Episcopal Diocese of Washington

Journal and Directory 2019

Supplement: Constitution and Canons

Directory of the Diocese of Washington and Journal of the One Hundred Twenty–Fourth Annual Meeting of the Convention of the Diocese of Washington

January 26, 2019

Held at
Washington National Cathedral
Washington, DC

Keith Roachford
Secretary of the Convention

Cheryl Daves Wilburn
Assistant Secretary of the Convention

Kimberly A. Vaughn
Editor

Published by the Convention
of the Protestant Episcopal Church
of the Diocese of Washington
2019

The entire 2019 Journal & Directory and the Supplement of the Constitution and Canons can be found online at *http://www.edow.org*

In Memoriam

Almighty God, we remember this day before you your faithful servants, and we pray that, having opened to them the gates of larger life, you will receive them more and more into your joyful service; that they may win, with you and your servants everywhere, the eternal victory; through Jesus Christ our Lord. Amen

The Rev. Velma Wooten Brock

April 20, 1937 — December 9, 2018

The Rev. Dr. Rena Karefa-Smart

March 2, 1921 — January 9, 2019

The Very Rev. Dr. William S. Pregnall

March 26, 1931 — March 15, 2019

The Rev. Arnold G. Taylor

August 24, 1925 — March 20, 2019

The Rev. John C. Harris

June 28, 1930 — March 27, 2019

Contents

Part I: Directories

Diocesan Staff 5
Convention Officers, Committees, Commissions, and Boards. 7
The Diocesan Council. 9
Program Committees 12
Regional Assemblies 16
Clergy Listed in Order of Ordination or Reception 18
Clergy Directory 26
Postulants & Candidates for Holy Orders 62
Parishes, Separate Congregations & Missions
I. Indexed by Region 64
II. Alphabetically Indexed by Location 69
III: Alphabetically by Name 72
Diocesan Chapels 100
Church–Related Institutions and Organizations. 101

Part II: Annual Convention Proceedings

The Bishop's Convention Address 157
Journal of Proceedings, One Hundred Twenty-Fourth Convention. 165
Report of Nominations 167
Presentation and Adoption of 2019 Budget 168
Report of the Committee on the Constitution and Canons 169
Report of the Committee on Resolutions
1. On Creation Care. 176
2. Toward Full Communion with the United Methodist Church 178
3. On Responsible Governance and Politics 179
Summary of Elections 181
Clerical Members 183
Lay Members 187
Report of the Tellers 191
Reports Submitted by Title
Report of the Standing Committee. 192
Report of the Finance Committee. 194
Report of the Diocesan Council 195
Report of the Historiographer. 201
Report of the Human Resources Committee 202
Report of the Diocesan Hunger Fund Committee 202
Report of the Investment Committee 204
Report of the Commission on Ministry 205

Report of the Race and Social Justice Committee 205
Report of the Southern Africa Committee 206

Part III: Official Acts, Budget, and Statistical Reports

The Bishop's Official Acts for 2018 209
2018 Financial Commitments 222
2019 Budget for Mission and Ministry 225
Auditor's Report 233
Statistical Summaries of the 2018 Parochial Report
Table 1 — Sacraments, Holy Communion and Other Services 260
Table 2 — Church Membership, Pledges, School Enrollment 265
Table 3 — Attendance and Apportionment of Lay Delegates for the 2020 Diocesan Convention 270
Table 4 — Receipts 273
Table 5 — Expenditures 278
Table 6 — Clergy Compensation for 2019 283

Part IV: Diocesan Policies

Committee Governance Policy 295
Diocesan Loan Policies 299
Diocesan Audit Guidelines 305
Policy Statement on Disposition of Proceeds from Sale of Real Estate Assets 309

Part V: Constitution and Canons

Constitution of the Diocese of Washington . . . . . [7]
Canons of the Diocese of Washington . . . . . [21]
Rules of Order . . . . . [100]
Order of Business . . . . . [106]
The "Maryland Vestry Act" . . . . . [108]
Charter of the Convention of the Diocese of Washington . . . . . [113]
Index . . . . . [115]

Part I: Directories

Episcopal Church House, Mount Saint Alban, Washington, DC 20016-5094
Tel: (202) 537-6555 – Main Fax: (202) 364-6605 – Business Fax: (202) 537-2385
Website: *http://www.edow.org*

E–mail addresses are the first initial and the last name @edow.org; *e.g. jdoe@edow.org* exceptions are noted in the listings below.

Bishop's Office

The Rt. Rev. Mariann Edgar Budde, Bishop of Washington
(*mebudde@edow.org*) . . . . . (202) 537-6555
The Rt. Rev. Chilton Knudsen, Assisting Bishop . . . . . (202) 537-6528
Cheryl Daves Wilburn, Executive Assistant to the Bishops . . . . (202) 537-6543

Senior Staff

The Rev. Canon Paula E. Clark, Canon to the Ordinary . . . . . (202) 537-6552
Donald Crane, Senior Chief Operating Officer. . . . . (202) 537-6527
The Rev. Canon Andrew W. Walter,
Canon for Strategic Collaboraton. . . . . (202) 537-6530
The Rev. Canon Michele Hagans,
Canon for Ministry Initiatives . . . . . (202) 537-6544

Diocesan Staff

Raihana Bashir, Program Assistant . . . . . (202) 537-6535
Kelly Cooper, Financial Analyst . . . . . (202) 537-6539
The Rev. Yoimel González Hernández, Dean for the Diocesan Latino
Deacons School (*escueladiaconos@edow.org*) . . . . . (202) 221-7578
The Rev. Sarabeth Goodwin, Latino Missioner. . . . . (202) 537-6441
Kathleen Hall,
Director of Human Resources and Administration . . . . . (202) 537-6522
Daryl Paul Lobban, Missioner for Justice and Advocacy. . . . . (202) 537-6560
Araceli Ma, Latino Ministry Assistant . . . . . (240) 883-2080
The Rev. Dr. Robert T. Phillips, Director of Leadership Development
and Congregational Care . . . . . (202) 537-6531
Mildred J. Reyes, Missioner for Formation . . . . . (202) 537-6524
The Rev. L. Todd Thomas, Missioner for Revitalization and Young
Adult Ministry . . . . . (202) 537-6542
Keely Thrall, Communications Manager . . . . . (202) 537-5713
Peter Turner, Director of IT . . . . . (202) 537-6540
Kimberly A. Vaughn, Data Management Associate. . . . . (202) 537-6526
The Ven. L. Sue Von Rautenkranz, Archdeacon and Diocesan Liturgist
(*archdeacon@edow.org*) . . . . . (202) 537-6541

Inquiries Regarding Clerical Discipline (Intake Officer)

Cheryl Daves Wilburn,
Executive Assistant to the Bishops . . . . . (202) 537-6543

Convention Officers, Committees, Commissions, and Boards

Officers of the Convention

President: The Rt. Rev. Mariann Edgar Budde, Bishop of Washington
Chancellor: John Van de Weert
Secretary: Keith Roachford
Treasurer of the Convention: Jonathan Nicholas

Ex Officio Members of the Convention

With Vote:

Chair of the Finance Committee: Stephen Gibson
President of the Episcopal Church Women: Deanne Samuels

Without Vote:

Historiographer: Susan Stonesifer
Lay Members of Standing Committee: (see committee list)
Lay Members of the Committee on the Constitution and Canons: (see committee list)
Lay Members of Diocesan Council: (see committee list)
Chairs of Diocesan Council and Convention Committees: (see committee list)
Lay Deputies to the General Convention: (see committee list)

Standing Committee

Standing Committee serves as a council of advice to the bishop; approves various stages for people in the process toward ordination; considers requests from parishes to sell or encumber property; in the absence of a bishop, serves as ecclesiastical authority. Members are elected by the Diocesan Convention. (see Article 10 and Canon 7).

Terms to expire at 2020 Convention:

The Rev. Canon John Harmon (2020)
The Rev. Beth O'Callaghan (2020)
Lee Puricelli (2020)
Anton Vanterpool (2020)

Terms to expire at 2021 Convention:

The Rev. Dr. Sheila McJilton, Pres. (2021)
The Rev. Glenna Huber (2021)
Erika Gilmore (2021)
Kay Pierson (2021)

Deputies to General Convention

The Diocese elects four clergy and four lay deputies to represent the Diocese at the General Convention every three years as members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year preceding the General Convention. (Listed in order of election)

The Rev. Canon Jan Naylor Cope (2020)
The Rev. David Wacaster (2020)
The Rev. Betsy C. Gonzalez, Chair (2020)
The Rev. Gregory Charles Syler (2020)
Barbara Miles (2020)
Gerry Perez (2020)
Kemah Camara (2020)
John B. Johnson (2020)

Alternate Deputies to General Convention

The Diocese elects four clergy and four lay alternate deputies to represent the Diocese at the General Convention every three years to serve as alternate members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year of the General Convention. (Listed in order of election)

The Rev. Canon Rosemarie L. Duncan (2021)
The Rev. Dr. Sheila McJilton (2021)
The Rev. Glenna Huber (2021)
The Rev. Dr. Gayle Fisher-Stewart (2021)
Matthew Taylor (2021)
Fernando Hermoza (2021)
Enid LaGesse (2021)
Antoinette Schooler (2021)

Delegates to Triennial Meeting of Episcopal Church Women

Mathy Downing
Deanne Samuels

Alternate Delegates to Triennial Meeting of Episcopal Church Women

Paula E. Singleton
Carol Tyrance-Graves

Deputies to Provincial Synod

One clergy and two lay Provincial Deputies are elected to represent the Diocese at meetings of Province III. (Listed in order of election)

The Rev. David Wacaster (2020)
Barbara Miles (2020)
Gerry Perez (2020)

Alternate Deputies to Provincial Synod

Alternate Deputies are elected to represent the Diocese at meetings of Province III. They are elected at the Diocesan Convention in the year preceding the General Convention, at the same time as the Deputies — one clergy and two lay with the next highest votes after the Deputies. (see Canon 19) (Listed in order of election)

The Rev. Canon Jan Naylor Cope (2020)
The Rev. Betsy C. Gonzalez, Chair (2020)
The Rev. Gregory Charles Syler (2020)
Kemah Camara (2020)
John B. Johnson (2020)

Diocesan Council

The Diocesan Council is the governing board of the Diocese. Members serve a 3-year term, renewable once. Each region elects 1 clergy and 1 lay member, and the Bishop appoints 3 members. Also the officers of Convention serve ex officio. (see Canon 27)

President

The Bishop: The Rt. Rev. Mariann Edgar Budde

Ex Officio with vote

President of the Episcopal Church Women: Deanne Samuels

Ex Officio w/o vote

The Chancellor: John van de Weert
The Treasurer of the Convention: Jonathan Nicholas
Secretary of the Convention: Keith Roachford
The Chair of the Finance Committee: Stephen Gibson
The Canon to the Ordinary: The Rev. Canon Paula E. Clark

Members Elected by Regions:

MN Region: The Rev. R. Lee Davis (2021)
Douglas Perkins (2020)

MC Region: The Rev. James S. Isaacs (2020)
Kathy Staudt (2022)

MS Region: The Rev. Sari Ateek (2022)
Penelope Winder (2021)

DN Region: The Rev. Canonn Rosemarie Duncan (2020)
Paul Brewster (2021)

DC Region: The Rev. Dominique F. Peridans (2022)
Matthew Taylor (2020)

DS Region: The Rev. William Stafford-Whittaker (2021)
Emma Tucker (2022)

PN Region: The Rev. Melena Nelson-Amaker(2022)
Ian Hutson (2020)

SM Region: The Rev. Chris Jubinski (2021)
JoAnn Appold (2022)

Members Appointed by the Bishop:

The Rev. Richard Wall (2021)
Franklin Lemus (2020)
Vincent Napoleon (2022)

Audit Committee

The Audit Committee's primary duties and responsibilities are to: (1) Serve as an independent and objective party to monitor the financial reporting procedures and processes of the Diocese, financial control systems and to monitor and encourage compliance with established polices and best business practices in general; (2) Engage, review and evaluate the audit efforts of external auditors and review and evaluate Diocesan staff having responsibility for financial management; and (3) Provide and encourage open communication on financial matters among the external auditors, members of Diocesan staff, the Finance Committee of Diocesan Council and Diocesan Council. Members are appointed by the Bishop and Diocesan Council.

Charles Lundelius, Chair
Margaret Blaine
Jim Jones
Paula E. Singleton
Patrick J. Summers

Staff: Donald Crane

Committee on the Constitution and Canons

This committee considers and carries out requests requiring changes to the Constitution or Canons of the Diocese, and other related matters. Members are appointed at each annual meeting of the Convention, with four clergy members, and four lay members who are attorneys. (see Canon 42)

Anthony Coe, Chair (2020)
The Rev. Sarah Duggin (2020)
The Rev. Carol Cole Flanagan (2020)
The Rev. Noreen Seiler-Dubay (2020)
The Rev. R. Lee Davis (2020)
Elizabeth Lee (2020)
David Schnorrenberg (2020)

Ex Officio: John Van de Weert, Jr.
Ex Officio: Keith Roachford
Consultant: Barbara Miles
Staff: The Rev. Canon Paula Clark

Disciplinary Board

The Disciplinary Board carries out Title IV functions — the clerical discipline canons of the Episcopal Church. The committee has five clergy and four lay members appointed by the Bishop with the consent of the Convention. The term length is three years. (see Canon 66)

The Rev. Carol Cole Flanagan, President (2020)
The Rev. Vincent P. Harris (2020)
The Rev. Stuart A. Kenworthy (2020)
The Rev. Richard G.P. Kukowski (2020)
The Rev. Beverly Weatherly (2020)
Lisalyn Jacobs (2020)
Martha Jenkins (2020)
Franklin A. Robinson, Jr. (2020)
Dr. Kathy Staudt (2020)

Finance Committee

The Finance Committee is responsible for preparing and monitoring the administration of the annual operating budget. It makes recommendations to the Bishop and Standing Committee concerning requests for sales or encumbrances of real property of parishes and separate congregations. Appointments are made by the Bishop and Diocesan Council. (see canon 28)

Stephen Gibson, Chair (2020)
The Rev. Elizabeth Gardner (2021)
The Rev. Shell Kimble (2021)
The Rev. S. Kent Marcoux (2021)
Joseph Alcock (2022)
JoAnn Appold (2020)
Jenny Bradley (2022)
Paula E. Singleton (2021)
Patrick Summers (2020)
Alix Volel-Stech (2021)
David Williams (2022)
Penelope Winder (2020)

Ex Officio: Jonathan Nicholas
Staff: Donald Crane
The Rev. Canon Michele Hagans
Kathleen Hall
Kelly Cooper

Investment Committee

The Investment Committee was established in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. Appointments are made by the Bishop and Diocesan Council. (see Canon 29)

Ellen Fishwick Martin, Chair
Bob Bremner
Kate Carr
Terence W. Collins
Jeremiah J. deMichaelis
Paul Gambal
Nicholas Haffenreffer
Anthony Gould
Wardell Townsend
Gay Truscott

Staff: Donald Crane

Commission on Ministry

This committee is mandated by both the Canons of the General Convention (Title III, Canon 2) and by our own Diocesan Canons (Canon 41). This committee supervises the ministry of the baptized, both lay and ordained, and are appointed with the consent of Convention.

Gerry Perez, Chair (2020)
The Rev. Amanda Akes-Cardwell (2020)
The Rev. Dr. Kurt Gerhard (2020)
The Rev. Amy Molina-Moore (2022)
The Rev. Terri Murphy (2020)
The Rev. Sarah Odderstol (2022)
The Rev. Jim Quigley (2021)
The Rev. Yolanda Rolle (2021)
Dr. Paul Crego (2020)
Dora Currea (2022)
Aileen Moodie (2021
Patrice Rodhe (2021)

Staff: The Rev. Dr. Robert Phillips

Resolutions Committee

The Resolutions Committee receives, considers and evaluates proposed resolutions for the annual meeting of the Convention. The members are appointed annually at each annual meeting of the Convention, and consist of not less than two clergy and two lay. (See Canon 43 and Rules of Order)

The Rev. Provost Jan Naylor Cope
The Rev. Dr. Kurt Gerhard
The Rev. Cameron Soulis
Dr. Linda Freeman
Erika Gilmore
Marny Helfrich

Ex Officio: Keith Roachford
Staff: Donald Crane

Program Committees

Angus Dun Committee

The Dun Fund was established to assist canonically resident clergy with financial subsidy for continuing education and makes disbursements consistent with the available income earned by the fund. Appointments are made by the Bishop and Council.

The Rev. Eric W. Shoemaker
Lawrence Paulson

Congregational Growth Grants Committee

The Congregational Growth Grants Committee was established for the purpose of overseeing the grants program intended to fund initiatives that foster congregational growth through collaborative models of ministry. Diocesan Council will review applications based on recommendations from the committee. Members consist of 4 to 5 Diocesan Council members; and 2 to 3 non-council members, who are appointed by the Bishop.

The Rev. Linda Kaufman, Chair
The Rev. William Stafford-Whittaker
Paul Brewster
Leza Boodie
Charles Day
Patricia Dorn
Franklin Lemus
Maureen Shea

Staff: Mildred J. Reyes

Financial Resources Committee

The Financial Resources Committee was initially appointed as a Commission for an initial two-year term through Diocesan Convention in January 2019. The Committee is charged with the design and implementation of plans to strengthen the financial capacity and ministry of congregations in the Diocese of Washington.

Kenn Allen, Co-Chair
Rosi Sweeney, Co-Chair
The Rev. Jason Cox
The Rev. Henry McQueen
The Rev. Michele Morgan
Linda Baily
Melanie Folstad
John Gardner
James Jones
Lisa Kirchenbauer
Rick McCumber
Vincent Napoleon

Ex Officio: The Rt. Rev. Mariann Edgar Budde
Staff: Donald Crane
The Ven. L. Sue Von Rautenkranz

Holy Land Committee

This Committee was formed to respond to the challenges faced by the Diocese of Jerusalem, focusing on education, health care and advocacy. The relationship is originally defined as lasting 3 years. Appointed by the Bishop and Council.

Tom Johnson, Chair
The Rev. Anne Derse
The Rev. Nancy Hildebrand
Vicky Bocock
Marina Buhler-Miko
James Cobey
Steve France
Tracy Dieter
Karen Getman
Tom Getman
Dana Grubb
Peter Hildebrand
Lois Herrmann
Patty Johnson
Judy Kane
Ann Loikow
Anne Lynn
Kathryn Pharr
Amelie Porter
Grace Said
Lisa Sams
Maureen Shea
John Van Wagoner
Greg Wood
Lynn Wood

Ex officio: The Rt. Rev. Suheil Dawani

Committee on Human Resources

This committee was created by Bishop and Council in 2005 to examine and monitor human resource issues concerning clergy and lay employees in the Diocese of Washington, and when appropriate, recommend changes in procedures, human resources policies or insurance plans to the Diocesan Council, and where appropriate, be responsible for holding hearings around the Diocese or otherwise communicating changes in benefits or procedures. Appointments are made by the Bishop and Council.

The Rev. Maria Kane, Chair
The Rev. Tim Johnson
Paul Barkett
Mildred Millien
Rashena Thomas

Staff: Kathleen Hall

Hunger Fund Committee

The Diocesan Hunger Fund Committee was established in 1984 for the purpose of providing grants to programs that feed those faced with hunger and malnutrition in the Diocese of Washington. Appointments are made by the Bishop and Council.

S. Lee Mericle, Chair
The Rev. Eric W. Shoemaker
Susan Dolan
Mildred Hamman
William MacKaye
Keith Powell
Joyce Walker

Race and Social Justice Committee

The purpose of the Race and Social Justice Committee is, in God's name, to assist members of this diocese to live into their baptismal covenant to "respect the dignity of all persons" by breaking down barriers that keep God's people from being who God calls them to be. The committee provides advocacy and oversight for training and education on race and social justice concerns, in our parishes, communities, the nation and the world. Appointments to the Race and Social Justice Committee are made by the Episcopal Bishop of Washington.

The Rev. David Wacaster, Co-Chair
Enid LaGesse, Co-Chair
The Rev. Dr. Gayle Fisher-Stewart
The Rev. Dr. Carol Flett
The Rev. Sarabeth Goodwin
The Rev Javier Garcia-Ocampo
The Rev. Richard Weinberg
Michelle Dibblee
Susan Laing

Staff: Daryl Lobban

Diocesan Retreat Committee

The Diocesan Retreat Committee (formerly the Diocesan Retreat Association) was created in 1967 by Bishop Paul Moore for the purpose of sponsoring, organizing, coordinating or conducting retreats for members and clergy of all congregations in the Diocese of Washington. Appointments are by the Bishop and Diocesan Council.

Clifford Wooldridge, Chair
The Rev. Lesley Krauland
The Rev. Joan A. Shelton
Marta Brenden
The Hon. Cynthia G. Efird
Arabella Littlepage
Isaiah Poole
Damien Tomkins
Jason West

Southern Africa Committee

The Southern Africa Committee was created by resolution at the 2004 Convention (following a year of study in 2003 as a task force) to coordinate the partnership between the Diocese of Washington and the Church of the Province of Southern Africa in responding to the challenges of theological education, HIV/AIDS, women's issues, advocacy, with US government decision making entities, economic and social justice, racial reconciliation, and liturgy and music. Appointments are made by the Bishop and Diocesan Council.

P. Abbott McCartney, Chair
The Rev. Elizabeth Hague
The Hon. Cynthia G. Efird
Alicia Cordelle
Ian Glenday
Kathaleen Hempstone
Barbara Manard
Mary McCarthy
Juanita White

St. Mary's Scholarship Committee

This fund provides scholarships to minority students in residing in St. Mary's County in support of their college expenses.

The Rev. John A. Ball
The Rev. Christopher I. Wilkins
Leonard Brown
C. Regina Bowman-Goldring
Karen Lowry
Elfreda Mathis
Zerita Shade
Janice Walthour

Staff: Cheryl Daves Wilburn

Regional Assemblies

In accordance with Section 2306 of the Canons of the Diocese of Washington added by action of the Annual Convention of the Diocese on January 27, 2018, the Annual Meetings of the Regional Assemblies during 2019 will be replaced by Online Pre-Convention Forums.

North Montgomery County (MN)

Within Montgomery County:

Ascension Parish
St. Anne's Parish
St. Barnabas' Church of the Deaf
St. Bartholomew's Parish
St. John's Church (Olney)
St. Luke's Church (Brighton)
St. Nicholas' Parish
St. Peter's Parish

Central Montgomery County (MC)

Within Montgomery County:

Christ Church Parish (Kensington)
Church of Our Saviour
Good Shepherd Parish
Potomac Parish (St. Francis)
Prince George's Parish (Christ Church, Rockville)
St. James' Parish
St. Mark's Parish
Transfiguration Parish
Trinity Parish (St. Luke's)
Wheaton Parish

South Montgomery County (MS)

Within Montgomery County:

Chevy Chase Parish (All Saints')
Norwood Parish (St. John's)
Redeemer Parish
Silver Spring Parish (Grace Church)
Sligo Parish (Ascension)
St. Dunstan's Parish

North District of Columbia (DN)

Within the District of Columbia:

All Souls' Parish
Cathedral Church of St. Peter and St. Paul
Rock Creek Parish (St. Paul's)
St. Alban's Parish
St. Andrew's Parish (Holy Comforter)
St. Columba's Parish
St. David's Parish
St. Patrick's Parish
Trinity Parish

Central District of Columbia (DC)

Within the District of Columbia:

Ascension and St. Agnes Parish
Brookland Parish (Our Saviour)
Christ Church Parish (Georgetown)
Epiphany Parish
Georgetown Parish (St. John's)
Grace Parish
Howard University Chaplaincy
St. George's Parish
St. John's Parish (Lafayette Square)
St. Luke's Parish
St. Margaret's Parish
St. Mary's Parish
St. Paul's Parish (K Street)
St. Stephen and the Incarnation Parish
St. Thomas' Parish

South District of Columbia (DS)

Within the District of Columbia:

Calvary Church
Congress Heights Parish (Holy Communion)
Parish of St. Monica and St. James
Parish of the Atonement
St Augustine's Parish
St. Mark's Parish
St. Philip the Evangelist Parish
St. Timothy's Parish
Washington Parish (Christ Church)

North Prince George's County (PN)

Within Prince George's County, MD:

Adelphi Parish (St. Michael and All Angels)
Epiphany Parish
Glenn Dale Parish (St. George's)
Holy Trinity Parish
St. Andrew's Parish
St. Christopher's Parish
St. John's. Parish (Mount Rainier)
St. Matthew's Parish
St. Philip's Parish
University of Maryland Chaplaincy
Zion Parish (St. John's)

Southern Maryland (SM)

Within Prince George's County, MD:

King George's Parish (St. John's, Broad Creek)
St. Paul's Parish (Baden)
Queen Anne Parish (St. Barnabas', Leeland)
Trinity Church
St. John's Parish (Christ Church, Accokeek)
St. Thomas' Parish
St. Barnabas' Parish (Temple Hills)
Clinton Parish (Christ Church)
Baden Parish (St. Philip's)

Within Charles County, MD:

Durham Parish (Christ Church)
Port Tobacco Parish (Christ Church)
William and Mary Parish (Christ Church, Wayside)
Trinity Parish (Newport & Hughesville)
St. James' Parish (Indian Head)
Piney Parish (St. Paul's)

Within St. Mary's County, MD:

All Faith Parish
King and Queen Parish
William and Mary Parish
St. Andrew's Parish
St. Mary's Parish
All Saints' Parish
Patuxent Parish (Ascension)

List of Clergy Canonically Resident in the Diocese of Washington

(In Order of Canonical Residence by Reception or Ordination as Deacon)

Bishops

Name	Date	Received or Ordained
John Bryson Chane (*Consecrated, June 1, 2002*)	06/01/2002	R. San Diego
Mariann Edgar Budde (*Consecrated November 12, 2012*)	11/12/2012	R. Minnesota

Priests

Name	Date	Received or Ordained
Samuel Van Culin, Jr.	06/22/1958	R. Hawaii
Tilden H. Edwards, III	06/16/1962	Ordained
H. Vance Johnson, Jr.	06/15/1963	R. Western Michigan
Theodore L. Lewis	06/27/1964	Ordained
Charles R. Jaekle	09/01/1964	R. Texas
John F. Evans	05/15/1965	R. Virginia
Harrison H. Owen	08/31/1965	R. Maryland
August W. Peters, Jr.	08/31/1965	R. Maryland
J. William Flanders, Jr.	04/06/1966	R. New Hampshire
Lawrence R. Harris, Jr.	10/15/1966	R. Maryland
James D. Anderson	09/01/1967	R. Virginia
Robert S. Gillespie, Jr.	03/26/1968	R. Pennsylvania
Joel Jay Rogge	06/29/1968	Ordained
Harry T. Harper	12/01/1968	R. Atlanta
Richard E. Downing	06/28/1969	Ordained
Jo C. Tartt, Jr.	05/01/1970	R. Alabama
John Denham	01/01/1971	R. Maryland
J. Carleton Hayden	08/15/1971	R. Qu'Appelle, Canada
Jacques Hadler, Jr.	06/17/1972	Ordained
L. Paul Rose	06/17/1972	Ordained
Alison Palmer	06/09/1974	Ordained
James R. Anderson	06/22/1974	Ordained
Betty J. Powell	06/22/1974	Ordained
E. Frederick Quinn	06/22/1974	Ordained
D. Thomas Andrews	10/23/1974	R. New Jersey
Jerome T. Moriyama	06/08/1975	Ordained
Kenneth E. Truelove	09/04/1975	R. Pennsylvania
Robert F.B. Hunter	10/01/1975	R. Atlanta
Carole Anne Crumley	06/26/1976	Ordained
Samuel E. Pinzón	07/01/1976	R. Colombia
James C. Holmes	09/01/1978	R. Massachusetts
Stephen T. Arpee	01/31/1979	R. Chicago

Richard G.P. Kukowski	08/15/1979	R. Newark
Stephen R. Davenport, III	02/29/1980	R. Kentucky
Robert M. Catchings	07/15/1980	R. New York
William Clarkson, IV	06/29/1981	R. Dallas
William Hague	10/23/1981	R. California
William P. Billow, Jr.	01/22/1982	R. Chicago
Lucy Hogan	03/01/1982	R. Minnesota
R. Robert Stephenson	07/21/1982	R. Louisiana
Phillip C. Cato	09/01/1982	R. Newark
Stephen H. Hayward	10/20/1982	R. Missouri
Anne D. Monahan	06/01/1983	R. Virginia
Barbara D. Henry	06/02/1983	Ordained
A. Katherine Grieb	06/11/1983	Ordained
Karen B. Johnson	08/15/1983	R. Virginia
Francis H. Wade	09/01/1983	R. West Virginia
Dalton D. Downs	10/13/1983	R. Ohio
Susan M. Flanders	06/08/1985	Ordained
W. Pegram Johnson, III	11/18/1985	R. Virginia
Perry Michael Smith	12/01/1985	R. Chicago
D.H. Kortright Davis	11/24/1986	R. Barbados
Margaret McNaughton	01/12/1987	R. Massachusetts
Bruce W.B. Jenneker	01/20/1987	R. Natal
J. Carlyle Gill	10/29/1987	R. Los Angeles
William M. Shand, III	12/11/1987	R. Maryland
Norma Lee Blackwell	02/01/1988	R. Virginia
Louise J. Lusignan	06/11/1988	Ordained
Paul R. Abernathy	09/06/1988	R. South Carolina
Rona R. Harding	09/07/1988	R. Minnesota
John D. Stonesifer	01/01/1989	R. Easton
Vincent P. Harris	01/31/1989	R. Atlanta
Beth M. Echols	06/10/1989	Ordained
Diane C. Fitzgerald Clark	08/09/1989	R. Rhode Island
John S. McDuffie	12/01/1989	R. Ohio
Nancy Early	03/20/1990	R. Massachusetts
Molly S. McCarty	03/30/1990	R. San Diego
Elizabeth L. Carl	06/09/1990	Ordained
Noreen Seiler-Dubay	06/09/1990	Ordained
Claudia Tielking	06/09/1990	Ordained
E. Kent Booth	01/09/1991	R. Newark
A. Guy Fouts	04/01/1991	R. Southern Ohio
William B. Lewis	06/15/1991	Ordained
Joseph W. Lund	06/15/1991	Ordained
Joseph M. Clark	06/30/1991	R. Connecticut
William D. Underhill	08/01/1991	R. Massachusetts
H. Carolyn S. Lundelius	10/15/1991	R. Dallas
Stuart A. Kenworthy	10/24/1991	R. New York

Samuel C. Walker	12/15/1991	R. North Carolina
Daniel D. Darko	03/04/1992	R. Newark
John T. Talbott	09/01/1992	R. Tennessee
John A. Ball	10/05/1992	R. Southwestern Virginia
F. Bradley Peyton, IV	11/15/1992	R. Virginia
Joan Beilstein	06/12/1993	Ordained
William S. Wagnon	06/12/1993	Ordained
C. Robert Harrison, Jr.	06/29/1993	R. North Carolina
Joseph W. Trigg	08/01/1993	R. Virginia
Jeffrey B. MacKnight	11/09/1993	R. Newark
Thomas D. Clay	04/12/1994	R. Virginia
Susan C. Thon	05/11/1994	R. Maryland
Earl A. Neil	05/23/1994	R. California
Elizabeth A. Hague	06/11/1994	Ordained
Kenneth W. Howard	07/11/1994	R. Southern Virginia
Randolph C. Charles	08/01/1994	R. Southern Virginia
Luis Leon	09/19/1994	R. Delaware
Susan G. Astarita	10/24/1994	R. San Diego
Enrique R. Brown	04/26/1995	R. New York
James M. Donald	09/01/1995	R. West Virginia
Albert F. Ziobro	06/15/1996	Ordained
Amy C. Yount	10/10/1996	R. Maryland
W. Larry Donathan	06/01/1997	R. Pennsylvania
Susan N. Blue	11/30/1997	R. New Jersey
Frederick W. Schmidt	04/06/1998	R. Central Pennsylvania
Barbara T. Duncan	12/04/1998	R. Pennsylvania
Frank M. Harron, II	01/04/1999	R. Pennsylvania
Ted Karpf	01/07/1999	R. Dallas
Travers C. Koerner	01/20/1999	R. New York
Virginia A. Brown-Nolan	04/01/1999	R. Michigan
Emily J. Guthrie	06/12/1999	Ordained
Cynthia O. Baskin	08/16/1999	R. Southern Virginia
Marc Lawrence Britt	09/01/1999	R. Ohio
Mitzi M. Noble	09/27/1999	R. Connecticut
Elly Sparks Brown	10/11/1999	R. Ohio
Christopher N.R. Halliday	03/01/2000	R. Dublin and Glendalough
Donna H. Brown	06/02/2000	R. Ohio
Douglas A.G. Greenaway	06/10/2000	Ordained
Martha Bonwitt	10/04/2000	R. New York
Nancy J. Noall	10/04/2000	R. Virginia
John T.W. Harmon	10/09/2000	R. Southern Virginia
Stephanie J. Nagley	11/14/2000	R. San Diego
Peter Antoci	06/09/2001	Ordained
Linda Calkins	06/09/2001	Ordained
Constance Jenson	06/09/2001	Ordained
Theodore W. Johnson	09/27/2001	R. Virginia

Kathleen V. Price	10/04/2001	R. Southern Virginia
Barbara A. Allen	03/26/2002	R. Pennsylvania
Ann L.H. Moczydlowski	07/09/2002	R. Central Pennsylvania
Kathleen E. Corbett-Welch	11/19/2002	R. Maryland
Carol Cole Flanagan	04/21/2003	R. Ohio
Nan Peete	04/21/2003	R. Southern Ohio
Peter J.E. Jackson	06/01/2003	R. London
Preston Hannibal	09/13/2003	R. Massachusetts
Mariann C. Babnis	06/12/2004	Ordained
Paula Clark	06/12/2004	Ordained
David C. Wacaster	06/12/2004	Ordained
Robyn Franklin-Vaughn	09/09/2004	R. Massachusetts
Nancy Lee Jose	10/18/2004	R. Southern Virginia
John M. Graham	10/25/2004	R. Chicago
Prince Decker	01/03/2005	R. Freetown, Sierra Leone
Clinton C. Esonu	01/03/2005	R. Mbaise, Nigeria
John L. Peterson	03/22/2005	R. Western Michigan
Rosemarie L. Duncan	06/11/2005	Ordained
Anne Bathurst Gilson	06/11/2005	Ordained
Sarabeth Goodwin	06/11/2005	Ordained
Olivia P.L. Hilton	06/11/2005	Ordained
Brooks Hundley	06/11/2005	Ordained
H. Jocelyn Irving	09/14/2005	R. Newark
Linda M. Kaufman	09/20/2005	R. Virginia
Frank G. Dunn	10/13/2005	R. Southwestern Virginia
Allan B. Johnson-Taylor	10/13/2005	R. Pennsylvania
Kelly D.B. Brown Douglas	01/07/2006	R. Southern Ohio
Mpho A. Tutu vanFurth	06/08/2006	R. Western Massachusetts
Deirdre Anne Eckian	06/10/2006	Ordained
Caron Gwynn	06/10/2006	Ordained
Connie Reinhardt	08/15/2006	R. Massachusetts
Deirdre E. Sandoe	11/01/2006	R. Central Florida
Brian Lee Vander Wel	01/15/2007	R. Virginia
Martin L. Smith	03/28/2007	R. Massachusetts
Jan Naylor Cope	06/09/2007	Ordained
Virginia K. Gerbasi	06/09/2007	Ordained
Michele V. Hagans	06/09/2007	Ordained
Nancy Hildebrand	06/09/2007	Ordained
Thomas C. Murphy	06/09/2007	Ordained
Cynthia A. Simpson	06/09/2007	Ordained
EmilyBlair Stribling	06/09/2007	Ordained
Carol A. Flett	07/01/2007	R. Massachusetts
Nancy C. James	07/01/2007	R. Virginia
Gregory Charles Syler	07/15/2007	R. Chicago
Sheila N. McJilton	09/10/2007	R. Easton
Randy A.L. Wilkinson	10/12/2007	R. Olympia

M. Beth Humphrey	11/13/2007	R. Alabama
Martha Wallace	01/08/2008	R. Michigan
Vidal Rivas	01/19/2008	R. Archdiocese of Washington (Roman Catholic Church)
Paul F.M. Zahl	01/31/2008	R. Pittsburgh
Margaret Ingalls	03/31/2008	R. Central Florida
Leslie St. Louis	09/29/2008	R. Rochester
Kenneth E. Brown	10/07/2008	R. Ohio
Cassandra Y. Burton	10/30/2008	R. Virginia
Charles C. Amuzie	02/25/2009	R. Georgia
Sarah Duggin	06/13/2009	Ordained
Shell T. Kimble	06/13/2009	Ordained
Timothy J. Malone	06/13/2009	Ordained
Christopher I. Wilkins	06/13/2009	Ordained
Rondesia D. Jarrett-Schell	06/15/2009	R. Spokane
Carol Jablonski	06/30/2009	R. North Carolina
Peter S. Jarrett-Schell	10/27/2009	R. California
John E. Lawrence	02/02/2010	R. Rhode Island
Sarah Shirley	03/23/2010	R. the Central Gulf Coast
Martha K. Clark	04/05/2010	R. North Carolina
Kurt J. Gerhard	04/11/2010	R. Texas
Jessica K. Hitchcock	05/10/2010	R. Atlanta
Betsy C. Gonzalez	06/05/2010	Ordained
Beverly K. Weatherly	07/30/2010	R. Virginia
Sari N. Ateek	10/25/2010	R. Los Angeles
Laura McFarland Edwards	12/21/2010	R. Maine
Andrea Brooke Martin	04/11/2011	R. Connecticut
John D. Daniels	06/04/2011	Ordained
Jane Milliken Hague	06/04/2011	Ordained
Marian T. Humphrey	06/04/2011	Ordained
Andrew W. Walter	06/28/2011	R. Connecticut
William J. Doggett	11/07/2011	R. California
Ray Massenburg	02/21/2012	R. Chicago
Edward T. Kelaher	04/02/2012	R. South Carolina
Charles E.N. Hoffacker	05/15/2012	R. Eastern Michigan
Melanie Mullen	06/02/2012	Ordained
Shawn O. Strout	06/02/2012	Ordained
Stephen D.K. Arbogast	09/24/2012	R. Massachusetts
Jim E. Quigley	11/09/2012	R. Louisiana
Lyndon C. Shakespeare	12/03/2012	R. New Jersey
David B. Wolf	12/10/2012	R. Newark
R. Lee Davis	12/17/2012	R. Southeast Florida
Elizabeth Bonforte Gardner	01/26/2013	Ordained
Kristen L. Hawley	01/26/2013	Ordained
Timothy A. Johnson	01/26/2013	Ordained
Lisa M. Zaina	01/26/2013	Ordained

Shivaun Wilkinson	03/18/2013	R. San Diego
Patricia Phaneuf Alexander	06/11/2013	R. New York
Sarah Motley	06/17/2013	R. Northern California
Juan Pastor Reyes	06/27/2013	Ordained
Isaac K.H. Bonney	07/01/2013	R. Pennsylvania
James S. Isaacs	11/01/2013	R. Maryland
Vikki H. Clayton	12/07/2013	Ordained
Sally E. Slater	12/07/2013	Ordained
Cameron Soulis	12/07/2013	Ordained
S. Kent Marcoux	05/12/2014	R. Maryland
Melana Nelson-Amaker	09/15/2014	R. Virginia
Maria A. Kane	11/03/2014	R. North Carolina
Debbie Kirk	11/08/2014	Ordained
Amanda Akes-Cardwell	12/01/2014	R. New York
David T. Gortner	01/07/2015	R. Chicago
C.B. Cricket Park	01/28/2015	R. Southern Ohio
Nathan A. Beall	02/28/2015	Ordained
Gayle A.H. Fisher-Stewart	02/28/2015	Ordained
J. Francisco Valle	02/28/2015	R. Archdiocese of Washington (Roman Catholic Church)
Joseph M. Constant	03/13/2015	R. Massachusetts
Jay L. Croft	03/18/2015	R. Alabama
Robert T. Phillips	06/03/2015	Ordained
William P. Stafford-Whittaker	06/03/2015	R. London
Elizabeth A. Bagioni	06/15/2015	R. Connecticut
Richard D. Wall	07/17/2015	R. Central Pennsylvania
Eva K. Cavaleri	09/02/2015	R. Minnesota
Ledlie I. Laughlin	09/10/2015	R. Pennsylvania
Christopher D. Jubinski	10/23/2015	R. Easton
Louis T. Wheeler	11/01/2015	R. Maryland
Patricia M. Lyons	11/21/2015	Ordained
Mary S. Miller Flowers	11/21/2015	Ordained
Eva N. Suarez	11/21/2015	Ordained
Emily A. Griffin	04/14/2016	R. Virginia
Henry P. McQueen	05/19/2016	R. Southern Virginia
Randoph M. Hollerith	08/29/2016	R. Virginia
Timothy A.R. Cole	09/08/2016	R. General Synod of the Scottish Episcopal Church
Richard D. Meadows	09/14/2016	R. Connecticut
D. Sam P. Leite	10/05/2016	R. California
Katherine A. Heichler	10/19/2016	R. Connecticut
Mark A. Michael	10/25/2016	R. Albany
Marcella R. Gillis	11/12/2016	Ordained
Serena W. Sides	11/12/2016	Ordained
Richard M. Weinberg	11/12/2016	Ordained
Geoffrey M. Hoare	12/05/2016	R. Atlanta

Michele H. Morgan	12/05/2016	R. Minnesota
Amy E. Molina-Moore	12/19/2016	R. Delaware
Jadon D. Hartsuff	01/03/2017	R. Colorado
Sarah D. Odderstol	01/13/2017	R. Chicago
Meredith T. Heffner	01/17/2017	R. Virginia
Andy Barnett	01/24/2017	R. Los Angeles
Robin R.Taylor	03/01/2017	R. Hawaii
Catharine T. Gibson	05/01/2017	R. Virginia
Elizabeth P. O'Callaghan	05/22/2017	R. Long Island
Glenna J. Huber	06/01/2017	R. Maryland
Kristen T. Pitts	06/04/2017	R. Upper South Carolina
Dominique F. Peridans	07/05/2017	R. Maryland
Charles A. Wynder	07/26/2017	R. Massachusetts
Dana C. Corsello	10/13/2017	R. California
Diana V. Gustafson	11/18/2017	Ordained
Marilyn H. Jenkins	11/18/2017	Ordained
Emily A. Lloyd	11/22/2017	R. New York
Yolanda A. Rolle	12/01/2017	R. Massachusetts
Wesley S. Williams, Jr.	01/01/2018	R. the Virgin Islands
Sarah R. Lamming	03/01/2018	R. Maryland
Leslie E.H. Chadwick	09/21/2018	R. Virginia
Hershey M. Mallette Stephens	11/06/2018	R. North Carolina
Jenifer C. Gamber	11/17/2018	Ordained
Yoimel González Hernández	11/17/2018	Ordained
Andrew B. Rutledge	11/17/2018	Ordained
Rachelle D. Sam	11/17/2018	Ordained
Elena Thompson	12/06/2018	R. Georgia
Christian A. Lehrer	01/02/2019	R. California
Robert W. Fisher	06/18/2019	R. El Camino Real
Lisa S. Barrowclough	06/25/2019	R. Georgia
Javier García-Ocampo	07/02/2019	R. Diocesis de Mexico
Ricardo W. Sheppard	09/01/2019	R. New Jersey

Deacons

Name	Date	Received or Ordained
Karl M. Halter	11/05/1991	R. Presiding Bishop's Special List
Helen C. Trainor	03/06/2006	R. Southeast Florida
Harriette Sturges	08/18/2009	R. North Carolina
Eric W. Shoemaker	04/14/2011	R. Southeast Florida
J. Tyler Jones	09/22/2012	Ordained
Terri Murphy	09/22/2012	Ordained
Susan K. Walker	09/22/2012	Ordained
L. Sue von Rautenkranz	10/11/2012	R. Fond du Lac
Kimberly K. Hudson	06/05/2017	R. North Carolina
Harvey E. Bale, Jr.	09/30/2017	Ordained
Cynthia Hill Dopp	09/30/2017	Ordained

David A. Griswold	09/30/2017	Ordained
Mary M. McCue	09/30/2017	Ordained
Julie A. Petersmeyer	09/30/2017	Ordained
Sandra R. Bramble	09/22/2018	Ordained
Enid O. Cole	09/22/2018	Ordained
Joan M. Crittenden	09/22/2018	Ordained
Anne E. Derse	09/22/2018	Ordained
Elizabeth L. Dixon	09/22/2018	Ordained
Martha J. Eldredge	09/22/2018	Ordained
Susan C. Fritz	09/22/2018	Ordained
Janice M. Hicks	09/22/2018	Ordained
Lesley W. Krauland	09/22/2018	Ordained
Kathryn E. McMahon	09/22/2018	Ordained
Steve E. Seely	09/22/2018	Ordained
Eugene N. Wright	09/22/2018	Ordained
Tim A. Kennedy	06/15/2019	Ordained
L. Todd Thomas	06/15/2019	Ordained

Alphabetical Directory of Clergy (as of 9/3/2019)

Clergy who are canonically resident in this diocese are noted with a ☆. Clergy licensed in this diocese have their diocese of canonical residence noted in parentheses. Spouse/partner's name is noted in parentheses. A * denotes the preferred mailing address.

Abarno, Eleanor J. (Robert N. Abarno) (licensed, Metro DC Synod, ELCA)
res: *702 Woodside Pkwy, Silver Spring, MD 20910 — res: (301) 562-1484
e-mail: *eabarno@msn.com* — cell: (814) 241-0771

Abarno, Robert N. "Bob" (Eleanor J. Abarno) (licensed, Metro DC Synod, ELCA)
res: *702 Woodside Pkwy, Silver Spring, MD 20910-4249 — res: (301) 562-1484
e-mail: *rnabarno@outlook.com*

☆Abernathy, Paul R. (Pontheolla Mack Abernathy), Retired
res: *1050 Willis Rd, Spartanburg, SC 29301-5087 — res: (864) 345-2394
e-mail: *abernathy.paul@yahoo.com* — cell: (202) 550-9281

☆Akes-Cardwell, Amanda A. (Sarah Cardwell)
Assistant, Grace Church, Silver Spring (Region: MS)
off: *1607 Grace Church Rd, Silver Spring, MD 20910-1509 — off: (301) 585-3515
res: 16001 English Oaks Ave Apt L, Bowie, MD 20716 — cell: (860) 690-1611
e-mail: *aakes@graceepiscopalchurch.org*

Akwue, Solomon M. (licensed, Diocese of Nigeria)
res: *9060 Cherry Ln, Laurel, MD 20708 — cell: (202) 758-9353
e-mail: *revsoloakwue@gmail.com*

☆Alexander, Patricia P. "Patty" (The Rev. Randolph Alexander, Jr.)
Rector, St. Dunstan's (Region: MS)
off: *5450 Massachusetts Ave, Bethesda, MD 20816-1653 — off: (301) 229-2960
res: 3600 Seminary Rd, Alexandria, VA 22304 — cell: (914) 882-4221
e-mail: *rector@stdunstansbethesda.org*

☆Allen, Barbara A., Retired
res: *6715 Buckley Rd, North Syracuse, NY 13212-5350 — res: (301) 907-7855
e-mail: *allen.rev@gmail.com* — cell: (301) 728-8302

☆Amuzie, Charles C. (Nena Ikodiya Uka)
res: *2409 Shafer St, Waldorf, MD 20601-4965 — res: (240) 838-5513
e-mail: *amuzie42@aol.com* — cell: (912) 996-2576

Anderson, Anna M. (licensed, Metro DC Synod, ELCA)
Pastor, Advent Lutheran Church
off: 2222 S Arlington Ridge Rd, Arlington, VA 22202-2123 — off: (703) 521-7010
res: *4951 Brenman Park Dr Apt 308, Alexandria, VA 22304-7798 — res: (703) 212-8177
e-mail: *pastor_anna2222@hotmail.com*

☆Anderson, James D. "Jim" (Winifred Anderson), Retired
res: *9556 Chantilly Farm Ln, Chestertown, MD 21620-4227 — res: (410) 778-4165
e-mail: *jamesandwin@gmail.com*

☆Anderson, James R. "Jim" (Emily Anderson), Retired
res: *2021 Sunset Pl, Virginia Beach, VA 23454 — cell: (865) 548-9565
e-mail: *hillcitypriest@gmail.com*

Anderson, Jr., E. Bernard (licensed, Diocese of Maryland)
Supply Priest, St. Mary's
off: 728 23rd St NW, Washington, DC 20037-2501 off: (202) 333-3985
res: *3800 Rodman St NW Apt 304, Washington, DC 20016-2860 res: (202) 427-9100
e-mail: *banderson@stmarysfoggybottom.org* cell: (202) 427-9102

☆Andrews, D. Thomas "Tom" (Kathleen Andrews), Retired
res: *500 Merton Woods Way, Millersville, MD 21108-1420 res: (410) 923-5656
e-mail: *dtomandrews@gmail.com*

☆Antoci, Peter (Donald Davis)
Rector, St. Thomas', P.G. County (Region: SM)
off: *14300 Saint Thomas Church Rd, Upper Marlboro, MD 20722-8222
res: 3117 Perry St, Mount Rainier, MD 20712-2029 off: (301) 627-8469
e-mail: *pmantoci@gmail.com* cell: (202) 641-4734

☆Arbogast, Stephen D.K.
School Chaplain, St. Mark's School of Texas
off: 10600 Preston Rd, Dallas, TX 75230 off: (214) 346-8000
res: *3131 Maple Ave Apt 14A, Dallas, TX 75201 res: (469) 906-3157
e-mail: *stephen.arbogast@gmail.com* cell: (917) 859-2581

☆Arpee, Stephen T. "Steve" (Janet Arpee), Retired
res: *7416 Spring Village Dr Apt 112, Springfield, VA 22150-4928 res: (703) 663-7837
e-mail: *stevearpee@gmail.com*

Ash, Gerald A. "Gerry" (licensed, Diocese of Maryland), Retired
res: *10450 Lottsford Rd Apt 1101, Mitchellville, MD 20721 cell: (443) 801-7993
e-mail: *gerrycecie@hotmail.com*

☆Astarita, Susan G., Retired
res: *402 8th St, Del Mar, CA 92014-2817 res: (858) 356-9460
e-mail: *astacom@aol.com* cell: (301) 943-4550

☆Ateek, Sari (Tanory Neel)
Rector, St. John's, Norwood Parish (Region: MS)
off: *6701 Wisconsin Ave, Chevy Chase, MD 20815-5351 off: (301) 654-7767
e-mail: *sateek@stjohnsnorwood.org* cell: (626) 354-1583

☆Babnis, Mariann C.
res: *33203 W Batten St, Lewes, DE 19958-7241 res: (302) 644-0705
e-mail: *mbabnis@comcast.net* cell: (202) 285-5746

☆Bagioni, Elizabeth A. "Betsy"
Priest-in-Charge (p-t), St. Barnabas' Church of the Deaf (Region: MN)
off: *205 S Summit Ave C/O Ascension, Gaithersburg, Gaithersburg, MD 20877-2315
res: 5661 3rd St NE #342, Washington, DC 20011 cell: (541) 221-5107
e-mail: *stbarnabasvicar@gmail.com* off: (202) 681-4349

☆Bale, Jr., Harvey E. (Deacon) (Carolyn L. Bale)
Deacon, St. David's (Region: DN)
off: 5150 Macomb St NW, Washington, DC 20016-2612 off: (202) 966-2093
res: *4100 Cathedral Ave NW Ph 8, Washington, DC 20016-3513 res: (202) 686-0585
e-mail: *harvey@stdavidsdc.org* cell: (202) 500-7278

☆**Ball, John A. (Linda Ball)**
Rector, Trinity, St. Mary's (Region: SM)
off: *PO Box 207, Saint Marys City, MD 20686-0207 off: (301) 862-4597
res: 46455 Hyatt Ct, Drayden, MD 20630-3415 res: (301) 994-0994
e-mail: *trinitysaintmarys@gmail.com* cell: (240) 925-0752

Banse, Jr., Robert L. "Rob" (Jane Clark Banse) (licensed, Diocese of Virginia), Retired
res: *514 4th St SE Apt 202, Washington, DC 20003-4259 cell: (540) 422-5803
res: 9335 Blackpond Ln, Delaplane, VA 20144
e-mail: *robbanse@mac.com*

☆**Barnett, Andrew K. "Andy"**
Associate Rector for Worship and Adult Formation, All Saints Episcopal Church
off: *634 W Peachtree St NW, Atlanta, GA 30308-1925 off: (404) 881-0835
e-mail: *andrew.k.barnett@gmail.com* cell: (440) 554-7406

☆**Barrowclough, Lisa S.**
Chaplain, Beauvoir the National Cathedral Elementary School (Region: DN)
off: *3500 Woodley Rd NW, Washington, DC 20016-5031 off: (202) 537-2357
res: 4615 N Park Ave Apt 605, Chevy Chase, MD 20815 cell: (941-276-5502
e-mail: *Lisa.Barrowclough@cathedral.org*

Bartlett, Jr., Allen (Jerrie Bartlett) (licensed, Diocese of Pennsylvania)
res: *600 E Cathedral Rd Apt L209, Philadelphia, PA 19128-1943 res: (215) 984-8414
e-mail: *allen.jerrie@gmail.com* cell: (267) 879-5784

☆**Baskin, Cynthia O. "Cindy" (Robert Baskin), Retired**
Interim, St. John Evangelical Lutheran Church
off: 5820 Riverdale Rd, Riverdale, MD 20737 off: (301) 927-4100
res: *10924 Citreon Ct, North Potomac, MD 20878-2576 res: (301) 762-4082
e-mail: *cindybaskin1@gmail.com* cell: (301) 706-9237

Bauer, Thomas W. "Tom" (Ann Bauer) (licensed, Diocese of Maryland)
res: *3050 Military Rd NW Apt 422, Washington, DC 20015 cell: (410) 629-9435
e-mail: *revthomaswbauer@gmail.com*

☆**Beall, Nathan A.**
res: *1004 Spyglass Way, Prince Frederick, MD 20678-4325
e-mail: *nathanbeall1@gmail.com*

☆**Beilstein, Joan (Elizabeth Griffin)**
Rector, Ascension, Sligo Parish (Region: MS)
off: *634 Silver Spring Ave, Silver Spring, MD 20910-4657 off: (301) 587-3272
res: 3 Indian Spring Dr, Silver Spring, MD 20901-3016 res: (301) 495-2324
e-mail: *revdrjeb@comcast.net* cell: (240) 476-9772

Belanger, Fanny S. (licensed, Convocation of Episcopal Churches in Europe)
Priest-in-Charge, Christ Church, Clinton (Region: SM)
off: *8710 Old Branch Ave, Clinton, MD 20735-2522 off: (301) 868-1330
res: 4606 36th St S, Arlington, VA 22206-1712 cell: (571) 431-9373
e-mail: *rev.fanny.belanger@outlook.com*

☆**Billow, Jr., William P. "Will", Retired**
mail: *PO Box 242, Barboursville, VA 22923-0242 cell: (202) 213-8307
e-mail: *williamjr@me.com*

☆Blackwell, Norma L.
res: *PO Box 426, Metropolis, IL 62960-0426

☆Blue, Susan N., Retired
res: *270 El Diente Dr, Durango, CO 81301-8999 — res: (970) 385-7519
e-mail: *sblue832@gmail.com* — cell: (202) 262-8634

☆Bonney, Isaac K.H.
res: *1000 E 53rd St #211, Chicago, IL 60615 — cell: (610) 529-2195
e-mail: *agyanyame@aol.com*

☆Bonwitt, Martha, Retired
res: *1020 Mill Pond Rd, Frederick, MD 21701-9427 — res: (240) 439-4469
e-mail: *revmarthaj@gmail.com* — cell: (240) 988-8057

☆Booth, E. (Olga Booth), Retired
res: *2811 Deep Landing Rd, Huntingtown, MD 20639-9586 — res: (410) 414-9120
e-mail: *kobooth@gmail.com*

☆Bramble, Sandra R. (Deacon)
Deacon, Holy Comforter (Region: DN)
off: 701 Oglethorpe St NW, Washington, DC 20011-2021 — off: (202) 726-1862
res: *3201 Buchanan St Apt 7, Mount Rainier, MD 20712-1195 — off: (301) 927-1156
e-mail: *rustybutik@yahoo.com* — res: (301) 277-1284

☆Britt, Marc L. (The Rev. Frances A. Hills), Retired
Rector Emeritus, St. John's, Broad Creek (1999-213)
res: *2 Amy Ct, Pittsfield, MA 01201-9133 — res: (413) 499-1470
cell: (301) 974-4449
e-mail: *brittmlsermonator@gmail.com*

☆Brown, Donna H. (Kenneth Brown), Retired
res: *1318 Charlottesville Blvd, Knoxville, TN 37922-6661 — res: (865) 288-7590
e-mail: *dospadres@aol.com* — cell: (865) 466-2536

☆Brown, Elly Sparks (Hugh E. Brown III), Retired
res: *8 All Saints Rd, Princeton, NJ 08450-3634 — res: (609) 921-1978
e-mail: *ellysb@aol.com* — cell: (703) 969-2896

☆Brown, Enrique R. (Irene V. Jackson-Brown), Retired
res: *5248 Colorado Ave NW, Washington, DC 20011-3621 — res: (202) 722-6572
e-mail: *enriquerb@aol.com* — cell: (202) 744-3663

☆Brown, Kenneth E. "Ken" (Donna Brown)
res: *1318 Charlottesville Blvd, Knoxville, TN 37922-6661 — res: (865) 288-7590
e-mail: *dospadres@aol.com* — cell: (865) 466-1518

☆Brown-Nolan, Virginia A. (Nathaniel Nolan), Retired
res: *12613 Meadowood Dr, Silver Spring, MD 20904-2924 — res: (301) 625-0706
e-mail: *vbnolan48@yahoo.com* — cell: (301) 674-2207

☆*Budde, Mariann Edgar* (Paul Edward Budde)
9th Bishop of Washington (Region: DN)
off: *Mount Saint Alban Episcopal Church House,
Washington, DC 20016-5094 — off: (202) 537-6555
res: 4216 Mathewson Dr NW, Washington, DC 20011-4248 — res: (202) 726-0170
e-mail: *mebudde@edow.org* — cell: (202) 247-1468

Bunker, Jr., Robert M. (Jean Bunker) (licensed, Diocese of Maryland)
Associate Rector, St. Philip's, Laurel (Region: PN)
off: *PO Box 1166, Laurel, MD 20707-1166 — off: (301) 776-5151
res: 8334 Glenmar Rd, Ellicott City, MD 21043 — res: (410) 313-8055
e-mail: *rev.bunker@gmail.com* — cell: (443) 848-8520

Buracker, II, Ph.D., William "B.J." (Deacon) (Kimberly Buracker) (licensed, Diocese of Central Florida) Assistant, All Saints', Chevy Chase (Region: MS)
off: *3 Chevy Chase Cir, Chevy Chase, MD 20815-3408 — off: (301) 654-2488
res: 20129 Hob Hill Way, Montgomery Village, MD 20886 — cell: (301) 717-1003
e-mail: *bjburacker@gmail.com*

☆**Burton, Cassandra Y. (Malachi Burton)**
res: *5120 Donovan Dr Apt 101, Alexandria, VA 22304-8661 — res: (703) 647-9152
e-mail: *revcassandra@comcast.net* — cell: (215) 880-1384

☆**Calkins, Linda (Susan Schreiner)**
Rector, St. Bartholomew's (Region: MN)
off: *21611 Laytonsville Rd, Gaithersburg, MD 20882-1627 — off: (301) 355-7189
res: 10617 Eastwood Ave, Silver Spring, MD 20901-1728 — cell: (240) 643-2663
e-mail: *lindacalkins@me.com*

☆**Carl, Elizabeth L. (Tori Hill), Retired**
res: *1414 Montague St NW, Washington, DC 20011-2870 — res: (202) 829-7931
e-mail: *friendofjonah@aol.com* — cell: (202) 669-2864

Catalano, Patricia (licensed, Diocese of El Camino Real)
res: *300 C St NE, Washington, DC 20002 — cell: (831) 277-6072
e-mail: *patricia.catalano@gmail.com*

☆**Catchings, Robert "Bob", Retired**
res: *1100 Ga Hwy 39, Donalsonville, GA 39845-2510 — res: (706) 698-5275

☆**Cato, Phillip C. (Sarah Cato), Retired**
res: *8617 Hidden Hill Ln, Potomac, MD 20854-4226 — cell: (301) 980-7065
e-mail: *phillipcato@yahoo.com*

☆**Cavaleri, Eva Maria K. (Jorma) Senior Chaplain and Religious Studies Chair, The National Cathedral School for Girls (Region: DN)**
off: 3612 Woodley Rd NW, Washington, DC 20016-5033 — off: (202) 537-5619
res: *5124 45th St NW, Washington, DC 20016-4045 — cell: (202) 748-3507
e-mail: *ecavaleri@cathedral.org*

☆**Chadwick, Leslie E.H. (Jay Chadwick)**
Lower School Chaplain, St. Albans School (Region: DN)
off: Mount Saint Alban, Washington, DC 20016-5069 — off: (202) 537-6435
res: *3114 38th St NW, Washington, DC 20016 — res: (202) 537-6463
e-mail: *lchadwick@stalbansschool.org* — cell: (571) 214-6845

☆***Chane, John B.* (Karen Chane), Retired**
8th Bishop of Washington, Retired
res: *5309 Pendleton St, San Diego, CA 92109-1555 — res: (858) 522-8802
e-mail: *jchane@edow.org* — cell: (202) 247-8168

☆**Charles, Randolph C. (Joanne Charles), Retired**
res: *11178 Kelkenny Rd, Marshall, VA 20115 — res: (540) 364-2989
e-mail: *randolphcassellscharles@gmail.com* — cell: (202) 841-8365

☆**Clark, Diane C.F. (Charles Clark)**
off: Saint Albans High School for Girls, 4 Townsend Ave, Hertfordshire, AL1 3SJ United Kingdom off: 011-44-172-785-3800 (248)
res: *13 Eleanor Ave Saint Albans, Hertfordshire, AL3 5TA United Kingdom
e-mail: *mo.clark@btinternet.com* res: 011-44-172-786-0099

☆**Clark, Joseph M. "Joe" (Meredith Myers), Retired**
mail: PO Box 1098, Washington Grove, MD 20880-1098 res: (301) 869-7944
res: *402 Grove Ave, Washington Grove, MD 20880 cell: (301) 802-2976
e-mail: *woodherb@gmail.com*

☆**Clark, Martha K., Retired (Bryan Zidek)**
res: *3946 Germantown Rd, Edgewater, MD 21037 cell: (410) 762-9787
e-mail: *marthaekclark@gmail.com*

☆**Clark, Paula (Andrew McLean)**
Canon to the Ordinary, Diocese of Washington (Region: DN)
off: *Mount Saint Alban Episcopal Church House, Washington, DC 20016-5094 off: (202) 537-6552
res: 3119 Perry St, Mount Rainier, MD 20712-2029 cell: (301) 213-1991
e-mail: *pclark@edow.org* cell: (202) 299-6521

Clarke, Sathianathan "Sathi" (licensed, Diocese of Madras)
Professor of Theology, Culture & Mission, Wesley Theological Seminary
off: 4500 Massachusetts Ave NW, Washington, DC 20016-5632 off: (202) 664-5684
res: *10803 McComas Ct, Kensington, MD 20895-2210 res: (301) 933-0361
e-mail: *sclarke@wesleyseminary.edu* cell: (202) 999-9314

☆**Clarkson, IV, William "Bill" (Lucile Mckee Clarkson)**
off: *Carney Sandoe & Associates, 44 Bromfield St, Boston, MA 02108off: (617) 542-0260
e-mail: *wciv1301@gmail.com* cell: (404) 918-6917

☆**Clay, Thomas D. "Tom" (Kathleen O'Day), Retired**
res: *15003 Reserve Rd, Accokeek, MD 20607-2347 res: (301) 292-6227
e-mail: *thomasclay@verizon.net* cell: (301) 704-4293

☆**Clayton, Victoria H. "Vikki" (John Clayton, Jr.)**
Rector (p-t), St. Luke's, Brighton (Region: MN)
off: PO Box 131, Brookeville, MD 20833-0131 off: (240) 389-5853
res: *17100 Conoy Rd, Barnesville, MD 20838-9744 res: (301) 407-0084
e-mail: *vikki.clayton@me.com* cell: (301) 461-4547

☆**Cole, Enid O. (Deacon)**
Deacon, St. Peter's & St. Nicholas' Parish (Region: MN)
off: *PO Box 387, Poolesville, MD 20837-0387 off: (301) 349-2073
off: 15575 Germantown Rd, Germantown, MD 20874-3012 off: (240) 631-2800
res: 9437 Bethany Pl, Montgomery Village, MD 20886-1227 res: (301) 655-0043
e-mail: *enidocole@gmail.com*

☆**Cole, Timothy A.R. "Tim" (Lorraine)**
Rector, Christ Church, Georgetown (Region: DC)
off: *3116 O St NW, Washington, DC 20007-3116 off: (202) 333-6677
res: 3112 O St NW, Washington, DC 20007-3116 cell: (202) 255-8904
e-mail: *rector@christchurchgeorgetown.org*

☆**Constant, Joseph M. "Joe" (Sarah Constant)**
Rector, St. John's, Zion Parish (Region: PN)
off: *PO Box 14, Beltsville, MD 20704-0014 off: (301) 937-4292
res: 2105 Minor St, Alexandria, VA 22302 res: (703) 683-2744
e-mail: *josephmconstant@me.com* cell: (703) 328-5808

Cope, G. DeWayne (Deacon) (licensed, Diocese of Georgia)
Assistant Rector, St. Paul's, Rock Creek (Region: DN)
off: *201 Allison St NW, Washington, DC 20011-7305 off: (202) 726-2080
res: 5813 Pearson Ln, Alexandria, VA 22304 res: (703) 224-1873
e-mail: *dcope@stpaulsrockcreek.org* cell: (912) 224-1873

☆**Cope, Jan Naylor (John Cope)**
Provost, Washington National Cathedral (Region: DN)
off: *Mount Saint Alban, Washington, DC 20016-5094 off: (202) 537-2366
res: 4100 Cathedral Ave NW #806, Washington, DC 20016-3513 res: (202) 244-5555
e-mail: *jcope@cathedral.org*

☆**Corbett-Welch, Kathleen E. (Ellen W. Corbett-Welch), Retired**
res: *793 E Lighton Trl, Fayettesville, AR 72701 cell: (443) 865-4475
e-mail: *FrKECW@comcast.net*

☆**Corsello, Dana C. (Andrew K. Corsello)**
Vicar, Washington National Cathedral (Region: DN)
off: *Mount Saint Alban, Washington, DC 20016 off: (202) 537-5290
res: 3504 Woodley Rd NW, Washington, DC 20016
e-mail: *dcorsello@cathedral.org*

Cox, Jason (licensed, Diocese of Los Angeles)
Sr. Associate Rector, St. Columba's (Region: DN)
off: *4201 Albemarle St NW, Washington, DC 20016-2009 off: (202) 742-1485
res: 8201 16th St Apt 1024, Silver Spring, MD 20910 cell: (703) 434-9817
e-mail: *jcox@columba.org*

***Creighton, Michael W.* (Elizabeth Creighton) (licensed, Diocese of Central Pennsylvania) 9th Bishop of Central Pennsylvania, Retired**
res: *2716 Gingerview Ln, Annapolis, MD 21401 res: (410) 571-9388
e-mail: *mwcegc0990@aol.com*

☆**Crittenden, Joan M. (Deacon) (Ron Crittenden) Deacon, Christ Church, Clinton; St. Barnabas', Temple Hills; & St. John's, Broad Creek (Region: SM)**
off: *8710 Old Branch Ave, Clinton, MD 20735-2522 off: (301) 868-1330
off: 5203 Saint Barnabas Rd, Temple Hills, MD 20748-5837 off: (301) 894-9100
off: 9801 Livingston Rd, Fort Washington, MD 20744-4925 off: (301) 248-4290
res: 6050 Deepdeen Pl, Bryantown, MD 20617-2118 cell: (301) 643-0613
e-mail: *joancrittenden68@gmail.com*

☆**Croft, Jay L. (Frances Ralston), Retired**
res: *5595 Teakwood Ct, Frederick, MD 21703
e-mail: *jlcroft7@gmail.com*

Cross, Kevin M. (licensed, Diocese of Easton)
off: Church of the Holy Trinity, PO Box 387,
Oxford, MD 21654-0387 off: (410) 226-5134
res: *PO Box 637 502 S Morris St, Oxford, MD 21654 cell: (781) 704-6581
e-mail: *kevinmichaelc@gmail.com*

☆Crumley, Carole Anne
off: Shalem Institute for Spirtual Formation, 3025 4th St NE Ste 22, Washington, DC 20017-1103 off: (301) 897-7334
res: *3039 Beech St NW, Washington, DC 20015-2203 res: (202) 244-5640
e-mail: *cacrumley@aol.com*

Cuevas Feliz, Pedro G. (Yanensy Volquez de Cuevas) (licensed, Diocese of the Rio Grande)
res: *Virginia Theological Seminary, 3737 Seminary Rd, Alexandria, VA 22304-5202
e-mail: *pgcuevas1@gmail.com* cell: (505) 501-1388

☆Daniels, John D. (Lori)
off: *The School at Church Farm, 1001 E Lincoln Hwy, Exton, PA 19341-2818 off: (610) 363-5334
res: 1 Langston Cir, Exton, PA 19341-2790 res: (610) 644-5791
e-mail: *danielsjl@msn.com* cell: (206) 234-6654

☆Darko, Daniel (Juliana Darko), Retired
Priest-in-Charge (p-t), St. John's, Mt. Rainier (Region: PN)
off: *4112 34th St, Mount Rainier, MD 20712-1948 off: (301) 927-1156
res: 8591 Eastern Morning Run, Laurel, MD 20723 res: (301) 431-3575
e-mail: *dodoodarko@verizon.net* cell: (301) 237-3575

☆Davenport, III, Stephen R. "Steve" (Tracy Bruce), Retired
res: *3738 Butler Rd, Reisterstown, MD 21136-3830 cell: (443) 955-8123
e-mail: *odeaint@aol.com*

☆Davis, D.H. (Joan Davis), Retired
off: Howard University School of Divinity, 1400 Shepherd St NE Rm 246, Washington, DC 20017-3023 off: (202) 806-0634
res: *11414 Woodson Ave, Kensington, MD 20895-1432 res: (301) 942-2327
e-mail: *hendavy@aol.com* cell: (301) 332-9582

☆Davis, R. (Daniel Lonteen)
Rector, St. Anne's (Region: MN)
off: *25100 Ridge Rd, Damascus, MD 20872-1832 off: (301) 253-2130
e-mail: *rector@stannesdamascus.org* cell: (954) 778-0787

☆Decker, Prince (Kadi Decker)
Rector (p-t), Epiphany, Forestville (Region: PN)
off: *3111 Ritchie Rd, District Heights, MD 20747-4434 off: (301) 735-7717
res: 3918 Wendy Ln, Silver Spring, MD 20906-5236 res: (301) 942-2198
e-mail: *prince_decker@verizon.net* cell: (301) 379-8951

☆Denham, John (Maxine Denham), Retired
res: *767 N Cambridge Way, Claremont, CA 91711-4258 res: (909) 624-1834
e-mail: *jmtdenham@verizon.net*

☆Derse, Anne E. (Deacon) (E. Mason Hendrickson)
Deacon, St. John's, Norwood Parish (Region: MS)
off: 6701 Wisconsin Ave, Chevy Chase, MD 20815-5351 off: (301) 654-7767
res: *7824 Fulbright Ct, Bethesda, MD 20817-3126 res: (301) 229-3236
e-mail: *derseae@hotmail.com* cell: (301) 401-5717

☆**Dixon, Elizabeth L. (Deacon)**
Deacon, St. Barnabas', Leeland & St. Thomas', P.G. County (Region: SM)
off: 14111 Oak Grove Rd, Upper Marlboro, MD 20774-8424 off: (301) 249-5001
off: 14300 Saint Thomas Church Rd, Upper Marlboro, MD 20772 off: (301) 627-8469
res: *12101 Crestwood Ave S, Brandywine, MD 20613-7643 res: (301) 404-4546
e-mail: *Elizabethldixon53@gmail.com*

☆**Doggett, William J. "Bill"**
res: *66 Via del Pienza, Rancho Mirage, CA 92270-5624 cell: (202) 421-3061
e-mail: *billdoggett@hotmail.com*

☆**Donald, James M. "Jim" (Kathryn Donald), Retired**
res: *737 Lullwater Rd NE, Atlanta, GA 30307-1287 res: (470) 575-7897
e-mail: *jasdonald@aol.com*

☆**Donathan, W.**
res: *105 15th St SE, Washington, DC 20003-1520 res: (202) 547-2279
e-mail: *revwld@gmail.com* cell: (202) 669-3710

☆**Dopp, Cynthia C.H. (Deacon) (John M. Dopp)**
Chaplain, St. Mark's, DC (Region: DS)
off: *301 A St SE, Washington, DC 20003-3812 off: (202) 543-0053
res: 5914 Woodacres Dr, Bethesda, MD 20816-3428 res: (301) 320-2677
e-mail: *cchilldopp@comcast.net* cell: (240) 893-2693

☆**Douglas, Kelly D.B. (Lamont Douglas) Canon Theologian, Washington National Cathedral; Dean, Episcopal Divinity School at Union Seminary**
off: *3041 Broadway, New York, NY 10027 off: (212) 280-1568
off: Mount Saint Alban, Washington, DC 20016-5094
res: 99 Claremont Ave #622, New York, NY 10027 cell: (240) 271-3074
e-mail: *kdouglas@uts.col*umbia.edu

☆**Downing, Richard "Dickey" (Patricia Downing), Retired**
Rector Emeritus, St. Monica's and St. James' Parish (1976-28)
res: *2602 N Harrison St, Wilmington, DE 19802-2923 res: (302) 655-3435
e-mail: *fatherdowning@gmail.com* cell: (202) 361-5845

☆**Downs, Dalton (Ana Jo Downs), Retired**
Rector Emeritus, St. Timothy's (1986-26)
res: *703 Carmel Ln, Poinciana, FL 34759-6119 res: (863) 496-1515
e-mail: *ddalzell36@hotmail.com* cell: (301) 351-3132

☆**Duggin, Sarah (Kirk Renaud)**
Assistant (p-t), St. John's, Georgetown (Region: DC)
off: 3240 O St NW, Washington, DC 20007-2842 off: (202) 338-1796
res: *3906 Woodbine St, Chevy Chase, MD 20815-5046 res: (301) 718-9632
e-mail: *sarah@stjohnsgeorgetown.org*

☆**Duncan, Barbara, Retired**
res: *8103 Langley Dr, Glen Allen, VA 23060-2206 res: (804) 262-3037
e-mail: *btd04@aol.com* cell: (302) 528-7156

☆**Duncan, Rosemarie L. (Judith Hutchinson)**
Canon for Worship, Washington National Cathedral (Region: DN)
off: *Mount Saint Alban, Washington, DC 20016 off: (202) 537-6226
res: 1329 Hamilton St NW, Washington, DC 20011-6921 res: (202) 882-2512
e-mail: *rduncan@cathedral.org* cell: (202) 714-9153

☆**Dunn, Frank G. (Joseph Casazza), Retired**
res: *1328 Park Rd NW #32A, Washington, DC 20010-2364 res: (202) 518-8432
e-mail: *frank@frankgdunn.com* cell: (202) 422-2329

☆**Early, Nancy (Loren Gray)**
res: *8 Milton St, Arlington, MA 02474-8706 res: (410) 900-7703
e-mail: *nancyearly@alumni.harvard.edu*

☆**Echols, Beth M. (Karl Echols)**
off: Madigan Army Medical Center, 9040 Jackson Ave, Tacoma, WA 98431
res: *4414 3rd Ave NW, Olympia, WA 98502 off: (253) 968-4711
e-mail: *bethmechols@gmail.com* cell: (360) 485-7281

☆**Eckian, Deirdre A. (James Leslie), Retired**
res: *200 Saint Andrews Blvd Apt 1905, Winter Park, FL 32792 res: (202) 547-1279
e-mail: *deirdre.eckian@gmail.com* cell: (202) 256-9818

☆**Edwards, Laura McFarland (Ivy Martin)**
off: Montgomery Hospice, 1355 Piccard Dr Ste 100, Rockville, MD 20850
res: *408 Ellsworth Dr, Silver Spring, MD 20910 off: (301) 921-4400
e-mail: *lme154.le@gmail.com* cell: (301) 922-2438

☆**Edwards, III, Tilden H. (Mary Edwards), Retired**
res: *9615 Page Ave, Bethesda, MD 20814-1737 res: (301) 493-6431
e-mail: *tildene@erols.com* cell: (301) 335-4228

☆**Eldredge, Martha J. (Deacon) (Paul Eldredge)**
Deacon, St. George's, Valley Lee & Ascension, Lexington Park (Region: SM)
mail: *PO Box 150, Newburg, MD 20664-0150 res: (301) 259-0484
off: PO Box 30, Valley Lee, MD 20692-0030 off: (301) 994-0585
off: 21641 Great Mills Rd, Lexington Park, MD 20653-1239 off: (301) 863-8551
res: 11710 Blue Heron Pl, Newburg, MD 20664-3028
e-mail: *deacon.martha.eldredge@gmail.com* cell: (301) 848-0411

☆**Esonu, Clinton (Ngozi Eppie), Retired**
Priest-in-Charge, All Saints' Igbo Language Anglican Church
off: *5901 Medical Ter, Cheverly, MD 20785 off: (240) 547-7298
res: 9337 Limestone Pl, College Park, MD 20740-3931 res: (301) 935-4974
e-mail: *ccesonu@yahoo.com* cell: (240) 547-7298

☆**Evans, John (Mary R. Evans), Retired**
Rector Emeritus, Our Saviour, Brookland
res: *10450 Lottsford Rd Apt 3115, Bowie, MD 20721-2750 res: (301) 925-7329
e-mail: *jemeco8@hotmail.com*

☆**Fisher, Robert W. "Rob" (Sarah Ellen Wood)**
Rector, St. John's, Lafayette Square (Region: DC)
off: *1525 H St NW, Washington, DC 20005-1005 off: (202) 347-8766
res: 3232 Walbridge Pl NW, Washington, DC 20010 cell: (831) 402-9000
e-mail: *rob.fisher@stjohns-dc.org*

☆**Fisher-Stewart, Gayle A.H.**
Interim Rector, St. Luke's, DC (Region: DC)
off: *1514 15th St NW, Washington, DC 20005-1922 off: (202) 667-4394
res: 7515 Dundalk Rd, Takoma Park, MD 20912-4122 res: (301) 589-3032
e-mail: *gfisher143@verizon.net* cell: (301) 996-4102

☆**Flanagan, Carol Cole, Retired**
Interim Rector, St. Barnabas'
off: 4801 Ravensworth Rd, Annandale, VA 22003 off: (703) 941-2922
res: *3360 Chiswick Ct, Silver Spring, MD 20906 cell: (202) 288-9694
e-mail: *ccolef@verizon.net*

☆**Flanders, Susan M. (William Flanders), Retired**
res: *3714 Harrison St NW, Washington, DC 20015-1816 res: (202) 244-5137
e-mail: *susanflanders@earthlink.net*

☆**Flanders, Jr., J. William "Bill" (Susan Flanders)**
res: *3714 Harrison St NW, Washington, DC 20015-1816 res: (202) 244-5137
e-mail: *billflanders@earthlink.net*

☆**Flett, Carol A. (George S. Flett), Retired**
res: *12500 Park Potomac Ave Unit 202S, Potomac, MD 20854 res: (301) 251-0109
e-mail: *revflett@gmail.com* cell: (301) 821-6708

☆**Fouts, A. (Carol L. Fouts), Retired**
res: *603 Ramapo Ave, Pompton Lakes, NJ 07442 off: (772) 283-6221
e-mail: *rubberduck301@yahoo.com*

☆**Franklin-Vaughn, Robyn (Ray Franklin-Vaughn)**
Rector, St. Barnabas', Leeland (Region: SM)
off: *14111 Oak Grove Rd, Upper Marlboro, MD 20774-8424 off: (301) 249-5001
res: 611 Harry S Truman Dr #406, Upper Marlboro, MD 20774 cell: (617) 791-3320
e-mail: *Robyn116@msn.com*

Frazier, Brit Bjurstrom (Deacon) (Mark Frazier) (pending license, Diocese of Los Angeles)
Associate for Liturgy and Formation, All Saints', Chevy Chase (Region: MS)
off: *3 Chevy Chase Cir, Chevy Chase, MD 20815-3408 off: (301) 654-2488
res: 4212 Norbeck Rd, Rockville, MD 20853 cell: (262) 573-6773
e-mail: *brit.frazier@allsaintschurch.net*

☆**Fritz, Susan C. (Deacon) (Michael Fritz)**
Deacon, Christ Church, Durham & St. James', Indian Head (Region: SM)
off: 8700 Ironsides Rd, Nanjemoy, MD 20662-3431 off: (301) 743-7099
off: 7 Potomac Ave, Indian Head, MD 20640-1714 off: (301) 743-2366
res: *372 Buckeye Cir, La Plata, MD 20646-4376 res: (301) 934-5736
e-mail: *deacon.susan.fritz@gmail.com* cell: (301) 643-4233

☆**Gamber, Jenifer C. (Edward Gamber) Assistant Rector, St. Patrick's; Chaplain, St. Patrick's Episcopal Day School (Region: PN)**
off: *4700 Whitehaven Pkwy NW, Washington, DC 20007-1554 off: (202) 342-2818
res: 1210 G St NE, Washington, DC 20002-4424 off: (202) 342-2804
e-mail: *gamberj@stpatsdc.org* cell: (610) 428-2400

☆**García-Ocampo, Javier**
Priest-in-Charge, Ascension, Gaithersburg (Region: MN)
off: *205 S Summit Ave, Gaithersburg, MD 20877-2315 off: (301) 948-0122
res: 202 S Summit Ave, Gaithersburg, MD 20877-2316 cell: (202) 903-6426
e-mail: *ocampoj@ascensionmd.org*

☆**Gardner, Elizabeth B. (Christopher Gardner)**
Assistant to the Rector, Christ Church, Georgetown (Region: DC)
off: *3116 O St NW, Washington, DC 20007-3116 off: (202) 333-6677
res: 6533 Hitt Ave, McLean, VA 22101-4654 res: (703) 893-0211
e-mail: *egardner@christchurchgeorgetown.org* cell: (804) 761-5440

☆**Gerbasi, Virginia K. "Gini" (Joseph Gerbasi)**
Rector, St. John's, Georgetown (Region: DC)
off: *3240 O St NW, Washington, DC 20007-2842 off: (202) 338-1796
res: 420 Greenbrier Dr, Silver Spring, MD 20910-4270 res: (301) 920-2630
e-mail: *gini@stjohnsgeorgetown.org* cell: (240) 535-4072

☆**Gerhard, Kurt J. (Jennifer Gerhard)**
Rector, St. Patrick's (Region: DN)
off: *4700 Whitehaven Pkwy NW, Washington, DC 20007-1554 off: (202) 342-2828
res: 3900 Watson Pl NW #2F, Washington, DC 20016 cell: (703) 522-2726
e-mail: *kurt@stpatrickschurchdc.org*

Gibbs, Charles P. (Deborah Paul) (licensed, Diocese of California)
res: *9900 Kensington Pkwy, Kensington, MD 20895-3426 res: (240) 242-4802
e-mail: *cgibbs@revcharlesgibbs.net* cell: (415) 302-0573

☆**Gibson, Catharine T. (Robert Gibson)**
Rector, Christ Church, Durham (Region: SM)
off: *8700 Ironsides Rd, Nanjemoy, MD 20662 off: (301) 743-7099
res: 1928 N Kenilworth St, Alexandria, VA 22205-3154 res: (703) 237-5864
e-mail: *rectordurhamparish@icloud.com* cell: (703) 283-4962

☆**Gill, J. Carlyle (Carol Wzorek), Retired**
off: St. Peter's Episcopal Church, 211 Mulberry St, Lewes, DE 19958 off: (302) 645-8479
res: *4 Milford Ave, Lewes, DE 19958-1812 res: (302) 645-0669
e-mail: *jcarlylegill@yahoo.com* cell: (202) 316-1839

☆**Gillespie, Jr., Robert S. "Bob" (Charlotte Gillespie), Retired**
res: *14702 W Auburn Rd, Accokeek, MD 20607-9614 res: (301) 292-6382
e-mail: *rsg3637@gmail.com*

☆**Gillis, Marcella R.**
Associate Rector, Christ & Holy Trinity Church
off: 55 Myrtle Ave, Westport, CT 06880 off: (203) 227-0827
res: *65 Myrtle Ave, Westport, CT 06880-3510 cell: (202) 713-8794
e-mail: *cellagillis@gmail.com*

☆**Gilson, Anne B. (Judith Davis)**
res: *25 Usgewi Ct, Brevard, NC 28712 res: (828) 884-5234
e-mail: *annegilson2@gmail.com*

☆**Gonzalez, Elizabeth "Betsy" (Eddie Gonzalez)**
off: *Episcopal High School, 1200 N Quaker Ln,
Alexandria, VA 22302-3004 off: (703) 933-3000
e-mail: *betsygonz@gmail.com* cell: (202) 256-7809

☆**Goodwin, Sarabeth (John P. Racin) Diocesan Latino Missioner (p-t); Latino Missioner (p-t), Misa Magdalena (Region: MC)**
off: Mount Saint Alban Episcopal Church House,
Washington, DC 20016-5094 off: (202) 537-6441
off: 3820 Aspen Hill Rd, Silver Spring, MD 20906-2904
res: *1721 Lamont St NW, Washington, DC 20010-2601 res: (202) 332-1215
e-mail: *sgoodwin@edow.org* cell: (202) 321-6351

☆**Gortner, David T. (Heather Ann VanDeventer)**
Rector, St. Luke's Church
off: *501 E Wallace Ave, Coeur d'Alene, DC 83814 — off: (208) 664-5533
res: 128 E 12th Ave, Spokane, WA 99202 — res: (509) 381-5310
e-mail: *dgortner@vts.edu* — cell: (510) 734-1066

☆**Graham, John M. (Sakena McWright)**
Rector, Grace Church, Georgetown (Region: DC)
off: *1041 Wisconsin Ave NW, Washington, DC 20007-3635 — off: (202) 333-7100
res: 3000 Connecticut Ave NW Apt 326, Washington, DC 20008 — res: (202) 462-0709
e-mail: *jmg@gracedc.org* — cell: (202) 812-2122

☆**Greenaway, Douglas A.G. "Doug"**
Assistant (p-t), St. Paul's, Rock Creek (Region: DN)
off: *201 Allison St NW, Washington, DC 20011-7305 — off: (202) 726-2080
off: National WIC Association, 2001 S St NW Ste 580, Washington, DC 20009-1165
res: 1116 Lamont St NW, Washington, DC 20010-2442 — off: (202) 232-5492
e-mail: *daggreenaway@gmail.com* — res: (202) 462-6230

Grey-Coker, Julius T. (Rhoda Grey-Coker) (licensed, Diocese of Maryland)
Priest-in-Charge, Zion Evangelical Lutheran Church
off: 7410 New Hampshire Ave, Takoma Park, MD 20912-6907 — off: (301) 434-0444
res: *9105 Glenville Rd, Silver Spring, MD 20901-3879 — cell: (301) 706-6648
e-mail: *zlutheran@verizon.net*

☆**Grieb, A. Katherine "Kathy"**
Meade Professor in Biblical Interpretation, Virginia Theological Seminary
off: *3737 Seminary Rd, Alexandria, VA 22304-5202 — off: (703) 370-6600
e-mail: *kgrieb@vts.edu* — res: (703) 751-0335

☆**Griffin, Emily A. (Michael C. Zito)**
Associate Rector, St. Alban's (Region: DN)
off: *3001 Wisconsin Ave NW, Washington, DC 20016-5069 — off: (202) 363-8286 x204
res: 5130 Connecticut Ave NW #310, Washington, DC 20008 — cell: (609) 439-2803
e-mail: *EmilyG@stalbansdc.org*

☆**Griswold, David A. (Deacon)**
Deacon, St. Columba's (Region: DN)
off: *4201 Albemarle St NW, Washington, DC 20016-2009 — off: (202) 363-4119
res: 4956 Sentinel Dr Apt 202, Bethesda, MD 20816-3561 — res: (301) 320-4012
e-mail: *dgriswold@columba.org* — cell: (401) 477-2438

☆**Gustafson, Diana V.**
Curate, All Souls' (Region: DN)
off: *2300 Cathedral Ave NW, Washington, DC 20008-1505 — off: (202) 232-4244
res: 3034 Rodman St NW, Washington, DC 20008 — cell: (301) 704-2337
e-mail: *diana@allsoulsdc.org*

☆**Guthrie, Emily J. (Michael Lindner)**
Rector, Christ Church, Kensington (Region: MC)
off: *4001 Franklin St, Kensington, MD 20895-3827 — off: (301) 942-4673
res: 7215 Arthur Dr, Falls Church, VA 22046-3715 — res: (703) 533-1414
e-mail: *emily@ccpk.org* — cell: (202) 746-5728

☆**Gwynn, Caron**
res: *1459 35th St SE, Washington, DC 20020-2321 — res: (202) 581-1483
e-mail: *setouduc@aol.com* — cell: (202) 360-3510

☆Hadler, Jr., Jacques B., Retired
res: *1736 Columbia Rd NW #201, Washington, DC 20009-2833 res: (202) 332-6934
e-mail: *jhadler@vts.edu*

☆Hagans, Michele V.
Canon for Ministry Initiatives, Diocese of Washington (Region: DN)
off: Mount Saint Alban Episcopal Church House,
Washington, DC 20016-5094 off: (202) 537-6544
res: *1645 Myrtle St NW, Washington, DC 20012-1129 res: (202) 829-1487
e-mail: *mhagans@edow.org* cell: (202) 438-1396

Hagedorn, Jr., B. John (Diane Rehm) (licensed, FL-Bahamas Synod ELCA)
res: *7790 Grovewood Dr, Lake Worth, FL 33467 cell: (914) 299-0971
e-mail: *johnhagedorn10@gmail.com*

☆Hague, Elizabeth A. "Betsy", Retired
res: *4507 Leland St, Chevy Chase, MD 20815-6011 cell: (301) 254-4715
e-mail: *betsy.hague@gmail.com*

☆Hague, Jane M.
Interim Associate Rector, St. John's, Lafayette Square (Region: DC)
off: *1525 H St NW, Washington, DC 20005-1005 off: (202) 347-8766
res: 2700 Woodley Rd NW #608, Washington, DC 20008 cell: (301) 580-8610
e-mail: *jane.hague@stjohns-dc.org*

☆Hague, William "Bill", (James H. David, IV) Retired
res: *PO Box 304, Seal Harbor, ME 04675-0304 res: (207) 244-8110
e-mail: *heavencenthome@gmail.com* cell: (301) 651-7676

☆Halliday, Christopher, Retired
res: *2 Gatehead Mews Delph, Oldham, OL3 5QA
United Kingdom off: 011-44-145-787-2117
e-mail: *frchristopher@waitrose.com* cell: 011-44-771-749-2647

☆Halter, Karl M. (Deacon), Retired
res: (703) 960-5075

Hamlin, Sr., Leonard L. (Machel) (Baptist Minister)
Canon Missioner, Washington National Cathedral (Region: DN)
off: *3101 Wisconsin Ave NW Mount Saint Alban, Washington, DC 20016-5015
res: 712 River Mist Dr, National Harbor, MD 20745 off: (202) 537-5251
e-mail: *lhamlin@cathedral.org* cell: (240) 988-5228

☆Hannibal, Preston (LaSandra), Retired
res: *1319 Geranium St NW, Washington, DC 20012-1771 res: (202) 291-6810
e-mail: *pbhannibal48@gmail.com* cell: (202) 288-9689

Hardin, Crystal J. C. (Deacon) (pending license, Diocese of Virginia) Assistant Rector for Youth and Families, Christ Church, Georgetown (Region: DC)
off: *3116 O St NW, Washington, DC 20007-3116 off: (202) 333-6677
res: 3912 14th St N, Arlington, VA 22201 cell: (571) 346-0805

☆Harding, Rona R., Retired
res: *5646 Roosevelt Ave #1, Charleston, WV 25302 cell: (304) 610-4005
e-mail: *rrharding1888@gmail.com*

☆**Harmon, John T.W. (Keeva Harmon)**
Rector, Trinity, DC (Region: DN)
off: *7005 Piney Branch Rd NW, Washington, DC 20012-2417 — off: (202) 726-7036
res: 2800 32nd St SE, Washington, DC 20020-1452 — res: (202) 584-7223
e-mail: *jharmon@trinitychurchdc.org*

☆**Harper, Harry T. (Ramona Harper), Retired**
res: *36303 Notley Manor Ln, Chaptico, MD 20621-2421 — res: (301) 769-3924
e-mail: *harry.taylor.harper@gmail.com* — cell: (240) 298-4553

***Harris, Barbara C.* (licensed, Diocese of Massachusetts)**
Bishop Suffragan of Massachusetts, Retired
res: *11 Atherton Rd, Foxboro, MA 02035-1604 — res: (508) 698-0241
e-mail: *Bharris26@comcast.net*

☆**Harris, Vincent P. "Vince" (Joyce Brown Harris), Retired**
res: *3917 Peppertree Ln, Silver Spring, MD 20906-2585 — res: (301) 460-4960
e-mail: *vpowellh@verizon.net* — cell: (301) 537-7461

☆**Harris, Jr., Lawrence "Larry" (Susan Harris), Retired**
res: *10450 Lottsford Rd Apt 1218, — res: (301) 925-7249
Mitchellville, MD 20721-2746 — summer: (207) 622-5136
e-mail: *Lrharris618@gmail.com* — cell: (301) 928-0863

☆**Harrison, Jr., C. (Ellen L. Lyons)**
res: *21 Oldfield Wood, Woking, GU22 8AN United Kingdom — res: +44(0)7305581326
e-mail: *c.robert.harrison@gmail.com*

☆**Harron, II, Frank M., Retired**
res: *8 Canterbury Way, Cape Elizabeth, ME 04107-1145 — res: (207) 747-4921

☆**Hartsuff, Jadon D.**
Rector, All Souls' (Region: DN)
off: *2300 Cathedral Ave NW, Washington, DC 20008-1505 — off: (202) 232-4244 x302
res: 1325 18th St NW #509, Washington, DC 20036
e-mail: *rector@allsoulsdc.org*

☆**Hawley, Kristen L. (Rollin James Hawley)**
Rector, St. David's (Region: DN)
off: *5150 Macomb St NW, Washington, DC 20016-2612 — off: (202) 966-2093
res: 10711 Glenwild Rd, Silver Spring, MD 20901 — res: (301) 787-4440
e-mail: *kristen@stdavidsdc.org*

☆**Hayden, J. Carlyle (Jacqueline Hayden), Retired**
Honorary Assistant, St. George's, DC (Region: DC)
res: *3710 26th St NE, Washington, DC 20018-3125 — res: (202) 529-7761
e-mail: *fathercarl30@aol.com* — cell: (202) 329-8170

☆**Hayward, Stephen H. "Steve" (Kathleen Hayward), Retired**
res: *154 Mills Point Rd, Brooksville, ME 04617-3556 — res: (207) 326-4191
e-mail: *shh@millspoint154.com* — cell: (301) 275-1554

☆**Heffner, Meredith T. (Douglas Heffner)**
Rector, St. James', Potomac (Region: MC)
off: *11815 Seven Locks Rd, Potomac, MD 20854-3340 — off: (301) 762-8040
res: 3820 Acosta Rd, Fairfax, VA 22031 — cell: (703) 399-1955
e-mail: *rector@stjamespotomac.org*

☆**Heichler, Katherine A. "Kate"**
Rector, Christ Church, Port Tobacco & Christ Church Wayside (Region: SM)
off: *PO Box 760, La Plata, MD 20646-0760 off: (301) 392-1051
off: PO Box 177, Newburg, MD 20664-0177 off: (301) 259-4327
res: 14747 Banks Odee Rd, Newburg, MD 20664-3009 cell: (203) 415-1962
e-mail: *kateheichler@christchurchlaplata.org*

☆**Henry, Barbara D., Retired**
off: St. Clement's Church Archives, 2013 Appletree St, Philadelphia, PA 19103
res: *2 Franklin Town Blvd #1508, Philadelphia, PA 19103-1230 off: (215) 563-1876
e-mail: *barbarahws@aol.com* cell: (312) 961-5168

☆**Hernández, Yoimel González**
Associate Rector, St. Alban's; Dean for the Diocesan Latino Deacons School, Diocese of Washington (Region: DC)
off: *3001 Wisconsin Ave NW, Washington, DC 20016-5095 off: (202) 363-8286
off: Mount Saint Alban Episcopal Church House, Washington, DC 20016
res: 10302 Appalachian Cir, Oakton, VA 22124 off: (202) 221-7578
e-mail: *yoimelg@stalbansdc.org*; *escueladiaconos@edow.org* cell: (786) 356-5408

☆**Hicks, Janice M. (Deacon)**
Chaplain, Asbury Methodist Village
off: 201 Russell Ave, Gaithersburg, MD 20877 off: (301) 987-6058
res: *9709 Key West Ave Apt 378, Rockville, MD 20850 cell: (703) 282-0040
e-mail: *janicehicks0728@gmail.com*

☆**Hildebrand, Nancy "Nan" (Peter Hildebrand)**
res: *3829 Windom Pl NW, Washington, DC 20016-2240 res: (202) 244-2847
e-mail: *hildebrandnan@gmail.com* cell: (202) 277-5362

☆**Hilton, Olivia P.L.**
Priest-in-Charge (p-t), Trinity, Upper Marlboro (Region: SM)
off: *PO Box 187, Upper Marlboro, MD 20773-0187 off: (301) 627-2636
res: 2938 Bellevue Ter NW, Washington, DC 20016-5411 res: (202) 333-3452
e-mail: *oliviahilton@hotmail.com* cell: (202) 316-8565

☆**Hitchcock, Jessica K. (Mike Pilone)**
Rector, St. Luke's, Trinity Parish (Region: MC)
off: *6030 Grosvenor Ln, Bethesda, MD 20814-1852 off: (301) 530-1800 (12)
res: 2311 Forest Glen Rd, Silver Spring, MD 20910 cell: (202) 740-4183
e-mail: *jessica@stlukesbethesda.org* google cell: (703) 823-4517

☆**Hoare, Geoffrey M. (Sage)**
Rector, St. Alban's (Region: DN)
off: *3001 Wisconsin Ave NW, Washington, DC 20016 off: (202) 363-8286 x201
res: 2029 Connecticut Ave NW #42, Washington, DC 20008 cell: (202) 285-7109
e-mail: *geoffreyh@stalbansdc.org*

☆**Hoffacker, Charles E.N. (Jelena Mirtova), Retired**
res: *9 Parkway Apt 202, Greenbelt, MD 20770-1848 cell: (301) 466-8133
e-mail: *charleshoffacker8@gmail.com*

☆**Hogan, Lucy (Kevin P. Hogan)**
off: Wesley Theological Seminary, 4500 Massachusetts Ave NW, Washington, DC 20016-5632
res: *120 W 3rd St, Frederick, MD 21701-5333 off: (202) 885-8685
e-mail: *lindhogan@gmail.com* cell: (301) 928-2103

Hollerith, Melissa K.Z. (The Very Rev. Randy M. Hollerith) (licensed, Diocese of Virginia)
res: *3512 Woodley Rd NW, Washington, DC 20016 cell: (804) 651-3323
e-mail: *hollerith.melissa@gmail.com*

☆**Hollerith, Randolph M. "Randy" (The Rev. Melissa Hollerith)**
Dean, Washington National Cathedral (Region: DN)
off: *Mount Saint Alban, Washington, DC 20016 off: (202) 537-6222
res: 3512 Woodley Rd NW, Washington, DC 20016 cell: (804) 651-3324
e-mail: *rhollerith@cathedral.org*

☆**Holmes, James C. "Jim" (Timothy A. Sabin), Retired**
res: *8404 Charles Valley Ct Apt D, Towson, MD 21204 res: (301) 541-5074
e-mail: *timandjim@me.com* cell: (443) 632-6521

☆**Howard, Kenneth W. "Ken" (Rhee Howard)**
res: *9 Liberty Heights Ct, Germantown, MD 20874-1423 res: (301) 916-9615
cell: (301) 704-3290

☆**Huber, Glenna J. (Richard J. Huber)**
Rector, Epiphany, DC (Region: DC)
off: *1317 G St NW, Washington, DC 20005-3102 off: (202) 347-2635
res: 107 Carlisle Dr, Silver Spring, MD 20904 cell: (443) 475-0818
e-mail: *ghuber@epiphanydc.org*

☆**Hudson, The Rev. K. "Kim" (Deacon)**
Deacon, St. John's, Zion Parish (Region: PN)
off: PO Box 14, Beltsville, MD 20704-0014 off: (301) 937-4292
off: 5107 Leesburg Pike 1 Skyline Tower, Falls Church, VA 22041 off: (703) 605-8975
res: *11403 Trillium St, Bowie, MD 20721-2284 cell: (703) 962-1035
e-mail: *deaconkimmy@gmail.com*

☆**Humphrey, Marian T. (Joyce Tischer)**
res: *1800 Stratford Dr, Alexandria, VA 22308-1153 res: (703) 765-8869
e-mail: *revmthumphrey@aol.com* cell: (703) 975-0764

☆**Humphrey, Mary "Beth" (Jonathan Glazier), Retired**
res: *4642 3rd St S, Arlington, VA 22204 res: (703) 979-3730
cell: (703) 509-6618

☆**Hundley, Brooks (Courtney Hundley)**
School Chaplain & Religion Dept Chair, St. Albans School (Region: DN)
off: *Mount Saint Alban, Washington, DC 20016-5094 off: (202) 537-5795
res: 2810 35th St NW, Washington, DC 20007-1411 res: (202) 333-3951
e-mail: *bfhundley@stalbansschool.org* cell: (202) 437-1289

☆**Hunter, Sr., Robert F.B. "Bob" (Dorothea V. Gregg Hunter), Retired**
res: *12213 Rolling Hill Ln, Bowie, MD 20715-3244 res: (301) 860-1315
e-mail: *robertbhunter35@yahoo.com*

***Ihloff, Robert W.* (Nancy V. Bailey) (licensed, Diocese of Maryland)**
13th Bishop of Maryland, Retired
res: *1200 Steuart St Unit 1020, Baltimore, MD 21230-5388 res: (443) 453-9073
e-mail: *rwihloff@gmail.com* cell: (443) 904-7542

☆**Ingalls, Margaret "Meg" (Arthur Bradford Ingalls), Retired**
Interim Rector, St. Paul's, Newburyport
off: 166 High St, Newburyport, MA 01950 — off: (978) 465-5351
res: *114 River Rd, Topsfield, MA 01983 — cell: (352) 406-9204
e-mail: *ingallsmeg@gmail.com*

☆**Irving, H. Jocelyn**
res: *9713 Summit Cir #1-B, Largo, MD 20774-3747 — res: (301) 808-6165
e-mail: *jocy51@yahoo.com* — cell: (973) 563-3591

☆**Isaacs, James**
Assistant (p-t), St. James', Potomac (Region: MC)
off: *11815 Seven Locks Rd, Potomac, MD 20854-3340 — off: (301) 762-8040
res: 11711 Stoney Creek Rd, Potomac, MD 20854-1157 — res: (202) 600-7099
e-mail: *james@stjamespotomac.org* — cell: (443) 822-9956

☆**Jablonski, Carol (John Tyler Jones), Retired**
res: *64 Pinnacle Point Dr, Asheville, NC 28805 — res: (301) 699-1476
e-mail: *carolty2@comcast.net* — cell: (202) 714-8134

☆**Jackson, Peter J.E. (Joseph E. Voelker)**
off: *Christ Church Southgate, 1 the Green Southgate, London, N14 7EG United Kingdom — off: 011-44-208-886-0384
res: 011-44-208-882-0917
e-mail: *peterjejackson@aol.com* — cell: 011-44-208-882-3971

☆**Jaekle, Charles R. "Chuck" (Ann Jaekle), Retired**
res: *7446 Spring Village Dr Apt 307, Springfield, VA 22150-4455 — res: (703) 451-8422
e-mail: *charles.jaekle@gmail.com*

☆**James, Nancy C. (Roger Nebel)**
res: *2324 N Quantico St, Arlington, VA 22205-2016 — cell: (571) 236-8038
e-mail: *nancycaroljames@gmail.com*

☆**Jarrett-Schell, Peter S. (Rhondesia Jarrett-Schell)**
Rector, Calvary Church (Region: DS)
off: *509 I St NE, Washington, DC 20002-4345 — off: (202) 546-8011
mail: Georgetown University, 37th and O Sts NW
East Campus RHOLXRG-20, Washington, DC 20057
res: 113 Healy Hall Box 57-11250, Washington, DC 20007
e-mail: *rev.petergs@gmail.com* — cell: (301) 273-5705

☆**Jarrett-Schell, Rondesia D. (Peter Jarrett-Schell)**
mail: Georgetown University, 37th and O Sts NW — cell: (301) 273-5451
East Campus RHOLXRG-20, Washington, DC 20057
res: *113 Healy Hall Box 57-1250, Washington, DC 20007
e-mail: *rev.rodojar@gmail.com*

☆**Jenkins, Marilyn H.**
Associate Rector, St. Monica's and St. James' (Region: DS)
off: *222 8th St NE, Washington, DC 20002-6106 — off: (202) 820-2839
res: 323 1/2 T St NW, Washington, DC 20001-1842 — cell: (803) 316-5222
e-mail: *mothermarilyn@smjec.org*

☆**Jenneker, Bruce W.B., Retired**
Priest and Director of Liturgy, Trinity Church, Wall Street
off: *120 Broadway 38th Fl, New York, NY 10271-3999 — off: (212) 602-9675
e-mail: *bjenneker@trinitywallstreet.org*

☆**Jenson, Constance "Connie", Retired**
res: *325 Silvers Lake Rd, Rutherfordton, NC 28139-8153 res: (301) 259-4201
e-mail: *charmolly@aol.com* cell: (828) 755-7263

Johns, Martha D. (licensed, Diocese of Los Angeles)
res: *1591 Leeds Castle Dr Unit 102, Vienna, VA 22182 cell: (203) 685-1371
e-mail: *mdjohns203@hotmail.com*

☆**Johnson, Karen B., Retired**
res: *15107 Interlachen Dr #404, Silver Spring, MD 20906 res: (301) 288-7847
e-mail: *KarenEBJ@aol.com* cell: (301) 742-8894

☆**Johnson, Theodore W. "Ted", Retired**
mail: *PO Box 386, Basye, VA 22810-0386 res: (540) 856-3584
e-mail: *TheodoreWJohnson@msn.com* cell: (703) 768-8530

☆**Johnson, Timothy A. "Tim"**
Rector, St. Andrew's, College Park (Region: PN)
off: *4512 College Ave, College Park, MD 20740-3302 off: (301) 864-8880
res: 4508 College Ave, College Park, MD 20740 cell: (240) 626-7604
e-mail: *rector.tajohnson@verizon.net*

☆**Johnson, III, W. (Candis Johnson), Retired**
res: *2004 Floyd Ave, Richmond, VA 23220-4530 res: (804) 353-1409

☆**Johnson, Jr., H. (Mary Johnson)**
res: *12194 Cathedral Dr, Lake Ridge, VA 22192-2231 res: (703) 491-5148
e-mail: *iordinc@aol.com* cell: (703) 919-9590

☆**Johnson-Taylor, Allan (Donna Johnson-Taylor)**
Rector, St. Paul's, Rock Creek (Region: DN)
off: *201 Allison St NW, Washington, DC 20011-7305 off: (202) 726-2080
res: 4211 Enterprise Rd, Bowie, MD 20720-3515 res: (410) 908-5625
e-mail: *allan.johnson@stpaulsrockcreek.org*

☆**Jones, J. (Deacon) (The Rev. Carol Jablonski)**
res: *64 Pinnacle Point Dr, Asheville, NC 28805 cell: (202) 714-8124
e-mail: *jtjones100@gmail.com*

☆**Jose, Nancy Lee (Wayne Floyd), Retired**
res: *8213 Bald Eagle Ln, Wilmington, NC 28411-9308 cell: (202) 465-5505
e-mail: *NLJose31@gmail.com*

☆**Jubinski, Christopher D. "Chris" (Carol Jubinski)**
Rector, Christ Church, Chaptico (Region: SM)
off: *PO Box 8, Chaptico, MD 20621-0008 off: (301) 884-3451
e-mail: *frchris@cckqp.net* cell: (410) 253-3664

☆**Kane, Maria A.**
Rector, St. Paul's, Piney (Region: SM)
off: *4535 Piney Church Rd, Waldorf, MD 20602-3262 off: (301) 645-5000
res: 800 Edelen Station Pl #302, LaPlata, MD 20648
e-mail: *pineyrector@gmail.com*

☆**Karpf, Ted, Retired**
mail: *PO Box 6654, Santa Fe, NM 87502-6654 cell: (505) 859-1221
res: 3116 Plaza Blanca, Santa Fe, NM 87507
e-mail: *ted.karpf@gmail.com*

☆**Kaufman, Linda (Liane G. Rozzell)**
off: *Common Ground Community Solutions,
701 S Wayne St, Arlington, VA 22204-2132 res: (703) 685-1125
e-mail: *linda.margaret.kaufman@gmail.com* cell: (202) 425-0611

Keeler, Elizabeth F. (Michael J. Keeler) (licensed, Diocese of Virginia)
Assistant (p-t), Christ Church, Georgetown (Region: DC)
off: *3116 O St NW, Washington, DC 20007-3116 off: (202) 333-6677 x223
res: 3014 Cambridge Pl NW, Washington, DC 20007 cell: (703) 298-3818
e-mail: *elizabeth@christchurchgeorgetown.org*

☆**Kelaher, Edward T. (Patricia Ann Kelaher)**
Rector, All Saints', Chevy Chase (Region: MS)
off: *3 Chevy Chase Cir, Chevy Chase, MD 20815-3408 off: (301) 654-2488
res: 3903 Oliver St, Chevy Chase, MD 20815 res: (301) 395-5719
e-mail: *Ed.Kelaher@AllSaintsChurch.net*

☆**Kennedy, Timothy A. "Tim" (Deacon)**
Upper School Chaplain, Episcopal School of Dallas
off: 4100 Merrell Rd, Dallas, TX 75229 off: (214) 358-4368
res: *8600 Thackery St Apt 3104, Dallas, TX 75225 cell: (202) 257-9493
e-mail: *timkennedy2000@gmail.com*

☆**Kenworthy, Stuart A. (Frances Prescott), Retired**
res: *2801 New Mexico Ave NW Apt 711, Washington, DC 20007 res: (202) 957-3112
e-mail: *stuartkenworthy1@gmail.com*

Keyser, Patrick Lee (Deacon) (pending license, Diocese of Virginia
Clergy Associate, Washington National Cathedral
off: *Mount Saint Alban, Washington, DC 20016
e-mail: *pkeyser@cathedral.org*

☆**Kimble, Shell (Anne Marie Willis)**
Rector (p-t), St. Barnabas', Temple Hills (Region: SM)
off: *5203 Saint Barnabas Rd, Temple Hills, MD 20748-5837 off: (301) 894-9100
res: 5316 Taylor Rd, Riverdale, MD 20737-2047 res: (301) 277-1022
e-mail: *Rev.ShellTKimble@gmail.com* cell: (240) 475-8466

☆**Kirk, Deborah "Debbie"; Priest-in-Charge (p-t), All Faith, Charlotte Hall, and Trinity Parish, Newport & Hughesville (Region: SM)**
off: PO Box 24, Charlotte Hall, MD 20622-0024 off: (301) 884-3773
off: PO Box 178, Hughesville, MD 20637-0178 off: (301) 934-1424
res: *8300 Hollow Tree Ln, Upper Marlboro, MD 20772-9628 res: (301) 574-8199
e-mail: *debbiekirk911@gmail.com* cell: (202) 674-6884

Kissinger, Debra J. (licensed, Diocese of Indianapolis)
res: *218 State Rd, Rehoboth Beach, DE 19971 cell: (317) 690-6414
e-mail: *rev.debra.kissinger@gmail.com*

Knudsen, Chilton A.R. (Michael J. Knudsen) (licensed, Diocese of Maine),
8th Bishop of Maine, Retired
Assisting Bishop (p-t), Episcopal Diocese of Washington (Region: DN)
off: Mount Saint Alban, Episcopal Church House, Washington, DC 20016
res: *719 Maiden Choice Ln Apt HR439, Catonsville, MD 21228 off: (202) 537-6528
e-mail: *cknudsen@edow.org* cell: (207) 232-1986

☆**Koerner, Travers C.**
off: Christ Church Cathedral, 2919 Saint Charles Ave, New Orleans, LA 70115-4421 — off: (504) 895-6602
res: *1017 Lurline Dr, New Orleans, LA 70121-2123 — res: (504) 459-9103
e-mail: *traverskoerner@yahoo.com* — cell: (504) 710-0692

Kozlowski, Matthew W. (Danielle M. Kozlowski) (licensed, Diocese of SE Florida)
Priest Associate (p-t), All Saints', Chevy Chase (Region: MS)
off: *3 Chevy Chase Cir, Chevy Chase, MD 20815-3408 — off: (301) 654-2488
res: 209 Saint Asaph St, Alexandria, VA 22314 — res: (703) 209-6373
e-mail: *matthew.koz@gmail.com*

☆**Krauland, Lesley W. (Deacon) (Edward J. Krauland)**
Deacon, Epiphany, DC (Region: DC)
off: 1317 G St NW, Washington, DC 20005-3102 — off: (202) 347-2635
res: *5924 Kirby Rd, Bethesda, MD 20817-6209 — res: (301) 779-7129
e-mail: *lesleykrauland@msn.com* — cell: (301) 395-8141

☆**Kukowski, Richard G.P. "Rich" (Elaine Klein), Retired. Chaplain to the Retired; Rector Emeritus, Transfiguration (1979-26) (Region: SM)**
res: *10450 Lottsford Rd Apt 154, Mitchellville, MD 20721-3303 — res: (301) 541-5103
e-mail: *richk20904@verizon.net* — cell: (301) 910-4058

☆**Lamming, Sarah R. (Diana Elizabeth Carroll)**
Rector, St. Mary Magdalene (Region: MC)
off: *3820 Aspen Hill Rd, Silver Spring, MD 20906-2904 — off: (301) 871-7660
res: 1002 Primrose Rd #302, Annapolis, MD 21403 — res: (443) 333-9738
e-mail: *priest@stmarymagdalene-md.org* — cell: (215) 510-1193

Langerak, Anne "Ana" (licensed, DE-MD Synod, ELCA), Retired
res: *106 Lastner Ln, Greenbelt, MD 20770-1615 — res: (301) 326-7224
e-mail: *langerak3y2@gmail.com*

☆**Laughlin, Ledlie I. (Sarah Laughlin)**
Rector, St. Columba's (Region: DN)
off: *4201 Albemarle St NW, Washington, DC 20016-2009 — off: (202) 363-4119
res: 4512 Davenport St NW, Washington, DC 20016 — cell: (267) 303-8655
e-mail: *llaughlin@columba.org*

☆**Lawrence, John E. (Jerri Lawrence), Retired**
res: *4336 Wordsworth Way, Venice, FL 34293-5241 — res: (941) 493-1517
e-mail: *jelawrence1@yahoo.com* — cell: (941) 914-0757

☆**Lehrer, Christian A.**
Rector, St. Paul's, Baden (Region: SM)
off: *13500 Baden Westwood Rd, Brandywine, MD 20613-8419 — off: (301) 579-2643
res: 13301 Baden Westwood Rd, Brandywine, MD 20613-8486 — res: (240) 681-3375
e-mail: *clehrer@msn.com* — cell: (415) 624-5684

☆**Leite, Dessordi P. "Sam"**
Senior Priest, St. Stephen and the Incarnation (Region: DC)
off: *1525 Newton St NW, Washington, DC 20010-3103 — off: (202) 232-0900
res: 3460 14th St NW #53, Washington, DC 20010 — cell: (510) 847-0229
e-mail: *padresam@saintstephensdc.org*

☆**Leon, Luis (Lucille), Retired**
res: *4912 41st St NW, Washington, DC 20016-1710 — res: (202) 333-5604
e-mail: *revluisleondc@gmail.com*

☆**Lewis, Theodore L. "Ted"**
res: *20235 Laurel Hill Way, Germantown, MD 20874-1024 res: (301) 972-5956
e-mail: *theodorell@aol.com*

☆**Lewis, William B. "Bill" (Tabitha A. Lewis), Retired**
Interim Rector, St. Michael & All Angels (Region: PN)
off: *8501 New Hampshire Ave, Hyattsville, MD 20783-2411 off: (301) 434-4646
res: 14110 Royal Forest Ln, Silver Spring, MD 20904-1169 res: (301) 879-4425
e-mail: *wbtalewis@aol.com* cell: (240) 432-2406

Lewis, Jr., Lloyd A. "Tony" (licensed, Diocese of Long Island), Retired
res: *5501 Seminary Rd Apt 812, Falls Church, VA 22041-3905 res: (703) 461-0977
e-mail: *LALewis@vts.edu* cell: (703) 338-6880

Libby, Richardson A. "Dick" (Kathryn Carolyn Blunck) (licensed, Diocese of Maryland) Priest Associate, St Anne's Parish
off: 199 Duke of Gloucester St, Annapolis, MD 21401 off: (410) 267-9333
res: *235 King George St, Annapolis, MD 21401-1625 cell: (410) 280-1565
e-mail: *ra235lby@gmail.com*

Lipscomb, L. (The Rev. Anne L. Nicholson) (licensed, Diocese of Maryland) Assistant Rector, St. Mark's, DC (Region: DS)
off: *301 A St SE, Washington, DC 20003-3812 off: (301) 543-0053
res: 118 9th St NE Apt 2, Washington, DC 20002 cell: (443) 808-9219
e-mail: *scott@stmarks.net*

***Little, II, Edward S.* (Sylvia Gardner) (licensed, Diocese of Northern Indiana), 7th Bishop of Northern Indiana, Retired**
res: *52231 Brendon Hills Dr, Grainger, IN 46530-7812 cell: (574) 210-8580
e-mail: *eslittle2@gmail.com*

☆**Lloyd, Emily A. (Stephen J. Lloyd)**
Rector, St. Peter's (Region: MN)
off: *PO Box 387, Poolesville, MD 20837-0387 off: (301) 349-2073
e-mail: *elloyd@stpeterspoolesville.org* cell: (336) 408-9456

Lloyd, Margaret E. "Mally" (Katharine Hancock Ragsdale) (licensed, Diocese of Massachusetts), Retired
res: *2125 14th St NW Apt 328, Washington, DC 20009 cell: (617) 462-6790
e-mail: *malloyd2@aol.com*

Lookingbill, Jan P. (Judith T. Lookingbill) (licensed, Metro DC Synod, ELCA)
res: *7501 Glennon Dr, Bethesda, MD 20817-2030 res: (301) 469-9484
e-mail: *janlookingbill@gmail.com* cell: (240) 731-3464

☆**Lund, Joseph (James Provine Kelley), Retired**
res: *10490 Wilshire Blvd Apt 301, Los Angeles, CA 90024-4647 res: (760) 202-3126
e-mail: *padrelund@gmail.com* cell: (760) 485-7816

☆**Lundelius, H. Carolyn S. "Lynn", Retired**
res: *Villa de Leon 501 Samuels Ave, Fort Worth, TX 76102-8641 res: (817) 349-0124
e-mail: *carolyn.lundelius@att.net*

☆**Lusignan, Louise J. (Michael R. Lusignan), Retired**
res: *10450 Lottsford Rd #5008, Mitchellville, MD 20721 res: (301) 541-5077
e-mail: *ljlusignan@gmail.com* cell: (703) 403-5757

☆**Lyons, Patricia M. "Tricia" (Elizabeth)**
res: *7 Clifford Ave, Alexandria, VA 22305-2702 cell: (703) 628-1853
e-mail: *patricialyons@mac.com*

MacFarlane, Robert J. (Maria MacFarlane) (licensed, Diocese of Chicago)
res: *3724 Farr Ave, Fairfax, VA 22030-3101 res: (703) 273-2253
e-mail: *iowabobinva@gmail.com* cell: (703) 304-9029

☆MacKnight, Jeffrey B. "Jeff" (Leslie MacKnight), Retired
res: 14 Meadowcroft Ct, Montgomery Village, MD 20886-1340 res: (301) 355-8180
e-mail: *jbmacknight@yahoo.com* cell: (301) 655-6990

☆Mallette Stephens, Hershey M. Associate for Children Youth and Family, St. John's, Norwood Parish (Region: MS)
off: *6701 Wisconsin Ave, Chevy Chase, MD 20815-5351 off: (301) 654-7767
res: 8200 Wisconsin Ave Apt 516, Bethesda, MD 20814 cell: (919) 649-5592
e-mail: *hmallettestephens@stjohnsnorwood.org*

☆Malone, Timothy J. "Tim"
Chaplain, Bishop John T. Walker School for Boys (Region: DS)
off: 1801 Mississippi Ave SE Ste 1, Washington, DC 20020-6120 off: (202) 678-1515
res: *3516 S Forest Dr, Arlington, VA 22204-5502 res: (703) 998-7610
e-mail: *MaloneTJ.malone@gmail.com* cell: (703) 509-4017

Manion, James E. (Betty Jayne Byrne) (licensed, Diocese of Delaware)
res: *89 Potomac Crossing St, Charles Town, WV 25414-1051 res: (304) 725-6150
e-mail: *foggy@frontier.com* cell: (240) 994-2473

☆Marcoux, S. (Ellen Marcoux)
Rector, St. George's, DC (Region: DC)
off: *160 U St NW, Washington, DC 20001-1606 off: (202) 387-6421
res: 8010 Glenside Dr, Takoma Park, MD 20912-7327 res: (301) 434-0680
e-mail: *kmarcoux@stgeorgesdc.org* cell: (443) 315-8124

☆Martin, Andrea Brooke (Christopher S. Martin)
res: *2300 Hawthorne Way, Saline, MI 48176-1665 cell: (571) 282-5449
e-mail: *andreamartin975@gmail.com*

Martinez-Jantz, Jeanie (licensed, Diocese of Virginia)
Interim Rector, St. Timothy's (Region: DS)
off: 3601 Alabama Ave SE, Washington, DC 20020-2425 off: (202) 582-7740
res: *6101 Edsall Rd #301, Alexandria, VA 22304 cell: (703) 401-7547
e-mail: *rev.jeanie@gmail.com*

☆Massenburg, Raymond "Ray" (Yvonne)
Rector, Trinity Episcopal Church
off: *125 E 26th St, Chicago, IL 60616-2310 off: (312) 842-7545
e-mail: *revmassenburg@gmail.com* cell: (202) 644-2652

***Mathes, James R. "Jim"* (Theresa S. Mathes) (licensed, Diocese of San Diego)**
4th Bishop of San Diego, Resigned; Associate Dean of Students, Virginia Theological Seminary
off: *3737 Seminary Rd c/o HR Box 131, Alexandria, VA 22304-5202off: (703) 461-1755
e-mail: *jmathes@vts.edu*

☆McCarty, Mary S. "Molly" (Jeffrey Buyer)
res: *1831 Parkers Creek Rd, Port Republic, MD 20676-2216 res: (410) 586-8183
e-mail: *mollymccarty@comcast.net* cell: (410) 610-9486

☆McCue, Mary M. (Deacon)
Deacon, Ascension and St. Agnes (Region: DC)
off: *1217 Massachusetts Ave NW, Washington, DC 20005-5301 off: (202) 347-8161
res: 305 11th St SE, Washington, DC 20003-2104 res: (202) 543-3152
e-mail: *mccuem@aol.com* cell: (202) 839-0071

☆McDuffie, John (Mary McDuffie), Retired
res: *5320 Westpath Way, Bethesda, MD 20816-2217 cell: (301) 996-2566
e-mail: *mjohn4295@gmail.com*

☆McJilton, Sheila N. (Patricia)
Rector, St. Philip's, Laurel (Region: PN)
off: *PO Box 1166, Laurel, MD 20707-1166 off: (301) 776-5151 x12
res: 410 Prince George St, Laurel, MD 20707-4245 res: (301) 776-2851
e-mail: *mothersheila@gmail.com* cell: (410) 490-0924

☆McMahon, Kathryn E. (Deacon)
Deacon, Good Shepherd (Region: MC)
off: 818 University Blvd W, Silver Spring, MD 20901-1039 off: (301) 593-3282
res: *1822 East-West Hwy, Silver Spring, MD 20910-3050 cell: (202) 510-3716
e-mail: *Mcsower37@gmail.com*

☆McNaughton, Margaret "Marge"
res: *720 Upland Pl, Alexandria, VA 22314-4938 cell: (703) 966-1098
e-mail: *mgtmcnaughton@gmail.com*

McPherson, W. Bruce (Phebe McPherson) (licensed, Diocese of Maryland)
res: *214 Wardour Dr, Annapolis, MD 21401-1255 res: (410) 260-3338
e-mail: *wbmcp@verizon.net* cell: (410) 336-4188

☆McQueen, Henry P. (Diane H. McQueen)
Rector, St. John's, Olney (Region: MN)
off: *PO Box 187, Olney, MD 20830-0187 off: (301) 774-6999
res: 3022 Finsel Ct, Olney, MD 20832-3022 cell: (717) 203-4055
e-mail: *rector@stjec.org*

McQuin, Randall L. (licensed, Diocese of Kansas)
off: AXA Advisors LLC, 3141 Fairview Park Dr Ste 250,
Falls Church, VA 22042-4507 off: (703) 205-0304
res: *1650 Colonial Hills Dr, McLean, VA 22102-2949 res: (703) 639-0433
e-mail: *randall.mcquin@axa-advisors.com* cell: (202) 285-5205

☆Meadows, Jr., Richard D. (Linda Mose Meadows)
Rector (p-t) St. Michael & All Angels and St. James' Episcopal Church
off: 2013 Saint Paul St, Baltimore, MD 21218 off: (410) 685-3128
off: 1020 W Lafayette Ave, Baltimore, MD 21217 off: (410) 523-4588
res: *2015 Saint Paul St Apt 2, Baltimore, MD 21218-5960 cell: (443) 863-9091
e-mail: *fr.meadows@gmail.com*

Mears, Jr., Preston K. (Laurie Kruger Mears) (licensed, Diocese of New Hampshire)
res: *15101 Candy Hill Rd, Upper Marlboro, MD 20772-8013 res: (301) 579-6260
e-mail: *prestonmears@earthlink.net* cell: (301) 221-0879

☆Michael, Mark A. (Allison Joy Michael)
Rector, St. Francis (Region: MC)
off: *10033 River Rd, Potomac, MD 20854-4902 off: (301) 365-2055
res: 9304 Meriden Rd Saint Francis Rectory, Potomac, MD 20854-4308
e-mail: *mmichael@stfrancispotomac.org*

Miles, Richard A.K. "Rick" (Daun Miles) (pending license, Diocese of North Carolina) Interim Rector, Christ Church, Washington (Region: DS)
off: *620 G St SE, Washington, DC 20003-2722 off: (202) 547-9300
res: 618 G St SE, Washington, DC 20003 cell: (336) 613-2829
e-mail: *mileslanding@gmail.com*

☆**Miller Flowers, Mary S. (Ben)**
res: *508 7th St SE, Washington, DC 20003 cell: (202) 368-8346
e-mail: *marysmiller@gmail.com*

☆**Moczydlowski, Ann L.H. (William Moczydlowski), Retired Priest in Partnership, Transfiguration (Region: MC)**
off: *13925 New Hampshire Ave, Silver Spring, MD 20904-6218 off: (301) 384-6264
res: 2816 Vixen Ln, Silver Spring, MD 20906-5323 res: (301) 445-7584
e-mail: *annlhmoc@gmail.com* cell: (240) 481-3995

☆**Molina-Moore, Amanda E. "Amy" (John H. Molina-Moore) Associate Rector, St. Columba's (Region: DN)**
off: *4201 Albemarle St NW, Washington, DC 20016-2009 off: (202) 363-4119
res: 15 Parkside Rd, Silver Spring, MD 20910-5455 cell: (201) 694-2684
e-mail: *amolinamoore@columba.org*

☆**Monahan, Anne D., Retired**
res: *4800 Fillmore Ave #405, Alexandria, VA 22311 res: (703) 836-7051
e-mail: *sojourneranne@hotmail.com*

☆**Morgan, Michele H. (Michelle Vail Dibblee) Rector, St. Mark's, DC (Region: DS)**
off: *301 A St SE, Washington, DC 20003-3812 off: (202) 543-0053
res: 5579 Chillum Pl NE, Washington, DC 20011 cell: (612) 384-7872
e-mail: *michele@stmarks.net*

☆**Moriyama, Jerome T. (Ann M. Moriyama)**
res: *Rossbrin Cove Schull, County Cork Ireland cell: 35-30-87-626-5938
e-mail: *moriyama@eircom.net*

Morris, William H. "Will" (licensed, Diocese of London)
off: PricewaterhouseCoopers LLP, 600 13th St NW, Washington, DC 20005
res: *2101 Connecticut Ave NW Apt 55, Washington, DC 20008 cell: (202) 213-2372
e-mail: *william.morris@cantab.net*

☆**Motley, Sarah (J. Christopher Fischer) Assistant (p-t), Grace Church, Georgetown (Region: DC)**
off: *1041 Wisconsin Ave NW, Washington, DC 20007-3635 off: (202) 333-7100
res: 4450 S Park Ave Apt 701, Chevy Chase, MD 20815-3637 res: (240) 483-0349
e-mail: *assistant@gracedc.org* cell: (202) 495-9216

☆**Mullen, Melanie**
Episcopal Church Director of Reconciliation, Justice and Creation Care, Presiding Bishop's Staff, Episcopal Church Center
res: *2403 Fairhill Dr, Suitland, MD 20746-2303 off: (804) 404-5508
e-mail: *mmullen@episcopalchurch.org* cell: (202) 904-6220

☆**Murphy, Terri (Deacon) Deacon & Director of Religious Education, Ascension, Sligo Parish (Region: MS)**
off: *634 Silver Spring Ave, Silver Spring, MD 20910-4657 off: (301) 587-3272
res: 13117 Rosebay Dr, Germantown, MD 20874-3984 res: (301) 540-7700
e-mail: *ReverendTerri@aol.com* cell: (240) 535-3703

☆**Murphy, Thomas C. "Tom" (Mary Rieser), Retired**
res: *3700 Massachusetts Ave NW Apt 531, Washington, DC 20016-5808
e-mail: *father.tom.murphy@gmail.com* cell: (703) 402-1218

Musser, Jonathan D. "Jon" (Julie McVey)
Assistant, St. Francis (Region: MS)
off: *10033 River Rd, Potomac, MD 20854-3553 off: (301) 365-2055
res: 10030 Glenolden Rd, Potomac, MD 20854 cell: (501) 339-3431
e-mail: *jmusser@stfrancispotomac.org*

Nagarajah, Bertram (Deacon) (Sherene Nagarajah) (licensed, Diocese of El Camino Real) Deacon, St. Margaret's (Region: DC)
off: 1830 Connecticut Ave NW, Washington, DC 20009-5706 off: (202) 232-2995
res: *4503 Gretna St, Bethesda, MD 20814 cell: (202) 438-1650
mail: PO Box 2532, Ashburn, VA 20146
e-mail: bertramemail:@gmail.com

☆**Nagley, Stephanie (Joann Halle), Retired**
res: *6416 Providence Farm Ln Apt 1412, Charlotte, NC 28277 cell: (301) 351-7761
e-mail: *sjnrector@gmail.com*

☆**Neil, Earl A. (Angela Kazzie-Neil), Retired**
mail: PO Box 55042 Northlands, Johannesburg, 2116 S Africa res: 011-447-7438
res: *Eton Pl #201 Irene Rd & Kernick Ave Melrose N, Johannesburg, 2196 South Africa
e-mail: *ealneil@aol.com* cell: 036-521-9967

☆**Nelson-Amaker, Melana (Derek L. Amaker)**
Rector, St. Christopher's (Region: PN)
off: *8001 Annapolis Rd, New Carrollton, MD 20784-3009 off: (301) 577-1281
res: 407 Rollins Ave, Capitol Heights, MD 20743-3106 res: (301) 336-0547
e-mail: *rector@stchrispgc.org*

☆**Noall, Nancy (William Noall), Retired**
res: *312 Hillmoor Dr, Silver Spring, MD 20901-2632 res: (301) 593-5739
e-mail: *nancynoall@aol.com* cell: (301) 633-6286

☆**Noble, Mitzi M. (Paul B. Noble), Retired**
res: *508 Tranquility Rd, Moneta, VA 24121-5200 cell: (540) 761-5700
e-mail: *pmnoble@earthlink.net*

☆**O'Callaghan, Elizabeth P. "Beth" (Marla Aizenshtat)**
Rector, St. Nicholas' Parish (Region: MN)
off: *15575 Germantown Rd, Germantown, MD 20874-3012 off: (240) 631-2800
res: 113 Ellington Blvd #466, Gaithersburg, MD 20878 cell: (202) 744-9541
e-mail: *rector@saintnicks.com*

☆**Odderstol, Sarah D. (Eric Odderstol)**
Rector, St. John's, Broad Creek (Region: SM)
off: *9801 Livingston Rd, Fort Washington, MD 20744-4925 off: (301) 248-4290
res: 9805 Livingston Road, Fort Washington, MD 20744 cell: (301) 395-8158
e-mail: *pastorsarah@stjohnsbroadcreek.org*

Okrasinski, Ronald S. (Claudette Okrasinski) (licensed, Diocese of Virginia)
mail: *PO Box 420, Colonial Beach, VA 22443-0420 res: (804) 224-0794
res: 3520 Wakefield St, Colonial Beach, VA 22443-4810 cell: (804) 761-0201
e-mail: *FrRonO@verizon.net*

Orens, Elizabeth M. (John Richard Orens) (licensed, Diocese of Maryland)
res: *4301 Massachusetts Ave NW Apt 7014, Washington, DC 20016-5566 — res: (202) 248-6162
e-mail: *eorensnoel@earthlink.net* — cell: (202) 758-6635

☆Owen, Harrison (Ethelyn R. Owen)
summer: 189 Beaucaire Ave, Camden, ME 04843-4116
winter: *7808 River Falls Dr, Potomac, MD 20854-3878 — off: (301) 365-2093
e-mail: *hhowen@verizon.net*

☆Palmer, Alison
res: *70 Lookout Rd, Wellfleet, MA 02667-8620 — res: (508) 349-9776

☆Park, Ciritta B. "Cricket" (Stephen William Park)
Rector, Redeemer (Region: MS)
off: *6201 Dunrobbin Dr, Bethesda, MD 20816-1044 — off: (301) 229-3770
res: 5998 Benalder Dr, Bethesda, MD 20816 — cell: (614) 806-5248
e-mail: *rector@redeemerbethesda.org*

☆Peete, Nan, Retired
res: *4615 N Park Ave Apt 515, Chevy Chase, MD 20815-4510 — res: (301) 312-8038
e-mail: *npeete@comcast.net* — cell: (202) 288-6324

☆Peridans, Dominique F. (Edward Newburn)
Rector, Ascension & St. Agnes (Region: DC)
off: *1217 Massachusetts Ave NW, Washington, DC 20005-5301 — off: (202) 347-8161
res: 713 Parker Ave, Falls Church, VA 22046 — cell: (443) 223-1565
e-mail: *fatherdominiqueasa@gmail.com*

☆Peters, Jr., August "Gus" (Donaleen V. Peters), Retired
res: *1000 Hilton Ave, Catonsville, MD 21228-5823 — res: (410) 747-0221
e-mail: *petersstation@msn.com*

☆Petersmeyer, Julie A. (Deacon) (Gregg Petersmeyer)
Deacon, Transfiguration (Region: MC)
off: 13925 New Hampshire Ave, Silver Spring, MD 20904-6218 — off: (301) 384-6264
res: *5205 Cammack Dr, Bethesda, MD 20816-2905 — res: (301) 320-4858
e-mail: *Julie.Petersmeyer@gmail.com* — cell: (240) 498-3671

☆Peterson, John (Kirsten Peterson), Retired
res: *1001 Red Oak Dr, Hendersonville, NC 28791-1984 — res: (828) 697-8891
e-mail: *jpeterson@cathedral.org* — cell: (828) 243-1728

☆Peyton, IV, F. (Joan A. D'Adamo), Retired
res: *6635 Loch Hill Rd, Baltimore, MD 21239 — cell: (410) 917-9747
e-mail: *fb.peyton@yahoo.com*

Pham, J. (Catherine Anne) (licensed, Diocese of Chicago)
Vice President & Director, Africa Center / Atlantic Council
off: 1030 15th St NW 12th Fl, Washington, DC 20005 — off: (202) 292-5168
res: *1499 Massachusetts Ave NW Apt 1001, Washington, DC 20005-2862 — res: (202) 986-1050
cell: (202) 870-0727
e-mail: *drjppham@aol.com*

☆**Phillips, Robert T.**
Associate for Leadership Development and Congregational Care, Episcopal Diocese of Washington (Region: DN)
off: *Mount Saint Alban Episcopal Church House, Washington, DC 20016 — off: (202) 537-6531
res: 8201 16th St Apt 1209, Silver Spring, MD 20910-3253 — cell: (202) 441-8400
e-mail: *rphillips@edow.org*

☆**Pinzon, Samuel E. (Rosa Maria), Retired**
res: *15570 SW 143rd Ter, Miami, FL 33196-6033 — res: (305) 254-3665
e-mail: *pinzon96@hotmail.com*

☆**Pitts, Kristen Tossel (Beth Pitts Tossell)**
Chaplain, Washington Episcopal School (Region: PN)
off: 5600 Little Falls Pkwy, Bethesda, MD 20816-1519 — off: (301) 652-7878 x260
res: *2502 Dennis Ave, Silver Spring, MD 20902 — cell: (864) 729-3226
e-mail: *kpitts@w-e-s.org*

☆**Powell, Betty J.**
res: *2601 Warm Hearth Dr Apt 304, Blacksburg, VA 24060-6233 — res: (302) 588-7788
e-mail: *grovetransformations@gmail.com*

Price, John R. (Laura Lee Hall) (licensed, Diocese of Maryland)
res: *772 Ticonderoga Ave, Severna Park, MD 21146-3918 — cell: (443) 822-0353
e-mail: *johnranprice@gmail.com*

☆**Price, Kathleen V. "Kathie", Retired**
Priest-in-Charge, St. George's Episcopal Church
off: 15446 Warwick Rd, Newport News, VA 23608 — off: (757) 877-0088
res: *199 Rolfe Rd, Williamsburg, VA 23185-3922 — res: (757) 229-0014
e-mail: *kvprice11@aol.com* — cell: (240) 538-1704

☆**Quigley, James E. "Jim"**
Associate Rector, St. Alban's (Region: DN)
off: *3001 Wisconsin Ave NW, Washington, DC 20016-5095 — off: (202) 363-8286 x217
res: 3817 Porter St NW Apt 102, Washington, DC 20016
e-mail: *JimQ@StAlbansDC.org*

☆**Quinn, Eugene Frederick "Fred" (The Rt. Rev. Carolyn Tanner Irish)**
res: *c/o Tanner Co, 1930 S State St, Salt Lake City, UT 84115-2311

☆**Reinhardt, Constance "Connie" (Emma Hadley)**
Rector, St. George's, Glenn Dale (Region: PN)
off: *PO Box 188, Glenn Dale, MD 20769-0188 — off: (301) 262-3285
res: 9609 Wellington St, Lanham, MD 20706-3653 — cell: (443) 852-4245
e-mail: *rector@stgeo.comcastbiz.net*

☆**Reyes, Juan Pastor (Tati)**
res: *567 W 191st St #1, New York, NY 10040 — cell: (202) 779-6527
e-mail: *monaco50p@gmail.com*

Ritchie, Anne G. (Gail Elizabeth Collins) (licensed, Diocese of Virginia)
res: *1002 Janneys Ln, Alexandria, VA 22302-3922 — res: (703) 823-9729
e-mail: *agr1@comcast.net* — cell: (703) 201-2845

☆**Rivas, Vidal (Maria de los Angeles Rivas)**
Senior Priest, St. Matthew's (Region: PN)
off: 5901 36th Ave, Hyattsville, MD 20782-2925 off: (301) 559-8686
res: *1405 Elm Grove Cir, Silver Spring, MD 20905-6060 res: (301) 879-2457
e-mail: *vidalvid@aol.com* cell: (240) 938-1689

***Robinson, V. Gene* (licensed, Diocese of New Hampshire)**
9th Bishop of New Hampshire, Retired
res: *1109 M St NW Apt 11, Washington, DC 20005-4371 cell: (603) 731-0777
res: 122 Sherwood Forest Rd, Weare, NH 03281-6027 res: (603) 529-3844 (NH)
e-mail: *bishopgene9@gmail.com*

☆**Rogge, Joel (Miriam Rogge)**
off: *70 Atlantic Ave Ste 8, Marblehead, MA 01945-3042 off: (781) 990-1921
e-mail: *jjrogge@comcast.net* cell: (978) 807-7070

☆**Rolle, Yolanda A. (Simone Caroline Ellis)**
Chaplain, Howard University Chaplaincy (Region: DC)
off: MSC 590517 2400 6th St NW, Washington, DC 20059 cell: (402) 802-2007
res: *3100 Wisconsin Ave NW #100, Washington, DC 20016-5075
e-mail: *yarolle@gmail.com*

Rorke, Stephen "Steve" (Jeanne Rorke) (licensed, Diocese of Rochester)
Interim Rector, St. Patrick's Episcopal Church
off: 3241 Brush Dr, Falls Church, VA 22042 off: (703) 532-5656
res: *6727 Royal Thomas Way, Alexandria, VA 22315-5900 res: (703) 550-3655
e-mail: *Steverorke1@icloud.com* cell: (703) 855-5398

☆**Rose, L. Paul, Retired**
res: *6101 Edsall Rd Apt 508, Alexandria, VA 22304-6003 res: (703) 370-5280

Ruffino, Russell G. (Barbara Ann Casey) (licensed, Convocation of Episcopal Churches in Europe)
res: *4450 S Park Ave Apt 119, Chevy Chase, MD 20815 cell: (301) 300-3319
e-mail: *russellruffino@yahoo.com*

☆**Rutledge, Andrew B.**
res: *114 N Pine St, New Lenox, IL 60451-1770 cell: (310) 425-4186
e-mail: *andrewrutledge83@gmail.com*

☆**Sam, Rachelle D. Upper School Chaplain & Dean of Community Life, St. Albans School (Region: DN)**
off: Mount Saint Alban, Washington, DC 20016 off: (202) 537-6435
res: *4000 Tunlaw Rd NW Apt 820, Washington, DC 20007 cell: (409) 363-3605
e-mail: *rsam@stalbansschool.org*

☆**Sandoe, Deirdre E.**
res: *1804 Old Stage Rd, Alexandria, VA 22308 res: (703) 360-0712
e-mail: *dsandoe@verizon.net*

Schlafer, David J. (Margaret A. Tucker) (licensed, Diocese of Milwaukee)
res: *5213 Roosevelt St, Bethesda, MD 20814-1429 res: (301) 493-4261
cell: (240) 498-6834
e-mail: *drdavidjschlafer@gmail.com*

☆Schmidt, Jr., Frederick "Fred" (The Rev. Natalie Beam Van Kirk)
off: *Garrett-Evangelical Theological Seminary, 2121 Sheridan Rd, Evanston, IL 60201-2926 — off: (214) 768-2292
res: 1200 Sheridan Rd, Highland Park, IL 60035-4120 — res: (847) 926-3226
e-mail: *frederick.schmidt@garrett.edu* — cell: (214) 263-9738

☆Seely, Steven E. "Steve" (Deacon) (Ann Seely)
Deacon, Christ Church, Port Tobacco; St. Paul's, Piney; & Christ Church Wayside (Region: SM)
off: PO Box 760, La Plata, MD 20646-0760 — off: (301) 392-1051
off: 4535 Piney Church Rd, Waldorf, MD 20602-3262 — off: (301) 645-5000
off: PO Box 177, Newburg, MD 20664-0177 — off: (301) 259-4327
res: *221 Heather Ct, La Plata, MD 20646-9454 — res: (240) 349-2411
e-mail: *sseely3@gmail.com* — cell: (301) 518-2707

☆Seiler-Dubay, Noreen
off: Asbury Methodist Village, 201 Russell Ave Pastoral Care Dept, Gaithersburg, MD 20877-2801 — off: (301) 216-4339
res: *1510 Oakview Dr, Silver Spring, MD 20903 — cell: (301) 717-5478
e-mail: *ndubay@Asbury.org*

☆Shakespeare, Lyndon C. (Amie C. Flowers Shakespeare)
Associate Rector, Christ Church, Alexandria
off: *118 N Washington St, Alexandria, VA 22314 — off: (703) 549-1450
e-mail: *shaklync@gmail.com* — cell: (202) 300-8477

☆Shand, III, William M. (Jennifer Shand), Retired
res: *PO Box 326, Saluda, NC 28773-0326 — res: (828) 749-3798
e-mail: *wmshand@gmail.com*

Sheppard, Ricardo W.
Rector, Atonement (Region: DS)
off: *5073 E Capitol St SE, Washington, DC 20019-5327 — off: (202) 582-4200
res: 41 54th St SE, Washington, DC 20019 — cell: (914) 426-2896
e-mail: *RevSheppard@atonementepiscopalchurch.org*

☆Shirley, Sarah (Robert Branham)
off: 125 FW/HC 14300 Fang Dr, Jacksonville, FL 32218-7933 — off: (646) 926-4672
res: *4600 S Sheridan Rd Apt 102, Tampa, FL 33611 — off: (646) 926-4672
cell: (702) 521-7220

☆Shoemaker, Eric (Deacon) (Joan L. Shoemaker), Retired
res: *8795 Lowell Rd, Pomfret, MD 20675-3108 — res: (301) 392-3921
e-mail: *jjackoe@comcast.net* — cell: (301) 751-0968

☆Sides, Serena W. (John Sides)
res: *2116 W Linden Ave, Nashville, TN 37212-5306 — cell: (202) 459-7524
e-mail: *serenawille@gmail.com*

☆Simpson, Cynthia A. "Cindy"
Rector, All Saints, Southern Shores
off: *40 Pintail Trl, Southern Shores, NC 27949 — off: (252) 261-6674
e-mail: *cindysimpson678@verizon.net* — cell: (301) 928-1959

☆Slater, Sarah E. "Sally"; Chaplain to the Lower and Intermediate Schools, St. Andrew's Episcopal School (Region: MC)
off: *8804 Postoak Rd, Potomac, MD 20854-3553 — off: (240) 477-1487
res: 725 Fallsgrove Dr #3040, Rockville, MD 20850 — off: (240) 477-1487
e-mail: *slaters18@gmail.com* — cell: (301) 351-7188

Slawson, III, H. (Linda) (licensed, Diocese of Maryland)
Rector, St. Peter's
off: Queen St, Saint Georges Bermuda — off: (441) 297-2459
res: *3 Government Hill Rd, Saint George, 3 Bermuda — res: (441) 297-0216
e-mail: *tomslawson@outlook.com* — cell: (441) 747-0216

☆**Smith, Martin L. (Paree L. Roper), Retired**
res: *429 N St SW #S505, Washington, DC 20024-3703 — res: (202) 484-7413
e-mail: *martinsmith47@verizon.net* — cell: (202) 460-4600

☆**Smith, Perry, Retired**
res: *15 Charles Plz Apt 2307, Baltimore, MD 21201-3930 — res: (410) 962-1038
e-mail: *prysmith@verizon.net*

Smullen, Thelma (John A. Smullen) (licensed, Diocese of Maryland)
res: *15708 Bradford Dr, Laurel, MD 20707-3261 — res: (301) 498-5657
e-mail: *tasmullen@gmail.com* — cell: (410) 336-7208

☆**Soulis, Cameron (Michael Salmon)**
Lower School Chaplain, National Cathedral School (Region: DN)
off: 3612 Woodley Rd NW, Washington, DC 20016-5033 — off: (202) 537-2926
res: *5432 Connecticut Ave NW Apt 305, Washington, DC 20015 — res: (202) 237-1963
e-mail: *csoulis@cathedral.org* — cell: (202) 744-5166

☆**St. Louis, Leslie**
Rector, Holy Trinity, Collington (Region: PN)
off: *13106 Annapolis Rd, Bowie, MD 20720-3829 — off: (301) 262-5353
res: 1007 Main St PO Box 237, Galesville, MD 20765-0237 — cell: (931) 284-8611
e-mail: *lstlouis@htrinity.org*

☆**Stafford-Whittaker, William P.**
Rector, St. Monica's and St. James' (Region: DS)
off: *222 8th St NE, Washington, DC 20002-6106 — off: (202) 820-2839
e-mail: *Fatherwilliam@smjec.org* — res: (202) 546-3757
cell: (202) 446-8093

Steffensen, Leslie N. (licensed, Diocese of Virginia)
Canon to the Bishop for Armed Forces, Office of the Presiding Bishop
off: *3101 Wisconsin Ave NW, Washington, DC 20016-5015 — off: (202) 459-9998
res: 105 E Windsor Ave, Alexandria, VA 22301 — res: (703) 597-8182
e-mail: *lsteffensen@dfms.org* — cell: (646) 434-0297

☆**Stephenson, Jr., R. Robert "Bob", Retired**
res: *12831 Bay Dr, Lusby, MD 20657-3266 — cell: (443) 684-4596
e-mail: *randolphstephenson@me.com*

Stewart, James MacGregor "Mac" (licensed, Diocese of North Carolina)
res: *3885 Harewood Rd NE, Washington, DC 20017 — cell: (919) 749-5101
e-mail: *j.mac.stewart@gmail.com*

☆**Stonesifer, John D. (Susan Stonesifer)**
Interim Rector, Christ Church in Short Hills
off: 66 Highland Avenue, Short Hills, NJ 07078 — off: (973) 379-2898
res: *3603 Gleneagles Dr Apt 3-C, Silver Spring, MD 20906-1620 — res: (301) 598-1217
e-mail: *jdstonesifer@gmail.com* — cell: (202) 355-3599

☆**Stribling, Emily B. "EmilyBlair" (Robert M. Stribling)**
off: Trinity Episcopal Church, 150 Perkins St, Castine, ME 04421 off: (207) 326-4180
res: *523 Naskeag Rd, Brooklin, ME 04616-3313 res: (207) 359-2844
e-mail: *emilyblairstribling@gmail.com* cell: (207) 669-2841

☆**Strout, Shawn O.**
Assistant to the Assoc Dean of Chapel for Worship Planning & Program Implementation, Virginia Theological Seminary
off: *3737 Seminary Rd, Alexandria, VA 22304-5202 off: (703) 370-6600
res: 405 Pine Rd, Fort Washington, MD 20744 cell: (202) 288-6442
e-mail: *sstrout@vts.edu*

☆**Sturges, Harriette (Deacon) (Conrad Sturges), Retired**
res: *406 Spring St, Louisburg, NC 27549-2354 res: (919) 496-1279
e-mail: *hsturges@hotmail.com* cell: (202) 230-7738

☆**Suarez, Eva N.**
Associate Rector, St. James' Church
off: 865 Madison Ave, New York, NY 10021 off: (212) 774-4200
res: *865 Madison Ave Saint James Parish House 6th Fl, New York, NY 10021 cell: (202) 465-2583
e-mail: *eva.n.suarez@gmail.com*

☆**Syler, Gregory C. "Greg" (Iman Green Syler) Rector, St. George's, Valley Lee; Rector (p-t), Ascension, Lexington Park (Region: SM)**
mail: *PO Box 30, Valley Lee, MD 20692-0030 off: (301) 994-0585
off: 21641 Great Mills Rd, Lexington Park, MD 20653-1239 off: (301) 863-8551
res: PO Box 87 19165 Poplar Hill Ln, Valley Lee, MD 20692 res: (301) 994-9122
e-mail: *greg@stgeorgesvalleylee.org* cell: (301) 481-5737

☆**Talbott, John T. (Anne Washington Kinsolving), Retired**
res: *8 Ledge Rd, Old Saybrook, CT 06475-2106 res: (860) 388-0002
e-mail: *jttalbott@gmail.com* cell: (860) 227-4402

☆**Tartt, Jr., Jo (Judith W. Tartt), Retired**
off: 1711 Connecticut Ave NW, Washington, DC 20009-1139
res: *8453 Oyster Pond Ln, Warrenton, VA 20186-8702 res: (540) 394-9093
e-mail: *jctjr@earthlink.net*

☆**Taylor, Roberta R. "Robin" (David Hugh Taylor)**
Rector, St. James', Indian Head (Region: SM)
off: *7 Potomac Ave, Indian Head, MD 20640-1714 off: (301) 743-2366
res: 8005 Deepwater View Dr, Port Tobacco, MD 20677-3181 cell: (301) 606-9247
e-mail: *rector.st.james.indianhead@gmail.com*

☆**Thomas, L. Todd (Deacon) (Theresa Thomas)**
Interim Young Adult Missioner, Diocese of Washington (Region: DN)
off: *Mount Saint Alban Episcopal Church House, Washington, DC 20016
res: 17924 Archwood Way, Olney, MD 20832 off: (202) 537-6542
e-mail: *todd@toddthomas.net* cell: (301) 938-6379

☆**Thompson, Elena "Lena"**
Associate Priest (p-t), St. Matthew's (Region: PN)
off: *5901 36th Ave, Hyattsville, MD 20782-2925 off: (301) 559-8686
res: 12432 Great Park Cir #101, Germantown, MD 20876-5973 res: (240) 780-7291
e-mail: *sisterelena@msn.com* cell: (240) 751-2801

Thompson, Jr., Ph.D., Joseph D. "Joe" (Deacon) (licensed, Diocese of Missouri)
Asst. Professor of Race & Ethnicity Studies; Director of Multicultural Ministries, Virginia Theological Seminary
off: *3737 Seminary Rd Box 148, Alexandria, VA 22314 off: (703) 461-1732
res: 800 4th St SW #N610, Washington, DC 20024
e-mail: *jthompson@vts.edu*

Thomson, Jaqueline C. "Jackie" (Bernard Melchoir Thomson) (licensed, Diocese of Virginia)
res: *9405 Shouse Dr, Vienna, VA 22182-1617 res: (703) 938-2329
e-mail: *jackiethomson@verizon.net* off: (703) 938-6521
cell: (703) 961-1129

☆**Thon, Susan C. (Peter Magrath), Retired**
res: *34 Wellesley Cir, Glen Echo, MD 20812-1017 cell: (301) 767-7271
e-mail: *susanthon@comcast.net*

☆**Tielking, Claudia (Nathan Tielking), Retired**
res: *6533 Mulroy St, McLean, VA 22101-5517 res: (703) 506-0441
e-mail: *charlesbudworth@gmail.com* cell: (703) 819-1527

☆**Trainor, Helen C. (Deacon), Retired**
res: *3583 S Federal Hwy Unit D, Boynton Beach, FL 33435-8675 res: (561) 398-7259
e-mail: *trainor.helen142@gmail.com* cell: (774) 773-5447

☆**Trigg, Joseph (Joy Trigg), Retired**
res: *2217 Patterson Ave, Louisville, KY 40204-2320 res: (502) 890-5123
e-mail: *josephwtrigg@icloud.com*

☆**Truelove, Kenneth E. "Ken" (Theresa W. Truelove), Retired**
res: *5550 S Shore Dr Apt 712, Chicago, IL 60737-5054 res: (217) 359-5376
e-mail: *kentruelove@hotmail.com* cell: (217) 369-8208

☆**Tutu van Furth, Mpho A. (Marceline Tutu van Furth)**
res: *H Fanny Blankers Koenlaan 2, Amstelveen, WS 1183 Netherlands
e-mail: *mphotutu2012@gmail.com*

☆**Underhill, William D. "Bill" (Sandra R. Underhill), Retired**
res: *25 Nottingham Dr, Kingston, MA 02364-1101 res: (781) 585-1042
e-mail: *exrector@aol.com*

☆**Valle, Jose Francisco**
Assistant (p-t), Our Saviour, Hillandale (Region: MC)
off: *1700 Powder Mill Rd, Silver Spring, MD 20903-1514 off: (301) 439-5900
res: 3514 Newton Pl Apt 3, Mount Rainier, MD 20712-2121 res: (240) 793-3282
e-mail: *frankovay@yahoo.com*

☆**Van Culin, Jr., Samuel "Sam", Retired**
Canon Ecumenist (p-t), Washington National Cathedral (Region: DN)
off: Washington National Cathedral, Mount Saint Alban, Washington, DC 20016-5094
res: *3900 Watson Pl NW Apt B-5D, Washington, DC 20016 res: (202) 965-2455
e-mail: *sam.vanculin@aol.com*

☆**Vander Wel, Brian (Beth Vander Wel)**
Rector, Christ Church, Accokeek (Region: SM)
off: *600 Farmington Rd W, Accokeek, MD 20607-9732 off: (301) 292-5633
res: 621 Bryan Point Rd, Accokeek, MD 20607-9602 res: (301) 292-4715
e-mail: *brianvanderwel@gmail.com*

☆von Rautenkranz, L. Sue (Deacon)
Archdeacon of the Diocese of Washington (Region: DN)
off: *Mount Saint Alban Episcopal Church House, Washington, DC 20016 — off: (202) 537-6541
res: 1475 N Highview Ln #403, Alexandria, VA 22311-2333 — cell: (803) 413-3596
e-mail: *archdeacon@edow.org*

Vought, Joseph M. "Joe" (Debra Lea Vought) (licensed, Metro DC Synod, ELCA)
Senior Pastor, Community Lutheran Church
off: *21014 Whitfield Pl, Sterling, VA 20165 — off: (703) 430-6006
res: 20953 Cherokee Ter, Sterlin, VA 20165 — res: (703) 433-2473
e-mail: *pastorjoe@communitylutheran.org* — cell: (540) 421-2667

☆Wacaster, David C. (Dr. Reuben Varghese)
Rector, Good Shepherd (Region: MC)
off: *818 University Blvd W, Silver Spring, MD 20901-1039 — off: (301) 593-3282
res: 2711 Parkway Pl, Cheverly, MD 20785-3029 — res: (301) 773-1857
e-mail: *rector@gsecmd.org* — cell: (202) 491-4340

☆Wade, Francis "Frank", Retired
res: *4800 Fillmore Ave Apt 1452, Alexandria, VA 22311-5056 — res: (703) 671-3609
e-mail: *fhmjwade@gmail.com* — cell: (202) 344-5957

☆Wagnon, William S. (Verity Jones)
res: *9225 Crestview Dr, Indianapolis, IN 46240-1213 — cell: (317) 797-2101
e-mail: *william@truewill.us*

☆Walker, Samuel C. "Sam" (Beth Walker), Retired
off: Emmanuel Episcopal Church, 350 E Massachusetts Ave, Southern Pines, NC 28387 — off: (910) 692-3171
res: *595 S Valley Rd, Southern Pines, NC 28387-6535 — res: (910) 695-7267
e-mail: *sonsolutions@nc.rr.*com — cell: (910) 638-8880

☆Walker, Susan K. (Deacon) (Carl Scheffey)
Deacon, St. Stephen & the Incarnation & St. Mary's Court (Region: DC)
off: 1525 Newton St NW, Washington, DC 20010-3103 — off: (202) 321-6351
off: 725 24th St NW, Washington, DC 20037-2560 — off: (202) 223-5712
res: *210 Gentry Ave, Alexandria, VA 22305-1815 — res: (703) 684-0339
e-mail: *susankwalker2@gmail.com* — cell: (202) 210-5385

☆Wall, Richard D.
Rector, St. Paul's, K Street (Region: DC)
off: *2430 K St NW, Washington, DC 20037-1703 — off: (202) 337-2020
e-mail: *wall@stpauls-kst.com*

☆Wallace, Martha (Dennis White), Retired
res: *530 SW Cove Pt, Depoe Bay, OR 97341-9527 — res: (541) 614-4446
e-mail: *girlpriestwhalecove@gmail.com* — cell: (734) 846-4410

☆Walter, Andrew W. (Susan Walter)
Canon for Strategic Collaboraton, Diocese of Washington (Region: DN)
off: *Mount Saint Alban Episcopal Church House, Washington, DC 20016 — off: (202) 537-6530
cell: (646) 265-3143
e-mail: *awalter@edow.org*

Waters, Elliott M. (Barbara Horton-Savory) (licensed, Diocese of Pennsylvania)
res: *325 Cameron Station Blvd, Alexandria, VA 22304-8600 — res: (703) 823-2431
e-mail: *waters325@comcast.net* — cell: (703) 303-5477

Watson, Martha J. (licensed, Diocese of Nevada)
res: *7551 Weather Worn Way Unit A, Columbia, MD 21046 cell: (702) 592-9669
e-mail: *martha.watson@unlv.edu*

Weatherholt, Anne O. (Allen Weatherholt) (licensed, Diocese of Maryland), Retired
res: *19 W High St, Hancock, MD 21750-1223 res: (301) 678-6888
e-mail: *anneweatherholt@gmail.com* cell: (301) 491-5792

☆**Weatherly, Beverly K. (John Armfield Weatherly)**
Rector, St. Andrew's, Leonardtown (Region: SM)
off: *44078 Saint Andrews Church Rd, California, MD 20619-2100 off: (301) 862-2247
res: 8441 Porter Lane, Alexandria, VA 22308 cell: (703) 609-7574
e-mail: *rector@standrewsleonardtown.org*

Weatherly, John A. (Beverly K. Weatherly) (licensed, Diocese of Virginia), Retired
Interim Rector, Our Saviour, Hillandale (Region: MC)
off: *1700 Powder Mill Rd, Silver Spring, MD 20903-1514 off: (301) 439-5900
res: 8441 Porter Ln, Alexandria, VA 22308 cell: (703) 303-7742
e-mail: *jweathe951@aol.com*

Wedgwood-Greenhow, S. John F. (licensed, Diocese of NW Texas)
res: *1200 Fairwood Dr, Huntingtown, MD 20639 cell: (806) 252-7360
e-mail: *johngreenhow57@gmail.com*

☆**Weinberg, Richard M.**
Priest-in-Charge, St. Margaret's (Region: DC)
off: *1830 Connecticut Ave NW, Washington, DC 20009-5706 off: (202) 232-2995
res: 5114 Dudley Ln Apt 201, Bethesda, MD 20814-5458 cell: (202) 489-8727
e-mail: *richard@stmargaretsdc.org*

☆**Wheeler, Jr., Louis T. (Tracy)**
res: *20204 Yankee Harbor Pl #P1, res: (301) 258-0111
Montgomery Village, MD 20886-5835 cell: (301) 448-7157
e-mail: *lbac99@aol.com*

☆**Wilkins, Christopher I. (Hilary Laskey)**
res: *14710 4th St Apt 425, Laurel, MD 20707-3815 cell: (301) 247-2482
e-mail: *ciwilkins@icloud.com*

☆**Wilkinson, Randall A.L. "Randy" (Karyn), Retired**
res: *7949 Capricorn Ter, Rockville, MD 20895-2569 res: (240) 477-6102
e-mail: *mystagogic@gmail.com*

☆**Wilkinson, Shivaun (Christopher)**
Associate (p-t), St. John's, Olney (Region: MN)
off: *PO Box 187, Olney, MD 20830-0187 off: (301) 774-6999
res: 16917 Freedom Way, Rockville, MD 20853-1122 cell: (949) 433-7998
e-mail: *mothershivaun@icloud.com*

Williams, Prince L.A. (Modupeh Williams) (licensed, Diocese of Freetown, Sierra Leone)
res: *7962 Central Park Cir, Alexandria, VA 22309-1220 res: (703) 780-5907
e-mail: *plwilliams1@fcps.edu* off: (703) 503-6409
cell: (703) 975-3202

☆**Williams, Jr., Wesley S. "Wes" (Karen Williams)**
res: *2510 Virginia Ave NW, Washington, DC 20037-1902 res: (202) 248-1621
e-mail: *wesley.williams@lockhart.com* cell: (340) 690-9155

☆**Wolf, Esq., David B. (Martha Wolf)**
CEO, Samaritan Ministry of Greater Washington (Region: DN)
off: 1516 Hamilton St NW, Washington, DC 20011-3858 off: (202) 722-2280 x310
res: *1107 Loxford Ter, Silver Spring, MD 20901 res: (301) 593-0829
e-mail: *dwolf@samaritanministry.org* cell: (201) 693-1764

***Wright, Carl W.* (licensed, Armed Forces and Federal Ministries)**
Bishop, Armed Forces and Federal Ministries
off: *3101 Wisconsin Ave NW Washington National Cathedral, Washington, DC 20016-5015
e-mail: *cwright@episcopalchurch.org* off: (202) 459-9998

Wright, Jean Ann F. (Deacon) (Frederick Eitel) (licensed, Diocese of Atlanta)
res: *5415 Connecticut Ave NW Apt 311, Washington, DC 20015 cell: (770) 402-5747
e-mail: *jeanannquilts@gmail.com*

☆**Wright, GRI, Eugene N. (Deacon) (Malphina Wright)**
Deacon, Ascension, Gaithersburg & St. Anne's (Region: MN)
off: 205 S Summit Ave, Gaithersburg, MD 20877-2315 off: (301) 948-0122
off: 25100 Ridge Rd, Damascus, MD 20872-1832 off: (301) 253-2130
res: *531 Randolph Rd Apt110B, Silver Spring, MD 20904-5510 res: (240) 560-7983
e-mail: *genenatwright@gmail.com* cell: (301) 675-9958

☆**Wynder, Jr., Charles A. "Chuck" (Bethany Wynder)**
Priest-in-Charge (p-t), Holy Comforter; Staff Officer for Social Justice and Engagement, Presiding Bishop's Staff (Region: DN)
off: 701 Oglethorpe St NW, Washington, DC 20011-2021 off: (202) 726-1862
res: *2519 Ralph Ellison Way NE, Washington, DC 20018-3844 cell: (202) 330-7231
e-mail: *wynder@holycomforterdc.org*

☆**Yount, Amy C. (Nathan H. Price)**
Assitant Head of School, Director of Secondary School, St. Patrick's Episcopal Day School (Region: DN)
off: 4700 Whitehaven Pkwy NW, Washington, DC 20007-1554 off: (202) 342-2810
res: *6006 Benalder Dr, Bethesda, MD 20816-1010 res: (301) 229-5999
e-mail: *younta@stpatsdc.org* cell: (202) 441-0831

☆**Zahl, Paul (Mary Zahl), Retired**
res: *506 N Dillard St, Winter Garden, FL 34787-2310 res: (407) 656-2896
e-mail: *paulfmzahl@gmail.com* cell: (407) 443-8161

☆**Zaina, Lisa M.**
Rector, Christ Church, Rockville (Region: MC)
off: *107 S Washington St, Rockville, MD 20850-2319 off: (301) 762-2191
res: 44 Maryland Avenue #1123, Rockville, MD 20850 cell: (202) 573-6164
e-mail: *lzaina@cecrockville.org* cell: (202) 256-9192

☆**Ziobro, Albert F. (Stephen M. Ziobro), Retired**

Postulants (Priesthood)

Ballinger, Catherine A. (William R. Burns, Jr.)
res: *3023 Cambridge Pl NW, Washington, 20007 res: (202) 471-4380
e-mail: *laboheme3023@icloud.com*

Christensen, Hope A.J.

res: *4504 Fordham Ln, College Park, 20740-3631 cell: (202) 235-2412
e-mail: *hopeajc@gmail.com*

Fickling-Finley, Howard

res: *1818 Bay St SE, Washington, 20003 cell: (657) 900-6828
e-mail: *finleyhmn@gmail.com*

Manhardt, Catherine

res: *Church Divinity School of the Pacific, 2451 Ridge Rd, Berkeley, 974709-1211
e-mail: *catherine.manhardt@gmail.com* cell: (425) 346-2213

Ponder, J. Matthew (Savannah C. Ponder)
res: *2474 Ontario Rd NW, Washington, 20009 off: (202) 232-4539
e-mail: *jmattponder@gmail.com* cell: (904) 629-0799

Ponder, Savannah C. (J. Matthew Ponder)
res: *2474 Ontario Rd NW, Washington, 20009 off: (202) 232-4539
e-mail: *savannahcponder@gmail.com* cell: (904) 629-9976

Potter, David F. (Molly Potter)
res: *3742 12th St NE Unit 3, Washington, 20017 res: (202) 422-4201
e-mail: *davidfpotter@me.com* off: (202) 328-8842

Postulants (Diaconate)

Baxter, Antonio J.
res: *5051 8th St NE, Washington, 20017-2864 res: (336) 793-6154
e-mail: *antoniobaxter1977@gmail.com*

Bishop, Ethan J.
res: *60 Q St NE, Washington, 2002-2106 cell: (802) 752-9439
e-mail: *ejbvermont@gmail.com*

Cahall, Michael S.
res: *22879 Kimberly Ct, Lexington Park, 20653-2151 cell: (410) 212-3942
e-mail: *mscahall58@gmail.com*

Clamp, Adrienne J.
res: *8516 Whittler Blvd, Bethesda, 20817 res: (301) 325-5458
e-mail: *adrienneclamp@me.com*

Lermond, Sally A. (Bill Lermond)
mail: *PO Box 1, Beallsville, 20839-0001 res: (240) 499-5363
res: 20415 W Hunter Rd, Beallsville, MD 20839-3015
e-mail: *sally.mullen7@gmail.com*

Mahler, Linda L. (Nancy Morgan)
res: *2737 Devonshire Pl NW Apt 25, Washington, 20008-3473 res: (202) 384-9643
e-mail: *MahlerLindaL@gmail.com*

Onuigbo, Ebele O. (Chinezie Onwuachu)
res: *10181 Ridgeline Dr, Montgomery Village, 20886-3011 res: (240) 481-9232
e-mail: *ebele2000ng@yahoo.com*

Sebold, Mary N.
res: *2630 Adams Mill Rd Apt 107, Washington, 20009-2153 res: (202) 667-3569
e-mail: *norbold@verizon.net*

Thorne, Sara M. (John Thorne)
res: *3525 Woodley Rd NW, Washington, 20016 cell: (202) 365-1776
e-mail: *saramthorne@aol.com*

Candidates (Priesthood)

None.

Candidates (Diaconate)

None.

Index of Parishes, Separate Congregations, Missions, Cathedral, and Chapels of the Diocese

I. by Region

Note: listings are in order in which they became parishes

Region	Parish #	Parish Name	Page
MN	202	St. Peter's *(St. Peter's Parish), Poolesville*	95
MN	203	St. Bartholomew's *(St. Bartholomew's Parish), Laytonsville*	84
MN	204	St. John's, Olney *(St. John's Church (Separate Congregation)), Olney*	89
MN	206	St. Luke's, Brighton *(St. Luke's Church (Separate Congregation)), Brookeville*	90
MN	217	Ascension, Gaithersburg *(Ascension Parish), Gaithersburg*	74
MN	222	St. Anne's *(St. Anne's Church (Separate Congregation), Damascus*	83
MN	223	St. Nicholas' Parish *(St. Nicholas' Parish), Germantown*	93
MC	201	Christ Church, Rockville *(Prince George's Parish), Rockville*	78
MC	209	Christ Church, Kensington *(Christ Church Parish), Kensington*	77
MC	212	St. Mary Magdalene *(Wheaton Parish), Silver Spring*	92
MC	213	Our Saviour, Hillandale *(Church of Our Saviour (Separate Congregation)), S ilver Spring*	82
MC	214	St. Luke's, Trinity Parish *(Trinity Parish), Bethesda*	91
MC	215	St. Francis *(Potomac Parish), Potomac*	86
MC	216	Good Shepherd *(Good Shepherd Parish), Silver Spring*	79
MC	219	Transfiguration *(Transfiguration Parish), Silver Spring*	97
MC	220	St. Mark's, Fairland *(St. Mark's Parish), Silver Spring*	92
MC	221	St. James', Potomac *(St. James' Parish), Potomac*	88

Region	Parish #	Parish Name	Page
MS	161	St. Barnabas' Church of the Deaf *(St. Barnabas' Church of the Deaf (an Organized Mission)), Chevy Chase*	84
MS	205	Grace Church, Silver Spring *(Silver Spring Parish), Silver Spring*	80
MS	207	St. John's, Norwood Parish *(Norwood Parish), Chevy Chase*	89
MS	208	All Saints', Chevy Chase *(Chevy Chase Parish), Chevy Chase*	73
MS	210	Ascension, Sligo Parish *(Sligo Parish), Silver Spring*	74
MS	211	St. Dunstan's *(St. Dunstan's Parish), Bethesda*	86
MS	218	Redeemer *(Redeemer Parish), Bethesda*	82
DN	101	Washington National Cathedral *(The Cathedral Church of St. Peter and St. Paul), Washington*	99
DN	109	St. Alban's *(St. Alban's Parish), Washington*	82
DN	110	St. Paul's, Rock Creek *(Rock Creek Parish), Washington*	95
DN	111	Holy Comforter *(St. Andrew's Parish), Washington*	80
DN	120	Trinity, DC *(Trinity Parish), Washington*	98
DN	124	All Souls' *(All Souls' Parish), Washington*	73
DN	125	St. Columba's *(St. Columba's Parish), Washington*	85
DN	128	St. Patrick's *(St. Patrick's Parish), Washington*	94
DN	129	St. David's *(St. David's Parish), Washington*	85
DC	103	St. John's, Georgetown *(Georgetown Parish), Washington*	88
DC	104	St. John's, Lafayette Square *(St. John's Parish), Washington*	88
DC	105	Christ Church, Georgetown *(Christ Church Parish), Washington*	77
DC	106	Epiphany, DC *(Epiphany Parish), Washington*	79

Region	Parish #	Parish Name	Page
DC	107	Ascension and St. Agnes *(Ascension and St. Agnes Parish), Washington*	74
DC	112	Grace Church, Georgetown *(Grace Parish), Washington*	79
DC	113	St. Paul's, K Street *(St. Paul's Parish), Washington*	94
DC	114	St. Stephen & the Incarnation *(St. Stephen and the Incarnation Parish), Washington*	96
DC	118	St. Luke's, DC *(St. Luke's Parish), Washington*	90
DC	119	St. Thomas', DC *(St. Thomas' Parish), Washington*	96
DC	121	Our Saviour, Brookland *(Brookland Parish), Washington*	81
DC	122	St. Margaret's *(St. Margaret's Parish), Washington*	91
DC	126	St. Mary's *(St. Mary's Parish), Washington*	92
DC	130	St. George's, DC *(St. George's Parish), Washington*	86
DC	171	Howard University Chaplaincy *(Howard University Chaplaincy), Washington*	81
DS	102	Christ Church, Washington *(Washington Parish), Washington*	78
DS	108	St. Augustine's *(St. Augustine's Parish), Washington*	83
DS	116	St. Mark's, DC *(St. Mark's Parish), Washington*	91
DS	117	St. Monica's and St. James' *(Parish of St. Monica and St. James), Washington*	93
DS	123	Holy Communion *(Congress Heights Parish), Washington*	80
DS	127	Calvary Church *(Calvary Church (Separate Congregation)), Washington*	75
DS	131	St. Timothy's *(St. Timothy's Parish), Washington*	97
DS	132	Atonement *(Parish of the Atonement), Washington*	75
DS	134	St. Philip the Evangelist *(St. Philip the Evangelist Parish), Washington*	95
PN	305	St. John's, Zion Parish *(Zion Parish), Beltsville*	90

Region	Parish #	Parish Name	Page
PN	307	Holy Trinity, Collington *(Holy Trinity Parish), Bowie*	81
PN	308	St. Philip's, Laurel *(St. Philip's Parish), Laurel*	96
PN	310	St. Matthew's *(St. Matthew's Parish), Hyattsville*	92
PN	311	Epiphany, Forestville *(Epiphany Parish), District Heights*	79
PN	314	St. John's, Mt. Rainier *(St. John's Parish), Mount Rainier*	89
PN	315	St. Andrew's, College Park *(St. Andrew's Parish), College Park*	83
PN	316	St. Michael & All Angels *(Adelphi Parish), Hyattsville*	93
PN	320	St. Christopher's *(St. Christopher's Parish), New Carrollton*	85
PN	321	St. George's, Glenn Dale *(Glenn Dale Parish), Glenn Dale*	86
PN	371	University of Maryland Chaplaincy *(University of Maryland Mission), College Park*	99
SM	301	St. John's, Broad Creek *(King George's Parish), Fort Washington*	88
SM	302	St. Paul's, Baden *(St. Paul's Parish), Brandywine*	94
SM	302A	St. Mary's Chapel *(St. Paul's Parish), Aquasco*	94
SM	303	St. Barnabas', Leeland *(Queen Anne Parish), Upper Marlboro*	84
SM	304	Trinity, Upper Marlboro *(Trinity Church (Separate Congregation), Upper Marlboro*	99
SM	306	Christ Church, Accokeek *(St. John's Parish), Accokeek*	75
SM	306A	St. John's Chapel *(St. John's Parish), Pomonkey*	75
SM	309	St. Thomas', P.G. County *(St. Thomas' Parish), Upper Marlboro*	97
SM	309A	Chapel of the Incarnation *(St. Thomas' Parish), Brandywine*	97
SM	317	St. Barnabas', Temple Hills *(St. Barnabas' Parish), Temple Hills*	84
SM	319	Christ Church, Clinton *(Clinton Parish), Clinton*	76

Region	Parish #	Parish Name	Page
SM	323	St. Philip's, Baden *(Baden Parish), Brandywine*	96
SM	401	Christ Church, Durham *(Durham Parish), Nanjemoy*	76
SM	402	Christ Church, Port Tobacco *(Port Tobacco Parish), La Plata*	77
SM	403	Christ Church, Wayside *(William and Mary Parish), Newburg*	78
SM	404	Trinity Parish, Newport & Hughesville *(Trinity Parish), Hughesville*	98
SM	404A	Old Fields Chapel *(Trinity Parish), Hughesville*	98
SM	405	St. James', Indian Head *(St. James' Parish), Indian Head*	87
SM	406	St. Paul's, Piney *(Piney Parish), Waldorf*	94
SM	501	All Faith, Charlotte Hall *(All Faith Parish), Charlotte Hall*	72
SM	502	Christ Church, Chaptico *(King and Queen Parish), Chaptico*	76
SM	503	St. George's, Valley Lee *(William and Mary Parish), Valley Lee*	87
SM	504	St. Andrew's, Leonardtown *(St. Andrew's Parish), California*	83
SM	505	Trinity, St. Mary's *(St. Mary's Parish), Saint Mary's City*	98
SM	505A	St. Mary's Chapel *(St. Mary's Parish), Ridge*	98
SM	506	All Saints', Oakley *(All Saints' Parish), Avenue*	73
SM	507	Ascension, Lexington Park *(Patuxent Parish), Lexington Park*	74
	155	Addison Chapel (*closed*)	100
	151	Chapel of the Annunciation *Washington*	100
	153	Chapel of the Episcopal Center for Children *Washington*	100
	152	Epiphany Chapel (*closed*)	100
	154	Chapel of the Intercession *Washington*	100

II. Alphabetically by Location

(The Parish name is indicated in parentheses if it is not the name of the Church or Chapel)

City/Town	Region	Parish #	Parish Name	Page
Accokeek	SM	306	Christ Church, Accokeek (*St. John's Parish)*	75
	SM	306A	St. John's Chapel	75
Aquasco	SM	302A	St. Mary's Chapel (*St. Paul's Parish) (Baden)*	94
Avenue	SM	506	All Saints', Oakley (*All Saints' Parish)*	73
Beltsville	PN	305	St. John's, Zion Parish (*Zion Parish)*	90
Bethesda	MS	218	Redeemer (*Redeemer Parish)*	82
	MS	211	St. Dunstan's (*St. Dunstan's Parish)*	86
	MC	214	St. Luke's, Trinity Parish (*Trinity Parish)*	91
Bowie	PN	307	Holy Trinity, Collington (*Holy Trinity Parish)*	81
Brandywine	SM	309A	Incarnation, Chapel of the (*St. Thomas' Parish) (Croom)*	97
	SM	302	St. Paul's, Baden (*St. Paul's Parish)*	94
	SM	323	St. Philip's, Baden (*Baden Parish)*	96
Brookeville	MN	206	St. Luke's, Brighton (*St. Luke's Church (Separate Congregation))*	90
California	SM	504	St. Andrew's, Leonardtown (*St. Andrew's Parish)*	83
Chaptico	SM	502	Christ Church, Chaptico (*King and Queen Parish)*	76
Charlotte Hall	SM	501	All Faith, Charlotte Hall (*All Faith Parish)*	72
Chevy Chase	MS	208	All Saints', Chevy Chase (*Chevy Chase Parish)*	73
	MS	161	St. Barnabas' Church of the Deaf (*St. Barnabas' Church of the Deaf (an Organized Mission))*	84
	MS	207	St. John's, Norwood Parish (*Norwood Parish)*	89
Clinton	SM	319	Christ Church, Clinton (*Clinton Parish)*	76
College Park	PN	315	St. Andrew's, College Park (*St. Andrew's Parish)*	83
	PN	371	University of Maryland Chaplaincy (*University of Maryland Mission)*	99
Damascus	MN	222	St. Anne's (*St. Anne's Church (Separate Congregation)*	83
District Heights	PN	311	Epiphany, Forestville (*Epiphany Parish)*	79
Fort Washington	SM	301	St. John's, Broad Creek (*King George's Parish)*	88
Gaithersburg	MN	217	Ascension, Gaithersburg (*Ascension Parish)*	74
Germantown	MN	223	St. Nicholas' Parish (*St. Nicholas' Parish)*	93
Glenn Dale	PN	321	St. George's, Glenn Dale (*Glenn Dale Parish)*	86

City/Town	Region	Parish #	Parish Name	Page
Hughesville	SM	404A	Old Fields Chapel (*Trinity Parish)*	98
	SM	404	Trinity Parish, Newport & Hughesville (*Trinity Parish)*	98
Hyattsville	PN	310	St. Matthew's (*St. Matthew's Parish)*	92
	PN	316	St. Michael & All Angels (*Adelphi Parish)*	93
Indian Head	SM	405	St. James', Indian Head (*St. James' Parish)*	87
Kensington	MC	209	Christ Church, Kensington (*Christ Church Parish)*	77
La Plata	SM	402	Christ Church, Port Tobacco (*Port Tobacco Parish)*	77
Laurel	PN	308	St. Philip's, Laurel (*St. Philip's Parish)*	96
Laytonsville	MN	203	St. Bartholomew's (*St. Bartholomew's Parish)*	84
Lexington Park	SM	507	Ascension, Lexington Park (*Patuxent Parish)*	74
Mount Rainier	PN	314	St. John's, Mt. Rainier (*St. John's Parish)*	89
Nanjemoy	SM	401	Christ Church, Durham (*Durham Parish)*	76
New Carrollton	PN	320	St. Christopher's (*St. Christopher's Parish)*	85
Newburg	SM	403	Christ Church, Wayside (*William and Mary Parish)*	78
Olney	MN	204	St. John's, Olney (*St. John's Church (Separate Congregation))*	89
Poolesville	MN	202	St. Peter's (*St. Peter's Parish)*	95
Potomac	MC	215	St. Francis (*Potomac Parish)*	86
	MC	221	St. James', Potomac (*St. James' Parish)*	88
Ridge	SM	505A	St. Mary's Chapel (*St. Mary's Parish)*	98
Rockville	MC	201	Christ Church, Rockville (*Prince George's Parish)*	78
Saint Mary's City	SM	505	Trinity, St. Mary's (*St. Mary's Parish)*	98
Silver Spring	MS	210	Ascension, Sligo Parish (*Sligo Parish)*	74
	MC	216	Good Shepherd (*Good Shepherd Parish)*	79
	MS	205	Grace Church, Silver Spring (*Silver Spring Parish)*	80
	MC	213	Our Saviour, Hillandale (*Church of Our Saviour (Separate Congregation))*	81
	MC	220	St. Mark's, Fairland (*St. Mark's Parish)*	92
	MC	212	St. Mary Magdalene (*Wheaton Parish)*	92
	MC	219	Transfiguration (*Transfiguration Parish)*	97
Temple Hills	SM	317	St. Barnabas', Temple Hills (*St. Barnabas' Parish)*	84

City/Town	Region	Parish #	Parish Name	Page
Upper Marlboro	SM	303	St. Barnabas', Leeland (*Queen Anne Parish)*	84
	SM	309	St. Thomas', P.G. County (*St. Thomas' Parish)*	97
	SM	304	Trinity, Upper Marlboro (*Trinity Church (Separate Congregation))*	99
Valley Lee	SM	503	St. George's, Valley Lee (*William and Mary Parish)*	87
Waldorf	SM	406	St. Paul's, Piney (*Piney Parish)*	94
Washington	DN	124	All Souls' (*All Souls' Parish)*	73
		151	Annunciation, Chapel of the, *Episcopal Church House*	100
	DC	107	Ascension and St. Agnes (*Ascension and St. Agnes Parish)*	74
	DS	132	Atonement (*Parish of the Atonement)*	75
	DS	127	Calvary Church (*Calvary Church (Separate Congregation))*	75
	DC	105	Christ Church, Georgetown (*Christ Church Parish)*	77
	DS	102	Christ Church, Washington (*Washington Parish)*	78
	DC	106	Epiphany, DC (*Epiphany Parish)*	79
		153	Episcopal Center for Children, Chapel of the	100
	DC	112	Grace Church, Georgetown (*Grace Parish)*	79
	DN	111	Holy Comforter (*St. Andrew's Parish)*	80
	DS	123	Holy Communion (*Congress Heights Parish)*	80
	DC	171	Howard University Chaplaincy (*Howard University Chaplaincy)*	81
		154	Intercession, Chapel of the, Washington Hospital *Center*	100
	DC	121	Our Saviour, Brookland (*Brookland Parish)*	81
	DN	109	St. Alban's (*St. Alban's Parish)*	82
	DS	108	St. Augustine's (*St. Augustine's Parish)*	83
	DN	125	St. Columba's (*St. Columba's Parish)*	85
	DN	129	St. David's (*St. David's Parish)*	85
	DC	130	St. George's, DC (*St. George's Parish)*	86
	DC	103	St. John's, Georgetown (*Georgetown Parish)*	88
	DC	104	St. John's, Lafayette Square (*St. John's Parish)*	88
	DC	118	St. Luke's, DC (*St. Luke's Parish)*	90
	DC	122	St. Margaret's (*St. Margaret's Parish)*	91
	DS	116	St. Mark's, DC (*St. Mark's Parish)*	91
	DC	126	St. Mary's (*St. Mary's Parish)*	92
	DS	117	St. Monica's and St. James' (*Parish of St. Monica and St. James)*	93

City/Town	Region	Parish #	Parish Name	Page
Washington	DN	128	St. Patrick's (*St. Patrick's Parish)*	94
	DC	113	St. Paul's, K Street (*St. Paul's Parish)*	94
	DN	110	St. Paul's, Rock Creek (*Rock Creek Parish)*	95
	DS	134	St. Philip the Evangelist (*St. Philip the Evangelist Parish)*	95
	DC	114	St. Stephen & the Incarnation (*St. Stephen and the Incarnation Parish)*	95
	DC	119	St. Thomas', DC (*St. Thomas' Parish)*	96
	DS	131	St. Timothy's (*St. Timothy's Parish)*	97
	DN	120	Trinity, DC (*Trinity Parish)*	98
	DN	101	Washington National Cathedral (*The Cathedral Church of St. Peter and St. Paul)*	99

III: Alphabetical by Name

The parish name is the legal name of the parish. The date after the parish name is the date they became parishes; the date after the church name is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

All Faith, Charlotte Hall — *Parish #: 501, Region: SM*

Parish Name: All Faith Parish (1692)
Church Name: All Faith Church (1675)

38885 New Market Turner Rd
Charlotte Hall, MD 20622

tel: (301) 884-3773
fax: (301) 884-5074
website: *http://www.allfaithchurch.com*

Mailing Address:
PO Box 24
Charlotte Hall, MD 20622-0024

Priest-in-Charge (p-t): The Rev. Debbie Kirk

Senior Warden: Regan Hanson
Junior Warden: Kathy Roland

Secretary: *vacant*
Treasurer: Paul Dolinar

All Saints', Chevy Chase — Parish #: 208, Region: MS

Parish Name: Chevy Chase Parish (1903)
Church Name: All Saints' Church (1897)

3 Chevy Chase Cir
Chevy Chase, MD 20815-3408

tel: (301) 654-2488
fax: (301) 951-6465
website: *http://www.allsantschurch.net*

Rector: The Rev. Edward Kelaher (2011)
Assistant: The Rev. Dr. William J. Buracker, II (Diocese of Central Florida)
Associate (p-t): The Rev. Matthew Kozlowski (Diocese of Southeast Florida)
Associate for Liturgy & Formation: The Rev. Brit Bjurstrom Frazier (Diocese of Los Angeles)

Senior Warden: Cary Buckingham
Junior Warden: Charles Fiegl
Secretary: Tony D'Emidio
Treasurer: Stefan Award

All Saints', Oakley — Parish #: 506, Region: SM

Parish Name: All Saints' Parish (1893)
Church Name: All Saints' Church (1750)

22598 Oakley Rd
Avenue, MD 20609

tel: (301) 769-2258
fax: (301) 769-4288
website: *https://allsaintsepiscopalchurch.org*

Mailing Address:
PO Box 307
Avenue, MD 20609-0307

Rector: *vacant*

Senior Warden: Bruce Blackistone
Junior Warden: Jack Pratt
Secretary: Kay Brownrigg
Treasurer: Nancy Zearfoss

All Souls' — Parish #: 124, Region: DN

Parish Name: All Souls' Parish (1913)
Church Name: All Souls' Memorial Church (1911)

2300 Cathedral Ave NW
Washington, DC 20008-1505

tel: (202) 232-4244
website: *http://www.allsoulsdc.org*

Rector: The Rev. Jadon Hartsuff (2016)
Curate: The Rev. Diana Gustafson (2018)

Senior Warden: Dale A. Lewis
Junior Warden: Greg G. Lebel
Secretary: Heidi Rasciner
Treasurer: David M. Hollis

Ascension and St. Agnes — Parish #: 107, Region: DC

Parish Name: Ascension (1845) and St. Agnes (1923) Parish (1948)
Church Name: Church of the Ascension and St. Agnes (1875)

1217 Massachusetts Ave NW
Washington, DC 20005-5301

tel: (202) 347-8161
fax: (202) 347-8036
website: *http://www.asa-dc.org*

Rector: The Rev. Dominique F. Peridans (2017)
Deacon: The Rev. Mary McCue

Senior Warden: Marshall Macomber
Junior Warden: Rex Bethany Eber
Secretary: Mark Cosenza
Treasurer: Hamilton Cook

Ascension, Gaithersburg — Parish #: 217, Region: MN

Parish Name: Ascension Parish (1965)
Church Name: Church of the Ascension (1880)

205 S Summit Ave
Gaithersburg, MD 20877-2315

tel: (301) 948-0122
fax: (301) 926-9012
website: *http://www.ascensionmd.org*

Priest-in-Charge: The Rev. Javier Garcia-Ocampo
Deacon: The Rev. Eugene Wright

Senior Warden: Betsy Hasegawa
Junior Warden: Zandinga Ogada
Secretary: Sari Stoddard
Treasurer: Avin Lalmansingh

Ascension, Lexington Park — Parish #: 507, Region: SM

Parish Name: Patuxent Parish (1968)
Church Name: Church of the Ascension (1954)

21641 Great Mills Rd
Lexington Park, MD 20653-1239

tel: (301) 863-8551
fax: (301) 863-6487
website: *http://www.churchoftheascension-patuxent.org*

Rector: The Rev. Gregory C. Syler (2017)
Deacon: The Rev. Martha Eldredge

Senior Warden: Eric Delk
Junior Warden: Tommy Ray Chedester
Secretary: Celia Engel
Treasurer: Joan P. Coleman

Ascension, Sligo Parish — Parish #: 210, Region: MS

Parish Name: Sligo Parish (1937)
Church Name: Church of the Ascension (1920)

633 Sligo Ave
Silver Spring, MD 20910-4764

tel: (301) 587-3272
fax: (301) 587-4279
website: *http://www.ascensionsilverspring.org*

Mailing Address:
634 Silver Spring Ave
Silver Spring, MD 20910-4657

Rector: The Rev. Dr. Joan Beilstein (2007)
Deacon: The Rev. Terri Murphy

Senior Warden: Jacki Smith
Junior Warden: Leticia Read
Secretary: Mary Fromyer
Treasurer: Diane Martin

Atonement — Parish #: 132, Region: DS

Parish Name: Parish of the Atonement (1961)
Church Name: Church of the Atonement (1916)

5073 E Capitol St SE
Washington, DC 20019-5327
tel: (202) 582-4200
fax: (202) 582-4202
website: *http://www.atonementepiscopalchurch.org*

Rector: The Rev. Ricardo Sheppard (2019)

Senior Warden: Obie Pinckney, Jr.
Junior Warden: David L. Warr
Secretary: Rochelle Harley
Treasurer: Karen Neal

Calvary Church — Parish #: 127, Region: DS

Parish Name: Calvary Church (Separate Congregation) (1941)
Church Name: Calvary Church (1902)

820 6th St NE
Washington, DC 20002-4326
tel: (202) 546-8011
fax: (202) 543-2698
website: *http://www.calvarydc.net*

Mailing Address:
509 I St NE
Washington, DC 20002-4345

Rector: The Rev. Peter Jarrett-Schell (2012)

Senior Warden: Lloyd G. Anderson, Sr.
Junior Warden: Michael Sherman
Secretary: *vacant*
Treasurer: Michael Moore

Christ Church, Accokeek — Parish #: 306, Region: SM

Parish Name: St. John's Parish (1823)
Church Name: Christ Church (1698)

600 Farmington Rd W
Accokeek, MD 20607-9732
tel: (301) 292-5633
website: *http://christchurchaccokeek.edow.org*

306A. St. John's Chapel (1834)
MD Rte 224
just south of MD Rte 227
Pomonkey, MD
(Do not send mail to this address.)

Rector: The Rev. Brian Lee Vander Wel (2007)

Senior Warden: Frank S. McDonough
Junior Warden: Wes Courtney, Jr.
Secretary: Kathy Hunter
Treasurer: Barbara K. Sturman

Christ Church, Chaptico — Parish #: 502, Region: SM

Parish Name: King and Queen Parish (1692)
Church Name: Christ Church (1736)

25390 Maddox Rd
Chaptico, MD 20621

tel/fax: (301) 884-3451
website: *https://www.cckqp.net*

Mailing Address:
PO Box 8
Chaptico, MD 20621-0008

Rector: The Rev. Christopher Jubinski (2015)

Senior Warden: Herb Redmond, Jr.
Junior Warden: Keith Owens

Secretary: Julie Burch
Treasurer: Brad Reeves, Jr.

Christ Church, Clinton — Parish #: 319, Region: SM

Parish Name: Clinton Parish (1960)
Church Name: Christ Church (1875)

8710 Old Branch Ave
Clinton, MD 20735-2522

tel: (301) 868-1330
fax: (301) 868-2074
website: *http://www.christchurchclinton.org*

Priest-in-Charge: The Rev. Fanny Belanger
Deacon: The Rev. Joan Crittenden

Senior Warden: Dave Jackson
Junior Warden: Jim Williams

Secretary: Deidre Lee
Co-Treasurer: Bob Lau
Co-Treasurer: William J. Hicks

Christ Church, Durham — Parish #: 401, Region: SM

Parish Name: Durham Parish (1692)
Church Name: Christ Church

8700 Ironsides Rd
Nanjemoy, MD 20662-3430

tel: (301) 743-7099
fax: (301) 246-4420
website: *http://christchurcholddurhamparish.com*

Rector: The Rev. Catharine Gibson (2017)
Deacon: The Rev. Susan Fritz
Rector Emeritus: The Rev. Arnold G. Taylor (1971-1993)

Senior Warden: C. Richard Posey
Junior Warden: Bernie Torreyson

Secretary: Roy Squires
Treasurer: Carl Lockamy

Christ Church, Georgetown — Parish #: 105, Region: DC

Parish Name: Christ Church Parish (1818)
Church Name: Christ Church (1817)

3116 O St NW
Washington, DC 20007-3116

tel: (202) 333-6677
fax: (202) 333-2171
website: *http://www.christchurchgeorgetown.org*

Rector: The Rev. Tim Cole (2016)
Assistant: The Rev. Crystal Hardin (2019)
Assistant (p-t): The Rev. Elizabeth Keeler (2014) (Diocese of Virginia)

Senior Warden: Ellen Fishwick Martin
Junior Warden: Rusty C. Linder
Secretary: F. Tripp Onnen
Treasurer: Taylor Cortright

Christ Church, Kensington — Parish #: 209, Region: MC

Parish Name: Christ Church Parish (1913)
Church Name: Christ Church (1898)

4001 Franklin St
Kensington, MD 20895-3827

tel: (301) 942-4673
fax: (301) 942-1762
website: *http://www.ccpk.org*

Rector: The Rev. Emily Guthrie (2015)

Senior Warden: Kurt A. Ellison
Junior Warden: Dwight Allen
Secretary: Peter Bartram
Treasurer: Bonnie Douglas

Christ Church, Port Tobacco — Parish #: 402, Region: SM

Parish Name: Port Tobacco Parish (1692)
Church Name: Christ Church (1682)

112 E Charles St
La Plata, MD 20646

tel: (301) 392-1051
fax: (301) 392-1012
website: *http://christchurchlaplata.org*

Mailing Address:
PO Box 760
La Plata, MD 20646-0760

Rector: The Rev. Kate Heichler (2018)
Deacon: The Rev. Steve Seely

Senior Warden: Paul Eldredge
Junior Warden: *vacant*
Secretary: Bonnie Rafer
Treasurer: Lucy Dettor

Christ Church, Rockville — Parish #: 201, Region: MC

Parish Name: Prince George's Parish (1726)
Church Name: Christ Church (1739)

109 S Washington St
Rockville, MD 20850

tel: (301) 762-2191
fax: (301) 762-0928
website: *http://www.christchurchrockville.org*

Mailing Address:
107 S Washington St
Rockville, MD 20850-2319

Rector: The Rev. Lisa M. Zaina (2019)

Senior Warden: Janice Musselman
Junior Warden: Geoffrey Fuller

Secretary: Kennerly Chapman
Treasurer: Steven McNeil

Christ Church, Washington — Parish #: 102, Region: DS

Parish Name: Washington Parish (1794)
Church Name: Christ Church (1807)

620 G St SE
Washington, DC 20003-2722

tel: (202) 547-9300
fax: (202) 547-5098
website: *http://www.washingtonparish.org*

Interim Rector: The Rev. Dr. Richard Miles

Senior Warden: Anne Curry
Junior Warden: Todd Litchfield

Secretary: Beth Mullin
Treasurer: Jason Miller

Christ Church, Wayside — Parish #: 403, Region: SM

Parish Name: William and Mary Parish (1692)
Church Name: Christ Church (1691)

13050 Rock Point Rd
Newburg, MD 20664

tel: (301) 259-4327
fax: (301) 259-4327
website: *http://christchurchwayside.wordpress.com*

Mailing Address:
PO Box 177
Newburg, MD 20664-0177

Rector: The Rev. Kate Heichler (2018)
Deacon: The Rev. Steve Seely

Senior Warden: Larry L. Poe
Junior Warden: Walter Coy

Secretary: Beverlie Ludy
Treasurer: Ed Harne

Emmanuel Church — Parish #: 115

Parish Name: Anacostia Parish (1869)
Church Name: Emmanuel Church (1870)

(Closed: May 26, 1982)

Epiphany, DC — Parish #: 106, Region: DC

Parish Name: Epiphany Parish (1844)
Church Name: Church of the Epiphany (1842)

1317 G St NW
Washington, DC 20005-3102

tel: (202) 347-2635
fax: (202) 347-7621
website: *http://www.epiphanydc.org*

Rector: The Rev. Glenna J. Huber (2017)
Deacon: The Rev. Lesley Krauland

Senior Warden: Ann Gordon
Junior Warden: Caroline Klam
Secretary: Maria Hunter
Treasurer: Duncan Stevens, Esq.

Epiphany, Forestville — Parish #: 311, Region: PN

Parish Name: Epiphany Parish (1871)
Church Name: Epiphany Church (1863)

3111 Ritchie Rd
District Heights, MD 20747-4434

tel: (301) 735-7717
fax: (301) 735-9051
website: *http://epiphanyforestville.org*

Rector (p-t): The Rev. Prince Decker (2014)

Senior Warden: Althea Long-Green
Junior Warden: Randolph W. Maxwell
Secretary: Vivian McKoy-Gilliam
Treasurer: Cheryl Maxwell

Good Shepherd — Parish #: 216, Region: MC

Parish Name: Good Shepherd Parish (1964)
Church Name: Church of the Good Shepherd (1957)

818 University Blvd W
Silver Spring, MD 20901-1039

tel: (301) 593-3282
fax: (301) 593-9271
website: *http://www.gsecmd.org*

Rector: The Rev. David C. Wacaster (2010)
Deacon: The Rev. Kathryn McMahon

Senior Warden: Deena Groshong
Junior Warden: Jennifer Hendricks
Secretary: *vacant*
Treasurer: *vacant*

Grace Church, Georgetown — Parish #: 112, Region: DC

Parish Name: Grace Parish (1866)
Church Name: Grace Church (1855)

1041 Wisconsin Ave NW
Washington, DC 20007-3635

tel: (202) 333-7100
fax: (202) 333-4342
website: *http://www.gracedc.org*

Rector: The Rev. John M. Graham (2004)
Assistant (p-t): The Rev. Sarah Motley (2013)

Senior Warden: Elizabeth Lee
Junior Warden: Sally Stanfield
Secretary: Peter Tietjen
Treasurer: Daniel Capizzi

Grace Church, Silver Spring — Parish #: 205, Region: MS

Parish Name: Silver Spring Parish (1864)
Church Name: Grace Church (1857)

1607 Grace Church Rd
Silver Spring, MD 20910-1509

tel: (301) 585-3515
fax: (301) 585-4309
website: *http://www.graceepiscopalchurch.org*

Rector: The Rev. Andrew W. Walter (2011)
Associate: The Rev. Amanda Akes-Cardwell (2013)

Senior Warden: Gerry J. Joria
Junior Warden: Virgil Whitehurst
Secretary: Aileen Moodie
Treasurer: Brett Holt

Holy Comforter — Parish #: 111, Region: DN

St. Andrew's Parish (1858)
Church Name: Church of the Holy Comforter (1900)

701 Oglethorpe St NW
Washington, DC 20011-2021

tel: (202) 726-1862
website: *http://www.holycomforterdc.org*

Priest-in-Charge (p-t): The Rev. Chuck Wynder
Deacon: The Rev. Sandra Bramble

Senior Warden: Derrick Humphries
Junior Warden: Genevieve Barrow Gongar
Secretary: Taresa Lawrence
Treasurer: Ann Marie Waterman

Holy Communion — Parish #: 123, Region: DS

Parish Name: Congress Heights Parish (1908)
Church Name: Church of the Holy Communion (1895)

3640 Martin Luther King Jr Ave SE
Washington, DC 20032-1546

tel: (202) 562-5400
fax: (202) 562-8153
website: *http://www.holycommuniondc.org*

Rector: *vacant*

Senior Warden: Erica Baylor
Junior Warden: Stephen Ross
Secretary: Gaye Jackson
Treasurer: Arthur King

Holy Redeemer Mission — Parish #: 364

Mission Name: Holy Redeemer Mission (1983)

(Closed: December 31, 1999)

Holy Spirit, Chapel of the — Parish #: 261

Mission Name: Holy Spirit Mission(1980)

(Closed: July 31, 2004)

Holy Trinity, Collington — Parish #: 307, Region: PN

Parish Name: Holy Trinity Parish (1844)
Church Name: Holy Trinity Church (1700)

13106 Annapolis Rd
Bowie, MD 20720-3829

tel: (301) 262-5353
fax: (301) 262-9609
website: *http://holytrinitybowie.edow.org*

Rector: The Rev. Leslie St. Louis (2008)

Senior Warden: Mark E. Powell
Junior Warden: Bob Wright

Secretary: *vacant*
Treasurer: *vacant*

Howard University Chaplaincy — Parish #: 171, Region: DC

2400 6th St NW, MSC 590517
Washington, DC 20059-0001

tel: (202) 238-2692
fax: (202) 806-4641
website: *https://www.edow.org/ministries-and-networks/campuses/howard-university*

Chaplain: The Rev. Dr. Yolanda A. Rolle (2016)

Nativity — Parish #: 318

Parish Name: Nativity Parish (2000)
(Separate Congregation 1959-2000)
Church Name: Church of the Nativity (1963)

(Closed: May 21, 2006)
(Deconsecrated: June 10, 2009)

Our Saviour, Brookland — Parish #: 121, Region: DC

Parish Name: Brookland Parish (1897)
Church Name: Church of Our Saviour (1892)

1616 Irving St NE
Washington, DC 20018-3826

tel: (202) 635-7804
fax: (202) 635-5029

Rector: *vacant*
Rector Emeritus: The Rev. John F. Evans

Senior Warden: Sherone Ivey
Junior Warden: John Bray, III

Secretary: Patricia Bell
Treasurer: Roy Priest

Our Saviour, Hillandale — Parish #: 213, Region: MC

Parish Name: Church of Our Saviour (Separate Congregation) (1966)
Church Name: Church of Our Saviour

1700 Powder Mill Rd
Silver Spring, MD 20903-1514

tel: (301) 439-5900
fax: (301) 439-5901
website: *http://www.episcopalcos.org/*

Interim Rector: The Rev. John A. Weatherly (Diocese of Virginia)
Assistant (p-t): The Rev. Francisco Valle (2015)

Senior Warden: Gary S. Pinkney
Junior Warden: Abdullah Skerritt
Secretary: *vacant*
Treasurer: Jonathan Broadnax

Redeemer — Parish #: 218, Region: MS

Parish Name: Redeemer Parish (1965)
Church Name: Church of the Redeemer (1903)

6201 Dunrobbin Dr
Bethesda, MD 20816-1044

tel: (301) 229-3770
fax: (301) 320-8037
website: *http://www.redeemerbethesda.org*

Rector: The Rev. C.B. "Cricket" Park (2015)

Senior Warden: Susan Fitzgerald
Junior Warden: Karen Stewart
Secretary: Catherine Sands
Treasurer: Steve L. Gibson

St. Alban's — Parish #: 109, Region: DN

Parish Name: St. Alban's Parish (1855)
Church Name: St. Alban's Church (1847)

3001 Wisconsin Ave NW
Washington, DC 20016-5095

tel: (202) 363-8286
fax: (202) 363-6828
website: *http://www.stalbansdc.org*

Rector: The Rev. Geoffrey Hoare (2018)
Associate: The Rev. Jim Quigley (2012)
Associate: The Rev. Emily A. Griffin (2015)
Associate: The Rev. Yoimel González Hernández (2019)

Senior Warden: Ken Patterson
Junior Warden: Lucy E. Cage
Secretary: Ted W. Swett, Jr.
Treasurer: Hollis S. McLoughlin

St. Andrew's, College Park — Parish #: 315, Region: PN

Parish Name: St. Andrew's Parish (1953)
Church Name: St. Andrew's Church (1890)

4512 College Ave
College Park, MD 20740-3302

tel: (301) 864-8880
fax: (301) 887-0170
website: *http://saeccp.org*

Rector: The Rev. Timothy A. Johnson (2017)

Senior Warden: Charles Porter
Junior Warden: Nick Brennan
Secretary: Andrew Brethauer
Treasurer: Paul Schwobell

St. Andrew's, Leonardtown — Parish #: 504, Region: SM

Parish Name: St. Andrew's Parish (1744)
Church Name: St. Andrew's Church (1703)

44078 Saint Andrews Church Rd
California, MD 20619-2100

tel: (301) 862-2247
website: *http://www.standrewsleonardtown.org*

Rector: The Rev. Beverly Weatherly (2010)

Co-Senior Warden: Mary Maker
Co-Senior Warden: Brent Johnson (non-voting)
Junior Warden: Jan Barnes
Secretary: Joyce Austin
Treasurer: Chuck Stickney

St. Anne's — Parish #: 222, Region: MN

Parish Name: St. Anne's Church (Separate Congregation) (1975)
Church Name: St. Anne's Church (1961)

25100 Ridge Rd
Damascus, MD 20872-1832

tel: (301) 253-2130
fax: (301) 253-2911
website: *http://www.stannesdamascus.org/*

Rector: The Rev. R. Lee Davis (2012)
Deacon: The Rev. Eugene Wright

Senior Warden: Shane E. Lippert
Junior Warden: John C. Catlin
Secretary: Joyce Mason
Treasurer: Joan Ward

St. Augustine's — Parish #: 108, Region: DS

Parish Name: St. Augustine's Parish (1973)
(Replaces Grace Church Parish (1852))
Church Name: St. Augustine's Church (1961)

555 Water St SW
Washington, DC 20024

tel: (202) 554-3222
fax: (202) 484-3037
website: *http://staugustinesdc.org*

Rector: *vacant*

Senior Warden: Cheryl Tyler
Junior Warden: James Tyree
Secretary: Laura Hutson
Treasurer: Gretchen Kittel

St. Barnabas' Church of the Deaf — Parish #: 161, Region: MS

Mission Name: St. Barnabas' Church of the Deaf (an Organized Mission) (1949)

Services at:
Ascension, Gaithersburg Chapel
205 S Summit Ave — tel/fax: (301) 907-2955
Gaithersburg, MD 20877-2315 — website: *http://stbarnabasdeaf.edow.org*
(for Voice/TTY translation, call via Maryland Relay: (800) 735-2258)

Priest-in-charge (p-t): The Rev. Elizabeth Bagioni

Vice-Chair: Thomas Hattaway
Secretary: Angela Somers
Treasurer: Jim Lindsay

St. Barnabas', Leeland — Parish #: 303, Region: SM

Parish Name: Queen Anne Parish (1704)
Church Name: St. Barnabas' Church (1700)

14111 Oak Grove Rd — tel: (301) 249-5001
Upper Marlboro, MD 20774-8424 — fax: (301) 249-3838
website: *http://www.stbarnabas.net*

Rector: The Rev. Robyn Franklin-Vaughn (2015)
Deacon: The Rev. Elizabeth Dixon

Senior Warden: Sue Bartley
Junior Warden: Linda Crudup
Secretary: *vacant*
Treasurer: Sandra M. Charles

St. Barnabas', Temple Hills — Parish #: 317, Region: SM

Parish Name: St. Barnabas' Parish (1958)
Church Name: St. Barnabas' Church (Oxon Hill) (1830)

5203 Saint Barnabas Rd — tel: (301) 894-9100
Temple Hills, MD 20748-5837 — fax: (301) 894-2601
website: *http://stbarnabastemplehills.org/*

Rector (p-t): The Rev. Shell T. Kimble (2012)
Deacon: The Rev. Joan Crittenden

Senior Warden: Bill Bulka
Junior Warden: Tommy Wood, III
Secretary: Cynthia S. Bulka
Treasurer: Paula Marierose

St. Bartholomew's — Parish #: 203, Region: MN

Parish Name: St. Bartholomew's Parish (1812)
Church Name: St. Bartholomew's Church (1761)

21611 Laytonsville Rd — tel: (301) 355-7189
Laytonsville, MD 20882-1627 — website: *http://www.saintbartholomews.org*

Rector (p-t): The Rev. Linda Calkins (2011)

Senior Warden: Nancy Row
Junior Warden: J. Ann Fitts
Secretary: *vacant*
Treasurer: Bill Fitts, Jr.

St. Christopher's — Parish #: 320, Region: PN

Parish Name: St. Christopher's Parish (1963)
Church Name: St. Christopher's Church (1956)

8001 Annapolis Rd
New Carrollton, MD 20784-3009

tel: (301) 577-1281
fax: (301) 429-9429
website: *http://www.stchrispgc.org*

Rector: The Rev. Melana Nelson-Amaker (2014)

Senior Warden: James Modozie
Junior Warden: Mike Paris

Secretary: Kathy Berney
Treasurer: Emilia A. Chukwuma

St. Columba's — Parish #: 125, Region: DN

Parish Name: St. Columba's Parish (1924)
Church Name: St. Columba's Church (1874)

4201 Albemarle St NW
Washington, DC 20016-2009

tel: (202) 363-4119
fax: (202) 686-2671
website: *http://www.columba.org*

Rector: The Rev. Ledlie I. Laughlin, III (2015)
Associate: The Rev. Jason L. Cox (2011)
Associate: The Rev. Amy Molina-Moore (2016)
Deacon: The Rev. David Griswold

Senior Warden: Steve M. Smith
Junior Warden: Abigail Gorman

Secretary: Charles Molluzzo
Treasurer: Timothy Massad

St. David's — Parish #: 129, Region: DN

Parish Name: St. David's Parish (1949)
Church Name: St. David's Church (1900)

5150 Macomb St NW
Washington, DC 20016-2612

tel: (202) 966-2093
fax: (202) 966-3437
website: *http://www.stdavidsdc.org*

Rector: The Rev. Kristen Hawley (2017)
Deacon: The Rev. Dr. Harvey Bale, Jr.

Senior Warden: Jim Beardsley
Junior Warden: Clare Piercy

Secretary: Joel P. Wood
Treasurer: Phillip D. Parker

St. Dunstan's — Parish #: 211, Region: MS

Parish Name: St. Dunstan's Parish (1951)
Church Name: St. Dunstan's Church (1958)

5450 Massachusetts Ave
Bethesda, MD 20816-1653

tel: (301) 229-2960
fax: (301) 229-7785
website: *http://www.stdunstansbethesda.org*

Rector: The Rev. Patricia Phaneuf Alexander (2019)

Senior Warden: Carl Adams, Jr.
Junior Warden: Rosi Sweeney

Secretary: *vacant*
Treasurer: Cliff A. White

St. Francis — Parish #: 215, Region: MC

Parish Name: Potomac Parish (1958)
Church Name: St. Francis Church (1955)

10033 River Rd
Potomac, MD 20854-4902

tel: (301) 365-2055
fax: (301) 365-7500
website: *http://www.stfrancispotomac.org*

Rector: The Rev. Mark A. Michael (2016)
Assistant: The Rev. Jonathan D. Musser (2019)

Senior Warden: Dexter Ewel
Junior Warden: Anne Baker

Secretary: Jody Tabner-Thayer
Treasurer: Kathryn Cuddapah

St. George's, DC — Parish #: 130, Region: DC

Parish Name: St. George's Parish (1981)
(Separate Congregation (1953-1980))
Church Name: St. George's Church (1930)

160 U St NW
Washington, DC 20001-1606

tel: (202) 387-6421
fax: (202) 387-9053
website: *http://www.stgeorgesdc.org*

Rector: The Rev. S. Kent Marcoux (2015)

Senior Warden: Grafton Daniels, Jr.
Junior Warden: Joe Wynn

Secretary: Karen May
Treasurer: Jim O. Williams

St. George's, Glenn Dale — Parish #: 321, Region: PN

Parish Name: Glenn Dale Parish (2002)
Church Name: St. George's Church (1873)

7010 Glenn Dale Rd
Glenn Dale, MD 20769

tel: (301) 262-3285
fax: (301) 262-0666
website: *http://www.stgeo.org*

Mailing Address:
PO Box 188
Glenn Dale, MD 20769-0188

Rector: The Rev. Connie Reinhardt (2006)

Senior Warden: Daniel V. Ryan
Junior Warden: Michael Mangiapane
Secretary: *vacant*
Treasurer: *vacant*

St. George's, Valley Lee — Parish #: 503, Region: SM

Parish Name: William and Mary Parish (1692)
Church Name: St. George's Church (1641)

44965 Blake Creek Rd
Valley Lee, MD 20692
tel/fax: (301) 994-0585
website: *http://www.stgeorgesvalleylee.org*

Mailing Address:
PO Box 30
Valley Lee, MD 20692-0030

Rector: The Rev. Gregory Charles Syler (2007)
Deacon: The Rev. Martha Eldredge

Senior Warden: Phil E. Horne
Junior Warden: Zach Adams
Secretary: Nancy Starks
Treasurer: Jason A. Zonca

St. James', Huntington Parish — Parish #: 322

Parish Name: Huntington Parish (2003)
Church Name: St. James' Church (1886)

(Closed: June 30, 2010)
(Deconsecrated: July 14, 2010)

St. James', Indian Head — Parish #: 405, Region: SM

Parish Name: St. James' Parish (1966)
Church Name: St. James' Church (1902)

7 Potomac Ave
Indian Head, MD 20640-1714
tel: (301) 743-2366
fax: (301) 753-6255
website: *http://www.stjamesindianhead.org*

Rector: The Rev. Robin Taylor (2017)
Deacon: The Rev. Susan Fritz

Senior Warden: Ronald C. Prasser, Jr.
Junior Warden: Sheila Gray
Secretary: Karen E. Burroughs
Treasurer: Tom Peterson

St. James', Potomac — Parish #: 221, Region: MC

Parish Name: St. James' Parish (1971)
Church Name: St. James' Church (1964)

11815 Seven Locks Rd
Potomac, MD 20854-3340

tel: (301) 762-8040
fax: (301) 762-4076
website: *http://www.stjamespotomac.org*

Rector: The Rev. Meredith Heffner (2017)
Assistant (p-t): The Rev. James S. Isaacs (2011)

Senior Warden: Barry H. Thompson
Junior Warden: Sarah Hnatov
Secretary: Parke L. Brown, Jr.
Treasurer: Tracy L. Lively

St. John's, Broad Creek — Parish #: 301, Region: SM

Parish Name: King George's Parish (1692)
Church Name: St. John's Church (1692)

9801 Livingston Rd
Fort Washington, MD 20744-4925

tel: (301) 248-4290
fax: (301) 248-7838
website: *http://stjohnsbroadcreek.org*

Rector: The Rev. Sarah D. Odderstol (2017)
Deacon: The Rev. Joan Crittenden
Rector Emeritus: The Rev. Marc Lawrence Britt (1999-2013)

Senior Warden: Barbara Duncan
Junior Warden: Willy Alexander
Secretary: Jean Anderson-Jones
Treasurer: Bea James

St. John's, Georgetown — Parish #: 103, Region: DC

Parish Name: Georgetown Parish (1809)
Church Name: St. John's Church (1796)

3240 O St NW
Washington, DC 20007-2842

tel: (202) 338-1796
fax: (202) 338-3921
website: *http://www.stjohnsgeorgetown.org*

Rector: The Rev. Virginia Gerbasi (2014)
Assistant (p-t): The Rev. Sarah Duggin (2009)

Senior Warden: W. Landis Jones
Junior Warden: Andrew R. Overton
Secretary: *vacant*
Treasurer: Ron Ivey

St. John's, Lafayette Square — Parish #: 104, Region: DC

Parish Name: St. John's Parish (1816)
Church Name: St. John's Church (1815)

1525 H St NW
Washington, DC 20005-1005

tel: (202) 347-8766
fax: (202) 347-3446
website: *http://www.stjohns-dc.org*

Rector: The Rev. Robert W. Fisher (2019)
Interim Associate: The Rev. Jane Milliken Hague

Senior Warden: Richard Metzger, Jr.
Junior Warden: Paul Barkett
Secretary: Karis A. Parnham
Treasurer: Nkem Onwuamaegbu

St. John's, Mt. Rainier — Parish #: 314, Region: PN

Parish Name: St. John's Parish (1944)
Church Name: St. John's Church (1909)

4112 34th St
Mount Rainier, MD 20712-1948
tel: (301) 927-1156
fax: (301) 927-4260
website: *http://www.stjohnsmountrainier.org*

Priest-in-Charge (p-t): The Rev. Canon Daniel D. Darko

Senior Warden: C. David Creese
Junior Warden: Cheryl Thomas
Secretary: Diana F. Edwards
Treasurer: Arthur Kojo Dixon

St. John's, Norwood Parish — Parish #: 207, Region: MS

Parish Name: Norwood Parish (1895)
Church Name: St. John's Church (1873)

6701 Wisconsin Ave
Chevy Chase, MD 20815-5351
tel: (301) 654-7767
fax: (301) 654-8830
website: *http://www.stjohnsnorwood.org*

Rector: The Rev. Sari N. Ateek (2010)
Associate: The Rev. Hershey Mallette Stephens (2018)
Dean: The Rev. Anne Derse

Senior Warden: John I. Stewart
Junior Warden: Becky Neal
Secretary: Pat G. Cascio
Treasurer: Lane Davis

St. John's, Olney — Parish #: 204, Region: MN

Parish Name: St. John's Church (Separate Congregation) (1842)
Church Name: St. John's Church

3427 Olney Laytonsville Rd
Olney, MD 20832
tel: (301) 774-6999
fax: (301) 774-1346
website: *http://www.stjec.org*

Mailing Address:
PO Box 187
Olney, MD 20830-0187

Rector: The Rev. Henry P. McQueen (2016)
Associate (p-t): The Rev. Shivaun Wilkinson

Senior Warden: Andrew Nicholas
Junior Warden: Stephen Simpson
Secretary: Aparna Williams
Treasurer: Alan Soukup

St. John's, Zion Parish — Parish #: 305, Region: PN

Parish Name: Zion Parish (1811)
Church Name: St. John's Church (1857)

11040 Baltimore Ave
Beltsville, MD 20705

tel: (301) 937-4292
fax: (301) 937-0116
website: *http://www.saintjohnsbeltsville.org/*

Mailing Address:
PO Box 14
Beltsville, MD 20704-0014

Rector: The Rev. Joseph Constant (2015)
Deacon: The Rev. Kimberly Hudson

Senior Warden: Ian Hutson
Junior Warden: Deborah J. Stefany
Secretary: Lorraine Walker
Treasurer: Hodge Herry

St. Luke's, Bladensburg — Parish #: 313

Parish Name: St. Luke's Parish (1929)
Church Name: St. Luke's Church (1829)

(Closed: October 9, 2011)

St. Luke's, Brighton — Parish #: 206, Region: MN

Parish Name: St. Luke's Church (Separate Congregation) (1873)
Church Name: St. Luke's Church

1001 Brighton Dam Rd
Brookeville, MD 20833

tel: (240) 389-5853
website: *http://stlukesbrighton.org*

Mailing Address:
PO Box 131
Brookeville, MD 20833-0131

Rector: The Rev. Victoria Clayton (2018)

Senior Warden: Janie Martin Heppel
Junior Warden: Michael Goodman
Secretary: Nancy Osgood
Treasurer: June Stoyer

St. Luke's, DC — Parish #: 118, Region: DC

Parish Name: St. Luke's Parish (1997)
(Separate Congregation (1879-1997))
Church Name: St. Luke's Church (1873)

1514 15th St NW
Washington, DC 20005-1922

tel: (202) 667-4394
fax: (202) 667-8043
website: *http://stlukesdc.org*

Interim Rector: The Rev. Dr. Gayle Fisher-Stewart

Senior Warden: George Nichol, Jr.
Junior Warden: Angela Wright
Secretary: *vacant*
Treasurer: *vacant*

St. Luke's, Trinity Parish — Parish #: 214, Region: MC

Parish Name: Trinity Parish (1957)
Church Name: St. Luke's Church (1954)

6030 Grosvenor Ln
Bethesda, MD 20814-1852

tel: (301) 530-1800
fax: (301) 530-1802
website: *http://www.stlukesbethesda.org*

Rector: The Rev. Jessica Hitchcock (2012)

Senior Warden: Pat Rogers
Junior Warden: Bill Casson
Secretary: Deb Marks
Treasurer: Jenny Bradley

St. Margaret's — Parish #: 122, Region: DC

Parish Name: St. Margaret's Parish (1897)
Church Name: St. Margaret's Church (1894)

1830 Connecticut Ave NW
Washington, DC 20009-5706

tel: (202) 232-2995
fax: (202) 265-7817
website: *http://www.stmargaretsdc.org*

Priest-in-Charge: The Rev. Richard Weinberg

Senior Warden: Jane Quenk
Junior Warden: Michael J. Armstrong
Secretary: *vacant*
Treasurer: Chris Egans

St. Mark's, DC — Parish #: 116, Region: DS

Parish Name: St. Mark's Parish (1869)
Church Name: St. Mark's Church (1867)

301 A St SE
Washington, DC 20003-3812

tel: (202) 543-0053
fax: (202) 546-3695
website: *http://www.stmarks.net*

Rector: The Rev. Michele Morgan (2017)
Assistant: The Rev. L. Scott Lipscomb (Diocese of Maryland)
Deacon: The Rev. Cynthia Hill Dopp

Senior Warden: Nora Howell
Junior Warden: Kenn Allen
Secretary: Mary A. Cooper
Treasurer: Martha Huizenga

St. Mark's, Fairland — Parish #: 220, Region: MC

Parish Name: St. Mark's Parish (1969)
Church Name: St. Mark's Church (1748)

12621 Old Columbia Pike
Silver Spring, MD 20904-1614

tel: (301) 622-5860
fax: (301) 622-5861
website: *http://www.stmarks-silverspring.org*

Rector: *vacant*

Senior Warden: Chuck T. Smith, II
Junior Warden: Paul Walton

Secretary: Lee Biederman
Treasurer: Janis Smith

St. Mary Magdalene — Parish #: 212, Region: MC

Parish Name: Wheaton Parish (1955)
Church Name: Church of St. Mary Magdalene (1864)

3820 Aspen Hill Rd
Silver Spring, MD 20906-2904

tel: (301) 871-7660
fax: (301) 871-0001
website: *http://www.stmarymagdalene-md.org*

Rector: The Rev. Dr. Sarah R. Lamming (2018)

Senior Warden: Michele Glidden
Junior Warden: Marion Marshall

Secretary: Carol B. Gardner
Treasurer: *vacant*

St. Mary's — Parish #: 126, Region: DC

Parish Name: St. Mary's Parish (1927)
Church Name: St. Mary's Church (1867)

728 23rd St NW
Washington, DC 20037-2501

tel: (202) 333-3985
fax: (202) 338-4958
website: *http://www.stmarysfoggybottom.org*

Parish Priest: The Rev. E. Bernard Anderson (Diocese of Maryland)

Senior Warden: Beatrice Hendricks
Junior Warden: Eugene Aaron

Secretary: JoAnn Beard
Treasurer: Laverne Naughton

St. Matthew's — Parish #: 310, Region: PN

Parish Name: St. Matthew's Parish (1811)
Church Name: St. Matthew's Church (1696)

5901 36th Ave
Hyattsville, MD 20782-2925

tel: (301) 559-8686
fax: (301) 559-8687
website: *http://www.stmatthewshyattsville.org*

Senior Priest: The Rev. Vidal Rivas (2008)
Associate (p-t): The Rev. Dr. Elena Thompson (2019)

Senior Warden: Karen Cassedy
Junior Warden: Jose Ramirez

Secretary: James Cassedy
Treasurer: Martin Gakenheimer

St. Matthew's Church, Addison Parish — Parish #: 312

Parish Name: Addison Parish (1919)
Church Name: St. Matthew's Church (1696)

(Closed: May 31, 1983)

St. Michael & All Angels — Parish #: 316, Region: PN

Parish Name: Adelphi Parish (1958)
Church Name: Church of St. Michael and All Angels (1952)

8501 New Hampshire Ave
Hyattsville, MD 20783-2411
tel/fax: (301) 434-4646
website: *http://stmichaelsadelphi.org*

Priest-in-Charge: The Rev. Dr. Bill Lewis

Senior Warden: Clem Snetter
Junior Warden: Martin Dougall
Secretary: Claudette Clarke
Treasurer: Marcia Knight

St. Monica's — Parish #: 133

Parish Name: St. Monica's Parish (1980)
Church Name: St. Monica's Church (1899)

(Closed: December 31, 2007)
(Deconsecrated: June 10, 2009)

St. Monica's and St. James' — Parish #: 117, Region: DS

Parish Name: Parish of St. Monica (1980) and St. James (1873) (2008)
Church Name: St. James' Church (1884)

222 8th St NE
Washington, DC 20002-6106
tel: (202) 546-1746
fax: (202) 546-2116
website: *http://www.smjec.org*

Rector: The Rev. William P. Stafford-Whittaker (2015)
Associate: The Rev. Marilyn Jenkins (2018)
Rector Emeritus: The Rev. Richard E. Downing (1976-2008)

Senior Warden: John Van de Weert, Jr.
Junior Warden: Ryan N. Terry
Secretary: Jane Moran
Treasurer: Jocelyn Beer

St. Nicholas' Parish — Parish #: 223, Region: MN

Parish Name: St. Nicholas' Parish (2003)
Church Name: St. Nicholas' Parish (2009)

15575 Germantown Rd
Germantown, MD 20874-3012
tel: (240) 631-2800
fax: (240) 631-0136
website: *http://www.saintnicks.com*

Rector: The Rev. Beth O'Callaghan (2017)
Deacon: The Rev. Enid Cole

Senior Warden: John H. Kraft
Junior Warden: Margaret A. Valentine
Secretary: Tracy Youngman
Treasurer: Jack F. Bell

St. Patrick's — Parish #: 128, Region: DN

Parish Name: St. Patrick's Parish (1946)
Church Name: St. Patrick's Church (1985)

4700 Whitehaven Pkwy NW
Washington, DC 20007-1554

tel: (202) 342-2800
fax: (202) 342-2802
website: *http://www.stpatrickschurchdc.org*

Rector: The Rev. Dr. Kurt Gerhard (2010)
Associate: The Rev. Jenifer Gamber (2018)

Senior Warden: Lalie Tongour
Junior Warden: Julie Khuzami

Secretary: Jo Anne Nelson
Treasurer: Harry Teter

St. Paul's, Baden — Parish #: 302, Region: SM

Parish Name: St. Paul's Parish (1692)
Church Name: St. Paul's Church (1692)

13500 Baden Westwood Rd
Brandywine, MD 20613-8419

tel/fax: (301) 579-2643

302A. St. Mary's Chapel (1848)
Brandywine Rd (Rte 381) and Saint Mary's Church Rd
Aquasco, MD 20608

Rector: The Rev. Christian Lehrer (2018)

Senior Warden: Mary Jane Wilkinson
Junior Warden: *vacant*

Secretary: R. Sue Jenkins
Treasurer: Sheri Edelen

St. Paul's, K Street — Parish #: 113, Region: DC

Parish Name: St. Paul's Parish (1867)
Church Name: St. Paul's Church (1866)

2430 K St NW
Washington, DC 20037-1703

tel: (202) 337-2020
fax: (202) 337-7418
website: *http://www.stpauls-kst.com*

Rector: The Rev. Richard Wall (2015)

Senior Warden: David Schnorrenberg
Junior Warden: Anne T. Windle

Secretary: *vacant*
Treasurer: Katherine Britton

St. Paul's, Piney — Parish #: 406, Region: SM

Parish Name: Piney Parish (1968)
Church Name: St. Paul's Church (1823)

4535 Piney Church Rd
Waldorf, MD 20602-3262

tel: (301) 645-5000
fax: (301) 638-5894
website: *http://www.StPaulsPiney.org*

Rector: The Rev. Dr. Maria Kane (2014)
Deacon: The Rev. Steve Seely

Senior Warden: Sewell Truitte
Junior Warden: Tom Gryn
Secretary: Donna Gryn
Treasurer: Paula Truitte

St. Paul's, Rock Creek — Parish #: 110, Region: DN

Parish Name: Rock Creek Parish (1856)
Church Name: St. Paul's Church (1712)

Rock Creek Church Rd & Webster St NW
Washington, DC 20011
tel: (202) 726-2080
fax: (202) 726-1084
website: *http://www.stpaulsrockcreek.org*

Mailing Address:
201 Allison St NW
Washington, DC 20011-7305

Rector: The Rev. Allan B. Johnson-Taylor (2011)
Priest Associate: The Rev. G. DeWayne Cope (Diocese of Georgia) (2019)
Assistant (p-t): The Rev. Douglas A.G. Greenaway (2011)

Senior Warden: Jim Jones
Junior Warden: Clive Pecover
Secretary: Robert E. Emeritz
Co-Treasurer: Helen James
Co-Treasurer: Leanora Caruth

St. Peter's — Parish #: 202, Region: MN

Parish Name: St. Peter's Parish (1792)
Church Name: St. Peter's Church (1774)

20100 Fisher Ave
Poolesville, MD 20837
tel: (301) 349-2073
fax: (301) 349-2093
website: *http://www.stpeterspoolesville.org*

Mailing Address:
PO Box 387
Poolesville, MD 20837-0387

Rector: The Rev. Emily Lloyd (2019)
Deacon: The Rev. Enid Cole

Senior Warden: Sandy Miller
Junior Warden: Bruce Kirby
Secretary: Carol Baxter
Treasurer: Bernadette Morrow

St. Philip the Evangelist — Parish #: 134, Region: DS

Parish Name: St. Philip the Evangelist Parish (2002)
Church Name: St. Philip the Evangelist Church (1887)

2001 14th St SE
Washington, DC 20020-4817
tel: (202) 678-4300
fax: (202) 678-4577

Rector: *vacant*

Senior Warden: *vacant*
Junior Warden: Donald Harrison, Sr.
Secretary: Tayloria Jackson
Treasurer: Brian Hamilton

St. Philip's, Baden — Parish #: 323, Region: SM

Parish Name: Baden Parish (2004)
Church Name: St. Philip's Church (1876)

13801 Baden Westwood Rd
Brandywine, MD 20613-8426

tel: (301) 888-1536
fax: (301) 888-1202
website: *http://stphilipsbaden.edow.org*

Rector: *vacant*

Senior Warden: Mitty Gross
Junior Warden: *vacant*

Secretary: Vivian Rich
Treasurer: Ruby E. Hinnant

St. Philip's, Laurel — Parish #: 308, Region: PN

Parish Name: St. Philip's Parish (1848)
Church Name: St. Philip's Church (1845)

522 Main St
Laurel, MD 20707-4118

tel: (301) 776-5151
fax: (301) 776-6337
website: *http://www.stphilipslaurel.org*

Mailing Address:
PO Box 1166
Laurel, MD 20707-1166

Rector: The Rev. Dr. Sheila McJilton (2007)
Associate: The Rev. Robert Bunker, Jr. (Diocese of Maryland) (2018)

Senior Warden: Pamela Brown
Junior Warden: Jim Martin

Secretary: Eileen Collins
Treasurer: *vacant*

St. Stephen & the Incarnation — Parish #: 114, Region: DC

Parish Name: St. Stephen (1892) and the Incarnation (1868) Parish (1926)
Church Name: Church of St. Stephen and the Incarnation (1866)

1525 Newton St NW
Washington, DC 20010-3103

tel: (202) 232-0900
fax: (202) 797-0367
website: *http://www.saintstephensdc.org*

Senior Priest: The Rev. Sam Leite (2016)
Deacon: The Rev. Susan K. Walker

Senior Warden: Sandra E. Moore
Junior Warden: Brede Eschliman

Secretary: Ted J. Lynch
Treasurer: Brian Maney

St. Thomas', DC — Parish #: 119, Region: DC

Parish Name: St. Thomas' Parish (1891)
Church Name: St. Thomas' Church

1517 18th St NW
Washington, DC 20036-1305

tel: (202) 808-3326
fax: (202) 332-6245
website: *http://stthomasdc.org*

Rector: *vacant*

Senior Warden: Jessie Eddy
Junior Warden: Stephen Schembs

Secretary: *vacant*
Treasurer: David Swanson

St. Thomas', P.G. County — Parish #: 309, Region: SM

Parish Name: St. Thomas' Parish (1851)
Church Name: St. Thomas' Church (1733)

14300 Saint Thomas Church Rd
Upper Marlboro, MD 20772-8222

tel/fax: (301) 627-8469
website: *http://stthomascroom.org*

309A. Chapel of the Incarnation (1911)
14070 Brandywine Rd
Brandywine, MD 20613

(Do not send mail to this address.)

Rector: The Rev. Dr. Peter Antoci (2019)
Deacon: The Rev. Elizabeth Dixon

Senior Warden: Stephen Kensinger
Junior Warden: Christina A. Manucy

Secretary: Jack I. Thompson, Jr.
Treasurer: Iona C. Harrison

St. Timothy's — Parish #: 131, Region: DS

Parish Name: St. Timothy's Parish (1956)
Church Name: St. Timothy's Church (1944)

3601 Alabama Ave SE
Washington, DC 20020-2425

tel: (202) 582-7740
fax: (202) 575-0765
website: *http://www.sttimothysofdc.org/*

Priest-in-charge: The Rev. Jeanie Martinez-Jantz (Diocese of Virginia)
Rector Emeritus: The Rev. Canon Dalton D. Downs (1986-2006)

Senior Warden: Patricia A. Johnson
Junior Warden: *vacant*

Secretary: Mary R. Ford
Treasurer: Merle Robertson

Transfiguration — Parish #: 219, Region: MC

Parish Name: Transfiguration Parish (1967)
Church Name: Church of the Transfiguration (1961)

13925 New Hampshire Ave
Silver Spring, MD 20904-6218

tel: (301) 384-6264
fax: (301) 384-4221
website: *http://www.transfig.org*

Priest-in-Charge: The Rev. Ann Moczydlowsk
Deacon: The Rev. Julie Petersmeyer
Rector Emeritus: The Rev. Richard G.P. Kukowski (1979-2006)

Senior Warden: Kathy Berry
Junior Warden: Roger Petzold

Secretary: Roger Petzold
Treasurer: Kathy Berry

Trinity, Newport & Hughesville — Parish #: 404, Region: SM

Parish Name: Trinity Parish (1744)
Church Name: Trinity Church (1692)

9560 Trinity Church Rd — tel: (301) 934-1424
Charlotte Hall, MD 20646-3648 — fax: (301) 309-8756
website: *https://www.trinityepiscopalparishcharlesco.org*

Mailing Address:
PO Box 178
Hughesville, MD 20637-0178

404A. Old Fields Chapel
15837 Prince Frederick Rd (Do not send mail to this address.)
Hughesville, MD 20637

Priest-in-Charge (p-t): The Rev. Debbie Kirk

Senior Warden: Thomas H. Swann — Secretary: Sally Halstead
Junior Warden: Doris Logan — Treasurer: Elizabeth Swann

Trinity, DC — Parish #: 120, Region: DN

Parish Name: Trinity Parish (1896)
Church Name: Trinity Church (1889)

7005 Piney Branch Rd NW — tel: (202) 726-7036
Washington, DC 20012-2417 — fax: (202) 726-0061
website: *http://www.trinitychurchdc.org*

Rector: The Rev. Canon John T.W. Harmon (2000)

Senior Warden: Chamberlain Diala — Secretary: Barbara Mills
Junior Warden: Kendell Matthews — Treasurer: Robert J. Moore

Trinity, St. Mary's — Parish #: 505, Region: SM

Parish Name: St. Mary's Parish (1851)
Church Name: Trinity Church (1638)

47444 Trinity Church Rd — tel: (301) 862-4597
Saint Marys City, MD 20686 — fax: (301) 862-2507
website: *http://www.trinitysmcmd.com*

Mailing Address:
PO Box 207
Saint Marys City, MD 20686-0207

505A. St. Mary's Chapel (1883)
12960 Point Lookout Rd (MD Rte 5) (Do not send mail to this address.)
Ridge, MD 20680

Rector: The Rev. John A. Ball (1994)

Senior Warden: Barbara B. Svenson — Secretary: Lynda L. Purdy
Junior Warden: David Nickless — Treasurer: Bryan Talenfeld

Trinity, Upper Marlboro — *Parish #: 304, Region: SM*

Parish Name: Trinity Church (Separate Congregation) (1810)
Church Name: Trinity Church

14515 Church St
Upper Marlboro, MD 20772

tel: (301) 627-2636
fax: (301) 627-1066
website: *http://trinityuppermarlboro.edow.org*

Mailing Address:
PO Box 187
Upper Marlboro, MD 20773-0187

Priest-in-Charge (p-t): The Rev. Dr. Olivia Hilton

Senior Warden: June Vartoukian
Junior Warden: Guy Stone
Secretary: Dee Walsh
Treasurer: Jim G. Blair

University of Maryland Chaplaincy — *Parish #: 371, Region: PN*

EACM, University of MD
2116 Memorial Chapel
College Park, MD 20742-8453

tel: (301) 405-8453
fax: (301) 314-9741
website: *http://eacm.edow.org*

Chaplain: *vacant*

Washington National Cathedral — *Parish #: 101, Region: DN*

Parish Name: The Cathedral Church of St. Peter and St. Paul (1895)
Church Name: Washington National Cathedral

Mount Saint Alban
Washington, DC 20016-5094

tel: (202) 537-6200
fax: (202) 364-6600
website: *http://www.nationalcathedral.org*

Bishop of Washington: The Rt. Rev. Mariann Edgar Budde (2011)
Dean: The Very Rev. Randolph M. Hollerith (2016)
Provost: The Rev. Canon Jan Naylor Cope (2010)
Vicar: The Rev. Dana C. Corsello (2017)
Canon for Worship: The Rev. Dr. Rosemarie L. Duncan (2016)
Canon Missioner: The Rev. Dr. Leonard L. Hamlin, Sr. (Baptist)
Canon Ecumenist (p-t): The Rev. Canon Samuel Van Culin, Jr. (2004)
Canon Theologian (p-t): The Rev. Dr. Kelly Brown-Douglas
Clergy Associate: The Rev. Patrick L. Keyser (Diocese of Virginia) (2019)

Diocesan Chapels

Addison Chapel — Parish #: 155

(Formerly St. Matthew's Church, Addison Parish)

(Deconsecrated: March 13, 1991)

Chapel of the Annunciation — Parish #: 151

Chapel of the Annunciation (1914)
The Bishop's Chapel

Episcopal Church House
Mount Saint Alban
Washington, DC 20016-5094
tel: (202)537-6555

Epiphany Chapel — Parish #: 152

Epiphany Chapel (1924)

(Deconsecrated: February 9, 1994)

Chapel of the Episcopal Center for Children — Parish #: 153

Chapel of the Episcopal Center for Children (1930)

5901 Utah Ave NW
Washington, DC 20015-1616
tel: (202)363-1333
fax: (202)537-5044

Chapel of the Intercession — Parish #: 154

Chapel of the Intercession (1906)

Washington Hospital Center
1010 Irving St NW
Washington, DC 20010-2412
tel: (202)577-7138

Church–Related Institutions and Organizations

The Cathedral Church of Saint Peter and Saint Paul

Mount Saint Alban, Washington, DC 20016–5094
Tel: (202) 537–6200 — Fax: (202) 364–6600
Website: *http://www.cathedral.org*

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Jan C. Smith
Judy A. Smith
Rafael Suarez Jr.
John K. Villa
David F. Webb

Directory of Episcopal and Episcopal–Related Schools

Episcopal and Episcopal–related independent schools located within the geographical boundaries of the Diocese of Washington are listed below. For schools located in Northern Virginia and in the Diocese of Maryland, please call their diocesan offices at (703) 461–1776 and (410) 467–1399 respectively. For more information, write directly to the parish or to The National Association of Episcopal Schools, 815 2nd Ave, New York, NY 10017 for the "Directory of Episcopal Church Schools."

St. Albans School

Mount Saint Alban, Washington, DC 20016–5069
Tel: (202) 537–6435 — Fax: (202) 537–6434
Website: *http://www.stalbansschool.org*

Headmaster: Mr. Jason F. Robinson
Lower School Chaplain: The Rev. Leslie E. Chadwick
Upper School Chaplain: The Rev. Brooks Hundley
Chair of the Governing Board: Mr. Robert W. Musslewhite

The National Cathedral School for Girls

3612 Woodley Rd NW, Washington, DC 20016
Tel: (202) 537–6300 — Fax: (202) 537–5743
Website: *http://www.ncs.cathedral.org*

Interim Head of School: Mrs. Susan C. Bosland
Senior Chaplain: The Rev. Eva Marie Kopp Cavaleri
Middle School Chaplain: Ms. Rachel Mumford
Lower School Chaplain: The Rev. Cameron Soulis
Chair of the Governing Board: Ms. Alice Hill

Beauvoir the National Cathedral Elementary School

3500 Woodley Rd NW, Washington, DC 20016–5031
Tel: (202) 537–6485 — Fax: (202) 537–6512
Website: *http://www.beauvoirschool.org*

Head of School: Mrs .Cindi Gibbs-Wilborn
Chair of the Governing Board: Mr. William Kappaz
Chaplain: The Rev. Dr. Lisa Barrowclough

All Saints Pre-School
3 Chevy Chase Cir
Chevy Chase, MD 20815–3408
tel: (301) 654-2488 ext. 233
fax: (301) 951-6465
website: *http://www.allsaintschurchpreschool.net*

Christ Episcopal School
22 W Jefferson St
Rockville, MD 20850
tel: (301) 424–6550
fax: (301) 424–3516
website: *http://www.cesrockville.org*

Good Shepherd Episcopal Preschool
818 University Boulevard W
Silver Spring, MD 20901–1039
tel: (301) 593–2308
website: *http://www.gsecmd.org/preschool*

Grace Episcopal Day School
9411 Connecticut Ave
Kensington, MD 20895–3532
tel: (301) 949–5860
website: *http://www.geds.org*

Holy Trinity Episcopal Day School
Primary School
13106 Annapolis Rd
Bowie, MD 20720–3829
tel: (301) 262–5355
fax: (301) 262–9609

The Daisy Lane School
11902 Daisy Ln
Glenn Dale, MD 20769
tel: (301) 464-3215
fax: (301) 464-9725
website: https://www.htrinity.org

Rosemount Center
2000 Rosemount Ave NW
Washington, DC 20010–1045
tel: (202) 265–9885
website: *http://www.rosemountcenter.com*

St. Andrew's Episcopal School
Postoak Campus (Grades 3 – 12):
8804 Postoak Rd
Potomac, MD 20854–3553
tel: (301) 983–5200

Potomac Village Campus (Age 2 – Grade 2):
10033 River Rd
Potomac, MD 20854–3553
website: *http://www.saes.org*

St. Columba's Nursery School
4201 Albemarle St NW
Washington, DC 20016–2009
tel: (202) 742–1980
website: *https://stcolumbasnurseryschool.org*

St. James' Children's School
11815 Seven Locks Rd
Potomac, MD 20854–3340
tel: (301) 762–3246
fax: (301) 762–4076
website: *http://www.stjameschildrensschool.com*

St. John's Episcopal School
3437 Olney–Laytonsville Rd
Olney, MD 20832–1743
tel: (301) 774–6804
fax: (301) 774–2375
website: *http://www.stjes.com*

St. John's Preschool
3240 O St NW
Washington, DC 20037–2842
tel: (202) 338–2574
fax: (202) 338-2579
website: *http://www.stjohnsdc.org*

St. Matthew's Day School
5901 36th Ave
Hyattsville, MD 20782–2925
tel: (301) 559–1100
website: *http://www.stmatthewsdayschool.com*

St. Patrick's Episcopal Day School
4700 Whitehaven Pkwy NW
Washington, DC 20007–1586
tel: (202) 342–2805
fax: (202) 342–7001

MacArthur Campus
4590 MacArthur Blvd NW
Washington, DC 20007-4226
website: *http://www.stpatsdc.org*

St. Philip's Child Development Center
2001 14th St SE
Washington, DC 20020–4817
tel: (202) 678–1640
website: *http://stphilipscdc.org*

St. Timothy's Child Development Center
3601 Alabama Ave SE
Washington, DC 20020–2425
tel: (202) 584–5662
website: *http://www.sttimothyscdc.org*

Bishop John T. Walker School for Boys
1801 Mississippi Ave SE Ste 1
Washington, DC 20020-6120
tel: (202) 678-1515
fax: (202) 591-3061
website: *http://www.bishopwalkerschool.org*

Washington Episcopal School
5600 Little Falls Pkwy
Bethesda, MD 20816–1519
tel: (301) 652–7878
fax: (301) 652–7255
website: *http://www.w-e-s.org*

Church–Related Institutions and Organizations (*continued*)

Brotherhood of St. Andrew

website: http://*http://www.brothersandrew.net/*

The Brotherhood of St Andrew was founded in 1883 and is the oldest evangelistic Lay ministry of the Episcopal church. This lay ministry for men and boys is dedicated to bringing men and boys to Christ through prayer, study and service. Our mission is to introduce our Men's Ministry to all parishes in the Episcopal Church and the Worldwide Anglican Communion.

Saint Anna's Home

c/o Board Chair, Episcopal Church House
Mount Saint Alban, Washington, DC 20016-5094

St. Anna's Home Fund was formed for charitable and benevolent purposes "…to provide for elderly and handicapped persons on a non-profit basis housing facilities and services especially designed to meet their physical, social, and psychological needs, and to promote their health, security, happiness, usefulness, and longer life." They process grant requests that: (1) are primarily for the support of housing for the elderly; (2) result in enriched services to minorities: (3) provide seed money for new programs that attract permanent funding.

Collington Episcopal Life Care Community, Inc.

10450 Lottsford Rd, Mitchellville, MD 20721–2734
tel: (301) 560–3601 — toll–free: 1 (888) 257–9468 — fax: (301) 925–7357
website: *http://www.collington.kendal.org*

Executive Director: Marvell Adams

A continuing care retirement community founded in 1986 by seven diocesan congregations and the Diocese of Washington on 125 acres in central Prince George's County. Collington's facilities include cottages, apartments, and a health center that offers assisted living as well as full nursing care. Residents have the opportunity for up to three meals daily, a full range of supportive services and activities, walking trails, a fitness/wellness program, and transportation to and from nearby metro stops. The resident community, which welcomes people of all faiths, includes many Episcopalians who have contributed to the life and leadership of diocesan congregations, diocesan ministries, seminary education, and our national church.

Daughters of the King

website: *http://www.doknational.com*; *http://www.dokproviii.org/*

President: Carole Novian
carolenovian@comcast.net

The Daughters of the King is an order for laywomen who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life–long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

Episcopal Church Women

Episcopal Church House
Mount Saint Alban, Washington, DC 20016–5094
tel: (202) 537–6530 — fax: (202) 537–5784
website: *http://www.ecw-edow.org* e-mail: *ecw@ecw-edow.org*

President:	Deanne Samuels 122 College Station Dr, Upper Marlboro, MD 20774 *deanne005@yahooc.om*	(301) 792–2019
Vice President:	Paula Singleton	
Secredtary:	Paula Smith	
Treasurer:	Faye E. Vaughn-Cooke	

Special Funds Liaisons:

Church Periodical Club:	Margaret H. Gordon *auntmiket@gmail.com*	(240) 350-7599
John Bryson Chane Scholarship: for Social Justice	Carol Tyrance-Graves *caroltg502@msn.com*	
Memorial Scholarship Fund:	Paula Singleton *ecw@ecw-edow.org*	(202) 669-8448
United Thank Offering:	Mathy Downing *mathy02@aol.com*	(301) 938-8089

All checks should be payable to the specific fund and mailed to the ECW office address above.

House of Mercy's Rosemount Center

2000 Rosemount Ave NW, Washington, DC 20010–1045
Tel: (202) 265–9885 — Fax: (202) 265–2636
website: *http://www.rosemountcenter.com*

President/CEO: Jacques Rondeau
Board of Directors Chair: Janet Stocks, Ph.D

The House of Mercy leases its historic building for $1 per year to Rosemount Center and its work supports the building and grounds of this property. House of Mercy (formerly a home for unwed mothers and babies) created Rosemount Center in 1972 as an independent 501(c)(3) organization. Rosemount Center is a dual language (Spanish/English) early childhood and family support center for pregnant women, infants, toddlers, and preschool children. Accredited by the National Association for the Education of Young Children (NAEYC), Rosemount is focused on serving poverty level, primarily Latino families in the District of Columbia.

Saint Mary's Court

725 24th St NW, Washington, DC 20037–2560
Tel: (202) 223–5712 — Fax: (202) 223–6191
website: *http://www.stmaryscourt.org*

Community Manager: Margaret Pully
stmaryscourtmgr@spm.net

A 140-unit apartment house for low to moderate–income elderly and qualified handicapped persons. HUD rent supplements. Evening meals required. On the premises are: programs for recreation, education, exercise and art; DC Office on Aging Elderly Nutrition Program site serving daytime noon meal; programs for health, legal and supportive services; regular worship services and spiritual forum hours.

Samaritan Ministry of Greater Washington (SMGW)

1516 Hamilton St NW, Washington, DC 20011–3858
Tel: (202) 722–2280 — Fax: (202) 722–2288
website: *http://www.SamaritanMinistry.org*
e-mail: *info@SamaritanMinistry.org*

Satellite Locations:

Northwest DC/Administrative Office

1516 Hamilton St NW
Washington, DC 20011
tel: (202) 722-2280 — fax: (202) 722-2288

Southeast DC Office

1345 U St SE
Washington, DC 20020
tel: (202) 889-7702 — fax: (202) 889-7705

Northern Virginia Office
2207 Columbia Pike
Arlington, VA 22204
tel: (703) 271-0938 — fax: (703) 271-0941

Church of Our Saviour Satellite Office
(*Open Tuesdays and Thursdays from 11am to 3pm*)
1700 Powder Mill Rd
Silver Spring, MD 20903
tel: (240) 863-2457 — church: (301) 439-5900 — fax: (301) 439-590

Skyland Workforce Center
2509 Good Hope Rd SE
Washington, DC 20020
tel: (202) 793-2141 — fax: (202) 793-2157

Executive Director: The Rev. David B. Wolf, Esq.

A partnership of more than 50 Washington, Maryland and Virginia churches and schools which offers free coaching and capacity-building assistance to people who are low income and/or homeless. Next Step program participants meet regularly with caseworkers to set "next steps" toward their larger life goals of economic self-sufficiency, and social and spiritual well-being. SMGW empowers participants to set goals that include finding jobs and homes, learning to read, acquiring skills, registering for benefits, etc. Additionally, SWGW has incorporated all of the programs formerly administered by ECRA for those affected by HIV/AIDS, including burial assistance, retreat programs and bereavement support groups. In 2016, SMGW acquired STRIVE DC, another non-profit with regular job readiness training , which SMGW now provides. A small paid staff facilitates the ministries of almost 300 volunteers each year. Partner Representatives form the Ministry's Parish Council, which elects the Board of Directors. We now have satellite sites at the Bishop John T. Walker School for Boys, the Skyline Work Force Center, and Church of Our Saviour, Silver Spring.

Seabury at Friendship Terrace

Episcopal Church Home, Friendship, Inc.
4201 Butterworth Pl NW, Washington, DC 20016–4573
Tel: (202) 244–7400 — Fax: (202) 362–2587
website: *https://www.seaburyresources.org/friendshipterrace*

Chief Executive Officer: Deborah M. Royster

Seabury at Friendship Terrace is a rental retirement community, established in 1970 and completely renovated in 2011, for people 62 years of age and older or handicapped. Fees include the apartment, utilities, and all evening meals and are reasonably priced for those with moderate incomes. Subsidies are available through HUD for 40 of the 180 units. There are a wide variety of activities available, some transportation services and volunteer opportunities. Friendship Terrace has a beauty salon, and many other services are available for residents. The community is conveniently located close to the metro, shopping, and St. Columba's Episcopal Church.

Seabury Resources for Aging

6031 Kansas Ave NW, Ste 100, Washington, DC 20011
Tel: (202) 289–5690 — Fax: (202) 289–5693
Website: *http://www.seaburyresources.org*

Chief Executive Officer: Deborah M. Royster

Seabury Resources for Aging is the coordinating resource on aging issues and services in the Diocese. Established in 1924, Seabury is a nonprofit provider of personalized, affordable housing options and services in the community which help older adults throughout the greater Washington, DC area live with independence and dignity. Seabury's 355 units of independent, assisted, and shared housing are located at Friendship Terrace in northwest DC, Springvale Terrace in downtown Silver Spring, and Home First Residences in northeast DC. Services to more than 15,000 customers in the community are available through Seabury Care Management , serving Montgomery and Prince George's Counties, all of DC, and Northern Virginia; Age-In-Place home and yard maintenance in DC Wards 4, 5 & 6, Seabury's Ward 5 and Ward 6 Aging Services and city-wide Senior Center for the Blind and Visually Impaired. For registered DC residents, 60 and older, Seabury's Connector service provides medical transportation, delivers meals to the homebound, and offers a transportation debit card. Seabury's Congregational Resources coordinates Diocesan-wide events and assists congregations with information and resources and the development of parish senior ministries. Seabury provides a print newsletter, Resource, and several electronic newsletters. More than 3,600 volunteers provide and/or enhance services annually.

Board of Governors

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Stuart M. Gerson
Vice President: Rasheen Carbin
Secretary: Elizabeth Dietel
Treasurer: John W. Welch

The Bishop's Convention Address

The Right Reverend Mariann Edgar Budde, D.Min., D.D.
Ninth Bishop of Washington

January 26, 2019

Becoming Good Soil

> *"Listen!" Jesus said. "A sower went out to sow. And as he sowed, some seed fell on the path, and the birds came and ate it up. Other seed fell on rocky ground, where it did not have much soil, and it sprang up quickly, since it had no depth of soil. And when the sun rose, it was scorched; and since it had no root, it withered away. Other seed fell among thorns, and the thorns grew up and choked it, and it yielded no grain. Other seed fell into good soil and brought forth grain, growing up and increasing and yielding thirty and sixty and a hundredfold.' And he said, 'Let anyone with ears to hear listen!'*
>
> *Mark 4:1-9*

I speak you today about the work of becoming good soil.

In December 2017, Presiding Bishop Michael Curry invited a small group of leaders to help him think through an issue on his mind. This was six months before his sermon at the Royal Wedding made him the most famous Episcopalian on the planet. But his sermon wasn't news for us. Bishop Curry has inspired the Episcopal Church with his preaching for years. Since his election as presiding bishop in 2015, he has been a one-man revival, traveling around the country and the world, calling upon us and every member of the Episcopal Church to renew our commitment to Jesus and his gospel of love.

The Presiding Bishop describes himself as our C.E.O.— Chief Evangelism Officer. He speaks of following Jesus with passion and joy. That's what the world is responding to – his joy in following Jesus, even as he unflinchingly engages the most challenging and controversial issues of our time. He's not afraid to talk about race, about gun violence prevention, about the scandal of separating children from their parents at the border, but he does so in the context of his commitment to follow Jesus in the way of love. "The church is a movement," he says any chance he gets, urging us to think of ourselves the Episcopal branch of the Jesus Movement. Every time he says that, we all cheer.

But the reason he wanted to meet back in December of 2017 was that he realized the Episcopal Church was, in many ways, stuck, and that his preaching alone would not make us unstuck. Our church needed a revival of faith embedded in our personal lives, in our structures for the church's ministry, and an outwardly focused commitment to love, as Jesus loves, our neighbors, and foreigners, and our enemies.

So the Presiding Bishop wanted to talk evangelism strategy. For two days, a dozen of us prayed and wondered together how best to be faithful to Jesus and his movement. What more could the Presiding Bishop do? What could we do, not just to ensure the survival of our churches, but that we as a people might become more joyful, loving, and compelling in our witness as followers of Jesus?

Part of the problem, we told ourselves – maybe you've told yourself this – is that we Episcopalians, in general, don't like to talk about our faith. As a whole, we don't invite our friends to church very often. And while every Episcopal congregation likes to think of itself as warm and welcoming, the data suggests otherwise. We acknowledged that, as a denomination, we can be rather inflexible when it comes to our preferences in church. Our preferences may be fine, but starting with them may not be the most fruitful approach to evangelism. On and on we talked about what we could do better, how we might try harder.

Finally, someone asked the Presiding Bishop what was his greatest concern. He was quiet for a moment. "As I travel around the church," he said, "I worry that the majority of our people don't know for themselves the unconditional love of God. I worry that the reason they're hesitant to speak of Jesus is because they don't know him, really. I know that we need to learn to be more welcoming, to stand for justice, and do all sorts of things," he said, "but I wonder if our people could use a bit more Jesus."

He didn't get any argument from us. There wasn't a person around that table who didn't need a bit more Jesus, including me. I found myself thinking about a passage I had just read in a book by the Methodist pastor Adam Hamilton about the power of the Holy Spirit: "I think that many Christians live Spirit-deficient lives," he writes, "a bit like someone who is sleep-deprived, nutrient-deprived, or oxygen-deprived. Many Christians haven't been taught about the Spirit, nor encouraged to seek the Spirit's work in their lives. As a result, our spiritual lives are a bit anemic as we try living the Christian life by our own power and wisdom." I know what it's like to try and live the Christian life by my own power and wisdom. It's exhausting.

At the end of our meeting the Presiding Bishop told us that he wanted to spend the rest of his tenure helping Episcopalians experience the love of God, and to deepen our commitment to follow Jesus in the ways of love. We said that we wanted to help. The circle soon grew wider to include many gifted teachers and writers in the Episcopal Church. From this rich collaboration was born The Way of Love: Practices for a Jesus-Focus life. At the Episcopal Church's General Convention last summer, the Presiding Bishop asked every Episcopalian to adopt the Way of Love as our personal rule of life.

There's nothing radically new about the Way of Love. It's a gentle reframing of ancient spiritual practices that have formed the church from its earliest days and point us back to the promises made at our baptism. They are practices that help us remember that the church is not a building, but is a gathering of people who experience God through the spiritual presence and teachings of Jesus and have chosen to follow him in his ways of love for the world. You each received a small card with the practices described inside. They are to turn, to learn, and to pray; to worship; to bless and to go, and finally to rest.

The Way of Love is the presiding bishop's invitation to us to invest in our spiritual growth and ensure that all we do as the Episcopal Church is rooted in a love relationship with Jesus. Our diocese was the first in the country to offer liturgical resources to explore the Way of Love as part of Sunday worship which nearly thirty congregations in the diocese have offered or are offering now.

Wouldn't be amazing if we all focused on core spiritual practices, not just once, but on a regular basis, as part of what it means for us to be church? There are many to do this: you might read in small groups Bishop Curry's latest book, The Power of Love, this Lent or at another time, copies of which we have on sale at the Way of Love table. You might host a Way of Love retreat, as St. John's, Lafayette Square and St. Albans Parish are doing this Lent. You could ask members of your church to give their testimonies on how one of the spiritual practices informs their life, as Church of the Good Shepherd, Silver Spring is doing now. The possibilities are many, and there is a large and growing body of spiritual resources that we will continue to curate on the diocesan website.

This time next year, our Chief Evangelism Officer will be our preacher at Convention, and he will lead a diocesan revival the night before. I'm confident that the event will be compelling enough for us to invite our friends. But surely we also want to invite those same friends to visit our joyful, healthy, compelling faith communities. Practicing the Way of Love together is but one way we can work to tend to the spiritual soil of our lives and our congregations. Then when others ask us what it means to be an Episcopalian Christian, we can not only point to the Presiding Bishop, but describe how we, as communities and individual disciples, are walking in Jesus' way of love.

There are other ways we can to tend to our soil. One of the reasons I wanted you to hear Nancy Beach is because the kind of relationship health and alignment among congregational leaders that she describes is foundational for everything we do. To the degree that congregational leadership is healthy, ministries can thrive, even in the most adverse circumstances. Conversely, to the degree that our leadership is languishing or conflicted and relationships are strained, ministries are diminished, no matter how hard we work at them. We all have room for growth and improvement here – none of us, I daresay scored a "ten" in every area of congregational health. These are important conversations to have, honestly and courageously. And we, your diocesan staff, are here to help.

What other ways can we tend to our soil? I learned long ago as a parish priest that spiritually healthy and well-resourced congregations are more joyful and fun to be a part of than conflicted, struggling, or under-resourced congregations. We've spent considerable time and energy in the last few years addressing the resourcing of congregations, and that soil-tending work will continue. It is the driving impetus behind all our collaborative endeavors, the establishment of the diaconate, congregational growth grants, internship placements for new priests, the financial resources committee, and the investment in diocesan staff who can be of concrete assistance during times of leadership transition, the cultivation of new ministry opportunities, and congregational care.

From the beginning of my episcopate, my primary vocation has been to strengthen the spiritual vitality and structural capacity of our congregations. I've dedicated my life to this work because, like you, I love the Episcopal Church and I don't believe that institutional decline, or even maintenance, is God's preferred future for us when we have so much to offer. The Episcopal Church is a spiritual treasure on the spectrum of Christianity, a sacramental and generous way of living the Gospel of Jesus that is of priceless value.

There are amazing expressions of hope and vitality throughout the diocese, for which I give thanks to God, and there are places where we are, in one way or another, are a bit stuck, and sometimes overwhelmed by the challenges we face, not to mention the challenges in our communities and the nation as a whole.

All these things were on my mind when, not long after that gathering with the Presiding Bishop, this wonderful diocese granted me a three-month sabbatical. During that time, I studied non-Episcopal churches throughout the geographic boundaries of our diocese, churches that are thriving within the actual soil that we share with them. I introduced myself to their leaders, studied their offerings, learned all that I could about the way their ministry is structured. In every church, I was met with warmth, respect, and an eagerness to share.

I could speak at length about what I learned and how much we have to learn from our siblings in Christ from other traditions. But my learnings, important as they are, were not the most important fruit of my time apart. That fruit was more personal.

Jesus wanted to have some conversations with me about our relationship. You would recognize from Scripture some of the questions I heard him ask – questions I have circled around all my life: "Do you love me?" "Who do you say that I am?" "What do you want me to do for you?"

In long stretches of silence, Jesus and I looked back together on the seven years I had served thus far as your bishop, which was an exercise in both humility and gratitude – humility for my mistakes and all that I am still learning, and gratitude for the privilege of this work and for you. "Did I still feel called to this work?" I'm not sure who asked the question first, Jesus, or me, or my sweet, long-suffering husband Paul. But it was an easy question to answer. Yes, without hesitation. Because I love Jesus. I love the Episcopal Church. I love serving as your bishop, and I love you.

Then Jesus and I looked toward the future. "What kind of bishop do you need me to be?" I asked him. "What kind of bishop does the Diocese of Washington need now?" I had a strong sense that the diocese needed a different kind of leadership in the next seven years, but could I be that leader? How did I need to change and grow?

"You're trying to do this too much from your own strength and power," Jesus told me. No surprise there; it is, to quote St. Paul, "the sin that lives within me." "Abide in me," Jesus said, "and ask our people for help."

What came to me was not that I needed to make a change in direction or initiative, but rather that Jesus was inviting me to rededicate my life to him and to the spiritual practices that keep me close to him. And that I needed your help in clarifying our vision and priorities for the next season of ministry together.

Thus when I returned from sabbatical, I asked diocesan leaders to help establish a process of taking stock of where we are now – our strengths and challenges, where we see fruitfulness in our ministries and where we struggle – and then together commit to a mutually-discerned vision of God's preferred future for our diocese. I am persuaded that this work is best accomplished taking into account the distinctive contexts of each geographic region and constituency, building upon the work we have begun, so that

we can establish particular priorities and goals for each and direct resources and energies accordingly.

This is the work of strategic planning, which in some ways is an organizational expression of a rule of life, a way to focus our energies and practices toward greater health and vitality. Several of our strongest congregations engage in this work regularly; some of you are in a season of planning now. Our schools do this work as a matter of course. Washington National Cathedral has just completed the discernment phase of its strategic plan, and is now setting up structures for implementation.

Now, I first heard Tony Morgan utter the phrase "holy interruption" at a leadership conference in 2017. He stood on a stage in front of nearly 2000 people, and on a white-board drew a simple bell curve.

"I am the founding director of an organization that helps churches get unstuck," he said. "We've worked with hundreds of churches of all sizes, denominations, and in varying settings. What we've learned is that all churches experience a similar life cycle." He proceeded to describe the phases of that cycle: Launch/Momentum, Growth/Strategic, Growth/Sustained, Health/Maintenance, Preservation/Life Support.

As Tony described what churches experience and how they function in each stage of the life cycle, I recognized our congregations in both their opportunities and their struggles. I was intrigued by the specific, practical suggestions Tony offered to support congregations in stages of momentum and health and to move out of stuckness and decline. There is always hope for transformation and new life, no matter where a church is in the life cycle, but to move from maintenance and preservation to momentum growth and sustained health requires more than hope, more than trying harder at the things that are no longer bearing fruit.

I invited Tony to address our clergy conference last spring, and many responded positively to his ideas and shared them with their vestries. Several asked if we might bring Tony back and organize learning cohorts. Based on that response, we decided to invite Tony to speak at the pre-convention event last night – all of this in hopes that you might find hope and inspiration and concrete suggestions for moving toward or sustaining momentum and health.

As we began in earnest looking for professional guidance to help us in the work of strategic planning, the Unstuck Group submitted a proposal, which was the one we accepted. I was drawn to them because of the reality-based practical nature of their approach. Working with them will give every congregation that chooses to engage an opportunity for self-assessment and collaborative learning.

Wouldn't it be amazing for us to be able to say in three to five years, "Here are the fruits of tending to our soil, fruits of spiritual growth, more vibrant congregations, and deeper engagement in our communities, in faithfulness to Jesus and his mission of love?

My friends in Christ, I invite every congregation represented here to participate in this season of collective discernment and strategic planning. I ask for your help, excited by the possibilities of what could be true for us in the years ahead. I also want to be the kind of bishop who is held accountable by God and by you to the mission, vision, and collective priorities that we discern together.

Among the first steps: all congregational leaders – clergy, wardens, and vestries – will soon receive an invitation to take an online assessment to determine, in broad strokes, where your congregations fall on the life cycle. You'll also be given free access to an online course sponsored by the Unstuck Group, to learn more about their process and specific suggestions for each stage of the life cycle. For those who'd like to make a deeper commitment to your own work as a congregation, there is the option of a year-long strategic process for you, and the opportunity to form learning cohorts with other congregational leaders.

We're in the process now of establishing leadership teams in each region of the diocese. In the next two months, each team will determine the best way to engage the regional congregations and convene a discovery session. It's an opportunity for congregational leaders to pray together, share their experiences, and listen for God's call.

When the discovery sessions are completed sometime in late spring, one or two leaders from each region will join diocesan staff for a 2-day retreat, to pray and reflect on all that we've learned in the discovery process. That group will begin the process of articulating the core mission for congregations in the Diocese of Washington, a collective vision of God's preferred future for us, and identify specific goals for the next three to five years. We'll then go back to each of the regions for your feedback and refine goals for each of the regions. God willing, we will complete this phase by the fall of 2019 and begin structuring and equipping ourselves for the work of implementation.

The success of our efforts depends on the grace of God and the guidance of the Holy Spirit, and on our collective willingness to engage. "We will walk into the Kingdom of God together," in the words of Daniel Berrigan, "Or we won't walk in at all."

Friends, it is not our responsibility to sow the seeds of new life. That is God's work. But we are responsible for the quality of our soil.

Every Sunday as I make my visitations to the congregations of our diocese, I ask God, first, to allow me to see every person as God sees them, so that I might lift up and encourage all whom I meet. Then I ask for a glimpse of God's preferred future in that place. Invariably, what I see, and hear, in the beautiful diversity of our people, is joy. I see our leaders free to invest themselves in ministry, with buildings and structures well-suited and resourced in service to that ministry. I hear people speak confidently of their journeys of faith and relationship with God in Jesus. I always see children, and elders and all ages in between, and obvious signs of an outward focus of active service, community engagement, and the necessary work of justice.

There is already, in every place, the fruits of good soil, cultivated over the generations, and in every place, there is the need to further tend to our soil. The same is true for every one of us: we each have parts of ourselves that are like the good soil in Jesus' parable and other parts in need of tending. The same is true for our diocese as a whole.

May God guide and sustain us all in this season of taking stock of our soil – individually, in our congregations, and as diocese – and working together to tend to that soil. In this next season of ministry, I pledge to God and to you my whole-hearted effort to be among you as a co-gardener in the cultivation of good soil.

Let's not do this work from our own strength and power, but by relying on Jesus, He is the source of our strength. He is the strength of our life. He is the good news we have to share. And his promise to us is this: If you abide in me and I in you, you will bear much fruit and all will know that you are my disciples.

He also commanded us: Love one another, as I have loved you.

The world will know we are Christians as we follow Jesus in the Way of Love.

The Right Reverend Mariann Edgar Budde

Journal of the Proceedings of the One Hundred Twenty-Fourth Annual Meeting of the Convention of the Diocese of Washington

The One Hundred Twenty-Fourth Annual Convention of the Diocese of Washington was held at the Cathedral Church of St. Peter and St. Paul on January 26, 2019.

Worship

The Convention began with a celebration of the Eucharist at 9:00 a.m. The Right Reverend Mariann Edgar Budde, Bishop of Washington, gave the homily. Mr. George Fergus, Assistant Organist, Washington National Cathedral, and the Washington National Cathedral Band led the sung prayer. Ms. Nancy Beach, a leadership coach with the SlingShot Group and a member of the teaching team of Soul City Church in Chicago, IL, delivered the keynote speech.

Call to Order

The President of the Convention, the Right Reverend Mariann Edgar Budde, Bishop of Washington, called the Convention to order at 10:47 a.m.

Announcement of the Presence of a Quorum

The President appointed Mr. Keith Roachford, St. George's, DC, as Coordinator for the Dispatch of Business, and Mr. John van de Weert, Jr., St. Monica and St. James, as Parliamentarian.

Mr. Roachford reported that more than 50 clerical and 50 lay delegates having registered, a quorum was present. The President then declared the Convention to be in session.

Welcome from the Dean

The Very Rev. Randolph "Randy" Marshall Hollerith, Dean of the Washington National Cathedral, welcomed the Convention on behalf of the Cathedral clergy and staff.

Adoption of the Consent Agenda

Mr. Roachford moved adoption of the Consent Agenda, which included the agenda, the appointment of officers, and other required appointments. There were no requests to remove items from the Consent Agenda. Consent was given by a show of hands.

Welcome from the Presiding Bishop

The Most Rev. Michael Bruce Curry, Presiding Bishop and Primate of the Episcopal Church, welcomed the attendees (in a prerecorded video) and thanked them for their support of the ministry.

Appointments

The Consent Agenda included the following appointments:

The Consent Agenda included the following appointments: Mr. Keith Roachford, Secretary of the Convention; Mr. John van de Weert, Jr., Chancellor; and Mr. Jonathan Nicholas, Treasurer.

The Commission on Ministry (new members only): the Rev. Sarah Odderstol (2022) and the Rev. Amy Molina-Moore (2022)

Disciplinary Board (new/re-appointed members only): the Rev. Stuart Kenworthy (2022), the Rev. Richard Kukowski (2022), and Dr. Kathleen Staudt (2022)

The Consent Agenda also included the following appointments not requiring consent: Ms. Cheryl Daves Wilburn, Assistant Secretary of the Convention, and Ms. Susan Stonesifer, Historiographer.

The Committee on the Constitution and Canons: the Rev. Sarah Duggin, the Rev. Carol Cole Flanagan, the Rev. Noreen Seiler-Dubay, Mr. Tony Coe, Mr. Lee Davis, Ms. Elizabeth Lee, and Mr. David Schnorrenberg

The Committee on Resolutions for the 2020 Convention: the Rev. Cameron Soulis, the Rev. Canon Jan Cope, the Rev. Dr. Kurt Gerhard, Dr. Linda Freeman, Ms. Erika Gilmore, and Ms. Marion Helfrich

Introduction of New Clergy in Ministries

The President presented new clergy and clergy in new ministries, including:

Newly Ordained Deacons: the Rev. Sandra Bramble, Holy Comforter, Deacon; the Rev. Enid Cole, St. Nicholas' Parish, St. Peter's, Deacon; the Rev. Joan Crittenden, St. John's, Broad Creek, Deacon; the Rev. Anne Derse, St. John's, Norwood Parish, Deacon; the Rev. Elizabeth Dixon, St. Barnabas', Leeland, St. Thomas', Prince George's County, Deacon; the Rev. Martha Eldredge, Ascension, Lexington Park, St. George's, Valley Lee, Deacon; the Rev. Susan Fritz, St. James', Indian Head, Christ Church Durham, Deacon; the Rev. Jenifer Gamber, St. Patrick's, Assistant Rector; the Rev. Yoimel Gonzalez Hernandez; the Rev. Dr. Janice Hicks; the Rev. Lesley Krauland, Epiphany, DC, Deacon; the Rev. Kathryn McMahon, Good Shepherd, Deacon; the Rev. Andrew Rutledge; the Rev. Rachelle Sam; the Rev. Steve Seely, Christ Church, Port Tobacco, Christ Church, Wayside, St. Paul's, Piney, Deacon; the Rev. Eugene Wright, St. Anne's, Ascension, Gaithersburg, Deacon

Newly Ordained Priests: the Rev. Marilyn Jenkins, St. Monica & St. James, Associate Rector; the Rev. Diana Gustafson, All Souls', Curate

Clergy in New Ministries: the Rev. Jessica Hitchcock, St. Luke's, Trinity Parish, Priest-in-Charge; the Rev. Kate Heichler, Christ Church, Port Tobacco, Rector; the Rev. Sarah Lamming, St. Mary Magdalene, Rector; the Rev. Geoffrey Hoare, St. Alban's, Rector; the Rev. Vikki Clayton, St. Luke's, Brighton, Rector; the Rev. Elizabeth Bagioni, St. Barnabas' Church of the Deaf, Priest-in-Charge (p-t); the Rev. Leslie Chadwick, St. Albans School, Chaplain; the Rev. Dr. Harvey Bale, Jr., St. David's, Deacon; the Rev. Canon Michele Hagans, St. John's, Lafayette Square, Associate (p-t); the Rev. Christian Lehrer, St. Paul's, Baden, Rector; the Rev. Timothy Malone, Bishop John T. Walker School for Boys, Chaplain; the Rev. Javier Garcia Ocampo, Ascension, Gaithersburg, Priest-in-Charge; the Rev. Robert Bunker, St. Philip's, Laurel, Associate; the Rev. Dr. William Buracker, All Saints', Chevy Chase, Deacon; the Rev. G. DeWayne Cope, St. Paul's, Rock Creek, Deacon; the Rev. Matthew Kozlowski, All

Saints', Chevy Chase, Priest; the Rev. Scott Lipscomb, St. Mark's, DC, Priest; the Rev. Hershey Mallette Stephens, St. John's, Norwood, Priest; the Rev. Elena Thompson, St. Matthew's, Priest; the Rev. Fanny Belanger, Christ Church, Clinton, Priest; the Rev. Jonathan Musser, All Saints', Chevy Chase, Priest

Receipt of New Resolutions

The Rev. Dr. Sheila McJilton, St. Phillip's, Laurel, submitted a Resolution on Responsible Governance and Politics regarding the Federal Government shut-down. The resolution was late because the Federal Government shut-down began December 22, 2018, after the submission deadline. By a show of hands indicating at least a two-thirds majority, the resolution was added to the agenda.

Report on Nominations

Mr. Roachford presented the report of nominees for elective office.

There were no nominations from the floor. It was moved and seconded that nominations be closed. The motion was approved by a show of hands. The President directed the tellers to prepare the ballots.

Bishop's Address

The Rt. Rev. Mariann Edgar Budde delivered the annual address to the Convention. The text can be found in the section of this *Journal* titled "The Bishop's Convention Address."

Casting of the First Ballot

Mr. Roachford provided voting instructions and delegates cast the first ballot.

Treasurer's Report

Mr. Paul Barkett, St. John's, Lafayette Square, DC, Treasurer, summarized the Diocesan budget for the year just ended. Congregational giving was $2,422,272, which was $46,076 below actual commitments. The Bishop's Lenten Appeal raised $186,074, which was $6,074 above the target. The operating budget included $1,275,654 of Soper Fund income. Approximately $150,000 from the Soper Fund was used for Congregational Growth Grants.

Estimated annual income was $31,119 less than expected. Overall expenses were $124,094 below forecast levels as a result of various human resource issues. Net income from operations was $92,975 for 2018. Total operating revenue was $4,175,383. Total expenses were $4,082,408.

Because of volatile market conditions, the value of investments decreased by $346,000. The value of the Soper Fund as of December 31, 2018, is $28,676,428, down $3,053,640 from December 31, 2017.

In 2018, eleven Congregational Growth Grants were awarded, totaling $156,400. The Diocese aims to decrease its reliance on the Soper Fund for operating expenses so that more of the Fund's dollars can go to support congregational growth.

The Diocese received a clean audit for FY 2017, which was published in the 2018 *Journal*.

Farewells

On behalf of the Diocese, the Rt. Rev. Mariann Edgar Budde thanked Mr. Paul Barkett, St. John's, Lafayette Square, Treasurer; Ms. Mary Kostel, St. Alban's, Chancellor; Mr. Jim Jones, St. Paul's, Rock Creek, Finance Chair; and Mr. Paul Cooney, Canon to the Ordinary; for their service. The Rev. Joe Clark, St. John's, Norwood Parish, gave farewell remarks for Mr. Cooney for his many years of dedicated service to the Diocese. The Rt. Rev. Mariann Edgar Budde also announced that the Rev. Kimberly (Kym) Lucas was elected eleventh Bishop of the Episcopal Church of Colorado.

Presentation and Adoption of the 2019 Diocesan Budget

Mr. Jones, Chair of the Finance Committee, presented the proposed budget for 2019 and recommended its adoption. The budget forecasts income of $4.255 million, approximately $100,00 more than in 2018. The budget also continues the practice begun in 2017 of reducing the income drawn from the Soper Fund to support the operating budget.

The proposed budget is a balanced budget with expenses. Among the key assumptions in the budget are the following:

- Congregational giving is expected to yield $105,000 more than in 2018.
- Reliance on the Soper Fund will gradually decrease so that retained income can be used for Congregational Initiatives and Growth Grants, which will increase to $200,000 in 2019.
- Giving to the national church is planned for 15 percent in 2019, achieving the full contribution requested.

Mr. Jones reported that, since 1960, the Cathedral has provided the Church House to the Diocese rent-free. Last year, the Cathedral reviewed its policies on reimbursement, and it generously agreed to absorb an additional $50,000 in Church House expenses in 2019, which is reflected in the budget.

Mr. Jones announced that the next Chair of the Finance Committee will be Mr. Stephen Gibson, Redeemer.

Mr. Jones moved adoption of the budget as presented. Without further discussion, the budget was approved by a show of hands.

The President acknowledged those congregations that tithed to the Diocese as well as those that had increased their commitment by one percent.

Report from the Cathedral Task Force

The Task Force was charged with considering the role of the Cathedral in the life of the Diocese in the city and nation. The Task Force's report was completed in June 2018 and presented to the Cathedral for consideration as part of the Cathedral's strategic planning effort. The Very Rev. Hollerith said many of the Task Force's recommendations mirror the Cathedral's thinking and are reflected in the Cathedral's new five-year strategic plan.

The Very Rev. Hollerith outlined how the Cathedral will implement some of the recommendations of the strategic plan. For example, the Cathedral aims to further

the Presiding Bishop's call to reclaim Christianity as a faith that is grounded in love, compassion, and justice; to partner with parishes on racial justice work; and to look at its own institutional history on race.

To interact more with people where they live and work, the new Canon Missioner, the Rev. Dr. Leonard Hamlin, Sr., has reenergized outreach efforts, focusing on partnerships across the region so the Cathedral can engage on the macro and micro level to address social justice issues, through groups like the Sanctuary Committee, the Gun Violence Prevention Group, and the Social Justice Group.

The costs of maintaining the Cathedral as a prime tourist destination are significant. However, starting February 1, 2019, tours of the Cathedral will be free for members of any congregation or parish in the Episcopal Diocese of Washington. (Admission for worship is always free.)

Report of the Tellers on the First Ballot

Ms. D'Oniece Dillard, Epiphany, DC, Head Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers." No further ballot was needed.

The Bishop congratulated those who were elected and thanked all who were willing to serve.

Report of the Committee on the Constitution and Canons

Mr. Tony Coe, Chair of the Committee on the Constitution and Canons, delivered the report. The Committee has three items to present to the Convention for action. Each of these items will be separately voted upon.—

- First, the Committee submits to the Convention a series of amendments to the canons to complete the process of the restatement of the canons and conform the canons to the Constitution as already restated and adopted by the Convention.
- Second, the Committee submits to the Convention a technical and conforming amendment to the Constitution to delete a reference to the position of an elective at-large member of the Diocesan Council for a second and final vote.
- Third, the Committee submits to the Convention a proposed amendment to the canons to reassign St. Barnabas' Church of the Deaf from the Montgomery County South Region to the Montgomery County North Region.

Additionally, there are two items that the Committee brings to the attention of the Convention that do not require any action of the Convention this year.—

- First, the Convention passed a resolution last year to authorize a pilot program for alternatives to Regional Assembly meetings. This program provides for plans initiated by any region that could include any alternative to an in-person meeting, such as one or more electronic meetings and the use of electronic voting. The authority for the program will expire in 2020 so an evaluation of the program will need to continue through this calendar year.
- Second, a revised Diocesan Committee Governance Policy that is consistent with the restated Canons took effect in 2018. The new Diocesan Committee Governance

Policy will be available on the Diocesan website and will be published in the next edition of the Diocesan Journal and Directory in 2019.

Part I
Restatement of the Canons

In the last several years, the Convention voted approval of the restatement of the Diocesan Constitution and the restatement of most of the Diocesan canons. The restatements are based on a study directed by the 118th Convention. The purpose of the restatements is to provide good governance for the Diocese. The Diocesan Constitution and canons should be stated in a way that meets necessary legal requirements and provides for transparency, practical administration, and public understanding. In achieving those purposes, the Committee's practice has been to restate the provisions to carry out the underlying intent without substantive policy changes. In a very few instances, however, substantive changes were made, primarily in order to conform the restated provisions to longstanding practice.

In the last year, in reviewing existing Canon 49 (relating to parochial reports) and Canon 54 (relating to vacant cures) for restatement, the Committee determined that most of the provisions were duplicative of provisions in the Canons of the General Convention and some conflicted with the Constitution and Canons of the General Convention. The Committee submitted its recommendation for repeal to the Council and the Chancellor submitted a memorandum to the Council with an analysis of the relevant provisions. The Council concurred with the recommendation of the Committee and the Chancellor. The Committee has included the direction of the Council relating to Canons 49 and 54 as part of the restatement resolution to minimize the number of votes to amend the canons.

This vote on the canons is the conclusion of the process of the restatement of the Diocesan Constitution and Canons that has been going on for over six years. The Committee would like to thank our Bishop for her strong support of this project. The project would not have been possible without her interest, involvement, and support.

There has been minimal turnover of the membership of the Committee during the last six years. Half of the Committee is composed of lay attorneys and half are clerical members, some of whom are also attorneys. They are an extraordinarily talented and experienced group of dedicated professionals who have given generously of their time, energies, and talent. This restatement of the canons is their gift to the Diocese.

Therefore, the Committee on the Constitution and Canons moves the adoption of a resolution amending the Canons to restate certain provisions of the Canons as follows:

Resolved,

Sec. 1. Restatement of Certain Canons.

The Canons of the Diocese are amended by striking Canons 49 through 55 and inserting Canons 49 through 53 of the Appendix (following section 3 of this resolution).

Sec. 2. Technical and Conforming Amendments.

(a) REFERENCES.-

(1) CANON 50.— Section 2803(a)(3) of the Canons is amended by striking "Canon 50" and inserting "Canon 49".

(2) CANON 51.— Section 2708(d)(2)(b) of the Canons is amended by striking "Canon 51" and inserting "Canon 50".

(b) TABLE OF CONTENTS.— The table of contents of the Canons are amended as provided under section 7005 of the Canons.

Sec. 3. Effective Date.

This resolution shall take effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2019.

Appendix
Restatement of the Text of Certain Canons

Canon 49
Encumbrance or Alienation of Church Property

Sec. 4901. Approval of Bishop and Standing Committee.

(a) APPROVAL REQUIRED.— Except as provided under subsection (b), the vestry of a parish or separate congregation shall obtain written approval as required under Canon I.7.3 and Canon II.6 of the canons of this Church before taking any action to—

(1) encumber any real property of that parish or separate congregation, including encumbering that property by mortgage, deed of trust, lease, right of way, or easement; or

(2) alienate any real property of that parish or separate congregation, including alienation of that property by gift, sale, or exchange.

(b) EXCEPTION.— The vestry of a parish or separate congregation may lease real property of that parish or separate congregation without the approval of the Bishop or the Standing Committee, if—

(1) the real property is not any part of a church or chapel that is principally used for public worship; and

(2) the term of the lease is 3 years or less.

Sec. 4902. Inactive Parishes and Separate Congregations.

The vestry of a parish or separate congregation shall obtain the same written approval as required under section 4901(a) before disposing of any personal property, including the proceeds of any sale of real property, if that parish or separate congregation expects to become inactive and discontinue the holding of public worship.

Canon 50
Operating Budget of the Diocese

Sec. 5001. Adoption of Operating Budget.

The Convention shall adopt an operating budget for the current fiscal year at each annual meeting of the Convention.

Sec. 5002. Pledge of the Diocese.

The operating budget shall include the pledge of the Diocese to the Executive Council of the General Convention for the maintenance and extension of the mission and ministry of the Church outside the Diocese.

Canon 51

Support of the Diocesan Operating Budget by Congregations

Sec. 5101. Application to Parishes, Separate Congregations, Organized Missions, and the Cathedral.

(a) PARISHES.— This canon shall apply to each parish in the Diocese.

(b) SEPARATE CONGREGATIONS.— This canon shall apply to each separate congregation in the Diocese by substituting the term "separate congregation" for the term "parish" each place that term appears.

(c) ORGANIZED MISSION.— This canon shall apply to each organized mission in the Diocese by substituting —

(1) the term "organized mission" for the term "parish" each place that term appears;

(2) the term "mission committee" for the term "vestry" each place that term appears;

(3) the term "Vicar" for the term "Rector" each place that term appears; and

(4) the term "vice-chair of the mission committee" for the term "Senior Warden" each place that term appears.

(d) CATHEDRAL.—

(1) IN GENERAL.— Except as provided under paragraph (2), this canon shall apply to the Cathedral by substituting—

(A) the term "Cathedral" for the term "parish" each place that term appears;

(B) the term " the Cathedral" for the term "each parish" each place that term appears; and

(C) the term "Chapter" for the term "vestry" each place that term appears.

(2) NOTICES.— Section 5103(c)(2)(B)(i) shall not apply to the Cathedral.

Sec. 5102. Operating Income and Calendar Year used for Determinations.

(a) DEFINITION.— In this canon the term "operating income" has the meaning of the term "normal operating income" as defined in the annual parochial report required under the canons of this Church.

(b) CALENDAR YEAR USED FOR FINANCIAL COMMITMENT.— The annual financial commitment and tithe of a parish shall be based on the operating income of that parish as reported in the annual parochial report for the calendar year that occurs 2 years before the calendar year of the applicable annual operating budget for the Diocese.

Sec. 5103. Annual Financial Commitment to the Diocese.

(a) IN GENERAL.— The vestry of each parish shall make an annual financial commitment to support the mission and ministry of the Diocese.

(b) TITHE.— The normative standard of the annual financial commitment of a parish under subsection (a) shall be a tithe of the annual operating income of that parish.

(c) NOTICE OF FINANCIAL COMMITMENT.—

(1) DATE NOTICE IS REQUIRED.— The Diocesan Council shall set a date on which each parish shall provide notice under paragraph (2) to the Council.

(2) SUBMISSION.—

(A) IN GENERAL.— Not later than the date set under paragraph (1), each parish shall submit the notice of financial commitment to the Council.

(B) RESPONSIBILITY FOR NOTICE.—

(i) PARISH.— The Rector of the parish shall submit notice under this subsection. If the office of Rector is vacant or the Rector is absent, the notice shall be submitted by the Senior Warden.

(ii) CATHEDRAL.— The Chapter of the Cathedral shall submit notice under this subsection.

(3) CONTENTS.— The annual financial commitment shall be expressed as—

(A) a specific dollar amount; and

(B) a percentage of the operating income of the parish.

Canon 52
Parish Records

Sec. 5201. Application to Parishes, Separate Congregations, Organized Missions, and the Cathedral.

(a) PARISHES.— This canon shall apply to each parish in the Diocese.

(b) SEPARATE CONGREGATIONS.— This canon shall apply to each separate congregation in the Diocese by substituting the term "separate congregation" for the term "parish" each place that term appears.

(c) ORGANIZED MISSION.— This canon shall apply to each organized mission in the Diocese by substituting —

(1) the term "organized mission" for the term "parish" each place that term appears;

(2) the term "mission committee" for the term "vestry" each place that term appears; and

(3) the term "Vicar" for the term "Rector" each place that term appears.

(d) CATHEDRAL.— This canon shall apply to the Cathedral by substituting—

(1) the term "Cathedral" for the term "parish" each place that term appears;

(2) the term "the Cathedral" for the term "each parish" each place that term appears;

(3) the term "Chapter" for the term "vestry" each place that term appears; and

(4) the term "Dean of the Cathedral" for the term "Rector" each place that term appears.

Sec. 5202. Parish Register.

(a) DUTY OF THE VESTRY.— The vestry of each parish shall provide a parish register for that parish.

(b) PERMANENT RECORD AND PROPERTY.— The parish register is—

(1) a permanent record of the parish; and

(2) the property of the parish.

(c) DUTY OF THE RECTOR.— The Rector shall—

(1) maintain the parish register; and

(2) ensure the timely and accurate entry of information in the parish register.

(d) CONTENTS.— The information in the parish register shall include—

(1) the name and date of birth of each child baptized and the names of the parents and sponsors;

(2) the name of each adult baptized and the names of the witnesses;

(3) the name of each individual confirmed and the name of the Bishop who performed the confirmation;

(4) the name of each communicant in the parish with any incident of removal, death, or discipline of that communicant;

(5) the name, age, and residence of each individual and spouse who marry;

(6) the name and age of any individual for whom a rite of burial is performed; and

(7) the date and place of each event described under paragraphs (1) through (6).

(e) SIGNATURES.—

(1) BAPTISM.— The registry of each baptism shall be signed by the officiating cleric.

(2) MARRIAGE.— The registry of each marriage shall be signed by—

(A) the officiating cleric; and

(B) if practicable—

(i) the individuals who marry; and

(ii) at least 2 witnesses of the marriage.

Sec. 5203. Record of Public and Private Services.

In addition to the parish register, the Rector of each parish shall maintain a record of—

(1) each public and private service held and the nature of that service; and

(2) the total attendance at each service.

Canon 53

Providing the Elements of the Holy Communion

Sec. 5301. Providing the Elements of the Holy Communion.

In each parish or separate congregation, the Senior Warden and Junior Warden shall provide the elements of bread and wine for the holy communion if required by the Rector.

Discussion

There was no discussion. The Resolution on Restatement of the Canons passed by a show of hands.

PART II
General Technical and Conforming Amendments

Reference to At-Large Members of Diocesan Council Amendment to Constitution

At the meeting of the Convention in calendar year 2017, the Convention voted final approval to amend section 1102 of the Constitution deleting a reference to Deputies and Alternate Deputies to the Provincial Synod as candidates in elections. At the same meeting the Convention also amended the canons to eliminate the positions of at-large members of the Diocesan Council through a gradual phase-out. The Committee delayed submitting the necessary conforming amendment (relating to deleting a reference to at-large members as candidates in elections) to the same section 1102 of the Constitution until calendar year 2018 to avoid confusion. Since an amendment to the Constitution requires approval at two consecutive meetings of the Convention, the second vote of approval on this amendment to the Constitution occurs at the meeting of the Convention this year.

Therefore, the Committee on the Constitution and Canons moves the adoption of the following amendment to the Constitution of the Diocese, with this being the second of two meetings of the Convention to approve it, taking effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2019 as follows:

Section 1102 of the Constitution of the Diocese is amended (in order to delete the reference to an elective at–large member of the Diocesan Council) by striking subsection (a) and inserting the following:

"(a) DEFINITION.— In this section, the term "candidate" means an individual who is a candidate for any position that, by Canon—

"(1) is established;

"(2) except as provided under paragraph (3), requires an election by the Convention to fill; and

"(3) may provide for the filling of a vacancy by appointment.".

Discussion

There was no discussion. The Resolution on General Technical and Conforming Amendments passed by a show of hands.

PART III
Regional Reassignment of St. Barnabas' Church of the Deaf

St. Barnabas Church of the Deaf is a mission congregation of the Diocese of Washington and does not have its own church building. Until recently, St. Barnabas' Church of the Deaf met at Norwood Parish in the Montgomery County South Region of the Diocese. Over the last year, St. Barnabas relocated its services to Ascension Parish, Gaithersburg in the Montgomery County North Region. The Diocesan Council requested that the Committee prepare a proposed amendment to the canons reflecting this change.

Therefore, the Committee on the Constitution and Canons moves the adoption of an amendment to the Canons, taking effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2018 as follows:

Section 2301(b) of the Canons is amended—

(1) in paragraph (5) (relating to the Montgomery County North Region), by inserting "St. Barnabas' Church of the Deaf," after "St. Anne's Parish,"; and

(2) in paragraph (6) (relating to the Montgomery County South Region), by striking "St. Barnabas' Church of the Deaf," after "Sligo Parish,".

Discussion

There was no discussion. The Resolution on Reassignment of St. Barnabas' Church of the Deaf passed by a show of hands.

Report of the Committee on Resolutions

Mr. Roachford presented the report. Two resolutions were submitted in a timely fashion.

Resolution 1: On Creation Care

(Adopted)

Submitted by: the Rev. Betsy Hague, the Southern Africa Partnership Committee, the EDOW Environmental Network, and parishioners committed to creation care at St. Stephen and the Incarnation, St. Columba's, St. John's, Lafayette Square, and Ascension, Sligo Parish.

Resolved, that the people of the Diocese of Washington, being disciples of Jesus Christ and persons of faith and conscience, taking seriously the biblical mandate to care for God's creation, encourage individuals, parishes, schools, and other church-related organizations:

- To remember the care of God's creation throughout the year in worship liturgies and in prayer;
- To consider adopting the Season of Creation in their worship calendar each year from 1 September (the Global Day of Prayer for the Care of Creation) to 4 October (St Francis of Assisi Day) to prayfor and celebrate creation, to focus on the story of the Earth, and to commit to a ministry of healingthe Earth; and
- To serve as a moral example in loving God's creation and responding to the call to *protect, conserve, and* preserve this fragile earth, our island home.

Explanation:

This resolution is intended to encourage individuals, parishes, schools, and other church-related organizations within the Diocese of Washington to recognize in their worship and prayer and by example, the biblical mandate to care for God's creation.

In 2018 the 79th General Convention of the Episcopal Church recognized the care of God's creation as a priority. The 79th General Convention affirmed that "as individuals and communities of faith, The Episcopal Church" needs to be "an example by making intentional decisions about living lightly and gently on God's good earth;" and in an earlier June 1, 2017, statement, Presiding Bishop Michael Curry called on the Episcopal Church to take bold action to address the climate crisis, reminding us that we are all trustees and stewards of God's good creation.

In recognition of the Biblical mandate to be stewards of God's good creation, the Archbishop of Canterbury Justin Welby and the Anglican Communion Environmental Network encourage participation by all within the Worldwide Anglican Communion in the Season of Creation, the period each year from 1 September

(the Global Day of Prayer for the Care of Creation) to 4 October (St Francis of Assisi Day) to pray and celebrate with creation, focus on the story of the Earth, and commit to a ministry of healing the Earth. The Season of Creation was first adopted in 1989 by the Greek Orthodox Church and the concept has now spread to other denominations.

Among other resources for celebrating the Season of Creation are worship liturgies and Sunday school lesson plans prepared by the Anglican Church of Southern Africa and the Anglican Communion Environmental Network. See *http://www.greenanglicans.org/resources*; and *https://acen.anglicancommunion.org/resources/season-of-creation.aspx*.

During a recent visit to Washington, the Rt. Rev. Ellinah Wamukoya, the Bishop of Swaziland and Chair of the Anglican Communion Environmental Network, and the Rev. Dr. Rachel Mash, the Provincial Canon for the Environment for the Anglican Church of Southern Africa, recounted the many environmental hardships Southern Africa has been suffering. They described how these hardships have led to the formation of an ecumenical and interfaith movement in Southern Africa to foster a clean environment. The youth in Southern Africa have been particularly active in responding to the need for a healthy Earth. In view of our environmentally interdependent world, Bishop Ellinah and Canon Mash encouraged the Diocese of Washington to recognize creation care as a priority and, as Archbishop Emeritus Desmond Tutu has said, "to love the Earth as much as God does."

There is recognition throughout the Diocese of Washington that God has commanded us to care for this fragile earth, our island home, ensuring cleaner air, cleaner water, and healthier soil for all people throughout the world. Many parishes, schools, and others within the Diocese of Washington are already following spirit-filled practices to care for God's creation.

Accordingly, it is appropriate for the Diocese of Washington to celebrate in our worship and prayer and by example, the care of God's creation by adopting the foregoing Resolution for Creation Care. By so loving God's creation, we believe that our individual and group activities and choices will increase the preservation and renewal of this fragile earth, our island home.

This resolution will not impose any costs on the Diocesan budget.

Discussion

The Rev. Elizabeth A. ("Betsy") Hague, All Saints, Chevy Chase, MD, sponsor of the resolution, said the purpose is to increase attention within the Diocese of the biblical mandate to care for all in God's creation. The bulleted items represent possible ways to manifest that principle and also to fulfill last year's call to care for God's earth.

Nye Amendment to the Resolution on Creation Care: Terminology Appropriate to Environmental Policy

To serve as a moral example in loving God's creation and responding to the call to *protect, conserve, and* preserve this fragile earth, our island home.

The amendment was approved by a show of hands.

The Resolution on Creation Care as amended was approved by a show of hands.

Resolution 2: Toward Full Communion with the United Methodist Church *(Adopted)*

Submitted by: The Rev. Dr. Carol Flett, St. Alban's; *Mr. Fernando Hermoza, Our Saviour, Hillandale.*

Resolved, that the One Hundred Twenty-Fourth Annual Convention of the Episcopal Diocese of Washington affirms the aspiration of unity within the body of Christ through prayer and support for continued dialogue between and among the Episcopal Church and its ecumenical partners; and be it further

Resolved, that the One Hundred Twenty-Fourth Annual Convention of the Episcopal Diocese of Washington encourages congregations in the Diocese of Washington to study the proposed path toward full communion between the Episcopal Church and the United Methodist Church developed by the Episcopal Church-United Methodist Dialogue, "A Gift to the World, Co-Laborers for the Healing of Brokenness."

Explanation:

In 2018, the 79th General Convention of the Episcopal Church approved the Resolution A-141. This resolution formally received the report entitled "A Gift to the World, Co-Laborers for the Healing of Brokenness," developed by the Episcopal Church-United Methodist Dialogue. This report proposes a path that would ultimately establish a relationship of full communion between the Episcopal Church and the United Methodist Church. Resolution A-141 further encouraged and supported prayerful consideration by all Episcopalians of this significant step forward in response to our Lord's fervent wish "that we all may be one." This resolution will not impose any costs on the Diocesan budget.

Discussion

On behalf of the Commission on Ecumenical and Interreligious Ministries, the Rev. Dr. Carol Flett, St. Alban's; and Mr. Fernando Hermoza, Our Saviour, Hillandale, the newly appointed Ecumenical and Interreligious Officer, proposed this resolution in response to the 2018 General Convention resolution affirming unity between and among the Episcopal Church and its ecumenical partners and encourages congregations in the Diocese of Washington to study the proposed path toward full communion between the Episcopal Church and the United Methodist Church.

The Rev. Michele Morgan, St. Mark's, DC, spoke against the resolution, noting that the Methodist Church is still debating how human sexuality plays out in its orders. She recommended waiting until the next Convention, when the Methodist Church has reached some resolution on what "full inclusion" means.

The Rev. Linda M. Kaufman, St. Stephen and the Incarnation, spoke against the resolution. She said she has friends who have been turned down for ordination many times because of their homosexuality. She said she is not ready for full communion with a church that would not recognize her as fully ordained.

Mr. Charley Hendricks, St. Bartholomew's, asked that the Bishop facilitate an explanation of the document referenced in the resolution.

The Rev. Timothy A. Johnson, Rector, St. Andrew's, College Park, said he left the United Methodist Church because he is gay, but he favored the resolution. As Episcopalians and Christians, he said, we have never been uniformly in agreement on anything, and he would hate to see a point of disagreement prevent this resolution from passing. The resolution does not say the Diocese will achieve full communion with the United Methodist Church but that congregations should continue to study the issue. The Rev. Johnson said that a difference of opinion about sexuality should not prevent conversation.

The Rev. Dr. Flett agreed, reiterating that the resolution is not a vote on full communion but rather encourages dialogue with local Methodist congregations. She added that the document referenced in the resolution is a manual on how to move toward full communion. The next United Methodist Church General Convention takes place in 2020, and the next Episcopal Church General Convention is in 2021, so the document and resolution represent a pathway, not a foregone conclusion.

Mr. Anton Vanterpool II, St. Alban's, spoke in favor of the resolution. He works with a United Methodist Church in Kingstowne, VA, that held an open discussion in a restaurant about these issues. It offered a chance for those on all sides of the issue to express their opinions. He believed the Diocese should go forward on this issue and work with all sides.

The Resolution Toward Full Communion with the United Methodist Church was passed by a show of hands.

Late Resolutions Approved for Consideration

Resolution 3: On Responsible Governance and Politics
(Adopted)

Submitted by: the Rev. Dr. Sheila McJilton, St. Philip's, Laurel.

Co-sponsored by: the Rev. Dr. Gayle Fisher-Stewart, St. Luke's, DC, the Very Rev. Randy Hollerith, Washington National Cathedral, the Rev. Glenna Huber, Epiphany, DC; the Rev. Peter Jarrett-Schell, Calvary Church, the Rev. Kimberly Lucas, St. Margaret's, the Rev. David Wacaster, Good Shepherd, the Rev. Richard Weinberg, Strategic Communications Advisor (p-t), EDOW, and Mr. Benjamin Gray, Calvary Church.

Resolved, that the One Hundred Twenty-Fourth Annual Meeting of the Convention of the Diocese of Washington recognizes:

- That responsible governance is the first duty of all elected leaders;
- That the protracted partial shut-down of the Federal Government served no justifiable purpose, and was therefore irresponsible;
- That this partial shut-down of the Federal Government, the longest in our nation's history, caused, and continues to cause, great hardship for many residents of this nation, especially for the many public servants employed by the Federal Government, and those who depend on essential services of our government;
- That, as our Lord and Savior declared: "the laborer deserves their wages," (*Luke 10:7*), and it is immoral to demand the labor of essential public servants without fair compensation, a practice which the partial shut-down required;

- That the current, three-week funding plan still places public servants in a position of uncertainty and hardship; and
- That our faith teaches us every human being is a beloved child of God worthy of respect, and we believe it is immoral to use innocent Federal employees and their families as pawns in a completely unrelated political struggle.

and be it further

Resolved, that that the One Hundred Twenty-Fourth Annual Meeting of the Convention of the Diocese of Washington:

- Exhorts Congress and the current Administration to pay furloughed Federal employees *and government contractors* the wages they are due as quickly as possible, to pass legislation funding the government for at least six months, and to publicly resolve to never again shut-down the Federal Government ~~for non-related political purposes~~;
- Directs the Secretary of the Convention to forward this resolution to the office of the President of the United States of America and the offices of the Speaker of the House of Representatives and the Senate Majority Leader.

Explanation:

Any government shut-down damages the country enormously. Essential services for the health, safety, and security of the nation are put on hold. Hundreds of thousands of public servants and Government contractors are forced to live without pay; and many are required to work without compensation. Private businesses patronized by Federal employees and contractors are also damaged economically.

The consensus of reputable economists is that government shut-downs constitute a tremendous drag on the economy. Given the density of Federal employees and contractors in our region, we experience these effects more quickly and acutely than the nation at large. For the Diocese of Washington, this is a local issue. And, as many of our own members are directly impacted by any Government shut-down, it is entirely reasonable and faithful for this body to make its will known on this matter.

Discussion

The Rev. Dr. McJilton, sponsor of the resolution, said it concerns the recent furlough (*i.e.*, the Federal Government shut-down), which had technically ended (as of January 25, 2019) but may not, in fact, be over. Many of those in the room have had parishioners deeply affected by the shut-down, which evoked stress and anxiety. The resolution exhorts the administration to pay workers as soon as possible, to fund the Federal Government for at least six months, and to resolve publicly to never again shut down the government for unrelated political purposes. The past 35 days have been a horrible situation for all in the area, said the Rev. McJilton, and she believes it is important for the Diocese to make a public statement.

Mr. Nathan Brown, St. Paul's, K Street, DC, offered a friendly amendment to add that along with Federal Government employees, government contractors should also be paid the wages they are due.

Brown Amendment to the Resolution on Responsible Governance and Politics: Recognizing Government Contractors

Exhorts Congress and the current Administration to pay furloughed Federal employees *and government contractors* the wages they are due as quickly as possible,

The amendment was approved by a show of hands.

Mr. Peter Nye, St. Mark's, DC, spoke against the resolution, asking whether there has been consideration of whether shutting down the government is ever a legitimate option that elected officials should have.

Mr. Elijah Mills, St. Paul's, K Street, asked for clarification of the phrase "for non-related political purposes." Rev. Dr. McJilton said it referred to the use of people as pawns.

Mr. Dan Zimmerman, St. James', Potomac, said he sympathized with the intent of the amendment but questioned whether the government can be made to pay for the work of contractors when they not do the work for which they would be paid. He suggested a revision but did not submit an amendment for consideration.

Mr. Matthew Taylor, St John's, Lafayette Square, proposed as a friendly amendment deleting the phrase "for non-related political purposes."

Taylor Amendment to the Resolution on Responsible Governance and Politics: Recognizing Government Contractors

Taylor Amendment to the Resolution on Responsible Governance and Politics: Removing Vague Language

and to publicly resolve to never again shut-down the Federal Government ~~for non-related political purposes~~;

The amendment was approved by a show of hands.

A participant called the question. The Resolution on Responsible Governance and Politics passed as amended by a show of hands.

Setting of the Date and Place of the 2020 Convention

Mr. Roachford moved that the One Hundred Twenty-Fifth Annual Meeting of the Convention of the Diocese of Washington be held at the Cathedral Church of St. Peter and St. Paul on Saturday, January 25, 2020.

The motion was approved by a show of hands.

Summary of Elections

Clerical Members of Standing Committee: the Rev. Glenna Huber, Epiphany, DC, and the Rev. Dr. Sheila McJilton, St. Phillip's, Laurel.

Lay Members of Standing Committee: Ms. Erika Gilmore, St. George's, DC, and Ms. Kay Pierson, Trinity, DC, were elected to fill two-year terms. Mr. Lee Puricelli, Christ Church, Kensington, was elected to fill a vacant seat.

Adjournment

The President thanked Diocesan staff and volunteers, offered a blessing, and declared the One Hundred Twenty-Fourth Annual Meeting of the Convention of the Diocese to be adjourned.

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The foregoing text constitutes the official *Journal of Proceedings at the One Hundred Twenty-Fourth Convention of the Diocese of Washington*, held at the Cathedral Church of St. Peter and St. Paul on the twenty-sixth day of January *Anno Domini* 2019.

Mariann Edgar Budde, President
Keith Roachford, Secretary
Dana Trevas, Rapporteur

The Bishop's Official List of Clergy Entitled to Seat and Votes at the 124th Convention

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent. Two ballots were cast.

Mariann Edgar Budde
* John Bryson Chane
* Paul Abernathy
Amanda Akes-Cardwell
* Patricia Phaneuf Alexander
* Barbara Allen
* Charles C. Amuzie
* James D. Anderson
James R. Anderson
* D. Thomas Andrews
Dr. Peter Antoci
* Stephen Arbogast
* Stephen T. Arpee
Susan Astarita
Sari N. Ateek
* Mariann C. Babnis
Elizabeth Bagioni
Dr. Harvey Bale, Jr.
John A. Ball
* Andy Barnett
Cynthia O. Baskin
* Nathan Beall
Dr. Joan Beilstein
* William P. Billow, Jr.
* Norma Lee Blackwell
* Susan N. Blue
* Isaac Bonney
* Martha Bonwitt
* E. Kent Booth
Sandra Bramble
* Marc Lawrence Britt
* Donna H. Brown
* Elly Sparks Brown
* Enrique R. Brown
* Kenneth Brown
* Virginia Brown-Nolan
Cassandra Burton
Linda Calkins
* Elizabeth Carl
* Robert M. Catchings
* Dr. Phillip C. Cato
Eva K. Cavaleri
Leslie Chadwick
* Dr. Randolph C. Charles
* Diane C. Fitzgerald Clark
* Joseph Clark
Martha K. Clark
Paula Clark
* William Clarkson, IV
* Thomas Clay
Vikki Clayton
* Enid Cole
Tim Cole
Joseph Constant
* Jan Naylor Cope
* Kathleen Corbett-Welch
Dana Corsello
Joan Crittenden
* Jay L. Croft
* Carole Anne Crumley
John Daniels
* Daniel D. Darko
* Stephen R. Davenport, III
* Dr. D.H. Kortright Davis
* Lee Davis
Prince Decker
* John Denham
Anne Derse
Elizabeth Dixon
* Dr. William Doggett
* Dr. James M. Donald
* W. Larry Donathan
Cynthia Hill Dopp
* Dr. Kelly Brown Douglas
* Richard E. Downing
* Dalton D. Downs
Sarah Duggin
* Barbara T. Duncan
Rosemarie L. Duncan
* Dr. Frank G. Dunn
Alex Dyer
* Nancy Early

* Beth M. Echols
* Deirdre Anne Eckian
* Laura McFarland Edwards
* Tilden H. Edwards, III
Martha Eldredge
* Clinton C. Esonu
* John F. Evans
Dr. Gayle Fisher-Stewart
Carol Cole Flanagan
* J. William Flanders, Jr.
* Susan M. Flanders
Dr. Carol Flett
* Dr. A. Guy Fouts
Robyn Franklin-Vaughn
Susan Fritz
Jenifer Gamber
* Elizabeth Bonforte Gardner
Virginia Gerbasi
Dr. Kurt Gerhard
Catharine Gibson
* J. Carlyle Gill
* Robert S. Gillespie, Jr.
* Marcella Gillis
* Dr. Anne Bathurst Gilson
* Betsy C. Gonzalez
Sarabeth Goodwin
* Dr. David T. Gortner
John M. Graham
* Douglas A.G. Greenaway
* A. Katherine Grieb
Emily A. Griffin
David Griswold
Diana Gustafson
Emily Guthrie
Caron Gwynn
* Jacques Hadler, Jr.
Michele Hagans
Elizabeth A. Hague
* Jane Milliken Hague
* William Hague
* Dr. Christopher N.R. Halliday
* Karl Halter
* Preston Hannibal
* Rona R. Harding
John T.W. Harmon
* Harry Harper
* John C. Harris
Lawrence R. Harris, Jr.
Vincent P. Harris
* C. Robert Harrison, Jr.
* Frank Harron, II
Jadon Hartsuff
Kristen Hawley
* Dr. J. Carleton Hayden
* Stephen H. Hayward
Meredith Heffner
Kate Heichler
* Barbara D. Henry
Yoimel Gonzalez Hernandez
Dr. Janice Hicks
Nancy Hildebrand
Dr. Olivia Hilton
* Jessica Hitchcock
Geoffrey Hoare
* Charles Hoffacker
* Dr. Lucy Hogan
Randy Hollerith
* James C. Holmes
* Kenneth W. Howard
Glenna Huber
* Kimberly Hudson
* Marian T. Humphrey
* Beth Humphrey
Brooks Hundley
Robert F.B. Hunter
* Meg Ingalls
H. Jocelyn Irving
James S. Isaacs
* Dr. Carol Jablonski
* Peter Jackson
* Charles Jaekle
* Nancy C. James
Peter Jarrett-Schell
* Rondesia Jarrett-Schell
* Marilyn Jenkins
* Bruce W.B. Jenneker
* Constance Jenson
* Karen Johnson
* Dr. Theodore W. Johnson
Timothy A. Johnson
* H. Vance Johnson, Jr.
* Dr. W. Pegram Johnson, III

Allan B. Johnson-Taylor
* John Tyler Jones
* Dr. Nancy Lee Jose
Chris Jubinski
Dr. Maria Kane
* Dr. Rena Karefa-Smart
* Ted Karpf
Linda M. Kaufman
Edward Kelaher
* Stuart A. Kenworthy
* Shell T. Kimble
Debbie Kirk
* Travers C. Koerner
Lesley Krauland
Richard G.P. Kukowski
Sarah Lamming
* Ledlie I. Laughlin
* John E. Lawrence
Nathaniel J. Lee
Sam Leite
* Luis Leon
* Ted Lewis
Dr. Bill Lewis
Emily Lloyd
Kimberly D. Lucas
* Dr. Joseph W. Lund
* Carolyn S. Lundelius
* Louise Lusignan
Dr. Tricia Lyons
Jeffrey B. MacKnight
Hershey Mallette Stephens
* Timothy Malone
S. Kent Marcoux
* Andrea Brooke Martin
* Ray Massenburg
* Molly McCarty
Mary McCue
* John S. McDuffie
Dr. Sheila McJilton
Kathryn McMahon
Margaret McNaughton
Henry McQueen
Richard Meadows
* Mark Michael
* Mary Miller Flowers
Ann Moczydlowski
* Amy Molina-Moore
* Anne D. Monahan
Michele Morgan
* Jerome T. Moriyama
Sarah Motley
* Melanie Mullen
Terri Murphy
Thomas C. Murphy
* Dr. Stephanie J. Nagley
* Earl A. Neil
Melana Nelson-Amaker
* Nancy J. Noall
* Mitzi Noble
* Beth O'Callaghan
Sarah D. Odderstol
* D. Andrew Olivo
* Harrison H. Owen
* Alison Palmer
C.B. Cricket Park
Nan Peete
Dominique Peridans
* August W. Peters, Jr.
Julie Petersmeyer
* John L. Peterson
F. Bradley Peyton, IV
Dr. Robert Phillips
* Dr. Samuel E. Pinzón
* Kristen Pitts
* Betty Powell
Dr. William S. Pregnall
* Dr. Kathleen V. Price
Jim Quigley
* Dr. Frederick Quinn
Connie Reinhardt
Juan Pastor Reyes
* Vidal Rivas
* Joel Jay Rogge
Dr. Yolanda Rolle
* Paul Rose
Andrew Rutledge
Rachelle Sam
* Deirdre E. Sandoe
* Albert Scariato
* Frederick W. Schmidt
Steve Seely
Noreen Seiler-Dubay

* Lyndon C. Shakespeare
* William Shand, III
* Sarah Shirley
* Eric W. Shoemaker
  Serena Sides
  Cynthia Simpson
  Sally Slater
  Martin L. Smith
* Perry Michael Smith
  Cameron Soulis
  Cara Spaccarelli
* Leslie St. Louis
* William Stafford-Whittaker
* R. Robert Stephenson
  Dr. John D. Stonesifer
* EmilyBlair Stribling
  Shawn O. Strout
* Harriette Sturges
* Eva Suarez
  Gregory Charles Syler
* John T. Talbott
* Jo C. Tartt, Jr.
* Arnold G. Taylor
  Robin Taylor
  Dr. Elena Thompson
  Susan Thon
* Claudia Tielking
* Helen C. Trainor
* Joseph W. Trigg
* Kenneth E. Truelove
* Mpho A. Tutu van Furth
* William D. Underhill
* Francisco Valle
* Samuel Van Culin, Jr.
* Brian Lee Vander Wel
  L. Sue von Rautenkranz
  David Wacaster
* Dr. Francis H. Wade
* William S. Wagnon
* Samuel C. Walker
* Susan K. Walker
  Richard Wall
* Martha Wallace
  Andrew W. Walter
* Beverly Weatherly
  Richard Weinberg
* Louis Wheeler
  Christopher I. Wilkins
* Randy Wilkinson
  Shivaun Wilkinson
  Dr. Wesley Williams, Jr.
  David B. Wolf
  Eugene Wright
* Chuck Wynder
* Amy C. Yount
* Paul F.M. Zahl
* Lisa Zaina

Clergy Entitled to Seat and Voice but no Vote

  Fanny Belanger
  Robert Bunker, Jr.
* B.J. Buracker
  DeWayne Cope
  Jason L. Cox
  Javier Garcia-Ocampo
* Elizabeth Keeler
* Matthew Kozlowski
  Dr. Catriona Laing
  Christian Lehrer
* L. Scott Lipscomb
  Jeanie Martinez-Jantz
  Bruce McPherson
* Jon Musser
* J. Mac Stewart

The Secretary's List of Lay Delegates Entitled to Seat and Votes at the 124th Convention

All Faith, Charlotte Hall
* Alison Carmack

All Saints', Chevy Chase
Susan Billington
Kathleen Dillon
Charlie Jeffress
* Jonathan Stroebel

All Saints', Oakley
Jack Pratt

All Souls'
Vanessa Acham
Ryan Burwinkel

Ascension and St. Agnes
* Howard Hines

Ascension, Gaithersburg
Janet King
Gary McLaughlin
Sue Snay

Ascension, Lexington Park
Beth Matthews

Ascension, Sligo Parish
Enid LaGesse
Joan Thomas

Atonement
Wanda Hunter

Calvary Church
Benjamin Gray

Christ Church, Accokeek
* Wes Courtney, Jr.

Christ Church, Chaptico
Monty Wright

Christ Church, Clinton
JoAnn Appold

Christ Church, Durham
Richard Posey

Christ Church, Georgetown
* Kathy Carmean
Cherie Jones
John Lange
* Molly Peacock
Gordon Silcox

Christ Church, Kensington
Raymond D. Barry
Kathy McKay

Christ Church, Port Tobacco
Bryan Simek

Christ Church, Rockville
Henry Mulzac
* Anne Scott
Lisa Tarantino
Alternate Seated: Margaret Gilliam

Christ Church, Washington
* Kate Rebholz
Emma Tucker

Christ Church, Wayside
* Mary Sims

Epiphany, DC
Teresa Hobgood
Maria Hunter

Epiphany, Forestville
Nikki Wilkins-Jones

Good Shepherd
Patricia Dorn
Cecily Thorne
Alternate Seated: Patty Mitchell

Grace Church, Georgetown
Scott Shaughnessy
Alecia Torres Valdez

Grace Church, Silver Spring
Paul Brown
* Stephanie Gray
Tracey Henley
Alternate Seated: Gail Epps Rowe

Holy Comforter
Monalie Bledsoe
* Linda Keene Solomon

Holy Communion
Leslie Davy
Alternate Seated: Stephen Ross

Holy Trinity, Collington
* Arleen Kirtland
* Tom Sykes

Howard University Chaplaincy
* Jordan Jean

Our Saviour, Brookland
Franklyn Malone

Our Saviour, Hillandale
Elizabeth Adegboyega-Panox
Katuma Pettiquoi

Redeemer
Cathy Arrington
Toyin Rose

St. Alban's
Leo Coco
Alternate Seated: Amy Vandersluis
Barbara Manard
Heather Sondel
Ted Swett

St. Andrew's, College Park
Kathleen O'Neil
Edna Paulson

St. Andrew's, Leonardtown
Dee McRae

St. Anne's
Pam Brewer

St. Augustine's
Joseph Fons

St. Barnabas' Church of the Deaf
Thomas Hattaway

St. Barnabas', Leeland
Kathi Linville
Alternate Seated: Cindy Medlock

St. Barnabas', Temple Hills
Patty Lee-Renwick

St. Bartholomew's
Charley Hendricks

St. Christopher's
Nkem Azubuike
* Chidubem Ezinne

St. Columba's
Annette Davis
Deborah Kennedy Coster
Suzi Kindervatter
Alternate Seated: Bob Oetting
Chris Schumann
Barbara Woodall Kragie

St. David's
Sarah Stowell Shapley

St. Dunstan's
Rosi Sweeney

St. Francis
Erica McNeilly
Patrick Mcneilly

St. George's, DC
Erika Gilmore

St. George's, Glenn Dale
Karen Horrocks
Margaret McHale

St. George's, Valley Lee
Joann Lumley

St. James', Indian Head
Harvey Johnson

St. James', Potomac
Katherine Weaver
Dan H. Zimmerman

St. John's, Broad Creek
Charles Day

St. John's, Georgetown
* Nicholas Peake
John P. Wise

St. John's, Lafayette Square
Paul Barkett
Lacy Broemel
Jesus I. Lopez
John More
Matt Taylor

St. John's, Mt. Rainier
Diana Edwards
Brian A. Roman

St. John's, Norwood Parish
Tim Dobbyn
Margaret Hilton
Jay Mallin, Sr.
Peter Plocki

St. John's, Olney
Bree Bruemmer
Andrew Nicholas

St. John's, Zion Parish
Melissa Sites

St. Luke's, Brighton
Robin Peuser

St. Luke's, DC
Audrey Hayden
June Lendore

St. Luke's, Trinity Parish
Treva Miller
Andrea Pringle
Alternate Seated: James Mills

St. Margaret's
Genevieve Moreland
Kate Weber
Alternate Seated: Sharon Dove

St. Mark's, DC
Cecilia Monahan
Peter Nye
James Steed

St. Mark's, Fairland
Erwin Avila

St. Mary Magdalene
Beverley D. Collins
Alternate Seated: Michele Glidden

St. Mary's
Laverne Naughton

St. Matthew's
Rosa Briones
Silviano Celestino
* Franklin Lemus Lopez
Audrey Pabs-Garnon

St. Michael & All Angels
Carol Gaskin
Ingrid Mazique

St. Monica's and St. James'
* Sandra Pepera

St. Nicholas' Parish
David B. Maglott
Barbara Miles

St. Patrick's
Robert Vaughn
Maurice White

St. Paul's, Baden
* Melissa Palmer

St. Paul's, K Street
Nathan Brown
Elijah Mills
Anne Windle

St. Paul's, Piney
Ruth Gaumond
Janet Sargent
Alternate Seated: Kia Williams

St. Paul's, Rock Creek
Jonathan Southgate

St. Peter's
Bruce Kirby
Sandra Miller

St. Philip the Evangelist
Pamela Taylor

St. Philip's, Baden
Michele Williams

St. Philip's, Laurel
Sue O'Connor
Laura Rullman

St. Stephen & the Incarnation
Sarah Bushman
Teresa Montoya
Alternate Seated: Sayunya Connelley

St. Thomas', DC
Jason Foreman

St. Thomas', P.G. County
Thomasina Rogers
Alternate Seated: Penny Murphy

St. Timothy's
Tanya Clark-Copeland

Transfiguration
Craig Carter
Steve Van Albert

Trinity Parish, Newport & Hughesville
Betsy Graves

Trinity, DC
Henry Ford
Charmaine Romear
Antoinette Totimeh

Trinity, St. Mary's
Cary Braun

Trinity, Upper Marlboro
Rose Cephas

University of Maryland Chaplaincy
* Anna Clayton

Washington National Cathedral
Ken Myrie
Jan Smith
Nancy Stockbridge

Lay Members, *Ex Officio*, with Vote

Paul Barkett, Treasurer of the Diocese
James Jones, Chair, Finance Committee
John Van de Weert, Jr., Chancellor
Keith Roachford, Secretary of the Convention
Deanne Samuels, President, ECW

Lay Members, *Ex Officio*, with Seat and Voice but not Vote

Kenn Allen, Chair, Strategic Financial Resources Commission; Finance Committee
Paul Brewster, Diocesan Council
* Kemah Camara, Deputy to General Convention
Anthony Coe, Vice Chancellor; Chair, Committee on the Constitution and Canons
Paul E. Cooney, Canon to the Ordinary
* Kurt Ellison, Diocesan Council
* Margaret Guthrie, Chair, Diocesan Retreat Committee
Ian Hutson, Diocesan Council
* John Johnson, Deputy to General Convention; Exec. Council of TEC
Thomas Johnson, Chair, Companion Diocese Committee
Peter Lee, Chair, Bishop Walker School Committee
Catherine Manhardt, Diocesan Council
* Ellen Fishwick Martin, Chair, Investment Committee
S. Lee Mericle, Chair, Hunger Fund Committee
* Vincent Napoleon, Diocesan Council
Gerry Perez, Chair, Commission on Ministry; Deputy to General Convention
* Douglas Perkins, Diocesan Council
* Lee Puricelli, Standing Committee
* David Schnorrenberg, Committee on the Constitution and Canons
Maureen Shea, Diocesan Council
Kathy Staudt, Diocesan Council
Susan Stonesifer, Historiographer
John Van de Weert, Jr., Committee on the Constitution and Canons
Anton Vanterpool, II, Standing Committee
Penny Winder, Diocesan Council; Finance Committee
* Clifford Wooldridge, Chair, Diocesan Retreat Committee

Report of the Tellers on the First Ballot

Standing Committee

Clerical — two to be elected for two-year terms.

Number of Clerical Votes Cast:	253	Number of Lay Votes Cast	266
Clerical Votes Needed to Elect:	64	Lay Votes Needed to Elect:	67
		Total Votes Cast:	519

	Clerical Vote	Lay Vote	Total Vote	Order of Election
The Rev. Kate Heichler	71	65	136	
The Rev. Glenna Huber	105	120	225	1
The Rev. Dr. Sheila McJilton	77	81	158	2
VOIDS	0	0	0	

The Rev. Glenna Huber and The Rev. Dr. Sheila McJilton were elected. There was no second ballot required.

Lay — two to be elected for two-year terms; one to be elected to fill a one-year vacancy..

Number of Clerical Votes Cast:	324	Number of Lay Votes Cast	360
Clerical Votes Needed to Elect:	55	Lay Votes Needed to Elect:	61
		Total Votes Cast:	684

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Erika Gilmore	115	123	238	1
Kay Pierson	111	122	233	2
Lee Puricelli	98	115	213	3
VOIDS				

Ms. Erika Gilmore, and Ms. Kay Pierson were elected to fill two-year terms. Mr. Lee Puricelli was elected to fill the vacancy. There was no second ballot required.

Standing Committee Report for 2018
February 1, 2018 — January 31, 2019

The 123nd Convention of the Diocese of Washington, held at the Washington National Cathedral on Saturday, 29 January 2018, elected the following persons to the Standing Committee: Rev'd John Harmon, Rev'd Beth O'Callaghan, and Anton Vanterpool. They joined the continuing members Ms. Jo Ricks, Ms. Erika Gilmore; Mr. Lee Puricelli; the Rev'd Sheila McJilton; and the Rev'd Kym Lucas.

Rev'd Sheila McJilton was elected President immediately after the 2018 Convention adjourned. Lee Puricelli volunteered to be the Secretary in January 2018.

Sadly, on October 25, 2018, Ms. Jo Ricks past away after a valiant battle with cancer.

Meetings and Other Gatherings

Between the 122nd and 123rd Conventions, the Standing Committee met ten (10) times. One retreat meeting. Seven regular meetings, one of which was a phone/video-conference link. One joint meeting with the Commission on Ministry. One day dedicated to interviewing Candidates for Ordination.

Testimonial for Ordination to Deaconate

Enid Cole
Elizabeth Dixon
Martha Eldredge
Janice Hicks
Lesley Krauland
Eugene Wright
Sandra Bramble
Joan Crittenden
Anne Derse
Susan Fritz
Kathryn McMahon
Steve Seely

Approval of Candidacy for Ordination to Priesthood

Rachelle Sam
Yoimel Gonzalez Hernandez
Andrew Rutledge
Jenifer Gambler
Larry Todd Thomas

Testimonial for Ordination to Priesthood

Marilyn Jenkins
Diana Gustafson

Consents to Election and Ordination of Bishops

Jennifer Reddall – Diocese of Arizona
Kimberly Lucas – Diocese of Colorado
Mark Edington – Convocation of Episcopal Churches in Europe
Cristobal Lozano – Bishop-elect of Ecuador Litoral
Mark Cowell – Diocese of Western Kansas
Carlye Hughes as next Bishop of Newark
Michael Hunn – Bishop of Rio Grande.

Non-Consents to Election and Ordination of Bishops

Joseph Kerwin Delicat as Bishop Coadjutor of the Diocese of Haiti

Actions Concerning Real Property

October 2018: Approved the request of the Vestry of Trinity Church to execute and deliver the Historic Preservation Easement, in the form presented to the Finance Committee and the Standing Committee, in favor of the Maryland-National Capital Park and Planning Commission (MNCPPC).

September 2018: Approved the request of the Vestry of James Parish to sell the residential property owned by the property that has been used as a rectory. This is approval was subject to the condition that the net sales proceeds be invested and maintained in a restricted fund.

June 2018: Approved the request of St John's Church, Norwood Parish (Parish) for the Standing Committee's consent to the sale of mineral rights associated with 160 acres of land (80 net mineral acres) owned of record by the Parish in Laramie County, Wyoming.

April 2018: Approved the request of the Vestry of St. Paul's Parish to enter into a lease for three years, including one two-year renewal, under which Carwithen House would be used as the site of a school.

Other Business

In addition to giving consent for all bishops elected in the Episcopal Church, recommending persons for ordination, offering advice and consent as to any judicial sentence given to a clergyperson or concurring to allow a clergyperson to cease functioning as a member of the clergy, and giving the bishop advice and consent on the purchase, sale, or encumbrance of any property held by a congregation or the diocese, the Standing Committee functions as the Bishop's Council of Advice, a role stipulated in the Constitution of the General Convention, Article IV. During this year, the Standing Committee worked closely with Bishop Mariann Budde, Bishop Diocesan of Washington, and we commend her for her leadership in the diocese and The Episcopal Church as well as her forthright and clear communication with the Standing Committee. The Standing Committee also commends the Bishop for taking a Sabbatical from March to May 2018.

In August, the Diocesan Council, Standing Committee, and the Strategic Financial Resources Commission met to review and receive reports regarding the report of the Cathedral Taskforce.

In September, the Diocesan Council, Standing Committee, and the Strategic Financial Resources Commission met to discuss the Bishop initiatives related to the development of a Strategic plan.

Much of the Standing Committee's work over the course of the year was spent interviewing Postulants who were being presented for ordination to the priesthood. The Standing Committee was also kept apprised of staffing developments and departures among the bishop's staff.

The Standing Committee was grateful for the leadership of previous Standing Committees, the Commission on Ministry, and the Church House staff in helping bring about these potentially positive developments.

Report of the Finance Committee
February 2018 — January 2019

The Finance Committee is a regular standing committee appointed by the Diocesan Council.

The appointed members meet monthly during the year to oversee matters involving the diocesan budget, purchase and sale of parish properties, secured loan requests, diocesan financing guarantees or other financial support.

The Committee is charged with the review of all new parish property encumbrances such as long-term leases, cell tower facilities and historic grant easements. In addition, certain members of the Committee serve on the Audit Committee and Diocesan Council on an *ex officio* basis. The Committee also works with individual parishes facing issues dealing with budgeting, cash management, property development and financial controls, as requested, and assists with the submission and review of parish audits. The Finance Committee routinely presents workshops on church financial matters to lay leadership and at Regional Assemblies and consults with parish wardens and treasurers on tax matters, implementation of accounting systems and benefit arrangements.

Since 2014, at the request of the Bishop, the Finance Committee has evaluated alternative financial arrangements such as shared or part-time clergy arrangements as smaller parishes face new financial challenges. Continued to monitor continuing construction projects of St. Augustine and St. Thomas; Grace Episcopal School potential land disposition; BWS lease and financing at THEARC; and Seton Belt Trust matters.

During 2018, the Finance Committee completed the following actions:

Recommendations to the Standing Committee:

St. Paul's, K Street: recommended approval of the lease of a townhouse for use by a start-up Montessori School.

St. Barnabas, Temple Hills: recommended a proposed ground lease for a solar facility on-site.

Trinity, Upper Marlboro: recommended approval of a historical easement related to the conservation status.

Recommendations to the Diocesan Council:

St. Anne's, Damascus: recommended approval of reinstatement of a loan guaranty and cash collateral account by the Diocese enabling a more favorable refinancing.

Holy Comforter, DC: recommended approval of a refinancing of a loan guaranteed by the Diocese.

Bishop Walker School Budget: recommended approval of the proposed budget for the BWS 2018-19 school year and continued monitoring of the performance of the school relative to its budget goals.

Diocesan Budget: assisted in preparation and review of the 2019 Diocesan budget with recommendation for Diocesan Council approval and presentation to the 2019 Convention.

Completed Clergy Search Financial Assessment requested for: St. Dunstan's

Report of the Diocesan Council
February 2018 — January 2019

Section 2708 of the Canons of the Diocese of Washington provides that the Diocesan Council is the executive committee of the Convention for business purposes when the Convention is not in session. The Council is responsible for the coordination, development, and implementation of the ministry and mission of the Diocese. During 2018 the Council met every month except July and August.

January: Counsel considered an updated grant application process which will be posted on the EDOW website once approved by Council. Changes include meetings with Church House staff and the and the Council sub-committee on growth grants to review the proposal. The Council noted several important aspects of the growth grant program:

- priority consideration should be given to grant applications from congregations tithing to the Diocese.
- obtaining more information on projects funded with grants made since the inception of the grants program in 2016.
- expanding the grants subcommittee to include one or more members from outside Council.

Bishop Mariann noted that there are additional initiatives beyond the congregational growth grant program to support congregational vitality, including support to congregations to call recently-ordained priests for two-year parish internships.

Council received an update on the work of the Cathedral Task Force, including interviews conducted by the Task Force to be included in the Committee's final report. A number of strengths and weaknesses regard the Cathedral that have been identified so far:

Strengths

- There is a tremendous amount of goodwill towards the Cathedral – it is held in high esteem.
- There is a yearning for moral and spiritual leadership within the wider community and the Cathedral is perceived as a strong and trustworthy voice.
- The Cathedral is viewed as an important and effective place for convening, a place for debate and a place for reconciliation.

Challenges

- The Cathedral's identity is confused.
- It is not perceived as a church for all people.
- It is not perceived as the chief mission church of the Diocese
- Its role as the seat of the Presiding Bishop is not widely perceived.
- The Cathedral's programmatic focus is diverse, confused and reactive.
- The Cathedral is not active in local matters.
- The Cathedral has a weak national support structure – with some strong pockets of support across the country.

Bishop Mariann shared her thoughts with Council about the three areas of priority for the Diocese that she would like to cover in her Convention address: growing Christian community; connecting spirituality to everyday life; and striving for justice.

Counsel received a financial report indicating that financial results for 2017 will likely reflect an excess of revenues over expenses of approximately $127,000. The current year operating results for the Bishop Walker School are tracking budgeted levels. BWS successfully concluded an initial sublease of the Holy Communion space for January – July 2018 which will result in unbudgeted revenues of approximately $120,000 for the current fiscal year. The move to THEARC seems to have gone well and the school is in the process of adjusting to the exciting possibilities this new location offers to BWS and the young boys it serves.

The Diocese has hired a Missioner for Collaborative Formation working work with congregations that seek to develop opportunities for growing in faith across the spectrum of age groups, but with a particular focus on children and youth. The Missioneeer will also manage EDOW's collaboration with the Diocese of Maryland for summer camp to be held at the Claggett Center.

February: The annual retreat of the Diocesan Council took place in conjunction with annual all-day retreats of the Commission on Ministry and the Standing Committee, known as the Tri-Body Retreat. All three bodies met together for the first half of the day and then met separately for the second half of the day.Bishop Mariann expects the first meeting of the Commission to take place in early April. Work also is proceeding apace to establish the Cathedral Task Force and to schedule its first meeting in the same timeframe.

During its separate meeting, the Council concentrated on a structure for the Congregational Growth Grants Committee, reviewed results of 2016-2017 growth grants, and reviewed level of achievement of goals for 2017.

March: Members of Council approved Council Goals for the coming year.

Council next reviewed and approved a proposed charter for the Congregational Growth Grant Committee. Paul Barkett , Paul Brewster, Chris Jubinski, Catherine Manhardt, Cindy Simpson were appointed to serve for the coming year.

Bishop Mariann expressed appreciation to Council for the opportunity to have a sabbatical leave, which will begin on March 14 and conclude on June 12. On her sabbatical she will explore the relationship between spiritual development and church attendance, including studying practices of thriving church congregations outside of the Episcopal Church in the geographical area of the Diocese. During her absence there are two bishops (Bishop Chilton Knudson and Bishop Carl Wright) who have agreed to be available to assist as needed.

April: Council received a review of the Race and Social Justice Taskforce key initiatives, including design and implementation of a workshop program on training in racial reconciliation. Over 100 clergy and laypersons from 28 EDOW parishes have participated in these workshops. The Taskforce also has taken a leadership role in advocacy concerning social justice issues and in focusing on housing initiatives and support for individuals vulnerable to deportation.

Canon Paula Clark has been assigned oversight of clergy leadership transition processes. Many multicultural parishes are in transition with greater vulnerability and difficulties in ability to pay clergy.

Council approved a recommendation of the Finance Committee to reinstate the Diocesan loan guarantee for St Anne's mortgage debt in order to facilitate a very beneficial refinancing of this debt by a private lender. Fr. Lee Davis abstained.

May: A report was presented on the Latino ministry program. Initiatives covered were a lay led Ecumenical Leadership Academy, goals to develop a Latino Deaconate, cooperation with the racial justice taskforce, and planning on sanctuary activities.

Council discussed topics to be addressed at the General Convention during the summer: possible revisions to the Book of Common Prayer, impairment of Church Leadership, and governance of the House of Deputies. A report was also received on the Province III Synod, including electronic participation in General Conventions held electronically and financial support for the Province.

The Council approved a reforecast of the 2018 budget based on actual pledge and contribution levels. The proposed reforecast would increase the budget amount of anticipated income from interest and dividends by $4,652 and decrease the following expense line items by the amounts indicated: Compensation – Congregational Vitality $13,347; Strategic Finance Resources Commission $5,000; Ordination Expense – Deacons $3,500; Compensation – Episcopal Leadership $2,501; Depreciation $26,000.

June: On the recommendation of Council's Sub-committee on Congregational Growth Grants, the following grant applications were approved:

- Southern Maryland Collaborative. The Grants Committee recommended approval of a grant of $20,000 to defray the cost of a Missioner for Discipleship & Faith Formation in Southern Maryland.
- St Thomas, P.G. County. The Grants Committee recommended approval of a grant of $2,130 to St. Thomas' to provide two-thirds of the funding for a six-month initiative to combine innovative prayer and musical experiences in conjunction with the existing farmers market program at the parish.
- Northern Montgomery County Parishes. The Grants Committee recommended approval of a grant to St. John's, Olney of $9,000 to continue funding for a position of a Youth and Family Chaplain for parishes in Northern Montgomery County.
- St Anne's, Damascus. The Grants Committee recommended approval of a grant of $11,000 to St. Anne's, in support of membership development efforts through two community events. The plan for these events includes a targeted media campaign to drive local awareness of the unique experience of God that St. Anne's provides to the community. The parish is contributing $3,700 toward the total expense for this work.

Council approved repositioning the relationship between the University of Maryland campus ministry and St. Andrews, College Park. The campus missioner, who also serves as a part-time assistant rector at St Andrew's, will be an employee of St Andrews and the work of campus ministry will be integrated with the ministry of St Andrew's.

Council approved the proposed operating budget of the Bishop Walker School for the 2018-19 academic year, developed by the BWS Finance Committee in collaboration with the Joint Financial Oversight Group. The budget reflects two years of comprehensive efforts to strengthen the internal financial controls and the planning process at BWS.

September: The Council discussed the results of a meeting of the Diocesan Council, Standing Committee and the Cathedral Task Force that took place on August 29 as to the final report of the Cathedral Task Force that was completed earlier this summer.

Council commented that the meeting was positive and that the report provided a wealth of useful information and perspective concerning the history, context and unique ministry of the Cathedral. Bishop Mariann viewed this effort as an opportunity to reset perspectives on the Cathedral and its place in the life of the Diocese of Washington.

Council approved the recommendation of the Human Resources Committee to continue with no changes the health plan offerings through the Episcopal Church Medical Trust as approved by Council during 2017. Council approved continuation of the plans as proposed, with a he cost of premiums increasing by approximately 6% for 2019.

The Council also approved the Human Resource Committee recommendation for an increase in in EDOW's guidelines by 2.6%. Council noted that salary surveys indicated increases by a range of 3.0% to 3.4% in the Washington area, but that the Consumer Price Index increased by only 2.5% and that most churches in the diocese faced tight resource constraints.

Council discussed the plan for pre-convention governance functions to be accomplished through the edow.org website. Bishop Mariann will prepare a video presentation that will be accessible on the edow.org website. The pre-convention portal will provide an opportunity for the submission of questions and comments on the draft budget as well.

Bishop Mariann then discussed the strategic planning process for the diocese and for each region. This process will begin with a meeting on September 29 among members of Council, the Standing Committee and the Strategic Financial Resources Commission. The goals of the meeting include the following:

- Review diocesan strategic initiatives and messaging of the last 7 years for their clarity and effectiveness.
- Begin a strategic visioning process for the next 3-5 years, and through guided exercises identify words, themes to inform our mission, vision, and ministry priorities
- Consider the particular ministry contexts of each diocesan region and explore ways to initiate a strategic planning process for each region.

The initial 2019 draft budget was presented, based on guidance from the Finance Committee and assuming that congregational giving will be $105,000 higher than in 2018. EDOW's operating results through June 2018 reflect congregational giving and other revenue as approximately $44,000 under budgeted levels, with total expenses $172,000 under budgeted levels for the first half of the year. The results are within the operating budget for the current year.

October: Bishop Mariann provided an update concerning planning for a comprehensive strategic planning process. Meetings have been held with regional groupings of clergy, evidencing the varied, distinct needs and interests of churches in the various regions. Meetings have also been held with consultants to guide the strategic planning process for EDOW, to be presented at the convention. The theme for the convention would be "Holy Interruption," a phrase taken from Tony Morgan's book The Unstuck Church.

There followed discussion concerning both the importance of having professional guidance and support for this process and the need to take this into account as the 2019 operating budget for the diocese is developed for presentation to the Convention.

Council received an update on candidates for ordination. Twelve vocational deacons were ordained in September, with twenty-one active deacons in the diocese. The upcoming formation process for the diaconate would include a track for Spanish-speaking candidates. Thirteen individuals currently are pursuing ordination to the priesthood.

Council was provided an overview on the mission for Leadership & Congregational Care, which encompasses vestry retreats, strategic ministry reviews, pastoral care, and guidance for parishes in transition and conflict. Two new initiatives are being launched: a three-part series of congregational care retreats on Mirrors of Hope, Reflections of Grace, and Images of Love, and a new Mental Health Task Force.

A report was presented on youth ministry and formation for people of all ages. A partnership between EDOW and the Diocese of Maryland last summer provided a successful experience at Camp Claggett. Additional diocesan plans for youth include the possibility of a diocesan-wide confirmation retreat, a youth revival, and a lock-in at the Cathedral. Preliminary plans were under consideration for offerings in elder spirituality and adult formation.

Bishop Mariann reviewed the fall round of regional gatherings. Conducting pre-convention work online provides great flexibility for larger and more varied groups of individuals from congregations in each region.

Year-to-date financial statements through August 31, 2018 reflect giving as behind, with a variance in the range of typical experience at this time of year. Expenses are tracking below budgeted levels so that financial performance appears to be on track with the current operating budget.

November: Bishop Mariann reported that Paul Cooney had discerned that, after seventeen years of service as the Canon to the Ordinary, the time had come for him to step down from this work. He expressed his profound gratitude for the opportunity to serve in this capacity. The Diocesan staff had begun planning for the staff transition. Paul's service as Canon to the Ordinary will conclude at the end of the upcoming diocesan convention.

Bishop Mariann reported on plans to engage consulting expertise for support of the strategic planning process and for facilitating the staff transition.

The Council approved a proposal from Seabury Resources for Aging for a three-year program with the Sightlines program on the spirituality of aging. The funding would be paid from income from the Seton Belt Trust that is available for program expenses

relating to aging. The Seabury proposal is structured as a train-the-trainer project with significant participation of EDOW deacons.

Bishop Mariann reported that the Presiding Bishop had invited the Diocese of Washington into a partnership with the Faith Formation Department of the Episcopal Church to hold the Episcopal Youth Event scheduled to take place in July 2020. Preliminary plans are for this event to take place on the campus of Howard University.

A report was presented on conducting pre-convention preparation through online technology relating to the elections process and video presentations, one by Bishop Mariann and one providing an overview of the draft operating budget for 2019. The online site permits viewers to ask questions or express concerns. The process has worked well and feedback has been positive.

December: Bishop Mariann reported that she had appointed the Rt. Rev. Chilton Knudsen, retired Bishop of Maine, to serve as an Assisting Bishop in the Diocese of Washington beginning in February 2019. She is well known in this area and will provide pastoral support and encouragement to small congregations, particularly in southern Maryland and northern Montgomery County, and assisting in the formation program for the deaconate.

Council reviewed the work of the Strategic Financial Resources Commission, created in January 2017 for an initial period concluding at the annual diocesan convention for 2019 and charged with the task of increasing the capacity of parishes in fundraising. The SFRC held numerous workshops during the year on Annual Giving, Planned Giving and Capital Campaigns, as well as individual consultations for parishes. Council discussed chartering a committee to continue this work, including the addition of personal financial planning.

Council reviewed and approved Congregational Growth Grants on the recommendation of the Sub-committee:

- Church of the Epiphany, DC (Central DC). The requested $20,000 grant would fund a proposed program to bring nationally known speakers as part of its lunch gatherings to address systemic issues of poverty, racism and other social justice issues in urban DC. The goal is for the parish to become an agent of lasting social justice in DC. The Church would fund the balance of the $64,00 expected total cost of the program. Catherine Manhardt and Maureen Shea abstained from voting.
- St. Philip's, Laurel (North Prince George's). The requested $16,270 grant would fund the cost of speakers and other expenses required for St. Phillips to use the 'Invite, Welcome & Connect' framework to create an "infrastructure for outreach and evangelism."
- Transfiguration (Central Montgomery). The requested grant funding of $20,000 would be used to improve signage, modernize the parish website, provide greeter training, and the cost to install a lift to facilitate access to the church building by handicapped persons.
- St. George's, Glenn Dale (North Prince George's). St. George's is seeking funding to defray a portion of the cost over a two-year period to fund a part-time staff position to manage membership, strategic outreach and growth initiatives.

The Grant Committee recommended the approval of grants for $16,000 in year one and $14,000 in year two.

- St. Patrick's Church (North DC). This is the third in a sequential series of requests by four congregations that have launched a collaborative project in supporting of youth ministry. The four parishes (St. Patrick's, Redeemer, St. Dunstan, and Grace Church, Georgetown) have requested $10,000 in funding for a portion of the costs of continuing this ministry. The participating churches are funding the remainder of this collaborative ministry that is carried out through two part-time staff.
- St. Columba's (North DC). $12,000. The church has requested a grant of $12,000 to support some of the costs required in launching a contemporary worship service called Worship Lab.
- St Mary Magdalene (Central Montgomery). St Mary Magdalene has applied for a $20,000 grant to defray the cost of engaging a grant writer.

On the recommendation of the Finance Committee, Council reviewed the draft operating budget to be presented to the Convention. Council also approved the guarantee by the Diocese of the refinancing of the loan by Holy Comforter Church that provided the funding for the construction of the John T. Walker Learning Center.

Annual Reports of the Commissions, Committees, and Task Forces of the Diocese of Washington

123rd Convention, January 29, 2018

Report of the Historiographer

During 2018 many different researchers contacted the Archives for assistance with topics such as the placement of a pipe organ from a closed parish, parish architectural drawings, which parish might have been their childhood church, as well as the usual questions about genealogy, baptisms, and confirmations. Church House staff also had questions about the goals and hopes in the founding of Collington Continuing Care Retirement Community and the connection between the Diocese and the establishment of the chapel at Washington Hospital Center.

In her role has President of the National Episcopal Historians and Archivists, the Historiographer attended the General Convention of the Episcopal Church in Austin, Texas. There she staffed a booth representing NEHA, the Episcopal Women's History Project, the Historical Society of the Episcopal Church, and the African American Episcopal Historical Collection at Virginia Theological Seminary. In August she led the Annual Meeting of NEHA at the Conference in New Haven, Connecticut.

The Historiographer wishes to express her thanks to Head Archivist Diane Ney, and to the following persons who served as volunteers in the Archives during the past year: Bonnie Barnes, David Bender, Nan Bennett, Shelly Bloom, Beverly Brown, Amanda Chadbourne, Marc Fetterman and Cissy Newbil, Elody Crimi, Katie Egan, Philip Ellis, Andrew Hasselman, Toni Miller, Janet Owen, Gretchen Theobald, and Linda Wirth. New volunteers are always welcome to apply to join the continuing preservation

of Diocesan materials in the Archives. The Diocesan Archives are open Monday through Friday from 10 a.m. until 2 p.m. on the fourth floor of the Cathedral Administration building. Phone (202) 537-5550; e-mail: *diocesanarchives@gmail.com*

Susan Stonesifer, Historiographer

Report of the Human Resources Committee

The Committee recommended no medical or dental health benefit plan changes in 2019. The Diocesan Base Plan continues to be the BlueCard PPO80. The average annual increase for medical plan premiums in 2019 is 6%.

The Committee noted the continued slow movement to less rich plan enrollment, especially with greater emphasis being placed on the BlueCard PPO 80 as the Diocesan Base Plan in Open Enrollment communications last year. During 2019, the Committee will monitor enrollment and satisfaction with the regional providers and services in the Kaiser Permanente plans.

Salary Adjustments for 2019

The Committee reviewed a number of national and regional salary surveys. Results consistently projected a 3% to 3.4% increase to base compensation in 2019. This included data from the Society for Human Resource Management and World at Work. A change this year is the uptick in the Regional Consumer Price Index to 2.5% for the last 12 months.

Committee members discussed the need to recognize growing inflation numbers while being mindful of stretched parish resources.

The Rev. Dr. Maria Kane, Chair

Report of the Diocesan Hunger Fund Committee

The Diocesan Hunger Fund Committee oversees the disbursement of grants from the Diocesan Hunger Fund. Specifically, grants are provided to programs that feed those faced with hunger and malnutrition in the Diocese of Washington.

2018 Grants

In 2018 grants ranging from $1,000 to $4,000 were awarded to the following 11 programs and organizations.

Ascension Food Pantry & Community Lunch	$2,500.00
Charlie's Place, St. Margaret's, DC	$4,000.00
Kwanzaa Kitchen, St. George's, DC	$3,300.00
Loaves and Fishes, St. Stephen & the Incarnation, DC	$5,000.00
Metropolitan Washington YMCA Simple Cooking Classes	$2,650.00
Montgomery County Coalition for the Homeless, MD	$3,000.00
Nourish Now	$2,400.00
Reaching the World Community Development, DC	$4,000.00
St. Augustine's, DC.	$2,650.00
Wayside Food Bank	$4,000.00
We Are Family Senior Outreach, MD.	$2,000.00
Total Grants.	**$35,500.00**

This figure represents a decrease of $2,000 over the grants made in 2017 to 14 organizations. While we are pleased to have been able to provide support to these organizations, the continuing decrease in funding provided to the community, which was due to a decrease in funds, is of significant concern to the committee.

2018 Committee Members

Committee members continuing to serve in 2018 were Ms. Michele Craig, Ms. Susan Dolan, Mr. William MacKaye, Ms. Lee Mericle (chair), Mr. Keith D. Powell, the Rev. Eric Shoemaker, and Ms. Joyce Walker. The term of Ms. Cheryl Maxwell expired in 2018 and the Committee thanked her for her many years of service. The terms of Ms. Susan Dolan and Mr. Keith Powell also expired, and they graciously agreed to new terms. Also, the Committee was thrilled to welcome Ms. Millie Hamman as its newest member in 2018.

2018 Fundraising

The 38th annual Walks for the Hungry were held on Sunday, October 14. The Southern Maryland Walk was held at Serenity Farm in Benedict, Maryland, and featured an opportunity for a hayride and a petting zoo. Many thanks go to Christ Church, Port Tobacco and Christ Church, Old Durham for putting the walk together and getting folks out to participate.

The metro area walk was again hosted by Christ Church, Rockville and held, for the second time, on the Cathedral grounds. Many thanks to Michele Craig and all her helpers who provided all the setup labor and ended the walk with a cookout! Thanks also go to Joyce Walker for her work, with Michele Craig, in getting the logistics of the walk worked out with Cathedral staff.

The Fund received slightly over $5,400 from the Walk, up a bit from 2017 which was gratifying. The Committee is grateful to Christ Church, Rockville, and Christ Church, Port Tobacco for all their hard work and to all walkers and other participants. Other parishes that participated were, St. James, Potomac, St. Mark's, Fairland, Christ Church, Chaptico, Christ Church, Durham Parish, St. Thomas, Croome, and some unaffiliated tourists who happened to be at the Cathedral that day. St. Nicholas held their own Walk on their parish grounds.

Plans for 2019

These Walks are part of our continuing work to make all members of the Diocese aware of the ever-increasing gap between the Fund's resources and the requests of organizations that desperately need our help in their work to feed the hungry. More work needs to be done to involve more congregations in the walks. In addition, the committee needs to recruit more members, hopefully to achieve coverage of all regions in the Diocese.

The committee has begun discussions around the future of the Fund. It seems that the need continues to increase while the Funds slowly dwindle. When the Fund first was started there were few organizations in the area dedicated to the problem of hunger in our Diocese; now there are many. We will be looking for participation from interested members and congregations in the Diocese in conversations related to where the Fund and/or the committee's efforts could be most effective – and also where we can find more members, as the committee's membership needs to increase.

We ask for your prayers and support, especially so that we may increase the level of support we provide in 2019.

Ms. Lee Mericle, Chair

Report of the Diocesan Investment Committee

The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at $28,395,792 as of December 31, 2018 and has 46 participants including the Diocese.

The Ruth Gregory Soper Fund came under the management of the Diocese in 2013 and was valued at $28,676,428 as of December 31, 2018. Vanguard Institutional Advisory Services serves as the investment manager for both the Diocesan Investment Fund and the Ruth Gregory Soper Fund.

Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of Diocesan investments. The Committee believes that the professional supervision that it offers is to the benefit of all Diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

The Committee also reviews those Trusts of which the Diocese is a beneficiary to ascertain that those trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the Diocesan objectives of income and reasonable growth consistent with safety are being met. Hence, the Investment Committee monitors the W. Seton Belt Trust of which PNC Bank is the trustee.

The investment objective of both the Diocesan Investment Fund and The Ruth Gregory Soper Fund is to maximize long-term total return (*i.e.*, income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (U.S. equities that include large, mid, and small-cap companies, international equities, real estate equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60-75% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from Vanguard Institutional Advisory Services for the Diocesan Investment Fund and the Ruth Gregory Soper Fund, including reports on investment performance, and meets with the managers on a regular basis. The Committee also received reports from PNC for the W. Seton Belt Trust and meets periodically with its managers as well.

The Committee's Statements of Investment Policy for both the Diocesan Investment Fund and The Ruth Gregory Soper Fund summarize the principles, policies and procedures, including socially responsible screens for individual investments, under which those funds are managed. Those Guidelines are available on the Diocesan website. The Committee also establishes asset allocation guidelines for these funds which are reviewed and updated periodically. Quarterly reports from the investment manager on these funds, including investment performance, are posted on the Diocesan Website.

Report of the Commission on Ministry

The Episcopal Church Canons, Title III, require each Diocese to provide for "the affirmation and development of the ministry of all baptized persons..." The Commission on Ministry (COM) exists to advise and assist the Bishop in this work. The Bishop appoints COM members, with the consent of Diocesan Convention. There are twelve members on the 2018/19 COM, six lay and six ordained. At the beginning of 2018, six subcommittees generate most of the COM's work: three working on the priesthood discernment and formation process and three working on the diaconal discernment and formation process. Each COM member serves on at least one team; over 30 other, non-COM members, serve, as well. Each team makes periodic reports to the COM.

The COM continued supporting the formation of new deacons in the diocese. The second cohort of twelve deacons were ordained on September 22, 2018. The third cohort of nine deacons are in formation and planned to be ordained to the deaconate in the fall of 2020. And the fourth cohort is our largest yet, comprised of 17 persons, with 4 being primarily Spanish speakers.

In April 2018 the COM completed two attestations for ordination to the priesthood for deacons who were then ordained priests in June 2018; and four candidates were ordained to the transitional diaconate in November 2018 and ordained to the priesthood in June of 2019. Two candidates were ordained to the transitional diaconate in June 2019 and planned to be ordained to the priesthood in December of 2019. Seven others are in the process, working towards a planned ordination to the priesthood in 2020 or 2021.

The COM bids farewell to Ms. Gloria Ducker and Mr. Frank Lamancusa who retired from the COM after completing two terms of service. The COM is thankful for their dedication and commitment to advancing ministry in the diocese.

Mr. Gerry Perez, Chair

Report of the Race and Social Justice Committee

The purpose of the Race and Social Justice Committee is, in God's name, to assist members of this diocese to live into their baptismal covenant to "respect the dignity of all persons" by breaking down barriers that keep God's people from being who God calls them to be. The committee provides advocacy and oversight for training and education on race and social justice concerns, in our parishes, communities, the nation and the world. Appointments to the Race and Social Justice Committee are made by the Episcopal Bishop of Washington.

Enid LaGesse, Co-chair
The Rev. David Wacaster, Co-chair

Report of the Southern Africa Committee

The Southern Africa Committee's 2018 programmatic year was highlighted by our sponsoring the visit of two church leaders from the Anglican Church of Southern Africa ("ACSA") to share the ACSA's "Green Anglican" ministry. The ACSA is a leader within the Worldwide Anglican Communion in recognizing the Biblical call to care for all of God's creation. We welcomed in October, the Rt. Rev. Ellinah Wamukoya, the Bishop of Swaziland and the lead ACSA Bishop on the environment, and the Rev. Dr. Rachel Mash, the ACSA Provincial Canon for the Environment on the staff of Archbishop Thabo Makgoba. During their visit, Bishop Ellinah and Dr. Mash shared their green ministry during presentations to several parishes and the Cathedral as well as to the Virginia Theological Seminary, several Congressional Offices on Capitol Hill, and the U.S. State Department.

The Green Anglican message shared by Bishop Ellinah and Dr. Mash moved the Committee to co-sponsor and introduce before the January 2019 Diocesan Convention Resolution 1 "On Creation Care." Resolution 1 sought to encourage individuals, parishes, schools, and other church-related organizations within the Diocese to recognize in their worship and prayer and by example, the biblical mandate to care for God's creation.

As in year's past, the Southern Africa Link Committee staffed a table at the Convention to share information with delegates and visitors about our shared ministry with the ACSA.

Additionally, our Committee continued to focus on growing that shared ministry with the ACSA through our many contacts with clergy and lay leaders in the ACSA. The mission of the partnership with the ACSA is to nurture mutual sharing and exchanges. The ACSA includes Anglican dioceses in South Africa, Mozambique, Swaziland, Lesotho, Namibia, and Angola.

Throughout 2018, the Committee offered further opportunities for the EDOW to connect with our brothers and sisters in the ACSA. We continued to share the ACSA's message of Christian stewardship of our God-given natural resources by offering copies of the ACSA's Sunday-school curriculum entitled "Ryan the Rhino, the Story of Creation," and ACSA written liturgies based upon the theme of nurturing our environment.

To honor the contributions to public service offered by Nelson Mandela to South Africa and the world, our Committee invited the EDOW to join us in a day of volunteerism by participating in the Grace's Table at Grace Church, Georgetown, in July. There was enthusiastic participation from throughout the Diocese.

The Committee also offered to provide speakers to present chapel discussion programs at church schools within the Diocese. The Hon. Cynthia Efird, former Ambassador to Angola, has been available to lead discussion during the chapel period concerning issues relevant to Southern Africa, including the moral response to the injustices of apartheid in South Africa.

During 2018, there were several active EDOW parish partnership programs in ACSA, including:

Christ Church, Georgetown, has a relationship with the Holy Cross School, in the Diocese of Grahamstown, South Africa. This year Christ Church raised funds specifically for needs at the Holy Cross School. Christ Church further contributed to the construction of a new parish church for Eluvukweni Church, Crossroads, in the Diocese of Cape Town, South Africa.

St. Peter's, Poolesville, continues to send representatives to Richmond, South Africa, in the Diocese of Kimberley and Kuruman. Together with Christ Church, Rockville, St. Peter's provides funds and technical assistance for community-wide and inter-faith development, including nutrition, HIV/AIDS, sanitation, health care, and youth sports programs.

St. John's, Lafayette Square, is in partnership with the Diocese of the Highveld, with a focus on the Parish of St. Peter and St Paul, Springs, South Africa, and its Kwasa College, a growing primary school and support community serving a nearby informal settlement, led by the Ven. Sharon Dinnie, the Rector of St. Peter and St Paul, and the Bishop of the Diocese of the Highveld, Rt. Rev. Charles May. St. John's also contributes to clergy education within the Diocese of the Highveld.

St. Andrew's Episcopal School in Potomac, Maryland, has a long-running program with the Bokamoso Youth Foundation in Winterveldt, South Africa, in the Diocese of Pretoria. The program offers exchange visits between the students of St. Andrew's and Bokamoso, including performances throughout Washington in January to raise awareness and funds for youth programs in Winterveldt.

The Committee follows the practice of concluding each monthly meeting with the Prayer for Africa:

God bless Africa,
Guard her children,
Guide her leaders,
And grant her peace,
For Jesus Christ's sake. Amen

The SAC stands ready to assist parishes and others within the Diocese of Washington seeking to form or deepen links in the ACSA. The Committee's webpage (*www.edow.org/sapc*) continues to serve as a source of information concerning the SAC's activities. It is regularly updated to highlight opportunities for sharing with the ACSA.

Abbott McCartney, Chair

Part III: Official Acts, Budget, and Statistical Reports

The Bishop's Official Acts, 2018

Necrology

The Rev. Canon Michael P. Hamilton, January 10, 2018, Falls Church, VA
The Rev. Katherine H. Jordan, March 11, 2018, Charlottesville, VA
The Rev. Benjamin Bradshaw Minturn, February 21, 2018, Hendersonville, NC
The Rev. Joseph C. Weaver, April 29, 2018, Aiken, SC
The Rev. Dr. Loren B. Mead, May 5, 2018, Falls Church, VA
The Rev. Vaughn P.L. Booker, June 23, 2018, Alexandria, VA
The Rev. David T. Gleason, June 18, 2018, Lakewood, CO
The Rev. Albert C. Pittman, July 10, 2018, Gaithersburg, MD
The Rev. Velma Wooten Brock, December 9, 2018, Fort Washington, MD

Postulants Admitted (Diaconate)

None.

Postulants Admitted (Priesthood)

Catherine Ballinger, 01/16/2018

Candidates for Holy Orders Admitted (Diaconate)

Martha Eldredge, 01/11/2018

Candidates for Holy Orders Admitted (Priesthood)

Andrew Rutledge, 04/12/2018
Jenifer Gamber, 04/25/2018
Yoimel Gonzalez Hernandez, 04/12/2018
Rachelle Sam, 05/23/2018
Todd Thomas, 10/24/2018

Deacons Ordained (Diaconate)

Sandra Russline Bramble, 09/22/2018
Enid Omodele Cole, 09/22/2018
Joan Marie Crittenden, 09/22/2018
Anne Elizabeth Derse, 09/22/2018
Elizabeth Lovette Dixon, 09/22/2018
Martha Josephine Eldredge, 09/22/2018
Susan Cheryl Fritz, 09/22/2018
Janice Marie Hicks, 09/22/2018
Lesley Werner Krauland, 09/22/2018
Kathryn Evans McMahon, 09/22/2018
Steven Eugene Seely, 09/22/2018
Eugene Nat Wright, 09/22/2018

Deacons Ordained (Priesthood)

Jenifer C. Gamber, 11/17/2018
Yoimel Gonzalez Hernandez, 11/17/2018
Andrew Rutledge, 11/17/2018
Rachelle D. Sam, 11/17/2018

Priests Ordained

Diana Vivian Gustafson, 06/16/2018
Marilyn Hamilton Jenkins, 06/16/2018

Clergy Received

Wesley Samuel Williams, Jr.	01/01/2018	Diocese of the Virgin Islands
Sarah R. Lamming	03/01/2018	Diocese of Maryland
Leslie E. Chadwick	09/21/2018	Diocese of Virginia

Hershey Mallette Stephens	11/06/2018	Diocese of North Carolina
Elena Thompson	12/06/2018	Diocese of Georgia

Clergy Transferred

Cara M. Rockhill	03/01/2018	Diocese of Rhode Island
Kyle J. Babin	04/24/2018	Diocese of Pennsylvania
Conrad Todd DeLaney	05/23/2018	Diocese of San Diego
Sarah C. Stewart	06/22/2018	Diocese of Kansas
Katrina H. Solter	08/29/2018	Diocese of New Hampshire
Deborah Meister	09/21/2018	Diocese of Connecticut
Kim T. Baker	10/18/2018	Diocese of Iowa
Milton C. Williams, Jr.	11/19/2018	Diocese of North Carolina
Rebecca A. Zartman	12/12/2018	Diocese of Texas

Notices of Accord

None

Renunciations of the Ministry

None

Restorations to the Ministry

None

Suspensions from the Ministry

None

Release and Removal from the Ministry

None

Institutions of Clergy for 2018

Timothy A. Johnson, Rector, January 20, 2018, St. Andrew's, College Park
Kristen L. Hawley, Rector, February 3, 2018, St. David's
Geoffrey Hoare, Rector, September 16, 2018, St. Alban's
Victoria H. Clayton, Rector, September 30, 2018, St. Luke's, Brighton
Sarah R. Lamming, Rector, June 23, 2018, St. Mary Magdalene
Katherine A. Heichler, Rector, October 6, 2018, Christ Church, Wayside
Katherine A. Heichler, Rector, October 6, 2018, Christ Church, Port Tobacco

Institutions of Canons for 2018

None.

Non-Resident Clergy Licensed to Officiate for 2017

Eleanor J. Abarno	12/01/2018	Metro DC Synod, ELCA
Robert Newell Abarno	12/01/2018	Metro DC Synod, ELCA
Anna M. Anderson	12/01/2018	Metro DC Synod, ELCA
E. Bernard Anderson, Jr.	11/01/2018	Diocese of Maryland
Gerald A. Ash	02/19/2018	Diocese of Maryland
Allen Lyman Bartlett, Jr.	11/01/2018	Diocese of Pennsylvania
Thomas W. Bauer	09/01/2018	Diocese of Maryland

Robert M. Bunker, Jr.	09/15/2018	Diocese of Maryland
William J. Buraker, II, Ph.D.	09/10/2018	Diocese of Central Florida
Joe G. Burnett	11/01/2018	Diocese of Nebraska
David P. Casey, Obl, OP	01/01/2018	Diocese of Southeast Florida
Patricia Catalano	09/15/2018	Diocese of El Camino Real
Sathianathan Clarke, Th.D.	06/01/2018	Church of South India; Diocese of Madras
Jason L. Cox	11/01/2018	Diocese of Los Angeles
Michael W. Creighton	01/01/2018	Diocese of Central Pennsylvania
David M. Crosby	02/01/2018	Diocese of Virginia
Kevin M. Cross	11/01/2018	Diocese of Easton
Pedro G. Cuevas Feliz	10/05/2018	Diocese of the Rio Grande
Albert Theodore Eastman	01/01/2018	Diocese of Maryland
Javier Garcia-Ocampo	01/01/2018	Diocesis de Mexico
Charles P. Gibbs	06/01/2018	Diocese of California
B. John Hagedorn, Jr., Ph.D.	09/01/2018	Florida-Bahamas Synod ELCA
Barbara C. Harris	01/01/2018	Diocese of Massachusetts
Melissa Hollerith	02/01/2018	Diocese of Virginia
Robert W. Ihloff	01/01/2018	Diocese of Maryland
Martha D. Johns	02/01/2018	Diocese of Los Angeles
Elizabeth F. Keeler	11/01/2018	Diocese of Virginia
Debra J. Kissinger	09/01/2018	Diocese of Indianapolis
Matthew W. Kozlowski	07/20/2018	Diocese of Southeast Florida
Catriona H. Laing	04/01/2018	Diocese of Southwark (England)
Anne Langerak	05/01/2018	Delaware-Maryland Synod, ELCA
Lloyd Alexander Lewis, Jr.	05/01/2018	Diocese of Long Island
Richardson A. Libby	01/01/2018	Dioceses of Connecticut & Maryland
L. Scott Lipscomb	05/14/2018	Diocese of Maryland
Edward S. Little, II	07/01/2018	Diocese of Northern Indiana
Jan P. Lookingbill	07/01/2018	Metro DC Synod, ELCA
Robert J. MacFarlane	04/01/2018	Diocese of Chicago
D. Bruce MacPherson	07/01/2018	Diocese of Western Louisiana
James E. Manion	11/01/2018	Diocese of Delaware
Jeanie Martinez-Jantz	12/01/2018	Diocese of Virginia
James R. Mathes	03/27/2018	Diocese of San Diego
W. Bruce McPherson	07/01/2018	Diocese of Maryland
Randall L. McQuin	06/01/2018	Diocese of Kansas
Preston Mears, Jr.	04/01/2018	Diocese of New Hampshire
Jonathan D. Musser	10/24/2018	Diocese of Arkansas
Ronald S. Okrasinski	12/01/2018	Diocese of Virginia
Elizabeth Orens	12/01/2018	Diocese of Maryland
J. Peter Pham	06/01/2018	Diocese of Quincy
John R. Price	11/01/2018	Diocese of Maryland
Anne Gavin Ritchie	12/01/2018	Diocese of Virginia
V. Gene Robinson	11/01/2018	Diocese of New Hampshire

Stephen E. Rorke	04/01/2018	Diocese of Rochester
Russell G. Ruffino	07/01/2018	Convocation of Episcopal Churches in Europe
David J. Schlafer	04/01/2018	Diocese of Milwaukee
Henry Thomas Slawson, III	05/01/2018	Diocese of Maryland
Thelma A. Smullen	11/01/2018	Diocese of Maryland
Leslie N. Steffenson	02/22/2018	Diocese of Virginia
James MacGregor Stewart	09/01/2018	Diocese of North Carolina
Benjamin P. Straley	01/01/2018	Diocese of Connecticut
Elena Thompson	01/01/2018	Diocese of Georgia
Jaqueline C. Thomson	06/01/2018	Diocese of Virginia
Joseph M. Vought	09/01/2018	Metro DC Synod ELCA
Elliott M. Waters	06/01/2018	Diocese of Pennsylvania
Martha Watson	05/01/2018	Diocese of Nevada
Stephen John Francis Wedgwood-Greenhow	11/01/2018	Diocese of Northwest Texas
Prince L.A. Williams	06/01/2018	Diocese of Freetown, Sierra Leone
Christopher Thomas Worthley	02/01/2018	Diocese of Los Angeles
Carl W. Wright	01/30/2018	Diocese of the Armed Forces and Federal Ministries
Jean Ann F. Wright	12/01/2018	Diocese of Atlanta

Reports Received from Non-Parochial and Retired Priests

Paul Abernathy	Joseph Clark	A. Guy Fouts
Patricia Phaneuf Alexander	Paula Clark	J. Carlyle Gill
James R. Anderson	Thomas Clay	Robert S. Gillespie, Jr.
D. Thomas Andrews	Kathleen Corbett-Welch	Marcella Gillis
Stephen Arbogast	Jay L. Croft	Anne Bathurst Gilson
Susan Astarita	Carole Anne Crumley	Betsy C. Gonzalez
Mariann C. Babnis	John Daniels	David T. Gortner
Cynthia O. Baskin	D.H. Kortright Davis	A. Katherine Grieb
William P. Billow, Jr.	John Denham	Caron Gwynn
Susan N. Blue	William Doggett	Elizabeth A. Hague
Martha Bonwitt	James M. Donald	William Hague
E. Kent Booth	W. Larry Donathan	Jane Milliken Hague
Marc Lawrence Britt	Kelly Brown Douglas	Christopher N.R. Halliday
Donna H. Brown	Dalton D. Downs	Preston Hannibal
Elly Sparks Brown	Barbara T. Duncan	Lawrence R. Harris, Jr.
Enrique R. Brown	Frank G. Dunn	Vincent P. Harris
Kenneth Brown	Beth M. Echols	C. Robert Harrison, Jr.
Phillip C. Cato	Deirdre Anne Eckian	Frank Harron, II
Eva K. Cavaleri	Laura McFarland Edwards	Stephen H. Hayward
Leslie Chadwick	Tilden H. Edwards, III	Barbara D. Henry
John Bryson Chane	Carol Cole Flanagan	Nancy Hildebrand
Randolph C. Charles	Susan M. Flanders	Olivia Hilton
Diane C. Fitzgerald Clark	Carol Flett	Charles Hoffacker

Lucy Hogan
James C. Holmes
Kenneth W. Howard
Beth Humphrey
Marian T. Humphrey
Robert F.B. Hunter
Meg Ingalls
H. Jocelyn Irving
Nancy C. James
Rondesia Jarrett-Schell
Bruce W.B. Jenneker
Karen Johnson
Theodore W. Johnson
H. Vance Johnson, Jr.
Nancy Lee Jose
Ted Karpf
Stuart A. Kenworthy
Travers C. Koerner
Richard G.P. Kukowski
John E. Lawrence
Luis Leon
Joseph W. Lund
Louise Lusignan
Timothy Malone
Andrea Brooke Martin
John S. McDuffie
Margaret McNaughton
Jerome T. Moriyama
Melanie Mullen
Thomas C. Murphy
Stephanie J. Nagley
Deonna Neal
Earl A. Neil
Nancy J. Noall
Mitzi Noble
Harrison H. Owen
Alison Palmer
August W. Peters, Jr.
John L. Peterson
F. Bradley Peyton, IV
Robert Phillips
Kathleen V. Price
Frederick Quinn
Juan Pastor Reyes
Joel Jay Rogge
Paul Rose
Frederick W. Schmidt
Noreen Seiler-Dubay
Lyndon C. Shakespeare
William Shand, III
Sarah Shirley
Sally Slater
Martin L. Smith
Perry Michael Smith
Cameron Soulis
R. Robert Stephenson
John D. Stonesifer
EmilyBlair Stribling
Eva Suarez
John T. Talbott
Arnold G. Taylor
Elena Thompson
Susan Thon
Joseph W. Trigg
Mpho A. Tutu van Furth
Francis H. Wade
William S. Wagnon
Martha Wallace
Wesley Williams, Jr.
David B. Wolf
Amy C. Yount
Paul F.M. Zahl
Lisa Zaina

Consent Given to the Ordination and Consecration of a Bishop

None

Consent Given for the Election of a Bishop

Kevin Nichols, Diocese of Bethlehem, Bishop Diocesan, 05/21/2018
Michael Buerkel Hunn, Diocese of Rio Grande, Bishop Diocesan, 06/13/2018
Carlye J. Hughes, Diocese of Newark, Bishop Diocesan, 06/18/2018
Mark Andrew Cowell, Diocese of Western Kansas, Bishop Diocesan, 06/26/2018
Jennifer Anne Reddall, Diocese of Arizona, Bishop Diocesan, 12/06/2018
Kimberly D. Lucas, Diocese of Colorado, Bishop Diocesan, 12/03/2018
Cathleen Chittenden Bascom, Diocese of Kansas, Bishop Diocesan, 11/14/2018
Joseph Kerwin Delicat, Diocese of Haiti, Bishop Coadjutor, 09/08/2018

Consent Given for the Appointment of a Bishop

None.

Consent Given for the Resignation of a Bishop

Shannon S. Johnston, Diocese of Virginia, 10/23/2018

Confirmations and Visitations, 2018

Confirmations listed are those for which paperwork is on file with the diocesan office.

Bishop Mariann Edgar Budde's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
01/07/2018	Christ Church, Georgetown	1	0	0
	Epiphany, DC	0	2	0
01/14/2018	Epiphany, Forestville			
01/21/2018	Washington National Cathedral			
01/28/2018	Holy Communion			
02/04/2018	Ascension, Sligo Parish	2	1	3
02/11/2018	St. John's, Norwood Parish			
02/18/2018	St. Thomas', DC			
02/25/2018	Redeemer			
03/04/2018	Good Shepherd			
06/17/2018	Transfiguration			
06/24/2018	Our Saviour, Hillandale			
09/09/2018	Holy Trinity, Collington			
09/16/2018	St. John's, Mt. Rainier	13	0	0
09/23/2018	St. Christopher's			
09/30/2018	Ascension, Gaithersburg	0	1	0
10/07/2018	St. George's, Glenn Dale			
10/14/2018	St. Paul's, Piney	7	2	0
10/21/2018	St. George's, Valley Lee			
10/28/2018	St. Paul's, Baden			
11/03/2018	*Washington National Cathedral for:*			
	St. Alban's	0	5	2
	St. Mark's, DC	0	2	0
	St. Matthew's	22	0	15
11/04/2018	*Trinity, St. Mary's for*			
	All Saints', Oakley	1	0	0
	St. George's, Valley Lee	3	2	2
	Trinity, St. Mary's	3	2	7
11/11/2018	St. Andrew's, College Park	4	2	0
11/18/2018	St. John's, Lafayette Square	7	12	2
11/25/2018	Christ Church, Rockville			
12/02/2018	St. Luke's, Trinity Parish			
12/16/2018	St. Nicholas' Parish	3	2	0
12/23/2018	Christ Church, Durham			
12/24/2018	Washington National Cathedral			

Bishop Michael W. Creighton's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2018	*Washington National Cathedral for*			
	All Souls'	2	2	0

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2018	*Washington National Cathedral for*			
	Ascension and St. Agnes	1	1	0
	Epiphany, DC	2	0	0
	Holy Comforter	3	0	0
	Redeemer	1	0	0
	St. Alban's	10	1	2
	St. David's	1	0	0
	St. Dunstan's	1	0	0
	St. George's, DC	0	0	0
	St. John's, Norwood Parish	1	0	0
	St. Mark's, DC	1	0	0
11/03/2018	*Washington National Cathedral for*			
	Christ Church, Chaptico	4	3	0
	St. John's, Mt. Rainier	0	1	0
	St. Matthew's	0	32	0

Bishop Robert W. Ihloff's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2018	*Washington National Cathedral for*			
	St. Mary's	2	0	1
	St. Patrick's	12	0	0
	St. Thomas', DC	3	0	0
	Trinity, DC	5	0	0
	Washington National Cathedral	2	6	0

Bishop James R. Mathes' Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
03/31/2018	All Souls'	3	0	3

Bishop James J. "Bud" Shand's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2018	*Washington National Cathedral for*			
	Christ Church, Chaptico	0	1	0
	Our Saviour, Hillandale	8	0	0
	St. James', Indian Head	14	3	0
	St. Philip's, Laurel	6	4	1
11/03/2018	*Washington National Cathedral for*			
	All Saints', Igbo	9	0	0
	All Souls'	2	2	0
	Ascension and St. Agnes	0	0	0
	Christ Church, Georgetown	3	3	0
	Epiphany, Forestville	5	0	1
	Grace Church, Silver Spring	1	0	0

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
11/03/2018	*Washington National Cathedral for*			
	St Patrick's	2	0	0
	St. Francis	11	0	0
	St. John's, Georgetown	3	0	0

Bishop Carl W. Wright's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2018	*Washington National Cathedral for*			
	Christ Church, Georgetown	6	1	0
	St. James', Potomac	9	0	0
	St. John's, Lafayette Square	6	9	3
	St. John's, Mt. Rainier	1	0	0
05/20/2018	Grace Church, Silver Spring	13	2	2
06/24/2018	St. Paul's, K Street	4	2	0

Licensed Lay Ministries

This is a list of all licenses issued in 2018 for various lay ministries. Congregations that have been omitted had no licenses issued in 2018. The code after each name indicates the following categories:

EM — Eucharistic Minister
EV — Eucharistic Visitor
C — Catechist
WL — Worship Leader
PL — Pastoral Leader
P — Preacher

All Faith, Charlotte Hall

Alison Carmack: EM
Keith Clifton: EM
Jeanette Davis: EM
Donna Dolinar: EM
Jacob Dolinar: EM
Amanda Christine Hanson: EM
Beth Lefler: EM
Jenna Leitzel: EM
Kathy Roland: EM, EV
Dave Scheible: EM
Charlie Sommerkamp: EM

All Saints', Chevy Chase

David Bickel: EM
Paul Bradley: EM
Daniel Buckingham: EM
BJ Buracker: EM, EV, C, WL, PL
Katherine Freer: EM, WL
Stuart Gerson: EM
Luther Gray: EM
Linda Hall: EM
Peter J. Hanke: EM, PL
Alexandra E. Huntress-Reeve: EM
Judy Kelly: EM
Beverly Kennedy: EM
Elizabeth McReady: EM
Schuyler Mullenix: EM
Thomas Nicholson: EV
Adol Owen-Williams: EM
Mark Pape: EM
Richard Ranger: EM
Cathy Ribaudo: EM
Randall Ribaudo: EM
Stephen Schultz: EM
Beryl Scott: EM
David Stanley: EM
Nancy Starrs: EM
Elizabeth Stuckle: EV
Karin Weber: EM

Aen Webster: EM
Gary Wieder: EM, C, WL, PL
Mary Wright-Craddock: EM

Ascension, Sligo Parish

Warren Buckingham: EM, WL, P
Robert Cosby: EM, P
Luz Guiab: EM
Morna Holden: EM
Garrett Keeler: EM
Enid LaGesse: EM
Anne LeVeque: EM, EV, C, WL, PL, P
Diane Martin: EM
Kathryn McCullough: EM
Lucio Morales: EM
Mildred Reyes: EM, EV
Mary Romanello: EM
Carol Schwobel: EV, C, WL, PL, P
Albion Taylor: EM
Jeanette Witter: EM

Calvary Church

Antonio J. Baxter: P

Christ Church, Clinton

Donald Appold: EM, EV
JoAnn Appold: EM, EV
Quentin Banks, Jr.: EM, EV
Mark Becker: EM, EV
Luan George: EM, EV
Sylvanita Hendricks: EM, EV
Deirdre Lee: EM, EV
Herman A. Taylor: EM, EV

Christ Church, Durham

Linda Buffalo: EM
George Chisholm: EM
Mary Lou Clem: EM
Millie Hamman: EM, EV
June Leyland: EM, EV
Jane Linton: EM
Carl Lockamy: EM
Barbara Macri: EM, EV
Rick Posey: EV
Tom Saxton: EM
Melinda Torreyson: EM

Epiphany, DC

Rasheen Carbin: EM
Steven Carlin: EM
David Downes: EM
Kathrine Ebert: EM
Carter Echols: EM
Glenn Greene: EM
Teresa Hobgood: EM
Michele Hutt: EM
Sandi Ingram: EM
Lisa Kimball: EM
Caroline Klam: EM
Scott Marquarut: EM
Beatrice Moulton: EM
Dawson Nash: EM
Akura Om: EM
Mary Sebold: EM
Brian Stecker: EM
Michelle Wood: EM

Holy Trinity, Collington

Karen Beck: EM
Annie Beckley: EM
Rowland O. Beckley: EM
Anne Geisinger: EM
Brenda James: EM
Gloria Jarmon: EM
Arleen D. Kirtland: EM
Thomas L. Lackey: EM
Eric Mauer: EM
Pamela A. Orel: EM
Yvonne Owens: EM
Gerald A. Perez: EM
Jeaneene J. Scott: EM

Our Saviour, Brookland

Valaria Alston: WL
Sandra Ingram-Johnson: EV
Franklyn Malone: EM, EV
Charles Morris: EM, WL
Pamela Murphy: EM, WL
Roy O. Priest: EM, EV, WL

Redeemer

Jo Barclay-Beard: EM
Christine deFontenay: EM, EV, WL
Clark Evans Downs: EM, EV, WL, P
Marie France: EM
Steve France: EM
Susan Grigsby: EM
Michael Hart: EM
Justin Hess: EM
Ben Ivins: EM, EV
Tami McMinn: EM
Tom McNaugher: EM
Jenny Nachbar: EM
Nathan Price: EM
Patricia S. Snowden: EM
Peggy Tucker: EM, EV
Helen Zitomer: EM, EV

St. Alban's

Adrienne Allison: EM
Lisa Birchard: EM
Michele Bond: EM
Paul Brewster: EM
Juliet Clements: EM
Nick Cobbs: EM
Leo Coco: EM
Patsy Conner: EM
Marcy Fisher: EM
Tom Gustafson: EM
Laura Ingersoll: EM
Davis Kennedy: EM
Barbara Manard: EM
Suzy Mink: EM
Myra Moffett: EM
Ann Morrison: EM
Ann Nix: EM
Jim Nix: EM
Huck O'Connor: EM
Ken Patterson: EM
Deborah Potter: EM
Lara Roslof: EM
Jane Schubert: EM
Alex Smith: EM
Ted Swett: EM
Bob Witten: EM

St. Andrew's Episcopal School

Yaa Addison: EM
Amanda Freeman: EM
Robert Kosasky: EM
Joan Kowalik: EM
Dale Kynoch: EM
Samuel Leitermann-Long: EM
Aileen Moodie: EM

St. John's, Broad Creek

Sandra Bouchelion: EM, PL
Birgitt Brevard: EM
Jonathan Brevard: EM
Claudia Brooks: EM
Faith Chisholm: EM
Ruth Anne Cumberland: EM, C
Charles Day: EM
Barbara Duncan: EM
Jean Eisenbrey: EM
Winston Godwin: EM
Clarence Gunter: EM, EV
Jean Gunter: EM
Don Horton: EM
Beatrice James: EM
Marcia Jones: EM
Shelley Kallop: EM, EV
Jan Kohout: EM
Michael Lacy: EM
Kathy Mierke: EM, EV
Sabra Montgomery: EV
Denean Persell: EM
Robert Pratt: EM
Diann Puzon: EM, EV
Pam Ritter: EM
Sandra Rivera: EM
George Stevens: EM

Marge Stevens: EM
Marie Tucker-Pratt: EM
Peter Ulrich: EM, P

St. John's, Norwood Parish

Julia Andrews: EM
Becky Berman: EM
Karen Berry: EM
Stefanie Bollock: EM
Denyse Corrado: EM
Rynnie Cotter: EM
Marnie Craven: EM, PL
Kirk Davidson: EM
Anne Derse: EM, EV
Toni Hartman: EM, EV
Gary Hechler: EM
Roz Helz: EM
Kevin Kehus: EM
Pam Kempf: EM, EV
William Kenety: EM
Alexandra Kennedy: EM
Lisa Koenig: EM
Rodney Long: EM
Clara Lovett: EM
Maura Lynch: EM
Rebecca Lynch: EM
John Mertens: EV
Cathy O'Donnell: EV
Yeukai Sachikonye: EM
Richard Saltsman: EM
Betsy Samuel: EM
Karen M. Smith: EM
Lucas Snyder: EM
Betty Stacey: EM
Johnna Story: EM
Susan Symons: EM
Meg Thompson: EM
Anne Wake: EM, EV
Lee Walsh: EM
Susanne Welch: EM
Penelope H. Winder: EM, EV
Roxy Wolfe: EM, EV
Elizabeth Zehner: EM

St. Luke's, DC

Cheryl Alexander: EM, EV
Shanel Anthony: EM, EV
Diane Brice Williams: EM, EV
Audrey Hayden: EM, EV
Calvin McFarland: EM, EV
George Nichol, Jr.: EM, EV
George Nichol, Sr.: EM, EV
Florence Pritchett: EM, EV
Atron Rowe: EM, EV
Paula E. Singleton: EM, EV
Sheryl Taylor: EM, EV
Audrey Thurman: EM, EV
Ruby Van Croft: EM, EV

St. Mary's

Warren E. Allen, II: EM
JoAnne Beard: EM, EV, WL
Helen Blaylock: EM, EV
Daniel Causey: EM
Richard A. English: EM, WL
Lionel Gloster: EM, WL, PL
Gwendolyn S. King: EV
Rhoda McLeese Smith: EV, C, WL
Christopher Tessone: EM, WL
Samuel Whiting: EM

St. Matthew's

Elaine Donnelly: EM
Ndidi Jackson: EM
Olu Jackson: EV
Solomon Jackson: EM
Martha Wells: EM, EV
Michelle Winters: EM

St. Monica's and St. James'

Yvonne Farrell: EM, WL
Ryan Terry: EM, WL

St. Paul's, K Street

James Moxness: EM

St. Philip the Evangelist

Diane Barbee: EM, EV
Virginia Branson: EM, EV
Brian Hamilton: EM, EV
Theresa Harris: EM, EV, C, WL
Barbara Harrison: EM, EV
Donald Harrison, Sr.: EM, EV, C, WL
Carolyn Williams: EM, EV

St. Thomas', DC

Jeremy Ayers: EM, P
Jason Crighton: EM
Jason Forman: EM
Reggie Greer: EM
John Johnson: EM
Catherine Manhardt: EM, P
Lynn Moluf: EM
Kevin Montgomery: EM, P
Ariel Vaagen: EM
Ryan Winfield: EM
Gregory Zitterkob: EM

St. Thomas', P.G. County

Larry Burroughs: EM
Keith Charter: EM
Robert Guard: EM
Iona Harrison: EM
Gary Hogue: EM, EV
Stephen Kensinger: EM
Franklin Robinson, Jr.: EM
Thomasina Rogers: EM
Gabrielle Scott: EV
Mildred Stewart: EM
Jack Thompson, Jr.: EM
Sharon Voros: EM, EV

St. Timothy's

Marcia Bailey-Givens: C
Karen Blockett: EM
Herman Bostick: EM, EV
Jacqueline Bowie: EM, EV
Tanya Copeland: EM, EV
Richlyn Emanuel: EM
Shirley Emanuel: EM, EV
Barbara Forbes: C
Mary Ford: EM
Robert James: EM, EV
Virgil C. McDonald: EM
Dorothy Robinson: EV
Adam Shaw: EM
Christopher Thomas: EM
Frederick Thomas: EM

Trinity Parish, Newport & Hughesville

Joyce Ching: EM
Shirley Douglass: EM
Samuel Graves: EM, EV, WL, PL, P
Sally Halstead: EM, EV, WL
Suzanne Lang: EM
Doris Logan: EM, EV, WL, PL
Carol Morris: EM, EV, WL, PL, P
Edward G. Morris: EM, EV, WL, PL, P
Elizabeth A. Swann: EM, EV, WL, PL
Thomas H. Swann: EM, EV, WL, PL, P
Jane T. West: EM, EV, WL, PL

Washington National Cathedral

Catherine Able-Thomas: EM
Gary Abrecht: PL
Aaron Adkins: EM, EV
Sarah Aheron: EM
Tanya Aquino: EM
John Barton: EM
Lew Baylor: EM
Christine Bingaman: EM
Lora Bingaman: EM
Alma Bright: EM
Lee Ann Cafferata: EM
Sandy Caracciolo: EM, PL
Lukas Chandler: EM
Edie Ching: EM
Valerie Ciccone: EM
Nick Cieslinski: EM
Lucinda Conger: EM, EV
Patsy Conner: EM

Suzanne Cremins: EV
John Dalton: EM
Charles E. Day, Sr.: EM
David Deal: EV
Kathleen Deal: EV
John Derrick: EM
David Deutsch: PL
Candace Dibblee: EM
Bob DiCalogero: EM
Chepi DiCalogero: EM
Patricia Dillard: EM
Bob Dorch: EM
Stephanie Dukes: EV
Erin Ennis: PL
Barbara Eversman: EM
George Fergus: PL
Kerry Fergus: EM
Susan Galbraith: EM
Duane Gelderloos: EM
Jane Gilchrist: PL
Mariam Gillis: EM
Brian Glosh: EM, PL
Margaret Gordon: PL
Jane Gravel: EM
Margaret Guthrie: EM
Keeva Harmon: EM
June Harper: EM
Diana Hart Smith: EM
Mark Harvey: EM
Edward B. Hayes, Jr.: EM
Dan Hewitt: EM
Ron Hicks: PL
David Hoover: EM
Jared Hughes: EM
Maureen Jenkins: EM
E. Claire Jerry: EM
Concha Johnson: EM
Anne Jones: EM
Josie Jordan: PL
William Kachadorian: EM
Michelle Kannan: EM
Beverley Kennedy: EM
Doro Koch: EM
Anne Leamon: EM
Lansing Lee: EM
Michael Lewallen: EV, PL
Catherine Lincoln: EM
Keith Lopes: EM
Sarah Maddux: EM
Lynne Mallonee Schlimm: PL
Barbara Manard: EM
Jessica Mansour: EM
Paula Mays: EM
Mike McCarthy: PL
Meredith McEver: EM
Joyce Michelini: PL
Suzanne Mink: EM
Jack Moyer: EM
Ken Myrie: EM
Christina Newton: EM
Dillard Patricia: EM
Elizabeth Pennington: EM
Malinee Peris de Silva: EM
David Peterson: EM
Hannah Phillips: EM
Barbara Powell Johnson: EM
Norman Pugh-Newby: EM
Tatie Radcliffe: EM
Bob Reeg: EM
Verne Rinker: PL
Alex Robbins: EM
Sarah Rockwood: EM
Beverly Rude: EM
Diane Ruesch: EM
Renee Rutkowski: EM
Juliet Sablosky: EM
Scott Sanders: PL
Steven Saphos: PL
Myrene Sargeant-Peters: EM
Nancy Ennis Sekfo: EM
Alex Shrady: EM
Tom Sjoblom: EM
Jeff Stitz: EM
Nancy Stockbridge: EM
Robert Strassburger: EM, EV
Doris Summey: EM
Ken Swain: EM
Jeff Taggart: EM
Libby Taggart: EM
Inez Thomas: EM
Torrence Thomas: PL
David Torrealba: EM
Stanley Utterback: PL
Jim Weber: PL
Pamela West-Morrison: EM
Juanita White: EM

Caroline Willis: EM
Angela Wilson: EM
Suzanne Wilson: EM
Tom Wright: EM
Mary Wright Baylor: EM, EV, PL
Miriam Young: EM
George Ziener: EM

2018 Financial Commitments

		Giving Pledged	Giving Received
Region: North Montgomery County			
217	Ascension, Gaithersburg	26,572	26,572
222	St. Anne's	15,865	15,865
203	St. Bartholomew's	6,000	6,000
204	St. John's, Olney	12,000	12,000
206	St. Luke's, Brighton	5,379	5,372
223	St. Nicholas' Parish	5,000	5,000
202	St. Peter's	19,200	19,200
	Total: North Montgomery County	**90,016**	**90,009**
Region: Central Montgomery County			
209	Christ Church, Kensington	35,126	35,126
201	Christ Church, Rockville	59,000	59,236
216	Good Shepherd	11,000	11,000
213	Our Saviour, Hillandale	-	-
215	St. Francis	36,000	33,000
221	St. James', Potomac	54,400	54,400
214	St. Luke's, Trinity Parish	44,000	44,000
220	St. Mark's, Fairland	34,992	34,992
212	St. Mary Magdalene	7,318	7,318
219	Transfiguration	15,445	15,445
	Total: Central Montgomery County	**297,281**	**294,517**
Region: South Montgomery County			
208	All Saints', Chevy Chase	78,575	78,575
210	Ascension, Sligo Parish	28,374	28,374
205	Grace Church, Silver Spring	67,000	67,000
218	Redeemer	34,000	31,971
161	St. Barnabas' Church of the Deaf	3,500	3,500
211	St. Dunstan's	36,310	36,310
207	St. John's, Norwood Parish	104,924	105,279
	Total: South Montgomery County	**352,683**	**351,008**
Region: North District of Columbia			
124	All Souls'	59,324	49,437
111	Holy Comforter	3,000	1,000
109	St. Alban's	105,565	105,565
125	St. Columba's	120,000	120,000
129	St. David's	7,500	7,500
128	St. Patrick's	51,000	51,000
110	St. Paul's, Rock Creek	42,000	42,000

120	Trinity, DC	25,000	25,000
101	Washington National Cathedral	100,000	100,000
	Total: North District of Columbia	**513,389**	**501,502**
Region: Central District of Columbia			
107	Ascension and St. Agnes	30,424	30,424
105	Christ Church, Georgetown	177,360	177,356
106	Epiphany, DC	31,594	31,958
112	Grace Church, Georgetown	48,043	47,737
121	Our Saviour, Brookland	11,432	5,520
130	St. George's, DC	16,817	16,817
103	St. John's, Georgetown	20,000	14,560
104	St. John's, Lafayette Square	164,000	164,000
118	St. Luke's, DC	18,367	18,367
122	St. Margaret's	49,000	49,000
126	St. Mary's	5,000	5,000
113	St. Paul's, K Street	35,000	35,000
114	St. Stephen & the Incarnation	33,549	34,105
119	St. Thomas', DC	14,778	14,778
	Total: Central District of Columbia	**655,364**	**644,622**
Region: South District of Columbia			
132	Atonement	27,713	27,713
127	Calvary Church	20,608	20,608
102	Christ Church, Washington	53,344	53,000
123	Holy Communion	3,500	3,500
108	St. Augustine's	7,200	7,315
116	St. Mark's, DC	55,000	55,060
117	St. Monica's and St. James'	10,500	10,500
134	St. Philip the Evangelist	5,385	5,300
131	St. Timothy's	29,695	29,695
	Total: South District of Columbia	**212,945**	**212,691**
Region: North Prince George's County			
311	Epiphany, Forestville	2,070	2,070
307	Holy Trinity, Collington	11,200	11,200
315	St. Andrew's, College Park	24,000	23,662
320	St. Christopher's	19,500	18,600
321	St. George's, Glenn Dale	27,280	27,280
314	St. John's, Mt. Rainier	5,000	832
305	St. John's, Zion Parish	29,500	29,500
310	St. Matthew's	14,000	14,000
316	St. Michael & All Angels	4,680	3,900
308	St. Philip's, Laurel	38,231	38,231
	Total: North Prince George's County	**175,461**	**169,275**

	Region: Southern Maryland	Giving Pledged	Giving Received
501	All Faith, Charlotte Hall	500	-
506	All Saints', Oakley	-	-
507	Ascension, Lexington Park	13,200	12,100
306	Christ Church, Accokeek	-	-
502	Christ Church, Chaptico	9,190	9,190
319	Christ Church, Clinton	-	-
402	Christ Church, Port Tobacco	4,200	4,200
401	Christ Church, Durham	11,260	11,260
403	Christ Church, Wayside	7,000	7,000
504	St. Andrew's, Leonardtown	7,000	7,000
303	St. Barnabas', Leeland	25,822	25,817
317	St. Barnabas', Temple Hills	-	-
503	St. George's, Valley Lee	15,000	15,000
405	St. James', Indian Head	11,004	6,419
301	St. John's, Broad Creek	19,860	19,860
406	St. Paul's, Piney	32,787	30,565
302	St. Paul's, Baden	2,040	2,272
323	St. Philip's, Baden	6,300	6,300
309	St. Thomas', P.G. County	12,173	12,173
404	Trinity Parish, Newport & Hughesville	5,000	5,000
505	Trinity, St. Mary's	24,000	24,000
304	Trinity, Upper Marlboro	7,223	7,223
	Total: Southern Maryland	**213,559**	**205,378**
Total: Diocese of Washington		**2,510,698**	**2,469,002**

2019 Operating Budget

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
	Revenue				
1	Congregational Giving – Prior Year Actual Commitments	2,408,348	2,503,348	95,000	
2	Anticipated Increase in Congregational Giving	95,000	105,000	10,000	Forecast growth in congregational giving based on actual experience in 2018
3	*Subtotal congregational giving*	2,503,348	2,608,348	105,000	
4	LESS: Allowance for unpaid commitments	(35,000)	(40,000)	(5,000)	
5	Net Congegational Giving	2,468,348	2,568,348	100,000	
6	Soper Income	1,275,654	1,266,945	(8,709)	Soper income included in the operating budget is net of $200K of available Soper income to be used for direct funding of congregational growth grants and other congregational initiatives; the amount of income retained in the Soper Fund for such use in 2018 was $150K. SEE SCHEDULE A below
7	Bishop's Annual Appeal	180,000	180,000	0	
8	Interest and Dividend Income	150,000	150,000	0	
9	Other Income	90,000	90,000	0	Includes $60K reimbursement from PECF relating to bishop's compensation
10	***Total Revenue***	4,164,002	4,255,293	91,291	
	Expenses				
11	Diocesan Ministries				
12	Congregational Care				

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
13	Missioner for Congregational Care, Canon for Ministry Initiatives & Consultant Support	216,557	214,476	(2,081)	
14	Strategic Financial Resources Commission	65,000	65,000	0	
15	Aid to Congregations	60,000	65,000	5,000	
16	*Total Congregational Vitality*	341,557	344,476	2,919	
17	Faith Formation/Discipleship				
18	Missioner for Discipleship & Faith Formation	98,102	100,319	2,217	
19	Youth Ministry Program Expenses	6,500	6,500	0	
20	Camp EDOW	5,000	5,000	0	
21	*Total Faith Formation/Discipleship*	109,602	111,819	2,217	
22	Evangelism & Community Engagement				
23	Missioner for Community Engagement & Evangelism	117,231	120,868	3,637	
24	Evangelism/Campus Ministry – Program Expense	5,000	5,000	0	
25	University of Maryland	33,925	34,604	679	
26	Howard University	88,919	90,697	1,778	
27	Other Campuses	45,548	46,459	911	
28	*Total Evangelism & Community Engagement*	290,623	297,628	7,005	

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
29	Justice and Latino/Multicultural Ministries				
30	Diocesan Latino Missioner	82,269	91,000	8,731	
31	Support for Clergy Serving Latino Congregations	165,652	158,100	(7,552)	reduction reflects increased portion of costs borne by congregation
32	Justice and Latino/Multicultural Ministries	3,500	3,500	0	
33	Administrative Suppport	6,000	7,344	1,344	
34	Program Support	5,000	5,000	0	
35	LESS: Latino Ministry – Dedicated Contributions	(12,500)	0	12,500	
36	LESS: Latino Ministry Support from Reserves	(30,000)	(15,000)	15,000	
37	*Total Justice, Latino/Multicultural Ministries*	219,921	249,944	30,023	
39	Ministry Development & Transition				
40	Canon for Clergy Development, Multicultural & Justice Ministries	159,943	163,116	3,173	
41	Archdeacon	47,588	54,169	6,581	
42	Commission on Ministry	5,500	5,500	0	
43	Seminarian Support	10,000	15,000	5,000	
44	Ordination Process – Priests	14,000	14,000	0	
45	Ordination Process – Deacons	15,000	15,000	0	
46	Diocesan Confirmation	8,000	8,000	0	
47	Deployment/Clergy Transition	5,000	5,000	0	

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
48	Clergy Devevlopment	18,000	18,000	0	
49	Education for Ministry	1,500	1,500	0	
50	*Total Ministry Development & Deployment*	284,531	299,285	14,754	
51	*Total Diocesan Ministries*	1,246,234	1,303,153	56,919	
52	National & International Ministries				
53	TEC (The Episcopal Church)	600,957	620,197	19,240	
54	Provincial Synod	3,500	7,500	4,000	
55	Ecumenical/Interfaith Ministry	5,000	5,000	0	
56	Lambeth Conference 2020 – Reserve	3,500	3,500	0	
57	*Total National & International Ministries*	612,957	636,197	23,240	
58	Episcopal Leadership, Oversight & Pastoral Ministry				
59	Bishop of Washington, Assisting Bishop, Canon to the Ordinary, Associate for Canonical Acts & Pastoral Care, Two Administrative Assistants	886,226	902,132	15,906	Increase includes anticipated costs of calling an Assisting Bishop
60	*Total Episcopal Leadership, Oversight & Pastoral Ministry*	886,226	902,132	15,906	
61	Administration				
62	Accounting & Finance				
63	Associate for Accounting	73,373	75,711	2,338	
64	Independent Contractor Support	117,000	130,000	13,000	

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
65	Bank Fees & Supplies	25,000	25,000	0	
66	Audit	50,000	50,000	0	
67	Investment Expense	8,000	8,000	0	
68	*Total Accounting*	273,373	288,711	15,338	
69	Plant & Equipment				
70	Security	8,000	0	(8,000)	Reflects Cathedral's reduction in expense pass-throughs for Church House.
71	Parking	31,500	31,500	0	
72	Telecom	34,000	34,000	0	
73	Custodial	18,000	0	(18,000)	Reflects Cathedral's reduction in expense pass-throughs for Church House.
74	Building Maintenance	11,000	11,000	0	
75	Utilities	23,000	0	(23,000)	Reflects Cathedral's reduction in expense pass-throughs for Church House.
76	Maintenance	19,000	19,000	0	
77	Equipment	2,000	2,000	0	
78	Depreciation	45,000	43,585	(1,415)	
79	Property Taxes	24,100	24,100	0	
80	Insurance	69,000	69,000	0	
81	*Total Plant & Equipment*	284,600	234,185	(50,415)	

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
82	Human Resources & Administration				
83	Dir. for Human Resources & Admin; Administrative Support (p-t)	133,041	137,776	4,735	
84	Postage & Mailing	10,500	10,500	0	
85	Office Supplies	16,500	16,500	0	
86	Archival	500	500	0	
87	Clergy Discipline Process/Reserve	25,000	25,000	0	
88	Hospitality	24,000	24,000	0	
89	Travel/Conferences/Meetings	12,000	12,000	0	
90	Staff Development	12,500	12,500	0	
91	Staff Sabbatical Expense/Reserve	5,000	5,000	0	
92	Miscellaneous/Reserve	30,000	30,000	0	
93	Special Convention Revenue Deposit	30,000	30,000	0	
94	*Total Human Resource & Administration*	299,041	303,776	4,735	
95	Information Technology				
96	Information Technology Director & Contractor Support	156,602	159,962	3,360	
97	Computer Software/Supplies	5,500	5,500	0	
98	Web-based Applications	32,000	32,000	0	
99	Training	1,500	1,500	0	
100	*Total Information Technology*	195,602	198,962	3,360	

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
101	Governance				
102	Data Management Associate	93,954	96,601	2,647	
103	General Convention Deputies – Deposit to Reserve	17,500	17,500	0	
104	Diocesan Convention Expense	48,000	48,000	0	
105	Diocesan Council Expense	5,000	5,000	0	
106	Diocesan Standing Committee Expense	600	600	0	
107	Diocesan Regional Assemblies	3,200	3,200	0	
108	Committees of Convention & Council	3,000	3,000	0	
109	Interpreters for Deaf	7,500	7,500	0	
110	*Total Governance*	178,754	181,401	2,647	
112	Director of Communications; Strategic Communications Advisor	137,215	137,776	561	
113	Print Publications – Printing/Production	0	0	0	
114	Print Publications – Mailing	0	0	0	
115	Professional Services – Editorial	6,000	6,000	0	
116	Other Communications Expenses	26,000	45,000	19,000	
117	*Total Communications*	169,215	188,776	19,561	
118	Development				
119	Bishop's Annual Appeal	18,000	18,000	0	
120	*Total Development*	18,000	18,000	0	

		Final 2018 Budget	Proposed 2019 Budget	2019 vs 2018 (less)/more	Notes
121	*Total Administration*	1,418,585	1,413,811	(4,774)	
122	***Total Expenses***	**4,164,002**	**4,255,293**	**91,291**	
123	***Change in Net Assets from Operations***	**0**	**0**	**0**	
124	**Schedule A – Soper Income Fund**				
125	Available Soper Income as of 1/1/2019	1,466,945			
126	less: Support for Operating Budget	-1,266,945			
127	less: Congregational Initiatives & Growth Grants	-200,000			
128	***Total***	**0**			

129 Background Notes Concerning the Soper Fund

130 The value of the Soper Fund as of December 31, 2018 was $28,676,428.

131 The Soper Fund is managed by Vanguard Investments under the oversight of the Diocesan Investment Committee.

132 The amount of Soper Fund income distributed to the diocese each year is equal to 5% of the average assets in the Soper Fund as of December 31 on the most recent three years.

133 Under longstanding practice, Soper income distributed to the diocese is not eligible for use until the following year.

JOHNSON LAMBERT LLP

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

Years ended December 31, 2018 and 2017 (with summarized comparative totals for 2017 with Report of Independent Auditors

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

Year ended December 31, 2018 and 2017 (with summarized comparative totals for 2017)

Contents

Report of Independent Auditors. . . . . 1 – 2

Audited Financial Statements

Statements of Financial Position 3
Statements of Activities (with summarized comparative totals for 2017) 4
Statements of Functional Expenses 5
Statements of Cash Flows. 6
Notes to Financial Statements . . . . . 7 – 23

JOHNSON LAMBERT LLP

Report of Independent Auditors

Diocesan Council of the
Convention of the Protestant Episcopal Church
of the Diocese of Washington
Washington, DC

We have audited the accompanying financial statements of the Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese), which comprise the statements of financial position as of December 31, 2018 and 2017, the related statements of functional expenses and activities for the year ended December 31, 2018, the statements cash flows for the years ended December 31, 2018 and 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

(Audit Page 1)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Convention of the Protestant Episcopal Church of the Diocese of Washington as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We previously audited the Diocese's 2017 financial statements and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 29, 2018. In our opinion, the summarized comparative information presented in the statement of activities for the year ending December 31, 2017 is consistent, in all material respects, with the audited financial statements from which it had been derived.

Vienna, Virginia
October 2, 2019

(Audit Page 2)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Financial Position

	As of December 31, 2018	2017
Assets		
Cash and cash equivalents	$ 5,647,006	$ 4,030,637
Certificates of deposit	127,957	127,295
Investments, fair value	38,525,101	42,474,552
Funds invested by parishes	18,567,334	20,007,122
Accrued income receivable	–	79,429
Parish giving receivables	327,049	136,737
Notes receivable, net	533,708	545,249
Pledges receivable, net	1,668,146	1,866,394
Other receivables	312,006	329,127
Land and buildings	1,579,657	1,579,657
Property and equipment, net of accumulated depreciation	839,955	1,032,772
Beneficial interests in perpetual trusts	22,652,131	25,102,578
Other assets	514,103	551,231
Total assets	$ 91,294,153	$ 97,862,780
Liabilities and net assets		
Liabilities:		
Accounts payable and accrued expenses	$ 766,273	$ 451,322
Loan	797,935	1,128,608
Deferred revenue	40,000	62,213
Funds invested by parishes	18,479,981	19,856,456
Total liabilities	20,084,189	21,498,599
Net assets:		
Without donor restrictions	8,722,575	9,333,942
With donor restrictions	62,487,389	67,030,239
Total net assets	71,209,964	76,364,181
Total liabilities and net assets	$ 91,294,153	$ 97,862,780

See accompanying notes to the financial statements. *(Audit Page 3)*

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Activities

Year ended December 31, 2018 with summarized comparative totals for 2017

	2018			2017
	Without donor restrictions	With donor restrictions	Total	Total
Revenues, gains, and other support:				
Parish giving	$ 2,462,536	$ –	$ 2,462,536	$ 2,309,750
John T. Walker School gifts and grants	3,024,027	185,417	3,209,444	4,959,261
Distribution from trusts	1,341,346	1,077,616	2,418,962	2,240,403
Gifts and grants	613,241	897,391	1,510,632	738,566
Miscellaneous revenue	209,138	–	209,138	105,623
Investment income, net	192,490	619,254	811,744	741,106
Total revenue	7,842,778	2,779,678	10,622,456	11,094,709
Net assets released from restriction	847,181	(847,181)	–	–
Total revenue	8,689,959	1,932,497	10,622,456	11,094,709
Expenses:				
Program Services				
Congregational Vitality	439,573	–	439,573	279,973
Faith Formation/Discipleship	186,663	–	186,663	286,954
Evangelism & Community Engagement	452,518	–	452,518	457,680
Justice & Latino/Multicultural Ministries	309,461	–	309,461	336,862
Ministry Development & Transition	1,041,967	–	1,041,967	1,001,962
National & International Ministries	614,161	–	614,161	529,327
Parish Support	611,332	–	611,332	745,435
Communications	148,353	–	148,353	170,213

	2018			2017
	Without donor restrictions	With donor restrictions	Total	Total
Bishop Walker School	3,373,102	–	3,373,102	2,635,529
Other Programs	301,726	–	301,726	196,925
Total program services	7,478,856	–	7,478,856	6,640,860
Supporting Services				
Management & general	872,560	–	872,560	815,403
Fundraising	330,276	–	330,276	183,508
Total supporting services	1,202,836	–	1,202,836	998,911
Total expenses	8,681,692	–	8,681,692	7,639,771
Change in net assets before non-operating (losses) gains	8,267	1,932,497	1,940,764	3,454,938
Non-operating (losses) gains:				
Net change in fair value of beneficial interest in perpetual trusts	–	(1,372,831)	(1,372,831)	3,526,066
Net change in fair value of investments	(805,521)	(2,295,514)	(3,101,035)	5,558,965
Other expenses	(27,892)	(110,948)	(138,840)	(481,006)
(Distributions)/receipts of amounts held for others	–	(63,313)	(63,313)	34,641
Distributions from trusts	–	(2,418,962)	(2,418,962)	(2,239,251)
Net transfers between funds	213,779	(213,779)	–	–
Total non-operating (losses) gains	(619,634)	(6,475,347)	(7,094,981)	6,399,415
Change in net assets	(611,367)	(4,542,850)	(5,154,217)	9,854,353
Net assets, beginning of year	9,333,942	67,030,239	76,364,181	66,509,828
Net assets, end of year	$8,722,575	$62,487,389	$71,209,964	$76,364,181

See accompanying notes to the financial statements.

(Audit Page 4)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Functional Expenses

Year ended December 31, 2018

	Program Services					
	Congretional Vitality	Faith Formation / Discipleship	Evangelism & Community Engagement	Justice & Latino /Multicultural Ministries	Ministry Development & Transition	National & International Ministries
Salaries & Benefits	$241,130	$154,793	$354,667	$149,723	$241,378	$ –
Meetings, Development & Travel	5,060	3,247	64,788	3,140	5,063	–
Postage & Office Supplies	2,243	1,440	3,299	1,393	2,245	–
Equipment, Software & Depreciation	7,147	4,588	10,512	4,438	7,155	–
Consultants	1,415	909	2,082	879	1,417	–
Telecommunications	3,325	2,135	4,891	2,065	3,329	–
Rent, Maintenance & Utilities	4,968	3,189	7,307	3,085	4,973	–
Accounting & Legal	–	–	–	–	–	–
Contributions / Support	170,905	–	–	141,439	773,023	614,161
Other	3,380	16,362	4,972	3,299	3,384	–
Total	$439,573	$186,663	$452,518	$309,461	$1,041,967	$614,161

	Program Services				
	Parish Support	Communications	Bishop Walker School	Other programs	Total Program Services
Salaries & Benefits	$398,398	$112,667	$1,893,602	$ –	$3,546,358
Meetings, Development & Travel	91,628	2,364	78,406	–	253,696
Postage & Office Supplies	12,103	1,048	48,667	–	72,438
Equipment, Software & Depreciation	38,569	3,340	391,364	–	467,113
Consultants	7,638	23,480	24,568	–	62,388

	Program Services				
	Parish Support	Communications	Bishop Walker School	Other programs	Total Program Services
Telecommunications	17,945	1,554	11,511	–	46,755
Rent, Maintenance & Utilities	26,809	2,321	660,661	–	713,313
Accounting & Legal	–	–	–	–	–
Contributions / Support	–	–	–	–	1,699,528
Other	18,242	1,579	264,323	301,726	617,267
Total	$611,332	$148,353	$3,373,102	$301,726	$7,478,856

	Supporting Services			
	Management & general	Fundraising	Total supporting services	Total
Salaries & Benefits	$495,563	$330,276	$825,839	$4,372,197
Meetings, Development & Travel	10,396	-	10,396	264,092
Postage & Office Supplies	4,609	-	4,609	77,047
Equipment, Software & Depreciation	14,689	-	14,689	481,802
Consultants	2,909	-	2,909	65,297
Telecommunications	6,834	-	6,834	53,589
Rent, Maintenance & Utilities	10,210	-	10,210	723,523
Accounting & Legal	209,777	-	209,777	209,777
Contributions / Support	-	-	-	1,699,528
Other	117,573	-	117,573	734,840
Total	$872,560	$330,276	$1,202,836	$8,681,692

See accompanying notes to the financial statements.

(Audit Page 5)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Cash Flows

	Years ended December 31, 2018	2017
Cash flows from operating activities		
Change in net assets	($5,154,217)	$9,854,353
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	315,700	320,265
Change in balances of funds invested by parishes	(1,376,475)	4,896,386
Net change in the fair value of investments	4,785,362	(10,489,991)
Changes in assets and liabilities:		
Beneficial interests in perpetual trusts	2,450,447	(2,713,461)
Accrued income receivable	79,429	(5,348)
Parish giving receivables	(190,312)	124,196
Pledges receivable	198,248	(1,202,657)
Other receivables	17,121	(150,748)
Other assets	37,128	17,404
Accounts payable and other liabilities	292,738	(87,593)
Net cash provided operating activities	1,455,169	562,806
Cash flows from investing activities		
Proceeds from repayment of notes receivable	11,541	109,126
Sales or maturities of certificates of deposit pledged as guarantees	(662)	(561)
Purchase of investments	(3,299,494)	(8,110,262)
Proceeds from sale of investments	3,903,370	9,083,574
Purchase of property and equipment	(122,882)	(313,157)
Net cash provided by investing activities	491,873	768,720
Cash flows from financing activities		
Payments on line of credit	(330,673)	(330,674)
Net cash used by financing activities	(330,673)	(330,674)
Change in cash and cash equivalents	1,616,369	1,000,852
Cash and cash equivalents, beginning of year	4,030,637	3,029,785
Cash and cash equivalents, end of year	$5,647,006	$4,030,637
Supplementary disclosure of cash flow information:		
Interest paid	$46,237	$49,638

See accompanying notes to the financial statements.

(Audit Page 6)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Years ended December 31, 2018 and 2017

Note 1 – Organization

The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) is an organization comprising member parishes and missions located in the District of Columbia, Charles, Montgomery, Prince George's and Saint Mary's counties in Maryland. The primary purposes of the Diocese are governance of the Diocese through the Bishop and the Diocesan Convention; programs dedicated to activities of the General Convention of the Episcopal Church; mission and evangelism work in the Diocese; and congregational ministry.

The Diocese is a not for profit, religious organization and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. There are no uncertain tax positions for the years ended December 31, 2018 and 2017. The Diocese is not required to file an information return with the Internal Revenue Service.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The accounts of the Diocese are maintained on an accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP). The accounts are segregated by separate funds established in accordance with specified activities, purposes or restrictions.

Recent Accounting Pronouncements

The Financial Accounting Standards Board (FASB) issued Not for Profit Entities (topic 958) *Presentation of Financial Statements of Not for Profit Entities* (ASU 2016 14). The amendments in this update are designed to improve the net asset classification requirements and the information presented in financial statements and notes about a not for profit entity's liquidity, financial performance and cash flows. Management adopted the provisions of this ASU as of and for the year ended December 31, 2018.

Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses reflected during the reporting period. Actual results could differ from those estimates.

Risk and Uncertainties

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of the risk associated with certain investments securities, it is possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported on the statement of financial position.

(Audit Page 7)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Comparative Financial Information

The statements of activities includes summarized prior year information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Diocese's audited financial statements for the year ended December 31, 2017, from which the summarized information was derived.

Subsequent Events

The Diocese has evaluated subsequent events for disclosure and recognition through October 2, 2019, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Net Assets

Net assets, revenues, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets available for use in general operations and not subject to donor restrictions.

Net assets with donor restrictions – Net assets subject to donor imposed restrictions. Some donor imposed restrictions are temporary in nature, such as those that will be met by the fulfillment of a donor specified purpose or the passage of time. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor imposed restrictions are released when a restriction expires, that is, when the stipulated purpose for which the resource was restricted has been fulfilled, when the stipulated time has elapsed, or both.

Cash and Cash Equivalents

The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit with each financial institution up to limits as prescribed by law. The Diocese considers all highly liquid debt instruments with an initial maturity of 90 days or less to be cash equivalents. The Diocese may hold funds with financial institutions in excess of the FDIC insured amount; however, the Diocese has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

Investments and Measurement of Fair Value

The Investment Fund is a vehicle for long term investment of restricted and non restricted funds of the Diocese and funds of certain parishes, separate congregations, and missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

(Audit Page 8)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Investments and Measurement of Fair Value (continued)

The Diocese invests in mutual funds and equities, which are recorded at fair value. Investment income or losses, net are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non operating activities. The Diocese recognizes transfers between levels of the GAAP fair value hierarchy at the end of the reporting period in which circumstances occur causing changes in the availability of inputs to the fair value methodology.

The Diocese's classifications for investments are based on the GAAP fair value measurement standard, which established a three level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions.

The three levels of the fair value hierarchy are as follows:

Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets, to which the Diocese has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liabilities for substantially the entire period, and market corroborated inputs.

Level 3 – Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

(Audit Page 9)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Funds Invested By Parishes

The Diocese invests funds on behalf of the parishes. These funds are classified in the statement of financial position as funds invested by parishes and are recorded as both an asset and a liability for the years ended December 31, 2018 and 2017. The Investment Fund is a vehicle for long term investment of certain funds of the Diocese and of the parishes, separate congregations, and missions of the Diocese that have elected to utilize such services. The objective of the Investment Fund is to seek dividends and to attain an appreciation in value that, together with interest income, exceeds the effects of inflation. The Investment Fund is held by the Diocese in the name of the Diocese. While the Diocese is committed to maintaining the amounts as being attributable to the parishes, congregations, and missions as participants in the Investment Fund, these funds are not absolutely insulated from claims of creditors against the Diocese.

Parish Giving Receivables

Annual giving receivables of parishes and missions are recognized as revenue, based on amounts collected during the year and estimates of amounts to be collected as of the end of the fiscal year. These estimates are based primarily on amounts collected subsequent to the fiscal year end. Each receivable balance is assessed at the end of the year to determine if an allowance for bad debt is appropriate. No allowance was deemed necessary for the years ended December 31, 2018 or 2017.

Notes Receivable

The Diocese enters into loan agreements with individual parishes and employees. The notes receivable balance consists of advances made to parishes, secured loans made to assist members of the clergy in purchasing a residence and other short term advances to employees and members of the clergy. The receivable balance is assessed at the end of the year to determine if an allowance for bad debt is necessary. Refer to Note 9 for additional details.

Pledges Receivable

Pledges receivable that are expected to be collected within one year are reported net of any estimated uncollectible amounts. Contributions expected to be collected beyond one year are reported net of any estimated uncollectible amounts and are discounted to present value using a discount rate of 3%.

Allowance for uncollectible pledges

The Diocese has established an allowance for uncollectible contributions based on management's judgment of the creditworthiness of the donors, past collection experience, and other relevant factors. No allowance for uncollectible pledges has been recorded as of December 31, 2018 or 2017. Although variability is inherent in such estimates, management believes that the allowance provided in the financial statements is adequate, but largely dependent on economic conditions.

(Audit Page 10)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Land and Buildings

Upon closing of a parish under the Diocese's jurisdiction, all property including land and buildings for the parish becomes the Diocese's property. The property is recognized at the lower of the appraised value or the state income tax assessment at the time the property is assumed by the Diocese. Depreciation is not recognized on occupied buildings of the Diocese; rather, costs incurred to make improvements to buildings are capitalized and depreciated to the extent they meet the Diocese's threshold for capitalization.

Property, Equipment and Depreciation

Property and equipment purchases greater than $1,000 are carried at cost net of accumulated depreciation and depreciated using the straight line method over their estimated useful lives of 3 to 10 years. Donated items are carried at the estimated fair value at the date of donation.

Beneficial Interests in Perpetual Trusts

The Diocese recognizes as restricted revenue and as net assets restricted in perpetuity, its beneficial interests in perpetual trusts held by third parties when notified of the trust's existence. Under the terms of the trust instruments, the Diocese has irrevocable rights to receive the income earned by the trust assets in perpetuity, but never receives the original corpus. Such revenue and assets are recorded initially at fair value with adjustments to such value, as changes occur, based on information reported by the trustees. Annual income distributions from the trusts are reported as revenues that increase net assets with restrictions or net assets without restrictions depending on the nature of donor restrictions on distributions. Adjustments to the initially reported assets are recognized as gains or losses restricted in perpetuity.

Gifts and Grants

The Diocese receives contributions throughout the year. Contributions received for a specific purpose or subjec to a passage of time restriction are recognized as restricted revenue in the statements of activities. Donor restricted contributions whose restrictions are met within the same year as received are reported as gifts and grants without donor restrictions in the statements of activities.

Donated Services

The Diocese receives contributions of services from various donors, parishioners and volunteers. These services consist primarily of advisory and administrative support. Such services are not recognized as revenues and expenses in the statements of activities as the value of those services do not meet the requirements for recognition in accordance with GAAP.

(Audit Page 11)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The costs of program and supporting services have been summarized on a functional basis in the statements of activities. Accordingly, salaries, employee benefits, and various other overhead costs have been allocated based on actual employee time and effort. All other expenses are allocated directly based on the nature of the expense.

Reclassifications

Certain 2017 amounts have been reclassified to conform to the 2018 presentation.

Note 3 – Liquidity and Availability of Resources

The Diocese's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the date of the statement of financial position, comprise the following:

	December 31, 2018
Cash and cash equivalents	$ 862,020
Parish giving and other receivables	570,377
Operating investments	2,458,170
	$ 3,890,567

The Diocese regularly monitors liquidity required to meet its operating needs, while also striving to maximize the investment of its available funds. The Diocese has various sources of liquidity at its disposal, including cash and cash equivalents and marketable securities. The Diocese considers financial assets, informally designated through the budgeting process for special purposes by the Diocesan Council, as available for general use.

In addition to financial assets available to meet general expenditures over the next 12 months, the Diocese operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures. Operating revenue consists of Parish giving, Bishop's Appeal contributions, releases from the Soper Trust designated to fund operations, and general contributions. Restricted contributions are maintained with the designation with donor restrictions and are not considered to be available for general expenditure.

(Audit Page 12)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 4 – Net Assets Without Donor Restrictions

Net assets without donor restrictions were comprised of the following as of December 31:

	2018	2017
Funds invested in real property	$ 1,771,251	$ 1,774,972
Closed parish funds	2,785,975	2,871,652
Soper income fund	1,381,296	1,391,960
Missionary development fund	1,331,288	1,325,375
Wilmer conference center	564,878	669,068
Other funds	844,961	527,242
Edward Williams fund	285,173	290,173
Bishops housing funds	129,893	129,893
Discretionary	83,294	84,345
Phillip's fund	-33,465	55,379
Bishop John T. Walker School fund	(1,184,338)	(789,597)
Other	762,369	1,003,480
Total net assets without donor restrictions	$ 8,722,575	$ 9,333,942

The purposes of these net assets without donor restrictions, which are not board designated, but are segregated for internal budgeting purposes, are as follows:

Funds invested in real property – This amount represents funds invested in undeveloped mission sites, mission churches and vicarages and property and equipment owned by the Diocese.

Closed parish funds – Represents funds from the sale of parish property.

Soper Income Fund – The Soper income fund has been established to reflect the receipt of income from the Soper Fund, which formerly formed the corpus and accumulated income held within a perpetual trust established by Ruth Gregory Soper. On December 12, 2012, the Diocese and the Trustee agreed to a settlement agreement that terminated the Ruth G. Soper Trust. Since 2004, the Council approved the use of Soper income to supplement funding for the operating budget of the Diocese. Following the dissolution of the trust and the receipt of the assets comprising the trust, the Diocese determined the amounts to remain as net assets restricted in perpetuity based upon the value at the time the Diocese became the sole beneficiary of the Trust. The Diocese has determined that the amount of income distributed from the Soper Income Fund will continue to be determined using the same total return methodology that was applied by the Trustee of the Ruth G. Soper Trust. Under that methodology, the amount of income distributed during each year to the Soper Income Fund is equal to 5% of the average balance of the Soper Fund as of December 31 of the most recent three years. Distributions from the Soper fund for the years ended December 31, 2018 and 2017 were $1,341,346 and $1,426,646, respectively, and are presented within distribution from trusts in the statements of activities.

(Audit Page 13)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 4 – Net Assets Without Donor Restrictions (Continued)

Missionary development fund – Established in 1969, these funds are used for parish loans and other missionary property acquisitions, renovations, repairs and maintenance.

Wilmer conference center – Funds are available to lend to parishes in amounts up to $35,000 for five year periods.

Edward Williams fund – This fund was established for tracking future projects and is reserved for special use at the Council's discretion.

Bishops Housing Funds – This fund is used to provide housing loans to the Bishops and diocesan clergy relocating to the metropolitan DC area.

Phillips fund – This fund is used to support the missionary clergy and the purchase of debt free missions.

Bishop John T. Walker School fund – This fund is used to support the operations of the Bishop John T. Walker School for Boys (BWS), a tuition free Episcopal school serving boys and their families living east of the Anacostia River. BWS is an unincorporated operating unit of the Diocese.

(Audit Page 14)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 5 – Net Assets with Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes or periods:

	2018	2017
Subject to expenditure for specified purpose:		
Faith Formation/Discipleship Activities		
Bishop Houseman children programs fund	$ 23,727	$ 23,727
St. Mary's Normal and Industrial School fund	16,629	18,592
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	219,957	198,226
Justice & Latino/Multicultural Ministries Activities		
Hopper/Global South fund	25,178	26,378
Ministry Development & Transition Activities		
W. Seton Belt Trust fund for the aid of retired clergy	1,607,440	1,205,900
Anne E. Berlinghame eye glasses for the poor fund	25,173	22,466
Barringer poor clergy and seminarian support fund	108,780	95,973
Ruth N. Hoxie fund for housing for the elderly and poor	58,326	53,627
Angus Dun fund for clergy continuing education	63,738	57,011
Edward Corton fund for clergy education	746,002	-
Other funds for retired and poor clergy	341,514	416,839
Bishop Walker School Activities		
Capital Campaign Fund	3,651,671	3,431,213
	6,888,135	5,549,952
Subject to passage of time:		
Beneficial interests in assets held by others	22,652,131	25,102,578
	22,652,131	25,102,578
Subject to endowment spending policy and appropriation:		
Faith Formation/Discipleship Activities		
St. Mary's Normal and Industrial School fund	460,951	504,115
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	1,178,240	1,288,570
Ministry Development & Transition Activities		
Ruth N. Hoxie fund for housing for the elderly and poor	254,750	278,605
Angus Dun fund for clergy continuing education	568,023	621,213
George C. Remey fund	422,178	461,711
Magaret Wister Meiger Girls Friendship Society Memorial fund	242,974	265,726
Seminary Support fund	201,855	220,756
Other funds for retired and poor clergy	626,503	671,760
Funding of Bishop Walker School operations	315,220	345,184
Ruth G. Soper fund	28,676,429	31,720,069
	32,947,123	36,377,709
Total net assets with donor restrictions	$ 62,487,389	$ 67,030,239

(Audit Page 15)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 5 – Net Assets with Donor Restrictions (Continued)

Net assets were released from donor restrictions by incurring expenses satisying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended December 31, 2018 and 2017:

	2018	2017
Purpose restriction	$847,181	$743,364
Net assets released from restriction	$847,181	$743,364

Information relative to the utilization of the income on the trusts and funds listed individually is as follows:

W. Seton Belt trust – Income from the trust is restricted to the aid of retired clergy, support of homes for the aging, and other related charitable purposes. The distributions from the trust during the years ended December 31, 2018 and 2017 were $1,077,616 and $812,605, respectively.

Katherine Winthrop Kean fund – This fund was established by a bequest in 1975 with income to provide "Christian hospitality to strangers of all denominations in the nation's capital." Funds are disbursed on approval by the Bishop.

Angus Dun Fellowship fund – This fund was established in 1971 with income designated to provide support for clergy continuing education. Funds are administered by and disbursed on approval of the Angus Dun Committee.

St. Mary's Normal and Industrial School fund – (Farm Property) – A trust created in 1897, from which income is administered and distributed by the St. Mary's Scholarship Committee for aid to minority students in St. Mary's County.

George C. Remey fund – Income from this fund is to be used for the benefit of the poor, the needy, and others needing assistance.

Bishop John T. Walker School Endowment fund – Income from this fund is available for use for expenses associated with the Bishop John T. Walker School.

Ruth M. Hoxie fund – By bequest of Evelyn N. Sherril in 1968, income from this fund is to be used to provide housing for needy, aged persons.

Margaret Wister Meiger Girls Friendship Society Memorial fund – When the Girls Friendship Society ceased operations in 1974, its assets were turned over to the Diocese with the income to be used for work with and for women.

Seminary Support fund – Funds provide educational support for seminarians and are paid directly to the seminary as partial offset of tuition.

(Audit Page 16)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 6 – Endowment Funds

The Diocese has received endowments in the form of investments. These funds are used to support the various needs and programs of the Diocese. The endowment, which consists of twenty funds, is subject to the provision of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) of the District of Columbia. The Diocese has interpreted the District of Columbia's UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. The Diocese classifies investment income as restricted until such time that it is appropriated for use. Unrealized gains and losses are classified as changes in net assets with donor restrictions. The Diocese manages the endowment in the same manner as its other investment holdings.

Investment Policy

Restricted funds held by the Diocese are invested with the objective of preserving the long term, real purchasing power of assets while providing a relatively predictable and growing stream of annual distributions in support of the Diocese. The funds have a goal of achieving a return consistent with its spending policy plus the inflation rate as measured by the Consumer Price Index (CPI) over a full market cycle. No more than 75% and no less than 45% of the funds' assets may be invested in equity securities, active equity mutual funds, passive equity index funds, private capital funds, and/or hedge funds. The balance may be invested in active and/or passive bond funds, real estate investment trusts, and diversified commodity funds.

The activity of the endowment funds consisted of the following during the years ended December 31, 2018 and 2017, respectively:

	2018	2017
Donor-restricted endowment net assets, beginning of year	$ 36,377,709	$ 32,541,489
Investment return, net	-2,333,736	5,262,864
Appropriation of endowment assets pursuant to spending rate policy	-1,096,850	-1,426,644
Donor-restricted endowment net assets, end of year	$ 32,947,123	$ 36,377,709

(Audit Page 17)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 7 – Investments and Fair Value Measurements

Investments held by the Diocese are recorded at fair value as of December 31 as follows:

	2018	2017	Level
Investments:			
Mutual funds and exchange traded funds:			
U.S. equity funds	$ 11,809,250	$ 13,118,978	1
Fixed income funds	7,738,350	7,499,791	1
International equity funds	7,435,588	8,636,523	1
Real estate funds	1,432,818	1,506,313	1
Total Investments	$ 28,416,006	$ 30,761,605	
Value per unit of the Investment Fund	$ 54.21	$ 59.25	

Investments in the Ruth G. Soper fund held by the Diocese are recorded at fair value as of December 31 as follows:

	2018	2017	Level
Soper fund:			
U.S. equity funds	$ 13,508,785	$ 15,134,435	1
Fixed income funds	7,567,178	7,524,945	1
International equity funds	7,600,466	9,060,689	1
Total Soper fund investments	$ 28,676,429	$ 31,720,069	

All investment securities are considered by management to be valued using level 1 inputs in accordance with GAAP as of December 31, 2018 and 2017.

Beneficial interests in the perpetual trusts are recorded at fair value in accordance with GAAP. The fair value of the Diocese's beneficial interests in perpetual trusts are considered by management to be valued using level 3 inputs in accordance with GAAP. The level 3 inputs are determined based upon the Diocese's proportionate interest in the underlying fair value of the assets in the perpetual trusts. The changes in the fair value of the beneficial interest in the perpetual trusts are as follows:

Balance as of January 1, 2017	$ 22,389,117
Distributions	(812,605)
Net change in fair value	3,526,066
Balance as of December 31, 2017	25,102,578
Distributions	(1,077,616)
Net change in fair value	(1,372,831)
Balance as of December 31, 2018	$ 22,652,131

(Audit Page 18)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 7 – Investments and Fair Value Measurements (Continued)

The Diocese does not have legal ownership rights to the underlying assets and the Diocese cannot direct investment decisions within the perpetual trusts. Instead the Diocese has a beneficial interest in the perpetual trusts. For information purposes only, the tables below describe the investment composition of the trusts as of the years ended December 31:

	2018	2017
Mutual funds	$ 928,124	$ 893,981
Common stock	14,497,251	16,143,678
Fixed income securities	5,577,655	6,773,865
Demand notes	541,327	741,290
Money market funds	1,107,774	549,764
Total	$ 22,652,131	$ 25,102,578

Note 8 – Pledges Receivable

Pledges receivable, including long term receivables, included the following at December 31:

	2018	2017
Pledges receivable:		
Due in one to three years	$ 984,944	$ 934,100
Less: Discount on long-term portion	(101,463)	(86,507)
	883,481	847,593
Due in less than one year	784,665	1,018,801
	$ 1,668,146	$ 1,866,394

Note 9 – Related Party Transactions

Notes Receivable

Notes receivable include loans made to members of the clergy to assist in purchasing their residences. These loans are secured by subordinate deeds of trust on the property financed. The total outstanding balance of these loans totaled $300,000 as of December 31, 2018 and 2017. These notes accrue interest that is calculated at such time that the notes become due and, generally is equal to a percentage of the increased value in the financed property. The percentage expresses the relationship between the principal amount loaned and the value of the property financed at the time of acquisition. There is a ceiling on the amount of contingent interest ultimately payable that is equal to a stated percent per year simple interest of 8%.

(Audit Page 19)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 9 – Related Party Transactions (Continued)

The Diocese also makes cash advances to Parishes. The total amounts outstanding on these advances as of December 31, 2018 and 2017 were $215,232 and $224,365, respectively. In addition, the Diocese makes short term advances to employees and clergy members. The total amounts outstanding on these advances as of December 31, 2018 and 2017 were $18,476 and $20,884, respectively.

As of December 31, 2018 and 2017 no bad debt allowance has been established as the Diocese is not aware of any changes in the financial condition of the borrowers that would affect their ability to honor their respective obligations.

Bishop John T. Walker School

The Diocese currently operates the Bishop John T. Walker School for Boys (BWS) as an unincorporated operating unit of the Diocese.

Bishop John T. Walker School (continued)

In accordance with bylaws approved by the Diocesan Council, the operation of BWS is governed by a Governing Board comprising 21-30 members who are elected by the Council upon the recommendation of the Governing Board and nomination by the Bishop. A majority of the members must be communicants in good standing of the Episcopal Church and eligible to vote at a parish in the Diocese. The Diocesan Council must approve amendments to the bylaws of BWS. Revenues and expenses associated with BWS are recorded in a designated fund maintained by the Diocese. In October 2010, the Diocese received a restricted gift of $223,654 from the German Orphan Home of the District of Columbia (GOH Gift). Pursuant to the agreement under which the GOH Gift was made, the income from these funds is available for use of the BWS. The GOH Gift is recorded as a fund restricted in perpetuity of the Diocese.

In March 14, 2011, the Diocese entered into a loan which bears interest at the prime rate. In January 2012, the Diocese refinanced its loan with M&T Bank. The current loan agreement with M&T Bank stipulates that all outstanding principal be repaid prior to June 30, 2021. The outstanding principal balance of the debt as of December 31, 2018 and 2017 was $797,935 and $1,128,608, respectively. The note accrues interest at a variable rate, plus 2.7% above LIBOR. Investments held with M&T Bank are held as collateral. Refer to Note 13 for disclosure of lease agreements entered into by the Diocese related to BWS.

Audit Page 20)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 10 – Guarantees

The Diocesan Council periodically agrees to guarantee the payment of loans made to parishes by third parties. The Diocese has not been notified of defaults by the issuing institution nor is it aware of deterioration in the financial condition of the parishes that would impact their ability to honor their respective obligations. In addition, the Diocese has pledged two certificates of deposit to financial institutions in case of default on the Saint Nicholas or Saint George's outstanding loan. These certificates of deposit of approximately $127,000 as of December 31, 2018 and 2017, respectively, are included in the certificates of deposit in the statements of financial position.

Loan guarantees consisted of the following as of December 31, 2018:

	Amount	Maturity Date
Holy Comforter	$1,415,000	5/13/2024
Saint Anne's	$1,200,000	10/30/2019
Saint Nicholas	$800,000	4/30/2022
Saint George's	$1,400,000	9/30/2024

Note 11 – Retirement Plans

The Diocese participates in multi employer defined benefit retirement plans provided by the Church Pension Group (the Group). All clergy employed by the Episcopal Church and full time lay employees with a minimum of one year's service are eligible to participate in The Fund's Clergy Pension Plan (the Clergy Plan) and The Episcopal Church Lay Employee' Retirement Plan (the Lay Plan), respectively. The Clergy Plan and the Lay Plan are exempt from the Employee Retirement Income Security Act of 1974 as church affiliated plans. The Group's audited financial statements as of March 31, 2019, disclosed that the Clergy Plan was in an overfunded position with net assets available for benefits of $10.208 billion and accumulated plan benefit obligations of $6.555 billion. The Group's audited financial statements as of March 31, 2019, disclosed that the Lay Plan was in an underfunded position with net assets available for benefits of approximately $185.258 million and accumulated plan benefit obligations of $213.387 million. The Diocese may be held liable for its portion of any unfunded liability. No liability was recorded in the financial statements for the years ended December 31, 2018 and 2017. The total contributions by the Diocese to the Group were $231,483 and $246,217 for the years ended December 31, 2018 and 2017, respectively.

(Audit Page 21)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 12 – Property and Equipment

Property and equipment consisted of the following as of December 31:

	2018	2017
Bishop John T. Walker School	$ 3,083,864	$ 2,911,456
Leasehold improvements	546,112	546,112
Furniture and fixtures	722,601	692,646
	4,352,577	4,150,214
Less accumulated depreciation and amortization	(3,512,622)	(3,117,442)
	$ 839,955	$ 1,032,772

Note 13 – Land and Buildings

The Diocese owns the following parcels of land and buildings, which are carried on the statements of financial position at a value totaling $1,579,657 as of December 31, 2018 and 2017. A summary of the properties is as follows:

Bright Seat Road, Landover, MD – The Diocese owns this property which was rezoned in June 2010 to permit the development of residential townhouses. The Diocese is accepting, though not actively seeking, offers from developers to either purchase the property upon site plan approval, or to enter into a venture opportunity with a developer. The land was carried at value of $359,887 as of December 31, 2018 and 2017.

Father Hurley Boulevard, Germantown, MD – The Diocese owns this property which is available for sale to developers for the purpose of building town homes, though is not currently listed on the market. The land was carried at value of $943,716 as of December 31, 2018 and 2017.

Martin Luther King Jr. Boulevard, Washington, DC – The Diocese owns a townhouse lot adjacent to the Holy Communion Church, the site used to operate the Bishop John T. Walker School for Boys. The townhouse lot is undeveloped and used as a playground. The land was carried at value of $276,054 as of December 31, 2018 and 2017.

(Audit Page 22)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 14 – Bishop Walker School Sublease

The Diocese entered into a sublease for BWS to occupy a portion of the Town Hall Education Arts Recreation Campus (THEARC) in Washington, DC. The lease commenced November 1, 2017 and has a term of 10 years. During 2016, the Diocese prepaid rent in the amount of $500,000 in accordance with the sublease agreement. The Diocese amortizes this prepaid rent over the life of the lease. In addition to rent, the Diocese pays its share of operating expenses based on square footage occupied. Future minimum lease payments under this sublease are as follows:

2019	$	249,348
2020		249,348
2021		249,348
2022		249,348
2023		249,348
Thereafter		706,486
Future minimum lease payments	$	1,953,226

In December 2017, the Diocese entered into an agreement to sublease space on the site of the Holy Communion Church, previously occupied by BWS. The lease commenced January 1, 2018 and has a term of 67 months, expiring July 31, 2023. The lease agreement provides for monthly lease payments of approximately $20,000 $26,000 over the term of the lease.

(Audit Page 23)

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Services 2018

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
North Montgomery County															
202	St. Peter's	2	0	2	0	0	0	0	0	2	0	3	27	30	10
203	St. Bartholomew's	0	0	0	0	0	0	0	0	6	0	12	17	29	14
204	St. John's, Olney	12	0	12	0	0	0	0	2	9	138	9	22	169	41
206	St. Luke's, Brighton	0	0	0	0	0	0	0	1	1	82	2	4	88	1
217	Ascension, Gaithersburg	7	1	8	0	0	0	0	0	1	190	12	26	228	2
222	St. Anne's	6	1	7	0	0	0	0	2	0	100	52	140	292	56
223	St. Nicholas' Parish	12	1	13	0	3	3	2	1	3	80	1	20	101	4
	Total North Montgomery County	**39**	**3**	**42**	**0**	**3**	**3**	**2**	**6**	**22**	**590**	**91**	**256**	**937**	**128**
Central Montgomery County															
201	Christ Church, Rockville	6	0	6	0	0	0	0	4	15	141	57	103	301	3
209	Christ Church, Kensington	6	1	7	0	0	0	0	2	6	152	51	49	252	5
212	St. Mary Magdalene	7	2	9	1	5	6	1	0	5	158	20	67	245	88
213	Our Saviour, Hillandale	0	10	10	0	8	8	0	1	1	174	95	12	281	41
214	St. Luke's, Trinity Parish	4	0	4	0	0	0	0	1	4	130	35	0	165	0
215	St. Francis	6	5	11	6	6	12	0	4	5	112	61	71	244	287
216	Good Shepherd	3	0	3	0	0	0	0	0	8	98	45	8	151	12
219	Transfiguration	3	0	3	0	0	0	0	2	1	99	37	6	142	0
220	St. Mark's, Fairland	1	0	1	0	0	0	0	0	6	101	56	9	166	0
221	St. James', Potomac	7	0	7	7	2	9	0	0	3	105	8	25	138	0
	Total Central Montgomery County	**43**	**18**	**61**	**14**	**21**	**35**	**1**	**14**	**54**	**1,270**	**465**	**350**	**2,085**	**436**

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Services 2018

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
South Montgomery County															
161	St. Barnabas' Church of the Deaf	0	0	0	0	0	0	0	0	1	27	0	0	27	5
205	Grace Church, Silver Spring	14	1	15	10	4	14	2	0	7	142	10	64	216	7
207	St. John's, Norwood Parish	7	1	8	0	0	0	0	3	13	189	75	136	400	0
208	All Saints', Chevy Chase	17	1	18	10	0	10	0	5	22	131	3	100	234	155
210	Ascension, Sligo Parish	5	0	5	2	1	3	0	1	7	120	56	20	196	19
211	St. Dunstan's	0	3	3	0	0	0	0	2	5	88	38	4	130	0
218	Redeemer	3	0	3	1	0	1	0	0	2	102	49	2	153	47
	Total South Montgomery County	**46**	**6**	**52**	**23**	**5**	**28**	**2**	**11**	**57**	**799**	**231**	**326**	**1,356**	**233**
North DC															
101	Washington National Cathedral	25	5	30	0	2	2	6	13	26	185	301	61	547	532
109	St. Alban's	5	1	6	1	10	11	6	2	21	183	68	22	273	207
110	St. Paul's, Rock Creek	4	0	4	0	0	0	0	1	3	102	8	0	110	0
111	Holy Comforter	1	1	2	0	0	0	0	2	6	111	4	21	136	0
120	Trinity, DC	8	0	8	2	3	5	0	5	18	104	99	29	232	12
124	All Souls'	2	1	3	0	5	5	2	2	5	101	97	2	200	53
125	St. Columba's	11	4	15	0	0	0	0	0	10	224	8	1	233	156
128	St. Patrick's	9	0	9	14	0	14	0	1	5	79	64	2	145	139
129	St. David's	5	0	5	1	0	1	0	0	5	151	53	8	212	2
	Total North DC														
	Including Cathedral	**70**	**12**	**82**	**18**	**20**	**38**	**14**	**26**	**99**	**1,240**	**702**	**146**	**2,088**	**1,101**
	Excluding Cathedral	**45**	**7**	**52**	**18**	**18**	**36**	**8**	**13**	**73**	**1,055**	**401**	**85**	**1,541**	**569**

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Services 2018

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
Central DC															
103	St. John's, Georgetown	13	2	15	0	3	3	1	7	3	96	52	20	168	0
104	St. John's, Lafayette Square	26	2	28	1	12	13	21	9	4	190	236	142	568	3
105	Christ Church, Georgetown	20	3	23	8	2	10	1	9	22	186	114	48	348	866
106	Epiphany, DC	3	0	3	0	2	2	0	0	3	107	201	11	319	2
107	Ascension and St. Agnes	1	0	1	0	1	1	1	0	4	104	52	0	156	104
112	Grace Church, Georgetown	6	0	6	0	0	0	0	3	0	156	52	0	208	0
113	St. Paul's, K Street	2	0	2	0	8	8	2	0	2	140	378	34	552	430
114	St. Stephen & the Incarnation	1	0	1	2	4	6	1	4	4	156	8	5	169	5
118	St. Luke's, DC	2	0	2	0	0	0	0	0	12	112	25	40	177	0
119	St. Thomas', DC	0	0	0	0	5	5	0	1	0	50	0	2	52	0
121	Our Saviour, Brookland	1	0	1	0	0	0	0	0	4	49	0	0	49	0
122	St. Margaret's	2	0	2	0	0	0	0	3	6	100	7	59	166	39
126	St. Mary's	0	0	0	2	0	2	0	0	9	55	72	99	226	12
130	St. George's, DC	4	1	5	0	0	0	0	2	2	101	74	19	194	16
	Total Central DC	**81**	**8**	**89**	**13**	**37**	**50**	**27**	**38**	**75**	**1,602**	**1,271**	**479**	**3,352**	**1,477**
South DC															
102	Christ Church, Washington	21	0	21	0	0	0	0	2	5	115	70	3	188	4
108	St. Augustine's	0	2	2	0	0	0	0	0	0	54	6	0	60	43
116	St. Mark's, DC	0	20	20	0	0	0	4	2	7	162	63	8	233	15
117	St. Monica's and St. James'	2	0	2	0	0	0	0	1	0	130	65	0	195	0
123	Holy Communion	0	0	0	0	0	0	0	0	1	0	0	0	0	0

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Services 2018

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
127	Calvary Church	1	3	4	0	0	0	0	2	11	52	12	21	85	5
131	St. Timothy's	3	0	3	0	0	0	0	1	2	87	33	1	121	4
132	Atonement	5	2	7	0	0	0	0	0	9	73	5	3	81	57
134	St. Philip the Evangelist	0	0	0	0	0	0	0	1	0	52	2	8	62	52
	Total South DC	**32**	**27**	**59**	**0**	**0**	**0**	**4**	**9**	**35**	**725**	**256**	**44**	**1,025**	**180**
North Prince George's County															
305	St. John's, Zion Parish	1	0	1	0	0	0	0	2	4	0	55	27	82	1
307	Holy Trinity, Collington	2	0	2	0	0	0	0	0	2	100	50	33	183	0
308	St. Philip's, Laurel	5	0	5	5	1	6	0	2	3	67	5	9	81	0
310	St. Matthew's	43	1	44	21	1	22	32	2	2	219	74	7	300	293
311	Epiphany, Forestville	1	0	1	1	4	5	1	1	5	87	13	20	120	18
314	St. John's, Mt. Rainier	5	1	6	8	6	14	1	2	3	90	5	43	138	31
315	St. Andrew's, College Park	4	1	5	0	4	4	2	0	6	103	46	0	149	6
316	St. Michael & All Angels	0	0	0	0	0	0	0	0	2	52	66	5	123	0
320	St. Christopher's	3	0	3	0	0	0	0	2	1	110	38	29	177	45
321	St. George's, Glenn Dale	4	0	4	0	0	0	0	1	0	103	11	7	121	18
	Total North Prince George's County	**68**	**3**	**71**	**35**	**16**	**51**	**36**	**12**	**28**	**931**	**363**	**180**	**1,474**	**412**
Southern Maryland															
301	St. John's, Broad Creek	1	0	1	0	0	0	0	1	4	49	45	5	99	0
302	St. Paul's, Baden	2	0	2	0	0	0	0	0	1	45	2	0	47	8
303	St. Barnabas', Leeland	1	0	1	0	0	0	0	1	5	109	8	1	118	0
304	Trinity, Upper Marlboro	0	0	0	0	0	0	0	0	3	67	1	0	68	52

Table 1 – Diocese of Washington: Sacraments, Celebrations of Holy Communion, and Other Services 2018

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
306	Christ Church, Accokeek	2	0	2	0	0	0	0	0	6	108	13	3	124	19
309	St. Thomas', P.G. County	4	0	4	0	0	0	0	1	3	145	0	46	191	64
317	St. Barnabas', Temple Hills	1	0	1	0	0	0	0	1	3	106	14	39	159	12
319	Christ Church, Clinton	5	0	5	0	0	0	0	0	2	33	17	7	57	20
323	St. Philip's, Baden	0	0	0	0	0	0	0	0	4	50	0	12	62	0
401	Christ Church, Durham	0	0	0	0	0	0	0	1	5	49	4	59	112	8
402	Christ Church, Port Tobacco	3	0	3	0	0	0	0	0	6	96	15	58	169	32
403	Christ Church, Wayside	2	0	2	0	0	0	0	0	3	49	4	6	59	3
404	Trinity Parish, Newport & Hughesville	0	2	2	0	0	0	0	2	0	98	1	0	99	5
405	St. James', Indian Head	0	0	0	3	12	15	2	1	3	82	12	20	114	19
406	St. Paul's, Piney	3	0	3	4	3	7	2	0	5	97	15	25	137	20
501	All Faith, Charlotte Hall	0	0	0	0	0	0	0	1	3	1,500	25	10	1,535	0
502	Christ Church, Chaptico	5	2	7	4	0	4	2	1	5	99	19	40	158	7
503	St. George's, Valley Lee	2	0	2	2	1	3	2	2	9	101	46	4	151	41
504	St. Andrew's, Leonardtown	3	0	3	0	0	0	2	0	2	0	10	51	61	10
505	Trinity, St. Mary's	5	0	5	1	15	16	1	2	9	130	0	28	158	269
506	All Saints', Oakley	0	0	0	0	1	1	0	0	1	46	0	0	46	1
507	Ascension, Lexington Park	0	0	0	0	0	0	0	0	1	66	7	0	73	6
	Total Southern Maryland	**39**	**4**	**43**	**14**	**32**	**46**	**11**	**14**	**83**	**3,125**	**258**	**414**	**3,797**	**596**
	Total Diocese of Washington														
	Including Cathedral	418	81	499	117	134	251	97	130	453	10,282	3,637	2,195	16,114	4,563
	Excluding Cathedral	393	76	469	117	132	249	91	117	427	10,097	3,336	2,134	15,567	4,031

Table 2 – Diocese of Washington: Church Membership, Pledge, and School Enrollment 2018

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2017 Pledges		Church School
			Adults	Under 16	Total			Pledge Units	Average per Week	
North Montgomery County										
202	St. Peter's	385	148	54	202	48	104	54	82.76	50
203	St. Bartholomew's	166	142	12	154	4	49	41	52.55	17
204	St. John's, Olney	627	243	52	295	30	142	94	72.49	22
206	St. Luke's, Brighton	101	95	3	98	2	28	0	0.00	5
217	Ascension, Gaithersburg	875	492	164	656	0	206	174	42.71	0
222	St. Anne's	357	315	21	336	0	106	71	70.43	15
223	St. Nicholas' Parish	313	116	36	152	0	79	51	69.70	18
	Total North Montgomery County	**2,824**	**1,551**	**342**	**1,893**	**84**	**714**	**485**	**390.63**	**127**
Central Montgomery County										
201	Christ Church, Rockville	644	227	165	392	0	223	210	62.47	62
209	Christ Church, Kensington	518	260	65	325	0	155	131	62.48	39
212	St. Mary Magdalene	317	220	46	266	6	166	80	35.38	32
213	Our Saviour, Hillandale	740	298	22	320	204	281	177	32.00	24
214	St. Luke's, Trinity Parish	385	145	55	200	10	140	126	67.16	27
215	St. Francis	1,024	216	48	264	232	157	147	86.80	30
216	Good Shepherd	252	172	40	212	5	92	74	73.66	10
219	Transfiguration	343	142	62	204	3	103	85	44.08	63
220	St. Mark's, Fairland	230	180	13	193	0	54	63	52.06	9
221	St. James', Potomac	292	147	52	199	121	153	106	82.31	85
	Total Central Montgomery County	**4,745**	**2,007**	**568**	**2,575**	**581**	**1,524**	**1,199**	**598.37**	**381**

Table 2 – Diocese of Washington: Church Membership, Pledge, and School Enrollment 2018

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2017 Pledges		Church School
			Adults	Under 16	Total			Pledge Units	Average per Week	
South Montgomery County										
161	St. Barnabas' Church of the Deaf	32	24	4	28	0	7	3	35.26	0
205	Grace Church, Silver Spring	993	412	245	657	87	313	270	44.74	125
207	St. John's, Norwood Parish	1,017	426	166	592	94	321	290	65.35	194
208	All Saints', Chevy Chase	1,876	721	390	1,111	222	355	303	94.47	370
210	Ascension, Sligo Parish	846	262	102	364	15	155	120	56.64	103
211	St. Dunstan's	239	135	52	187	0	58	73	81.83	22
218	Redeemer	298	170	25	195	11	110	104	78.97	25
	Total South Montgomery County	**5,301**	**2,150**	**984**	**3,134**	**429**	**1,319**	**1,163**	**457.26**	**839**
North DC										
101	Washington National Cathedral	1,510	1,004	98	1,102	144	1,477	248	1,046.68	0
109	St. Alban's	1,217	907	155	1,062	0	303	278	85.08	122
110	St. Paul's, Rock Creek	183	86	27	113	10	73	27	140.31	27
111	Holy Comforter	221	217	2	219	2	89	23	49.43	2
120	Trinity, DC	413	330	25	355	10	185	0	0.00	30
124	All Souls'	191	138	9	147	47	118	144	67.45	14
125	St. Columba's	3,761	1,216	342	1,558	2,105	529	570	73.77	432
128	St. Patrick's	395	217	89	306	3	107	127	72.07	103
129	St. David's	450	270	30	300	100	101	67	65.74	28
	Total North DC									
	Including Cathedral	**8,341**	**4,385**	**777**	**5,162**	**2,421**	**2,982**	**1,484**	**1,600.54**	**758**
	Excluding Cathedral	**6,831**	**3,381**	**679**	**4,060**	**2,277**	**1,505**	**1,236**	**553.86**	**758**

Table 2 – Diocese of Washington: Church Membership, Pledge, and School Enrollment 2018

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2017 Pledges		Church School
			Adults	Under 16	Total			Pledge Units	Average per Week	
Central DC										
103	St. John's, Georgetown	519	292	22	314	10	133	113	62.96	15
104	St. John's, Lafayette Square	1,903	581	29	610	75	406	324	58.46	29
105	Christ Church, Georgetown	1,429	823	244	1,067	677	444	392	70.89	119
106	Epiphany, DC	265	127	13	140	0	185	89	78.44	0
107	Ascension and St. Agnes	127	80	12	92	8	110	56	92.93	6
112	Grace Church, Georgetown	364	0	0	0	0	86	92	85.39	28
113	St. Paul's, K Street	756	180	20	200	90	246	164	74.06	41
114	St. Stephen & the Incarnation	232	114	54	168	0	160	97	56.65	54
118	St. Luke's, DC	261	261	0	261	0	110	94	50.21	6
119	St. Thomas', DC	152	138	7	145	0	58	64	71.70	7
121	Our Saviour, Brookland	96	70	12	82	0	31	39	39.54	8
122	St. Margaret's	193	133	30	163	0	97	100	84.15	15
126	St. Mary's	98	82	7	89	0	45	32	58.04	7
130	St. George's, DC	261	143	17	160	0	66	40	74.83	11
	Total Central DC	**6,656**	**3,024**	**467**	**3,491**	**860**	**2,177**	**1,696**	**958.25**	**346**
South DC										
102	Christ Church, Washington	461	148	135	283	50	188	132	57.95	65
108	St. Augustine's	142	73	9	82	10	45	41	54.20	10
116	St. Mark's, DC	676	96	290	386	0	284	331	52.19	74
117	St. Monica's and St. James'	128	80	15	95	0	52	14	165.71	12
123	Holy Communion	55	0	0	0	0	20	0	0.00	0

Table 2 – Diocese of Washington: Church Membership, Pledge, and School Enrollment 2018

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2017 Pledges		Church School
			Adults	Under 16	Total			Pledge Units	Average per Week	
127	Calvary Church	306	91	12	103	53	61	35	59.13	12
131	St. Timothy's	331	305	9	314	14	95	47	63.21	19
132	Atonement	240	146	25	171	44	93	57	61.93	31
134	St. Philip the Evangelist	106	106	0	106	1	34	29	79.99	0
	Total South DC	**2,445**	**1,045**	**495**	**1,540**	**172**	**872**	**686**	**594.31**	**223**
North Prince George's County										
305	St. John's, Zion Parish	253	157	48	205	12	159	109	42.38	50
307	Holy Trinity, Collington	400	390	5	395	20	65	52	55.53	0
308	St. Philip's, Laurel	477	146	34	180	20	140	110	57.23	34
310	St. Matthew's	1,074	694	153	847	0	612	325	11.99	141
311	Epiphany, Forestville	166	39	12	51	1	28	29	77.27	14
314	St. John's, Mt. Rainier	248	158	45	203	0	138	75	21.67	39
315	St. Andrew's, College Park	464	293	37	330	5	155	110	72.20	30
316	St. Michael & All Angels	126	92	16	108	0	61	79	21.55	21
320	St. Christopher's	338	162	28	190	23	113	12	28.45	12
321	St. George's, Glenn Dale	293	140	40	180	4	102	81	60.58	25
	Total North Prince George's County	**3,839**	**2,271**	**418**	**2,689**	**85**	**1,573**	**982**	**448.83**	**366**
Southern Maryland										
301	St. John's, Broad Creek	165	125	20	145	12	76	43	60.89	0
302	St. Paul's, Baden	80	48	15	63	20	26	34	30.44	10
303	St. Barnabas', Leeland	227	172	12	184	28	68	35	41.50	10
304	Trinity, Upper Marlboro	319	51	14	65	15	50	49	48.50	10

Table 2 – Diocese of Washington: Church Membership, Pledge, and School Enrollment 2018

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2017 Pledges		Church School
			Adults	Under 16	Total			Pledge Units	Average per Week	
306	Christ Church, Accokeek	133	51	30	81	41	78	25	92.31	40
309	St. Thomas', P.G. County	125	94	12	106	0	62	58	37.08	22
317	St. Barnabas', Temple Hills	112	35	11	46	6	23	18	74.65	22
319	Christ Church, Clinton	123	75	23	98	0	53	33	38.26	17
323	St. Philip's, Baden	108	32	4	36	0	24	36	22.56	4
401	Christ Church, Durham	182	0	0	0	1	39	31	59.47	0
402	Christ Church, Port Tobacco	135	78	24	102	6	67	47	39.89	15
403	Christ Church, Wayside	74	58	5	63	4	37	29	50.44	4
404	Trinity Parish, Newport & Hughesville	75	45	6	51	7	37	20	31.78	2
405	St. James', Indian Head	144	108	18	126	0	56	34	63.15	12
406	St. Paul's, Piney	331	225	47	272	9	140	125	44.15	17
501	All Faith, Charlotte Hall	128	88	20	108	3	45	18	31.39	10
502	Christ Church, Chaptico	195	137	18	155	20	80	60	42.19	15
503	St. George's, Valley Lee	247	103	47	150	0	75	18	131.53	45
504	St. Andrew's, Leonardtown	435	385	25	410	0	107	67	49.41	24
505	Trinity, St. Mary's	366	290	34	324	70	86	40	64.48	26
506	All Saints', Oakley	17	15	0	15	5	14	18	41.90	0
507	Ascension, Lexington Park	118	72	10	82	0	54	66	33.96	0
	Total Southern Maryland	**3,839**	**2,287**	**395**	**2,682**	**247**	**1,297**	**904**	**1,129.93**	**305**
	Total Diocese of Washington									
	Including Cathedral	**37,990**	**18,720**	**4,446**	**23,166**	**4,879**	**12,458**	**8,599**	**6,178.12**	**3,345**
	Excluding Cathedral	**36,480**	**17,716**	**4,348**	**22,064**	**4,735**	**10,981**	**8,351**	**5,131.44**	**3,345**

Table 3 – Diocese of Washington: Attendance and Apportionment of Lay Delegates

Average Sunday Attendance (ASA) of 2016, 2017, and 2018; Average Attendance (2016–2018); and Number of Lay Delegates for the 2020 Diocesan Convention. The median of the average attendance in 2016–2018 was 100. Therefore, in accordance with Canon 3, Lay Delegates for the 2020 Convention will be apportioned as follows:

Average Attendance of:	
1 – 101	1 Lay Delegate
102 – 202	2 Lay Delegates
203 – 303	3 Lay Delegates
304 – 404	4 Lay Delegates
405 +	5 Lay Delegates

		ASA 2018	ASA 2017	ASA 2016	Total 2016-18	Average 2016-18	Lay Delegates
North Montgomery County							
161	St. Barnabas' Church of the Deaf	7	8	11	26	9	1
202	St. Peter's	104	98	105	307	102	2
203	St. Bartholomew's	49	30	56	135	45	1
204	St. John's, Olney	142	133	120	395	132	2
206	St. Luke's, Brighton	28	20	25	73	24	1
217	Ascension, Gaithersburg	206	230	254	690	230	3
222	St. Anne's	106	105	108	319	106	2
223	St. Nicholas' Parish	79	76	71	226	75	1
	North Montgomery County Avg/Total					90	13
Central Montgomery County							
201	Christ Church, Rockville	223	246	270	739	246	3
209	Christ Church, Kensington	155	152	156	463	154	2
212	St. Mary Magdalene	166	146	97	409	136	2
213	Our Saviour, Hillandale	281	389	389	1,059	353	4
214	St. Luke's, Trinity Parish	140	154	206	500	167	2
215	St. Francis	157	165	138	460	153	2
216	Good Shepherd	92	94	104	290	97	1
219	Transfiguration	103	106	109	318	106	2
220	St. Mark's, Fairland	54	66	83	203	68	1
221	St. James', Potomac	153	155	132	440	147	2
	Central Montgomery County Avg/Total					163	21
South Montgomery County							
205	Grace Church, Silver Spring	313	300	299	912	304	4
207	St. John's, Norwood Parish	321	387	454	1,162	387	4
208	All Saints', Chevy Chase	355	405	385	1,145	382	4
210	Ascension, Sligo Parish	155	162	161	478	159	2
211	St. Dunstan's	58	66	86	210	70	1
218	Redeemer	110	130	150	390	130	2
	South Montgomery County Avg/Total					239	17

		ASA 2018	ASA 2017	ASA 2016	Total 2016-18	Average 2016-18	Lay Delegates
North DC							
101	Washington National Cathedral	1,477	1,219	1,219	3,915	1,305	3
109	St. Alban's	303	304	277	884	295	3
110	St. Paul's, Rock Creek	73	90	88	251	84	1
111	Holy Comforter	89	82	112	283	94	1
120	Trinity, DC	185	198	204	587	196	2
124	All Souls'	118	138	142	398	133	2
125	St. Columba's	529	593	585	1,707	569	5
128	St. Patrick's	107	119	114	340	113	2
129	St. David's	101	97	84	282	94	1
	North DC Avg/Total					**320**	**20**
Central DC							
103	St. John's, Georgetown	133	147	134	414	138	2
104	St. John's, Lafayette Square	406	490	465	1,361	454	5
105	Christ Church, Georgetown	444	497	485	1,426	475	5
106	Epiphany, DC	185	187	184	556	185	2
107	Ascension and St. Agnes	110	100	97	307	102	2
112	Grace Church, Georgetown	86	99	100	285	95	1
113	St. Paul's, K Street	246	271	290	807	269	3
114	St. Stephen & the Incarnation	160	165	155	480	160	2
118	St. Luke's, DC	110	152	160	422	141	2
119	St. Thomas', DC	58	53	76	187	62	1
121	Our Saviour, Brookland	31	43	42	116	39	1
122	St. Margaret's	97	115	129	341	114	2
126	St. Mary's	45	56	56	157	52	1
130	St. George's, DC	66	70	80	216	72	1
171	Howard University Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	Central DC Avg/Total					**168**	**31**
South DC							
102	Christ Church, Washington	188	184	180	552	184	2
108	St. Augustine's	45	45	44	134	45	1
116	St. Mark's, DC	284	279	274	837	279	3
117	St. Monica's and St. James'	52	49	50	151	50	1
123	Holy Communion	20	20	35	75	25	1
127	Calvary Church	61	64	66	191	64	1
131	St. Timothy's	95	98	106	299	100	1
132	Atonement	93	135	138	366	122	2
134	St. Philip the Evangelist	34	48	48	130	43	1
	South DC Avg/Total					**101**	**13**
North Prince George's County							
305	St. John's, Zion Parish	159	137	130	426	142	2
307	Holy Trinity, Collington	65	65	75	205	68	1
308	St. Philip's, Laurel	140	132	137	409	136	2

		ASA 2018	ASA 2017	ASA 2016	Total 2016-18	Average 2016-18	Lay Delegates
310	St. Matthew's	612	602	570	1,784	595	5
311	Epiphany, Forestville	28	23	23	74	25	1
314	St. John's, Mt. Rainier	138	140	126	404	135	2
315	St. Andrew's, College Park	155	154	158	467	156	2
316	St. Michael & All Angels	61	62	65	188	63	1
320	St. Christopher's	113	117	111	341	114	2
321	St. George's, Glenn Dale	102	103	103	308	103	2
171	University of Maryland Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	North Prince George's County Avg/Total					154	21
Southern Maryalnd							
301	St. John's, Broad Creek	76	74	61	211	70	1
302	St. Paul's, Baden	26	26	27	79	26	1
303	St. Barnabas', Leeland	68	61	69	198	66	1
304	Trinity, Upper Marlboro	50	91	65	206	69	1
306	Christ Church, Accokeek	78	79	84	241	80	1
309	St. Thomas', P.G. County	62	66	68	196	65	1
317	St. Barnabas', Temple Hills	23	50	57	130	43	1
319	Christ Church, Clinton	53	71	62	186	62	1
323	St. Philip's, Baden	24	26	25	75	25	1
401	Christ Church, Durham	39	39	41	119	40	1
402	Christ Church, Port Tobacco	67	57	78	202	67	1
403	Christ Church, Wayside	37	39	40	116	39	1
404	Trinity Parish, Newport & Hughesville	37	39	39	115	38	1
405	St. James', Indian Head	56	66	80	202	67	1
406	St. Paul's, Piney	140	142	150	432	144	2
501	All Faith, Charlotte Hall	45	45	45	135	45	1
502	Christ Church, Chaptico	80	75	83	238	79	1
503	St. George's, Valley Lee	75	71	78	224	75	1
504	St. Andrew's, Leonardtown	107	100	103	310	103	2
505	Trinity, St. Mary's	86	88	85	259	86	1
506	All Saints', Oakley	14	29	32	75	25	1
507	Ascension, Lexington Park	54	65	58	177	59	1
	Southern Maryland Avg/Total					62	24

Article 3, Section 304	88
Ex-officio Members	5
Total Additional Lay Delegates Based on Average Attendance	68
College Chaplaincies	2
Additional Lay Delegates from Cathedral	2
Total Lay Delegates for the 2020 Convention	165

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
North Montgomery County									
202	St. Peter's	287,375	23,153	135,323	445,851	0	445,851	147,643	593,494
203	St. Bartholomew's	136,691	15,575	0	155,066	0	155,066	186,688	341,754
204	St. John's, Olney	430,417	482	23,068	453,967	0	453,967	30,726	484,693
206	St. Luke's, Brighton	81,490	0	11,386	92,876	0	92,876	18,225	111,101
217	Ascension, Gaithersburg	452,347	0	71,997	610,988	0	610,988	80,743	691,731
222	St. Anne's	263,775	15	141,791	405,581	0	405,581	18,304	423,885
223	St. Nicholas' Parish	231,876	0	5,868	237,744	0	237,744	24,961	262,705
	Total North Montgomery County	**1,883,971**	**39,225**	**389,433**	**2,402,073**	**0**	**2,402,073**	**507,290**	**2,909,363**
Central Montgomery County									
201	Christ Church, Rockville	769,186	21,127	460,364	1,253,267	0	1,253,267	39,918	1,293,185
209	Christ Church, Kensington	461,678	298	47,553	509,529	0	509,529	33,559	543,088
212	St. Mary Magdalene	178,209	1,318	57,311	238,944	0	238,944	9,912	248,856
213	Our Saviour, Hillandale	328,198	5,274	22,140	355,612	0	355,612	2,249	357,861
214	St. Luke's, Trinity Parish	480,550	0	50,531	531,081	0	531,081	67,881	598,962
215	St. Francis	743,080	0	214,387	957,467	0	957,467	186,136	1,143,603
216	Good Shepherd	345,056	0	79,173	424,229	0	424,229	29,186	453,415
219	Transfiguration	218,022	1,761	77,342	297,125	0	297,125	179,593	476,718
220	St. Mark's, Fairland	188,656	20,000	124,926	333,832	2,600	336,432	1,417,017	1,753,449
221	St. James', Potomac	538,891	17,065	132,800	688,756	0	688,756	1,069,443	1,758,199
	Total Central Montgomery County	**4,251,526**	**66,843**	**1,266,527**	**5,589,842**	**2,600**	**5,592,442**	**3,034,894**	**8,627,336**

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
South Montgomery County									
161	St. Barnabas' Church of the Deaf	9,178	24,000	21	33,199	0	33,199	0	33,199
205	Grace Church, Silver Spring	684,609	88,850	145,192	918,651	0	918,651	377,644	1,296,295
207	St. John's, Norwood Parish	1,002,286	0	311,639	1,313,925	0	1,313,925	437,512	1,751,437
208	All Saints', Chevy Chase	1,991,864	0	58,679	2,050,543	0	2,050,543	554,917	2,605,460
210	Ascension, Sligo Parish	406,692	0	56,216	462,908	0	462,908	66,857	529,765
211	St. Dunstan's	314,192	477	186,158	513,327	0	513,327	38,495	551,822
218	Redeemer	468,135	1,372	173,475	647,982	0	647,982	70	648,052
	Total South Montgomery County	4,876,956	114,699	931,380	5,940,535	0	5,940,535	1,475,495	7,416,030
North DC									
101	Washington National Cathedral	830,339	3,746,242	12,509,448	17,686,029	0	17,686,029	5,746,959	23,432,988
109	St. Alban's	1,378,286	31,979	453,373	1,863,638	0	1,863,638	770,222	2,633,860
110	St. Paul's, Rock Creek	190,581	515,596	47,413	753,590	0	753,590	21,984	775,574
111	Holy Comforter	138,913	0	49,654	199,763	38,266	238,029	72,455	310,484
120	Trinity, DC	526,876	130,000	0	656,876	0	656,876	123,721	780,597
124	All Souls'	530,341	36,000	32,859	599,200	17,505	616,705	145,876	762,581
125	St. Columba's	2,530,664	0	260,001	2,790,665	0	2,790,665	268,685	3,059,350
128	St. Patrick's	506,877	14,053	17,377	538,307	0	538,307	135,138	673,445
129	St. David's	364,988	31,539	10,716	407,243	0	407,243	94,594	501,837
	Total North DC								
	Including Cathedral	6,997,865	4,505,409	13,380,841	25,495,311	55,771	25,551,082	7,379,634	32,930,716
	Excluding Cathedral	6,167,526	759,167	871,393	7,809,282	55,771	7,865,053	1,632,675	9,497,728

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
Central DC									
103	St. John's, Georgetown	389,230	105,000	420,301	914,531	0	914,531	75,779	990,310
104	St. John's, Lafayette Square	1,104,477	812,586	333,001	2,250,064	0	2,250,064	815,699	3,065,763
105	Christ Church, Georgetown	1,502,471	470,400	81,629	2,054,500	0	2,054,500	459,953	2,514,453
106	Epiphany, DC	398,042	32	204,784	619,575	0	619,575	571,019	1,190,594
107	Ascension and St. Agnes	272,147	319,460	22,203	613,810	0	613,810	22,502	636,312
112	Grace Church, Georgetown	423,074	0	74,117	497,191	0	497,191	48,777	545,968
113	St. Paul's, K Street	705,406	64,548	25,794	919,748	0	919,748	95,511	1,015,259
114	St. Stephen & the Incarnation	345,075	0	0	345,075	51,552	396,627	127,479	524,106
118	St. Luke's, DC	270,246	10,633	174,007	454,886	0	454,886	24,224	479,110
119	St. Thomas', DC	229,117	109,815	3,678	342,610	0	342,610	8,421,383	8,763,993
121	Our Saviour, Brookland	90,749	0	15,924	106,673	0	106,673	5,560	112,233
122	St. Margaret's	489,308	0	90,145	579,453	0	579,453	34,516	613,969
126	St. Mary's	103,792	11,187	82,329	197,308	0	197,308	71,931	269,239
130	St. George's, DC	194,545	12,604	81,266	288,415	0	288,415	14,187	302,602
	Total Central DC	**6,517,679**	**1,916,265**	**1,609,178**	**10,183,839**	**51,552**	**10,235,391**	**10,788,520**	**21,023,911**
South DC									
102	Christ Church, Washington	428,334	16,118	133,071	577,523	30,000	607,523	126,638	734,161
108	St. Augustine's	99,216	104,000	106,005	309,221	0	309,221	14,474	323,695
116	St. Mark's, DC	969,375	860	145,047	1,115,282	0	1,115,282	875,317	1,990,599
117	St. Monica's and St. James'	170,223	11,731	11,423	193,377	19,813	213,190	0	213,190
123	Holy Communion	38,198	0	0	38,198	0	38,198	0	38,198
127	Calvary Church	240,821	25	128,512	369,358	0	369,358	49,851	419,209
131	St. Timothy's	283,574	19,053	110,239	412,866	0	412,866	94,695	507,561

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
132	Atonement	208,638	61,000	7,433	277,071	0	277,071	48,685	325,756
134	St. Philip the Evangelist	151,645	0	86,586	238,231	0	238,231	20,244	258,475
	Total South DC	**2,590,024**	**212,787**	**728,316**	**3,531,127**	**49,813**	**3,580,940**	**1,229,904**	**4,810,844**
	North Prince George's County								
305	St. John's, Zion Parish	332,323	21,588	57,460	411,371	0	411,371	55,134	466,505
307	Holy Trinity, Collington	171,924	131,517	83,276	386,717	0	386,717	38,131	424,848
308	St. Philip's, Laurel	400,882	17,740	0	418,622	0	418,622	2,174	420,796
310	St. Matthew's	233,506	19,543	40,711	295,285	109,749	405,034	52,412	457,446
311	Epiphany, Forestville	131,662	0	87,126	218,788	0	218,788	29,055	247,843
314	St. John's, Mt. Rainier	147,915	10,000	13,242	171,157	0	171,157	0	171,157
315	St. Andrew's, College Park	456,535	0	34,726	491,261	0	491,261	16,438	507,699
316	St. Michael & All Angels	97,071	25,500	40,454	163,025	0	163,025	8,444	171,469
320	St. Christopher's	206,818	0	20,146	226,964	0	226,964	9,754	236,718
321	St. George's, Glenn Dale	289,543	7,784	41,003	338,330	0	338,330	22,264	360,594
	Total North Prince George's County	**2,468,179**	**233,672**	**418,144**	**3,121,520**	**109,749**	**3,231,269**	**233,806**	**3,465,075**
	Southern Maryland								
301	St. John's, Broad Creek	231,847	0	26,913	265,760	0	265,760	101,831	367,591
302	St. Paul's, Baden	68,493	11,483	30,740	111,386	0	111,386	1,625	113,011
303	St. Barnabas', Leeland	150,706	15,302	220,686	386,694	0	386,694	438,604	825,298
304	Trinity, Upper Marlboro	114,871	7,530	25,065	147,466	0	147,466	4,657	152,123
306	Christ Church, Accokeek	168,806	5,026	88,529	262,361	0	262,361	0	262,361
309	St. Thomas', P.G. County	143,765	0	68,313	212,078	0	212,078	1,355	213,433
317	St. Barnabas', Temple Hills	90,740	0	94,803	185,543	0	185,543	86,595	272,138
319	Christ Church, Clinton	86,495	0	34,500	120,995	0	120,995	7,000	127,995

Table 4 – Revenues of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenue	Total Revenue
323	St. Philip's, Baden	35,829	0	23,573	59,402	0	59,402	16,524	75,926
401	Christ Church, Durham	103,275	0	37,898	141,173	0	141,173	14,796	155,969
402	Christ Church, Port Tobacco	152,857	30,384	53,125	236,366	0	236,366	66,522	302,888
403	Christ Church, Wayside	85,622	12,000	66,049	163,671	0	163,671	53,964	217,635
404	Trinity Parish, Newport & Hughesville	55,890	18,000	76,511	150,401	0	150,401	17,691	168,092
405	St. James', Indian Head	143,030	0	29,927	172,957	0	172,957	4,371	177,328
406	St. Paul's, Piney	303,085	0	38,547	341,632	0	341,632	54,845	396,477
501	All Faith, Charlotte Hall	72,065	0	25,846	97,911	0	97,911	0	97,911
502	Christ Church, Chaptico	179,247	0	0	204,064	0	204,064	49,709	253,773
503	St. George's, Valley Lee	152,000	0	0	152,000	0	152,000	47,000	199,000
504	St. Andrew's, Leonardtown	274,022	0	58,007	332,029	0	332,029	0	332,029
505	Trinity, St. Mary's	162,440	11,581	106,648	280,669	0	280,669	40,825	321,494
506	All Saints', Oakley	27,978	3,409	14,275	46,637	0	46,637	3,535	50,172
507	Ascension, Lexington Park	166,710	0	8,317	175,027	0	175,027	25,260	200,287
	Total Southern Maryland	**2,969,773**	**114,715**	**1,128,272**	**4,246,222**	**0**	**4,246,222**	**1,036,709**	**5,282,931**
	Total Diocese of Washington								
	Including Cathedral	**32,555,973**	**7,203,615**	**19,852,091**	**60,510,469**	**269,485**	**60,779,954**	**25,686,252**	**86,466,206**
	Excluding Cathedral	**31,725,634**	**3,457,373**	**7,342,643**	**42,824,440**	**269,485**	**43,093,925**	**19,939,293**	**63,033,218**

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
North Montgomery County										
202	St. Peter's	1,600	13,265	371,614	386,479	14,318	102,075	0	116,393	502,872
203	St. Bartholomew's	6,000	0	157,339	163,339	206,806	0	0	206,806	370,145
204	St. John's, Olney	12,000	656	416,062	428,718	2,516	2,105	0	4,621	433,339
206	St. Luke's, Brighton	5,372	500	87,426	93,298	16,397	0	3,225	19,622	112,920
217	Ascension, Gaithersburg	26,572	9,351	357,962	393,885	107,245	1,731	0	108,976	502,861
222	St. Anne's	5,000	0	393,291	398,291	0	3,441	3,282	6,723	405,014
223	St. Nicholas' Parish	5,416	0	235,666	241,082	9,717	1,474	298	11,489	252,571
	Total North Montgomery County	**61,960**	**23,772**	**2,019,360**	**2,105,092**	**356,999**	**110,826**	**6,805**	**474,630**	**2,579,722**
Central Montgomery County										
201	Christ Church, Rockville	59,400	42,702	1,149,958	1,252,060	52,432	0	87,536	139,968	1,392,028
209	Christ Church, Kensington	35,126	236	475,318	510,680	19,140	9,788	7,269	36,197	546,877
212	St. Mary Magdalene	7,320	16,785	228,381	252,486	9,418	4,663	530	14,611	267,097
213	Our Saviour, Hillandale	0	2,303	381,558	383,861	0	1,538	805	2,343	386,204
214	St. Luke's, Trinity Parish	44,000	20,000	425,399	489,399	1,387	36,297	241	37,925	527,324
215	St. Francis	36,000	29,754	873,601	939,355	68,480	0	21,700	90,180	1,029,535
216	Good Shepherd	11,000	0	354,629	365,629	0	2,845	12,284	15,129	380,758
219	Transfiguration	15,445	0	238,675	254,120	170,115	1,369	8,109	179,593	433,713
220	St. Mark's, Fairland	35,544	756	375,778	412,078	25,000	51,144	7,314	83,458	495,536
221	St. James', Potomac	54,400	38,205	600,611	693,216	12,135	8,287	24,469	44,891	738,107
	Total Central Montgomery County	**298,235**	**150,741**	**5,103,908**	**5,552,884**	**358,107**	**115,931**	**170,257**	**644,295**	**6,197,179**

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
South Montgomery County										
161	St. Barnabas' Church of the Deaf	3,500	0	30,293	33,793	0	0	0	0	33,793
205	Grace Church, Silver Spring	67,000	7,789	843,863	918,652	68,762	3,691	208,177	280,630	1,199,282
207	St. John's, Norwood Parish	98,909	20,204	1,067,135	1,186,248	239,362	130,364	48,499	418,225	1,604,473
208	All Saints', Chevy Chase	78,575	66,506	2,569,591	2,714,672	902,921	0	0	902,921	3,617,593
210	Ascension, Sligo Parish	31,211	2,500	441,805	475,516	68,063	0	0	68,063	543,579
211	St. Dunstan's	36,310	13,935	473,767	524,012	4,284	31,828	0	36,112	560,124
218	Redeemer	34,000	5,000	589,570	628,570	0	864	255	1,119	629,689
	Total South Montgomery County	**349,505**	**115,934**	**6,016,024**	**6,481,463**	**1,283,392**	**166,747**	**256,931**	**1,707,070**	**8,188,533**
North DC										
101	Washington National Cathedral	100,000	176,260	16,107,907	16,384,167	2,947,241	0	0	2,947,241	19,331,408
109	St. Alban's	105,565	350,672	1,407,401	1,863,638	0	0	0	0	1,863,638
110	St. Paul's, Rock Creek	42,100	24,268	689,011	755,379	0	0	20,000	20,000	775,379
111	Holy Comforter	1,000	3,875	305,713	310,588	3,000	335	3,959	7,294	317,882
120	Trinity, DC	25,000	52,310	597,086	674,396	76,422	0	0	76,422	750,818
124	All Souls'	59,324	0	593,702	653,026	43,091	68,434	0	111,525	764,551
125	St. Columba's	110,000	117,262	2,605,866	2,833,128	0	116,785	0	116,785	2,949,913
128	St. Patrick's	51,000	0	549,475	600,475	18,238	85,692	50,614	154,544	755,019
129	St. David's	7,500	8,000	391,743	407,243	130,646	0	12,712	143,358	550,601
	Total North DC									
	Including Cathedral	**501,489**	**732,647**	**23,247,904**	**24,482,040**	**3,218,638**	**271,246**	**87,285**	**3,577,169**	**28,059,209**
	Excluding Cathedral	**401,489**	**556,387**	**7,139,997**	**8,097,873**	**271,397**	**271,246**	**87,285**	**629,928**	**8,727,801**

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
Central DC										
103	St. John's, Georgetown	14,560	41,821	903,208	959,589	107,598	0	0	107,598	1,067,187
104	St. John's, Lafayette Square	164,000	285,994	1,665,315	2,115,309	4,736,089	0	20,879	4,756,968	6,872,277
105	Christ Church, Georgetown	97,356	150,577	1,621,609	1,869,542	20,822	361,447	0	382,269	2,251,811
106	Epiphany, DC	31,594	65,580	693,205	790,379	0	94,854	0	94,854	885,233
107	Ascension and St. Agnes	30,674	8,116	609,542	648,332	311,887	0	0	311,887	960,219
112	Grace Church, Georgetown	47,737	0	439,231	486,968	0	65,316	0	65,316	552,284
113	St. Paul's, K Street	35,000	11,024	872,664	918,688	5,515	9,033	31,000	45,548	964,236
114	St. Stephen & the Incarnation	36,916	10,694	413,475	461,085	38,500	117,624	1,194	157,318	618,403
118	St. Luke's, DC	18,367	18,766	394,028	431,161	0	13,333	0	13,333	444,494
119	St. Thomas', DC	14,778	6,944	313,525	335,247	6,516,706	3,100	0	6,519,806	6,855,053
121	Our Saviour, Brookland	6,175	4,861	86,984	98,020	18,900	1,500	0	20,400	118,420
122	St. Margaret's	48,997	0	620,996	669,993	468,657	33,857	0	502,514	1,172,507
126	St. Mary's	5,000	804	238,757	244,561	0	0	0	0	244,561
130	St. George's, DC	18,695	8,039	324,687	351,421	0	858	30,404	31,262	382,683
	Total Central DC	**569,849**	**613,220**	**9,197,226**	**10,380,295**	**12,224,674**	**700,922**	**83,477**	**13,009,073**	**23,389,368**
South DC										
102	Christ Church, Washington	53,369	15,000	545,422	613,791	0	23,028	4,484	27,512	641,303
108	St. Augustine's	7,203	4,165	288,137	299,505	0	4,210	0	4,210	303,715
116	St. Mark's, DC	55,000	24,852	947,845	1,027,697	243,768	0	0	243,768	1,271,465
117	St. Monica's and St. James'	10,500	0	290,464	300,964	142,595	0	1,545	144,140	445,104
123	Holy Communion	3,500	0	40,191	43,691	0	0	0	0	43,691
127	Calvary Church	20,608	8,480	358,809	387,897	12,472	20,809	0	33,281	421,178
131	St. Timothy's	29,697	3,684	414,235	447,616	34,510	2,000	750	37,260	484,876

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
132	Atonement	32,422	0	307,152	339,574	14,125	11,500	12,534	38,159	377,733
134	St. Philip the Evangelist	5,500	0	230,496	235,996	0	0	0	0	235,996
	Total South DC	**217,799**	**56,181**	**3,422,751**	**3,696,731**	**447,470**	**61,547**	**19,313**	**528,330**	**4,225,061**
	North Prince George's County									
305	St. John's, Zion Parish	29,500	6,980	376,330	412,810	39,250	17,024	2,564	58,838	471,648
307	Holy Trinity, Collington	9,953	1,018	321,510	332,481	251,586	0	0	251,586	584,067
308	St. Philip's, Laurel	38,231	4,434	352,730	395,395	268,239	2,104	1,491	271,834	667,229
310	St. Matthew's	10,500	8,899	340,259	359,658	12,682	0	3,902	16,584	376,242
311	Epiphany, Forestville	2,070	1,200	200,181	203,451	83,439	0	0	83,439	286,890
314	St. John's, Mt. Rainier	832	2,268	161,481	164,581	0	0	0	0	164,581
315	St. Andrew's, College Park	23,674	12,741	431,648	468,063	93,658	0	13,012	106,670	574,733
316	St. Michael & All Angels	4,680	0	105,755	110,435	28,775	7,025	415	36,215	146,650
320	St. Christopher's	19,546	492	800	20,838	0	0	440	440	21,278
321	St. George's, Glenn Dale	27,280	8,823	300,283	336,386	15,380	2,470	2,134	19,984	356,370
	Total North Prince George's County	**166,266**	**46,855**	**2,590,977**	**2,804,098**	**793,009**	**28,623**	**23,958**	**845,590**	**3,649,688**
	Southern Maryland									
301	St. John's, Broad Creek	19,860	650	252,941	273,451	0	1,235	1,831	3,066	276,517
302	St. Paul's, Baden	2,040	1,000	72,894	75,934	14,165	1,000	1,625	16,790	92,724
303	St. Barnabas', Leeland	25,817	593	796,533	822,943	158,023	24,568	20,513	203,104	1,026,047
304	Trinity, Upper Marlboro	8,828	4,820	198,556	212,204	19,413	0	0	19,413	231,617
306	Christ Church, Accokeek	0	17,446	231,266	248,712	19,281	10,622	0	29,903	278,615
309	St. Thomas', P.G. County	12,173	0	192,496	204,669	0	0	1,355	1,355	206,024
317	St. Barnabas', Temple Hills	3,500	1,727	228,253	233,480	0	2,000	0	2,000	235,480

Table 5 – Disbursements of the Cathedral, Parishes, Separate Congregations, and Missions 2018

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
319	Christ Church, Clinton	1,500	906	115,688	118,094	12,000	0	0	12,000	130,094
323	St. Philip's, Baden	6,300	0	53,942	60,242	0	0	0	0	60,242
401	Christ Church, Durham	11,260	5,600	104,691	121,551	15,665	7,303	3,762	26,730	148,281
402	Christ Church, Port Tobacco	4,200	1,521	237,355	243,076	109,963	0	0	109,963	353,039
403	Christ Church, Wayside	7,000	4,437	150,265	161,702	57,595	9,068	0	66,663	228,365
404	Trinity Parish, Newport & Hughesville	5,000	0	90,737	95,737	35,160	0	0	35,160	130,897
405	St. James', Indian Head	5,502	2,292	159,995	167,789	0	0	3,720	3,720	171,509
406	St. Paul's, Piney	32,787	12,799	303,907	349,493	54,345	0	0	54,345	403,838
501	All Faith, Charlotte Hall	0	830	83,589	84,419	42,050	0	0	42,050	126,469
502	Christ Church, Chaptico	8,690	5,044	221,020	234,754	4,079	6,933	0	11,012	245,766
503	St. George's, Valley Lee	15,000	0	161,000	176,000	41,000	2,500	6,000	49,500	225,500
504	St. Andrew's, Leonardtown	7,000	8,119	261,561	276,680	36,151	0	0	36,151	312,831
505	Trinity, St. Mary's	22,000	8,550	341,067	371,617	10,850	0	0	10,850	382,467
506	All Saints', Oakley	0	0	48,622	48,622	8,828	0	0	8,828	57,450
507	Ascension, Lexington Park	11,000	1,831	143,718	156,549	3,019	0	0	3,019	159,568
	Total Southern Maryland	209,457	78,165	4,450,096	4,737,718	641,587	65,229	38,806	745,622	5,483,340
	Total Diocese of Washington									
	Including Cathedral	2,374,560	1,817,515	56,048,246	60,240,321	19,323,876	1,521,071	686,832	21,531,779	81,772,100
	Excluding Cathedral	2,274,560	1,641,255	39,940,339	43,856,154	16,376,635	1,521,071	686,832	18,584,538	62,440,692

Table 6 – Clergy Compensation for 2019

This table is provided in response to a resolution of the 1976 Convention that the salary and allowances of each diocesan and parochial ecclesiastical and administrative position be published annually in the Journal.

Cash salary figures are supplied by (1) Diocesan staff (2) the Parochial Report supplements for 2018 and (3) the Church Pension Fund.

Utilities allowance has to be fixed at a dollar value in order to use the accepted formula for the value of houses owned by the church as rectories, vicarages, etc. Value of church owned housing is computed on the same basis as it is for the Church Pension Fund: 30% of cash salary plus utilities, cash housing allowance and SECA allowance.

Cash for housing is the dollar amount provided in place of rectory, vicarage or other church-owned property. In some cases it includes utilities.

Total compensation is the sum of cash salary (including any allowance for clergy self-employment tax or FICA), utilities and housing. The Church Pension assessment is 18% of this compensation and is wholly paid by the parish or other employer.

Other allowances are most commonly payments for use of a personally-owned vehicle for church business, business-related entertainment and other official expense.

Other benefits available on a Diocese-wide basis include: Group Life insurance of $50,000 ($150,000 for clergy, and $100,000 for Diocesan lay staff), disability insurance, and health insurance coverage (including dental) at the following rates:

Plan	Single Premium	Two-Person	Family
Anthem BlueCard PPO 80	$882	$1,588	$2,470
Anthem BlueCard PPO 100	$1,044	$1,880	$2,924
Anthem HDHP premium**	$771	$1,388	$2,159
(*plus Health Savings Acct)*	+$700	+$1,400	+$1,400
Kaiser EPO 80	$831	$1,496	$2,327
Kaiser EPO High Option	$980	$1,764	$2,744
Dental Only			
CIGNA Basic Dental	$50	$90	$140
CIGNA Dental & Orthodontia	$62	$112	$174

A personal obligation of the clergy is the payment of Social Security taxes on the basis of the self-employed person. The rate for 2019 is 12.40% of earnings up to $132,900 and 2.9% on the first $200,000 net earnings, 4.7% on all earnings in excess of $200,000 (#250,000 married filing jointly) for Medicare. The value of housing as well as cash for housing is included in this calculation. Parishes often include half of this, or 7.65%, as part of clergy compensation packages.

*** The High Deductible Health Plan requires an annual contribution to a Health Savings Account (HSA) by the employer. The contribution is 50% of the annual deductible to be paid by March 31, 2019*

Table 6 – Clergy Compensation for 2019

	Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
Diocese of Washington							
Bishop of Washington	195,641	0	0	0	72,000	267,641	0
Canon to the Ordinary	104,000	0	0	0	36,000	140,000	0
Chief Operations Officer	153,000	0	0	0	0	153,000	0
Director of Leadership Development and Congregational Care	69,600	0	0	0	32,400	102,000	0
Archdeacon and Diocesan Liturgist	59,000	0	0	0	29,000	88,000	0
Diocesan Latino Missioner	46,729	0	0	0	40,000	86,729	0
Missioner for Revitalization and Young Adult Ministry	59,000	0	0	0	36,000	95,000	0
Howard University Chaplain	9,987	0	0	0	66,875	76,862	0
North Montgomery County							
217 Ascension, Gaithersburg							
Rector	95,584	960	27,844	0	0	124,388	0
222 St. Anne's							
Rector	76,102	0	0	0	35,000	111,102	3,472
203 St. Bartholomew's							
Rector (p–t)	8,758	0	0	0	37,750	46,508	1,350
204 St. John's, Olney							
Rector	79,675	0	0	0	37,500	117,175	2,980
Associate (p-t)	0	0	0	0	19,581	19,581	0
206 St. Luke's, Brighton							
Rector (p-t)	29,139	0	0	0	15,000	44,139	0
223 St. Nicholas' Parish							
Rector	61,118	0	0	0	33,592	94,710	0

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
202	St. Peter's							
	Priest-in-Charge	79,940	7,000	32,400	0	0	119,340	6,700
Central Montgomery County								
209	Christ Church, Kensington							
	Rector	61,906	0	0	0	30,000	91,906	75
201	Christ Church, Rockville							
	Rector	83,492	0	36,000	0	0	119,492	3,800
	Associate (p-t)	62,100	0	10,000	0	0	72,100	3,800
216	Good Shepherd							
	Rector	52,503	0	0	0	28,800	81,303	0
213	Our Saviour, Hillandale							
	Intereim Rector (p-t)	23,925	0	0	0	18,000	41,925	5,000
	Assistant (p-t)	19,000	0	0	0	26,000	45,000	0
215	St. Francis							
	Rector	110,945	8,561	35,852	0	0	155,358	2,400
	Associate (p-t)	27,998	2,871	9,260	0	0	40,129	0
221	St. James', Potomac							
	Rector	85,132	0	0	0	30,000	115,132	3,500
	Assistant (p–t)	23,829	0	0	0	12,322	36,151	1,000
214	St. Luke's, Trinity Parish							
	Priest-in-Charge	68,731	0	0	0	55,000	123,731	2,800
220	St. Mark's, Fairland							
	vacant							

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
212	St. Mary Magdalene							
	Rector	53,156	0	0	0	20,000	73,156	2,000
219	Transfiguration							
	Priest-in-Charge (p-t)	23,000	0	0	0	0	23,000	0
South Montgomery County								
208	All Saints', Chevy Chase							
	Rector	117,020	7,500	124,520	0	0	249,040	0
	Assistant	73,668	0	24,000	0	13,000	110,668	0
	Associate	38,033	0	0	0	0	38,033	0
	Associate (p-t)	766	0	0	0	0	766	0
	Associate (p-t)	8,612	0	0	0	0	8,612	0
210	Ascension, Sligo Parish							
	Rector	51,374	0	42,684	0	42,784	136,842	2,000
	Deacon	37,584	0	0	0	0	37,584	1,000
205	Grace Church, Silver Spring							
	Rector	113,515	0	0	0	40,200	153,715	6,200
	Associate	59,180	0	0	0	25,000	84,180	1,600
	Associate (p-t)	28,030	0	0	0	12,500	40,530	1,600
218	Redeemer							
	Rector	87,956	3,000	30,000	0	0	120,956	1,800
161	St. Barnabas' Church of the Deaf							
	Priest-in-Charge (p-t)	19,368	0	0	0	16,770	36,138	7,284

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
211	St. Dunstan's							
	Rector	136,074	0	0	0	0	136,074	1,200
207	St. John's, Norwood Parish							
	Rector	102,832	0	0	0	25,000	127,832	1,800
	Associate	68,973	0	0	0	20,000	88,973	1,800
	North DC							
124	All Souls'							
	Rector	81,889	0	0	0	31,519	113,408	1,800
	Curate	40,393	0	0	0	16,000	56,393	1,800
111	Holy Comforter							
	Priest-in-Charge (p-t)	65,600	0	0	0	0	65,600	0
171	Howard University Chaplaincy							
	**see Diocese of Washington*							
109	St. Alban's							
	Rector	62,392	0	0	0	92,000	154,392	10,500
	Associate	67,911	0	0	0	25,000	92,911	7,025
	Associate	74,123	0	0	0	30,000	104,123	2,576
	Associate (p-t)	24,354	0	0	0	34,000	58,354	1,200
125	St. Columba's							
	Rector	105,500	0	0	0	73,000	178,500	0
	Associate	70,446	0	0	0	33,120	103,566	0
	Associate	50,000	0	0	0	45,000	95,000	0

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
129	St. David's							
	Rector	52,952	0	0	0	36,000	88,952	0
128	St. Patrick's							
	Rector	105,600	0	0	0	45,000	150,600	0
	Assistant	30,503	0	0	0	61,000	91,503	0
110	St. Paul's, Rock Creek							
	Rector	120,164	0	0	0	50,000	170,164	3,000
	Assistant (p–t)	29,372	0	0	0	42,000	71,372	1,500
	Associate (p-t)	1,800	0	0	0	0	1,800	0
120	Trinity, DC							
	Rector	136,541	0	0	0	40,000	176,541	8,700
101	Washington National Cathedral							
	Dean	261,865	6,860	80,617	0	0	349,342	0
	Provost	192,950	0	0	0	0	192,950	0
	Vicar	120,783	6,772	38,267	0	0	165,822	0
	Canon for Worship	117,965	0	0	0	0	117,965	0
	Canon Missioner	123,798	0	0	0	0	123,798	0
	Associate for Worship and Music	104,159	0	0	0	0	104,159	0
Central DC								
107	Ascension and St. Agnes							
	Rector	64,590	0	44,000	0	0	108,590	9,000

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
105	**Christ Church, Georgetown**							
	Rector	147,057	0	44,117	0	0	191,174	14,440
	Assistant	81,517	0	0	0	0	81,517	2,000
	Assistant (p-t)	61,235	0	0	0	0	61,235	2,000
106	**Epiphany, DC**							
	Rector	70,733	0	0	0	54,685	125,418	0
	Assistant (p-t)	0	0	0	0	36,987	36,987	0
112	**Grace Church, Georgetown**							
	Rector	87,427	0	42,024	0	0	129,451	2,160
	Associate (p-t)	16,453	0	22,220	0	0	38,673	0
121	**Our Saviour, Brookland**							
	vacant							
130	**St. George's, DC**							
	Rector	31,820	6,180	0	0	30,908	68,908	0
103	**St. John's, Georgetown**							
	Rector	68,127	0	0	0	43,764	111,891	0
	Associate (p-t)	16,726	0	0	0	0	16,726	0
104	**St. John's, Lafayette Square**							
	Rector	138,973	0	0	0	0	138,973	0
	Assistant	118,525	0	0	0	0	118,525	0
118	**St. Luke's, DC**							
	Rector	8,491	0	0	0	17,302	25,793	0

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
122	St. Margaret's							
	Priest-in-Charge	77,497	0	0	0	28,000	105,497	0
126	St. Mary's							
	vacant							
113	St. Paul's, K Street							
	Rector	109,258	2,820	33,623	1,200	0	146,901	9,000
	Assistant (p-t)	53,667	0	0	0	0	53,667	2,000
114	St. Stephen & the Incarnation							
	Senior Priest	122,465	0	0	0	0	122,465	0
119	St. Thomas', DC							
	Priest-in-Charge	89,020	0	0	0	28,871	117,891	1,425
South DC								
132	Atonement							
	vacant							
102	Christ Church, Washington							
	Rector	87,655	5,819	28,185	0	0	121,659	2,000
	Assistant	10,125	0	0	0	57,600	67,725	2,000
127	Calvary Church							
	Rector	74,701	0	0	0	0	74,701	1,800
	Assistant (p-t)	12,500	0	0	0	0	12,500	0
123	Holy Communion							
	vacant							

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
108	St. Augustine's							
	Rector	50,620	0	0	0	25,200	75,820	0
116	St. Mark's, DC							
	Rector	78,312	0	0	0	30,252	108,564	0
	Assistant	42,409	0	0	0	26,000	68,409	0
117	St. Monica's and St. James'							
	Rector (p-t)	63,500	1,700	0	0	35,000	100,200	1,350
	Associate	49,500	0	0	0	12,000	61,500	900
134	St. Philip the Evangelist							
	vacant							
131	St. Timothy's							
	Interim Rector	40,450	0	0	0	45,000	85,450	0
	North Prince George's County							
311	Epiphany, Forestville							
	Rector (p-t)	39,656	0	0	0	10,821	50,477	3,000
307	Holy Trinity, Collington							
	Rector	85,900	3,900	0	0	36,000	125,800	500
315	St. Andrew's, College Park							
	Rector	56,000	0	0	4,662	6,000	66,662	3,200
	Assistant	24,216	0	0	0	37,749	61,965	3,000
320	St. Christopher's							
	Rector (p-t)	57,051	0	0	0	13,500	70,551	0

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
321	St. George's, Glenn Dale							
	Rector	75,576	0	0	0	29,004	104,580	0
314	St. John's, Mt. Rainier							
	Priest–in–Charge (p–t)	46,007	3,600	0	0	0	49,607	1,200
305	St. John's, Zion Parish							
	Rector	37,500	0	0	0	60,000	97,500	0
310	St. Matthew's							
	Senior Priest	80,527	0	0	0	0	80,527	0
	Associate (p-t)	39,000	0	0	0	0	39,000	0
316	St. Michael & All Angels							
	Interim Rector (p–t)	10,968	0	19,032	0	0	30,000	0
308	St. Philip's, Laurel							
	Rector	51,062	0	0	0	43,000	94,062	4,335
	Associate	64,590	0	0	0	0	64,590	2,000
371	University of MD Chaplaincy							
	vacant							
Southern Maryland								
501	All Faith, Charlotte Hall							
	vacant							
506	All Saints', Oakley							
	vacant							
507	Ascension, Lexington Park							
	Rector **see St. George's, Valley Lee*							

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
306	**Christ Church, Accokeek**							
	Rector	58,039	5,186	19,800	0	3,000	86,025	1,000
502	**Christ Church, Chaptico**							
	Rector	62,833	5,000	20,350	5,000	0	93,183	4,000
319	**Christ Church, Clinton**							
	Priest-in-Charge (p-t)	9,000	0	0	0	27,000	36,000	0
401	**Christ Church, Durham**							
	Rector (p-t)	0	0	0	0	28,500	28,500	1,000
402	**Christ Church, Port Tobacco**							
	Rector	61,923	0	0	0	35,000	96,923	0
403	**Christ Church, Wayside**							
	Rector **see Christ Church, Port Tobacco*							
504	**St. Andrew's, Leonardtown**							
	Rector	59,665	5,000	0	0	10,100	74,765	2,000
303	**St. Barnabas', Leeland**							
	Rector	68,006	3,000	0	0	24,000	95,006	2,400
317	**St. Barnabas', Temple Hills**							
	Rector (p-t) (*2018 Numbers*)	26,208	0	0	0	33,000	59,208	0
503	**St. George's, Valley Lee**							
	Rector	69,323	2,880	21,661	8,000	0	101,864	3,772
405	**St. James', Indian Head**							
	Rector	63,969	7,120	0	0	14,400	85,489	1,900

Table 6 – Clergy Compensation for 2019

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Comp	Allowances
301	St. John's, Broad Creek							
	Rector	71,766	4,936	17,942	0	0	94,644	1,374
302	St. Paul's, Baden							
	Rector (p-t)	28,029	6,200	12,000	0	0	46,229	3,500
406	St. Paul's, Piney							
	Rector	73,001	0	0	0	24,000	97,001	5,307
323	St. Philip's, Baden							
	Priest-in-Charge (p-t)	13,338	0	0	0	0	13,338	0
309	St. Thomas', P.G. County							
	Priest-in-Charge	7,820	0	60,000	0	0	67,820	1,000
404	Trinity Parish, Newport & Hughesville							
	vacant							
505	Trinity, St. Mary's							
	Rector	84,709	0	0	0	26,020	110,729	5,000
304	Trinity, Upper Marlboro							
	Priest-in-Charge (p-t)	4,324	0	0	0	31,395	35,719	2,400

Part IV: Diocesan Policies

(Last edited 2019)

Committee Governance Policy

(Adopted by Diocesan Council 5/11/2004; Revised 2019)

Sec. 1. Relationship to other Authorities.

(a) This committee governance policy shall apply to any committee established by a resolution of the Convention, Diocesan Council, or Standing Committee described under section 4402 of the Canons of the Diocese.

(b) A resolution that establishes a committee may be amended by the entity that passed the resolution. Therefore, the entity that established a committee may make adjustments, provide oversight, and maintain control over the operation of the committee. By amending the establishing resolution, the entity may at any time change the conditions applicable to the committee, including the conditions under section 4403 of the Canons. The provisions under section 4403 only apply as a default if the entity does not address a particular issue by a resolution. For example, an entity may set the termination date of a committee when it is first established, change the termination date after it is established, or allow for a termination under section 4403.

(c) (1) This committee governance policy is subject to any provision of the Constitution or Canons of the Diocese.

(2) Any resolution establishing a committee shall be subject to the Constitution and Canons of the Diocese, except the Canons may authorize alternative provisions of the resolution to apply instead. (See section 4403 of the Canons).

(3) This committee governance policy shall be subject to a resolution of the Convention, Diocesan Council, or Standing Committee establishing a committee. To the extent that any provision of this policy is inconsistent with any provision of that resolution, the provision of the resolution shall govern.

Sec. 2. Task Forces.

(a) A task force is a group of individuals established to preliminarily explore the nature of a particular issue, identify areas of focus, and develop measurable, achievable goals and objectives. A task force is not a committee for purposes of this governance policy. A task force may be appointed before a committee is established, but there is no requirement that a task force is established first. There is no requirement that a committee shall be established because a task force was established.

(b) A task force may be established by the Bishop, Convention, Diocesan Council, or Standing Committee. The members of a task force shall be appointed by the entity that establishes it or in a manner as directed by the entity that establishes it. If the task force concludes that a committee should be established on the particular subject matter the task force shall submit a statement to the entity that established it on the reasons for the establishment of a committee, the fiscal impact and costs of the committee, and an identification of funding sources.

Sec. 3. Establishment of a Committee.

The Convention, Diocesan Council, or Standing Committee may establish a committee by resolution. If a task force was established to perform exploratory work before the establishment of a committee, the Convention, Diocesan Council, or Standing Committee shall consider the report of the task force in establishing the committee. The resolution should contain standard language of accountability, including a provision that calls for a complete evaluation of the work of the committee after a period of approximately 3 years after its establishment. Section 4404(f) of the Canons provides for a termination date for a committee, but a committee may be extended, have a different termination date, or be made permanent by a resolution. The resolution establishing a committee shall summarize the areas of focus, and serve as the charge to the committee. The body established in the resolution shall be called a committee.

Sec 4. Committee Membership.

(a) The resolution establishing the committee shall state who appoints the members of the committee and whether consent or consultation are required by a particular entity. There should be approximately 11 members and the total number of voting members should be an odd number to avoid a committee being deadlocked in a tie vote and left unable to act. Generally, when the Bishop appoints members, the Bishop shall consult with involved individuals, including members of the Convention, the Diocesan Council, or Standing Committee and any task force that preceded the committee. Members of a preliminary task force will be considered for appointment, but are not guaranteed appointment to the committee. There should be an appropriate distribution of membership to provide balance on the basis of clergy and laity, race, gender, region, and parish. The members of the committee may make recommendations for future members.

(b) Some individuals may be appointed as non-voting members in a consultative capacity, such as clergy who are not clerical members of the Convention or individuals who are not communicants of this Diocese in good standing. Those non-voting members appointed in a consultative capacity shall serve for terms and be subject to term limitations in the same manner as voting members.

Section 5. Subcommittees.

(a) A subcommittee is an operational unit of a committee that is performing ongoing work of the committee. Before a subcommittee may be established, the committee shall submit a plan for approval to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee). The plan shall include a description of the duties, authorities, and functions of the subcommittee and a system of terms and term limitations. The annual report of the committee submitted to the Convention and Diocesan Council shall include a report from the subcommittee on the goals, objectives, and work of the subcommittee during the year.

(b) The Bishop (or the Standing Committee in the case of a committee established by the Standing Committee) and the committee chair shall appoint the chair of a subcommittee, with the consent of the committee. Members of the subcommittee are appointed by the chair of the committee and the chair of the subcommittee.

(c) Membership of a subcommittee is not necessarily totally drawn from the membership of the committee. Any member of a subcommittee who is not a member of the committee (including the chair) shall meet the qualifications of committee membership and be subject to the same terms and term limitations as the committee.

Section 6. Ad Hoc Task Forces of Committees.

An ad hoc task force of a committee is a group of individuals who are members of that committee, except an individual with specific expertise who is not a member of the committee may be appointed to the task force. The chair of the committee shall appoint the members with the consent of the committee. The ad hoc task force shall examine a particular issue on behalf of the committee or complete a specific project, and then disband. The lifespan of an ad hoc task force rarely exceeds a few months. If the work of an ad hoc task force continues for a year or longer, the committee shall evaluate whether the task force has become ineffective, is evolving into a subcommittee (which would need to meet the requirements of section 5), or for good reason needs to continue for a short, specific time.

Section 7. Assignments.

Assignments to a committee arise from the purposes, functions, duties, and authorities of the committee in the resolution establishing the committee. From time to time, the Bishop, Diocesan Council, Standing Committee, or Diocesan staff may ask the committee for assistance in exploring a particular subject related to the duties of the committee.

Section 8. Accountability and Annual Report.

A committee shall submit a report to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) at least once a year. This is an opportunity for a mutual review, and the report and discussion should take the form of what has been accomplished that year and a mutual decision as to the goals and objectives for the coming year. Any changes relating to matters in the resolution establishing the committee (such as the title, purposes, functions, duties, authorities, or membership) are required to be made by a resolution.

Section 9. Accountability to Convention.

(a) Section 305 of the Canons provides that (if not otherwise a member of Convention) a committee chair has seat and voice, but no vote at any meeting of the Convention. The committee chair is responsible for producing a short, written report (1–2 pages) for the Convention, to be submitted on the first working day of each year. The report appears in a packet of information at the Convention, is posted on the diocesan website under the information for that committee, and appears in the Journal of the Diocese.

(b) Unless otherwise included in the budget, there is generally a nominal amount ($100 to $300) in the Diocesan budget for the clerical costs of a committee. Each committee should make any budget request for funding to the Diocesan Council not later than October 1 of the year preceding the year in which the funds are to be made available. Budget requests should be part of the annual review under section 8. Committees may identify possible funding sources, but not engage in fundraising

without the approval of the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee).

Section 10. Liaisons with Committees.

(a) A member of the Diocesan staff should be assigned to each committee as a liaison. The relationship varies with the committee and with the individual chair, but the purpose is to be in relationship on behalf of the Bishop, and to help facilitate the flow of meetings and work for the year. Every committee needs to be aware that there is very little in the way of support staff at Church House and arrange for its own clerical work.

(b) Members of the Diocesan Council may be appointed to some committees to serve as a liaison between the committee and the Diocesan Council. This is most likely to occur when some critical work is being doing by the committee, but may occur at other times or for other reasons.

Section 11. Termination of Committees.

(a) Any committee that is terminating under section 4404(f) of the Canons or under a provision of the resolution establishing the committee shall submit a report to the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) not later than 90 days before the date of the termination. The report shall include a summary of the achievements of the committee and a recommendation of whether or not the committee should terminate or be extended.

(b) The Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) should conduct a complete review of each committee every 3 to 5 years. Following the review process, the Diocesan Council (or the Standing Committee in the case of a committee established by the Standing Committee) may choose to terminate a committee, for any of a variety of reasons, including that the work of the committee has been completed, there has been a change in focus of the mission and work of the Diocese, or the committee has become ineffective or non–functional.

Diocesan Loan Policies

A. Policy for Diocesan Guarantees of Congregation Loans

(Adopted by the Diocesan Council in 2001, amended in 2008 and 2012)

Among the resources of the Diocese of Washington are the buildings and grounds of the congregations of the Diocese. One of the important ministries of every congregation is adequate maintenance of existing structures and capital equipment. A number of church buildings and the surrounding land, including cemeteries, are historic sites in the Washington area. In every neighborhood the church building is an important community resource. Above all else, these buildings are the places where God is worshiped and prayers on behalf of God's creation are offered. Thus, every effort must be made by the congregations that call these buildings their "church home" to ensure that these buildings are maintained so that ministry now and in the future can be sustained.

Further, all Christians are called to go forth and preach the gospel to all nations. This may mean that congregations may be called upon to expand their mission and thus renovate and expand existing church buildings. Such a call to renew and/or expand a congregation's mission and building or expand structures requires substantial capital resources in order to finance such an undertaking. Good stewardship and effective fundraising are a critical and primary component to such a mission. There is no outside source, including the Diocese, which can substitute for a congregation's own financial support for its ministry.

When preparing to undertake any building improvement or expansion congregations are to exercise all possible efforts to secure financing without a diocesan guarantee. Lenders will almost inevitably request such a guarantee, if it is generally available, even when the lender would be willing to proceed without it. Congregations receiving permission from the Committee on Church Architecture to build and/or renovate existing property and from Finance Committee and the Standing Committee to encumber property should make every effort first to secure financing without a diocesan guarantee.

Under extraordinary circumstances the Diocese will consider guaranteeing a congregation's loan. Examples of such circumstances may include: major repairs without which a church could not function; the building of new worship or program space during a time of increased growth within the parish, yet at a time in which without the new space the growth will subside and/or cease altogether; a congregation with a substantial membership of low income people who can sustain the operation of a parish, but lack sufficient personal, financial resources to support building renovations, repairs and expansion. The guarantee program of the Diocese requires the following of participating congregations:

1. The congregation would follow the existing process of submitting building master plans and/or proposed designs to the Committee on Church Architecture for review, and submitting these same plans to the Finance Committee, along with the following information:
    a. Parochial reports and audits from the previous three years;
    b. A statement of income and expense of the current fiscal year;

c. A current balance sheet;

d. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the timeframe in which these funds would be received;

e. A case statement for the project;

f. A statement about current membership and projected growth;

g. A statement about current pledges and anticipated growth

2. The congregation will provide a deposit to the Diocese for the equivalent of six monthly mortgage payments on the date the loan documents are signed. This cash will be placed in an interest bearing account under the control of the Diocese. All interest earned will be the property of the Diocese.

3. The congregation will negotiate with the lender a covenant that after five years of timely mortgage payments, the bank will release the Diocese from the guarantee, pending approval of the Finance Committee. This effectively limits the number of years that a guarantee will be in place. The congregation will also arrange with the lender to have mortgage payments deducted from their checking account to ensure timely payments.

4. At the end of five years when the Diocese is released from the guarantee, the parish will receive their deposit back, less any payments made on their behalf to the bank, and net of any loan. The parish will not receive any of the interest earned on this deposit.

5. During the time the guarantee is in place, the parish will submit quarterly financial reports to the diocesan Treasurer in a format acceptable to the Finance Committee. The diocesan Treasurer will maintain a schedule that includes the amount of loan outstanding, the amount of monthly payment, the amount of deposit, the amount of any loan made from the Closed Parishes Fund and the date of the most recent report. This report will be added to the reserve schedule for monthly distribution to the Diocesan Council.

6. To qualify for the guarantee, a congregation must have submitted the most recent parochial report and audit on time. If a congregation has not complied, the congregation must do so within 30 days and then resubmit their request to the Finance Committee. The congregation must agree to submit all required diocesan reports in a timely manner during the time of the guarantee.

7. At the time of request for a guarantee the congregation must be current with their payment of the pledge to the Diocese. Further, the congregation must agree to meet the expectation of moving to the tithe at the rate of 1% a year, if the congregation is not already tithing.

8. If a congregation is unable to make a loan payment, they must notify the bishop in writing and request that the Diocese make a payment on their behalf from the deposit. The Bishop will authorize the payment and notify the Finance Committee chair and the Treasurer of the payment. The Bishop in consultation the Finance Committee Chair and the Treasurer and other appropriate staff will determine

the next steps needed to assist the congregation. Notification to the Diocesan Council will be done through the monthly report unless the Bishop determines that additional actions are needed. If the Diocese depletes the deposit, Council will receive a written report from the Finance Committee describing what actions will be needed to assist the congregation in resolving their financial situation.

All requests for loans to congregations must receive approval of Standing Committee. All requests for a Diocesan guarantee must be approved by Diocesan Council. At no time will the Diocese provide total cumulative guarantees in a nominal amount of more than 50% of unrestricted net assets of the Diocese, nor shall a guarantee provided to any one congregation amount to more than 10%, of the unrestricted net assets of the Diocese as shown on the audit report of the most recent fiscal year. Should total cumulative guarantees exceed the set limit for cumulative guarantees, no additional loans or loan amounts may be guaranteed by the Diocese until total cumulative guarantees are brought below that set limit. Should the guarantee to any one congregation exceed the set limit to a single congregation, no further loans or loan amounts may be guaranteed to that one congregation until that congregation's guarantee amount is brought below that set limit. This will safeguard the Diocese's financial assets and ensure the adequate monitoring of the participating congregations.

B. Policy for Short–Term Loans to Parishes

(Adopted by the Finance Committee in 1980 and amended in 1985, 1993, and 2008)

1. Priority will be given to parishes with the greatest financial need, and parishes must demonstrate, in their application for a short–term loan, why other resources are not available or adequate. Parishes with other resources must provide justification for using diocesan rather than parish funds.
2. Amount: $35,000 or less; larger loans will be handled on a case–by–case basis.
3. Interest rate: Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5–year term.
4. Repayment period: The standard repayment period is five years; however, the committee is prepared to grant exceptions where warranted.
5. The committee will consider each loan request on its particular merit.
6. While the Diocese will consider a wide range of possible uses for short–term loan proceeds, loan requests will generally be denied for such purposes as restoring operating funds and in instances where the use of other funds is more appropriate.
7. The granting of a loan does not relieve the parish of the responsibility to pay its Diocesan commitment.
8. Each loan request must include:
    a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
    b. Parochial reports and audits from the previous three years;
    c. A statement of income and expense of the current fiscal year;

d. A current asset sheet;

e. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;

f. A case statement for the project;

g. A statement about current membership and projected growth;

h. A statement about current pledges and anticipated growth;

i. A proposed monthly repayment plan, supported by budgeted funds; and

j. Justifying data to support the parish's need for a loan.

C. Policy for Large Loans to Parishes

(Adopted by the Diocesan Council in 1980, amended in 1993 and 2008)

Funds available to be loaned and lending criteria:

Each year, the Diocesan Council will establish a limit for large–loan Missionary Development Funds (MDF) for the purpose of funding extraordinary missionary opportunities. Extraordinary missionary opportunities are those that reach beyond the normal functions of mission and outreach for all parishes and seek to develop new ministries, programs or special projects targeted at increasing Church membership and participation.

Maximum amount to be loaned to any parish:

$200,000 , with exceptions approved on a case–by–case basis.

Terms:

1. The loan shall be for a period of five years at a fixed interest rate. Monthly payments shall be made as if the loan was for a period of 20 years, and a balloon payment of the balance will be due at the end of the five–year period. Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5–year term.
2. In the absence of extraordinary and compelling circumstances, the loan will be renewed for successive 5–year periods, but will not be renewed after the twentieth year. Upon each renewal, the Diocese may adjust the interest rate and other terms.
3. The loan shall be secured by a deed of trust with the highest possible priority covering the parish's real estate and approved by the Standing Committee. In addition, the parish shall comply with such of the conditions respecting aided parishes as the Council shall determine upon the recommendation of the Finance Committee (see accountability standards below).
4. The Diocese shall arrange for the preparation of the loan documents, at the expense of the parish.
5. All loans shall require the approval of the Council.

Process:

1. Loan requests should be submitted to the Bishop who, after review with the staff, would route them to:
    a. The Committee on Church Architecture, if appropriate, for review of the building plans;
    b. The Moderator of Council and the Canon to the Ordinary, who would determine whether or not the proposed project represents an extraordinary missionary opportunity;
    c. The Finance Committee, for review of the parish's financial condition and ability to carry the loan.
2. Each loan request must include:
    a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
    b. Parochial reports and audits from the previous three years;
    c. A statement of income and expense of the current fiscal year;
    d. A current asset sheet;
    e. A description of all fund-raising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
    f. A case statement for the project;
    g. A statement about current membership and projected growth;
    h. A statement about current pledges and anticipated growth;
    i. A proposed monthly repayment plan, supported by budgeted funds; and
    j. Justifying data to support the parish's need for a loan.
3. Reports from the above committees would be submitted to the Moderator of the Diocesan Council. The Moderator could request that further work or review be undertaken by any of the committees, or could recommend the loan to the Diocesan Council.
4. The Diocesan Council would act on the loan request.

Financial Accountability Standards for Parishes Receiving Loans:

1. The proposed annual budget of the church will be submitted for review two months before the start of the church's fiscal year. Following the completion of the every member canvass, any changes in the budget shall be submitted to the Finance Committee for review.
2. Quarterly financial statements using the form contained in Appendix B of "Audit Procedures in the Diocese of Washington" will be submitted in duplicate to the Chair of the Finance Committee through the Business Affairs Office.
3. Record keeping shall be done in a manner at least as rigorous as that specified by the Manual for Treasurers of Missions and Aided Parishes."

4. An every member canvass with personal contacts shall he held each year.
5. There shall be an annual audit of the church's accounts according to the standards stated in the "Audit Procedures in the Diocese of Washington."
6. In view of the substantial amount of the loan, a liaison member of the Finance Committee shall be appointed to discuss and review with the treasurer of the parish any deviations from budget figures, or any plans for special fund drives, or any other activities of the parish that would reflect on its financial strength.

Diocesan Audit Guidelines

Each parish within the Diocese of Washington is responsible for submitting audited financial statements to the Bishop of Washington. These statements must be received by September 1st of the year following the calendar year being reported. To ensure financial statements are fairly stated, canon law requires an annual audit be completed by each parish. For direction in completing the annual audit, in January of 2003 the Diocesan Council adopted the audit guidelines established by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA (DFMS).

These guidelines are included as Chapter VI in the *Manual of Business Methods in Church Affairs* which is published by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA. In addition to the audit guidelines, the manual includes a great wealth of useful information aimed at assisting congregations in effectively running the business of the church, including information relating to tax, financial management, insurance, and other issues. This manual is available on The Episcopal Church website at *www.episcopalchurch.org*. The audit guidelines allow the following three types of financial audit be conducted by a parish:

1. Audit by independent CPA (Certified Public Accountant)
2. Audit by independent PA (Public Accountant)
3. Audit by Committee chosen by parish

These guidelines were created for parishes that choose to do an audit by committee instead of engaging a CPA or PA to perform the audit. The guidelines outline the steps and processes necessary to adequately review the financial statements and internal accounting controls of a parish.

Two changes, which were recommended by the Diocesan Finance Committee, are incorporated into the audit guidelines approved by Council. Both of these changes affect bullet 5 on page VI–3 of the manual, discussing the committee audit. First, the final sentence in the second paragraph of bullet 5, dealing with reimbursement for out–of–pocket expenses, was deleted. Second, the following sentence was added as the second sentence to the third paragraph under bullet 5: "A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed."

The text of the Introduction portion of the guidelines is below (including the two diocesan changes listed above and appropriately marked, that were adopted by our Council). For the other sections (Audit Program Checklist, Sample Audit Committee Certificate, Instructions for the Audit Program), please refer to the *Manual of Business Methods in Church Affairs.*

1. Purpose: These audit guidelines were developed to assist auditors in performing the annual audit of the books of account of the congregations of the Episcopal Church.

2. Reasons for an Audit: Annual audits are required by the Canons of the Episcopal Church for all parishes, missions, and other institutions. The primary purpose of an audit is to assure that financial statements are fairly stated. Any person handling the monies or investments of the church needs an audit to protect the church assets

and him/her against suspicion of mishandling those assets. Similarly, rectors, vestries, vicars, bishop's committees, treasurers, and other persons in positions of responsibility may be liable for any losses which would have been discovered by an ordinary audit but were not discovered because they failed to have an audit conducted.

In addition, an announcement to the congregation that a completed audit reveals that all monies and investments are properly accounted for will have a positive impact on stewardship.

3. Pre–Audit Advice: When meeting with the auditors, be prepared to discuss your plans and objectives. Auditors are in the position to advise you and serve your interest when they understand the goals you have set and when you can clearly explain what you expect and hope to get from their services.

Keep good records and help your auditor save you money by not using professional time for routine work, such as gathering information.

Keep your auditor informed of changes and new directions in the congregation.

The treasurer and others, such as Vestry members, rectors, and staff, should be available to the auditor to provide any needed information.

A copy of the *Manual of Business Methods in Church Affairs* should be made available to the auditors.

4. Approved Auditors: The canons permit the auditing of congregational accounts by "an independent Certified Public Accountant," by "an independent licensed public accountant," or by "such committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority."

a. *Certified Public Accountant:* Very often the complexity and/or size of congregations necessitate an independent examination and reporting on their financial statements.

   i. Certified Public Accountants offer several levels of service. These include the audit, the compilation, and the review. Refer to the Glossary of this manual for definition of these terms. Neither a review nor a compilation is acceptable in place of an audit of a parish, mission, or other institution of the church.

   ii. Certified Public Accountants engaged in public accounting are available to all who wish to engage them for independent accounting skills. These skills consist primarily of the design and installation of financial systems, audits, investigations and reports based on audits, advice on management and financial policies, and tax return preparation.

   iii. Certified Public Accountants have met the statutory requirements of a state or other political subdivision of the United States as to age, education, residence, moral character, and expertise, and have passed.

   iv. Certified Public Accountants are permitted to advertise their services. This should help you in your search. Generally, when people do not know an accountant in the community, they will ask friends to recommend

someone. Businesspersons, especially those in the not–for–profit field, can be helpful in finding an accountant with expertise in the not–for–profit sector. Lawyers and bankers can be of assistance as well.

v. Fees are based on time charges. Moreover, fees vary with the level of experience of those required to perform the work. The prevailing cost of conducting a practice in the community will affect professional audit fees. Fees also vary based upon the time of year the audit work is performed.

b. *Independent Licensed Public Accountants:* While the CPAs and PAs are both licensed to perform the same public accounting services, they prepare differently to become licensed. A Public Accountant has a license based solely upon public accounting experience.

5. The Committee Audit: These Audit Guidelines were specially prepared for audit by committees. The Audit made by an audit committee will be termed a Committee Audit. The Auditor's Opinion Letter of an Audit Committee will be termed an Audit Committee Certificate. The Auditor's Comments on Internal Control we be termed Audit Committee Findings on Policies and Procedures.

Audit committee members should be independent of the decision making and financial record keeping functions of the congregation. The members of the audit committee should have sufficient financial skills and experience to conduct a competent audit. It might be appropriate to offer reimbursement to the audit committee for out–of–pocket expenses.

An audit committee may consist of one or more individuals. A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed. The actual number of members should be determined by the size and scope of the audit.

6. Scope of the Committee Audit: The scope of the audit shall include:

a. Sufficient tests of transactions to assure compliance with these guidelines and adequate control of the assets of each congregation.

b. Verification (or preparation) of financial statements in the form approved for the Episcopal Church as set forth in this manual. Refer to Chapter III (Bookkeeping).

c. A review of management control practices using the Internal Control Questionnaire found in Chapter II (Internal Controls).

7. Accounts to be Audited: All accounts must be audited. The audit requirement covers not only the operating accounts of the organization, but also all its restricted, endowment, and property funds, and the accounts, if any, of its organizations. No church money is exempt from the requirement of an audit. If a separate auditor has audited an account of a separate treasurer, the report should be included in the consolidated financial statements.

8. Objectives of the Audit: The major objectives of an audit of a congregation are to ascertain the following:

a. That the various transactions during the year are proper and are documented appropriately (*i.e.*, authorized, complete and accurate);

b. That the various transactions during the year are recorded in the proper amounts and in the proper accounts;

c. That the assets, liabilities, income and expenses, which should be in the financial records, are so shown in the proper amounts and in the proper accounts;

d. That, to the extent feasible, adequate internal control procedures were and continue to be in effect; and

e. That the financial statements for the year were prepared from the financial records and present fairly the financial position and changes in net assets and cash flows of the congregation.

9. Timing of the Audit: The Canons call for a church fiscal (*i.e.*, financial) year ending on December 31 of any given year. The engagement of the auditor should be done prior to the end of the period being examined. This timing allows the auditor to include certain audit procedures that can only be performed at year–end.

10. Contents of the Audit Report: The auditor is responsible for submitting an audit report to the Vestry of the church. The Audit Report shall consist of:

a. The Audit Committee Certificate;

b. The Statement of Financial Position;

c. The Statement of Activities;

d. The Statement of Cash Flows;

e. Completed Audit Program Checklist;

f. The Audit Committee Findings on Policies and Procedures; and

g. A corrected parochial report as a result of audit adjustments, if applicable.

11. Filing of the Audit:

a. Prior to actual delivery of the audit report, the Vestry should issue a letter to the auditor stating that all records have been available for audit and there are no funds omitted.

b. Upon completion, the Audit Committee shall present the audit report to the Treasurer, Rector, and Wardens.

c. Any findings and recommendations should be presented in the Audit Committee Findings on Policies and Procedures, not in the Audit Committee Certificate. These items will be discussed with the Treasurer or other responsible persons and within 30 days their written response, attached to the audit report, is presented to the Vestry.

d. The Vestry receives the audit report upon completion.

e. A copy of the audit report should be filed with the Bishop or Ecclesiastical Authority not later than 30 days following its completion and never later than September 1 of each year, covering the financial reports of the previous calendar year. The minutes of the Vestry will officially record the receipt, acceptance, and subsequent filing of the audit report with the Ecclesiastical Authority.

f. If, at any time during the audit, the records suggest that something is seriously wrong, the matter should be brought immediately to the attention of someone of superior authority, as well as the appropriate diocesan authority.

Policy Statement on Disposition of Proceeds from Sale of Real Estate Assets

(adopted by Diocesan Council 5/9/2006)

The Episcopal Diocese of Washington has formulated this policy statement as a guide for dealing with the disposition of real estate asset sale proceeds. No prior policy statement can be identified as existing. Asset sales, by their very nature, tend to be long term in their perspective. We endorse this same concept when putting these resources to use. Use of any proceeds should align with the mission/vision of the Diocese. They should and will not be used for normal operating expenses.

Each situation will present its own unique set of circumstances. The timing of each sale will also come at a unique time for the Diocese – where we can envision an almost unlimited opportunity to put these assets to use for varying needs, projects, and ministries. We believe these guidelines need to provide a fundamental direction for the use of these proceeds. While Council needs to show some sensitivity, flexibility, and creativity to respond to the needs of the moment, we recommend the basic guidelines serve as the foundation for all decisions on the use of sale proceeds.

Prior to determining any use of these proceeds, the original source of the funds used to acquire the asset will be researched to determine any commitments, restrictions, or requirements that may apply to ensure we properly dispose of the proceeds.

1. Proceeds from asset sales will primarily be used for (prioritization is not implied):

   - purchase of new land
   - church plants
   - building/renovation projects including accessibility
   - congregational development and renewal
   - renewable investments (start-up or seed loans)

   Use of these proceeds could take the form of a grant, reimbursable grant, loan, or investment. Council will establish a process and procedures by which requests can be administered according to these guidelines.

2. All monies received from sale proceeds will be separately accounted for to ensure they go toward the intended use. Investment income on these monies will be kept within these funds and not used for other purposes.

3. Council will be responsible for making all decisions regarding the use of asset sale proceeds. Council will also be responsible for the review, revision as necessary, monitoring, and application of these guidelines on behalf of Convention. Council will task the appropriate committee or staff to execute all decisions.

Part V: Constitution and Canons of the Diocese of Washington

(last edited 2019)

A Supplement to the 2019 Journal and Directory

Published by the Convention
of the Protestant Episcopal Church
of the Diocese of Washington
2019

Contents

I. Constitution of the Diocese of Washington

Article 1: Definitions . . . . . [7]
Article 2: Annual Meetings of the Convention. . . . . [7]
Article 3: Members of the Convention . . . . . [8]
Article 4: Quorum . . . . . [11]
Article 5: Business and Votes in the Convention . . . . . [11]
Article 6: Ecclesiastical Authority. . . . . [11]
Article 7: Elections of Bishops . . . . . [12]
Article 8: President of the Convention . . . . . [13]
Article 9: Secretary of the Convention . . . . . [15]
Article 10: Standing Committee . . . . . [16]
Article 11: Elections other than Elections of a Bishop . . . . . [17]
Article 12: Relationship between the Convention and Parishes and Separate Congregations . . . . . [18]
Article 13: Amendment of the Constitution. . . . . [19]

II. Canons of the Diocese of Washington

Title I— Definitions
Canon 1: Definitions . . . . . [21]

Title II— Organization of the Convention
Canon 2: Clerical Participants of the Convention . . . . . [21]
Canon 3: Lay Participants of the Convention. . . . . [23]
Canon 4: Elections at Meetings of the Convention . . . . . [27]
Canon 5: Elections of Bishops . . . . . [30]
Canon 6: Absences of Bishops . . . . . [33]
Canon 7: Standing Committee . . . . . [33]
Canon 8: Reserved
Canon 9: Reserved
Canon 10: Reserved

Title III—Officers of the Convention and Diocese
Canon 11: Secretary of the Convention . . . . . [34]
Canon 12: Chancellor of the Diocese. . . . . [35]
Canon 13: Treasurer of the Convention . . . . . [37]
Canon 14: Historiographer of the Diocese . . . . . [39]
Canon 15: Reserved
Canon 16: Reserved
Canon 17: Reserved

Title IV— Deputies of the Diocese
Canon 18: Deputies to General Convention . . . . . [40]
Canon 19: Deputies to the Provincial Synod . . . . . [41]
Canon 20: Reserved
Canon 21: Reserved
Canon 22: Reserved

Title V— Regional Assemblies
Canon 23: Regional Assemblies . . . . . [43]
Canon 24: Reserved
Canon 25: Reserved
Canon 26: Reserved
Title VI— Diocesan Council
Canon 27: Diocesan Council . . . . . [51]
Canon 28: Committee on Finance for the Diocesan Council. . . . . [55]
Canon 29: Committee on Investment for the Diocesan Council . . . . . [57]
Canon 30: Committee on Audits of the Diocese for the Diocesan Council . . [59]
Canon 31: Suspension or Removal of Committee Members . . . . . [61]
Canon 32: Reserved
Canon 33: Reserved
Title VII— Parishes, Separate Congregations, Organized Missions, and College Chaplaincies
Canon 34: Establishment of Parishes and Separate Congregations and the Altering of Parish Bounds. . . . . [61]
Canon 35: Organized Missions . . . . . [64]
Canon 36: Ministry to Higher Education . . . . . [68]
Canon 37: Reserved
Canon 38: Reserved
Canon 39: Reserved
Canon 40: Reserved
Title VIII—Committees and Commissions
Canon 41: Commission on Ministry . . . . . [69]
Canon 42: Committee on the Constitution and Canons . . . . . [70]
Canon 43: Committee on Resolutions . . . . . [71]
Canon 44: Committees Established by Resolution. . . . . [73]
Canon 45: Reserved
Canon 46: Reserved
Title IX— Duties of Parishes
Canon 47: Bylaws of Parishes and Separate Congregations . . . . . [75]
Canon 48: Cathedral . . . . . [84]
Canon 49: Encumbrance or Alienation of Church Property. . . . . [85]
Canon 50: Operating Budget of the Diocese . . . . . [85]
Canon 51: Support of the Diocesan Operating Budget by Congregations . . [85]
Canon 52: Parish Records . . . . . [87]
Canon 53: Providing the Elements of the Holy Communion. . . . . [88]
Canon 54: Reserved
Canon 55: Reserved
Canon 56: Reserved
Canon 57: Reserved
Canon 58: Reserved
Title X— Regulations Relating to the Laity
Canon 59: Family Worship . . . . . [88]
Canon 60: Family Instruction . . . . . [89]

Canon 61: Admission to the Holy Communion . . . . . [89]
Canon 62: Exclusion of the Transgressors . . . . . [89]
Canon 63: Reserved
Canon 64: Reserved
Canon 65: Reserved

Title XI— Clerical Discipline

Canon 66: Clerical Discipline . . . . . [89]
Canon 67: Reserved
Canon 68: Reserved
Canon 69: Reserved

Title XII— Canonical Legislation

Canon 70: Amendment and Editing of Canons . . . . . [93]
Canon 71: Reserved
Canon 72: Reserved
Canon 73: Reserved

Appendices to the Canons of the Diocese

Appendix A: Guidelines for Building and Financing. (1965) . . . . . [97]
Appendix B: Guidelines for Clergy Contracts (1980) . . . . . [99]

III. Rules of Order of the Convention . . . . . [100]

IV. Order of Business of the Convention . . . . . [106]

V. Incorporation of Parishes

A. The "Maryland Vestry Act" — Maryland Parishes . . . . . [108]
B. Provisions Applicable to DC Parishes . . . . . [112]

VI. Charter of the Convention of the Diocese of Washington . . . . . [113]

Index . . . . . [115]

I. Constitution of the Diocese of Washington
(Restated 2016)

Article 1
Definitions

Sec. 101. Definitions.

In this Constitution:

(1) ***Bishop.***— The term "Bishop" means the Bishop of the Diocese of Washington.

(2) ***Communicant of this Church in Good Standing.***— The term "communicant of this Church in good standing" means an individual who is a communicant in good standing as defined in the canons of this Church.

(3) ***Communicant of this Diocese in Good Standing.***— The term "communicant of this Diocese in good standing" means an individual who is—

(A) a communicant of this Church in good standing; and

(B) (i) a member of a parish, separate congregation, or mission of this Diocese entitled to vote in that parish, separate congregation, or mission; or

(ii) enrolled in the register of a college chaplaincy of this Diocese.

(4) ***Convention.***— The term "Convention" means the Convention of the Protestant Episcopal Church of the Diocese of Washington, a diocese of this Church, incorporated as a corporation by the Act of March 16, 1896 (29 Stat. 58).

(5) ***Diocese.***— The term "Diocese" means the Diocese of Washington.

(6) ***Ecclesiastical Authority.***— The term "Ecclesiastical Authority" means the Bishop or the Bishop Coadjutor, Bishop Suffragan, or the Standing Committee as provided under Article 6.

(7) ***Meeting of the Convention.***— The term "meeting of the Convention" means any annual meeting or special meeting of the assembled participants of the Convention.

(8) ***Member of the Convention.***— The term "member of the Convention" means any individual who is a clerical member of the Convention or a lay member of the Convention.

(9) ***Participant of the Convention.***— The term "participant of the Convention" means any individual who is—

(A) a member of the Convention;

(B) a cleric with seat and voice, but not vote at any meeting of the Convention; or

(C) a lay individual with seat and voice, but not vote at any meeting of the Convention.

(10) ***This Church.***— The term "this Church" means the Protestant Episcopal Church in the United States of America, also known as the Episcopal Church

Article 2
Annual Meetings of the Convention

Sec. 201. Annual Meetings.

(a) In General.— An annual meeting of the Convention shall be held in each calendar year.

(b) Date and Place.—

(1) ***In General.—*** Except as provided under paragraph (2) or subsection (c), at each annual meeting, the Convention shall determine the date and place for the following annual meeting.

(2) ***Alternate Determination of Date and Place.—***

(A) *Bishop and Standing Committee.—* The Bishop shall determine the date and place for the annual meeting, if—

(i) the Convention does not set the date and place under paragraph (1); and

(ii) the Bishop has the consent of the Standing Committee.

(B) *Standing Committee.—* The Standing Committee shall determine the date and place for the annual meeting, if—

(i) the Convention does not set the date and place under paragraph (1); and

(ii) (I) the office of Bishop is vacant; or

(II) the Bishop is disabled or absent.

(c) Change of Date or Place.—

(1) ***Sufficient Cause.—*** Any change in the date or place of the annual meeting under this subsection may be made only for sufficient cause as determined by—

(A) the Bishop and the Standing Committee for any change under paragraph (2); or

(B) the Standing Committee for any change under paragraph (3).

(2) ***Bishop and Standing Committee.—*** With the consent of the Standing Committee, the Bishop may change the date or place of the annual meeting.

(3) ***Standing Committee.—*** The Standing Committee may change the date or place of the annual meeting, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(d) Absence.— For purposes of this section, the Bishop shall—

(1) determine any period in which the Bishop is absent; and

(2) provide written notice of that determination to the Standing Committee

Article 3
Members of the Convention

Sec. 301. Composition.

The Convention shall be composed of clerical members of the Convention and lay members of the Convention.

Sec. 302. Entitlement to Vote.

(a) In General.— All clerical members of the Convention and lay members of the Convention shall be entitled to vote at any meeting of the Convention.

(b) Single Vote.— If more than 1 provision of the Constitution or the canons entitles an individual to vote at a meeting of the Convention, that individual may not vote more than once on any vote at that meeting.

(c) Entitlement to Vote Retained.— An individual shall remain entitled to vote, if—

(1) a provision of the Constitution or canons entitles that individual to vote; and

(2) another provision of the Constitution or canons provides that individual with seat and voice, but not vote at any meeting of the Convention.

Sec. 303. Clerical Members of the Convention.

(a) Members.— Except as provided under subsection (b), the clerical members of the Convention shall be—

(1) the Bishop, any Bishop Coadjutor, and any Bishop Suffragan; and

(2) any cleric—

(A) who was ordained in this Diocese and has continued in canonical residence from ordination; or

(B) who—

(i) transferred to this Diocese by Letters Dimissory; and

(ii) not less than 60 days before the meeting of the Convention, had Letters Dimissory accepted by the Ecclesiastical Authority.

(b) Clergy Under Ecclesiastical Discipline.— A cleric may not be a clerical member of the Convention, if that cleric is—

(1) under a sentence of suspension or deposition; or

(2) subject to an accord or order of ecclesiastical discipline that provides that the cleric is not a clerical member of the Convention for a specified period.

Sec. 304. Lay Members of the Convention.

(a) In General.—

(1) ***Lay Members.—*** The lay members of the Convention shall be—

(A) at least 1 lay delegate from each parish or separate congregation in union with the Convention;

(B) at least 1 lay delegate from each organized mission under the authority of the Diocese;

(C) at least 1 lay delegate from the Cathedral;

(D) the Secretary of the Convention, the Treasurer of the Convention, the Chancellor of the Diocese, the Chair of the Finance Committee of the Diocesan Council, and the President of the Episcopal Church Women; and

(E) subject to paragraph (2), any additional lay delegates as provided by Canon.

(2) ***Limitation on Additional Lay Delegates.—*** The total number of additional lay delegates provided by Canon may not exceed the total number of—

(A) lay delegates provided under paragraph (1)(A), (B), and (C); and

(B) officers under paragraph (1)(D).

(b) Qualifications.— Each lay member of the Convention—

1) described under subsection (a)(1)(A) or (B) shall be—

(A) at least 18 years of age;

(B) a communicant of this Diocese in good standing; and

(C) a member of the parish, separate congregation, or organized mission from which that member is elected;

(2) described under subsection (a)(1)(C) shall be—

(A) at least 18 years of age; and

(B) a communicant of this Church in good standing;

(3) described under subsection (a)(1)(D) shall be—

(A) at least 18 years of age; and

(B) a communicant of this Diocese in good standing; and

(4) described under subsection (a)(1)(E) shall be—

(A) at least 18 years of age; and

(B) in the case of a delegate from—

(i) a parish, separate congregation, or organized mission—

(I) a communicant of this Diocese in good standing; and

(II) a member of the parish, separate congregation, or organized mission from which that member is elected; or

(ii) a college chaplaincy—

(I) a communicant of this Diocese in good standing; and

(II) enrolled in the register of that college chaplaincy.

Sec. 305. Status throughout Year.

(a) In General.— Except as provided under subsection (b), a lay member of the Convention—

(1) shall be a lay member of the Convention for an annual meeting of the Convention and retain membership without reelection or reappointment until the next annual meeting of the Convention; and

(2) may attend all adjourned and special meetings as a lay member of the Convention until that next annual meeting of the Convention.

(b) Exception.— A lay member of the Convention who is a delegate from a parish, separate congregation, organized mission, or the Cathedral shall remain a lay member of the Convention until succeeded under the bylaws of that parish, separate congregation, organized mission, or the Cathedral.

Sec. 306. Canons.

(a) Membership of the Convention.— The Convention may adopt canons relating to the membership of the Convention.

(b) Canons Affecting Number of Members.— Any canon adopted under subsection (a) that affects the number of members of the Convention may not take effect until the annual meeting of the Convention following that adoption.

(c) Individuals With Seat and Voice, But not Vote.— The Convention may adopt canons to provide for any individual who is not a member of the Convention to be entitled to seat and voice, but not vote at any meeting of the Convention.

Article 4
Quorum

Sec. 401. Quorum.

(a) In General.— A quorum for the conduct of business at any meeting of the Convention shall be—

(1) the lesser of—

(A) 50 clerical members of the Convention; or

(B) 25 percent of all clerical members of the Convention; and

(2) the lesser of—

(A) 50 lay members of the Convention; or

(B) 25 percent of all lay members of the Convention.

(b) Adjournment.— A quorum shall not be required for a vote to adjourn.

Article 5
Business and Votes in the Convention

Sec. 501. Business and Votes.

(a) In General.— Except as provided under subsection (b), all business of the Conven-tion shall be conducted with the participants of the Convention acting as a single body.

(b) Voting by Orders.—

1) ***Requirement of Vote.—*** If any 5 members of the Convention require that any vote be conducted by orders, the clerical members of the Convention and the lay members of the Convention shall vote separately.

(2) ***Passage.—*** A vote under paragraph (1) shall pass, if a majority of —

(A) the clerical members of the Convention present and voting vote in favor; and

(B) the lay members of the Convention present and voting vote in favor.

Article 6
Ecclesiastical Authority

Sec. 601. Ecclesiastical Authority.

(a) Bishop.— The Bishop shall be the Ecclesiastical Authority of the Diocese.

(b) Bishop Coadjutor.— The Bishop Coadjutor shall be the Ecclesiastical Authority of the Diocese, if—

(1) the office of Bishop is vacant; or

(2) the Bishop is disabled or absent.

(c) Bishop Suffragan.—

(1) ***In General.—*** The Bishop Suffragan shall be the Ecclesiastical Authority of the Diocese, if—

(A) (i) the office of Bishop is vacant; or

(ii) the Bishop is disabled or absent; and

(B) (i) the office of Bishop Coadjutor is vacant; or

(ii) the Bishop Coadjutor is disabled or absent.

(2) ***Multiple Bishops Suffragan.—*** If there is more than 1 Bishop Suffragan, paragraph (1) shall apply to—

(A) the Bishop Suffragan with the most seniority based on the date of consecration to the episcopate; or

(B) if the Bishop Suffragan with the most seniority is disabled or absent, the Bishop Suffragan with the next most seniority.

(d) Absence.— For purposes of this section, the Ecclesiastical Authority shall—

(1) determine any period in which that Ecclesiastical Authority is absent; and

(2) provide written notice of that determination to—

(A) the appropriate Bishop Coadjutor or Bishop Suffragan who shall be the Ecclesiastical Authority in accordance with this section during that period; or

(B) if subparagraph (A) is not applicable, the Standing Committee.

(e) Standing Committee.— If no Bishop, Bishop Coadjutor, or Bishop Suffragan is the Ecclesiastical Authority of the Diocese, the Standing Committee shall be the Ecclesiastical Authority of the Diocese.

Article 7
Elections of Bishops

Sec. 701. Elections of Bishops.

(a) Ballot and Orders.— Each election of a Bishop shall be conducted—

(1) by ballot in a meeting of the Convention; and

(2) by orders with the clerical members of the Convention and the lay members of the Convention voting concurrently and separately.

(b) Voting Requirements for Elections.—

(1) ***In General.—*** Except as provided under paragraph (2), a candidate shall be elected Bishop, if that candidate receives the majority of votes required under subsection (c).

(2) ***Alternative Requirement.—*** If the requirements of subsection (c) relating to the percentage of the members of the Convention present is not met, a candidate shall be elected Bishop, if that candidate receives the supermajority of votes required under subsection (d).

(c) Elections in General.—

(1) ***Majority Vote in Each Order.—*** A candidate shall be elected Bishop, if—

(A) 67 percent of all clerical members of the Convention are present;

(B) that candidate receives the majority of votes of all clerical members of the Convention present and voting;

(C) 67 percent of all lay members of the Convention are present; and

(D) that candidate receives the majority of votes of all lay members of the Convention present and voting.

(2) ***Retired and Inactive Clerical Members.***— For purposes of paragraph (1)(A), a clerical member shall not be counted in determining the total of clerical members, if that clerical member—

(A) is retired or disabled under the rules of the Church Pension Fund; or

(B) has not been present at any meeting of the Convention during the 5-year period preceding the date of the meeting for which a determination is being made under this paragraph.

(d) Elections with Supermajority Vote in Each Order.— Subject to subsection (b), a candidate shall be elected Bishop, if that candidate receives—

(1) 67 percent of the votes of all clerical members of the Convention present and voting; and

(2) 67 percent of the votes of all lay members of the Convention present and voting.

Sec. 702. Elections of Bishops Coadjutor and Bishops Suffragan.

(a) Notice.— Before the election of a Bishop Coadjutor or a Bishop Suffragan, the Bishop or Ecclesiastical Authority shall give notice of that election at—

(1) an annual meeting of the Convention; or

(2) a special meeting of the Convention that is called by the Bishop or Ecclesiastical Authority after notice has been given to each parish and mission stating the purpose of the special meeting.

(b) Intervening Period After Meeting Giving Notice.— The election of a Bishop Coadjutor or a Bishop Suffragan shall take place at an annual meeting of the Convention or a special meeting of the Convention called for that election that occurs at least 60 days after the meeting of the Convention providing notice of that election described under subsection (a).

(c) Elections.— Section 701 shall apply to the election of—

(1) any Bishop Coadjutor by substituting the term "Bishop Coadjutor" for the term "Bishop" each place that term appears; and

(2) any Bishop Suffragan by substituting the term "Bishop Suffragan" for the term "Bishop" each place that term appears.

Article 8
President of the Convention

Sec. 801. President of the Convention.

(a) Bishop.— The Bishop shall be the President of the Convention and the presiding officer of any meeting of the Convention.

(b) Meetings of the Convention.— The President of the Convention may—

(1) address any meeting of the Convention on the state of the Church;

(2) call a special meeting of the Convention, at whatever time and place that the President determines necessary; and

(3) make any motion.

(c) Debate.— The President of the Convention—

(1) may not enter into debate; and

(2) may speak on any matter after conclusion of debate and before a vote on that matter.

(d) Designation of a Temporary Presiding Officer.—

(1) ***In General.—*** During any meeting of the Convention that the President of the Convention is present, the President may designate any individual to act as a temporary presiding officer until the earlier of—

(A) the return of the President of the Convention as the presiding officer; or

(B) the adjournment of the meeting.

(2) ***Presiding Officer.—*** Subsections (b)(3) and (c)shall apply to an individual designated presiding officer under this subsection.

Sec. 802. Vice Presidents of the Convention.

(a) Number of Vice Presidents.— There may be more than 1 Vice President of the Convention at any 1 time.

(b) Bishop Coadjutor.—

(1) ***Vice President.—*** The Bishop Coadjutor shall be a Vice President of the Convention.

(2) ***Bishop Coadjutor as President of Convention.—*** the Bishop Coadjutor shall be the President of the Convention, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(c) Bishop Suffragan.—

(1) ***Vice President.—*** Any Bishop Suffragan shall be a Vice President of the Convention.

(2) ***Bishop Suffragan as President of Convention.—*** The Bishop Suffragan shall be the President of the Convention, if—

(A) (i) the office of Bishop is vacant; or

(ii) the Bishop is disabled or absent; and

(B) (i) the office of Bishop Coadjutor is vacant; or

(ii) the Bishop Coadjutor is disabled or absent.

(3) ***Multiple Bishops Suffragan.—*** If there is more than 1 Bishop Suffragan, paragraph (2) shall apply to—

(A) the Bishop Suffragan with the most seniority based on the date of consecration to the episcopate; or

(B) if the Bishop Suffragan with the most seniority is disabled or absent, the Bishop Suffragan with the next most seniority.

(d) Absence.— For purposes of this section, the President of the Convention shall—

(1) determine any period in which that President of the Convention is absent; and

(2) provide written notice of that determination to—

(A) the appropriate Bishop Coadjutor or Bishop Suffragan who shall be the President of the Convention in accordance with this section during that period; or

(B) if subparagraph (a) is not applicable, the Standing Committee.

Sec. 803. Presiding Officer at a Meeting of the Convention if no President of the Convention is Present.

(a) In General.— If no President of the Convention is present at any meeting of the Convention, the Convention shall elect a presiding officer immediately upon assembling.

(b) Qualifications.— An individual elected presiding officer under this section shall be a priest or bishop of this Church.

(c) Vote by Single Body.— Notwithstanding section 501(b), the election of a presiding officer under this section shall be conducted by the Convention acting as a single body.

(d) Motions and Debate.— Section 801(b)(3)and (c)shall apply to an individual elected presiding officer under this section.

(e) Special Meetings.— A presiding officer may call for a special meeting of the Convention at the meeting in which that officer is elected under this section, if a majority of the Standing Committee requests the presiding officer to call the special meeting.

Sec. 804. Standing Committee Call for Special Meeting.

If no Bishop, Bishop Coadjutor, or Bishop Suffragan is the President of the Convention, the Standing Committee may call a special meeting of the Convention.

Article 9
Secretary of the Convention

Sec. 901. Appointment and Term.

(a) Appointment.— The President of the Convention, with the consent of the Convention, shall appoint a Secretary at each annual meeting of the Convention immediately upon the assembling of the Convention.

(b) Term.— The Secretary shall hold office until a successor is appointed.

Sec. 902. Removal and Vacancy.

(a) Removal.— The Secretary may be removed from office—

(1) (A) upon the written determination of the Bishop; and

(B) a vote of at least two-thirds of the Standing Committee; or

(2) by a vote of at least two-thirds of the Standing Committee, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(b) Vacancy.— If there is a vacancy in the office of Secretary at any time that the Convention is not meeting—

(1) the Bishop shall appoint a Secretary with the consent of a majority of the Standing Committee; or

(2) a majority of the Standing Committee shall appoint a Secretary, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(c) Absence.— For purposes of this section, the Bishop shall—

(1) determine any period in which the Bishop is absent; and

(2) provide written notice of that determination to the Standing Committee.

Sec. 903. Duties.

The Secretary shall—

(1) take minutes of the proceedings of any meeting of the Convention;

(2) preserve the journals and records;

(3) attest the public acts of the Convention;

(4) transmit all records in possession of the Secretary relating to the Convention to the succeeding Secretary;

(5) provide public notice of the time and place of any meeting of the Convention; and

(6) perform any other duty as may be provided by Canon or resolution of the Convention.

Article 10
Standing Committee

Sec. 1001. Establishment.

There is established a Standing Committee.

Sec. 1002. Membership.

The Standing Committee shall consist of 8 members of whom—

(1) 4 shall be priests of this Church who are canonically resident in this Diocese; and

(2) 4 shall be lay communicants of this Diocese in good standing who are at least 18 years of age.

Sec. 1003. Terms.

(a) Staggered 2-Year Terms.— At each annual meeting of the Convention, 2 of the members described under section 1002(1) and 2 of the members described under section 1002(2) shall each be elected for a term of 2 years.

(b) Term Limitations.— A member of the Standing Committee shall not be eligible for reelection until after the lapse of 1 year, if that member has served continuously on the Standing Committee for—

(1) 3 full 2–year terms; or

(2) 2 full 2–year terms and any part of an additional 2–year term.

(c) Service Until Successors Elected.— Each member of the Standing Committee shall serve until a successor is elected.

Sec. 1004. Vacancies.

(a) In General.— If there is a vacancy in the membership of the Standing Committee, the remaining members —

(1) shall be notified of the vacancy and the time and place of a meeting of the Standing Committee to fill the vacancy; and

(2) subject to subsection (d), shall vote at the meeting to fill the vacancy.

(b) Qualifications.— An individual filling a vacancy shall have the same qualifications described under section 1002(1) or (2) as the member who created that vacancy.

(c) Timeliness.— A vacancy shall be filled under subsection (a) as soon as practicable after the vacancy occurs.

(d) Service.— An individual who is elected to fill a vacancy under this Article shall serve until the first annual meeting of the Convention following that election. If there is any time remaining in the applicable term, the Convention shall elect an individual to fill the vacancy for the remainder of the term.

Sec. 1005. First Meeting.

(a) In General.— The Standing Committee shall meet on the last day of the annual meeting of the Convention, or as soon after that annual meeting as practicable.

(b) Election of President and Secretary.— At the meeting of the Standing Committee described under subsection (a), the Standing Committee shall elect 1 of the members to be President and another member to be Secretary.

Sec. 1006. Rules and Proceedings.

(a) Rules.— The Standing Committee may establish and modify rules that—

(1) relate to the proceedings of the Committee; and

(2) are consistent with the Constitution and Canons of the Diocese.

(b) Notice of Meetings.— The members of the Standing Committee shall be given reasonable notice of any meeting of the Committee.

(c) Quorum.—

(1) ***In General.—*** Except as provided under paragraph (2), a majority of the members shall constitute a quorum.

(2) ***Exceptions.—*** The rules of the Standing Committee or a Canon may require a quorum that is greater than a majority.

(d) Minutes.— The Standing Committee shall keep regular minutes of the proceedings of the Committee.

Article 11
Elections other than Elections of a Bishop

Sec. 1101. Positions Requiring a Vote by Orders.

(a) Definition.— In this section, the term "candidate" means an individual who is a candidate for the position of—

(1) a member of the Standing Committee; or

(2) a Deputy or Alternate Deputy to the General Convention.

(b) Vote by Orders. —Except as provided under section 1103, a candidate shall be elected, if that candidate receives a majority of votes of—

(1) all clerical members of the Convention present and voting; and

(2) all lay members of the Convention present and voting.

Sec. 1102. Positions Requiring a Vote by Single Body.

(a) Definition.— In this section, the term "candidate" means an individual who is a candidate for any position that, by Canon—

(1) is established;

(2) except as provided under paragraph (3), requires an election by the Convention to fill; and

(3) may provide for the filling of a vacancy by appointment.

(b) Vote by Single Body.— Except as provided under section 1103, a candidate shall be elected, if that candidate receives a majority of votes of all members of the Convention present and voting as a single body.

Sec. 1103. Plurality Votes and Special Method of Voting.

(a) Plurality Votes.— Except as provided under subsection (b), any election described under section 1101 or 1102 shall be determined by a plurality vote of all members of the Convention present and voting as a single body after the second ballot.

(b) Special Method of Voting.— The Convention may conduct an election described under section 1101 or 1102 by any special method, if at least 75 percent of all members of the Convention present and voting as a single body approve of that special method.

Sec. 1104. Non-Applicability of Article 5.

Section 501(b) shall not apply to a vote under this Article.

Article 12
Relationship between the Convention and Parishes and Separate Congregations

Sec.1201. Relationship between the Convention and Parishes and Separate Congregations.

Each parish and separate congregation within this Diocese that has assented to this Constitution in writing or by sending a lay delegate to any meeting of the Convention shall be—

(1) entitled to the entire benefit of this Constitution; and

(2) benefited and bound, equally with the other parishes and separate congregations in this Diocese, by any canon or measure approved by any Convention for the government of this Church in ecclesiastical concerns.

Article 13
Amendment of the Constitution

Sec. 1301. Amendment of the Constitution.

(a) Exclusive Amendment Process.— This Constitution shall be amended as provided under this Article.

(b) Amendment.— A proposed amendment shall take effect, if the proposed amendment—

(1) is introduced in writing at a meeting of the Convention and approved by the Convention;

(2) is transmitted to the vestry of each of the parishes and separate congregations of the Diocese after that approval; and

(3) at the meeting of the Convention following the meeting of the Convention at which the proposed amendment was first approved, is approved in a vote by orders by a majority of —

(A) the clerical members of the Convention present and voting; and

(B) the lay members of the Convention present and voting.

(c) Effective Date.— A proposed amendment shall take effect—

(1) except as provided under paragraph (2), on the date following the last day of the meeting of the Convention that provides the second approval described under subsection (b)(3); or

(2) any date that is—

(A) provided with the proposed amendment; and

(B) approved in the second approval of the Convention described under subsection (b)(3).

II. Canons of the Diocese of Washington
Organization of the Convention
Title I— Definitions

Canon 1
Definitions

Sec. 101. Definitions.

(a) Application of Constitutional Definitions.— The definitions in Article 1 of the Constitution of the Diocese of Washington apply to the Canons.

(b) Definitions.— In these Canons:

(1) ***Canons.—*** The term "Canons" means the Canons of the Diocese of Washington.

(2) ***Chancellor.—*** The term "Chancellor" means the Chancellor of the Diocese appointed under Canon 12.

(3) ***Constitution.—*** The term "Constitution" means the Constitution of the Diocese of Washington.

(4) ***Council.—*** The term "Council" means the Diocesan Council.

(5) ***Secretary.—*** The term "Secretary"—

(A) means the Secretary of the Convention appointed under Article 9 of the Constitution; and

(B) includes any individual who is Acting Secretary of the Convention in accordance with the Canons.

(6) ***State.—*** The term "State" means each of the States of the United States and the District of Columbia.

(7) ***Treasurer.—*** The term "Treasurer" means the Treasurer of the Convention appointed under Canon 13.

Title II—Organization of the Convention

Canon 2
Clerical Participants of the Convention

Sec. 201. Clerical Participants of the Convention.

Clerical participants of the Convention include—

(1) clerical members of the Convention under section 303 of the Constitution; and

(2) any cleric who has seat and voice, but not vote, at a meeting of the Convention under section 202 of this canon.

Sec. 202. Clergy with Seat and Voice, but not Vote.

A cleric shall have seat and voice, but not vote, at a meeting of the Convention, if—

(1) ***that cleric—***

(A) transferred to this Diocese by Letters Dimissory; and

(B) less than 60 days before the meeting of the Convention, had Letters Dimissory accepted by the Ecclesiastical Authority;

(2) *that cleric is*—

(A) licensed by the Ecclesiastical Authority; and

(B) employed within the Diocese by a parish, separate congregation, organized mission, college chaplaincy, the Cathedral, or an Episcopal school; or

(3) *that cleric is*—

(A) a member of the clergy of a church in full communion with this Church;

(B) licensed by the Ecclesiastical Authority; and

(C) with the approval of the Ecclesiastical Authority, employed within the Diocese by a parish, separate congregation, organized mission, college chaplaincy, the Cathedral, or an Episcopal school.

Sec. 203. Determination and Certification of Clerical Participants of the Convention.

(a) In General.— The Bishop shall determine and certify to the Secretary each—

(1) clerical member of the Convention; and

(2) cleric who has seat and voice, but not vote at a meeting of the Convention.

(b) President of the Standing Committee.— The President of the Standing Committee shall make the certifications to the Secretary under subsection (a), if—

(1) the office of Bishop is vacant; or

(2) the Bishop is disabled or absent.

(c) Consultation with the Standing Committee.—

(1) ***Bishop.***— In determining the status of any cleric for purposes of this section, the Bishop may consult with the Standing Committee.

(2) ***President of the Standing Committee.***— The President of the Standing Committee shall consult with the Standing Committee before making any certification under this section.

Sec. 204. Certification Challenges.

(a) Posting of Certifications.— Before the opening of any meeting of the Convention, the Secretary shall post at the place of registration —

(1) the name of each clerical member of the Convention; and

(2) the name of each cleric who is entitled to seat and voice, but not vote, at a meeting of the Convention.

(b) Challenges.— When an announcement is made that a quorum is present and the Convention organized, any clerical member of the Convention or lay member of the Convention may challenge the certification of any cleric certified under section 203.

(c) Determinations of Challenges.—

(1) ***In General.***— The President of the Convention shall make a determination of any challenge under subsection (b).

(2) ***Finality of Determinations.—*** Any determination under this subsection is final.

Sec. 205. Special Meetings.

(a) Continuation in Status.—

(1) ***In General.—*** A cleric shall be a clerical member of Convention or a cleric with seat and voice, but not vote, at any special meeting of the Convention, if that cleric—

(A) was certified with the applicable certification under section 203 for the annual meeting of the Convention preceding that special meeting; and

(B) in the case of—

(i) a clerical member of the Convention, continued in canonical residence in the Diocese during the period beginning on the date of that annual meeting through the date of that special meeting; and

(ii) a cleric who is entitled to seat and voice, but not vote, continued to meet the requirements of section 202 during the period beginning on the date of that annual meeting through the date of that special meeting.

(2) ***Exception.—*** Paragraph (1) does not apply to any cleric who is excluded from membership under section 303(b) of the Constitution.

(b) Clergy Certified During Interim Period.— Nothing in subsection (a)(1) shall be construed as a limitation on any cleric to be a clerical member of the Convention or a cleric who is entitled to seat and voice, but not vote, at any special meeting of the Convention, if that cleric—

(1) becomes certified with the applicable certification under section 203 during the period described under subsection (a)(1)(B); and

(2) in the case of—

(A) a clerical member of the Convention, continues in canonical residence in the Diocese during the period following the certification and preceding the special meeting; and

(B) a cleric who is entitled to seat and voice, but not vote, continues to meet the requirements of section 202 during the period following the certification and preceding the special meeting.

Canon 3
Lay Participants of the Convention

Sec. 301. Lay Participants of the Convention.

Lay Participants of the Convention include—

(1) lay members of the Convention, consisting of—

(A) the lay members described under section 304(a)(1)(A),(B),(C), and (D) of the Constitution; and

(B) the additional lay delegates described under section 304(a)(1)(E) of the Constitution; and

(2) lay individuals who have seat and voice, but not vote, at any meeting of the Convention under section 305 of this canon.

Sec. 302. Additional Lay Delegates of the Convention.

(a) In General.— The additional lay delegates described under section 304(a)(1)(E) of the Constitution shall be appointed or elected as provided under this section.

(b) Cathedral.—

(1) ***Appointment.—*** The Bishop shall appoint 2 lay delegates of the Convention to represent the Cathedral.

(2) ***Election.—*** The Cathedral Chapter shall elect the 2 lay delegates of the Convention described under paragraph (1), if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(c) College Chaplaincies.—

(1) ***Authorizations.—*** The Diocesan Council may authorize the appointment of 1 lay delegate of the Convention for any college chaplaincy.

(2) ***Appointments.—*** The Bishop shall appoint 1 lay delegate of the Convention for each appointment authorized under paragraph (1).

(d) Parishes, Separate Congregations, and Organized Missions.—

(1) ***Additional Delegates.—***

(A) *Average Sunday Attendance.—*

(i) *In General.—* The Secretary shall determine average Sunday attendance under this subparagraph.

(ii) *Determinations.—* Not later than 30 days after the final date for receipt of the Parochial Reports, the Secretary shall average the Sunday attendance from the Parochial Reports of each parish, separate congregation and organized mission for the preceding 3 calendar year period.

(iii) *Parochial Report not Filed.—* For purposes of any determination under clause (i), if a parish, separate congregation, or organized mission has not filed a Parochial report for the preceding year, the Secretary shall count the Sunday attendance in that year as zero.

(B) *Median Attendance.—* The Secretary shall—

(i) determine the median of all the averages under subparagraph (A); and

(ii) determine any additional lay delegates of the Convention for each parish, separate congregation, and organized mission under subparagraph (C).

(C) *Additional Delegates.—*

(i) *No Additional Delegates.—* If the average attendance of a parish, separate congregation, or organized mission is less than or equal to the median attendance, that parish, separate congregation, or organized mission may not have any additional lay delegate of the Convention.

(ii) *1 Additional Delegate.*— If the average attendance of a parish, separate congregation, or organized mission is more than the median attendance, but less than or equal to twice the median attendance, that parish, separate congregation, or organized mission shall have 1 additional lay delegate of the Convention.

(iii) *2 Additional Delegates.*— If the average attendance of a parish, separate congregation, or organized mission is more than twice the median attendance, but less than or equal to 3 times the median attendance, that parish, separate congregation, or organized mission shall have 2 additional lay delegates of the Convention.

(iv) *3 Additional Delegates.*— If the average attendance of a parish, separate congregation, or organized mission is more than 3 times the median attendance, but less than or equal to 4 times the median attendance, that parish, separate congregation, or organized mission shall have 3 additional lay delegates of the Convention.

(v) *4 Additional Delegates.*— If the average attendance of a parish, separate congregation, or organized mission is more than 4 times the median attendance, that parish, separate congregation, or organized mission shall have 4 additional lay delegates of the Convention.

(2) ***Limitation.***— A parish, separate congregation, or organized mission may not have more than 4 additional lay delegates of the Convention under this subsection.

Sec. 303. Certifications.

(a) **Certifying Authority.**— In this section, the term "certifying authority" means—

(1) in the case of a parish or separate congregation—

(A) the rector;

(B) a warden; or

(C) the secretary of the vestry;

(2) in the case of an organized mission—

(A) the vicar;

(B) the vice chair of the mission committee; or

(C) the secretary of the mission committee; and

(3) in the case of the Cathedral and college chaplaincies, the Bishop.

(b) **Certifications.**— Not less than 30 days before the date of any meeting of the Convention, each certifying authority shall—

(1) certify to the Secretary each lay member of the Convention and alternate lay member of the Convention for the applicable parish, separate congregation, organized mission, Cathedral, or college chaplaincy;

(2) submit the name, address, and contact information of each lay member of the Convention and alternate lay member certified by that certifying authority; and

(3) specify the provision of the Constitution or Canons that authorizes the membership of each lay member of the Convention or alternate lay member of the Convention certified by that certifying authority.

(c) Order of Preference.— A certifying authority may designate in certifications submitted under subsection (b) the order of preference for any alternate lay member to exercise seat, voice, and vote of any lay member of the Convention for the applicable parish, separate congregation, organized mission, Cathedral, or college chaplaincy.

(d) Late Submissions and Modifications.—

(1) ***In General.—*** If the Secretary determines there is good cause, the Secretary may accept a certification or a modification to a certification submitted after the date required under subsection (b). The Secretary shall post at the place of registration any determination and acceptance under this paragraph.

(2) ***Appeal.—*** Any lay member of the Convention or clerical member of the Convention may appeal any determination or acceptance of the Secretary under paragraph (1) to a vote of the Convention.

(e) Alternate Lay Members.—

(1) ***In General.—***

(A) *Absence of Lay Member.*— If a lay member of the Convention is absent at any time during a meeting of the Convention, an alternate lay member of the Convention may exercise seat, voice, and vote in the place of the absent lay member.

(B) *Registration.*— Before an alternate lay member may exercise seat, voice, and vote under subparagraph (A), that lay member shall be properly registered as determined by the Secretary.

(2) ***Absent Lay Member Becomes Present.—*** A lay member of the Convention may not exercise seat, voice, and vote at a meeting of the Convention if—

(A) that lay member is present at the meeting after an alternate lay member begins the exercise of seat, voice, and vote in the place of that lay member under paragraph (1); and

(B) the alternate lay member does not give consent to the lay member to exercise of seat, voice, and vote in the place of that alternate lay member.

Sec. 304. Certification Challenges.

(a) Posting of Certifications.— Before the opening of any meeting of the Convention, the Secretary shall post at the place of registration—

(1) the name of each lay member of the Convention; and

(2) the name of each lay individual who is entitled to seat and voice, but not vote, at a meeting of the Convention.

(b) Challenges.— When an announcement is made that a quorum is present and the Convention organized, any clerical member of the Convention or lay member of the Convention may challenge the certification of any lay member of the Convention or lay individual certified under section 305.

(c) Determinations of Challenges.—

(1) ***In General.—*** The President of the Convention shall make a determination of any challenge under subsection (b).

(2) ***Finality of Determinations.—*** Any determination under this subsection is final.

Sec. 305. Lay Individuals With Seat and Voice, But Not Vote.

Lay individuals who have seat and voice, but not vote at any meeting of the Convention shall include—

(1) any Assistant Secretary of the Convention, unless that Assistant Secretary is acting as the Secretary under section 1103;

(2) any Assistant Treasurer of the Convention;

(3) any Vice Chancellor;

(4) the Registrar;

(5) the Historiographer of the Diocese;

(6) any lay member of—

(A) the Standing Committee;

(B) the Diocesan Council; or

(C) the Committee on the Constitution and Canons;

(7) any Lay Deputy to the General Convention;

(8) no more than 1 youth representative from each region;

(9) any lay member of a parish, separate congregation, organized mission, or the Cathedral within the Diocese who is also a member of the Executive Council of the General Convention; and

(10) the chair of any committee, commission, or task force—

(A) established in the Canons; or

(B) established by—

(i) the Convention;

(ii) the Bishop;

(iii) the Diocesan Council; or

(iv) the Standing Committee.

Canon 4
Elections at Meetings of the Convention

Sec. 401. Definition.

In this canon, the term "candidate" means an individual who is a candidate for—

(1) the position of—

(A) a member of the Standing Committee; or

(B) a Deputy or Alternate Deputy to the General Convention; or

(2) any other position that, by canon—

(A) is established;

(B) except as provided under subparagraph (C), requires an election by the Convention to fill; and

(C) may provide for the filling of a vacancy by appointment.

Sec. 402. Nominations of Candidates.

(a) Notifications to Participants.— Not later than 30 days before any meeting of the Convention in which there is an election of a candidate, the Secretary shall transmit to all participants of the Convention—

(1) the name of each candidate, including each candidate nominated by the Regional Assemblies; and

(2) the position for which each candidate is nominated.

(b) Candidates at Meetings of the Convention.— At any meeting of the Convention in which there is an election of a candidate, the Secretary shall place before the members of the Convention—

(1) the name of each candidate, including each candidate nominated by the Regional Assemblies; and

(2) the position for which each candidate is nominated.

(c) Floor Nominations.— Any participant of the Convention may make an additional nomination from the floor of any individual to a position for which that individual is qualified.

Sec. 403. Elections.

(a) Preparation of Ballots.—

(1) ***In General.—*** Immediately after all the nominations have been made, the Secretary shall have a ballot prepared for each election of each position.

(2) ***Contents.—*** The ballot shall include—

(A) the title of the position;

(B) the number of candidates to be elected to that position;

(C) the names of the candidates; and

(D) whether the voter is—

(i) a clerical member of the Convention; or

(ii) a lay member of the Convention.

(b) Method of Voting.—

(1) ***Verification of Right to Vote.—*** The balloting clerk shall verify the right of each voter to cast a ballot.

(2) ***Secret Ballots.—*** Each election shall be conducted by secret ballot.

(3) ***Contents.—*** Each voter shall indicate on the ballot—

(A) whether that voter is—

(i) a clerical member of the Convention; or

(ii) a lay member of the Convention; and

(B) the selection of that voter of not more than the number of candidates to be elected to the applicable position.

(c) Defective Ballots and Votes.—

(1) ***Excessive Number of Votes.—*** If a ballot contains votes for a greater number of candidates for a position than the number still to be elected, the ballot shall not be counted.

(2) ***Multiple Votes for the Same Candidate.—*** If a voter casts a vote for the same candidate more than once for any 1 position on any ballot, only the first vote shall be counted.

(3) ***Vote for Candidate not on Ballot.—*** If a voter casts a vote for a candidate not on the ballot, that vote shall not be counted.

(4) ***Substantial Compliance.—*** If the Head Teller determines that any vote is not in substantial compliance with instructions and procedures applicable to any ballot—

(A) the Head Teller may invalidate the vote; and

(B) the invalidated vote may not be counted.

(d) Ballots.—

(1) ***First Ballots.—*** On the first ballot of any election, a candidate shall be elected if that candidate receives the required majority of votes for the applicable position.

(2) ***Subsequent Ballots.--***

(A) *In General.—*

(i) *Direction of Subsequent Ballots.*— If the first ballot does not result in the election of a sufficient number of candidates, the President of the Convention shall direct that 1 or more subsequent ballots be prepared and cast until the election is completed.

(ii) *Candidates on Ballots.—In any subsequent ballot—*

(I) any candidate elected on the previous ballot shall be omitted;

(II) the number of candidates shall be reduced by removing the candidates who received the least total number of votes on the previous ballot, leaving no more than twice the number of candidates for each remaining position to be filled; and

(III) any candidate may withdraw the name of that candidate before the casting of the subsequent ballot.

(B) *Second Ballots.—* On the second ballot of any election, a candidate shall be elected if that candidate receives the required majority of votes.

(C) *Third Ballots.—*

(i) *Plurality Elections.*— Except as provided under subparagraph (D), in any third ballot—

(I) the requirement of election by a majority of those present and voting in each order shall be suspended; and

(II) the President of the Convention shall declare elected the candidate or candidates receiving the highest number of total votes of all those present and voting.

(ii) *Tie On Subsequent Ballots.*— Except as provided under subparagraph (D), if the third ballot for any election results in a tie, a determination of the candidate elected to that position shall be made by lot as the President of the Convention may direct.

(D) *Continuation of Majority Election.*— If at least 75 percent of all members of the Convention present and voting approve a motion to continue balloting for a position in accordance with paragraph (1), that balloting may continue as approved.

(3) ***Order of Election.***— In ranking the results of any ballot to determine the candidates who qualify to be included in a subsequent ballot, the votes of the clerical members of the Convention and the votes of the lay members of the Convention shall be totaled together.

(e) Report of the Tellers.—

(1) ***Review and Certification.***— Elections shall not be final until the report of the tellers is reviewed and certified by a member of the Committee on the Constitution and Canons.

(2) ***Recording of Report.***— The report shall be recorded in the Journal of the Diocese.

Sec. 404. Committee of Tellers.

(a) Appointments.— Before each meeting of the Convention in which there is an election of a candidate, the Secretary shall appoint a Committee of Tellers, including a Head Teller.

(b) Approval of Appointments.— Each appointment under subsection (a) shall be subject to the approval of the Bishop.

(c) Duties.— At any meeting of the Convention in which there is an election of a candidate, the Committee of Tellers shall—

(1) oversee the voting, including the counting of ballots; and

(2) prepare a final written report of that election.

Canon 5
Elections of Bishops

Sec. 501. Definition.

In this canon, the term "candidate" means an individual who is a candidate for the position of—

(1) Bishop;

(2) Bishop Coadjutor; or

(3) Bishop Suffragan.

Sec. 502. Nominations of Candidates.

(a) Transmissions from Standing Committee.— Not later than 75 days before any meeting of the Convention in which there is an election of a candidate, the Standing Committee shall transmit to the Secretary—

(1) the name of each candidate;

(2) the position for which each candidate is nominated; and

(3) information relating to the background and qualifications of each candidate.

(b) Notifications to Participants.— Not later than 5 days after the receipt of the transmission of the Standing Committee under subsection (a), the Secretary shall transmit to all participants of the Convention—

(1) the name of each candidate;

(2) the position for which each candidate is nominated; and

(3) information relating to the background and qualifications of each candidate.

(c) Nominations by Petition.—

(1) ***In General.—*** An individual may be nominated as a candidate by petition.

(2) ***Filing.—*** A petition may not be filed later than 60 days before any meeting of the Convention in which there is an election of a candidate.

(3) ***Rules.—*** The Standing Committee shall prescribe rules to carry out this subsection.

(d) Limitation on Nominations.— An individual may be a candidate, only if—

(1) the name of that individual is included in the transmission of the Standing Committee under subsection (a); or

(2) that individual is nominated by petition under subsection (c).

(e) Candidates at Meetings of the Convention.— At any meeting of the Convention in which there is an election of a candidate, the Secretary shall place before the members of the Convention—

(1) the name of each candidate; and

(2) the position for which each candidate is nominated.

Sec. 503. Elections.

(a) Preparation of Ballots.—

(1) ***In General.—*** Immediately after all the nominations have been made, the Secretary shall have a ballot prepared for each election of each position.

(2) ***Contents.—*** The ballot shall include—

(A) the title of the position;

(B) the number of candidates to be elected to that position;

(C) the names of the candidates; and

(D) whether the voter is—

(i) a clerical member of the Convention; or

(ii) a lay member of the Convention.

(b) Method of Voting.—

(1) ***Verification of Right to Vote.—*** The balloting clerk shall verify the right of each voter to cast a ballot.

(2) ***Secret Ballots.—*** Each election shall be conducted by secret ballot.

(3) ***Contents.—*** Each voter shall indicate on the ballot—

(A) *whether that voter is—*

(i) a clerical member of the Convention; or

(ii) a lay member of the Convention; and

(B) the selection of that voter of not more than the number of candidates to be elected to the applicable position.

(c) Defective Ballots and Votes.—

(1) ***Excessive Number of Votes.—*** If a ballot contains votes for a greater number of candidates for a position than the number still to be elected, the ballot shall not be counted.

(2) ***Multiple Votes for the same Candidate.—*** If a voter casts a vote for the same candidate more than once for any 1 position on any ballot, only the first vote shall be counted.

(3) ***Vote for Candidate not on Ballot.—*** If a voter casts a vote for a candidate not on the ballot, that vote shall not be counted.

(4) ***Substantial Compliance.—*** If a Head Teller determines that any vote is not in substantial compliance with instructions and procedures applicable to any ballot—

(A) the Head Teller may invalidate the vote; and

(B) the invalidated vote may not be counted.

(d) Ballots.—

(1) ***First Ballots.—*** On the first ballot of any election, a candidate shall be elected if that candidate receives the required majority or supermajority of votes for election to the applicable position.

(2) ***Subsequent Ballots.—***

(A) *Direction of Subsequent Ballots.—* If the first ballot does not result in the election of a sufficient number of candidates, the President of the Convention shall direct that 1 or more subsequent ballots be prepared and cast until the election is completed.

(B) *Candidates on Ballots.—* In any subsequent ballot—

(i) any candidate elected on the previous ballot shall be omitted;

(ii) any candidate may withdraw the name of that candidate before the casting of the subsequent ballot; and

(iii) except for a candidate described under clause(i) or (ii), all candidates shall remain on the ballot.

(e) Report of the Tellers.—

(1) ***Review and Certification.—*** The report of the tellers for any election shall not be final until the report is reviewed and certified by a member of the Committee on the Constitution and Canons.

(2) ***Recording of Report.—*** The report shall be recorded in the *Journal of the Convention*.

Sec. 504. Committee of Tellers.

(a) Appointments.— Before each meeting of the Convention in which there is an election of a candidate, the President of the Convention shall appoint—

(1) a Committee of Clerical Tellers, including a Head Clerical Teller; and

(2) a Committee of Lay Tellers, including a Head Lay Teller.

(b) Qualifications.—

(1) ***Committee of Clerical Tellers.—*** An individual is qualified to be a teller on the Committee of Clerical Tellers, if that individual—

(A) is a member of the clergy; and

(B) is not a clerical member of the Convention.

(2) ***Committee of Lay Tellers.—*** An individual shall be qualified to be a teller on the Committee of Lay Tellers, if that individual—

(A) is a member of the laity; and

(B) is not a lay member of the Convention.

(c) Duties.—

(1) ***Committee of Clerical Tellers.—*** The Committee of Clerical Tellers shall—

(A) oversee the voting of the clerical members of the Convention, including the counting of ballots of the clerical members of the Convention; and

(B) prepare a final written report of that election.

(2) ***Committee of Lay Tellers.—*** The Committee of Lay Tellers shall—

(A) oversee the voting of the lay members of the Convention, including the counting of ballots of the lay members of the Convention; and

(B) prepare a final written report of that election.

Canon 6
Absences of Bishops

Sec. 601. Absences of Bishops.

For purposes of any provision of the Canons relating to the absence of the Bishop, the Bishop shall—

(1) determine any period in which the Bishop is absent; and

(2) provide written notice of that determination to the Standing Committee.

Canon 7
Standing Committee

Sec. 701. Reports and Records.

(a) Report.— The Standing Committee shall make an annual report to the Convention of the official acts of the Standing Committee.

(b) Examination of Records.— The Bishop may examine any record of the Standing Committee, including any record of the proceedings of the Standing Committee.

Canons 8, 9, and 10
(Reserved)

Title III—Officers of the Convention and Diocese

Canon 11
Secretary of the Convention

Sec. 1101. Journal of the Convention.

(a) In General.— Each year the Secretary shall prepare, edit, and publish the *Journal of the Convention* which shall include—

(1) the proceedings of each annual or special meeting of the Convention;

(2) the address of the President of the Convention;

(3) a summary of the official acts of the Bishop, and any Bishop Coadjutor or Bishop Suffragan; and

(4) any other reports, addresses, and documents that have been received by the Convention.

(b) Transmission of the Journal.— The Secretary shall transmit—

(1) a copy of each *Journal of the Convention* to—

(A) the Presiding Bishop of the Episcopal Church;

(B) each clerical participant of the Convention;

(C) each lay participant of the Convention;

(D) each vestry of each parish of the Diocese; and

(E) the committee of each organized mission of the Diocese; and

(2) each *Journal of the Convention* as required by the canons of this Church.

(c) Priority and Assistance.—

(1) ***Completion Date.—*** Not later than 180 days after the date of the last day of the annual meeting of the Convention, the Secretary shall complete the preparation, editing, publication, and transmission of the *Journal of the Convention*.

(2) ***Staff Assistance.—*** The preparation, editing, publication, and transmission of the *Journal of the Convention* under paragraph (1) shall be—

(A) a priority of the Secretary; and

(B) carried out with the assistance of the Diocesan staff.

(3) ***Other Assistance.—*** Any entity or individual with responsibility for any materials required to be included in the *Journal of the Convention* shall promptly submit the materials to the Secretary to assist the Secretary to meet the requirements of this section.

Sec. 1102. Certificates of Election.

The Secretary shall transmit a certificate of the election of clerical and lay Deputies to each General Convention.

Sec. 1103. Assistant Secretaries.

(a) First Assistant Secretary.—

(1) ***In General.***— The President of the Convention, with the consent of the Convention, shall appoint a First Assistant Secretary at each annual meeting of the Convention, who shall assist the Secretary—

(A) during any meeting of the Convention;

(B) in the preparation of the *Journal of the Convention*; and

(C) in any other duties that the Secretary determines necessary.

(2) ***Acting Secretary.***— The First Assistant Secretary may act as the Secretary, if—

(A) the office of Secretary is vacant; or

(B) the Secretary is disabled or absent.

(3) ***Absence.***— For purposes of this section, the President of the Convention shall—

(A) determine any period in which the Secretary is absent; and

(B) provide written notice of that determination to the First Assistant Secretary.

(b) Second Assistant Secretary.—

(1) ***In General.***— The President of the Convention, with the consent of the Convention, may appoint a Second Assistant Secretary at each annual meeting of the Convention, who shall assist the Secretary in accordance with subsection (a)(1)(A),(B), and (C).

(2) ***Acting Secretary.***— The Second Assistant Secretary may act as the Secretary, if—

(A) the office of Secretary and the office of First Assistant Secretary are vacant; or

(B) the Secretary and the First Assistant Secretary are disabled or absent.

(3) ***Absence.***— For purposes of this section, the President of the Convention shall—

(A) determine any period in which the Secretary and the First Assistant Secretary are absent; and

(B) provide written notice of that determination to the Second Assistant Secretary.

(c) Qualifications.— An individual is qualified to be a First Assistant Secretary or a Second Assistant Secretary, if that individual is qualified to be Secretary.

(d) Acting Secretary Entitled to Vote.— Any First Assistant Secretary or Second Assistant Secretary who is acting as the Secretary under this section shall be entitled to vote at any meeting of the Convention.

Canon 12
Chancellor of the Diocese

Sec. 1201. Appointment and Term.

(a) Appointment.— The President of the Convention, with the consent of the Convention, shall appoint a Chancellor at each annual meeting of the Convention.

(b) Term.— The Chancellor shall hold office until a successor is appointed.

Sec. 1202. Qualifications.

An individual is qualified to be Chancellor, if that individual is a licensed member of the Bar of a jurisdiction in the United States.

Sec. 1203. Removal and Vacancy.

(a) Removal.— The Chancellor may be removed from office by—

(1) (A) the written determination of the Bishop; and

(B) a vote of at least two-thirds of the Standing Committee; or

(2) a vote of at least two-thirds of the Standing Committee, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(b) Vacancy.— If there is a vacancy in the office of Chancellor at any time that the Convention is not meeting—

(1) the Bishop shall appoint a Chancellor with the consent of the Standing Committee; or

(2) a majority of the Standing Committee shall appoint a Chancellor, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

Sec. 1204. Duties.

The Chancellor shall—

(1) be the legal counsel on any matter affecting the interest of the Church to—

(A) the Bishop acting as—

(i) the Ecclesiastical Authority; or

(ii) the President of the Convention;

(B) the Standing Committee;

(C) the Convention; and

(D) the Diocesan Council.

(2) perform any other duty as may be provided by canon or resolution of the Convention consistent with paragraph (1).

Sec. 1205. Vice Chancellors.

(a) Number of Vice Chancellors.— There may be more than 1 Vice Chancellor at any 1 time. Each Vice Chancellor shall be subject to this section.

(b) Appointment.—

(1) ***In General.—*** The Bishop may appoint a Vice Chancellor with the consent of the Standing Committee.

(2) ***Standing Committee Appointment.—*** A majority of the Standing Committee may appoint a Vice Chancellor, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(c) Qualifications.— An individual is qualified to be Vice Chancellor, if that individual is qualified to be Chancellor.

(d) Removal.— A Vice Chancellor may be removed from office by—

(1) (A) the written determination of the Bishop; and

(B) a majority vote of the Standing Committee; or

(2) a majority vote of the Standing Committee, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(e) Duties.—

(1) ***In General.—*** The Chancellor shall determine the duties of a Vice Chancellor.

(2) ***Meetings.—***

(A) *Attendance and Voting.—* The Chancellor may direct a Vice Chancellor to—

(i) attend any meeting instead of the Chancellor of any body that the Chancellor is a member by virtue of the office of Chancellor; and

(ii) vote at that meeting, if the Chancellor is entitled to vote.

(B) *Exception to Voting.—* Subparagraph (A)(ii) does not apply to any meeting of the Convention.

Canon 13
Treasurer of the Convention

Sec. 1301. Appointment and Term.

(a) Appointment.— The President of the Convention, with the consent of the Convention, shall appoint a Treasurer at each annual meeting of the Convention.

(b) Term.— The Treasurer shall hold office until a successor is appointed.

Sec. 1302. Removal and Vacancy.

(a) Removal.— The Treasurer may be removed from office by—

(1) (A) the written determination of the Bishop; and

(B) a vote of at least two-thirds of the Standing Committee; or

(2) a vote of at least two-thirds of the Standing Committee, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(b) Vacancy.— If there is a vacancy in the office of Treasurer at any time that the Convention is not meeting—

(1) the Bishop shall appoint a Treasurer with the consent of the Standing Committee; or

(2) a majority of the Standing Committee shall appoint a Treasurer, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

Sec. 1303. Duties.

(a) Diocesan Council and Committee Membership.— The Treasurer shall be a member *ex officio* without vote of—

(1) the Diocesan Council;

(2) the Committee on Finance for the Diocesan Council; and

(3) the Committee on Investments for the Diocesan Council.

(b) Direction of Treasurer.—

(1) ***Convention.—*** The Treasurer shall act at the direction of the Convention.

(2) ***Diocesan Council.—*** Subject to paragraph (1), the Treasurer shall act at the direction of the Diocesan Council.

(c) Diocesan Funds.—

(1) ***Custody and Deposit.—*** The Treasurer shall have custody of, and be responsible for, the funds of the Diocese. The funds of the Diocese shall be deposited in accounts in the name of the Diocese at banks or other financial institutions.

(2) ***Receipt and Administration.—*** The Treasurer shall receive and administer all funds, contributions, donations, bequests, or devises of money, securities, or other property of the Convention for each respective purpose and subject to any applicable limitations.

(3) ***Collections and Disbursements.—*** The Treasurer shall make collections and disbursements in accordance with the annual budget adopted by the Convention.

(d) Acceptance and Administration of Gifts.—

(1) ***Definition.—*** In this subsection, the term "contribution" includes any donation, bequest, or devise.

(2) ***Contribution and Receipt.—*** Any contribution accepted, or receipt of contribution given, by the Treasurer under this subsection shall be in the name of the Convention of the Protestant Episcopal Church of the Diocese of Washington.

(3) ***Acceptance or Rejection by Treasurer.—*** Subject to Convention action under paragraph (4), the Treasurer may—

(A) accept, give receipt, and administer any contribution, during the period beginning on the date of that acceptance through the date of the next annual meeting of the Convention, if the Treasurer determines the purposes and conditions of that contribution are proper; or

(B) reject any contribution.

(4) ***Convention Action.—***

(A) *In General.—* At the annual meeting of the Convention following the acceptance or rejection of any contribution described under paragraph (3) (A) or (B), the Convention shall take action to direct the Treasurer to make final acceptance or rejection of the contribution.

(B) *Final Action.—* The Treasurer shall carry out the direction made by the Convention under subparagraph (A).

(e) Other Duties.— The Treasurer shall perform any other duty as may be provided by canon or resolution of the Convention.

Sec. 1304. Assistant Treasurers.

(a) Number of Assistant Treasurers.— There may be more than 1 Assistant Treasurer at any 1 time. Each Assistant Treasurer shall be subject to this section.

(b) Appointment.—

(1) ***In General.—*** The Bishop may appoint an Assistant Treasurer with the consent of the Standing Committee.

(2) ***Standing Committee Appointment.—*** A majority of the Standing Committee may appoint an Assistant Treasurer, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(c) Qualifications.— An individual is qualified to be an Assistant Treasurer, if that individual is qualified to be Treasurer.

(d) Removal.— An Assistant Treasurer may be removed from office by—

(1) (A) the written determination of the Bishop; and

(B) a majority vote of the Standing Committee; or

(2) a majority vote of the Standing Committee, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(e) Duties.—

(1) ***In General.—*** The Treasurer shall determine the duties of an Assistant Treasurer.

Sec. 1305. Surety Bonds.

(a) In General.— The Treasurer or any Assistant Treasurer shall furnish surety bonds in such amounts as may be approved by the Diocesan Council.

(b) Payment of Costs.— The Convention shall pay for the cost of any surety bond furnished by the Treasurer or any Assistant Treasurer in accordance with this canon.

Canon 14
The Historiographer of the Diocese

Sec. 1401. Appointment.

The President of the Convention shall appoint a Historiographer of the Diocese at each annual meeting of the Convention.

Sec. 1402. Qualifications.

An individual is qualified to be the Historiographer, if that individual is a communicant of this Diocese in good standing.

Sec. 1403. Duties.

The Historiographer shall—

(1) be responsible for the preservation of the archives of the Diocese; and

(2) collect, prepare, arrange and edit historical and biographical materials relating to the Diocese, including the parishes, separate congregations, missions, institutions, and activities of the Diocese.

Sec. 1404. Assistant Historiographer.

(a) Appointment.— The Bishop may appoint an Assistant Historiographer of the Diocese.

(b) Qualifications.— An individual is qualified to be Assistant Historiographer, if that individual is qualified to be Historiographer.

(c) Duties.— The Historiographer shall determine the duties of the Assistant Historiographer.

Canons 15, 16, and 17
(Reserved)

Title IV— Deputies of the Diocese

Canon 18
Deputies to General Convention

Sec. 1801. Elections of Deputies to the General Convention.

(a) Representation.— At each meeting of the General Convention, the Diocese shall be represented by—

(1) 4 clerical Deputies to the General Convention;

(2) 4 lay Deputies to the General Convention; and

(3) any Alternate Deputy to the General Convention who is filling a vacancy or opening in accordance with section 1803 or 1804.

(b) Qualifications.— An individual is qualified to be a Deputy to the General Convention or an Alternate Deputy to the General Convention, if that individual is—

(1) a clerical member of the Convention; or

(2) a communicant of this Diocese in good standing.

(c) Elections of Deputies and Alternate Deputies.—

(1) ***Definition.—*** In this subsection, the term "regular meeting of the General Convention" means any meeting of the General Convention that is held every 3 years, including meetings occurring before, during, or after calendar year 2018.

(2) ***Elections.—*** At the annual meeting of the Convention in the calendar year before the calendar year of a regular meeting of the General Convention, the Convention shall elect—

(A) 4 clerical Deputies to the General Convention;

(B) 4 lay Deputies to the General Convention;

(C) 4 clerical Alternate Deputies to the General Convention; and

(D) 4 lay Alternate Deputies to the General Convention.

Sec. 1802. Certifications.

The Secretary shall certify to the Office of the General Convention the individuals elected as Deputies and Alternate Deputies for each meeting of the General Convention.

Sec. 1803. Vacancies or Openings.

(a) Alternate Deputies.—

(1) ***In General.—*** If there is a vacancy in the office of a Deputy to the General Convention or there is an opening because a Deputy is unable to attend the meeting of the General Convention, that vacancy or opening shall be filled by the individual who is—

(A) first in order of election described under paragraph (2);

(B) an Alternate Deputy of the applicable clerical or lay order; and

(C) available to serve.

(2) ***Order of Election.—*** The order of election for all individuals elected to the office of Alternate Deputy to the General Convention is ordered on the basis of the individual receiving the highest number of votes to the individual receiving the lowest number of votes on the first ballot of the election, and elected on that ballot, (and in the case of an election that includes multiple ballots followed by the individual receiving the highest number of votes to the individual receiving the lowest number of votes, and elected on that ballot, in each of the succeeding ballots.

(b) Vacancies without Alternate Deputies.—

(1) ***In General.—*** If there is a vacancy in the office of a Deputy to the General Convention and there is no Alternate Deputy to serve as Deputy, the Ecclesiastical Authority shall designate, and the Secretary shall certify, an individual of the applicable clerical or lay order to serve as Deputy.

(2) ***Qualifications.—*** An individual is qualified to be designated as a Deputy under paragraph (1) if that individual is—

(A) a clerical member of the Convention; or

(B) a communicant of this Diocese in good standing.

Sec. 1804. Absence of Deputy at a Meeting of the General Convention.

(a) Chair of the Deputation.— The Deputies to the General Convention shall select the Chair of the Deputation from among the Deputies.

(b) Designation.— If a Deputy to the General Convention is absent at any session of a meeting of the General Convention the Chair of the Deputation may designate any Alternate Deputy to be a Deputy during that absence.

Canon 19
Deputies to the Provincial Synod

Sec. 1901. Elections of Deputies to the Provincial Synod.

(a) Representation.— At each Provincial Synod of which the Diocese is a part, the Diocese shall be represented by—

(1) 1 clerical Deputy to the Provincial Synod; and

(2) 2 lay Deputies to the Provincial Synod.

(b) Qualifications.— An individual is qualified to be a Deputy to the Provincial Synod, if that individual is—

(1) a clerical member of the Convention; or

(2) a communicant of this Diocese in good standing.

(c) Elections.—

(1) ***Meetings.—*** Not later than 30 days after the election of Deputies to the General Convention under section 1801(c), the Secretary shall call a meeting of the clerical and lay Deputies to the General Convention.

(2) ***Deputies and Alternates.—*** At the meeting under paragraph (1)—

(A) *the clerical Deputies shall—*

(i) *elect from among themselves—*

(I) 1 clerical Deputy to the Provincial Synod; and

(II) 3 clerical Alternate Deputies to the Provincial Synod; and

(ii) determine the order in which the clerical Alternate Deputies to the Provincial Synod serve as the clerical Deputy to the Provincial Synod; and

(B) *the lay Deputies shall—*

(i) *elect from among themselves—*

(I) 2 lay Deputies to the Provincial Synod; and

(II) 2 lay Alternate Deputies to the Provincial Synod; and

(ii) determine the order in which the lay Alternate Deputies to the Provincial Synod serve as the lay Deputy to the Provincial Synod.

(3) ***Tie-Votes.—*** If the third ballot for any election for a position under paragraph (2) results in a tie, a determination of the Deputy elected to that position shall be made by lot as the Secretary may direct.

Sec. 1902. Certifications.

The Secretary shall certify to the President of the Province the individuals elected as Deputies and Alternate Deputies for each meeting of the Provincial Synod.

Sec. 1903. Vacancies or Openings.

(a) Alternate Deputies.— If there is a vacancy in the office of a Deputy to the Provincial Synod or there is an opening because a Deputy is unable to attend the meeting of the Provincial Synod, that vacancy or opening shall be filled by the individual who is—

(1) first in the order determined under section 1901(c)(2)(A)(ii) or (B)(ii);

(2) an Alternate Deputy of the applicable clerical or lay order; and

(3) available to serve.

(b) Vacancies without Alternate Deputies.—

(1) ***In General.—*** If there is a vacancy in the office of a Deputy to the Provincial Synod and there is no Alternate Deputy to serve as Deputy, the Ecclesiastical

Authority shall designate, and the Secretary shall certify, an individual of the applicable clerical or lay order to serve as Deputy.

(2) ***Qualifications.***— An individual is qualified to be designated as a Deputy under paragraph (1) if that individual is—

(A) a clerical member of the Convention; or

(B) a communicant of this Diocese in good standing.

Sec. 1904. Absence of Deputy at a Meeting of the Provincial Synod.

(a) Chair of the Deputation.— The Deputies to the Provincial Synod shall select the Chair of the Deputation from among the Deputies.

(b) Designation.— If a Deputy to the Provincial Synod is absent at any session of a meeting of the Provincial Synod the Chair of the Deputation may designate any Alternate Deputy to be a Deputy during that absence.

Canons 20, 21, and 22
(Reserved)

Title V— Regional Assemblies

Canon 23
Regional Assemblies

Sec. 2301. Composition of Regions.

(a) Composition.— The parishes, separate congregations, organized missions, cathedral and college chaplaincies of the Diocese of Washington are organized in regions as described under subsection (b).

(b) Regions.—

(1) ***District of Columbia Central Region.***— The District of Columbia Central Region consists of Ascension and St. Agnes Parish, Brookland Parish, Christ Church Parish, Epiphany Parish, Georgetown Parish, Grace Parish, Howard University Chaplaincy, St. George's Parish, St. John's Parish, St. Luke's Parish, St. Margaret's Parish, St. Mary's Parish, St. Paul's Parish, St. Stephen and the Incarnation Parish, and St. Thomas' Parish, all in the District of Columbia.

(2) ***District of Columbia North Region.***— The District of Columbia North Region consists of All Souls' Parish, Cathedral Church of St. Peter and St. Paul, Rock Creek Parish, St. Alban's Parish, St. Andrew's Parish, St. Columba's Parish, St. David's Parish, St. Patrick's Parish, and Trinity Parish, all in the District of Columbia.

(3) ***District of Columbia South Region.***— The District of Columbia South Region consists of Calvary Church, Congress Heights Parish, Parish of St. Monica and St. James, Parish of the Atonement, St Augustine's Parish, St. Mark's Parish, St. Philip the Evangelist Parish, St. Timothy's Parish, and Washington Parish, all in the District of Columbia.

(4) ***Montgomery County Central Region.***— The Montgomery County Central Region consists of Christ Church Parish, Church of Our Saviour, Good Shepherd Parish, Potomac Parish, St. James' Parish, St. Mark's Parish,

Transfiguration Parish, Trinity Parish, and Wheaton Parish, all in Montgomery County, Maryland.

(5) ***Montgomery County North Region.***— The Montgomery County North Region consists of Ascension Parish, Prince George's Parish, St. Anne's Parish, St. Barnabas' Church of the Deaf, St. Bartholomew's Parish, St. John's Church, St. Luke's Church, St. Nicholas' Parish, and St. Peter's Parish, all in Montgomery County, Maryland.

(6) ***Montgomery County South Region.***— The Montgomery County South Region consists of Chevy Chase Parish, Norwood Parish, Redeemer Parish, Silver Spring Parish, Sligo Parish, and St. Dunstan's Parish, all in Montgomery County.

(7) ***Prince George's County North Region.***— The Prince Georges County North Region consists of Adelphi Parish, Epiphany Parish, Glenn Dale Parish, Holy Trinity Parish, St. Andrew's Parish, St. Barnabas' Parish, St. Christopher's Parish, St. John's. Parish, St. Matthew's Parish, St. Philip's Parish, University of Maryland Chaplaincy and Zion Parish, all in Prince George's County.

(8) ***Southern Maryland Region.***— The Southern Maryland Region consists of Durham Parish, Piney Parish, Port Tobacco Parish, St. James' Parish, Trinity Parish, and William and Mary Parish, all in Charles County; All Faith Parish, All Saints' Parish, King and Queen Parish, Patuxent Parish, St. Andrew's Parish, St. Mary's Parish, and William and Mary Parish, all in St. Mary's County; and Baden Parish, Clinton Parish, King George's Parish, Queen Anne Parish, St. John's Parish, St. Paul's Parish, St. Thomas' Parish and Trinity Church, all in Prince George's County.

(c) Assignments.—

(1) ***Interim Assignments.—***

(A) *In General.*— On the date that a parish, separate congregation, organized mission or college chaplaincy is established in the Diocese, the Diocesan Council shall assign that parish, separate congregation, organized mission or college chaplaincy to a Region.

(B) *Effective Date.*— Any assignment under subparagraph (A) shall take effect on the date of the assignment.

(2) ***Assignments.***— At the annual meeting of the Convention following an assignment under paragraph (1), the Convention shall amend subsection (b) to provide for an assignment of that parish, separate congregation, organized mission or college chaplaincy to a region. An assignment by amendment under this paragraph may be different from the interim assignment made under paragraph (1).

(d) Assignment Changes.—

(1) ***In General.***— A parish, separate congregation, organized mission or college chaplaincy may obtain a change in the assignment of that parish, separate congregation, organized mission or college chaplaincy to a region by obtaining—

(A) the approval of the Regional Assembly of the region to which that parish, separate congregation, organized mission or college chaplaincy is assigned;

(B) the approval of the Regional Assembly of the region to which that parish, separate congregation, organized mission or college chaplaincy will be reassigned;

(C) after the approvals under subparagraphs (A) and (B), approval of the Diocesan Council; and

(D) at the annual meeting of the Convention following the approval under subparagraph (C), an amendment to subsection (b) by the Convention to implement the change.

(2) ***Effective Date.—*** A change in assignment under this subsection shall take effect on the date of adoption of an amendment described under paragraph (1) (D).

Sec. 2302. Delegates to Regional Assemblies.

(a) Establishment.— There is established a Regional Assembly for each region

(b) Clerical Delegates.—

(1) ***Clerical Delegates Entitled to Vote.—*** Any cleric shall be a clerical delegate to the applicable Regional Assembly and entitled to vote at that Regional Assembly, if that cleric would be a clerical member of the Convention if a meeting of the Convention were held on the date of the meeting of the Regional Assembly.

(2) ***Determination of Region.—***

(A) *In General.—* The determination of the region applicable to any cleric shall be based on whether that cleric—

(i) is on the clerical staff (full-time or part-time, paid or non-stipendiary) of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region;

(ii) is employed by a parish-related or independent Episcopal school within the region;

(iii) is a member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region;

(iv) resides within the boundaries of a parish within the region; or

(v) has a principal place of employment within the boundaries of a region.

(B) *Applicable Region.—* In determining the applicable region for any cleric—

(i) only 1 region shall be applicable; and

(ii) the first clause under subparagraph (A) for which that cleric qualifies (taken in order of clause (i) through clause (v)) shall apply.

(c) Lay Delegates.—

(1) ***In General.—*** The lay delegates to each Regional Assembly entitled to vote shall be—

(A) any lay member of the Convention (or the alternate for that lay member of the Convention) from each parish, separate congregation, organized mission, cathedral, or college chaplaincy within the region;

(B) for each parish or separate congregation within a Region, the Senior Warden and the Junior Warden;

(C) for each organized mission within a Region, the vice chair of the mission or chapel committee; and

(D) for each college chaplaincy within the Region a member of the advisory committee of each college chaplaincy selected by that advisory committee.

(2) ***Lay Representatives.—*** An individual who is not a lay delegate to a Regional Assembly described under paragraph (1), shall be a lay delegate to a Regional Assembly entitled to vote, if that individual is the lay representative to the Diocesan Council elected by that region.

Sec. 2303. Meetings, President, Procedures, and Agenda.

(a) Regional Assembly Meetings.—

(1) ***Annual Meetings.—*** Each Regional Assembly shall hold an annual meeting. The annual meeting shall be held not later than 60 days before the next annual meeting of the Convention.

(2) ***Setting of Date.—*** The Ecclesiastical Authority shall set the date for each annual meeting of a Regional Assembly.

(b) Regional Assembly President.—

(1) ***Bishop.—*** The Bishop shall be the President of each Regional Assembly.

(2) ***Bishop Coadjutor.—*** The Bishop Coadjutor shall be the President of a Regional Assembly, if—

(A) the office of Bishop is vacant; or

(B) the Bishop is disabled or absent.

(3) ***Bishop Suffragan.—***

(A) *In General.—* The Bishop Suffragan shall be the President of a Regional Assembly, if—

(i) (I) the office of Bishop is vacant; or

(II) the Bishop is disabled or absent; and

(ii) (I) the office of Bishop Coadjutor is vacant; or

(II) the Bishop Coadjutor is disabled or absent.

(B) *Multiple Bishops Suffragan.—* If there is more than 1 Bishop Suffragan, subparagraph (A) shall apply to—

(i) the Bishop Suffragan with the most seniority based on the date of consecration to the episcopate; or

(ii) if the Bishop Suffragan with the most seniority is disabled or absent, the Bishop Suffragan with the next most seniority.

(4) ***Absence.—*** For purposes of this subsection, the Bishop, Bishop Coadjutor, or Bishop Suffragan shall—

(A) determine any period in which that Bishop, Bishop Coadjutor, or Bishop Suffragan (respectively) is absent; and

(B) provide written notice of that determination to the appropriate Bishop Coadjutor or Bishop Suffragan who shall be the President of the Regional Assembly in accordance with this section during that period.

(5) ***Appointment of the Regional Assembly President.—*** If no Bishop, Bishop Coadjutor, or Bishop Suffragan is the President of a Regional Assembly, the Ecclesiastical Authority shall appoint the President of the Regional Assembly.

(c) Regional Assembly Procedures.—

(1) ***Rules of Order.—*** Robert's Rules of Order shall apply to meetings of the Regional Assemblies.

(2) ***Open Meetings.—*** Any meeting of a Regional Assembly is open to any member of the Episcopal Church.

(3) ***Actions Taken by Majority.—***

(A) *In General.*— Except as provided under subparagraph (B), any action of a Regional Assembly shall be taken by a majority of the votes of all those present and voting.

(B) *Exceptions.*— Subparagraph (A) shall not apply to a nomination or election under section 2305(a).

(C) *Minutes.*— Minutes shall be kept at each meeting of a Regional Assembly.

(d) Annual Meeting Agenda.— The agenda for the annual meeting of each Regional Assembly—

(1) ***shall include—***

(A) a report by the President of the Regional Assembly;

(B) a review and recommendations respecting the proposed Diocesan operating budget to be adopted by the Diocesan Council;

(C) adoption of resolutions; and

(D) any other matter determined by the President; and

(2) ***may include—***

(A) an election of representatives to the Diocesan Council; or

(B) nomination of individuals for election as—

(i) members of the Standing Committee; or

(ii) Deputies and Alternate Deputies to the General Convention.

Sec. 2304. Nominations and Elections.

(a) Nominating Procedures.—

(1) ***In General.—*** The Bishop shall receive in writing or by electronic means nominations for each position to be voted on at the annual meeting of the Regional Assembly.

(2) ***Submissions.—*** The name of any eligible individual for nomination may be submitted by—

(A) any clerical delegate to the Regional Assembly; or

(B) any member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region.

(3) ***Additional Names.—*** Any delegate may propose any additional name of an eligible individual for nomination from the floor at the annual meeting of a Regional Assembly.

(b) Eligibility for Nominations or Elections.— A Regional Assembly may nominate or elect—

(1) any clerical delegate to that Regional Assembly; or

(2) any lay individual who is a member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within that region.

(c) Nominations for Members of the Standing Committee.— At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate 1 individual from each of the clerical and lay orders to stand for election as members of the Standing Committee. If in any year there are more than 3 vacancies on the Standing Committee in either order, each Regional Assembly shall nominate 2 individuals from that order.

(d) Nominations for Deputies and Alternates to the General Convention.—

(1) ***Definition.—*** In this subsection, the term "regular meeting of the General Convention" means any meeting of the General Convention that is held every 3 years, including meetings occurring before, during, or after calendar year 2018.

(2) ***Nominations.—*** At the annual meeting of each Regional Assembly in each calendar year that is 2 years before a regular meeting of the General Convention, the Regional Assembly shall nominate—

(A) 1 individual from the clerical order for election to the position of Deputy to the General Convention;

(B) 1 individual from the lay order for election to the position of Deputy to the General Convention;

(C) 1 individual from the clerical order for election to the position of Alternate Deputy to the General Convention; and

(D) 1 individual from the lay order for election to the position of Alternate Deputy to the General Convention.

Sec. 2305. Voting and Balloting.

(a) Voting for Nominations and Elections.—

(1) ***Uncontested Nominations and Elections.—*** If the number of individuals on a ballot for the nomination or election to any position is equal to the number of individuals to be nominated or elected—

(A) no ballot shall be taken for that nomination or election; and

(B) that individual or those individuals, as applicable, shall be declared nominated or elected to that position by the President of the Regional Assembly.

(2) ***Contested Nominations and Elections.—***

(A) *In General.—* The individual receiving the highest number of votes of all those present and voting on the first ballot for the nomination or election of any position shall be nominated or elected.

(B) *Tie Votes.—* If more than 1 individual receives the same number of votes resulting in a tie for the highest number of the votes of all those present and voting in a nomination or election to any position, a determination of

the individual nominated or elected to that position shall be made by lot as the President of the Regional Assembly may direct.

(C) *Nominations and Elections for Multiple Positions.—*

(i) *In General.—* If more than 1 individual is to be nominated or elected, the number of individuals equal to the number of individuals to be nominated or elected receiving the highest number of votes of all those present and voting on the first ballot shall be nominated or elected.

(ii) *Tie Votes.—* If more than 1 individual receives the same number of votes resulting in a tie for the highest number of the votes of all those present and voting for the last position to be filled in any nomination or election described under clause (i) a determination of the individual nominated or elected to that position, between or among those receiving the same number of votes, shall be made by lot as the President of the Regional Assembly may direct.

(b) Preparation of Ballots.—

(1) ***In General.—*** The Diocesan staff shall prepare a ballot for each nomination or election to a position.

(2) ***Contents.—*** The ballot shall indicate—

(A) the name or title of the position;

(B) the number of individuals to be nominated or elected to that position; and

(C) the names of the nominated individuals.

(c) Method of Voting.—

(1) ***Verification of Right to Vote.—*** The balloting clerk shall verify the right of each voter to cast a ballot.

(2) ***Secret Ballots.—*** Each contested election shall be conducted by secret ballot.

(3) ***Contents.—*** Each voter shall indicate on the ballot the selection of that voter of not more than the number of individuals to be nominated or elected to the applicable position.

(d) Defective Ballots and Votes.—

(1) ***Excessive Number of Votes.—*** If a ballot contains votes for a greater number of individuals for a position than the number to be nominated or elected, the ballot shall not be counted.

(2) ***Multiple Votes for the Same Individual.—*** If a voter casts a vote for the same individual more than once for any 1 position on any ballot, only the first vote shall be counted.

(3) ***Vote for Individual not on Ballot.—*** If a voter casts a vote for an individual not on the ballot, that vote shall not be counted.

(4) ***Substantial Compliance.—*** If the President of the Regional Assembly determines that any vote is not in substantial compliance with instructions and procedures applicable to any ballot—

(A) the President of the Regional Assembly may invalidate the vote; and

(B) the invalidated vote may not be counted.

(e) Report of the Nominations and Elections.— Nominations and elections shall not be final until the written report of the balloting clerk is reviewed and certified by the President of the Regional Assembly.

Sec. 2306. Pilot Program for Alternatives to Regional Assembly Meetings.

(a) Establishment of Pilot Program.— There is established the Pilot Program for Alternatives to Regional Assembly Meetings (in this section the "Program").

(b) Alternative to Meetings.— Notwithstanding sections 2303 and 2304, a Regional Assembly may conduct the business of the Regional Assembly in a manner that—

(1) is an alternative to holding an annual meeting; and

(2) complies with this section.

(c) Plans for Program Participation.—

(1) ***Submission and Approval of Plan.—*** A Regional Assembly may participate in the Program if the Bishop submits a plan described under paragraph (2) to the Council and the Council approves the plan.

(2) ***Contents of Plan.—*** A plan shall include—

(A) an identification of the region;

(B) a process for addressing and taking appropriate action of the agenda under section 2303(d) without holding an annual meeting; and

(C) a process for nominations and elections under section 2304 without holding an annual meeting.

(3) ***Processes.—*** Alternatives under this section to annual meetings may include—

(A) any alternative to in-person meetings; and

(B) 1 or more electronic meetings (including any telephonic meeting) and electronic voting.

(d) Other Meetings.—

(1) ***In General.—*** If a Regional Assembly participates in the Program in any calendar year, the Bishop shall call a regional meeting during that calendar year.

(2) ***Requirements.—*** A regional meeting called under paragraph (1) shall be—

(A) an in-person meeting;

(B) held within that region; and

(C) open to any member of the Episcopal Church.

(e) Termination of Program.— The authority to conduct the Program under this section shall terminate on February 15, 2020.

Canons 24, 25, and 26
(Reserved)

Title VI — Diocesan Council

Canon 27
The Diocesan Council

Sec. 2701. Establishment.

There is established the Diocesan Council.

Sec. 2702. Membership.

(a) Members.— The Council shall consist of –

(1) ***voting members, including—***

(A) the Bishop;

(B) any Bishop Coadjutor;

(C) any Bishop Suffragan;

(D) the President of the Episcopal Church Women;

(E) 1 clerical representative from each region;

(F) 1 lay representative from each region; and

(H) no more than 3 members appointed by the Bishop, of whom each shall be—

(i) a clerical member of the Convention; or

(ii) a communicant of this Diocese in good standing; and

(2) ***nonvoting members, including—***

(A) *ex officio* members, including—

(i) the Secretary;

(ii) the Chair of the Committee on Finance of the Diocesan Council;

(iii) the Chancellor; and

(iv) the Treasurer; and

(B) any Executive Officer of the Diocese, subject to subsection (b).

(b) Executive Officer of the Diocese.— The Bishop may appoint an Executive Officer of the Diocese to be a nonvoting member of the Council.

(c) President.— The Bishop shall be the President of the Council.

Sec. 2703. Elections and Appointments of Members.

(a) Members Elected by Regional Assemblies.— At the meeting of each Regional Assembly preceding an annual meeting of the Convention, the Regional Assembly shall elect—

(1) 1 clerical representative for that region; and

(2) 1 lay representative for that region.

(b) Qualifications.—

(1) ***Clerical Representative.—*** An individual is qualified to be a clerical representative for a region if that individual meets the qualifications under section 2304(b)(1).

(2) ***Lay Representative.—*** An individual is qualified to be a lay representative for a region if that individual meets the qualifications under section 2304(b)(2).

(c) Staggering of Terms.—

(1) ***Calendar Years Evenly Divisible By 3.—*** For terms that begin in a calendar year evenly divisible by 3—

(A) the District of Columbia Central Region, the Montgomery County South Region, and the Prince Georges County North Region shall each elect a clerical member; and

(B) the District of Columbia South Region, the Montgomery County Central Region, and the Southern Maryland Region shall each elect a lay member.

(2) ***Calendar Years Following Calendar Years Evenly Divisible By 3.—*** For terms that begin in a calendar year following a calendar year evenly divisible by 3—

(A) the District of Columbia North Region and the Montgomery County Central Region shall each elect a clerical member; and

(B) the District of Columbia Central Region, the Montgomery County North Region, and the Prince Georges County North Region shall each elect a lay member.

(3) ***Calendar Years Preceding Calendar Years Evenly Divisible By 3.—*** For terms that begin in a calendar year preceding a calendar year evenly divisible by 3—

(A) the District of Columbia South Region, the Montgomery County North Region, and the Southern Maryland Region shall each elect a clerical member; and

(B) the District of Columbia North Region and the Montgomery County South Region shall each elect a lay member.

Sec. 2704. Terms.

(a) Members without Terms.— This section shall not apply to—

(1) the Bishop;

(2) any Bishop Coadjutor;

(3) any Bishop Suffragan;

(4) the President of the Episcopal Church Women; or

(5) any nonvoting member of the Council.

(b) Length of Term.— The term for each member of the Council is 3 years.

(c) Beginning and End of Term.— The term of each member of the Council shall—

(1) begin the day after the date of the adjournment of the annual meeting of the Convention following the date of—

(A) the election of that member at a Regional Assembly preceding that meeting of the Convention;

(B) the election of that member at that meeting of the Convention; or

(C) the appointment of that member; and

(2) end on the day after the adjournment of the annual meeting of the Convention following 3 years after the date of the beginning of the term.

(d) Term Limitations.— A member serving a term or any part of a term on the Council shall not be eligible to serve another term until after the lapse of 1 year, if that member has served continuously on the Council for—

(1) 2 full 3–year terms; or

(2) 1 full 3–year term and any part of an additional 3–year term.

Sec. 2705. Vacancies.

(a) Members Elected by Regional Assemblies.— If the position of a member elected by a Regional Assembly is vacant, the Council may elect a replacement member of the same clerical or lay order as the individual who vacated the position for the remainder of the applicable term.

(b) Appointed Members.— If a position on the Council appointed by the Bishop is vacant, the Bishop may appoint a replacement member for the remainder of the applicable term.

Sec. 2706. First Meeting of the Council Each Year.

(a) In General.— The Bishop shall call a meeting of the Council to occur not later than 30 days after the date of adjournment of each annual meeting of the Convention.

(b) Business.— At each meeting described under subsection (a), the Council shall—

(1) organize the Council and elect any officers of the Council; and

(2) adopt necessary bylaws and rules for the conduct of business.

Sec. 2707. Presiding Officer.

(a) In General.— The Bishop shall be the presiding officer at any meeting of the Council.

(b) Designated Presiding Officer.— The Bishop may designate any voting member of the Council to be the presiding officer—

(1) during any part of a meeting of the Council that the Bishop is present; or

(2) at any meeting of the Council that the Bishop is not present.

(c) Bishop or Presiding Officer not Present.— At any meeting of the Council—

(1) if the Bishop or any designated presiding officer is not present, any Bishop Coadjutor shall be the presiding officer;

(2) if the Bishop, any designated presiding officer, or any Bishop Coadjutor is not present, any Bishop Suffragan shall be the presiding officer; or

(3) if no bishop nor any designated presiding officer is present, a member of the Council elected by a majority of the members of the Council present and voting shall be the presiding officer.

Sec. 2708. Authorities and Duties.

(a) Business Purposes.— The Council is the executive committee of the Convention for business purposes when the Convention is not in session.

(b) Mission and Ministry.— The Council shall be responsible for the coordination, development, and implementation of the mission and ministry of the Diocese.

(c) Financial Authorities and Duties.—

(1) ***Expenditures and Obligations.*** — The Council may expend or obligate—

(A) all funds provided in the budget adopted by the Convention for purposes specified in the budget;

(B) *any funds that are—*

(i) received in any year; and

(ii) in excess of the total amount of funds projected for receipt in the budget adopted by the Convention for that year; and

(C) *any funds that—*

(i) are not provided for in the budget; and

(ii) are made available to the Diocese (including funds made available from investments made for the benefit of the Diocese), subject to any condition established by—

(I) any trust or gift; or

(II) the Convention.

(2) ***Disposal of Property.—***

(A) *In General.—* Subject to subparagraph (B), the Council may—

(i) dispose of any real or personal property owned by the Convention; or

(ii) encumber that property by mortgage, deed of trust, lease, right of way, or easement.

(B) *Majority Vote of Council.—* Any action under subparagraph (A) shall be authorized by a majority vote of all of the voting members of the Council.

(C) *Execution of Action.—*

(i) *In General.—* The President of the Convention or the Secretary may execute, acknowledge, and deliver any instrument authorized by the Council to carry out an action under subparagraph (A).

(ii) *Other Individuals.—* The Council may authorize any other individual to execute, acknowledge, and deliver any instrument authorized by the Council to carry out an action under subparagraph (A).

(3) ***Annual Audit.—*** The Council shall cause an annual audit of all accounts of the Convention to be conducted by an independent certified public accountant.

(d) Budgetary Duties.—

(1) ***Oversight.—*** The Council shall—

(A) ensure that the mission of the Diocese is reflected in the annual operating budget; and

(B) in carrying out subparagraph (A), oversee the preparation of a proposed operating budget by the Committee on Finance for the following fiscal year;

(C) review and approve for distribution that proposed operating budget; and

(D) provide that proposed operating budget to all parishes, separate congregations, organized missions, and the Cathedral.

(2) ***Budget and Statements.*** —

(A) *Submission to Convention.*— At each annual meeting of the Convention, the Council shall submit—

(i) *a proposed operating budget for*—

(I) all matters submitted to the Council by the Convention; and

(II) any other matter that the Council proposes to undertake before the next annual meeting of the Convention; and

(ii) an income and expense statement, including amounts budgeted, and a balance sheet for the preceding fiscal year.

(B) *Action by the Convention.*— The Convention shall consider the budget and may amend the budget before approval in accordance with Canon 51.

(C) *Provisional Annual Operating Budget.*— The Council may—

(i) provisionally adopt an annual operating budget before the annual meeting of the Convention; and

(ii) pending approval of the annual operating budget by the Convention, may incur and make combined obligations and expenditures during the period beginning on the first day of the calendar year to the date of approval of the annual operating budget by the Convention at a rate not to exceed the average monthly expenditures of the preceding calendar year.

(e) Committees.— The Council may establish a committee by a resolution in accordance with section 4402.

(f) Annual Report of the Council.—

(1) ***Submission.—*** As soon as practicable after the end of each calendar year, the Council shall submit a report of a summary of actions taken by the Council during that calendar year to the Convention.

(2) ***Publication.—*** The Secretary shall include the report in the *Journal of the Convention* in accordance with section 1101.

Canon 28
Committee on Finance for the Diocesan Council

Sec. 2801. Definition.

In this canon, the term "Committee" means the Committee on Finance for the Diocesan Council.

Sec. 2802. Establishment, Membership, and Appointment.

(a) Establishment and Membership.—

(1) ***Establishment.—*** There is established a Committee on Finance for the Diocesan Council.

(2) ***Membership.—*** The Committee shall consist of —

(A) the Bishop who shall be a voting member;

(B) the Treasurer who shall be a voting member; and

(C) any number of individuals.

(3) ***Chair.—*** The Bishop shall appoint the Chair of the Committee, with the consent of the Council.

(b) Appointment of Members.—

(1) ***In General.—*** The Bishop shall appoint the members of the Committee, with the consent of the Council.

(2) ***Qualifications.—*** An individual is qualified to be a member of the Committee, if that individual is—

(A) a clerical member of the Convention; or

(B) a communicant of this Diocese in good standing.

(3) ***Terms.—***

(A) *Length.—* The term of each member of the Committee shall—

(i) begin the day after the date of the adjournment of the annual meeting of the Convention following the date of the appointment; and

(ii) end on the day after the adjournment of the annual meeting of the Convention following 3 years after the date of the beginning of the term.

(B) *Staggered Terms.—* The terms of office of a member of the Committee shall be staggered and arranged into 3 classes.

(C) *Term Limitations.—* A member serving a term or any part of a term on the Committee shall not be eligible to serve another term until after the lapse of 1 year, if that member has served continuously on that Committee for—

(i) 2 full 3–year terms; or

(ii) 1 full 3–year term and any part of an additional 3- year term.

(c) Vacancies.— If a position on the Committee is vacant or a member of the Committee is disabled, the Bishop may appoint, with the consent of the Council, a replacement member for the remainder of the applicable term.

Sec. 2803. Authorities and Duties.

(a) In General.— The Committee shall —

(1) under the authority and direction of the Council, oversee the preparation of the annual operating budget to be proposed for adoption by the Convention;

(2) review actual operating revenues and expenses against the levels established in the prevailing operating budget in accordance with good governance of not-for-profit religious organizations;

(3) review any request to encumber the property of parishes and separate congregations of the Diocese and submit recommendations to the Bishop and Standing Committee for action on that request in accordance with Canon 50; and

(4) review any request for a loan from the Diocese and provide recommendations to the Bishop and Council for action on that request.

(b) Minutes of Meetings and Reports.—

(1) ***Minutes.—***

(A) *In General.—* The Committee shall keep minutes of each meeting of the Committee.

(B) *Approval.—* The minutes of each meeting of the Committee shall be subject to approval by a majority of the members of the Committee present and voting after the establishment of a quorum at any meeting.

(2) ***Reports.—*** The Committee shall submit regular reports to the Council.

Canon 29
Committee on Investments for the Diocesan Council
(adopted 1998)

Sec. 2901. Definition.

In this canon, the term "Committee" means the Committee on Investments for the Diocesan Council.

Sec. 2902. Establishment, Membership, and Appointment.

(a) Establishment and Membership.—

(1) ***Establishment.—*** There is established a Committee on Investments for the Diocesan Council.

(2) ***Membership.—*** The Committee shall consist of —

(A) the Bishop who shall be a voting member;

(B) any number of individuals; and

(C) the Treasurer who shall be an *ex officio* member.

(3) ***Ex Officio Members.—*** Any *ex officio* member of the Committee shall be a nonvoting member of the Committee.

(4) ***Chair.—*** The Bishop shall appoint the Chair of the Committee, with the consent of the Council.

(b) Appointment of Members.—

(1) ***In General.—*** The Bishop shall appoint the members of the Committee, with the consent of the Council.

(2) ***Qualifications.—*** An individual is qualified to be a member of the Committee, if that individual is—

(A) a clerical member of the Convention; or

(B) a communicant of this Diocese in good standing.

(3) ***Terms.—***

(A) *Length.—* The term of each member of the Committee shall—

(i) begin the day after the date of the adjournment of the annual meeting of the Convention following the date of the appointment; and

(ii) end on the day after the adjournment of the annual meeting of the Convention following 3 years after the date of the beginning of the term.

(B) *Staggered Terms.*— The terms of office of a member of the Committee shall be staggered and arranged into 3 classes.

(C) *Term Limitations.*— A member serving a term or any part of a term on the Committee shall not be eligible to serve another term until after the lapse of 1 year, if that member has served continuously on that Committee for—

(i) 2 full 3–year terms; or

(ii) 1 full 3–year term and any part of an additional 3- year term.

(c) Vacancies.— If a position on the Committee is vacant or a member of the Committee is disabled, the Bishop may appoint, with the consent of the Council, a replacement member for the remainder of the applicable term.

Sec. 2903. Authorities and Duties.

(a) Fiduciary.— The Committee shall act as a fiduciary with respect to all of the duties of the Committee under this canon.

(b) Receipt and Investment of Funds.—

(1) ***In General.—*** The Committee shall under the authority, direction, and oversight of the Council —

(A) receive all funds that are transmitted to the Committee for investment by the Council or the Treasurer; and

(B) invest the funds.

(2) ***Purposes, Conditions, and Limitations.—*** The investment of any funds described under paragraph (1) shall be made—

(A) for any purpose for which the funds are made available to the Committee, including any purpose of an applicable trust; and

(B) subject to any condition (including any limitation) under which the funds are made available to the Committee, including any condition or limitation of an applicable trust.

(c) Other InvestmentS.—

(1) ***Transmission of Funds.—*** Any parish, separate congregation, Diocesan institution, or Diocesan organization may transmit funds to the Committee for investment in accordance with this subsection.

(2) ***Investment.—*** Except as provided under Canon 1.7 of the canons of this Church, any funds received by the Committee under paragraph (1) shall be invested by the Committee under subsections (b), (d), (e), (f), (g), and (h).

(d) Investment Policies.—

(1) ***In General.—*** The Committee shall establish 1 or more investment policies for all funds received by the Committee.

(2) ***Approval.—*** Any investment policy under paragraph (1) shall be subject to the approval of the Council.

(e) Other Authorities.—

(1) ***In General.—*** Except as provided under paragraph (2), the Committee may invest, reinvest, or change the investment of any funds of the Convention received by the Committee, including—

(A) selling, endorsing, and delivering securities;

(B) selling, exchanging, or leasing property; or

(C) investing varying amounts in—

(i) notes, bonds, obligations of the United States or of any State or municipality; or

(ii) preferred or common stocks of corporations listed on any established securities exchange.

(2) ***Limitation.***— The Council may limit any action of the Committee taken under paragraph (1).

(f) **Investments in Name of the Convention.**— Any investment under this section shall be made in the name of "the Convention of the Protestant Episcopal Church of the Diocese of Washington".

(g) **Seal and Attestations.**— At the request of the Committee, the Secretary or any Assistant Secretary may affix the seal of the Convention and provide attestations on any papers incident to an investment under this section.

(h) **Minutes of Meetings, Reports, and Records.**—

(1) ***Minutes.***—

(A) *In General.*— The Committee shall keep minutes of each meeting of the Committee.

(B) *Approval.*— The minutes of each meeting of the Committee shall be subject to approval by a majority of the members of the Committee present and voting after the establishment of a quorum at any meeting.

(2) ***Reports.***—

(A) *In General.*— The Committee shall submit periodic reports to the Council.

(B) *Annual Reports.*— Reports under subparagraph (1) shall be submitted at least annually.

(3) **Records.**— The Committee shall keep accurate records of all investments.

Canon 30
Committee on Audits of the Diocese for the Diocesan Council
(*adopted 2011*)

Sec. 3001. Definition.

In this canon, the term "Committee" means the Committee on Audits of the Diocese for the Diocesan Council.

Sec. 3002. Establishment, Membership, and Appointment.

(a) **Establishment and Membership.**—

(1) ***Establishment.***— There is established a Committee on Audits of the Diocese for the Diocesan Council (also referred to as the "Audit Committee".

(2) ***Membership.***— The Committee shall consist of not fewer than 3 individuals.

(3) ***Chair.***— The Bishop shall appoint the Chair of the Committee, with the consent of the Council.

(4) ***Other Officers.—*** The Committee may select other officers from among the members of the Committee.

(b) Appointment of Members.—

(1) ***In General.—*** The Bishop shall appoint the members of the Committee, with the consent of the Council.

(2) ***Terms.—***

(A) *Length.—* The term of each member of the Committee shall—

(i) begin the day after the date of the adjournment of the annual meeting of the Convention following the date of the appointment; and

(ii) end on the day after the adjournment of the annual meeting of the Convention following 3 years after the date of the beginning of the term.

(B) *Concurrent Terms.—* The terms of office of all members of the Committee shall be concurrent.

(C) *No Term Limitations.—* An individual may be appointed to serve any number of successive or non-successive terms on the Committee.

(c) Vacancies.— If a position on the Committee is vacant or a member of the Committee is disabled, the Bishop may appoint, with the consent of the Council, a replacement member for the remainder of the applicable term.

Sec. 3003. Charter.

The Council—

(1) shall adopt a charter for the Committee; and

(2) may revise the charter.

Sec. 3004. Duties.

(a) Charter and Council.— The Committee shall carry out the duties of the Committee—

(1) in accordance with the charter; and

(2) under the direction, authority, and oversight of the Council.

(b) General Duties.— The Committee shall—

(1) be directly responsible for the oversight of the independent auditor of the Diocese;

(2) carry out all duties specified in the charter;

(3) assist the Council in the oversight of the Council of —

(A) the integrity of the financial statements of the Diocese;

(B) the compliance of the Diocese with requirements of the Canons, the canons of this Church, and Federal and State laws;

(C) the qualifications of the independent auditor of the Diocese; and

(D) the performance of the independent auditor of the Diocese.

Canon 31
Suspension or Removal of Committee Members

Sec. 3101. Definition.

In this canon, the term "committee" means any committee established in the Canons including—

(1) any committee established under this title or title VIII; and

(2) the Commission on Ministry.

Sec. 3102. Suspension or Removal.

An individual may be suspended or removed from office as a member of a committee by a vote of at least 67 percent of all members of the Council.

Sec. 3103. Treatment During Suspension.

If an individual is suspended under section 3102-—

(1) that individual may not exercise any authority of the applicable office;

(2) the period of the suspension shall not affect the length of the term of office; and

(3) another individual may not be appointed as a replacement during the period of the suspension.

Canons 32, and 33
(Reserved)

Title VII — Parishes, Separate Congregations, Organized Missions, and College Chaplaincies

Canon 34
Establishment of Parishes and Separate Congregations and the Altering of Parish Boundaries

Sec. 3401. Petitions Relating to Establishment and Organization.

(a) Applicable Actions.— This section shall apply to—

(1) establishing any parish or separate congregation;

(2) altering the status of a mission;

(3) altering parish boundaries;

(4) dividing or separating any parish; or

(5) combining 1 or more parishes.

(b) Filing of Petition.— Any individual may file a petition with the Diocesan Council relating to any action described under subsection (a).

(c) Determinations of the Council.— The Council—

(1) ***shall—***

(A) determine the form and manner of filing any petition under subsection (a);

(B) give due consideration of any petition, including consultation with the Bishop; and

(C) make any determination relating to whether or not all applicable requirements have been met, including any consent required under section 3405; and

(2) may submit any petition to the Convention for final action.

Sec. 3402. Approval of Petitions.

Any action described under section 3401(a) may be taken with respect to any parish, separate congregation, or mission if—

(1) a petition for approval of that action is filed with the Council, including any modification of that petition that the Council may require;

(2) the Council submits the petition to the Convention for approval;

(3) the Convention votes initial approval of the petition at an annual meeting of the Convention; and

(4) the Convention votes a second and final approval of the petition at the annual meeting of the Convention following the annual meeting at which the Convention voted the initial approval.

Sec. 3403. Establishment of a Parish or Separate Congregation.

(a) Notice of Filing of the Petition.— Any petition relating to establishing a parish or separate congregation shall be filed with the Council not later than 90 days before the date of the annual meeting of the Convention at which the petition is to be considered. The individual filing the petition shall provide written notice to the Ecclesiastical Authority of the filing.

(b) Contents of Petition.—

(1) ***In General.—*** Any petition relating to establishing a parish or separate congregation shall provide evidence for a determination by the Council of whether or not the petitioner can reasonably be expected to function autonomously as a parish or separate congregation.

(2) ***Evidence.—*** Evidence under paragraph (1) includes—

(A) a strategic plan approved by the Bishop and the Council that includes program plans for the proposed parish or separate congregation to remain self–supporting for the foreseeable future;

(B) the payment of all operating expenses;

(C) the payment of an appropriate percentage of the operating budget as a financial commitment to the Diocese;

(D) the employment of a priest for an appropriate time period as agreed to by the Bishop;

(E) a plan for the payment of the salary, pension contribution, and health insurance premiums of the priest consistent with the Diocesan Personnel Policies and Guidelines;

(F) records for several years preceding the year in which the petition is submitted of sufficient resources to implement subparagraphs (B) through (E), including—

(i) the annual income;

(ii) the number of members;

(iii) average Sunday attendance;

(iv) the number of pledge units; and

(G) satisfaction of other relevant criteria required by the Council.

(3) ***Map of Boundaries.***— Any petition relating to establishing a parish or separate congregation shall include a map as required under section 3404.

Sec. 3404. Filing of Maps with Petitions.

(a) **Filing of Map.**— A map shall be included in the filing of any petition relating to—

(1) establishing a parish; or

(2) altering parish boundaries.

(b) **Boundaries.**— Any map described under subsection (a) shall be marked to show—

(1) all of the boundaries of the proposed parish; or

(2) all of the alterations in the boundaries of all relevant parishes.

(c) **Record of the Diocese.**— Any map filed under this section shall be made a part of the records of the Diocese.

Sec. 3405. Consent of Parish Ceding any Area.

The consent of a majority of all voting members of the vestry of a parish is required before any area of that parish may be ceded to any other parish.

Sec. 3406. Requirement of Consent of the Convention.

The consent of the Convention is required before any parish or separate congregation of the Diocese may change—

(1) the name of that parish or separate congregation; or

(2) the name or dedication of any church building.

Sec. 3407. Altering the Boundaries of Vacant Areas.

(a) **Determination of Vacant Areas.**— An area within the Diocese shall be vacant if the Bishop—

(1) ***determines that***—

(A) the parish in that area has discontinued the regular conduct of public worship; and

(B) there is no reasonable prospect of the resumption of the regular conduct of public worship at that parish; and

(2) with the consent of the Standing Committee, submits a certification of that determination to the Secretary of the Convention and the Council.

(b) **Alterations and Redistributions.**— If a certification is submitted to the Council under subsection (a), the Council shall—

(1) ***prepare a resolution that***—

(A) alters the boundaries of the area; and

(B) redistributes the area to 1 or more parishes; and

(2) submit the resolution to the Convention for consideration at the annual meeting of the Convention following the submission of the certification.

Canon 35
Organized Missions

Sec. 3501. Establishment of Missions.

The Diocesan Council may establish any mission within the Diocese with the consent of—

(1) the Bishop; and

(2) the majority of all voting members of the vestry of any parish with boundaries in which the mission is fully or partially located.

Sec. 3502. Vicar of A Mission.

(a) Apppointments.— The Bishop shall appoint the Vicar of each mission.

(b) Removals.— The Bishop may remove an individual from the office of Vicar.

(c) Terminations.— The office of Vicar for a mission shall terminate with the termination of that mission.

Sec. 3503. Organizational Meetings.

(a) Calling of Organizational Meetings.— Not later than 180 days after the first worship service is held at a mission, the Bishop shall call an organizational meeting of all individuals who according to the records of the mission—

(1) are communicants of this Church in good standing;

(2) are at least 15 years of age;

(3) have attended more than 1 service at the mission before the organizational meeting; and

(4) have contributed to the support of the mission before the organizational meeting.

(b) Notice.— Not later than 10 days before the organizational meeting, the Bishop shall provide notice of the date and place of that meeting to all individuals described under subsection (a).

(c) Presiding Officer at Organizational Meetings.—

(1) ***Bishop.—*** Except as provided under paragraph (2), the Bishop shall preside at the organizational meeting.

(2 Other Presiding Officers.—

(A) *Designee.*— If the Bishop is not present at any organizational meeting, the Bishop shall designate an individual to preside at that meeting.

(B) *Vicar.*— The Vicar shall preside at the organizational meeting if—

(i) the Bishop is not present at that meeting; and

(ii) the Bishop does not designate another individual to preside at that meeting.

(d) Members Entitled to Vote.— An individual is a member of a mission entitled to vote at the organizational meeting of that mission if that individual is a member of the mission who is described under subsection (a).

(e) Quorums.— The quorum at an organizational meeting shall be constituted by 25 percent of members entitled to vote at that meeting.

(f) Mission Committees.—

(1) ***Establishment.—*** The members of a mission shall establish a Mission Committee at the organizational meeting.

(2) ***Members of the Mission Committee.—*** The Mission Committee shall consist of—

(A) the Vicar; and

(B) 8 lay individuals elected from among members of the mission entitled to vote at the organizational meeting.

(3) ***Qualifications.-*** An individual is qualified to be a lay member of the Mission Committee elected at the organizational meeting if that individual is—

(A) entitled to vote at the organizational meeting;

(B) at least 18 years of age; and

(C) a communicant of this Church in good standing.

(4) ***Terms of Office.—*** The term of office for any member of the Mission Committee elected at the organizational meeting shall terminate on the date of the first annual meeting of the mission.

(5) ***Purpose.—*** The purpose of a Mission Committee is to assist in the development of the mission and the work of the mission.

(g) Temporary Bylaws.—

(1) ***Adoption.—*** The members of a mission entitled to vote at the organizational meeting may adopt temporary bylaws for the mission at that meeting.

(2) ***Termination.—*** Any temporary bylaws adopted under paragraph (1) shall terminate on the date of the first annual meeting of the mission.

(h) Date of First Annual Meeting.—

(1) ***Determination of Date.—*** The members of a mission entitled to vote at the organizational meeting may determine the date of the first annual meeting of the mission.

(2) ***Limitation.—*** The date of the first annual meeting determined under paragraph (1) may not be later than 1 year after the date of the organizational meeting.

Sec. 3504. First Annual Meeting of Missions.

(a) Date.— The first annual meeting of a mission shall be held on—

(1) the date determined at the organizational meeting under section 3503(h); or

(2) if a date was not determined under that section, on a date determined by the Bishop.

(b) Notice.— Not later than 10 days before the first annual meeting, the Bishop shall provide notice of the date and place of that meeting to any individual who according to the records of the mission—

(1) is a communicant of this Church in good standing;

(2) is at least 15 years of age;

(3) has attended more than 1 service at the before the first annual meeting; and

(4) has contributed to the support of the mission before the first annual meeting.

(c) Presiding Officer.— Section 3503(c) shall apply to the first annual meeting of any mission by substituting the term "first annual meeting" for the term "organizational meeting" each place that term appears.

(d) Members Entitled to Vote.— An individual is a member of a mission entitled to vote at the first annual meeting of that mission if that individual is a member of the mission who—

(1) is a member of this Church whose baptism is recorded in the mission;

(2) is a communicant of this Church in good standing;

(3) is at least 15 years of age;

(4) has attended more than 1 service at the mission before the first annual meeting; and

(5) has contributed to the support of the mission before the first annual meeting.

(e) Permanent Bylaws.—

(1) ***Notice of Proposed Bylaws.—*** Not later than 10 days before the first annual meeting, the Bishop shall provide to any individual described under subsection (b)—

(A) notice of proposed bylaws; and

(B) the text of the proposed bylaws.

(2) ***Adoption of Bylaws.—*** The mission shall adopt bylaws at the first annual meeting. A vote of at least 67 percent of the members of the mission entitled to vote who are present and voting shall be required for the adoption of the bylaws.

(3) ***Mission Committees and Annual Meetings.—*** The bylaws of each mission—

(A) may provide that the number of elected members of the Mission Committee is 10;

(B) may establish rules for the term limitation of membership on the Committee;

(C) except as provided under section 3506(d), shall provide that—

(i) any vacancy in the office of an elected member of the Mission Committee shall be filled by the Mission Committee from among the lay members of the mission entitled to vote; and

(ii) any individual who fills a vacancy described under clause (i) shall serve until the annual meeting of the mission following the filling of the vacancy; and

(D) shall determine, or provide for the determination of, the date of the annual meeting of the mission.

Sec. 3505. Bylaws of Missions.

(a) Adoption of Bylaws.— Each mission shall adopt bylaws for the governance of the mission that conform to this canon.

(b) Canon Governs Bylaws.— To the extent that any provision of the bylaws of a mission is inconsistent with any provision of this canon, the provision of this canon shall govern.

(c) Filing.— Each mission shall file the bylaws of that mission with the Secretary.

Sec. 3506. Mission Committees.

(a) Chair and Presiding Officer.—

(1) ***Bishop.—*** The Bishop shall be—

(A) the chair of the Mission Committee; and

(B) except as provided under paragraph (2), the presiding officer of any meeting of—

(i) the Mission Committee; or

(ii) the Mission.

(2) ***Vicar.—*** The Vicar shall be the presiding officer at any meeting of the Mission Committee or of the Mission if the Bishop is not present at that meeting.

(b) Other Officers.— The Mission Committee shall elect—

(1) a vice chair of the Mission Committee;

(2) a Secretary;

(3) a Treasurer; and

(4) the appropriate number of lay delegates and alternate lay delegates to the Diocesan Convention.

(c) Bishop as *Ex Officio* Member.— The Bishop shall be a non-voting *ex officio* member of the Mission Committee.

(d) Removal and Replacement of Members.—

(1) ***In General.—*** Except as provided under paragraph (2), the Diocesan Council with the approval of the Bishop may—

(A) remove any individual from the office of a member of any Mission Committee; and

(B) appoint a qualified individual to fill the resulting vacancy.

(2) ***Action without Approval.—*** If the office of the Bishop is vacant, the Council may remove and replace a member under paragraph (1) without any further approval.

(e) Annual Budget.—

(1) ***In General.—*** The Mission Committee of each mission shall—

(A) with the advice of the Bishop and the Council, prepare an annual budget for the mission each year; and

(B) determine the means of raising the income for funding each annual budget;

(C) submit quarterly statements to the Council on the finances of the mission; and

(D) submit reports to the Bishop twice each year on the state of the mission.

(2) ***Limitation on Financial Obligations.—*** A mission may not incur any financial obligation that is not specified in the annual budget of the mission without the approval of the Council.

Sec. 3507. Guidance for Procedures for Meetings.

Subject to this canon, the presiding officer of any meeting of a mission or a Mission Committee shall apply the provisions relating to procedures applicable to a meeting of a parish or a meeting of a vestry under Canon 47, respectively.

Sec. 3508. Property and Termination of a Mission.

(a) **Property.—** All real and personal property of a mission shall be vested in the Diocese.

(b) **Termination.—** The Council may terminate a mission with the consent of the Bishop.

Canon 36
Ministry to Higher Education

Sec. 3601. Establishment of Chaplaincies.

The Diocesan Council may establish a chaplaincy at any college or university within the Diocese with the consent of the Bishop.

Sec. 3602. Chaplain of a Chaplaincy.

(a) **Appointments.—** The Bishop shall appoint the Chaplain of each chaplaincy.

(b) **Removals.—** The Bishop may remove an individual from the office of Chaplain.

(c) **Terminations.—** The office of Chaplain for a chaplaincy shall terminate with the termination of that chaplaincy.

Sec. 3603. Advisory Committee.

(a) **Establishment.—**

(1) ***In General.—*** The Bishop may establish an Advisory Committee for any chaplaincy.

(2) ***Members of the Advisory Committee.—*** An Advisory Committee established under paragraph (1) shall consist of—

(A) the Chaplain;

(B) any number of individuals appointed by the Bishop;

(C) a Secretary and Treasurer elected by the Advisory Committee; and

(D) the Bishop, who shall serve as a non-voting *ex officio* member.

(3) ***Terms of Office.—***

(A) *In General.—* The term of office for any member of the Advisory Committee is 1 year.

(B) *Reappointment.—* The Bishop may appoint an individual to any number of terms.

(4) ***Purpose.—*** The purpose of an Advisory Committee is to assist the Chaplain in the work of the chaplaincy.

(b) Meetings of the Advisory Committee.—

(1) ***Chair.—*** The Chaplain shall be the Chair of the Advisory Committee.

(2) ***Presiding Officer.—*** The presiding officer of any meeting of an Advisory Committee shall be—

(A) the Bishop; or

(B) if the Bishop is not present, the Chaplain.

(c) Limitation on Financial Obligations.— A chaplaincy may not incur any financial obligation without the approval of the Bishop and the Council.

Sec. 3604. Standard Register.

The Chaplain of each chaplaincy shall keep a Standard Register in which the Chaplain shall record all official acts. Communicants may be enrolled in the Standard Register and may be transferred to, or received from, a parish, separate congregation or mission.

Sec. 3605. Lay Delegate to the Diocesan Convention.

In accordance with section 304(a)(1)(E) of the Constitution and section 302(c) of the Canons, the Council shall determine whether or not to authorize the appointment of a lay delegate to the Diocesan Convention for any chaplaincy.

Canons 37, 38, 39, and 40
(Reserved)

Title VIII—Committees and Commissions

Canon 41
Commission on Ministry

Sec. 4101. Definition.

In this canon, the term "Commission" means the Commission on Ministry.

Sec. 4102. Establishment, Membership, and Appointment.

(a) Establishment and Membership.—

(1) ***Establishment.—*** There is established a Commission on Ministry.

(2) ***Membership.—*** The Commission shall consist of an odd number of members, including no fewer than 9 and no more than 15 members—

(A) *of whom each shall be—*

(i) a clerical member of the Convention; or

(ii) a lay communicant of this Diocese in good standing; and

(B) *of whom—*

(i) at least 1 shall be a clerical member of the Convention; and

(ii) at least 1 shall be a lay communicant of this Diocese in good standing.

(3) ***Chair.—*** The President of the Convention shall designate 1 of the members to be Chair of the Commission.

(b) Appointment of Members.—

(1) ***In General.—*** The President of the Convention, with the consent of the Convention, shall appoint the members of the Commission at each annual meeting of the Convention.

(2) ***Terms.—***

(A) *Length of Term.*— The term of each member of the Commission appointed under paragraph (1) shall—

(i) begin the day after the close of the meeting of the Convention in which that member is appointed with the consent of the Convention; and

(ii) end on the day after the third annual meeting of the Convention following the date of the beginning of the term.

(B) *Staggered Terms.*— The terms of office of the Commission shall be staggered and arranged into 3 classes.

(C) *Term Limitations.*— A member of the Commission shall not be eligible to serve on the Commission until after the lapse of 1 year, if that member has served continuously on the Commission for—

(i) 2 full 3-year terms; or

(ii) 1 full 3-year term and any part of a second 3-year term.

(c) Vacancies.— If a position on the Commission is vacant or a member of the Commission is disabled, the President of the Convention may appoint a replacement member for the remainder of the applicable term with the consent of the Diocesan Council.

Sec. 4103. Duties.

The Commission shall advise and assist the Bishop in the implementation of Title III of the canons of this Church, particularly relating to—

(1) opportunities and needs for the ministry of all baptized individuals;

(2) the recruitment, discernment, and formation of those individuals; and

(3) the assessment of readiness for ministry by those individuals.

Canon 42
Committee on the Constitution and Canons

Sec. 4201. Definition.

In this canon, the term "Committee" means the Committee on the Constitution and Canons.

Sec. 4202. Establishment, Membership, and Appointment.

(a) Establishment and Membership.—

(1) ***Establishment.—*** There is established a Committee on the Constitution and Canons.

(2) ***Membership.—*** The Committee shall consist of 10 members of whom—

(A) 4 shall be clerical members of the Convention;

(B) 4 shall be lay communicants of this Diocese in good standing who are attorneys;

(C) 1 shall be the Chancellor serving as an *ex officio* member; and

(D) 1 shall be the Secretary serving as an *ex officio* member.

(3) ***Ex Officio Members.—*** The *ex officio* members of the Committee shall be nonvoting members of the Committee.

(4) ***Chair.—*** The President of the Convention shall designate 1 of the voting members to be Chair of the Committee.

(b) Appointment of Members.—

(1) ***In General.—*** The President of the Convention shall appoint the members of the Committee at each annual meeting of the Convention.

(2) ***Terms.—*** The term of each member of the Committee appointed under paragraph (1) shall—

(A) begin the day after the date of the adjournment of the Convention that the appointment is made; and

(B) *end on—*

(i) the day after the adjournment of the annual meeting of the Convention following the date of the beginning of the term; or

(ii) the date a successor is appointed.

(c) Vacancies.— If a position on the Committee is vacant or a member of the Committee is disabled, the President of the Convention may appoint a replacement member for the remainder of the applicable term.

Sec. 4203. Duties.

The Committee shall—

(1) ***consider—***

(A) canons referred to the Committee by the Secretary in accordance with canon 70;

(B) requests to amend the Constitution or the Canons; and

(C) other matters referred to the Committee; and

(2) carry out the responsibilities of the Committee relating to elections under canon 4.

Canon 43
Committee on Resolutions

Sec. 4301. Definition.

In this canon, the term "Committee" means the Committee on Resolutions.

Sec. 4302. Establishment, Membership, and Appointment.

(a) Establishment and Membership.—

(1) ***Establishment.—*** There is established a Committee on Resolutions.

(2) ***Membership.—*** The Committee shall consist of an odd number of voting members—

(A) *of whom each shall be—*

(i) a clerical member of the Convention; or

(ii) a lay communicant of this Diocese in good standing; and

(B) *of whom—*

(i) 2 shall be clerical members of the Convention; and

(ii) 2 shall be lay communicants of this Diocese in good standing.

(3) *Ex Officio Member.—*

(A) *Secretary.—* The Secretary shall serve as an *ex officio* member of the Committee.

(B) *Nonvoting Member.—* The *ex officio* member of the Committee shall be a nonvoting member of the Committee.

(4) *Chair.—* The President of the Convention shall designate 1 of the voting members to be Chair of the Committee.

(b) Appointment of Members.—

(1) *In General.—* The President of the Convention shall appoint the members of the Committee at each annual meeting of the Convention.

(2) *Terms.—* The term of each member of the Committee appointed under paragraph (1) shall—

(A) begin the day after the date of the adjournment of the Convention that the appointment is made; and

(B) *end on—*

(i) the day after the adjournment of the annual meeting of the Convention following the date of the beginning of the term; or

(ii) the date a successor is appointed.

(c) Vacancies.— If a position on the Committee is vacant or a member of the Committee is disabled, the President of the Convention may appoint a replacement member for the remainder of the applicable term.

Sec. 4303. Submission and Referrals of Resolutions.

(a) Submission.—

(1) *In General.—* Any individual may submit a resolution to the Secretary for consideration at a meeting of the Convention.

(2) *Sponsors.—* More than 1 individual may sponsor a resolution. At least 1 sponsor shall be a participant of the Convention.

(3) *Contents.—* Each resolution shall include—

(A) the signature of each sponsor;

(B) the name of the participant of the Convention sponsoring and presenting the resolution;

(C) an explanation of the purpose or justification of the policy of the resolution;

(D) an indication of the financial implications of the resolution; and

(E) a statement of the reasons that a meeting of the Convention is an appropriate forum for the consideration of the resolution.

(b) Referrals.— The Secretary shall refer to the Committee any resolution that—

(1) is submitted under subsection (a)(1);

(2) meets the requirements of subsection (a)(2) and (3); and

(3) is not within the jurisdiction under the Canons of any other committee or commission.

Sec. 4304. Duties.

The Committee —

(1) shall consider and evaluate each referred resolution;

(2) may consult with other individuals or entities;

(3) may propose any amendment to a resolution; and

(4) shall recommend to the Convention any action on a resolution and state the reasons for the recommendation.

Sec. 4305. Procedures and Deadlines.

Procedures and deadlines for the submission of proposed resolutions shall be prescribed in the Rules of Order of the Convention.

Canon 44
Committees Established by Resolution

Sec. 4401. Establishment and Purpose.

(a) Establishment.— The Convention, the Diocesan Council, or the Standing Committee may establish a committee by a resolution.

(b) Applicability.—

(1) ***Freestanding Resolutions.—*** This canon shall apply to any committee that is established by a resolution of the Convention, the Diocesan Council, or the Standing Committee.

(2) ***Canonical Committees.—*** This canon shall not apply to any committee that is established in these Canons.

(c) Purpose.— The purpose of a committee shall be to provide the Convention, the Council, or the Standing Committee with advice and recommendations.

(d) Other Authority or Function.— If a committee is to exercise any authority or perform any function other than providing advice and recommendations that authority or function shall be explicitly stated in the resolution establishing the committee.

Sec. 4402. Contents of Resolution.

A resolution establishing a committee shall include—

(1) the title of the committee;

(2) the purposes of the committee, including—

(A) the subject matter that the committee shall study; and

(B) the entity or individuals to whom the committee shall submit a report;

(3) any other authority or function described under section 4401(c);

(4) the date on which the committee shall terminate or a statement that the committee is permanent; and

(5) any provision applicable to the committee as authorized under section 4403(a).

Sec. 4403. Applicable Provisions unless Otherwise Provided in the Resolution.

(a) In General.— Unless the resolution establishing a committee provides otherwise, the provisions of this section shall apply.

(b) Membership.—

(1) ***In General.—*** A committee may consist of any number of voting and nonvoting members.

(2) ***Ex Officio Members.—***

(A) *In General.—* Any *ex officio* member of the committee shall be a nonvoting member of the committee.

(B) *Qualifications.—* Subsection (d) shall not be construed to authorize an *ex officio* member to vote.

(3) ***Bishop.—*** The Bishop shall be an *ex officio* member of any committee.

(4) ***Chair.—*** The chair of any committee shall be—

(A) in the case of a committee established by the Convention, appointed by the Bishop, in consultation with the Council;

(B) in the case of a committee established by the Council, appointed by the Bishop, with the consent of the Council; and

(C) in the case of a committee established by the Standing Committee, appointed by the Standing Committee.

(5) ***Other Officers.—*** The members of any committee may elect other officers of that committee.

(c) Appointments.— Each member of any committee shall be—

(1) in the case of a committee established by the Convention, appointed by the Bishop, in consultation with the Council;

(2) in the case of a committee established by the Council, appointed by the Bishop, with the consent of the Council; and

(3) in the case of a committee established by the Standing Committee, appointed by the Standing Committee.

(d) Qualifications.— An individual is qualified to be a voting member of a committee if that individual is—

(1) a clerical member of the Convention; or

(2) a communicant of this Diocese in good standing.

(e) Terms.—

(1) ***Length.—*** The term of each member of a committee shall—

(A) begin the day after the date of the adjournment of the annual meeting of the Convention following the date of the appointment; and

(B) end on the day after the adjournment of the annual meeting of the Convention following 3 years after the date of the beginning of the term.

(2) ***Staggered Terms.—*** The terms of office of a committee shall be staggered and arranged into 3 classes.

(3) ***Term Limitations.—*** A member serving a term or any part of a term on a committee shall not be eligible to serve another term until after the lapse of 1 year, if that member has served continuously on that committee or for—

(A) 2 full 3–year terms; or

(B) 1 full 3–year term and any part of an additional 3–year term.

(4) ***Vacancies.—*** If a position on a committee established by—

(A) the Convention is vacant or a member of that committee is disabled, the Bishop, in consultation with the Council, may appoint a replacement member for the remainder of the applicable term;

(B) the Council is vacant or a member of that committee is disabled, the Bishop, with the consent of the Council, may appoint a replacement member for the remainder of the applicable term; or

(C) the Standing Committee is vacant or a member of that committee is disabled, the Standing Committee may appoint a replacement member for the remainder of the applicable term.

(f) **Termination.—** A committee shall terminate 6 years after the date on which that committee is established.

Canons 45, and 46
(Reserved)

Title IX — Duties of Parihes

Canon 47
Bylaws of Parishes and Separate Congregations

Sec. 4701. Application to Parishes and Separate Congregations.

(a) **Parishes.—** This canon shall apply to each parish in the Diocese.

(b) **Separate Congregations.—** This canon shall apply to each separate congregation in the Diocese by substituting the term "separate congregation" for the term "parish" each place that term appears.

Sec. 4702. Authority of Governance.

(a) **Bylaws.—**

(1) ***Adoption of Bylaws.—*** Each parish shall adopt bylaws for the governance of the parish that conform to this canon.

(2) ***Canon Governs Bylaws.—*** To the extent that any provision of the bylaws of a parish is inconsistent with any provision of this canon, the provision of this canon shall govern.

(3) ***Filing.—*** Each parish shall file the bylaws of that parish with the Secretary.

Sec. 4703. Individuals Entitled to Vote at Meetings of the Parish.

(a) **Members Entitled to Vote.—** The bylaws of each parish shall provide that an individual is a member of that parish entitled to vote at any meeting of that parish if that individual is—

(1) a member of the Episcopal Church as defined under the canons of this Church;

(2) recorded as a member of that parish in the parish register;

(3) at least 15 years of age, unless—

(A) *a higher age is—*

(i) required by any law of the Federal Government or the applicable State or local government; or

(ii) provided otherwise under subsection (d)(2);

(4) a contributor of record to the parish;

(5) in compliance with the requirements of paragraphs (1) through (4) for the greater of —

(A) 1 month before the applicable meeting of the parish; or

(B) a period provided under subsection (d)(1); and

(6) in compliance with any other requirement under subsection (d).

(c) Contributor of Record.— The bylaws of each parish shall prescribe how to determine who is a contributor of record.

(d) Options for Entitlement to Vote.— The bylaws of any parish may—

(1) require that any provision of subsection (b)(1), (2), (3), or (4) is met for a period greater than 1 month before the applicable meeting of the parish; or

(2) provide that in addition to any requirement of subsection (b), an individual is a member of a parish entitled to vote, if that individual is—

(A) a confirmed communicant of the Church as defined under the canons of this Church;

(B) a communicant of this Church in good standing; or

(C) at least 18 years of age or a lesser age not less than any age requirement under any law of the Federal Government or the applicable State or local government.

(e) Determinations of Voting Members.— The bylaws of each parish shall provide that—

(1) the vestry shall make the determination of whether or not any individual is a member of the parish entitled to vote at any meeting of the parish;

(2) a majority of the members of the vestry present at any meeting of the parish shall make the determination under paragraph (1) if the vestry did not make that determination before that meeting; and

(3) any determination under paragraph (1) or (2) is a final determination.

Sec. 4704. Meetings of the Parish.

(a) Annual Meetings.— The bylaws of each parish shall—

(1) determine the date and place of the annual meeting of the parish; or

(2) ***PROVIDE THAT—***

(A) *the vestry shall—*

(i) determine the date and place of the annual meeting of the parish; and

(ii) provide notice to the parish of the date and place of that annual meeting; or

(B) if the vestry does not determine the date and place of the annual meeting of the parish during the first 11 months of any year, that meeting shall be held on the Monday night following the first Sunday in December at the church.

(b) Special Meetings.— The bylaws of each parish shall provide that any special meeting of the parish may be called by—

(1) the Rector;

(2) a specific number of members of the vestry; or

(3) a specific number of members of the parish entitled to vote at a meeting of the parish who file a petition with the Secretary of the vestry or Clerk of the vestry.

(c) Notice of Meetings.— The bylaws of each parish shall—

(1) provide that the Secretary of the vestry or Clerk of the vestry shall give the members of a parish entitled to vote at any meeting of the parish notice of—

(A) the date, hour, and place of any annual or special meeting of the parish; and

(B) the purposes for which that meeting is called;

(2) except as provided under paragraph (3), provide that notice shall be given at least a specific number of days before any meeting;

(3) with respect to any meeting in which any amendment to the bylaws is proposed—

(A) provide that notice shall be given at least 30 days before that meeting; and

(B) include the amendment and an explanation of the amendment; and

(4) set forth the manner in which the notice shall be given.

(d) Quorums and Majorities.— The bylaws of each parish shall—

(1) specify the percentage of all members of the parish entitled to vote that constitutes a quorum;

(2) except as provided under paragraph (3), provide that a majority of the members entitled to vote who are present and voting shall be required for the adoption of any matter; and

(3) provide that at least 67 percent of the members entitled to vote who are present and voting shall be required for any amendment to the bylaws.

(e) Presiding Officer.— The bylaws of each parish shall provide that—

(1) except as provided under paragraphs (2), (3), (4), and (5), the Rector shall preside at any annual or special meeting of the parish;

(2) if the Rector is absent for any annual or special meeting of the parish the Senior Warden shall preside at that meeting;

(3) if the Rector and the Senior Warden are absent at any annual or special meeting of the parish another individual shall preside at that meeting;

(4) if the office of the Rector is vacant during any annual or special meeting of the parish the Bishop shall preside at that meeting; and

(5) if the office of Rector is vacant and the Bishop is not present during any annual or special meeting of the parish—

(A) an individual designated by the Bishop shall preside at that meeting; or

(B) another individual as determined in the bylaws shall preside at that meeting, if there is no designation under subparagraph (A).

(f) Determinations Relating to an Election.— The bylaws of each parish shall provide that—

(1) any matter relating to an election conducted at any annual or special meeting of the parish shall be determined by—

(A) the vestry; or

(B) a majority of the members of the vestry present at that meeting; and

(2) any determination under paragraph (1) is a final determination.

Sec. 4705. Vestry.

(a) Membership.— The bylaws of each parish shall provide that the vestry—

(1) ***shall consist of—***

(A) the Rector;

(B) the Senior Warden;

(C) the Junior Warden;

(D) any lay individual elected to the vestry at a meeting of the parish; and

(E) any lay individual who fills a vacancy on the vestry as provided under the bylaws; and

(2) may include other officers.

(b) Qualifications.— The bylaws of each parish—

(1) ***shall provide that—***

(A) an individual is qualified to be a member of a vestry if that individual—

(i) is a lay member of that parish;

(ii) except as provided under subsection (c), is at least 18 years of age; and

(iii) meets any other requirement under paragraph (2); and

(B) a member of the vestry is qualified to be a Senior Warden or a Junior Warden if that member—

(i) is at least 18 years of age; and

(ii) meets any other requirement under paragraph (2); and

(2) in addition to the requirements of paragraph (1), may provide for any other qualification for—

(A) the Senior Warden;

(B) the Junior Warden; or

(C) any other member of the vestry.

(c) Voting Members of the Vestry.—

(1) ***In General.—*** Except as provided under paragraph (2), the bylaws of each parish shall provide that a member of the vestry may vote at any meeting of the vestry, including—

(A) the Rector;

(B) the Senior Warden;

(C) the Junior Warden;

(D) any individual who under the bylaws is an officer of the vestry with the right to vote; and

(E) any individual elected to the vestry or filling a vacancy on the vestry under the bylaws.

(2) ***Vestry Members less than 18 Years of Age.—***

(A) *In General.*— The bylaws of each parish—

(i) shall provide for a minimum age qualification to be a member of the vestry; and

(ii) may provide that an individual is qualified to be a member of the vestry if that individual is at least 15 years of age.

(B) *Limitations.*— The bylaws of each parish shall provide that—

(i) a member of the vestry who is at least 15 years of age and less than 18 years of age may not —

(I) be included in the determination of a quorum at any meeting of the vestry; or

(II) vote on the acceptance of any contractual obligation of the vestry; and

(ii) the number of members of a vestry who are less than 18 years of age may not exceed 50 percent of the total number of the members of that vestry.

(d) Number of Lay Vestry Members.— The bylaws of each parish shall—

(1) prescribe the number of lay members of the vestry;

(2) provide that any amendment to the bylaws may not shorten the term of any individual who is a member of the vestry on the effective date of the amendment; and

(3) provide that the total number of lay voting members of the vestry may not be fewer than 6 members.

(e) Terms of Office.— The bylaws of each parish—

(1) ***shall—***

(A) prescribe the length of term of office for lay members of the vestry; and

(B) provide that the term of office for a lay member of the vestry may not be for more than 4 years or less than 1 year; and

(2) may provide that the terms of lay members of the vestry may be staggered and arranged into classes with different term lengths.

(f) Vacancies.— The bylaws of each parish shall provide that —

(1) a vacancy in the office of a lay member of the vestry may be filled by a vote of a majority of the remaining vestry members of any individual who is eligible for election to the vestry; and

(2) that individual—

(A) may fill the vacancy until the following annual meeting; or

(B) in the case of a vacancy in the office of Senior Warden or Junior Warden, may fill the vacancy until—

(i) the following annual meeting; or

(ii) the meeting of the vestry following the annual meeting.

(g) Removal of Lay Vestry Members.— The bylaws of each parish may provide for procedures for the removal from office of any lay member of the vestry.

(h) Meetings of the Vestry.—

(1) ***Call of Meetings.—*** The bylaws of each parish shall provide that—

(A) meetings of the vestry may be called by the Rector, the Senior Warden, or at least 33 percent of all the lay members of the vestry entitled to vote; and

(B) except as provided under paragraph (2), the Rector, the Senior Warden, or the vestry members calling a meeting shall provide at least 3 days notice of the meeting to all members of the vestry.

(2) ***Emergency or Urgent Need.—*** The bylaws of each parish may provide that a meeting of the vestry may be called with fewer than 3 days notice if—

(A) there is an emergency or urgent need for vestry action;

(B) notice is provided to all members of the vestry in a manner that is as timely as possible; and

(C) a majority of all members of the vestry entitled to vote agree to hold the meeting with fewer than 3 days notice.

(3) ***Quorums.—*** The bylaws of each parish shall—

(A) except as provided under subparagraph (B), specify the number of voting vestry members that constitutes a quorum for the transaction of business; and

(B) provide that a quorum may not be more than 50 percent or less than 33 percent of all the voting members of the vestry.

(4) ***Acts of the Vestry.—*** Except as otherwise provided in this canon, the bylaws of each parish shall provide that any act of a vestry shall be taken by a majority of the members of the vestry present and voting at a meeting of the vestry.

(5) ***Rules.—*** The bylaws of each parish shall provide that the vestry may adopt rules for the conduct of meetings of the vestry.

(6) ***Electronic Meetings and Electronic Voting.—***

(A) *In General.—* The bylaws of a parish may provide that the vestry may adopt rules for meetings or voting to be conducted electronically.

(B) *Requirements.—* Any bylaws adopted under subparagraph (A) shall provide that—

(i) in any electronic meeting (including any telephonic meeting) every vestry member participating in the meeting is capable of simultaneously communicating with every other vestry member participating in the meeting; and

(ii) in any electronic voting that is not conducted as part of an actual meeting or electronic meeting—

(I) any action of the vestry shall require a unanimous vote of approval of all voting members of the vestry of a resolution;

(II) the full text of any resolution described under sub-clause (I) shall be available in writing or electronically to all members of the vestry before any electronic vote on the resolution; and

(III) the vote and the matter voted upon shall be entered into the records of the vestry.

(7) ***Conflicts of Interest.—*** The bylaws of any parish may provide for—

(A) the definition and disclosure of any conflict of interest or potential conflict of interest by any member of the vestry relating to any vote of the vestry; and

(B) after any disclosure described under subparagraph (A), the conditions under which any affected member may or may not continue to participate in any related discussion or applicable vote.

(i) Presiding Officer at Vestry Meetings.— The bylaws of each parish shall provide that—

(1) except as provided under paragraphs (2), (3), (4), and (5), the Rector shall preside at any meeting of the vestry;

(2) if the Rector is absent at any meeting of the vestry, the Senior Warden shall preside at that meeting;

(3) if the Rector and the Senior Warden are absent at any meeting of the vestry the Junior Warden shall preside at that meeting;

(4) if the Rector, the Senior Warden, and the Junior Warden are absent at any meeting of the vestry, a member of the vestry elected by a majority of the members of the vestry present and voting shall be the presiding officer at that meeting; and

(5) if the office of the Rector is vacant and the Bishop is present during any meeting of the vestry the Bishop shall preside at that meeting.

(j) Committees.—

(1) ***Committees Established by the Vestry.—*** The bylaws of each parish—

(A) may provide that the vestry may establish committees and appoint members to those committees; and

(B) *shall provide that—*

(i) any committee established under subparagraph (A) shall—

(I) include at least 2 members of the vestry as members of the committee; and

(II) exercise any authority delegated by the vestry in the management of the parish; and

(ii) any authority delegated under clause (i)(II) shall not affect the responsibilities or duties of the vestry relating to that authority.

(2) ***Committees Established by Rector.—*** The bylaws of each parish—

(A) may provide that the Rector may establish committees and appoint members to those committees; and

(B) *shall provide that—*

(i) any committee established under subparagraph (A) may not exercise any authority of the vestry in the management of the vestry; and

(ii) nothing in this paragraph may be construed to limit the authority of the Rector to establish any committee and appoint members to that committee to assist in the ministry of the Rector to the parish.

(k) Oath.— The bylaws of any parish may provide that—

(1) an oath of office may be given upon taking the office of a member of the vestry; and

(2) any oath shall provide that the individual shall faithfully execute the office to which that individual is elected.

(l) Priority of Compensation Payments.— The bylaws of each parish shall provide that—

(1) the vestry of each parish shall make the payment of clergy compensation a priority over all other payments from the income of the parish;

(2) ***the term "lay compensation"—***

(A) means the pay or salary of all lay employees of the parish; and

(B) includes pension contributions, health and life insurance premiums, and all other benefits paid or provided to those employees;

(3) at any time during each year the vestry of each parish shall determine the number of lay employees the parish shall employ; and

(4) except as provided under paragraph (1), the vestry of each parish shall make the payment of lay compensation a priority over all other payments from the income of the parish.

Sec. 4706. Elected Officers.

(a) Wardens.— The bylaws of each parish shall provide that—

(1) the Senior Warden and the Junior Warden shall be elected—

(A) at the annual meeting of the parish from among the members of the parish entitled to vote; or

(B) at the first meeting of the vestry held after the annual meeting of the parish by a majority vote of all the members of the vestry entitled to vote; and

(2) the Senior Warden and the Junior Warden shall have the authority and perform the duties in the management of the property and affairs of the parish as are provided in—

(A) the canons of this Church;

(B) these Canons; and

(C) subject to subparagraphs (A) and (B), the bylaws and the resolutions of the vestry.

(b) Treasurer.—

(1) ***Elections and Qualifications.—*** The bylaws of each parish shall provide that—

(A) the vestry shall elect a Treasurer; and

(B) an individual may be qualified to be a Treasurer regardless of whether or not that individual is—

(i) a member of the parish; or

(ii) a member of the vestry.

(2) ***Other Provisions.—*** Except as provided under paragraph (1), the bylaws of each parish and the resolutions of the vestry shall prescribe—

(A) the qualifications of the Treasurer;

(B) the term of office of the Treasurer;

(C) the authority of the Treasurer; and

(D) the voting rights of the Treasurer.

(c) Secretary of the Vestry or Clerk of the Vestry.—

(1) ***Elections and Qualifications.—*** The bylaws of each parish shall provide that—

(A) the vestry shall elect a Secretary or Clerk; and

(B) an individual may be qualified to be a Secretary or Clerk regardless of whether or not that individual is—

(i) a member of the parish; or

(ii) a member of the vestry.

(2) ***Other Provisions.—*** Except as provided under paragraph (1), the bylaws of each parish and the resolutions of the vestry shall prescribe—

(A) the qualifications of the Secretary or Clerk;

(B) the term of office of the Secretary or Clerk;

(C) the authority of the Secretary or Clerk; and

(D) the voting rights of the Secretary or Clerk.

(4) ***Record of Voting Members of the Parish.—*** The bylaws of each parish shall provide that the Secretary of the Vestry or Clerk of the vestry shall keep the record of all voting members of the parish.

(d) Delegates.— The bylaws of each parish shall provide that delegates and alternate delegates of the parish to the Diocesan Convention may be elected by—

(1) the parish at a meeting of the parish; or

(2) the vestry.

Sec. 4707. Clergy.

(a) Rectors.— The bylaws of each parish shall provide that—

(1) an individual is qualified to be a Rector if that individual is—

(A) a priest of this Church; or

(B) any cleric authorized to officiate in this Church by the canons of this Church; and

(2) if the office of Rector is vacant—

(A) the vestry shall consult with the Bishop in accordance with the canons of this Church before the election of a Rector; and

(B) the vestry shall elect a Rector by a majority vote of all the members of the vestry entitled to vote.

(b) Assistant Clergy.— The bylaws of each parish shall provide that—

(1) an individual is qualified to be an assistant cleric if that individual is—

(A) a priest of this Church; or

(B) any cleric authorized to officiate in this Church by the canons of this Church;

(2) the Rector shall nominate an individual to the vestry for election to any office of an assistant cleric;

(3) the vestry shall consult with the Bishop in accordance with the canons of this Church before the election of any assistant cleric; and

(4) the vestry may elect a nominated individual to any office of an assistant cleric by a majority vote of all the members of the vestry entitled to vote.

Sec. 4708. Call of Rectors or Assistant Clergy.

The bylaws of each parish shall provide that the terms and conditions of any contract of the call of a Rector or of the call of an assistant cleric shall be in writing and comply with all of the terms and conditions required by the canons of this Church and the policies established by the Bishop.

Canon 48
Cathedral

Sec. 4801. Institution of the Diocese of Washington.

The Protestant Episcopal Cathedral Foundation of the District of Columbia, incorporated by the Act of January 6, 1893 (27 Stat. 414; chapter 20), is an Institution of the Diocese of Washington.

Sec. 4802. Cathedral and Chief Mission Church.

The Cathedral Church of St. Peter and St. Paul is the Cathedral and chief Mission Church of the Diocese of Washington.

Canon 49
Encumbrance or Alienation of Church Property

Sec. 4901. Approval of Bishop and Standing Committee.

(a) Approval Required.— Except as provided under subsection (b), the vestry of a parish or separate congregation shall obtain written approval as required under Canon I.7.3 and Canon II.6 of the canons of this Church before taking any action to—

(1) encumber any real property of that parish or separate congregation, including encumbering that property by mortgage, deed of trust, lease, right of way, or easement; or

(2) alienate any real property of that parish or separate congregation, including alienation of that property by gift, sale, or exchange.

(b) Exception.— The vestry of a parish or separate congregation may lease real property of that parish or separate congregation without the approval of the Bishop or the Standing Committee, if—

(1) the real property is not any part of a church or chapel that is principally used for public worship; and

(2) the term of the lease is 3 years or less.

Sec. 4902. Inactive Parishes and Separate Congregations.

The vestry of a parish or separate congregation shall obtain the same written approval as required under section 4901(a) before disposing of any personal property, including the proceeds of any sale of real property, if that parish or separate congregation expects to become inactive and discontinue the holding of public worship.

Canon 50
Operating Budget of the Diocese

Sec. 5001. Adoption of Operating Budget.

The Convention shall adopt an operating budget for the current fiscal year at each annual meeting of the Convention.

Sec. 5002. Pledge of the Diocese.

The operating budget shall include the pledge of the Diocese to the Executive Council of the General Convention for the maintenance and extension of the mission and ministry of the Church outside the Diocese.

Canon 51
Support of the Diocesan Operating Budget by Congregations

Sec. 5101. Application to Parishes, Separate Congregations, Organized Missions, and the Cathedral.

(a) Parishes.— This canon shall apply to each parish in the Diocese.

(b) Separate Congregations.— This canon shall apply to each separate congregation in the Diocese by substituting the term "separate congregation" for the term "parish" each place that term appears.

(c) Organized Mission.— This canon shall apply to each organized mission in the Diocese by substituting —

(1) the term "organized mission" for the term "parish" each place that term appears;

(2) the term "mission committee" for the term "vestry" each place that term appears;

(3) the term "Vicar" for the term "Rector" each place that term appears; and

(4) the term "vice-chair of the mission committee" for the term "Senior Warden" each place that term appears.

(d) Cathedral.—

(1) ***In General.—*** Except as provided under paragraph (2), this canon shall apply to the Cathedral by substituting—

(A) the term "Cathedral" for the term "parish" each place that term appears;

(B) the term " the Cathedral" for the term "each parish" each place that term appears; and

(C) the term "Chapter" for the term "vestry" each place that term appears.

(2) ***Notices.—*** Section 5103(c)(2)(B)(i) shall not apply to the Cathedral.

Sec. 5102. Operating Income and Calendar Year used for Determinations.

(a) Definition.— In this canon the term "operating income" has the meaning of the term "normal operating income" as defined in the annual parochial report required under the canons of this Church.

(b) Calendar Year used for Financial Commitment.— The annual financial commitment and tithe of a parish shall be based on the operating income of that parish as reported in the annual parochial report for the calendar year that occurs 2 years before the calendar year of the applicable annual operating budget for the Diocese.

Sec. 5103. Annual Financial Commitment to the Diocese.

(a) In General.— The vestry of each parish shall make an annual financial commitment to support the mission and ministry of the Diocese.

(b) Tithe.— The normative standard of the annual financial commitment of a parish under subsection (a) shall be a tithe of the annual operating income of that parish.

(c) Notice of Financial Commitment.—

(1) ***Date Notice is Required.—*** The Diocesan Council shall set a date on which each parish shall provide notice under paragraph (2) to the Council.

(2) ***Submission.—***

(A) *In General.—* Not later than the date set under paragraph (1), each parish shall submit the notice of financial commitment to the Council.

(B) *Responsibility for Notice.—*

(i) *Parish.—* The Rector of the parish shall submit notice under this subsection. If the office of Rector is vacant or the Rector is absent, the notice shall be submitted by the Senior Warden.

(ii) *Cathedral.*— The Chapter of the Cathedral shall submit notice under this subsection.

(3) ***Contents.***— The annual financial commitment shall be expressed as—

(A) a specific dollar amount; and

(B) a percentage of the operating income of the parish.

Canon 52
Parish Records

Sec. 5201. Application to Parishes, Separate Congregations, Organized Missions, and the Cathedral.

(a) **Parishes.**— This canon shall apply to each parish in the Diocese.

(b) **Separate Congregations.**— This canon shall apply to each separate congregation in the Diocese by substituting the term "separate congregation" for the term "parish" each place that term appears.

(c) **Organized Mission.**— This canon shall apply to each organized mission in the Diocese by substituting —

(1) the term "organized mission" for the term "parish" each place that term appears;

(2) the term "mission committee" for the term "vestry" each place that term appears; and

(3) the term "Vicar" for the term "Rector" each place that term appears.

(d) **Cathedral.**— This canon shall apply to the Cathedral by substituting—

(1) the term "Cathedral" for the term "parish" each place that term appears;

(2) the term "the Cathedral" for the term "each parish" each place that term appears;

(3) the term "Chapter" for the term "vestry" each place that term appears; and

(4) the term "Dean of the Cathedral" for the term "Rector" each place that term appears.

Sec. 5202. Parish Register.

(a) **Duty of the Vestry.**— The vestry of each parish shall provide a parish register for that parish.

(b) **Permanent Record and Property.**— The parish register is—

(1) a permanent record of the parish; and

(2) the property of the parish.

(c) **Duty of the Rector.**— The Rector shall—

(1) maintain the parish register; and

(2) ensure the timely and accurate entry of information in the parish register.

(d) **Contents.**— The information in the parish register shall include—

(1) the name and date of birth of each child baptized and the names of the parents and sponsors;

(2) the name of each adult baptized and the names of the witnesses;

(3) the name of each individual confirmed and the name of the Bishop who performed the confirmation;

(4) the name of each communicant in the parish with any incident of removal, death, or discipline of that communicant;

(5) the name, age, and residence of each individual and spouse who marry;

(6) the name and age of any individual for whom a rite of burial is performed; and

(7) the date and place of each event described under paragraphs (1) through (6).

(e) Signatures.—

(1) ***Baptism.—*** The registry of each baptism shall be signed by the officiating cleric.

(2) ***Marriage.—*** The registry of each marriage shall be signed by—

(A) the officiating cleric; and

(B) if practicable—

(i) the individuals who marry; and

(ii) at least 2 witnesses of the marriage.

Sec. 5203. Record of Public and Private Services.

In addition to the parish register, the Rector of each parish shall maintain a record of—

(1) each public and private service held and the nature of that service; and

(2) the total attendance at each service.

Canon 53
Providing the Elements of the Holy Communion

Sec. 5301. Providing the Elements of the Holy Communion.

In each parish or separate congregation, the Senior Warden and Junior Warden shall provide the elements of bread and wine for the holy communion if required by the Rector.

Canons 54, 55, 56, 57, and 58
(Reserved)

Title X — Regulations Relating to the Laity

Canon 59
Family Worship

Sec. 5901. Family Worship.

It shall be the duty of every communicant in this Church, who is the head of a family, to live in the daily exercise of family worship.

Canon 60
Family Instruction

Sec. 6001. Family Instruction.

The members of this Church shall instruct their families, as far as they are able, in the principles of the Christian Religion, and shall cause their children to attend the catechistical instructions of their Rector; and as soon as they are sufficiently informed and impressed with the importance and sacredness of their baptismal vow, they shall present them to the Rector, as candidates for confirmation; who shall examine them, and, if satisfied of their fitness, recommend them to the Bishop for Confirmation.

Canon 61
Admission to the Holy Communion

Sec. 6101. Admission to the Holy Communion.

No member of this Church, who has not previously communed, shall offer himself or herself for the reception of the Lord's Supper, nor shall any Minister enroll any persons, as communicants of the Minister's Congregation, until the Minister shall have conversed with such person, or persons, on the subject, or until the Minister shall be satisfied that they have been regular communicants, in the Minister's own, or some other Congregation.

Canon 62
Exclusion of Transgressors

Sec. 6201. Exclusion of Transgressors.

Ministers shall be careful not to admit any persons to the Holy Communion or, as Sponsors in Baptism, who are notorious transgressors, and the Vestries of vacant Parishes shall endeavor to prevent such persons from being imposed on Ministers visiting such Parishes.

Canons 63, 64, and 65
(Reserved)

Title XI —Clerical Discipline

Canon 66
Clerical Discipline

Sec. 6601. Definitions.

In this canon:

(1) ***Board.***— The term "Board" means the Disciplinary Board established under section 6603.

(2) ***Case.***— The term "case" means any informal or formal process under Title IV or this canon or any informal or formal proceeding under Title IV or this canon relating to a particular Respondent.

(3) ***Fixed Term Member.***— The term "fixed term member" means a member of the Board appointed under section 6603(c).

(4) ***Panel.***— The term "Panel" means any Panel established under Title IV or this canon.

(5) ***Separate Case Member.***— The term "separate case member" means a member of the Board appointed under section 6604(a).

(6) ***Title IV.***— The term "Title IV" means Title IV of the canons of this Church.

Sec. 6602. Application of Title IV.

(a) Incorporation of Title IV into Canons.— Those provisions of Title IV that are applicable to the Diocese are incorporated as part of the Canons.

(b) Conflict of Laws.— To the extent that any provision of the Canons is inconsistent with any provision of Title IV, the provision of Title IV shall govern.

Sec. 6603. Disciplinary Board.

(a) Establishment and Membership.—

(1) ***Establishment.***— There is established a Disciplinary Board.

(2) ***Membership.***— The Board shall consist of—

(A) 9 members of whom—

(i) 5 shall be clerical members of the Convention; and

(ii) 4 shall be lay members; and

(B) any separate case member appointed under section 6604(a).

(b) Lay Members.— The lay members of the Board shall be at least 18 years of age and communicants of this Diocese in good standing.

(c) Appointment of Members.—

(1) ***In General.***— The Bishop shall appoint the 9 members of the Board described under subsection (a)(2)(A) with the consent of the Convention.

(2) ***Terms.***—

(A) *Length of Term.*— The term of each member of the Board appointed under paragraph (1) shall—

(i) begin the day after the close of the meeting of the Convention in which that member is appointed with the consent of the Convention; and

(ii) except as provided under subparagraph (B), end on the day after the third annual meeting of the Convention following the date of the beginning of the term.

(B) *Staggered Terms.*—

(i) *In General.*— The terms of office of the Board shall be staggered and arranged into 3 classes.

(ii) *Initial Appointments.*— The terms of office of the initial appointments may be shortened to carry out clause (i).

(d) Vacancies.—

(1) ***Notification.***— Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.

(2) ***Appointment.***— The Bishop shall appoint a replacement member of the Board in consultation with the Standing Committee.

(3) ***Term.***— A replacement member of the Board shall serve until the end of the next annual meeting of the Convention. At that meeting of the Convention, if there is time remaining in the term, either the replacement member of the Board, or another individual, shall be appointed to serve out the remainder of the term.

(e) President.—

(1) ***Appointment.***— The Bishop shall appoint a President from among the members of the Board.

(2) ***Term.***— The term of the President shall—

(A) begin the same day as provided for terms under subsection (c)(2)(A)(i); and

(B) end on the day after the first annual meeting of the Convention following the date of the beginning of the term.

Sec. 6604. Separate Case Appointments.

(a) In General.— The Bishop may appoint a member to the Board in consultation with the Standing Committee, if—

(1) there is no vacancy in the position of a fixed term member;

(2) the Board is unable to carry out its functions with respect to a case, because any fixed term member or separate case member is unable to serve with respect to that case, including for reasons of recusal; and

(3) the appointment meets the needs of the Board with respect to the number of clerical members and lay members.

(b) Separate Case Members. — An individual appointed under subsection (a) shall be a member of the Board only with respect to the case for which that member is appointed, until the conclusion of that case.

(c) Appointments as Fixed Term Members.—

(1) ***In General.***— An individual appointed under subsection (a) may be appointed to fill a vacancy in the position of a fixed term member.

(2) ***Continuation on Case.***— An individual may continue serving as a member of the Board to the conclusion of a case if—

(A) that individual was appointed as a separate case member for that case; and

(B) after being appointed to fill a vacancy in the position of a fixed term member, the term of that individual expires.

Sec. 6605. Replacement of Disqualified Members.

(a) Notification and Request.— Any member of a Panel who disqualifies himself or herself in any proceeding shall immediately after the disqualification—

(1) notify the President of the Board; and

(2) request a replacement member of the Panel.

(b) Challenges of all Panel Members.— If every member of a Panel is challenged, the members of the Board who are not the subjects of a challenge in the applicable case shall make a determination on each challenge.

Sec. 6606. Intake Officers.

(a) Appointment.— The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop shall appoint at least 2 Intake Officers according to the needs of the Diocese, with at least 1 male and 1 female.

(b) Publication.— The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

Sec. 6607. Investigators.

(a) Appointments.— The Bishop shall appoint 1 or more Investigators as needed in consultation with the President of the Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5) of the Canons of this Church.

(b) Compensation.— The Diocese may compensate an Investigator for services rendered at a rate described in a written retainer agreement.

(c) Reimbursement.— Whether or not an Investigator is compensated, the Diocese shall reimburse an Investigator for reasonable and necessary expenses incurred in a proceeding under this canon.

Sec. 6608. Church Attorney.

(a) Appointments.— The Bishop, in consultation with the Standing Committee, shall appoint 1 or more attorneys to serve as Church Attorneys.

(b) Qualifications.— An individual is qualified to be a Church Attorney, if that individual is—

(1) a member of this Church; and

(2) a licensed member of the Bar of a jurisdiction in the United States.

(c) Removal.— The Church Attorney may be removed for cause by the Bishop, in consultation with the Standing Committee.

(d) Compensation.— The Diocese may compensate a Church Attorney for services rendered at a rate described in a written retainer agreement.

(e) Reimbursement.— Whether or not a Church Attorney is compensated, the Diocese shall reimburse a Church Attorney for reasonable and necessary expenses incurred in a proceeding under this canon.

Sec. 6609. Pastoral Response Coordinator.

The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV. The Pastoral Response Coordinator shall not be an individual serving in any other capacity under this canon.

Sec. 6610. Advisors.

(a) Appointments.— In each proceeding under this canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent.

(b) Views Before Appointments.—

(1) ***Complainant.—*** Before the appointment of an individual as the Advisor for the Complainant, the Complainant shall have a reasonable opportunity

to express the Complainant's views about the intended appointment of that individual.

(2) ***Respondent.***— Before the appointment of an individual as the Advisor for the Respondent, the Respondent shall have a reasonable opportunity to express the Respondent's views about the intended appointment of that individual.

Sec. 6611. Clerk.

The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 6612. Costs, Expenses, and Fees.

(a) **In General.**— Except as otherwise expressly provided in this canon, any cost, expense, or fee incurred under Title IV and this canon shall be the obligation of the individual incurring that cost, expense, or fee.

(b) **Reimbursement of Reasonable Expenses.**— The Diocese shall reimburse reasonable expenses of the Board, the Intake Officer, the Clerk, and any other individual as may be approved by the Bishop and the Standing Committee.

(c) **Discretionary Payment.**— In the sole discretion of the Bishop, and with the consent of the Standing Committee, the Bishop may recommend to Diocesan Council the payment by the Diocese of certain reasonable fees and expenses incurred by the Respondent.

(d) **Exclusive Procedure and Method.**— Except as otherwise provided under the canons of this Church, this canon shall provide the exclusive procedure and method for reimbursement or payment of any cost, expense, or fee incurred in a proceeding under Title IV.

Sec. 6613. Records.

(a) **Records of Proceedings.**—

(1) ***In General.***— Except as provided under paragraph (2), the records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk.

(2) ***Diocesan Offices.***— If there is no Clerk, the records described under paragraph (1) shall be preserved and maintained in the custody of the Diocesan offices.

(b) **Permanent Records.**— The Bishop shall make provision for the permanent storage of records of all proceedings under this canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV.

Canons 67, 68, and 69
(Reserved)

Title XII — Canonical Legislation

Canon 70
Amendment and Editing of Canons

Sec. 7001. Exclusive Amendment Process.

The Canons may be amended only as provided under this canon.

Sec. 7002. Procedures for Submission and Consideration at Convention.

(a) Definitions.— In this section:

(1) ***Committee.—*** The term "Committee" means the Committee on the Constitution and Canons.

(2) ***Proposed Amendment.—*** The term "proposed amendment" —

(A) means a proposed amendment to the Canons; and

(B) includes a proposed amendment to adopt a new canon.

(b) Individuals who may Submit Proposed Amendment.— Any member of the Convention may submit a proposed amendment.

(c) Submission Before a Meeting of the Convention.—

(1) ***Requirements.—*** Except as provided under subsection (d)(2), (3), or (4), any proposed amendment shall meet the requirements of this subsection.

(2) ***Period for Submission.—***

(A) *In General.—* Any proposed amendment shall be submitted in writing to the Secretary not later than 60 days before any meeting of the Convention at which the proposed amendment is to be considered.

(B) *Transmission to Committee.—* The Secretary shall transmit the proposed amendment to the Committee.

(3) ***Hearing.—*** The Committee may hold a hearing on any proposed amendment transmitted under paragraph (2).

(4) ***Report of the Committee.—***

(A) *In General.—* Not later than 30 days before the meeting of the Convention, the Chair of the Committee shall submit to the Secretary—

(i) the proposed amendment; and

(ii) a report of the Committee on the proposed amendment.

(B) *Transmission to Convention and Regional Assemblies.—* The Secretary shall transmit the proposed amendment and the report to—

(i) each participant of the Convention; and

(ii) each Regional Assembly.

(d) Consideration of Proposed Amendments.— A proposed amendment may be considered at any meeting of the Convention, if—

(1) ***the proposed amendment is—***

(A) submitted in accordance with subsection (c); and

(B) introduced on the first day of the meeting on which amendments are permitted to be introduced;

(2) ***subject to section 7003,*** the proposed amendment is—

(A) not submitted in accordance with subsection (c); and

(B) introduced on the first day of the meeting on which amendments are permitted to be introduced;

(3) the proposed amendment originated in the Committee; or

(4) a motion to consider the proposed amendment is unanimously agreed to.

Sec. 7003. Supermajority Vote to Pass Certain Amendments.

(a) In General.—

(1) ***Voting as a Single Body.—*** Except as provided under paragraph (2) of this subsection or subsection (b), any proposed amendment described under section 7002(d)(2) shall pass if—

(A) 60 percent of all clerical members of the Convention are present and voting;

(B) 60 percent of all lay members of the Convention are present and voting; and

(C) that amendment is approved by 67 percent of all members of the Convention voting as a single body.

(2) ***Voting by Orders.—*** If a vote by orders is required under section 501 of the Constitution on a proposed amendment described under section 7002(d)(2), the proposed amendment shall pass, if—

(A) 60 percent of all clerical members of the Convention are present and voting;

(B) 60 percent of all lay members of the Convention are present and voting; and

(C) 67 percent of —

(i) the clerical members of the Convention vote in favor; and

(ii) the lay members of the Convention vote in favor.

(b) Unanimous Agreement to Consider.— Subsection (a) shall not apply to a proposed amendment described under section 7002(d)(2), if a motion to consider that proposed amendment is unanimously agreed to.

Sec. 7004. Effective Date.

A proposed amendment shall take effect—

(1) except as provided under paragraph (2), on January 1 following the meeting of the Convention in which that amendment is approved; or

(2) any date that is provided in—

(A) the proposed amendment;

(B) any resolution approved by the Convention; or

(C) report accompanying the amendment.

Sec. 7005. Technical and Conforming Amendments.

In preparing the Canons for publication, the Committee may make technical and conforming amendments, including amendments relating to—

(1) ***any reference to a provision of—***

(A) the Canons;

(B) the Constitution; or

(C) the Constitution or the canons of this Church;

(2) the numbering, headings, or order of provisions; or

(3) non-substantive corrections.

Canons 71, 72, and 73
(Reserved)

Appendices to the Canons of the Diocese

Appendix A: Guidelines for Building and Financing. (1965)

The experience of several decades has shown the wisdom of careful advance planning when new churches, parish houses, and rectories are to be built and financed. The following recommendations, while not all–inclusive, reflect this experience in some areas where difficulties have arisen.

1. Site:
   (a) Location: Preferably at or near an intersection of main routes of travel to and from residential areas.
   (b) Area: In outlying areas at least four acres. In urban sections particular care for the accessibility of parking facilities.
   (c) Contour of land: Suitability for adequate development for all anticipated buildings.
2. Program:
   (a) The appointment of a representative parish committee to consider:
      (1) For the Church building:

      Number of seats, present and future
      Location of choir
      Location and type of organ desired
      Liturgical requirements of altar and sanctuary
      Traffic pattern of communicants to and from rail
      Location and size of sacristy and vesting areas
      Entrance vestibule
      Coat rooms, if any
      Adequate space to turn a casket
      Side aisles, if possible

      (2) For the Parish House:

      Number, size and location of administrative offices
      Requirements of the Church School
      General meeting rooms
      Food services
      Type and location of heating and ventilating equipment
      Utility and storage closets
      Public and private toilets

      (3) For the Rectory:

      Rector's study
      Family living room
      Number and location of bedrooms, including a guest room
      Rooms for meetings and recreation

   (b) The study of present and future development of the whole site.
3. Selection of and agreement with Architect:
   (a) Preferably a member of the American Institute of Architects and one qualified to meet liturgical and professional requirements. Personal interview to determine choice. Consultation on plans for the development of the site.

(b) A written agreement between the owner and the architect following substantially the conditions set forth in documents of the AIA covering complete professional services. A caution, however, with regard to the standard provision in such contracts that a sum equal to 25% of the reasonably estimated cost may be asked by the architect if the work is discontinued.

(c) A fee generally not less than the fee established as a minimum for the area by the AIA for complete professional services.

(d) The agreement to include estimates of cost at least as follows:

(1) A preliminary estimate of costs based on architectural studies.

(2) A further and more complete estimate of cost when working drawings and detailed specifications make possible a more accurate determination.

(3) This estimate made by a professional estimator at the expense of the owner.

4. Financing:

(a) Upon receiving the preliminary estimate the addition thereto of:

(1) The amount of the architect's fee.

(2) At least 10% as a factor of safety to allow for increases in costs before placing of the contract for construction.

(3) An additional 5% as an allowance for changes which may be desired in the course of construction.

(b) If the total estimated cost, including the architect's fee and the contingency allowances, be deemed within the capabilities of the congregation, consultation with diocesan authorities:

(1) Submission of preliminary drawings and studies to the Diocesan Commission on Church Architecture.

(2) Consultation with the Bishop and Standing Committee about the plans for financing, particularly any plan to be secured by a loan on Church property.

(c) In the event that approval be given, authorization by the committee:

(1) Working drawings and detailed specifications by the architect.

(2) Inauguration and active prosecution of a building fund campaign, or other plan of raising funds, so structured that there be in hand, before the estimated date of completion of construction, an amount of cash equal to not less than 40% of the total estimated cost; so that, if a loan is to be secured on Church property, it be no more than 60% of the cost of construction.

(3) Preliminary arrangements for financing.

(4) Application to the Bishop and Standing Committee for approval of borrowing. (Vide General Convention, Canon I.7, and Diocesan Canon 29.)

5. Selection of Contractor:

(a) Competitive bids from three to five contractors by invitation only, with due regard for:

(1) Their respective records on projects of similar or greater complexity.

(2) The report on their references. Personal checking by the committee.

(3) Evidence of their comparable quality in performance and reliability.

(b) The opening of bids in the presence of all bidders.

6. Contracts:
   (a) The standard contract form of the American Institute of Architects generally satisfactory.
   (b) Other forms to be checked by legal counsel.
7. Bonds and Insurance
   (a) Adequate provision in the specifications for the following types of insurance in specified amounts, such amounts to be approved by the committee:
      (1) Performance and payment bonds.
      (2) Compensation and Employers' Liability Insurance.
      (3) Liability Insurance.
      (4) Fire Insurance by owner or by contractor.
      (5) Owner's Protective Liability Insurance.
      (6) Automotive Liability Insurance.
      (7) Sub–contractor's Insurance.
      (8) Completed Operations Insurance.
   (b) All types of insurance listed in effect before the start of work.
8. Retention of Final Payment:
   (a) The retention of 10% of all payments to the contractor in accordance with the recommended AIA procedure.
   (b) The final payment only after the receipt of the release of all liens in affidavit form.

Appendix B: Guidelines for Clergy Contracts (1980)

In addition to the matters enumerated in Section 6(c) of Canon 25 of this Diocese, the following matters shall, at the request of either the Vestry or the Minister, be jointly discussed and considered for inclusion in the call of a Rector or Assistant Minister:

1. (a) Salary increases on account of cost of living, merit and other considerations;
   (b) provisions for Parish–owned housing, housing allowance or other real estate equity participation; and payment of utilities;
   (c) automobile or other transportation allowance;
   (d) reimbursement for Social Security self–employment tax;
   (e) payment of premiums for life, accident, disability, health and other insurance;
   (f) payment or allowance for moving expenses;
   (g) payment for continuing education costs, professional association dues and other professional expenses, and office expenses not included within the Parish operating budget;
   (h) payment for Parish–related entertainment.
2. (a) Setting of charges, if any, and use of receipts respecting special clergy services and activities, *e.g.*, baptisms weddings, funerals, pastoral counseling;
   (b) funding, use and accountability of discretionary fund.

3. (a) Time off during the work week and anticipated weekly working hours;
   (b) Sunday leave during the year;
   (c) leave for sickness and continuing education;
   (d) periodic extended or sabbatical leave;
   (e) time for community, ecumenical and Diocesan activities.
4. (a) Title, purpose and function of the Minister's position;
   (b) division of responsibilities among the clergy and Vestry respecting care and use of buildings, finances and other administrative functions;
   (c) selection, funding, accountability and responsibilities of other clergy and lay staff (consistent with the provisions of Canon III.15(1) of the General Convention);
   (d) use and funding of professional consultants and supply clergy.
5. (a) Time for commencement of the Minister's duties;
   (b) length of tenure of the Minister's position;
   (c) periodic review of expectations of the Vestry and the Minister;
   (d) periodic evaluation of programs, functions and responsibilities entrusted to the Vestry, the Minister and other clergy;
   (e) periodic review of the terms of the call.

III. Rules of Order of the Convention (2018)

Sec. 1. Definitions.

In these Rules of Order of the Convention:

(1) ***Constitution and Canons Definitions.***— The definitions under section 101 of the Constitution of the Diocese and section 101 of the Canons of the Diocese shall apply to the Rules of Order of the Convention.

(2) ***President.***— The term "President" means the President of the Convention.

(3) ***Robert's Rules of Order.***— The term "Robert's Rules of Order" means the most recent edition of Robert's Rules of Order.

Sec. 2. Relationship to Laws or Other Rules.

(a) Constitution and Canons.— At any meeting of the Convention the Rules of Order of the Convention and Robert's Rules of Order are subject to the Constitution and the Canons.

(b) Rules of Order.— The Rules of Order of the Convention and Robert's Rules of Order shall apply to any meeting of the Convention. to the extent that any provision of Robert's Rules of Order is inconsistent with any provision of the Rules of Order of the Convention, the provision of the Rules of Order of the Convention shall govern.

Sec. 3. Organization and Opening of a Meeting of the Convention.

(a) Registration.— All participants of the Convention shall register at a place designated by the Secretary.

(b) Divine Service.— Each daily session of a meeting of the Convention shall be opened with Divine Service.

(c) Assembling of the Convention.—

(1) ***President Present.—*** If the President is present upon the assembling of the Convention before the call to order, the President shall request—

(A) all the participants of the Convention to be seated; and

(B) a determination of a quorum.

(2) ***President not Present.—***

(A) *In General.—* If the President is not present upon the assembling of the Convention before the call to order—

(i) the Convention shall elect a priest or bishop as the presiding officer in accordance with section 803 of the Constitution; and

(ii) that presiding officer shall request a determination of a quorum.

(B) *Presiding Officer.—* If a presiding officer is elected under subparagraph (A), subsections (e) and (f) of this section and sections 5, 8, and 10 shall apply by substituting the term "presiding officer" for the term "President" each place that term appears.

(d) Quorum.— Upon the request for the determination of a quorum the Secretary of the preceding meeting of the Convention, or a designee of the Secretary, shall announce the total number of participants of the Convention of each order who are registered and determine whether a quorum is present.

(e) Call to Order.— If a quorum is present, the President shall announce the presence of a quorum, declare the Convention is organized and ready for business, and call the meeting of the Convention to order.

(d) Seating.— When the meeting of the Convention is called to order, every participant of the Convention shall immediately be seated.

(f) Challenges to Certification of Participants.— A challenge to the certification of any participant of the Convention (including a challenge to the right of that participant to seat, voice, or vote) may be made in accordance with section 204 or 304 of the Canons. The President shall make the determination of any challenge.

Sec. 4. Appointments.

(a) Coordinator for the Dispatch of Business.— The President shall appoint a Coordinator for the Dispatch of Business who shall hold office until the next meeting of the Convention.

(b) Secretary.—The President shall appoint a Secretary in accordance with section 901 of the Constitution.

(c) Assistants.— The President shall appoint a First Assistant Secretary (in accordance with section 1103 of the Canons), tellers, pages and any other assistants as may be necessary. The President may appoint a Second Assistant Secretary (in accordance with section 1103 of the Canons).

(d) Other Appointments.— The President shall appoint the members of committees and commissions of the Convention and any other appointments at the time as provided in the agenda for the meeting.

Sec. 5. Speaking to the Convention.

(a) Addressing the President.— When any participant is about to speak or deliver any matter to the Convention, the member shall rise, and with due respect, address the President.

(b) Recognition.— If 2 or more participants rise at the same time to speak the President shall decide who shall speak. A participant may not speak until recognized by the President.

(c) Primary Sponsor.— The first participant to speak on a resolution shall be the primary sponsor or the designee of the primary sponsor.

(d) Limitation on Speaking.— No participant may speak more than twice in the same debate nor longer than 3 minutes at one time without leave of the Convention, except that the primary sponsor or designee may speak for up to 5 minutes the first time, and up to 3 minutes the second time.

Sec. 6. Motions.

(a) Requirements to Debate Motion.— A motion may not be debated until that motion has been seconded and presented to the Secretary in writing in any form and in any manner as the Secretary may require.

(b) Precedence of Motions.—When a motion is made and seconded, no other motion shall be received except a motion (in the following order of precedence) to—

(1) adjourn;

(2) lay on the table;

(3) postpone to a certain time;

(4) postpone indefinitely; or

(5) commit or to amend.

(c) Actions on Certain Motions.— If a motion to lay on the table an amendment is passed, the matter before the Convention shall be proceeded with as if no such amendment had been offered. A motion to lay on the table or a motion to adjourn shall be decided without debate. The motion to adjourn shall always be in order if the mover has the floor.

Sec. 7. Amendments to Proposed Amendments.

(a) Only Amendments in two Degrees Permitted.— If a proposed amendment is under consideration, a motion to amend the proposed amendment may be offered. It shall not be in order to offer an amendment to the amendment to the proposed amendment under consideration, but a substitute for both amendments (*i.e.* the first proposed amendment and the second amendment amending the first proposed amendment) may be received, which if adopted, shall operate as an amendment to the original proposition.

(b) No Proposition on Different Subject Permitted.— No proposition on a subject different from the subject under consideration shall be received as an amendment or substitute.

(c) Requirements to Debate Amendment.— No amendment or substitute amendment shall be debated until that amendment has been seconded and presented to the Secretary in writing in any form and in any manner as the Secretary may require.

(d) Division of Propositions.— If a question contains several distinct propositions the same shall be divided at the request of any participant and a vote taken separately, except that a motion to strike and insert shall be undividable.

Sec. 8. Questions of Order.

(a) Decisions.— Any question of order shall be decided by the President without debate, but any participant may appeal from that decision, and on that appeal no member may speak more than once, without express leave of the Convention.

(b) Participant Seated Until Decision Made.— When any participant rises to a point of order, the member who has the floor shall be seated until the point of order is decided by the President.

(c) Determination and Reconsideration.—

(1) ***Determination.—*** Except as provided under paragraph (2), any vote shall be a final vote of the Convention and the question may not be debated again during the meeting.

(2) ***Reconsideration.—*** A vote may be reconsidered if a motion to reconsider is —

(A) made by a member of the Convention who voted with the majority on the vote to which the motion applies;

(B) seconded by another member of the Convention who also voted with the majority; and

(C) passed by not fewer than 67 percent of all members of the Convention present and voting as a single body.

Sec. 9. Reports.

(a) In General.— No question shall be taken on any report unless upon a motion to print or recommit it; but reports shall, as a course, lie upon the table.

(b) Written Proposals Required.— If a committee determines any action of the Convention is desirable, the committee shall present in writing such resolutions, acts, or canons, as the committee proposes for adoption by the Convention; which only shall be subject to the action of the Convention.

(c) Compliance.— The Convention will not act upon any proposed resolution, act, or canon that is not in compliance with this section.

Sec. 10. Elections.

(a) Nominations.—

(1) ***In General.—*** Nominations for elections (other than an election of a bishop) shall be made in accordance with section 402 of the Canons. Nominations may be made from the floor, or by other prescribed method, but shall be confined to announcement only of the name of the candidate and shall not be seconded. Additional nominations may be made until all nominations are closed.

(2) ***Elections of a Bishop.—*** Nominations for an election of a bishop shall be made in accordance with section 502 of the Canons.

(b) Election by Ballot.— All elections shall be conducted by ballot unless otherwise ordered.

(c) Votes Recorded by Orders.— The votes of the clerical members of the Convention and the lay members of the Convention shall be received and counted separately, but the vote shall be regarded as a vote of a single body, unless a vote by orders is required.

(d) List of Nominees.— The Secretary shall prepare a list of all nominations for each elective office, indicating the number of individuals to be voted for in each office.

(e) Verification of Voters.— When a joint ballot is taken, the tellers shall first verify that each voter is a certified member of the Convention with the right to vote, and then allow each voter to cast a vote.

(f) Report of the Tellers.— After the votes have been received and tallied, the Head Teller shall combine the votes of the clerical members of the Convention and the lay members of the Convention into one joint report and present to the Convention–

(1) the total number of votes in each order and the number needed to elect in each order and in total; and

(2) the number of votes in each order and in total for each individual voted for on the ballot.

(g) Statement of Results.— After the report under subsection (f) is presented, the President shall state the result of the joint ballot to the Convention.

(h) Distribution of Materials Restricted.— Except as otherwise ordered by the Convention, no books, pamphlets, or other printed matter shall be distributed at any meeting of the Convention, or be placed in the seats of the members without the express permission of the President; but this prohibition shall not apply to the report of a Committee, or to any other document presented to or accepted by the Convention, or printed by the authority of the Convention.

Sec. 11. Suspension of Rules or Change in Agenda.

The Convention may suspend any of the Rules of Order on a motion passed by not fewer than 67 percent of all members of the Convention present and voting as a single body. The Convention may change the agenda on a motion passed by more than 50 percent of all members of the Convention present and voting as a single body.

Sec. 12. Alternate Lay Members.

Any application of an alternate lay member of the Convention to a seat in place of the principal shall be presented to the Secretary. If the Secretary determines that an alternate is entitled to a seat in accordance with section 303 of the Canons, the Secretary shall announce that substitution to the Convention. If no objection is raised following the announcement, the alternate shall take his seat.

Sec. 13. Resolutions.

(a) Amendments to the Canons.— Any proposal to amend the Canons shall be submitted in accordance with section 7002 of the Canons. This section shall apply to any resolution other than a proposal to amend the Canons.

(b) Individuals Who May Submit A Resolution.— Any member of the Convention may submit a resolution.

(c) Period for Submission.— A resolution shall be submitted in writing to the Secretary not later than 60 days before any meeting of the Convention at which the resolution is to be considered.

(d) Transmission to Committee.— The Secretary shall transmit the resolution to the appropriate committee of jurisdiction.

(e) Discretion to Direct the Secretary to Transmit.— The committee of jurisdiction may direct the Secretary to transmit the resolution to each participant of the Convention.

(f) Copies of Resolution.— Any member of the Convention who submits a resolution to the Secretary before the 60-day period described under subsection (c) shall provide sufficient copies of the resolution to distribute to the participants of the Convention attending the meeting of the Convention. The Committee on Resolutions shall transmit to each Regional Assembly and to each participant of the Convention a copy of all resolutions, accompanied by its report on each resolution, not later than 30 days before the meeting of the Convention.

(g) Limitation on Resolutions not Submitted in Advanced.–

(1) ***In General.—*** Any resolution that is not submitted to the Secretary before the 60-day period described under subsection (c) may not be considered by the Convention, unless—

(A) the sponsor or individual submitting the resolution shows cause as to the reasons that the resolution could not be submitted before that 60-day period; and

(B) the Convention agrees to the consideration of the resolution by not fewer than 67 percent of all members of the Convention present and voting as a single body.

(2) ***Resolutions of Courtesy.—*** Paragraph (1) shall not apply to any resolution of courtesy.

(h) Resolutions Impacting the Budget.— If a resolution has a potential impact on the budget of the Diocese and is agreed to be considered by the Convention under subsection (g)(1), the resolution shall be forwarded to the Committee on Finance by the Secretary and the Committee on Finance shall report its findings to the Convention before consideration of the resolution by the Convention.

(i) Cost Neutral Recommendations.— Any resolution described under subsection (h) or any motion that requires funding not specifically provided for in the budget submitted to the Convention for consideration, shall contain a recommendation for a corresponding decrease in the funding of another item which is included in the budget so that the impact of the resolution or motion is cost neutral.

Sec. 14. Amendment and Application of Rules.

These Rules of Order of the Convention may be amended by the Convention and shall apply to each meeting of the Convention.

Sec. 15. Journal of Proceedings.

The Journal of Proceedings shall be submitted to the President for approval by the President before publication.

IV. Order of Business of the Convention

1. Call to order by the President or the President *pro tempore*. Opening prayer by the President.
2. Appointment of the Coordinator of Dispatch of Business. Motion for the adoption of the proposed Agenda.
3. Announcement by the Secretary of the number of registrations in each Order. Declaration by the President of the presence of a quorum and that the Convention is organized.
4. Election of a President, if necessary.
5. Appointments requiring consent, subject to the provisions of the Constitution and Canons of the Diocese:
   (a) Appointment of the Secretary, appointment of the First Assistant Secretary, and optionally, of a Second Assistant Secretary.
   (b) Appointment of the Treasurer, and optionally, of one or more Assistant Treasurers.
   (c) Appointment of the Chancellor, and optionally, of one or more Assistant Chancellors.
   (d) Appointment of the Commission on Ministry.
6. Appointments by the President which do not require consent, subject to any provisions of the Constitution and Canons of the Diocese:
   (a) Appointment of the Committee on the Constitution and Canons
   (b) The Committee on Resolutions
   (c) The Commission on Church Architecture
   (d) The Commission on Church Music
   (e) Appointment of tellers, pages and others needed to conduct the business of the Convention.
7. Report of the Diocesan Council on Parishes and Separate Congregations, if any parishes or congregations seek to be given consent to organize, or, having been given consent by a previous Convention, petition for admission into union.
8. Reports regarding delinquent parochial reports for the preceding year (Canon 28, Sec. 2).
9. Report of Nominations: Subject to the provisions of the Constitution and Canons of the Diocese governing all elective offices, the Report of Nominations shall be made, by office, for the Standing Committee, Diocesan Council, Deputies and Alternate Deputies to the General Convention, Deputies and Alternate Deputies to the Provincial Synod, and any other elective offices that may be set by the Canons of the Diocese. Nominations from the floor may be made at the appropriate time during this report. Balloting shall be done at the time set by the agenda, or at other appropriate times as needed.
10. Presentation of petitions, memorials, resolutions, and motions, etc. without debate for referral to appropriate committees. A motion to accept requires a two–thirds majority vote.
11. Report of Communications from the Secretary of the General Convention.

12. Address of the Bishop (or President of the Convention).
13. Address of the Bishop Coadjutor or the Bishop Suffragan, if any.
14. Reports Regarding Convention Business shall be made as listed below, or as otherwise set by the agenda:
    (a) Report of the Diocesan Council.
    (b) Report of the Finance Committee of the Council, including the proposed Budget.
    (c) Report of the Treasurer of the Convention.
    (d) Report of the Committee on the Constitution, and Canons and Other Business.
    (e) Report of the Committee on Resolutions.
15. Report of Committees, Commissions and Boards (either by title or by abstract):
    (a) The Standing Committee
    (b) The Commission on Ministry
    (c) Report of the Episcopal Church Women
    (d) Report of the Historiographer
    (e) Reports of any other Task Forces, Committees or Commissions or Boards
    (f) Reports of Church–related Institutions and Organizations.
16. Orders of the Day as may be determined by the Convention.
17. Reports not yet presented. Unfinished business from the last Convention followed by unfinished business of this Convention. The Secretary shall keep a calendar of all such business.
18. Miscellaneous Business and Motions of Courtesy.
19. Communications from the President.
20. Adjournment. Prayers with the Benediction.

V. Incorporation of Parishes

A. The "Maryland Vestry Act" — Maryland Parishes

Laws of Maryland (Session Laws), Chapter 96, Acts of 1976:

Sec. 1 Be it enacted by the General Assembly of Maryland, That Sections 312A through 312Q, inclusive of Article 23 — Corporations of the Annotated Code of Maryland (1973 Replacement Volume and 1975 Supplement), be and they are hereby repealed and reenacted without amendments for the purpose of transferring them from the Annotated Code of Maryland to the Session Laws, to read as follows:

Protestant Episcopal Church – Diocese of Washington

312A. Time, place and manner of electing vestrymen; right of and qualifications for suffrage.

The vestries shall be chosen for each parish within this Diocese in the following manner:

Every member of the parish who shall have been entered on the books of the parish as a member of the Protestant Episcopal Church, at least one month preceding the day of parish election, shall have the right of suffrage for the election of vestrymen at the annual meeting of such parish and for all other matters which may duly come before the parish at any annual or special meeting. In the case of a newly organized parish, the right of suffrage shall extend to all members of the new congregation for the election of the initial vestry and the adoption of by–laws. Additional qualifications for suffrage not inconsistent herewith, if any, shall be contained in by–laws adopted in accordance with the provisions of (a) hereof, provided that the age of all voters shall not be less than 18 years of age.

(a) The parishes and separate congregations of the Protestant Episcopal Church in the State of Maryland may by by–laws provide for the time, place, and manner of calling the annual meeting and all special meetings of the parish and the manner of conducting elections of vestrymen, the number of vestrymen to be elected, and the length of the terms of the offices of vestrymen. Such by–laws may be adopted at any annual meeting or special meeting of members of the parish or congregation by a vote of two–thirds of the qualified voters present at such meeting. Any by–laws adopted as authorized by this section shall be subject to amendment, modification, or repeal at any annual meeting or special meeting of the parish or congregation in the same manner as herein provided for adoption of such by–laws. Subject to the provisions of applicable public law, parish by–laws shall be in conformity with the Constitution and Canons of the Protestant Episcopal Church and the Diocese of said Church wherein the parish is located.

312B. Enrollment of applicants by secretary of parish.

The Secretary of the parish shall, and it is hereby declared to be his duty to enroll any person of the Protestant Episcopal Church who shall apply for the purpose, on the books of the parish.

312C. Perpetuation of vestry.

To perpetuate the vestry in each parish, if a vacancy happens in the vestry after their election, or any one elected shall refuse to serve, then the other members shall have

the power to appoint a new member or members, as the case may be, to serve till the next succeeding annual election.

312D. Vestrymen to judge elections and qualifications of voters and proposed vestrymen.

The vestrymen of each parish, or a majority of those who shall attend, shall judge of the election of vestrymen, and of the qualifications of voters, and of the qualification of the parishioners proposed to be elected as vestrymen.

312E. Oath of vestrymen.

The by–laws of a parish may provide that every person chosen a vestryman shall, before he acts as such take and subscribe the oath of support and fidelity required by the constitution and form of government, unless such person hath before taken such oath, and also make and subscribe a declaration of his belief in the Christian religion, and he shall also take and subscribe the following oath of office, to wit: "I, A.B., do solemnly swear, that I will faithfully execute the office of a vestryman of …… Parish, in …… County, without prejudice, favour or affection, according to the best of my skill and knowledge;" which oaths and declarations any justice of the peace, or any vestrymen present, may administer and take.

312F. Rules and regulations; rector to be member of vestry.

Each parish and/or vestry shall have power to make all rules and regulations respecting the temporal government and support of their respective parishes, not inconsistent with public law, including, but not limited to, the enactment of by–laws in accordance with the provisions of Section 312A(a) hereof, containing specific provisions relating to the time and place of vestry meetings; establishing a quorum for the transaction of business which shall be not less than one–third of the number of vestrymen nor more than a majority; and establishing specific provisions for giving due notice of all meetings. The rector of each parish shall be a member of the vestry.

312G. Duties of rector at vestry meetings; property rights of rector.

The rector of each parish for the time being shall preside in the vestry, collect the votes, and shall have a vote, and he shall have, unless he other–wise contracts with the vestry, the possession, occupation and free use of all glebe–lands, houses, ground–rents, books and other property, belonging to his parish, and be entitled to the benefit thereof during the time he shall officiate therein as rector. Provided, however, that each parish may by by–laws duly enacted in accordance with the provisions of Section 312A(a) hereof, provide for any additional, or different manner of determining the presiding officer of a vestry meeting.

312H. How property held and use thereof.

The vestry of each parish for the time being, as trustees of the parish, shall have an estate in fee–simple in all churches and chapels, and in all glebes, and other lands, and shall have a good title and estate in all other property heretofore belonging to the Church of England, or which shall hereafter belong to the said church, now called Protestant Episcopal Church, in Maryland; and it shall be lawful for such vestry so to manage and direct all such property as they may think most advantageous to the interests of the parishioners, and they shall also have the property in all books, plate and other ornaments belonging to said churches and chapels, or any of them.

312I. Churchwardens.

A Senior Warden and a Junior Warden shall be elected from among the members of the parish entitled to vote. The by–laws of the parish shall provide for the manner of conducting elections of such churchwardens, either by the members of the parish or by the vestry; their length of terms; and the manner of filling vacancies in the office of churchwarden. Their duties shall be as prescribed in the by–laws of the parish, and in the Constitution and Canons of the Protestant Episcopal Church and of the Diocese in which such parish is located.

312J. Choosing and contracting with ministers and readers.

The vestry of every parish shall have full power and authority, from time to time, to choose one or more ministers or readers of the Protestant Episcopal Church, (heretofore called the Church of England), to officiate in any church or chapel belonging to the parish, and to perform the other duties of a minister therein, for such time as the said vestry may think proper, and they may agree and contract with such minister or ministers, reader or readers, for his or their salary, and respecting the use and occupation of the parsonage house or any glebe or other lands, or other property, if any, belonging to the parish, and on such terms and conditions as they may think reasonable and proper, and their choice and contract shall be entered among their proceedings; and upon the expiration of such contract, the said vestry may, in their discretion, renew their choice, or make a new contract, but if they do not incline so to do, their former choice and contract shall remain until they declare their desire to make a new choice or contract. Provided, however, that no action shall be taken hereunder contrary to provisions, consonant with public law, o[f] the constitution and canons of the Protestant Episcopal Church or of the Diocese of said church wherein the parish is located.

312K. When secretary of parish authorized to give certificates; admissibility of certificates as evidence in courts.

Whenever the vestry of any Parish has neglected to procure a common seal, and until such common seal be procured, the Secretary of such Parish is authorized to give a certificate of entry of any birth, marriage or burial entered in the books of said vestry, under the hand of such Secretary, which shall be received in evidence in all courts of justice within this state: provided nevertheless, the said certificate is accompanied with a certificate of the clerk of the county court of the county in which said Secretary resides, under the seal of the said county court, that he knows of his own knowledge, or that it hath been proven to his satisfaction that the person subscribing himself as Secretary of such parish is in fact the Secretary as stated, and that the said certificate was subscribed by said Secretary.

312L. Subscription for maintenance of ministers, readers and other officers.

If the vestry of any parish should think it necessary to take in subscriptions for the maintenance of their minister or ministers, reader or readers, or for paying the salaries of such other officers as the occasions of the parish may require to be appointed, or for any other parish purposes, it shall and may be lawful for them to do so.

312M. Powers of vestrymen in general.

The vestrymen of every parish in this state for the time being shall be, and they are hereby declared to be, one community, corporation and body politic, forever, by the name of The Vestry of the parish to which they severally belong, and by the same name they, and their successors, shall and may have perpetual succession, and shall

and may, at all times hereafter, be persons able and capable in law to purchase, take and hold, to them and their successors, in fee, or for any less estate or estates, any lands, tenements, hereditaments, rents or annuities, within this state, by the gift, bargain, sale or devise, of any person or persons, body politic and corporate, capable of making the same, and such lands, tenements or hereditaments, to rent or lease, in such a manner as they may judge most conducive to the interests of their respective parishes, and also to take and receive any sum or sums of money, and any kind of goods and chattels, which may or shall be given, sold or bequeathed, unto them, by any person or persons, bodies politic or corporate, capable to make a gift, sale or bequest thereof, and to apply the same for the use of their respective parishes as herein before directed.

312N. Sale of property.

No vestry shall sell, alien or transfer, any of their estates or property belonging to their church or churches, without the consent of five at least of their body, (of which number the rector shall always be one), together with the consent of both, the churchwardens, and in case there be no rector in the parish, then it shall be necessary to obtain the consent of the Bishop of the Protestant Episcopal Church in this state for the time being, previous to any sale, alienation or transfer, of any of the estates or property aforesaid.

312O. Power of vestrymen to sue and be sued, etc.; seal.

The vestry of every parish, and their successors, (by the name aforesaid), shall be forever hereafter able and capable in law to sue and be sued, plead and be impleaded, answer and be answered unto, defend and be defended, in all or any courts of justice, and before all or any judges, officers or other persons whatsoever, in all and singular actions, matters and demands whatsoever; and it shall and may be lawful for them, and their successors, forever hereafter, to have a common seal for their use, and the same, at the will and pleasure of them, and their successors, to change, alter, break and make anew, from time to time, as they shall think best.

312P. Dividing or uniting parishes.

It shall be lawful for the convention of the Protestant Episcopal Church in this State to divide or unite parishes, as occasion may require, and to alter their bounds, and to constitute new parishes; and vestrymen and churchwardens of new parishes, shall be chosen as hereinbefore provided, and shall have perpetual succession, and be incorporated, by the name of the Vestry of such new Parish, and such vestry and churchwardens shall have all the powers hereby granted in this act to other vestrymen and churchwardens; provided always, that a majority of vestry of any parish, any part of which is proposed to be added to any new parish or parishes, or to be constituted into a new parish, shall consent thereto.

312Q. Severability.

If any provision, phrase, or clause of this subheading or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions, phrases, clauses or applications of this subheading which can be given effect without the invalid provision, phrase, clause or application, and to this end the provisions, phrases, and clauses of this subheading are declared severable.

Sec. 2 And be it further enacted, That this Act shall take effect July 1, 1976.

B. Provisions Applicable to Parishes and Congregations in the District of Columbia

An Act Relating to the Parishes and Congregations of The Protestant Episcopal Church in the District of Columbia Private Law 91–220, 84 Stat. 2164 (1970):

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the Act of the General Assembly of the State of Maryland, passed in the year 1798, entitled "An act for the establishment of vestries for each parish in the State," ("The Vestry Act," chapter 24 of the Maryland Acts of 1798) as amended by the Legislative Assembly of the District of Columbia in 1872 and 1873, and by the Congress of the United States in 1874, 1919, and 1947 be repealed, except for paragraphs 9, 28 (without the proviso clause), 29, and 32 of chapter 24 which authorize the corporate structure of the church, its ownership of property and right to sue and be sued, which are hereby retained. Nothing in this Act shall be deemed in any way to impair or otherwise adversely affect the title to property as presently held or hereinafter acquired. Here after the government and operations of the Protestant Episcopal Church in the District of Columbia shall be in accordance with the constitution and canons of said church.

(Note: The sections not repealed are identical to the comparable sections in the version of the Vestry Act of Maryland set out in Part IA above, as follows: Sec. 9 = 312–H; Sec. 28 without *proviso* = 312–M; 29 = 312–N; and 32 = 312–O.)

VI. Charter of the Convention of the Diocese of Washington

Act of March 16, 1896, 29 Stat. 58, as amended, by the Act of February 2, 1907, 34 Stat. 875:

Whereas it has been represented to the Congress of the United States by a committee, appointed by the primary convention of the Protestant Episcopal Church of the diocese of Washington, whereof the Reverend John H. Elliott, Doctor of Divinity, was president and the Reverend Arthur S. Johns was secretary, convened in the city of Washington on the fourth day of December, *anno Domini* eighteen hundred and ninety–five, which diocese comprises the District of Columbia, together with the counties of Montgomery, Prince George's, Charles, and St. Mary's, in the State of Maryland, and the convention whereof is composed of clergymen of said church canonically resident within said diocese and entitled to seats in said convention, and laymen duly chosen to represent the parishes and congregations in said diocese, and, as such committee, charged with the duty and authority, for and on behalf of said convention and diocese, to present and procure the passage by Congress of an Act incorporating the said convention, with provisions and powers suitable and proper to the religious, missionary, charitable, and educational objects of the church and the organization aforesaid, and Whereas it is further represented that members of the church aforesaid have subscribed for and have raised funds especially for the permanent support of the episcopate of said church in said diocese, as well as to defray the necessary expenses of the said convention from year to year, and to carry on religious, missionary, charitable, and educational work in said diocese, and to aid in the support of its disabled, aged, or superannuated clergy; but that the convention of said church in said diocese though intrusted and charged with the administration of its affairs, has no legal capacity to receive, invest, manage, or dispose of said fund or any proceeds of property resultant therefrom; and

Whereas it is also represented that the convention of the diocese of Maryland has resolved to transfer to said diocese of Washington its agreed portion of the funds of the former so soon as said new diocese has legal capacity to receive the same: Now, therefore,

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the aforesaid Reverend John H. Elliott, Doctor of Divinity, and Reverend Arthur S. Johns and their associate members of said primary convention and their successors, who may hereafter constitute the convention of the Protestant Episcopal Church of the diocese of Washington, be declared, and they hereby are, incorporated and made a body corporate and politic by the name and style of The Convention of the Protestant Episcopal Church of the Diocese of Washington, and by that name they, and their successors hereafter to be elected, appointed, made, and qualified according to the form and effect of the constitution of the said church for the time being, shall have perpetual succession, and by such name be capable of suing and being sued in any court of law or equity, and shall have and use a common or corporate seal, and the same break, alter, and renew at pleasure, and shall have and exercise all such other powers as shall or may be necessary or proper to carry into effect the objects of such incorporation.

Sec. 2 That the said corporation shall have full power and authority to take and hold subscriptions, contributions, donations, grants, devises, or bequests, in money, real estate, or otherwise, which heretofore have been made or which may hereafter be

made for the purpose of an Episcopal residence, diocesan house, church college, church or parish schools, churches, or mission chapels, and for the purpose of creating a permanent fund or endowment for the support of the episcopate in said diocese, and to or in behalf of religious, missionary, charitable, or educational agencies' uses or purposes now existing or hereafter to exist, under the jurisdiction, control, or sanction of said convention within the limits of said diocese, the annual income from which shall not exceed one hundred thousand dollars, and the same to invest and the proceeds thereof to apply for the purposes aforesaid as may from time to time be deemed most expedient, and to appoint, in its discretion, an executive committee or other trustees, boards, or agencies, by whatsoever name or names they may be designated, to administer such funds or property in such manner and form and with such authority as the said corporation shall from time to time prescribe: Provided, however, and always, That in such administration the respective funds shall be kept distinct and separate; that each fund shall be held liable only for obligations that may have been incurred in its own proper behoof; and that the principal sum or amount of such subscriptions, contributions, donations, grants, devises, and bequests for permanent endowment of the episcopate shall be at all times invested in bonds of the United States, or of the District of Columbia, in first–class state or municipal securities; in first mortgages or first deeds of trust on real estate not exceeding sixty per *centum* of the value of such real estate or in the first mortgage bonds of any railroad corporation, which has for five consecutive years immediately preceding such investment paid dividends on its common stock and the expenses of administering the same, the salary of the bishop, and other charges shall be payable and paid only out of the annual interest, dividends, or profits thereof.

Sec. 3 That the convention of said diocese may by resolution thereof adopt such rules and regulations in regard to such funds and their administration and the same thereafter alter, amend, or abrogate as to the said convention may seem expedient.

Sec. 4 That nothing herein contained shall enlarge, restrict, or in any manner affect the power or authority which said convention now has, or may exercise or claim over said church in said diocese, or the members thereof; but all such powers and authorities which are or may be claimed or exercised shall remain in like condition, and none other, as if this Act had not been passed.

Sec. 5 That unless this Act shall be accepted by resolution of the convention of said diocese at its next annual meeting and a copy of such resolution of acceptance certified by the secretary of the convention, be filed for record with the recorder of deeds of the District of Columbia within sixty days thereafter, the same shall thereupon become void and of no effect.

Sec. 6 That congress reserves the right to modify, amend, or repeal this Act.

Index to Diocesan Constitution, Canons, Order of Business, and Rules of Order

The following abbreviations are used in the parenthetical citations in this index:

C — Constitution of the Diocese of Washington
Ca — Canons of the Diocese of Washington
OB — Order of Business of the Convention
RO — Rules of Order of the Convention

A

Alienation of Property . . . . . Ca 49
Alternate lay delegates . . . . . Ca 3, Sec. 303
Alternate deputies to General Convention . . . . . Ca 18 Sec. 1803
Alternate deputies to Provincial Synod . . . . . Ca 19
Amendment:
  of the Canons . . . . . Ca 70
  of the Constitution . . . . . C, Art. 13
Annual Convention . . . . . C, Art. 2
Appointment:
  Convention Committees, etc. . . . . OB 5, 6
  Committees of Council . . . . . Ca 27, Sec. 2703
  Rectors and Assistant Ministers . . . . . Ca 47, Sec. 4707
Assessments (*see financial commitment*)
Assets, Parochial, disposal of . . . . . Ca 49, Sec. 4902
Assistant Secretaries of the Convention . . . . . Ca 11, Sec. 1103
  entitled to seats without vote . . . . . Ca 3, Sec. 305
Assistant Treasurers of the Convention . . . . . Ca 13, Sec. 1304
  entitled to seats without vote . . . . . Ca 3, Sec. 305
Audits . . . . . Ca 27, Sec. 2708
Audit Committee, Diocesan . . . . . Ca 30

B

Ballots for Convention elections . . . . . RO, Sec. 10
  preparation and counting . . . . . Ca 4, Sec. 403
Baptisms, transgressors not to be sponsors . . . . . Ca 62
Bequests: Treasurer to accept . . . . . Ca 13, Sec. 1303
Bishop:
  election of . . . . . C, Art. 7; Ca 5
  ex officio member of all Diocesan Council bodies . . . . . Ca 27, Sec. 2702
  president of Convention . . . . . C, Art. 8
  president of Diocesan Council . . . . . Ca 27, Sec. 2702
  to approve alienation of property . . . . . Ca 49
  to certify vacant parishes . . . . . Ca 34, Sec. 3407
Budget:
  Operating Budget of the Diocese . . . . . Ca 50
  Support of Budget by congregations . . . . . Ca 51
Building and Finance Guidelines . . . . . Appendix A
Budgets presented to Convention by Diocesan Council . . . . . Ca 27, Sec. 2708
Business methods: observance by Convention, parishes, etc. . . . . Ca 13, Sec. 1303

By-Laws of Diocesan Council authorized. . . . . Ca 27, Sec. 2706
of Diocesan Missions authorized . . . . . Ca 35 Sec 3504-3505
of parishes and separate congregations . . . . . Ca 47

C

Canons of the Diocese of Washington
amendment procedure . . . . . Ca 70
are binding on parishes and congregations. . . . . C, Art. 12
Cathedral Church of St. Peter and St. Paul . . . . . Ca 48
Cathedral Foundation . . . . . Ca 48
Certification of lay delegates to Convention. . . . . Ca 3 Sec 303
Chancellor of the Diocese:
appointment and duties . . . . . Ca 3 Sec 303
member of Diocesan Council . . . . . Ca 27, Sec. 2702
member of Committee on Constitution and Canons. . . . . Ca 42
Chapel Committee (*see Mission Committee*)
Chaplaincies, College. . . . . Ca 36
Chaplains to be Convention members . . . . . Ca 2, Sec. 202
Charter of the Convention of the Diocese of Washington
Church Attorney . . . . . Ca 66, Sec. 6608
Church names to be approved by Convention . . . . . Ca 34, Sec. 3406
Clergy duties
admission to Holy Communion . . . . . Ca 61
Compensation . . . . . Ca 47, Sec. 4705
Guidelines for Clergy Contracts . . . . . Appendix B
to receive copies of Journal. . . . . Ca 11, Sec. 1101
to record official acts . . . . . Ca 52
Clergy entitled to Convention seats . . . . . C, Art. 3; Ca 2
Clerk of Vestries. . . . . Ca 47, Sec. 4706(c)
Clerical discipline. . . . . Ca 66
Coadjutor Bishop:
election of C, Art. 7
member of Diocesan Council . . . . . Ca 27, Sec. 2702
vice president of Convention . . . . . C, Art. 8, Sec. 802
College Chapels, lay delegates . . . . . Ca 3, Sec. 302
College Chaplaincies . . . . . Ca 36
Commissions, appointment of . . . . . OB 5, 6
Committees of Convention, appointment . . . . . OB 5, 6
Committees of Diocesan Council . . . . . Ca 27, Sec. 2708; Ca 28-30
Committees of vestries. . . . . Ca 47, Sec. 4705
Committee Members, Suspension or Removal of. . . . . Ca 31
Communicants . . . . . Ca 61
Compensation:
Clergy . . . . . Ca 47, Sec. 4705(l)
Lay . . . . . Ca 47, Sec. 4705(l)
Confirmation instruction. . . . . Ca 60
Constitution, Diocese of Washington
amendment of . . . . . C, Art. 13
binding on parishes and congregations . . . . . C, Art. 12

Constitution and Canons, Committee on . . . . . Ca 42
to receive reports of tellers . . . . . Ca 4, Sec. 403
Contributions: Treasurer to accept . . . . . Ca 13, Sec. 1303
Convention, Annual:
date, place and members . . . . . C, Art. 2
Journal . . . . . Ca 11, Sec. 1101
members . . . . . C, Art. 3; Ca 1
president . . . . . C, Art. 8
when Bishop is not president . . . . . C, Art. 8
to admit new parishes and congregations . . . . . Ca 34
to adopt Diocesan Operating Budget . . . . . Ca 50
Counting of ballots: procedure . . . . . Ca 4 Sec. 403

D

Date of Annual Convention . . . . . C, Art. 2
Delinquent parochial reports: penalty . . . . . Ca 3, Sec. 303
Diocesan Council . . . . . Ca 27
committees of the Council . . . . . Ca 27 Sec. 2708; Ca 28-30
duties, terms of office . . . . . Ca 27
election . . . . . Ca 4, Ca 27, Sec. 2703
lay members are *ex officio* Convention members, without vote . . . . Ca 3, Sec. 305
to submit annual report to Convention . . . . . Ca 27, Sec. 2708(f)
Diocesan Historiographer . . . . . Ca 14
Diocesan Treasurer . . . . . Ca 13
Disciplinary Board . . . . . Ca 66, Sec. 6603
Discipline, clerical . . . . . Ca 66
Disposal of parochial assets . . . . . Ca 49, Sec. 4902
Donations to be accepted by Treasurer . . . . . Ca 13, Sec. 1303

E

Editing:
of Canons . . . . . Ca 70
of Diocesan Journal . . . . . Ca 11
Elections . . . . . Ca 4
Bishops . . . . . C, Art. 7
certification . . . . . Ca 4, Sec 403
method . . . . . C, Art. 11
procedure . . . . . RO Sec. 10
Elements of the Holy Communion, provisions of . . . . . Ca 53
Encumbrance
Finance Committee to review . . . . . Ca 28, Sec. 2803
Standing Committee and Bishop to approve . . . . . Ca 49
Episcopal Church Women . . . . . C, Art. 3, Sec. 304(a); Ca 27, Sec. 2702
Executive Officer, nonvoting member of Diocesan Council . . . . . Ca 27, Sec. 2702
Ex officio members of Convention . . . . . C, Art. 3, Sec. 306(c)
without vote . . . . . Ca 3, Sec. 305
Ex officio members of Diocesan Council . . . . . Ca 27, Sec. 2702
without vote . . . . . Ca 27, Sec. 2702

F

Family instruction . . . . . Ca 60
Family worship . . . . . Ca 59
Finance Committee . . . . . Ca 28
duties and responsibilities . . . . . Ca 28 Sec. 2803
duties re encumbrance . . . . . Ca 28, Sec. 2803
duties re resolutions . . . . . RO Sec. 13
Financial Commitment . . . . . Ca 51
Funds of Convention administered by Treasurer . . . . . Ca 13, Sec. 1303

G

General Convention:
election of Deputies to . . . . . Ca 4, Sec. 401
duties, election, notifications . . . . . Ca 18

H

Higher Education, Ministry to. . . . . Ca 36
Historiographer: appointment and duties . . . . . Ca 14
Holy Communion:
admission to . . . . . Ca 61
elements, provision of . . . . . Ca 53

I

Inactive parishes, assets of . . . . . Ca 49, Sec. 4902
Instruction, family . . . . . Ca 60
Investment Committee . . . . . Ca 29

J

Journal of the Convention . . . . . Ca 11, Sec. 1101

L

Lay Compensation . . . . . Ca 47, Sec. 4705
Lay delegates to Convention. . . . . C, Art. 3, Sec. 304; Ca 3
Lay *ex officio* Convention members without vote . . . . . Ca 3, Sec. 305

M

Majority vote for elections . . . . . C, Art. 11; Ca 4, Sec. 403
Map to accompany petition for leave to organize parish. . . . . Ca 34, Sec. 3404
Members of Convention. . . . . C, Art. 3; Ca 2, 3
Mergers of parishes or separate congregations . . . . . Ca 34
Minimal canonical residence for clergy for Convention
membership . . . . . C, Art. 3, Sec. 303(a)
Ministry, Commission on . . . . . Ca 41
Mission Committee . . . . . Ca 35 Sec. 3503, 3506
Missions:
business methods of. . . . . Ca 13, Sec. 1303
dissolution . . . . . Ca 35, Sec. 3508
establishment by Council. . . . . Ca 35, Sec. 3501
organization of. . . . . Ca 35
parish status, means to become . . . . . Ca 34

N

Names of Churches to be approved by Convention . . . . . Ca 34, Sec. 3406
Nominations . . . . . Ca 4 Sec. 402
from the floor . . . . . Ca 4, Sec. 402(c); RO Sec. 10
Regional Assemblies . . . . . Ca 23, Sec. 2304
Notice of intention to organize a parish or congregation . . . . . Ca 34, Sec. 3403
Notice of proposal to elect a Bishop . . . . . C, Art. 7
Notification of proposed constitutional amendment . . . . . C, Art. 13

O

Oath of vestrymen . . . . . Ca 47, Sec. 4705 (k)
Official acts to be recorded by clergy . . . . . Ca 52
Operating Budget of the Diocese . . . . . Ca 50
Diocesan Council to present at Convention. . . . . Ca 27, Sec. 2708
Finance Committee to oversee preparation . . . . . Ca 28, Sec. 2803
financial commitment . . . . . Ca 51
Regional Assemblies, presented at . . . . . Ca 23, Sec. 2303(d)
support by congregations . . . . . Ca 51

P

Parish, determination of boundaries. . . . . Ca 34, Sec. 3404, 3405, 3407
Parishes and Congregations:
annual meeting . . . . . Ca 47, Sec. 4704
are bound by Constitution and Canon . . . . . C, Art. 12
business methods of. . . . . Ca 13, Sec. 1303
bylaws . . . . . Ca 47
certification of lay delegates to Secretary . . . . . Ca 3, Sec. 303
Diocesan support. . . . . Ca 51
inactive . . . . . Ca 49, Sec. 4902
investments: Investment Committee of Council may administer. . . . . Ca 29
organization of. . . . . Ca 35, 47
property, alienation of . . . . . Ca 49
register of official acts to be kept . . . . . Ca 52
support of Diocesan Operating Budget . . . . . Ca 51
Vestries, election of . . . . . Ca 47, Sec. 4703
Penalty:
for delinquent parochial reports. . . . . Ca 3, Sec. 302(d)(1)(A)(iii)
Petitions to organize parishes and congregations . . . . . Ca 34
Pledge to the Diocese (*see financial commitment*)
President:
of Convention . . . . . C, Art. 8
of Diocesan Council . . . . . Ca 27, Sec. 2702
Property, alienation of . . . . . Ca 49
Provincial Synod:
election of deputies . . . . . Ca 19
duties and notifications . . . . . Ca 19

Q

Quorum of Convention . . . . . C, Art. 4
of parish annual meetings . . . . . Ca 47, Sec. 4704(d)

R

Records of Standing Committee to be available to Bishop . . . . . Ca 7
Records, parochial . . . . . Ca 52
Real estate: encumbrance or disposal . . . . . Ca 49
Rector, call of. . . . . Ca 47, Sec. 4708
Regional Assemblies. . . . . Ca 23
composition of Regions . . . . . Ca 23, Sec. 2301
meetings . . . . . Ca 23, Sec. 2303
membership. . . . . Ca 23, Sec. 2302
nominating procedure . . . . . Ca 23, Sec. 2304
resolutions, procedure for proposing . . . . . Ca 43, Sec. 4305; RO Sec. 13; Ca 70
Redistribution of areas of inactive parishes. . . . . Ca 34, Sec. 3407
Register (a record book) to be kept by parishes. . . . . Ca 52
Religious instruction . . . . . Ca 60
Removal or Suspension of Committee Members . . . . . Ca 31
Reports:
of Diocesan Council . . . . . Ca 27, Sec. 2708(f)
of Finance Committee of Diocesan Council . . . . . Ca 28, Sec. 2803
of Standing Committee . . . . . Ca 7
penalty for delinquent submission . . . . . Ca 3, Sec. 302
Residence, minimal canonical for clerical members . . . . . C, Art. 3, Sec. 303(a)
Resolutions:
Committee on . . . . . Ca 43
financial implications. . . . . Ca 43, Sec. 4303, RO Sec. 13(h)
Regional Assemblies. . . . . Ca 23
time and form of submittal . . . . . OB 14
Retired clergy, when not counted in election of Bishop . . . . . C, Art. 7

S

Seats in Convention, qualifications for. . . . . Ca 2, 3
Secretary of Convention:
appointment with consent . . . . . C, Art. 9
Assistant Secretaries. . . . . Ca 11 Sec. 1103
certify General Convention Deputies. . . . . Ca 11, Sec. 1102
duties. . . . . Ca 11
member, Committee on Constitution and Canons . . . . . Ca 42
member, Committee on Resolutions . . . . . Ca 43
member, *ex officio*, of Convention
and Council . . . . . (C, Art. 3, Sec. 304(a)(1)(D); Ca 27, Sec. 2702
Secretaries of parishes and separate congregations . . . . . Ca 47, Sec. 4706
Standing Committee:
approve alienation of property . . . . . Ca 49
certify inactive parishes . . . . . Ca 49
election and duties . . . . . C, Art. 10
empowered to change date of Convention . . . . . C, Art. 2
lay *ex officio* members of Convention without vote. . . . . Ca 3, Sec. 305
serve until successors elected . . . . . Ca 7

Suffragan, Bishop:
election of . . . . . C, Art. 7
member of Diocesan Council . . . . . .Ca 27, Sec. 2702
Suspension of Rules of Order. . . . . .RO Sec. 11
Suspension or Removal of Committee Members . . . . . Ca 31
Synod, Provincial, Deputies to: certification of. . . . . .Ca 19, Sec. 1902
election of . . . . . Ca 19

T

Tellers of elections . . . . . Ca 4, Sec. 404
Tie votes. . . . . Ca 4, Sec. 403(d)
Transgressors, exclusion of . . . . . Ca 62
Treasurer of the Convention:
appointment and duties . . . . . Ca 13
custodian and administrator of funds . . . . . Ca 13, Sec. 1303
member of Convention, *ex officio* . . . . . C, Art. 3, Sec. 304(a)
member of Diocesan Council . . . . . .Ca 27, Sec. 2702
Treasurers of parishes and separate congregations . . . . . Ca 47, Sec. 4706(b)

U

Union with Convention: procedure for effecting . . . . . Ca 34, Sec. 3402
forfeiture . . . . . Ca 49, Sec. 4902

V

Vacancies:
on Diocesan Council . . . . . .Ca 27, Sec. 2705
on Commission on Ministry . . . . . .Ca 41, Sec. 4102(c)
on Standing Committee . . . . . .C, Art. 10
Vestry:
election and duties . . . . . .Ca 47, Sec. 4705
notify Secretary of Convention on clerical appointments and terminations . .
provide parish register (book) . . . . . Ca 52
receive copies of Journal. . . . . .Ca 11, Sec. 1101
Vice Chancellors . . . . . Ca 12, Sec. 1205
Vote by orders:
when required . . . . . C, Art. 5; Ca 4, Sec. 403
for constitutional amendment . . . . . .C, Art. 13
Voting in Convention elections . . . . . .Ca 4
Voting age:
in parish meetings . . . . . .Ca 47, Sec. 4703
in meetings of organized missions . . . . . Ca 35, Sec. 3503

W

Wardens:
election of . . . . . .Ca 47, Sec. 4706
provide elements of Holy Communion . . . . . Ca 53
Worship, family . . . . . Ca 59

Y

Youth, Representation at Convention. . . . . Ca 3, Sec. 305

The One Hundred Twenty-Fifth Annual Session of the Convention will be held at

Washington National Cathedral
Mount Saint Alban
Washington, DC 20016

January 25, 2020

Clergy Change of Address

Clergy are requested to report immediately any change in address or status to the following:

1. The Secretary of the Convention
   Episcopal Church House
   Mount Saint Alban
   Washington, DC 20016

2. The Church Pension Fund
   19 E 34th St
   New York, NY 10016