Directory of the Diocese of Washington and Journal of the One Hundred Eighteenth Annual Meeting of the Convention of the Diocese of Washington

February 1 and 2, 2013
Held at the Cathedral Church
of Saint Peter and Saint Paul
Washington, DC

Barbara Miles
Secretary of the Convention

Ann V. Talty
Assistant Secretary of the Convention
Governance Officer
Editor

Kimberly A. Bujak
Assistant Editor

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of the Diocese of Washington
2013

The entire 2013 Journal & Directory and the Supplement of the Constitution and Canons can be found online at *http://www.edow.org*

In Memoriam

Almighty God, we remember this day before you your faithful servants, and we pray that, having opened to them the gates of larger life, you will receive them more and more into your joyful service; that they may win, with you and your servants everywhere, the eternal victory; through Jesus Christ our Lord. Amen

The Rev. Janice M. Robinson
June 6, 1943 — September 2, 2012

The Rev. Charles R.C. Daugherty
October 5, 1920 — November 2, 2012

The Rt. Rev. Jane Holmes Dixon
July 24, 1937 — December 25, 2012

The Rev. Charles C. Demeré
October 30, 1928 — March 4, 2013

The Rev. Dr. David S. Pollock
March 21, 1944 — March 16, 2013

The Rev. Ellis Nathaniel Porter
April 26, 1931 — July 2, 2013

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Part I: Directories

Diocesan Staff

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Jason Evans, Diocesan Young Adult Missioner. . . . . (202) 537–6542
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Inquiries Regarding Clerical Discipline:

Cheryl Daves Wilburn, Associate for Canonical Acts and Pastoral Care . . . . . (202) 537–6543

The Rev. Jeffrey B. MacKnight. . . . . (301) 229–2960

Convention Officers, Committees, Commissions, and Boards

Officers of the Convention

President: The Rt. Rev. Mariann Edgar Budde, Bishop of Washington
Vice–President: none
Chancellor: Mary E. Kostel
Vice Chancellor (*without vote*): none
Secretary: Barbara Miles
Assistant Secretary (*without vote*): Ann V. Talty
Treasurer of the Convention: Paula E. Singleton

Ex Officio Members of the Convention

With Vote:
The Chair of the Finance Committee of the Diocesan Council: Gary Correll
President of the Episcopal Church Women: Margaret H. Gordon

Without Vote:
Historiographer: Susan Stonesifer
Lay Members of Standing Committee: (*see committee list*)
Lay Members of the Committee on the Constitution and Canons: (*see committee list*)
Lay Members of Diocesan Council: (*see committee list*)
Chairs of Diocesan Council and Convention Committees: (*see committee list*)
Lay Deputies to the General Convention: (*see committee list*)

Standing Committee

Standing Committee serves as a council of advice to the bishop; approves various stages for people in the process toward ordination; considers requests from parishes to sell or encumber property; in the absence of a bishop, serves as ecclesiastical authority. Members are elected by the Diocesan Convention. (see Article 9 and Canon 7).

Terms to expire at 2014 Convention:

The Rev. Dr. Peter Antoci (2014)
The Rev. Kim Baker (2014)
Salli Hartman (2014)
Franklyn Malone (2014)

Terms to expire at 2015 Convention:

TThe Rev. Martha K. Clark (2015)
The Rev. Emily Guthrie (2015)
Atron C. Rowe (2015)
Sarah Stonesifer (2015)

Deputy to General Convention

The Diocese elects four clergy and four lay deputies to represent the Diocese at the General Convention every three years as members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year preceding the General Convention. (Listed in order of election)

The Rev. Dr. Joan Beilstein (2014)
The Rev. Randolph C. Charles (2014)
The Rev. Canon Jan Naylor Cope (2014)
The Rev. Elizabeth C. Gonzalez (2014)
Salli Hartman (2014)
Linda Freeman (2014)
Barbara Miles (2014)
John B. Johnson (2014)

Alternate Deputy to General Convention

The Diocese elects four clergy and four lay alternate deputies to represent the Diocese at the General Convention every three years to serve as alternate members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year of the General Convention.

The Rev. Dr. Rosemarie L. Duncan (2015)
The Rev. Sheila McJilton (2015)
The Rev. David C. Wacaster (2015)
vacancy (2015)
Janice Booker Wyatt (2015)
Susan Geiger (2015)
Mary W. Dail (2015)
Deborah Potter (2015)

Delegates Delegates to Triennial

Margaret Gordon
Audrey Hayden
Keeva Harmon
Danielle Webber

Alternate Delegates to Triennial

Rosamond Daniels
Audrey Pabs-Garnon

Deputy to Provincial Synod

Deputies are elected to represent the Diocese at meetings of Province III. One clergy and two lay are elected at the Diocesan Convention occurring the year preceding General Convention. (see Canon 9) (Listed in order of election)

The Rev. Meg Ingalls (2014)
Leticia Marquez (2014)
Susan Moore (2014)

Alternate Deputy to Provincial Synod

Alternate Deputies are elected to represent the Diocese at meetings of Province III. They are elected at the Diocesan Convention in the year preceding the General Convention, at the same time as the Deputies — one clergy and two lay with the next highest votes after the Deputies. (see Canon 9) (Listed in order of election)

The Rev. Dr. Kathleen V. Price (2014)
Alix Volel–Stech (2014)
Nancy Huggins (2014)

Disciplinary Board

The Disciplinary Board carries out Title IV functions — the clerical discipline canons of the Episcopal Church. The committee has five clergy and four lay members appointed by the Bishop with the consent of the Convention. The term length is three years. (see Canon 41)

The Rev. Susan Flanders, President (2015)
The Rev. Martha J. Bonwitt (2015)
The Rev. Dr. J. Carleton Hayden (2014)
The Rev. Stuart A. Kenworthy (2016)
The Rev. Richard G.P. Kukowski (2016)
Rusty Bishop (2014)
Lisalyn Jacobs (2015)
Michael Livingston (2014)
Kathleen Staudt (2016)

Commission on Ministry

This committee is mandated by both the National Canons (Title III, Canon 2) and by our own Diocesan Canons (Canon 19). This committee supervises the ministry of the baptized, both lay and ordained, and are appointed with the consent of Convention.

The Rev. Robert Boulter (2016)
The Rev. W. Larry Donathan (2014)
The Rev. Sarabeth Goodwin (2014)
The Rev. Brooks Hundley (2016)
The Rev. Kimberly D. Lucas (2016)
The Rev. Raymond Massenburg (2015)
The Rev. Sheila McJilton (2014)
The Rev. Cara Spaccarelli (2014)
The Rev. Susan Thon (2015)
Elizabeth Wilson, Chair (2015)
William Byrd (2016)
Lacey A. Gude (2014)
Michael Neal (2016)
Maria Luisa Orozco (2016)
Tom Van Alen (2015)
Michael Vreeland (2014)
(*vacancy*) (2015)
(*vacancy*) (2015)

Committee on the Constitution and Canons

This committee considers and carries out requests requiring changes to the Constitution or Canons of the Diocese, and other related matters. Members are appointed annually at the Convention, with four clergy members, and four lay members who are attorneys. (see Canon 20)

The Rev. Robin Dodge (2014)
The Rev. Sarah Duggin (2014)
The Rev. Carol Cole Flanagan (2014)
The Rev. Noreen Seiler-Dubay (2014)
Anthony Coe, Chair (2014)
Michael Jackonis (2014)
David Schnorrenberg (2014)
John Van de Weert, Jr. (2014)

Ex Officio: Mary E. Kostel
Ex Officio: Barbara Miles
Staff: Ann V. Talty

Resolutions Committee

The Resolutions Committee receives, considers and evaluates proposed resolutions for the annual meeting of the Convention. The members are appointed annually at the Diocesan Convention, and consist of not less than two clergy and two lay. (See Canon 21 and Rules of Order)

The Rev. Susan Thon, Chair (2014)
The Rev. John Beddingfield (2014)
The Rev. Canon Jan Naylor Cope (2014)
The Rev. Dr. Carol Jablonski (2014)
Rusty Bishop (2014)
Mary W. Dail (2014)
B. Raiford Gaffney (2014)
Edward Hayes, Jr. (2014)

Ex Officio: Barbara Miles
Staff: Ann V. Talty

Regional Conveners

Each Region elects a regional convener (clergy or lay for a 3–year term), who is responsible for any regional meetings, works with the regional Council representatives, and works with the Bishop and staff on that region's Regional Assembly in the fall.

Region 1: John F. Pontius (2015)
Region 2: Paul Brewster (2016)
Region 3: Kristen Keating (2014)
Region 4: The Rev. Meg Ingalls (2015)
Region 5: Gerry Perez (2016)
Region 6: Anne Ridenour (2014)

Staff: Ann V. Talty

Diocesan Council

The Diocesan Council serves as the governing board of the Diocese. Members serve a 3–year term, renewable once. Each region elects one clergy and one lay member, convention elects two clergy and two lay at–large members, Bishop appoints three members. Also the officers of Convention serve. (see Canon 11)

President
The Bishop: The Rt. Rev. Mariann Edgar Budde

***Ex Officio* with vote**
President of the Episcopal Church Women: Margaret H. Gordon

***Ex Officio* w/o vote**
The Chancellor: Mary E. Kostel
The Treasurer of the Convention: Paula E. Singleton
Secretary of the Convention: Barbara Miles
The Chair of the Finance Committee: Gary Correll
The Canon to the Ordinary: Paul E. Cooney

Members Elected by the Convention:
The Rev. Otis Gaddis, III (2016)
The Rev. Caron Gwynn (2015)
Hannah Dowdy (2015)
Penelope H. Winder (2016)

Members Elected by Regions:
Region 1: The Rev. Paul Abernathy (2016)
Rick W. Rutherford (2014)
Region 2: The Rev. Dr. Kurt Gerhard (2014)
Polly Donaldson (2015)
Region 3: The Rev. Linda Calkins (2015)
Jackie Shipp (2016)
Region 4: The Rev. David C. Wacaster (2014)
Mathy Downing (2016)
Region 5: The Rev. Dr. Carol Jablonski (2015)
Diane Clark (2014)
Region 6: The Rev. Cassandra Burton (2016)
JoAnn Appold (2015)

Members Appointed by the Bishop:
The Rev. Jocelyn Irving, Moderator (2016)
Herman D. Gloster (2014)
Franklin A. Robinson, Jr. (2015)

Staff: Ann V. Talty

Finance Committee

The Finance Committee is responsible for preparing and monitoring the budget, and makes recommendations for loan approvals for parishes to the Standing Committee. Appointments are made by the Bishop and Council. (see Canon 12)

Gary Correll, Chair (2014)
The Rev. Jacques B. Hadler, Jr. (2014)
The Rev. Andrew W. Walter (2015)
Gib Baily (2015)
Eric Fiala (2014)
Gayle Fisher-Stewart (2015)
Robin Lumsdaine (2015)
Charles Lundelius (2014)
Ivan Santos (2015)
David Williams (2015)

Ex Officio: Paula E. Singleton
Staff: Paul E. Cooney

Investment Committee

The Investment Committee was established in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. Appointments are made by the Bishop and Council. (see Canon 12A)

Ellen Fishwick Martin, Chair
Bob Bremner
John L. Call
Kate Carr
Terence W. Collins
Jeremiah J. deMichaelis
Paul Gambal
Anthony Gould
Wardell Townsend
Claude Villarreal

Staff: Paul E. Cooney

Audit Committee

The Audit Committee's primary duties and responsibilities are to: (1) Serve as an independent and objective party to monitor the financial reporting procedures and processes of the Diocese, financial control systems and to monitor and encourage compliance with established polices and best business practices in general; (2) Engage, review and evaluate the audit efforts of external auditors and review and evaluate Diocesan staff having responsibility for financial management; and (3) Provide and encourage open communication on financial matters among the external auditors, members of Diocesan staff, the Finance Committee of Diocesan Council and Diocesan Council. Members are appointed by Council.

Charles Lundelius, Chair (2014)
Margaret Blaine (2014)
Gary Correll (2014)
Paula E. Singleton (2014)
Patrick J. Summers (2014)

Staff: Paul E. Cooney

Youth Representatives

In order for youth to reprsentation at Diocesan Convention, up to one youth from each region is appointed from the Committee on Youth to serve at Convention with seat and voice but no vote.

Appointments are made in the fall.

Program Committees

Angus Dun Committee

The Dun Fund was established to assist canonically resident clergy with financial subsidy for continuing education and makes disbursements consistent with the amount of interest earned by the fund. Appointments are made by the Bishop and Council.

The Rev. Emily Guthrie (2016)
The Rev. Caron Gwynn (2016)
The Rev. Robert Harvey (2014)
The Rev. Eric W. Shoemaker (2015)
William Freeman, Sr. (2016)
Lawrence Paulson (2014)

Staff: Kimberly M. Sanders

Committee on Church Architecture

This committee advises parishes and the Diocese on construction, maintenance, and property matters. Appointments are made by the Bishop and Council. (see Canon 22)

The Rev. Jeffrey B. MacKnight
Marc Fetterman, Chair
Garret Nicholson
Peder Sulerud
Suzanne Welch
Consultant: Bradford A. Docos
Consultant: Don Malnati
Consultant: Chip Stehle
Consultant: Lawrence N. Taub
Consultant: Charles E. Wagner

Companion Diocese Committee — Jerusalem

This Committee was formed to respond to the challenges faced by the Diocese of Jerusalem, focussing on education, health care and advocacy. The relationship is originally defined as lasting 3 years. Appointed by the Bishop and Council.

The Rev. Nancy Hildebrand
Thomas Johnson, Chair
Jane Deland
Thomas Getman
Ann Korky
Lucille León
John Loikow
William Prather
Craig Ryan

Ex officio: The Rt. Rev. Suheil Dawani

Commission on Ecumenical and Interreligious Ministries

The vision of this Commission is to bear witness with our Christian brothers and sisters to express common concern for service explore our differences and seek visible unity in one faith and one eucharistic fellowship in a communion of Communions based on acknowledgment of catholicity and apostolicity; intensify the degree of visible unity among those whom God has already made one in Christ by baptism and faith; seek to extend our vision in humble dialogue with other faith communities for the purpose of mutual understanding common support and promotion of justice." Appointments are made by the Bishop and Council.

The Rev. D. Thomas Andrews
The Rev. Robin Dodge
The Rev. Dr. William B. Lewis
The Rev. Dr. Carol Flett
The Rev. Thomas A. Prinz
Helma F. Lanyi

Diocesan Ecumenical & Interreligious Office: The Rev. Dr. Carol Flett

Committee on Human Resources

This committee was created by Bishop and Council in 2005 to examine and monitor human resource issues concerning clergy and lay employees in the Diocese of Washington, and when appropriate, recommend changes in procedures, human resources policies or insurance plans to the Diocesan Council, and where appropriate, be responsible for holding hearings around the Diocese or otherwise communicating changes in benefits or procedures. Appointments are made by the Bishop and Council.

Paul Barkett, Chair
William Freeman, Sr.
Toni Schooler
Chris Shinkman

Staff: Kathleen T. Hall

Honduras Coordinating Committee

This Committee was formed in 2007 to coordinate work being done to continue relationships between churches in this diocese and counterparts in Honduras following the dissolution of the formal companion diocese relationship. Appointments are made by the Bishop and Council.

Thomas Cooke
Richard Marks

Hunger Fund Committee

The Diocesan Hunger Fund Committee was established in 1984 for the purpose of providing grants to programs that feed those faced with hunger and malnutrition in the Diocese of Washington. Appointments are made by the Bishop and Council.

S. Lee Mericle, Chair
The Rev. Norma Lee Blackwell
The Rev. Eric W. Shoemaker
Rebecca Browning
Wendy Dalmolin
Susan Dolan
William R. MacKaye
Cheryl Maxwell
Keith Powell
Joyce Walker

Staff: Kimberly M. Sanders

Diocesan Retreat Committee

The Diocesan Retreat Committee (formerly the Diocesan Retreat Association). They were created in 1967 by Bishop Paul Moore for the purpose of sponsoring, organizing, coordinating or conducting retreats for members and clergy of all congregations in the Diocese of Washington. Appointments are by the Bishop and Council.

Clifford Wooldridge, Chair (2014)
The Rev. Dr. J. Carleton Hayden (2014)
The Rev. Joan A. Shelton (2015)
Rosemary Beales (2014)
Margaret Bennett (2014)
Dana Davis (2016)
Cynthia G. Efird (2016)
Lesley Krauland (2016)
Isaiah Poole (2016)

Committee on the Partnership with the Province of Southern Africa (SAP)

The Partnership with Southern Africa Committee was created by resolution at the 2004 Convention (following a year of study in 2003 as a task force) to coordinate the partnership between the Diocese of Washington and the Church of the Province of Southern Africa in responding to the challenges of theological education, HIV/AIDS, women's issues, advocacy, with US government decision making entities, economic and social justice, racial reconciliation, and liturgy and music. Appointments are made by the Bishop and Council.

Abbott McCartney, Co-Chair (2014)
Liane Rozzell, Co-Chair (2014)
The Rev. John Beddingfield (2015)
Cynthia G. Efird (2014)
Elizabeth Finley (2014)
Ian Glenday (2015)
Kathaleen Hempstone (2015)
Paul Hibblethwaite (2014)
Katie McGervey (2014)
Gail Epps Rowe (2015)
Juanita White (2014)

Staff: Cheryl Daves Wilburn

St. Mary's Scholarship Committee

This fund provides scholarships to minority students in residing in St. Mary's County in support of their college expenses.

The Rev. John A. Ball
The Rev. Christopher I. Wilkins
C. Regina Bowman-Goldring
Elfreda Mathis
Zerita Shade

Staff: Cheryl Daves Wilburn

Bishop John T. Walker School Committee

Council created the Bishop John T. Walker School Committee to work on establishing the school in Anacostia. Appointments are made by the Bishop and Council.

Robert M. Pinkard, Chair (2015)
The Rev. William P. Billow, Jr. (2016)
The Rev. Preston Hannibal (2016)
The Rev. Stuart A. Kenworthy (2015)
John Aggrey (2014)
Thomas Barnett (2014)
Peter Barrett (2014)
Richard S. Beatty (2015)
David B. Beers (2014)
Julia Berry (2016)
Weedie Block (2015)
Dr. William Byrd (2014)
Stephanie Wall Cromwell (2015)
Nicholas Fels (2015)
Reid Figel (2015)
Robert Griffen (2016)
LaSandra Hannibal (2015)
Iris Harris (2014)
Concha Johnson (2015)
Peter Lee (2015)
Malcom Lester (2014)
James R. Lowe, Jr. (2016)
Catherine McDonald (2016)
Annette L. Nazareth (2015)
Anthony W. Parker (2014)
Tricia K. Pinkard (2016)
Samuel S. Reid (2014)
Evie Rooney (2016)
Margot Semler Shorb (2014)
Jalene Spain Thomas (2014)
Sara M. Thorne (2016)
John F. Thorne, III (2014)
Barbara Van Allen (2015)
Maria Walker (2014)
Martha Webb (2015)

Counsel: Charles B. Molster, III
Project Director: James Woody
Staff: Paul E. Cooney

Committee on Youth

The vision of this Committee, established in 1998, is to lead youth into a closer relationship with Christ by offering opportunities to explore their faith through worship, expanded Christian relationships, and through life–transforming experiences. The Committee on Youth is the mechanism through which the Diocese provides programs that support Youth Ministry, in conjunction with the Diocesan Youth Ministries Coordinator and Youth Leaders at the parish level. The Committee on Youth is made up of two youth from each Region, two at–large members, one chaplain, two adults, and the Youth Members are appointed by the Bishop and Council. ***This Committee is in the process of being re-formed.***

Regional Assemblies

Region 1

Convener: John F. Pontius (2015)

Regional Assembly Meeting: Wednesday, October 30, 2013
St. Luke's, DC

Within the District of Columbia:

Washington Parish
St. John's Parish
Epiphany Parish
Ascension and St. Agnes Parish
St. Augustine's Parish
St. Mark's Parish
Parish of St. Monica's and St. James
St. Luke's Parish
St. Thomas' Parish
St. Mary's Parish
Calvary Church
St. George's Parish
Howard University Chaplaincy

Region 2

Convener: Paul Brewster (2016)

Regional Assembly Meeting: Monday, October 21, 2013
St. Alban's Parish

Within the District of Columbia:

Cathedral Church of St. Peter and St. Paul
Georgetown Parish
Christ Church Parish
St. Alban's Parish
Grace Parish
St. Paul's Parish
St. Stephen and the Incarnation Parish
St. Margaret's Parish
All Souls' Parish
St. Columba's Parish
St. Patrick's Parish
St. David's Parish

Region 3

Convener: Kristen Keating (2014)

Regional Assembly Meeting: Tuesday, October 29, 2013
St. Luke's, Trinity Parish

Within Montgomery County, MD:

St. Barnabas' Church of the Deaf
St. Peter's Parish
St. Bartholomew's Parish
Norwood Parish
Chevy Chase Parish
St. Dunstan's Parish
Trinity Parish
Potomac Parish
Ascension Parish
Redeemer Parish
St. James' Parish
St. Anne's Church
St. Nicholas' Parish

Region 4

Convener: The Rev. Meg Ingalls (2015)

Regional Assembly Meeting: Thursday, October 24, 2013
Transfiguration

Within the District of Columbia:

St. Andrew's Parish
Trinity Parish

Within Montgomery County, MD:

Prince George's Parish
St. John's Church
Silver Spring Parish
St. Luke's Church (Brighton)
Christ Church Parish
Sligo Parish
Wheaton Parish
Church of Our Saviour
Good Shepherd Parish
Transfiguration Parish
St. Mark's Parish

Region 5

Convener: Gerry Perez (2016)

Regional Assembly Meeting: Saturday, November 2, 2013
St. Andrew's, College Park

Within the District of Columbia:

Rock Creek Parish
Brookland Parish
Congress Heights Parish
St. Timothy's Parish
Parish of the Atonement
St. Philip the Evangelist Parish

Within Prince George's County, MD:

Zion Parish
Holy Trinity Parish
St. Philip's Parish
St. Matthew's Parish
Epiphany Parish
St. John's Parish (St. John's Church)
St. Andrew's Parish
St. Christopher's Parish
Glenn Dale Parish
University of Maryland Chaplaincy

Within Montgomery and Prince George's County, MD:

Adelphi Parish

Region 6

Convener: Anne Ridenour (2014)

Regional Assembly Meeting: Saturday, October 26, 2013
St. Paul's, Piney

Within Prince George's County, MD:

King George's Parish
St. Paul's Parish
Queen Anne Parish
Trinity Church
St. John's Parish (Christ Church)
St. Thomas' Parish
St. Barnabas' Parish
Clinton Parish
Baden Parish

Within Charles County, MD:

Durham Parish
Port Tobacco Parish
William and Mary Parish
Trinity Parish
St. James' Parish
Piney Parish

Within St. Mary's County, MD:

All Faith Parish
King and Queen Parish
William and Mary Parish
St. Andrew's Parish
St. Mary's Parish
All Saints' Parish
Patuxent Parish

List of Clergy Canonically Resident in the Diocese of Washington

In Order of Canonical Residence by Reception or Ordination as Deacon

Bishops

Name	*Date*	*Received or Ordained*
Spofford, William Benjamin (Consecrated January 25, 1969)	March 14, 1980	R. Eastern Oregon
Chane, John Bryson (Consecrated, June 1, 2002)	June 1, 2002	R. San Diego
Budde, Mariann Edgar (Consecrated, November 12, 2012)	November 12, 2012	R. Minnesota

Priests

Name	*Date*	*Received or Ordained*
William Baxter	September 10, 1954	R. Missouri
David T. Gleason	March 1, 1956	R. Rochester
H. Stuart Irvin	December 1, 1956	Ordained
John C. Harris	December 4, 1956	R. Chicago
B. Bradshaw Minturn	September 20, 1957	R. Kansas
Samuel Van Culin, Jr.	June 22, 1958	R. Hawaii
Charles W.S. Tait	June 17, 1961	Ordained
Tilden H. Edwards, III	June 16, 1962	Ordained
Paul G. Larkin	December 22, 1962	Ordained
H. Vance Johnson, Jr.	June 15, 1963	R. Western Michigan
Clement W. Welsh	July 1, 1963	R. Southern Ohio
William R. Wooten, Jr.	August 1, 1963	R. Virginia
Theodore L. Lewis	June 27, 1964	Ordained
Michael P. Hamilton	September 1, 1964	R. Los Angeles
Charles R. Jaekle	September 1, 1964	R. Texas
Richard C. Martin	September 1, 1964	R. Harrisburg
Luther D. Miller, Jr.	December 1, 1964	R. Maryland
John F. Evans	May 15, 1965	R. Virginia
Harrison H. Owen	August 31, 1965	R. Maryland
August W. Peters, Jr.	August 31, 1965	R. Maryland
J. William Flanders, Jr.	April 6, 1966	R. New Hampshire
Lawrence R. Harris, Jr.	October 15, 1966	R. Maryland
James D. Anderson	September 1, 1967	R. Virginia
Robert S. Gillespie, Jr.	March 26, 1968	R. Pennsylvania
Joel Jay Rogge	June 29, 1968	Ordained
Arnold G. Taylor	June 29, 1968	Ordained
Louis L. Mitchell, Jr.	July 3, 1968	R. South Florida
Harry Harper	December 1, 1968	R. Atlanta
Richard E. Downing	June 28, 1969	Ordained
Jo C. Tartt, Jr.	May 1, 1970	R. Alabama
Jack S. Scott	October 27, 1970	R. New Hampshire
John Denham	January 1, 1971	R. Maryland

J. Carleton Hayden	August 15, 1971	R. Qu'Appelle, Canada
David P. Black	June 17, 1972	Ordained
Jacques B. Hadler, Jr.	June 17, 1972	Ordained
Paul Rose	June 17, 1972	Ordained
John C. Rivers	October 1, 1972	R. Southern Virginia
James F. Skirven	September 1, 1973	R. Florida
Alison Palmer	June 9, 1974	Ordained
James R. Anderson	June 22, 1974	Ordained
Betty Powell	June 22, 1974	Ordained
Frederick Quinn	June 22, 1974	Ordained
D. Thomas Andrews	October 23, 1974	R. New Jersey
Jerome T. Moriyama	June 8, 1975	Ordained
Kenneth E. Truelove	September 4, 1975	R. Pennsylvania
Robert F.B. Hunter	October 1, 1975	R. Atlanta
Carole Anne Crumley	June 26, 1976	Ordained
Samuel E. Pinzón	July 1, 1976	R. Colombia
Bruce A. Eberhardt	February 15, 1977	R. Texas
James C. Holmes	September 1, 1978	R. Massachusetts
Stephen T. Arpee	January 31, 1979	R. Chicago
Geoffrey M. Price	February 6, 1979	R. Virginia
Richard G.P. Kukowski	August 15, 1979	R. Newark
George P. Timberlake	December 1, 1979	R. Bethlehem
Stephen R. Davenport, III	February 29, 1980	R. Kentucky
Robert M. Catchings	July 15, 1980	R. New York
William Clarkson, IV	June 29, 1981	R. Dallas
William Hague	October 23, 1981	R. California
Jacob D. Beck	November 1, 1981	R. Montana
Albert C. Pittman	November 9, 1981	R. Western Michigan
William P. Billow, Jr.	January 22, 1982	R. Chicago
Lucy Hogan	March 1, 1982	R. Minnesota
R. Robert Stephenson	July 21, 1982	R. Louisiana
Phillip C. Cato	September 1, 1982	R. Newark
Stephen H. Hayward	October 20, 1982	R. Missouri
Anne D. Monahan	June 1, 1983	R. Virginia
Barbara D. Henry	June 2, 1983	Ordained
A. Katherine Grieb	June 11, 1983	Ordained
Karen B. Johnson	August 15, 1983	R. Virginia
Francis H. Wade	September 1, 1983	R. West Virginia
Dalton D. Downs	October 13, 1983	R. Ohio
Michael M. Marrett	December 15, 1983	R. Connecticut
Joseph C. Weaver	March 8, 1985	R. Southwest Florida
Susan M. Flanders	June 8, 1985	Ordained
W. Pegram Johnson, III	November 18, 1985	R. Virginia
Perry Michael Smith	December 1, 1985	R. Chicago
D.H. Kortright Davis	November 24, 1986	R. Barbados
Margaret McNaughton	January 12, 1987	R. Massachusetts
Bruce W.B. Jenneker	January 20, 1987	R. Natal
J. Carlyle Gill	October 29, 1987	R. Los Angeles
William Shand, III	December 11, 1987	R. Maryland

Norma Lee Blackwell	February 1, 1988	R. Virginia
Rena Karefa-Smart	June 11, 1988	Ordained
Louise Lusignan	June 11, 1988	Ordained
Edmund Ilogu	August 22, 1988	R. Enugu, Nigeria
Paul Abernathy	September 6, 1988	R. South Carolina
Rona R. Harding	September 7, 1988	R. Minnesota
John D. Stonesifer	January 1, 1989	R. Easton
Vincent P. Harris	January 31, 1989	R. Atlanta
William S. Pregnall	February 15, 1989	R. California
Beth M. Echols	June 10, 1989	Ordained
Diane C. Fitzgerald Clark	August 9, 1989	R. Rhode Island
John F. Eberman	August 23, 1989	R. Indianapolis
John S. McDuffie	December 1, 1989	R. Ohio
Nancy Early	March 20, 1990	R. Massachusetts
Mary "Molly" McCarty	March 30, 1990	R. San Diego
Elizabeth Carl	June 9, 1990	Ordained
Noreen Seiler-Dubay	June 9, 1990	Ordained
Claudia Tielking	June 9, 1990	Ordained
E. Kent Booth	January 9, 1991	R. Newark
A. Guy Fouts	April 1, 1991	R. Southern Ohio
William B. Lewis	June 15, 1991	Ordained
Joseph W. Lund	June 15, 1991	Ordained
Joseph Clark	June 30, 1991	R. Connecticut
William D. Underhill	August 1, 1991	R. Massachusetts
Carolyn S. Lundelius	October 15, 1991	R. Dallas
Stuart A. Kenworthy	October 24, 1991	R. New York
Samuel C. Walker	December 15, 1991	R. North Carolina
Daniel D. Darko	March 4, 1992	R. Newark
John T. Talbott	September 1, 1992	R. Tennessee
John A. Ball	October 5, 1992	R. Southwestern Virginia
F. Bradley Peyton, IV	November 15, 1992	R. Virginia
Joan Beilstein	June 12, 1993	Ordained
William S. Wagnon	June 12, 1993	Ordained
C. Robert Harrison, Jr.	June 29, 1993	R. North Carolina
Joseph W. Trigg	August 1, 1993	R. Virginia
Jeffrey B. MacKnight	November 9, 1993	R. Newark
Thomas Clay	April 12, 1994	R. Virginia
Susan Thon	May 11, 1994	R. Maryland
Earl A. Neil	May 23, 1994	R. California
Velma Wooten Brock	June 11, 1994	Ordained
Elizabeth A. Hague	June 11, 1994	Ordained
Kenneth W. Howard	July 11, 1994	R. Southern Virginia
Randolph C. Charles	August 1, 1994	R. Southern Virginia
Luis León	September 19, 1994	R. Delaware
Susan Astarita	October 24, 1994	R. San Diego
Enrique R. Brown	April 26, 1995	R. New York
James M. Donald	September 1, 1995	R. West Virginia
Albert Scariato	June 15, 1996	Ordained
Amy C. Yount	October 10, 1996	R. Maryland

Lane Davenport	February 6, 1997	R. Quincy
W. Larry Donathan	June 1, 1997	R. Pennsylvania
Elizabeth Carpenter	August 1, 1997	R. Massachusetts
Katherine H. Jordan	October 1, 1997	R. Virginia
Susan N. Blue	November 30, 1997	R. New Jersey
Sherrill L. Page	January 1, 1998	R. North Carolina
Andrew L. Sloane	February 27, 1998	R. Fond du Lac
Frederick W. Schmidt, Jr.	April 6, 1998	R. Central Pennsylvania
Barbara T. Duncan	December 4, 1998	R. Pennsylvania
Frank M. Harron, II	January 4, 1999	R. Pennsylvania
Ted Karpf	January 7, 1999	R. Dallas
Travers C. Koerner	January 20, 1999	R. New York
Virginia Brown-Nolan	April 1, 1999	R. Michigan
Emily Guthrie	June 12, 1999	Ordained
Cynthia O. Baskin	August 16, 1999	R. Southern Virginia
Marc Lawrence Britt	September 1, 1999	R. Ohio
Mitzi Noble	September 27, 1999	R. Connecticut
Elly Sparks Brown	October 11, 1999	R. Ohio
Christopher N.R. Halliday	March 1, 2000	R. Dublin and Glendalough
Donna H. Brown	June 2, 2000	R. Ohio
Chloe Breyer	June 10, 2000	Ordained
Douglas A.G. Greenaway	June 10, 2000	Ordained
Martha J. Bonwitt	October 4, 2000	R. New York
Nancy J. Noall	October 4, 2000	R. Virginia
John T.W. Harmon	October 9, 2000	R. Southern Virginia
Stephanie J. Nagley	November 14, 2000	R. San Diego
Peter Antoci	June 9, 2001	Ordained
Linda Calkins	June 9, 2001	Ordained
Constance Jenson	June 9, 2001	Ordained
Theodore W. Johnson	September 27, 2001	R. Virginia
Kathleen V. Price	October 4, 2001	R. Southern Virginia
Kim Becker	December 10, 2001	R. East Carolina
Barbara Allen	March 26, 2002	R. Pennsylvania
Deonna Neal	June 15, 2002	Ordained
Ann L.H. Moczydlowski	July 9, 2002	R. Central Pennsylvania
Phillip C. Ellsworth, Jr.	September 10, 2002	R. New York
Kathleen Corbett-Welch	November 19, 2002	R. Maryland
Carol Cole Flanagan	April 21, 2003	R. Ohio
Nan Peete	April 21, 2003	R. Southern Ohio
Peter Jackson	June 1, 2003	R. London (England)
Preston Hannibal	September 13, 2003	R. Massachusetts
Simón Bautista Betances	January 10, 2004	R. Archdiocese of Washington (Roman Catholic Church)
Mariann C. Babnis	June 12, 2004	Ordained
Paula Clark	June 12, 2004	Ordained
David C. Wacaster	June 12, 2004	Ordained
Robyn Franklin-Vaughn	September 9, 2004	R. Massachusetts
Nancy Lee Jose	October 18, 2004	R. Southern Virginia
John M. Graham	October 25, 2004	R. Chicago

Prince Decker	January 3, 2005	R. Freetown, Sierra Leone
Clinton C. Esonu	January 3, 2005	R. Mbaise, Nigeria
Margaret B. Guenther	January 19, 2005	R. New York
Robin Dodge	February 1, 2005	R. Virginia
John L. Peterson	March 22, 2005	R. Western Michigan
Rosemarie L. Duncan	June 11, 2005	Ordained
Anne Bathurst Gilson	June 11, 2005	Ordained
Sarabeth Goodwin	June 11, 2005	Ordained
Olivia P.L. Hilton	June 11, 2005	Ordained
Brooks Hundley	June 11, 2005	Ordained
Samuel T. Lloyd III	September 13, 2005	R. Massachusetts
H. Jocelyn Irving	September 14, 2005	R. Newark
Linda M. Kaufman	September 20, 2005	R. Virginia
Frank G. Dunn	October 13, 2005	R. Southwestern Virginia
Allan B. Johnson-Taylor	October 13, 2005	R. Pennsylvania
Kelly Brown Douglas	January 7, 2006	R. Southern Ohio
Mpho A. Tutu	June 8, 2006	R. Western Massachusetts
Deirdre Anne Eckian	June 10, 2006	Ordained
Caron Gwynn	June 10, 2006	Ordained
Denise Cabana	July 10, 2006	R. Connecticut
Rosemari G. Sullivan	August 6, 2006	R. Virginia
Connie Reinhardt	August 15, 2006	R. Massachusetts
Robert Harvey	August 18, 2006	R. Connecticut
Janet Vincent	October 25, 2006	R. New York
Deirdre E. Sandoe	November 1, 2006	R. Central Florida
Nathan J.A. Humphrey	January 15, 2007	R. Maryland
Kwasi Thornell	January 15, 2007	R. Southern Ohio
Brian Lee Vander Wel	January 15, 2007	R. Virginia
Rock H. Schuler	February 3, 2007	R. Atlanta
Martin L. Smith	March 28, 2007	R. Massachusetts
John Ander Runkle	April 25, 2007	R. North Carolina
Jan Naylor Cope	June 9, 2007	Ordained
Virginia Gerbasi	June 9, 2007	Ordained
Michele Hagans	June 9, 2007	Ordained
Nancy Hildebrand	June 9, 2007	Ordained
Thomas C. Murphy	June 9, 2007	Ordained
Cynthia Simpson	June 9, 2007	Ordained
EmilyBlair Stribling	June 9, 2007	Ordained
Luther Zeigler	June 9, 2007	Ordained
Carol Flett	July 1, 2007	R. Massachusetts
Nancy C. James	July 1, 2007	R. Virginia
Gregory Charles Syler	July 15, 2007	R. Chicago
Sheila McJilton	September 10, 2007	R. Easton
Loren B. Mead	September 13, 2007	R. North Carolina
Randall Lord-Wilkinson	October 12, 2007	R. Olympia
John Beddingfield	October 22, 2007	R. New York
Beth Humphrey	November 13, 2007	R. Alabama
Martha Wallace	January 8, 2008	R. Michigan

Vidal Rivas	January 19, 2008	R. Archdiocese of Washington (Roman Catholic Church)
Marjorie Gerbracht-Stagnaro	January 31, 2008	R. Long Island
Paul F.M. Zahl	January 31, 2008	R. Pittsburgh
Meredith Syler	February 15, 2008	R. Western North Carolina
Vaughan P.L. Booker	February 22, 2008	R. Virginia
Meg Ingalls	March 31, 2008	R. Central Florida
Robin Razzino	June 14, 2008	Ordained
Robert Boulter	August 14, 2008	R. Connecticut
Leslie St. Louis	September 29, 2008	R. Rochester
Kenneth Brown	October 7, 2008	R. Ohio
Cassandra Burton	October 30, 2008	R. Virginia
Kim Baker	January 15, 2009	R. Western New York
Milton C. Williams, Jr.	January 15, 2009	R. New York
Susan Pinkerton	February 11, 2009	R. Oklahoma
Charles C. Amuzie	February 25, 2009	R. Georgia
Sarah Duggin	June 13, 2009	Ordained
Shell T. Kimble	June 13, 2009	Ordained
Timothy Malone	June 13, 2009	Ordained
Christopher I. Wilkins	June 13, 2009	Ordained
Rondesia Jarrett	June 15, 2009	R. Spokane
Carol Jablonski	June 30, 2009	R. North Carolina
Debra M. Brewin-Wilson	September 10, 2009	R. New Jersey
Peter Schell	October 27, 2009	R. California
John E. Lawrence	February 2, 2010	R. Rhode Island
Stacy Williams-Duncan	March 15, 2010	R. California
Sarah A. Shirley	March 23, 2010	R. the Central Gulf Coast
Martha K. Clark	April 5, 2010	R. North Carolina
Kurt Gerhard	April 11, 2010	R. Texas
Jessica Hitchcock	May 10, 2010	R. Atlanta
Elizabeth C. Gonzalez	June 5, 2010	Ordained
Beverly Weatherly	July 30, 2010	R. Virginia
Cara Spaccarelli	August 2, 2010	R. Minnesota
Sari N. Ateek	October 25, 2010	R. Los Angeles
Laura McFarland Edwards	December 21, 2010	R. Maine
Nicole Simopoulos	January 12, 2011	R. Oregon
Lael Sorensen	March 28, 2011	R. Maine
Andrea Brooke Martin	April 11, 2011	R. Connecticut
John Daniels	June 4, 2011	Ordained
Jane Milliken Hague	June 4, 2011	Ordained
Marian T. Humphrey	June 4, 2011	Ordained
James J. Livingston	June 4, 2011	Ordained
Andrew W. Walter	June 28, 2011	R. Connecticut
William J. Doggett	November 7, 2011	R. California
Heather Patton-Graham	November 7, 2011	R. Pennsylvania
Deborah Meister	November 18, 2011	R. New Jersey
Raymond Massenburg	February 21, 2012	R. Chicago
Edward Thomas Kelaher	April 2, 2012	R. South Carolina
Kimberly D. Lucas	April 2, 2012	R. North Carolina

Charles Hoffacker	May 15, 2012	R. Eastern Michigan
Otis Gaddis, III	June 2, 2012	Ordained
Melanie Mullen	June 2, 2012	Ordained
Shawn O. Strout	June 2, 2012	Ordained
Janet Zimmerman	July 19, 2012	R. Texas
Matthew R. Hanisian	September 4, 2012	R. Southern Ohio
Stephen Arbogast	September 24, 2012	R. Massachusetts
Gary R. Hall	October 10, 2012	R. Michigan
Alexander R. Large	November 2, 2012	R. Central Florida
Jim Quigley	November 9, 2012	R. Louisiana
Lyndon C. Shakespeare	December 3, 2012	R. New Jersey
David B. Wolf	December 10, 2012	R. Newark
Lee Davis	December 17, 2012	R. Southeast Florida
Elizabeth Gardner	January 26, 2013	Ordained
Kristen L. Hawley	January 26, 2013	Ordained
Timothy A. Johnson	January 26, 2013	Ordained
Rebecca Myers	January 26, 2013	Ordained
Lisa Zaina	January 26, 2013	Ordained
Elizabeth Ann Ewing	February 15, 2013	R. Convocation of Episcopal Churches in Europe
Shivaun Wilkinson	March 18, 2013	R. San Diego
Michael R. Angell	May 21, 2013	R. San Diego
Sarah Lapenta-H	May 30, 2013	R. Los Angeles
Patricia Phaneuf Alexander	June 11, 2013	R. New York
Sarah Motley	June 17, 2013	R. Northern California
Isaac K.H. Bonney	July 1, 2013	R. Pennsylvania

Deacons

Name	*Date*	*Received or Ordained*
Karl Halter	November 5, 1991	R. Presiding Bishop's Special List
Helen C. Trainor	March 6, 2006	R. Southeast Florida
Harriette Sturges	August 18, 2009	R. North Carolina
Eric W. Shoemaker	April 14, 2011	R. Southeast Florida
John Tyler Jones	September 22, 2012	Ordained
Terri Murphy	September 22, 2012	Ordained
Susan K. Walker	September 22, 2012	Ordained
L. Sue von Rautenkranz	October 11, 2012	R. Fond du Lac
Juan Pastor Reyes	June 27, 2013	Ordained

Alphabetical Directory of Clergy

Clergy who are canonically resident in this diocese are noted with a ☆. Clergy licensed in this diocese have their diocese of canonical residence noted in parentheses. Spouse/partner's name is noted in parentheses. A * denotes the preferred mailing address.

☆Abernathy, Paul (Pontheolla Mack Abernathy)
Rector, St. Mark's, DC (Region 1)
off: *301 A St SE, Washington, DC 20003 — off: (202) 543-0053 x301
res: 909 New Jersey Ave Se Apt 801, Washington, DC 20003-5310 — res: (202) 544-1915
e-mail: *Paul.Abernathy@stmarks.net* — cell: (202) 550-9281

Akes, Amanda (Diocese of Connecticut)
Assistant Rector, Grace Church, Silver Spring (Region 4)
off: *1607 Grace Church Rd, Silver Spring, MD 20910-1509 — off: (301) 585-3515
e-mail: *aakes@graceepiscopalchurch.org*

☆Alexander, Patricia Phaneuf (The Rev. Randolph Alexander, Jr.)
Upper School Chaplain, St. Andrew's Episcopal School (Region 3)
off: *8804 Postoak Rd, Potomac, MD 20854-3553 — off: (301) 983-5200
e-mail: *palexander@saes.org*

☆Allen, Barbara, Retired
res: *6715 Buckley Rd, North Syracuse, NY 13212-5350 — res: (301) 907-7855
e-mail: *allen.rev@gmail.com* — cell: (301) 728-8302

☆Amuzie, Charles Chyke (Nena Ikodiya Uka)
res: *8003 Cameryn Pl Unit 405, Pasadena, MD 21122-7151 — res: (410) 255-2112
e-mail: *amuzie42@aol.com* — cell: (912) 996-2576

Anderson, Anna Marie (Licensed, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America)
off: Advent Lutheran Church,
2222 S Arlington Ridge Rd, Arlington, VA 22202-2123 — off: (703) 521-7010
res: *4952 Brenman Park Dr Apt 308, Alexandria, VA 22304 — res: (703) 212-8177
e-mail: *pastor_anna2222@hotmail.com*

☆Anderson, James Desmond, D.D. (Winifred Anderson), Retired
res: *9556 Chantilly Farm Ln, Chestertown, MD 21620-4227 — res: (410) 778-4165
e-mail: *winandjim@hotmail.com*

☆Anderson, James Russell (Emily Anderson), Retired
res: *313 Shadowfax Rd, Knoxville, TN 37934-3936 — cell: (865) 548-9565
e-mail: *jacobum10@yahoo.com*

☆Andrews, David Thomas (Kathleen Andrews), Retired (Region 5)
res: *500 Merton Woods Way, Millersville, MD 21108-1420 — res: (410) 923-5656
e-mail: *dtomandrews@gmail.com*

☆Angell, Michael Richard
Assistant Rector, St. John's, Lafayette Square (Region 1)
off: *1525 H St NW, Washington, DC 20005-1005 — off: (202) 347-8766
res: 2500 Q St Nw Apt 435, Washington, DC 20007-4314 — cell: (303) 807-6917
e-mail: *mike.angell@stjohns-dc.org*

☆**Antoci, Peter Michael, Ph.D. (Donald Davis)**
Associate Rector, St. Columba's (Region 2)
off: *4201 Albemarle St NW, Washington, DC 20016-2009 off: (202) 363-4119
res: 3117 Perry St, Mount Rainier, MD 20712-2029 cell: (202) 641-4734
e-mail: *pantoci@columba.org*

☆**Arbogast, Stephen Daniel Kirkpatrick**
Senior Chaplain and Chair of Religious Studies, The National Cathedral School for Girls (Region 2)
off: *Mount Saint Alban, Washington, DC 20016-5033
e-mail: *sarbogast@cathedral.org*

☆**Arpee, Stephen Trowbridge (Janet Arpee), Retired**
res: *3810 39th St NW Apt A121, Washington, DC 20016-2832 res: (202) 362-6016
e-mail: *stephen@arpee.org*

☆**Astarita, M. Susan Gallagher (Bruce Astarita), Retired**
res: *402 8th St, Del Mar, CA 92014-2817 res: (858) 356-9460
e-mail: *astacom@aol.com*

☆**Ateek, Sari Naim (Tanory Neel)**
Rector, St. John's, Norwood Parish (Region 3)
off: *6701 Wisconsin Ave, Chevy Chase, MD 20815-5351 off: (301) 654-7767
e-mail: *sateek@stjohnsnorwood.org* cell: (626) 354-1583

☆**Babnis, Mariann Catherine**
off: St. Paul's Episcopal Church, PO Box 602, Georgetown, DE 19947-0602
res: *5505 Megans Chance Ct, Bowie, MD 20720-5419 res: (302) 644-0705
e-mail: *mbabnis@comcast.net* cell: (202) 285-5746

☆**Baker, Kim (Jeffrey Jay Baker)**
Canon Pastor, Washington National Cathedral (Region 2)
off: *Mount Saint Alban, Washington, DC 20016-5094 off: (202) 537-6251
res: 2304 Dexter Ave, Silver Spring, MD 20902-5014 res: (716) 969-0331
e-mail: *kbaker@cathedral.org* cell: (716) 969-0331

☆**Ball, John Arthur (Linda Ball)**
Rector, Trinity, St. Mary's (Region 6)
off: *PO Box 207, Saint Marys City, MD 20686-0207 off: (301) 862-4597
res: 46455 Hyatt Ct, Drayden, MD 20630-3415 res: (301) 994-0994
e-mail: *trinitysaintmarys@gmail.com* cell: (240) 925-0752

Bartlett, Allen Lyman, Jr. **(Jerrie Bartlett)**
14th Bishop of Pennsylvania, Retired
res: *600 E Cathedral Rd Apt L209, Philadelphia, PA 19128-1943 res: (215) 984-8414
e-mail: *allen.jerrie@gmail.com* cell: (267) 879-5784

☆**Baskin, Cynthia O. (Robert Baskin)**
Rector, St. James', Potomac (Region 3)
off: *11815 Seven Locks Rd, Potomac, MD 20854-3340 off: (301) 762-8040
res: 10924 Citreon Ct, North Potomac, MD 20878-2576 res: (301) 762-4082
e-mail:*Rector@stjamespotomac.org*

Bauer, Thomas William (Ann Bauer) (Licensed, Diocese of Maryland)
off: Main Post Chapel, 4419 Llewellyn Ave, Fort Meade, MD 20755-5360
res: *3148 Gracefield Rd Apt CL 412, Silver Spring, MD 20904-5860 res: (301) 890-1493
e-mail: *thomaswbauer@verizon.net* cell: (410) 629-9435

☆Bautista Betances, Simón (Amarilis Vargas-Bautista)
Canon for Latino Ministries, Episcopal Church House (Region 2)
off: *Mount Saint Alban, Washington, DC 20016-5094 off: (202) 537-6441
res: 1122 Cresthaven Dr, Silver Spring, MD 20903-1606 res: (301) 326-4880
e-mail: *sbautista@edow.org* cell: (202) 294-4256

☆Baxter, William MacNeil (Jean Baxter), Retired
Rector Emeritus, St. Mark's Parish, DC (1954-1966)
res: *15 Piper Rd Apt K214, Scarborough, ME 04074-7542 res: (207) 883-1234

Beach, Peter Earnest Milton (Licensed, Diocese of Medak)
res: *(Winter) 14905 Westbury Rd, Rockville, MD 20853-1759 off: (301) 774-6999
res: *(Summer) 21217 N St, Rehoboth Beach, DE 19971-8446 res: (301) 929-1529
e-mail: *pebeach@verizon.net* cell: (240) 292-4759

☆Beck, Jacob David (Carla Beck), Retired (Region 4)
res: *13 Victor Dr, Thurmont, MD 21788-1755 res: (301) 271-4945

☆Becker, Kimberly Lauren (Mark Becker)
res: *13 Cedar Ave, Gaithersburg, MD 20877-1912 cell: (240) 472-1102
e-mail: *malinoiskim38@gmail.com*

☆Beddingfield, John Floyd (Erwin de Leon)
Rector, All Souls' (Region 2)
off: *2300 Cathedral Ave NW, Washington, DC 20008-1505 off: (202) 232-4244
res: 2745 29th St NW Apt 416, Washington, DC 20008-5524 cell: (202) 510-7454
e-mail:*Rector@allsoulsdc.org*

☆Beilstein, Joan Elizabeth, D.Min. (Elizabeth Griffin)
Rector, Ascension, Sligo Parish (Region 4)
off: *634 Silver Spring Ave, Silver Spring, MD 20910-4657 off: (301) 587-3272
res: 400 Hinsdale Ct, Silver Spring, MD 20901-3814 res: (301) 495-2324
e-mail: *revjeb@comcast.net* cell: (240) 476-9772

☆Billow, William Pierce, Jr., Retired
res: *PO Box 242, Barboursville, VA 22923-0242 res: (202) 362-9545
e-mail: *williamjr@me.com* cell: (202) 213-8307

☆Black, David Paul (Opal E. Black), Retired
res: *Leisure World, 3701 International Dr #351,
Silver Spring, MD 20906-1736 res: (301) 598-4887

☆Blackwell, Norma Lee
Chaplain, Fairfax Nursing Center
off: Fairfax Nursing Center, 10701 Main St, Fairfax, VA 22030-6904 off: (703) 273-7705
res: *10754 Main St Apt 202, Fairfax, VA 22030-3718 res: (703) 359-7182
e-mail: *normab6@verizon.net* cell: (703) 638-4800

☆Blue, Susan N., Retired
res: *270 El Diente Dr, Durango, CO 81301-8999 res: (970) 385-7519
e-mail: *sblue832@gmail.com* cell: (202) 262-8634

☆Bonney, Isaac Kojo Hayford (Doreen D.)
Rector, St. Mark's, Fairland (Region 4)
off: *12621 Old Columbia Pike, Silver Spring, MD 20904-1614 off: (301) 622-5860
e-mail: *agyanyame@aol.com*

☆Bonwitt, Martha J. (William Bonwitt)
Rector, Trinity, Upper Marlboro (Region 6)
off: *PO Box 187, Upper Marlboro, MD 20773-0187 off: (301) 627-2636
res: 14303 Old Marlboro Pike, Upper Marlboro, MD 20772-2839 res: (301) 627-4460
e-mail: *marthajes@verizon.net*

☆Booker, Vaughan P.L. (Portia Booker), Retired
res: *7112 Lake Cove Dr, Alexandria, VA 22315-4221 res: (703) 971-5332
e-mail: *frvplb1@aol.com* cell: (202) 714-3293

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e-mail: *gwong@vts.edu*

Index of Parishes, Separate Congregations, Missions, Cathedral, and Chapels of the Diocese

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3	207	St. John's, Norwood Parish (Norwood Parish), Chevy Chase	84
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3	221	St. James', Potomac (St. James' Parish), Potomac	83
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5	313	St. Luke's, Bladensburg (closed) (St. Luke's Parish), Bladensburg	85
5	314	St. John's, Mt. Rainier (St. John's Parish), Mount Rainier	84
5	315	St. Andrew's, College Park (St. Andrew's Parish), College Park	78
5	316	St. Michael & All Angels (Adelphi Parish), Hyattsville	88
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6	319	Christ Church, Clinton (Clinton Parish), Clinton	72
6	323	St. Philip's, Baden (Baden Parish), Brandywine	91
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II. Alphabetically by Location

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Beltsville:	5	305	St. John's Church (Zion Parish)	85
Bethesda:	3	218	Redeemer Parish	78
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	3	214	St. Luke's Church (Trinity Parish)	86
Bowie:	5	307	Holy Trinity Parish (Collington)	77
Brandywine:	6	309A	Incarnation Chapel, St. Thomas' Parish (Croom)	92
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Brighton:	4	206	St. Luke's Church (Separate Congregation)	85
California:	6	504	St. Andrew's Parish (Leonardtown)	79
Chaptico:	6	502	Christ Church (King and Queen Parish)	72
Charlotte Hall:	6	501	All Faith Parish	69
Chevy Chase:	3	208	All Saints' Church, (Chevy Chase Parish)	69
	3	161	St. Barnabas' Church of the Deaf	79
	3	207	St. John's Church (Norwood Parish)	84
Clinton:	6	319	Christ Church (Clinton Parish)	72
College Park:	5	315	St. Andrew's Parish	78
	5	371	University of Maryland Chaplaincy	94
Damascus:	3	222	St. Anne's Church (Separate Congregation)	79
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City/Town	Region	Parish	Name	Page
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Germantown:	3	223	St. Nicholas' Parish	88
Glenn Dale:	5	321	St. George's Church (Glenn Dale Parish)	82
Hughesville:	6	404A	Old Fields Chapel, Trinity Parish,	93
Hyattsville:	5	310	St. Matthew's Parish	87
Indian Head:	6	405	St. James' Parish	83
Kensington:	4	209	Christ Church Parish	73
La Plata:	6	402	Christ Church (Port Tobacco Parish)	74
Laurel:	5	308	St. Philip's Parish	91
Laytonsville:	3	203	St. Bartholomew's Parish	80
Lexington Park:	6	507	Ascension, Church of the (Patuxent Parish)	71
Mount Rainier:	5	314	St. John's Parish	84
Nanjemoy:	6	401	Christ Church (Durham Parish)	73
New Carrollton:	5	320	St. Christopher's Parish	80
Newburg:	6	403	Christ Church (William and Mary Parish) (Wayside)	74
Newport:	6	404	Trinity Parish	93
Olney:	4	204	St. John's Church (Separate Congregation)	85
Pomonkey:	6	306A	St. John's Chapel, Christ Church (St. John's Parish)	72
Poolesville:	3	202	St. Peter's Parish	90
Potomac:	3	215	St. Francis Church (Potomac Parish)	82
	3	221	St. James' Parish	83
Ridge:	6	505A	St. Mary's Chapel, Trinity Church (St. Mary's Parish)	93
Rockville:	4	201	Christ Church (Prince George's Parish)	74
Silver Spring:	4	210	Ascension, Church of the (Sligo Parish)	71
	4	216	Good Shepherd Parish	75
	4	205	Grace Church (Silver Spring Parish)	76
	4	213	Our Saviour, Church of (Separate Congregation)	78
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	4	212	St. Mary Magdalene, Church of (Wheaton Parish)	87
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St. Mary's City:	6	505	Trinity Church (St. Mary's Parish)	93
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City/Town	Region	Parish	Name	Page
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Valley Lee:	6	503	St. George's Church (William and Mary Parish)	82
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	2	105	Christ Church Parish (Georgetown)	73
	1	106	Epiphany Parish	75
		153	Episcopal Center for Children, Chapel of the	95
	2	112	Grace Parish (Georgetown)	76
	4	111	Holy Comforter, Church of the (St. Andrew's Parish)	76
	5	123	Holy Communion (Congress Heights Parish)	76
	1	171	Howard University Chaplaincy	77
		154	Intercession, Chapel of the, Washington Hospital Center	95
	5	121	Our Saviour, Church of (Brookland Parish)	77
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	2	125	St. Columba's Parish	81
	2	129	St. David's Parish	81
	1	130	St. George's Parish	82
	2	103	St. John's Church (Georgetown Parish)	84
	1	104	St. John's Parish (Lafayette Square)	84
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	1	126	St. Mary's Parish (Foggy Bottom)	87
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	2	128	St. Patrick's Parish	89
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City/Town	Region	Parish	Name	Page
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Wheaton:	4	220	St. Mark's Parish (Fairland)	87

III: Alphabetical by Name

The parish name is the legal name of the parish. The date after the parish name is the date they became parishes; the date after the church name is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

All Faith, Charlotte Hall — Parish #: 501, Region: 6

Parish Name: All Faith Parish (1692)
Church Name: All Faith Church (1675)
38885 New Market Turner Rd
Charlotte Hall, MD 20622
tel: (301)884-3773
fax: (301)884-5074
website: *http://www.allfaithchurch.com*

Mailing Address:
PO Box 24
Charlotte Hall, MD 20622-0024

Priest-in-charge: (p-t). The Rev. Dr. Geoffrey M. Price (2012)

Senior Warden: (*vacant*)
Junior Warden: Andrew Sedlock
Secretary of Vestry: Donna Dolinar
Treasurer: Grace Bolton

All Saints', Chevy Chase — Parish #: 208, Region: 3

Parish Name: Chevy Chase Parish (1903)
Church Name: All Saints' Church (1897)
3 Chevy Chase Cir
Chevy Chase, MD 20815-3408
tel: (301)654-2488
fax: (301)951-6465
website: *http://www.allsaintschurch.net*

Rector: The Rev. Edward Thomas Kelaher (2011)
Associate: The Rev. Tom Malionek (Diocese of Albany)

Senior Warden: Richard Ranger
Junior Warden: Robbie Boone
Secretary of Vestry: Richard Holland
Treasurer: Ann Batlle

All Saints', Oakley — Parish #: 506, Region: 6

Parish Name: All Saints' Parish (1893)
Church Name: All Saints' Church (1750)

Oakley Rd
Avenue, MD 20609

tel: (301)769-2258
fax: (301)769-4288
website: *http://allsaintsoakley.edow.org*

Mailing Address:
PO Box 307
Avenue, MD 20609-0307

Rector: The Rev. Dr. Kathleen V. Price (1998)

Senior Warden: Gordon B. Hughes
Junior Warden: Betty Fuqua
Secretary of Vestry: Kirsten Friess
Treasurer: Jerry Healy

All Souls' — Parish #: 124, Region: 2

Parish Name: All Souls' Parish (1913)
Church Name: All Souls' Memorial Church (1911)

2300 Cathedral Ave NW
Washington, DC 20008-1505

tel: (202)232-4244
fax: (202)232-8593
website: *http://www.allsoulsdc.org*

Rector: The Rev. John Beddingfield (2007)

Senior Warden: Dale A. Lewis
Junior Warden: Jeffrey Wells
Secretary of Vestry: Stephen P. Jacobs
Treasurer: Terry A. Cain

Ascension and St. Agnes — Parish #: 107, Region: 1

Parish Name: Ascension (1845) and St. Agnes (1923) Parish (1948)
Church Name: Church of the Ascension and St. Agnes (1875)

1217 Massachusetts Ave NW
Washington, DC 20005-5301

tel: (202)347-8161
fax: (202)347-8036
website: *http://www.ascensionandsaintagnes.org/*

Rector: The Rev. Lane Davenport (1997)

Senior Warden: David L. Cooper
Junior Warden: Walter Vance
Secretary of Vestry: Barbara M. Mendoza
Treasurer: William McBride

Ascension, Gaithersburg — Parish #: 217, Region: 3

Parish Name: Ascension Parish (1965)
Church Name: Church of the Ascension (1880)

205 S Summit Ave
Gaithersburg, MD 20877-2315

tel: (301)948-0122
fax: (301)926-9012
website: *http://www.ascensionmd.org*

Rector: The Rev. Randall Lord-Wilkinson (2007)

Senior Warden: Howard Holland
Junior Warden: Peggy Ruppel
Secretary of Vestry: Mary Casamento
Treasurer: Trevor Walker

Ascension, Lexington Park — Parish #: 507, Region: 6

Parish Name: Patuxent Parish (1968)
Church Name: Church of the Ascension (1954)
21641 Great Mills Rd
Lexington Park, MD 20653-1239
tel: (301)863-8551
fax: (301)863-6487
website: *http://www.churchoftheascension-patuxent.org*

Rector: The Rev. Sherrill L. Page (2011)

Senior Warden: Karol Wolgemuth
Junior Warden: Tom DeSelms
Secretary of Vestry: Joan Coleman
Treasurer: Donna Miles

Ascension, Sligo Parish — Parish #: 210, Region: 4

Parish Name: Sligo Parish (1937)
Church Name: Church of the Ascension (1920)
633 Silver Spring Ave
Silver Spring, MD 20910-4764
tel: (301)587-3272
fax: (301)587-4279
website: *http://www.ascensionsilverspring.org/*

Mailing Address:
634 Silver Spring Ave
Silver Spring, MD 20910-4657

Rector: The Rev. Dr. Joan Beilstein (2007)

Senior Warden: Warren Buckingham
Junior Warden: Carol Schwobel
Secretary of Vestry: Mary O. Fromyer
Treasurer: Peter Chang

Atonement — Parish #: 132, Region: 5

Parish Name: Parish of the Atonement (1961)
Church Name: Church of the Atonement (1916)
5073 E Capitol St SE
Washington, DC 20019-5327
tel: (202)582-4200
fax: (202)582-4202
website: *http://www.atonementepiscopalchurch.org*

Rector: The Rev. H. Jocelyn Irving (2005)

Senior Warden: Obie Pinckney
Junior Warden: David L. Warr
Secretary of Vestry: David Riley
Treasurer: Jacqueline Childs

Calvary Church — Parish #: 127, Region: 1

Parish Name: Calvary Church (Separate Congregation) (1941)
Church Name: Calvary Church (1902)
820 6th St NE
Washington, DC 20002-4326
tel: (202)546-8011
fax: (202)543-2698
website: *http://www.calvarydc.net*

Mailing Address:
509 I St NE
Washington, DC 20002-4345

Rector: The Rev. Peter Schell (2012)

Senior Warden: Michael Livingston
Junior Warden: Antoinette Schooler
Secretary of Vestry: (*vacant*)
Treasurer: Michael Moore

Christ Church, Accokeek — Parish #: 306, Region: 6

Parish Name: St. John's Parish (1823)
Church Name: Christ Church (1698)
600 Farmington Rd W
Accokeek, MD 20607-9732
tel: (301)292-5633
website: *http://christchurchaccokeek.edow.org*

306A. St. John's Chapel (1834)
MD Route 224, just south of MD Route 227
Pomonkey, MD (Do not send mail to this address.)

Rector: The Rev. Brian Lee Vander Wel (2007)

Senior Warden: Wes Courtney, Jr.
Junior Warden: Frank S. McDonough
Secretary of Vestry: Barbara Spain
Treasurer: Barbara K. Sturman

Christ Church, Chaptico — Parish #: 502, Region: 6

Parish Name: King and Queen Parish (1692)
Church Name: Christ Church (1736)
25390 Maddox Rd
Chaptico, MD 20621-0008
tel/fax: (301)884-3451
website: *http://www.christepiscopalchaptico.org*

Mailing Address:
PO Box 8
Chaptico, MD 20621-0008
tel: (301)884-3451

Rector: The Rev. Christopher I. Wilkins (2013)

Senior Warden: Robbie Loker
Junior Warden: Robert Oppermann
Secretary of Vestry: Barbara Drumgoole
Treasurer: Bill Dollins

Christ Church, Clinton — Parish #: 319, Region: 6

Parish Name: Clinton Parish (1960)
Church Name: Christ Church (1875)
8710 Old Branch Ave
Clinton, MD 20735-2522
tel: (301)868-1330
fax: (301)868-2074
website: *http://www.christchurchclinton.org*

Rector (p-t): The Rev. Cassandra Burton (2011)

Senior Warden: Art Taylor
Junior Warden: Dave Jackson
Secretary of Vestry: Judith Williams
Treasurers: Laura Mack, William J. Hicks

Christ Church, Durham — Parish #: 401, Region: 6

Parish Name: Durham Parish (1692)
Church Name: Christ Church
8685 Ironsides Rd
Nanjemoy, MD 20662-3430
tel: (301)743-7099
fax: (301)246-4420
website: *http://christchurcholddurham.org*

Priest-in-charge: The Rev. Mary "Molly" McCarty (2012)
Rector Emeritus: The Rev. Arnold Taylor (1971-1993)

Senior Warden: Bill Heisserman
Junior Warden: Mildred Hamman
Secretary of Vestry: George Chisholm
Treasurer: Phyllis Chisholm

Christ Church, Georgetown — Parish #: 105, Region: 2

Parish Name: Christ Church Parish (1818)
Church Name: Christ Church (1817)
3116 O St NW
Washington, DC 20007-3116
tel: (202)333-6677
fax: (202)333-2171
website: *http://www.christchurchgeorgetown.org*

Rector: The Rev. Stuart A. Kenworthy (1991)
Assistant: The Rev. Christopher Garcia (Diocese of Virginia) (2010)
Assistant (p-t): The Rev. Deirdre Anne Eckian (2006)
Interim Assistant (p-t): The Rev. Kristen L. Hawley (2013)
Assistant (p-t): The Rev. Thomas C. Murphy (2007)

Senior Warden: Peter S. Burr, II
Junior Warden: Landon V. Butler
Secretary of Vestry: Robert G. Szabo
Treasurer: Theodore K. Jackson, IV

Christ Church, Kensington — Parish #: 209, Region: 4

Parish Name: Christ Church Parish (1913)
Church Name: Christ Church (1898)
4001 Franklin St
Kensington, MD 20895-3827
tel: (301)942-4673
fax: (301)942-1762
website: *http://www.ccpk.org*

Rector: (*vacant*)
Assistant: The Rev. Shawn O. Strout (2012)

Senior Warden: Ben Haskell
Junior Warden: Sharon Bartram
Secretary of Vestry: Bonnie Muheim
Treasurer: Margaret Douglas

Christ Church, Port Tobacco — Parish #: 402, Region: 6

Parish Name: Port Tobacco Parish (1692)
Church Name: Christ Church (1682)
112 E Charles St
La Plata, MD 20646
tel: (301)392-1051
fax: (301)392-1012
website: *http://christchurchlaplata.org*

Mailing Address:
PO Box 760
La Plata, MD 20646-0760

Rector: (*vacant*)
Assistant (p-t): The Rev. Eric W. Shoemaker (Deacon) (2003)

Senior Warden: David Chapman
Junior Warden: (*vacant*)
Secretary of Vestry: Danielle Webber
Treasurer: Paul Eldredge

Christ Church, Rockville — Parish #: 201, Region: 4

Parish Name: Prince George's Parish (1726)
Church Name: Christ Church (1739)
107 S Washington St
Rockville, MD 20850-2319
tel: (301)762-2191
fax: (301)762-0928
website: *http://www.christchurchrockville.org*

Rector: The Rev. John S. McDuffie (1998)
Assistant (p-t): The Rev. Cynthia Simpson (2007)
Assistant (p-t): The Rev. Athanasius Choi (Diocese of Seoul) (2012)

Senior Warden: Emil Von Arx
Junior Warden: Kelvin Dowd
Secretary of Vestry: Linda Rhoads
Treasurer: Gary Correll

Christ Church, Washington — Parish #: 102, Region: 1

Parish Name: Washington Parish (1794)
Church Name: Christ Church (1807)
620 G St SE
Washington, DC 20003-2722
tel: (202)547-9300
fax: (202)547-5098
website: *http://www.washingtonparish.org*

Rector: The Rev. Cara Spaccarelli (2010)

Senior Warden: Kirsten Sloan
Junior Warden: Carol Knight
Secretary of Vestry: Philip Viles, Jr.
Treasurer: Bill Woodward

Christ Church, Wayside — Parish #: 403, Region: 6

Parish Name: William and Mary Parish (1692)
Church Name: Christ Church (1691)
13050 Rock Point Rd
Newburg, MD 20664
tel/fax: (301)259-4327
website: *http://christchurchwayside.edow.org*

Mailing Address:
PO Box 177
Newburg, MD 20664-0177

Rector: (*vacant*)

Senior Warden: Larry Poe
Junior Warden: Michael Langdon
Secretary of Vestry: Beverlie Ludy
Treasurer: Ed Harne

Emmanuel Church — Parish #: 115, Region: 5

Parish Name: Anacostia Parish (1869)
Church Name: Emmanuel Church (1870)
(Closed: May 26, 1982)

Epiphany, DC — Parish #: 106, Region: 1

Parish Name: Epiphany Parish (1844)
Church Name: Church of the Epiphany (1842)
1317 G St NW
Washington, DC 20005-3102
tel: (202)347-2635
fax: (202)347-7621
website: *http://www.epiphanydc.org*

Rector: The Rev. Randolph C. Charles (1994)
Assistant: The Rev. Melanie Slane (Deacon) (Diocese of Missouri) (2013)

Senior Warden: Anthony Tardd
Junior Warden: Kevin Golden
Secretary of Vestry: (*vacant*)
Treasurer: Duncan Stevens

Epiphany, Forestville — Parish #: 311, Region: 5

Parish Name: Epiphany Parish (1871)
Church Name: Epiphany Church (1863)
3111 Ritchie Rd
District Heights, MD 20747-4434
tel: (301)735-7717
fax: (301)735-9051
website: *http://epiphanyforestville.org*

Priest-in-charge: The Rev. Prince Decker

Senior Warden: Lorraine Nue
Junior Warden: Zollie Stevenson, Jr.
Secretary of Vestry: Ricardo Lyles
Treasurer: Suzette Howard

Good Shepherd — Parish #: 216, Region: 4

Parish Name: Good Shepherd Parish (1964)
Church Name: Church of the Good Shepherd (1957)
818 University Blvd W
Silver Spring, MD 20901-1039
tel: (301)593-3282
fax: (301)593-9271
website: *http://www.gsecmd.org*

Rector: The Rev. David C. Wacaster (2010)

Senior Warden: Jennifer Hendricks
Junior Warden: Joe Burckle
Secretary of Vestry: Vondale Schoppelrei
Treasurer: (*vacant*)

Grace Church, Georgetown — Parish #: 112, Region: 2

Parish Name: Grace Parish (1866)
Church Name: Grace Church (1855)
1041 Wisconsin Ave NW
Washington, DC 20007-3635
tel: (202)333-7100
fax: (202)333-4342
website: *http://www.gracedc.org*

Rector: The Rev. John M. Graham (2004)
Assistant (p-t): The Rev. Sarah Motley (2013)

Senior Warden: Margaret Davis
Junior Warden: Paul B. Alligood
Secretary of Vestry: Barbara de Beaufort
Treasurer: Peter Wallace

Grace Church, Silver Spring — Parish #: 205, Region: 4

Parish Name: Silver Spring Parish (1864)
Church Name: Grace Church (1857)
1607 Grace Church Rd
Silver Spring, MD 20910-1509
tel: (301)585-3515
fax: (301)585-4309
website: *http://www.graceepiscopalchurch.org*

Rector: The Rev. Andrew W. Walter (2011)
Assistant: The Rev. Amanda Akes (Diocese of Connecticut) (2013)
Assistant: The Rev. Canon Michele Hagans (2010)
Rector Emeritus: The Rev. William R. Wooten, Jr., D.Min. (1974-1995)

Senior Warden: Ms. Kathryn Allen
Junior Warden: Aileen Moodie
Secretary of Vestry: John Mahler
Treasurer: Anthony Yezer

Holy Comforter — Parish #: 111, Region: 4

Parish Name: St. Andrew's Parish (1858)
Church Name: Church of the Holy Comforter (1900)
701 Oglethorpe St NW
Washington, DC 20011-2021
tel: (202)726-1862
website: *http://www.holycomforterdc.org*

Rector (p-t): (*vacant*)

Senior Warden: Derrick Humphries
Junior Warden: Chidi Agbaeruneke
Secretary of Vestry: Taresa Lawrence
Treasurer: Nydia Coleman

Holy Communion — Parish #: 123, Region: 5

Parish Name: Congress Heights Parish (1908)
Church Name: Church of the Holy Communion (1895)
3640 Martin Luther King Jr Ave SE
Washington, DC 20032
tel: (202)562-5400
fax: (202)562-8153
website: *http://www.holycommuniondc.org*

Mailing Address:
PO Box 54707
Washington, DC 20032-9307

Priest-in-charge (p-t): The Rev. Rondesia Jarrett

Senior Warden: Erica Baylor
Junior Warden: Stephen Ross

Secretary of Vestry: Gaye Jackson
Treasurer: Arthur King

Holy Redeemer Mission — Parish #: 364, Region: 5

Mission Name: Holy Redeemer Mission (1983)
(Closed: December 31, 1999)

Holy Spirit, Chapel of the — Parish #: 261, Region: 3

Mission Name: Holy Spirit Mission (1980)
(Closed: July 31, 2004)

Holy Trinity, Collington — Parish #: 307, Region: 5

Parish Name: Holy Trinity Parish (1844)
Church Name: Holy Trinity Church (1700)
13106 Annapolis Rd
Bowie, MD 20720-3829
tel: (301)262-5353
fax: (301)262-9609
website: *http://holytrinitybowie.edow.org*

Rector: The Rev. Leslie St. Louis (2008)

Senior Warden: Steve Esmacher
Junior Warden: Rick Anderson

Secretary of Vestry: (*vacant*)
Treasurer: John Horrocks

Howard University Chaplaincy — Parish #: 171, Region: 1

2400 6th St NW
Washington, DC 20059-0001
tel: (202)238-2692
fax: (202)806-4641
website: *http://howardu.edow.org*

Mailing Address:
MSC 590517
2400 6th St NW
Washington, DC 20059-0001

Chaplain: The Rev. Robyn Franklin-Vaughn (2003)

Nativity — Parish #: 318, Region: 6

Parish Name: Nativity Parish (2000)
(Separate Congregation 1959-2000)
Church Name: Church of the Nativity (1963)
(Closed: May 21, 2006)
(Deconsecrated: June 10, 2009)

Our Saviour, Brookland — Parish #: 121, Region: 5

Parish Name: Brookland Parish (1897)
Church Name: Church of Our Saviour (1892)
1616 Irving St NE
Washington, DC 20018-3826
tel: (202)635-7804
fax: (202)635-5029

Priest-in-charge (p-t): The Rev. Canon Michael P. Hamilton

Senior Warden: Rhonda McIntyre Malone
Junior Warden: Michael Hart

Secretary of Vestry: Michelle Hart
Treasurer: Roy Priest

Our Saviour, Hillandale — Parish #: 213, Region: 4

Parish Name: Church of Our Saviour (Separate Congregation) (1966)
Church Name: Church of Our Saviour (Hillandale)
1700 Powder Mill Rd
Silver Spring, MD 20903-1514
tel: (301)439-5900
fax: (301)439-5901
website: *http://www.episcopalcos.org/*

Rector: The Rev. Robert Harvey (2006)
Curate: The Rev. Jane Milliken Hague (2012)

Senior Warden: Lois Jenkins
Junior Warden: Arnold Robinson
Secretary of Vestry: Christina Cole
Treasurer: Stephen Brushett

Redeemer — Parish #: 218, Region: 3

Parish Name: Redeemer Parish (1965)
Church Name: Church of the Redeemer (1903)
6201 Dunrobbin Dr
Bethesda, MD 20816-1044
tel: (301)229-3770
fax: (301)320-8037
website: *http://www.redeemerbethesda.org*

Rector: (*vacant*)
Associate: The Rev. Robin Razzino (2008)

Senior Warden: Cathy Arrington
Junior Warden: Peter Carlson
Secretary of Vestry: Catherine Sands
Treasurer: Mary K. Young

St. Alban's — Parish #: 109, Region: 2

Parish Name: St. Alban's Parish (1855)
Church Name: St. Alban's Church (1847)
3001 Wisconsin Ave NW
Washington, DC 20016-5095
tel: (202)363-8286
fax: (202)363-6828
website: *http://www.stalbansdc.org*

Rector: The Rev. Deborah Meister (2011)
Assistant: The Rev. Matthew R. Hanisian (2011)
Associate: The Rev. Jim Quigley (2012)
Assistant (p-t): The Rev Juan Pastor Reyes (Deacon) (2013)

Senior Warden: Deborah Potter
Junior Warden: William C. Edgar
Secretary of Vestry: Linda D. Wilson
Treasurer: Curt Large

St. Andrew's, College Park — Parish #: 315, Region: 5

Parish Name: St. Andrew's Parish (1953)
Church Name: St. Andrew's Church (1890)
4512 College Ave
College Park, MD 20740-3302
tel: (301)864-8880
fax: (301)887-0170
website: *http://standrewscollegepark.org*

Rector: The Rev. Dr. Carol Jablonski (2009)
Assistant (p-t): The Rev. Elizabeth A. Ewing (2012)

Senior Warden: Kay Gilcher
Junior Warden: Mary Marshall Levy
Secretary of Vestry: Andrew Brethauer
Treasurer: Benjamin Forjoe

St. Andrew's, Leonardtown — Parish #: 504, Region: 6

Parish Name: St. Andrew's Parish (1744)
Church Name: St. Andrew's Church (1703)
44078 Saint Andrews Church Rd
California, MD 20619-2100
tel: (301)862-2247

Rector: The Rev. Beverly Weatherly (2010)

Senior Warden: Don Schramm
Junior Warden: Jan Barnes
Secretary of Vestry: Laura Friess
Treasurer: Ginni Stein

St. Anne's — Parish #: 222, Region: 3

Parish Name: St. Anne's Church (Separate Congregation) (1975)
Church Name: St. Anne's Church (1961)
25100 Ridge Rd
Damascus, MD 20872-1832
tel: (301)253-2130
fax: (301)253-2911
website: *http://www.stannesdamascus.org/*

Rector: The Rev. Lee Davis (2012)

Senior Warden: Timothy Pacey
Junior Warden: Jean Hampton
Secretary of Vestry: Angie Schneider
Treasurer: Steve Mullen

St. Augustine's — Parish #: 108, Region: 1

Parish Name: St. Augustine's Parish (1973)
(*Replaces Grace Church Parish (1852)*)
Church Name: St. Augustine's Church (1961)
600 M St SW
Washington, DC 20024-2441
tel: (202)554-3222
fax: (202)484-3037
website: *http://staugustinesdc.org*

Priest-in-charge: The Rev. Martha K. Clark

Senior Warden: Virginia Mathis
Junior Warden: Corey Katz
Secretary of Vestry: Laura Hutson
Treasurer: Gretchen Kittel

St. Barnabas' Church of the Deaf — Parish #: 161, Region: 3

Parish Name: St. Barnabas' Church of the Deaf (an Organized Mission)(1949)
Services at:
St. John's, Church, Norwood Parish,
6701 Wisconsin Ave
Chevy Chase, MD 20815-5351
tel: (301)907-2955
fax: (301)907-2955
(for voice/tty translation, use Maryland Relay (800) 735-2258 to call)
website: *http://stbarnabasdeaf.edow.org*

Vicar: (*vacant*)

Vice-Chair Mission Committee: Thomas Hattaway
Secretary of Committee: Wendy Kohashi
Treasurer: Edward Knight

St. Barnabas', Leeland — Parish #: 303, Region: 6

Parish Name: Queen Anne Parish (1704)
Church Name: St. Barnabas' Church (1700)

14111 Oak Grove Rd
Upper Marlboro, MD 20774-8424

tel: (301)249-5001
fax: (301)249-3838
website: *http://www.stbarnabas.net*

Priest-in-charge: The Rev. Dr. Phillip C. Cato

Senior Warden: Clayton J. Cottrell
Junior Warden: Linda Crudup
Secretary of Vestry: Teresa Menendez
Treasurer: Sandra Charles

St. Barnabas', Temple Hills — Parish #: 317, Region: 6

Parish Name: St. Barnabas' Parish (1958)
Church Name: St. Barnabas' Church (Oxon Hill) (1830)

5203 Saint Barnabas Rd
Temple Hills, MD 20748-5837

tel: (301)894-9100
fax: (301)894-2601
website: *http://stbarnabastemplehills.org/*

Rector (p-t): The Rev. Shell T. Kimble (2012)

Senior Warden: Horace Henderson
Junior Warden: Charles Montgomery
Secretary of Vestry: Barbara Patterson
Treasurer: Paula Myers-Marierose

St. Bartholomew's — Parish #: 203, Region: 3

Parish Name: St. Bartholomew's Parish (1812)
Church Name: St. Bartholomew's Church (1761)

21611 Laytonsville Rd
Gaithersburg, MD 20882-1627

tel: (301)355-7189
website: *http://www.saintbartholomews.org*

Rector (p-t): The Rev. Linda Calkins (2011)

Senior Warden: Brent Grimes
Junior Warden: Jeffrey Taylor
Secretary of Vestry: Gary Yates
Treasurer: William Fitts, Jr.

St. Christopher's — Parish #: 320, Region: 5

Parish Name: St. Christopher's Parish (1963)
Church Name: St. Christopher's Church (1956)

8001 Annapolis Rd
New Carrollton, MD 20784-3009

tel: (301)577-1281
fax: (301)429-9429
website: *http://www.stchrispgc.org*

Priest-in-charge (p-t): The Rev. Noreen Seiler-Dubay

Senior Warden: Judy Mutty
Co-Junior Warden: Bayo Adewuyi
Co-Junior Warden: Mike Paris (voting)
Secretary of Vestry: Carolyn Smith
Secretary of Vestry: Delores Lawrence
Treasurer: Emilia A. Chukwuma

St. Columba's — Parish #: 125, Region: 2

Parish Name: St. Columba's Parish (1924)
Church Name: St. Columba's Church (1874)
4201 Albemarle St NW
Washington, DC 20016-2009
tel: (202)363-4119
fax: (202)686-2671
website: *http://www.columba.org*

Rector: (*vacant*)
Associate: The Rev. Dr. Peter Antoci (2012)
Associate: The Rev. Dr. Rosemarie L. Duncan (2005)
Associate: The Rev. Jason L. Cox (Diocese of Los Angeles) (2011)
Associate: The Rev. Margaret B. Guenther (2008)
Associate: The Rev. Robert Boulter (2008)

Senior Warden: Jennifer Turner
Junior Warden: Lane Heard
Secretary of Vestry: (*vacant*)
Treasurer: Gardell Gefke

St. David's — Parish #: 129, Region: 2

Parish Name: St. David's Parish (1949)
Church Name: St. David's Church (1900)
5150 Macomb St NW
Washington, DC 20016-2612
tel: (202)966-2093
fax: (202)966-3437
website: *http://www.stdavidsdc.org*

Rector: The Rev. Robin Dodge (2005)
Associate (p-t): The Rev. Nancy Hildebrand (2013)

Senior Warden: Lisa Mould
Junior Warden: Charles Nottingham
Secretary of Vestry: Chester Speed
Treasurer: (*vacant*)

St. Dunstan's — Parish #: 211, Region: 3

Parish Name: St. Dunstan's Parish (1951)
(Organized as Potomac Parish, 1951; name changed to Redeemer Parish, 1957; name changed to St. Dunstan's Parish, 1965)
Church Name: St. Dunstan's Church (1958)
5450 Massachusetts Ave
Bethesda, MD 20816-1653
tel: (301)229-2960
fax: (301)229-7785
website: *http://www.stdunstansbethesda.org*

Rector: The Rev. Jeffrey B. MacKnight (1999)
Deacon: The Rev. L. Sue von Rautenkranz (2012)

Senior Warden: Brian Berger
Junior Warden: Nils Overdahl
Secretary of Vestry: Josette Skilling
Treasurer: Clifford White

St. Francis — Parish #: 215, Region: 3

Parish Name: Potomac Parish (1958)
Church Name: St. Francis Church (1955)
10033 River Rd
Potomac, MD 20854-4902

tel: (301)365-2055
fax: (301)365-7500
website: *http://www.stfrancispotomac.org*

Rector: The Rev. William Shand, III (1987)
Associate: The Rev. Phillip C. Ellsworth, Jr. (1998)

Senior Warden: Laurel S. Bahar
Junior Warden: Steve Wilson
Secretary of Vestry: Betsy Drucker
Treasurer: Gary Bachman

St. George's, DC — Parish #: 130, Region: 1

Parish Name: St. George's Parish (1981)
(Separate Congregation, 1953-1980)
Church Name: St. George's Church (1930)
160 U St NW
Washington, DC 20001-1606

tel: (202)387-6421
fax: (202)387-9053
website: *http://www.stgeorgesdc.org*

Priest-in-charge: The Rev. S. Kent Marcoux (Diocese of Maryland)
Assistant (p-t): The Rev. Dr. J. Carleton Hayden

Senior Warden: Keith Roachford
Junior Warden: Vida Anderson
Secretary of Vestry: Mary Ann Wilmer
Treasurer: James O. Williams

St. George's, Glenn Dale — Parish #: 321, Region: 5

Parish Name: Glenn Dale Parish (2002)
Church Name: St. George's Church (1873)
7010 Glenn Dale Rd
Glenn Dale, MD 20769

tel: (301)262-3285
fax: (301)262-0666
website: *http://www.stgeo.org*

Mailing Address:
PO Box 188
Glenn Dale, MD 20769-0188

Rector: The Rev. Connie Reinhardt (2006)

Senior Warden: Gene Ferrick
Junior Warden: Michael Mangiapane
Secretary of Vestry: Lee Rowe
Treasurer: Pat Hulme

St. George's, Valley Lee — Parish #: 503, Region: 6

Parish Name: William and Mary Parish (1692)
Church Name: St. George's Church (1641)
44965 Blake Creek Rd
Valley Lee, MD 20692

tel/fax: (301)994-0585
website: *http://www.stgeorgesvalleylee.org*

Mailing Address:
PO Box 30
Valley Lee, MD 20692-0030

Rector: The Rev. Gregory Charles Syler (2007)

Senior Warden: Philip Horne
Junior Warden: Jason Zimmerman
Secretary of Vestry: Melissa Kerr
Treasurer: Lucy Timmons

St. James', Huntington Parish — Parish #: 322, Region: 5

Parish Name: Huntington Parish (2003)
Church Name: St. James' Church (1886)
(Closed: June 30, 2010)
(Deconsecrated: July 14, 2010)

St. James', Indian Head — Parish #: 405, Region: 6

Parish Name: St. James' Parish (1966)
Church Name: St. James' Church (1902)
7 Potomac Ave
Indian Head, MD 20640-1714
tel: (301)743-2366
fax: (301)753-6255
website: *http://www.stjamesindianhead.org*

Rector: The Rev. Denise Cabana (2006)

Senior Warden: Linda Mohler
Junior Warden: Adah Morgan
Secretary of Vestry: Karen E. Burroughs
Treasurer: Tom Peterson

St. James', Potomac — Parish #: 221, Region: 3

Parish Name: St. James' Parish (1971)
Church Name: St. James' Church (1964)
11815 Seven Locks Rd
Potomac, MD 20854-3340
tel: (301)762-8040
fax: (301)762-4076
website: *http://www.stjamespotomac.org*

Rector: The Rev. Cynthia O. Baskin (1999)
Assistant (p-t): The Rev. James S. Isaacs (Diocese of Maryland) (2011)

Senior Warden: Mary L. Miers
Junior Warden: Ann Finch
Secretary of Vestry: Jill Fritz
Treasurer: Parke L. Brown, Jr.

St. John's, Broad Creek — Parish #: 301, Region: 6

Parish Name: King George's Parish (1692)
Church Name: St. John's Church (1692)
9801 Livingston Rd
Fort Washington, MD 20744-4925
tel: (301)248-4290
fax: (301)248-7838
website: *http://stjohnsbroadcreek.org*

Rector: The Rev. Marc Lawrence Britt (1999)

Senior Warden: Donald Horton
Junior Warden: Derek Vereen
Secretary of Vestry: Jean Anderson-Jones
Treasurer: Beatrice James

St. John's, Georgetown — Parish #: 103, Region: 2

Parish Name: Georgetown Parish (1809)
Church Name: St. John's Church (1796)
3240 O St NW
Washington, DC 20007-2842
tel: (202)338-1796
fax: (202)338-3921
website: *http://www.stjohnsgeorgetown.org*

Priest-in-charge: The Rev. W. Bruce McPherson (Diocese of Maryland)
Assistant (p-t): The Rev. Sarah Duggin (2009)

Senior Warden: Kevin Eckstrom
Junior Warden: Julie Cooke
Secretary of Vestry: George Stuteville
Treasurer: Arnita Jones

St. John's, Lafayette Square — Parish #: 104, Region: 1

Parish Name: St. John's Parish (1816)
Church Name: St. John's Church (1815)
1525 H St NW
Washington, DC 20005-1005
tel: (202)347-8766
fax: (202)347-3446
website: *http://www.stjohns-dc.org*

Rector: The Rev. Luis León (1994)
Assistant: The Rev. Mike Angell (2011)
Assistant: The Rev. Virginia Gerbasi (2012)

Senior Warden: Matthew Bode
Junior Warden: Riley Temple
Secretary of Vestry: Virginia Johnson
Treasurer: Krista Becker

St. John's, Mt. Rainier — Parish #: 314, Region: 5

Parish Name: St. John's Parish (1944)
Church Name: St. John's Church (1909)
4112 34th St
Mount Rainier, MD 20712-1948
tel: (301)927-1156
fax: (301)927-4260

Priest-in-charge (p-t): The Rev. Canon Daniel D. Darko

Senior Warden: Elizabeth Dixon
Junior Warden: Egerton Forster-Jones
Secretary of Vestry: Leslyn Aaron
Treasurer: Arthur Kojo Dixon

St. John's, Norwood Parish — Parish #: 207, Region: 3

Parish Name: Norwood Parish (1895)
Church Name: St. John's Church (1873)
6701 Wisconsin Ave
Chevy Chase, MD 20815-5351
tel: (301)654-7767
fax: (301)654-8830
website: *http://www.stjohnsnorwood.org*

Rector: The Rev. Sari N. Ateek (2010)
Associate: The Rev. Sarah Lapenta-H (2011)
Assistant (p-t): The Rev. Martha S. Korienek (Diocese of Los Angeles) (2013)

Senior Warden: John Ross
Junior Warden: Roxy Wolfe
Secretary of Vestry: Pat Cascio
Treasurer: Scott Cotter

St. John's, Olney — Parish #: 204, Region: 4

Parish Name: St. John's Church (Separate Congregation) (1842)
Church Name: St. John's Church
3427 Olney Laytonsville Rd
Olney, MD 20832
tel: (301)774-6999
fax: (301)774-1346
website: *http://www.stjec.org*

Mailing Address:
PO Box 187
Olney, MD 20830-0187

Rector: The Rev. Carol Cole Flanagan (2010)

Senior Warden: Douglas Perkins
Junior Warden: Carl Ridenour
Secretary of Vestry: Shelley Spencer
Treasurer: Philip Reiff

St. John's, Zion Parish — Parish #: 305, Region: 5

Parish Name: Zion Parish (1811)
Church Name: St. John's Church (1857)
11040 Baltimore Ave
Beltsville, MD 20705
tel: (301)937-4292
fax: (301)937-0116
website: *http://www.saintjohnsbeltsville.org/*

Mailing Address:
PO Box 14
Beltsville, MD 20704-0014

Rector: The Rev. Paula Clark (2009)
Deacon: The Rev. Ty Jones (Deacon) (2013)

Senior Warden: Ian Hutson
Junior Warden: Deborah Stefany
Secretary of Vestry: Laurie-Anne Lee
Treasurer: Linda Reynolds

St. Luke's, Bladensburg — Parish #: 313, Region: 5

Parish Name: St. Luke's Parish (1929)
Church Name: St. Luke's Church (1829)
(Closed: October 9, 2011)

St. Luke's, Brighton — Parish #: 206, Region: 4

Parish Name: St. Luke's Church (Separate Congregation) (1873)
Church Name: St. Luke's Church
1001 Brighton Dam Rd
Brookeville, MD 20833
tel: (301)570-3834
website: *http://stlukesbrighton.org*

Mailing Address:
PO Box 131
Brookeville, MD 20833-0131

Rector (p-t): The Rev. Kathleen Corbett-Welch (2002)

Senior Warden: Douglas Farquhar
Junior Warden: Caroline Hussman
Secretary of Vestry: Nancy Osgood
Treasurer: June Stoyer

St. Luke's, DC — Parish #: 118, Region: 1

Parish Name: St. Luke's Parish (1997)
(Separate Congregation 1879-1997)
Church Name: St. Luke's Church (1873)
1514 15th St NW
Washington, DC 20005-1922

tel: (202)667-4394
fax: (202)667-8043
website: *http://stlukesdc.org*

Rector: The Rev. Raymond Massenburg (2013)

Senior Warden: George Nicol, Sr.
Junior Warden: Paula E. Singleton
Secretary of Vestry: Angela Wright
Treasurer: Atron C. Rowe

St. Luke's, Trinity Parish — Parish #: 214, Region: 3

Parish Name: Trinity Parish (1957)
Church Name: St. Luke's Church (1954)
6030 Grosvenor Ln
Bethesda, MD 20814-1852

tel: (301)530-1800
fax: (301)530-1802
website: *http://www.stlukesbethesda.org*

Rector: The Rev. Dr. Stephanie J. Nagley (2003)
Associate: The Rev. Jessica Hitchcock (2010)

Senior Warden: Cliff Johnson
Junior Warden: Tine Stone
Secretary of Vestry: Phil Taylor
Treasurer: Jenny Bradley

St. Margaret's — Parish #: 122, Region: 2

Parish Name: St. Margaret's Parish (1897)
Church Name: St. Margaret's Church (1894)
1820 Connecticut Ave NW
Washington, DC 20009-5732

tel: (202)232-2995
fax: (202)265-7817
website: *http://www.stmargaretsdc.org*

Mailing Address:
1830 Connecticut Ave NW
Washington, DC 20009-5706

Rector: The Rev. Kimberly D. Lucas (2012)
Assistant: The Rev. Emily Guthrie (2010)

Senior Warden: Polly Donaldson
Junior Warden: Paige Cottingham-Streater
Secretary of Vestry: Julie Polter
Treasurer: Illa Amerson

St. Mark's, DC — Parish #: 116, Region: 1

Parish Name: St. Mark's Parish (1869)
Church Name: St. Mark's Church (1867)
301 A St SE
Washington, DC 20003

tel: (202)543-0053
fax: (202)546-3695
website: *http://www.stmarks.net*

Rector: The Rev. Paul Abernathy (1998)
Assistant: The Rev. Justice Schunior (Diocese of Atlanta) (2011)
Rector Emeritus: The Rev. William MacNeil Baxter (1954-1966)

Senior Warden: Grady Hedgespath
Junior Warden: Michael Summey
Secretary of Vestry: Mary Cooper
Treasurer: Penny Hansen

St. Mark's, Fairland — Parish #: 220, Region: 4

Parish Name: St. Mark's Parish (1969)
Church Name: St. Mark's Church (1748)
12621 Old Columbia Pike
Silver Spring, MD 20904-1614
tel: (301)622-5860
fax: (301)622-5861
website: *http://www.stmarks-silverspring.org*

Rector: The Rev. Isaac Bonney (2013)

Senior Warden: Elizabeth Walton
Junior Warden: Janis L. Smith
Secretary of Vestry: Kladé Hare
Treasurer: David Smith

St. Mary Magdalene — Parish #: 212, Region: 4

Parish Name: Wheaton Parish (1955)
Church Name: Church of St. Mary Magdalene (1864)
3820 Aspen Hill Rd
Silver Spring, MD 20906-2904
tel: (301)871-7660
fax: (301)871-0001
website: *http://www.stmarymagdalene-md.org*

Rector: The Rev. Ann L.H. Moczydlowski (2010)

Senior Warden: Dolores Cefail
Junior Warden: Dan P. Rigterink
Secretary of Vestry: Carol Gardner
Treasurer: Sheila Emond

St. Mary's — Parish #: 126, Region: 1

Parish Name: St. Mary's Parish (1927)
Church Name: St. Mary's Church (1867)
728 23rd St NW
Washington, DC 20037-2501
tel: (202)333-3985
fax: (202)338-4958
website: *http://www.stmarysfoggybottom.org*

Priest-in-charge (p-t): The Rev. Lyndon Shakespeare

Senior Warden: Windon Ringer
Junior Warden: JoAnn Beard
Secretary of Vestry: Marilyn Randall
Treasurer: Wendy Sherman

St. Matthew's — Parish #: 310, Region: 5

Parish Name: St. Matthew's Parish (1811)
Church Name: St. Matthew's Church (1696)
5901 36th Ave
Hyattsville, MD 20782-2925
tel: (301)559-8686
fax: (301)559-8687
website: *http://www.stmatthewshyattsville.org*

Rector (p-t): The Rev. Vidal Rivas (2008)

Senior Warden: Martha Wells
Junior Warden: Silviano Celestino
Secretary of Vestry: Karen Cassedy
Treasurer: Martin Gakenheimer

St. Matthew's Church — Parish #: 312, Region: 5

Parish Name: Addison Parish (1919)
Church Name: St. Matthew's Church (1696)
(Closed: May 31, 1983)

St. Michael & All Angels — Parish #: 316, Region: 5

Parish Name: Adelphi Parish (1958)
Church Name: Church of St. Michael and All Angels (1952)
8501 New Hampshire Ave
Hyattsville, MD 20783-2411
tel/fax: (301)434-4646

Rector: The Rev. Clinton C. Esonu (2003)
Latino Missioner (p-t): The Rev. Vidal Rivas (2008)

Senior Warden: Lynette Matheson-Graham
Junior Warden: Alejandro Ruiz
Secretary of Vestry: Patrice Dawes
Treasurer: Marcia Knight

St. Monica's — Parish #: 133, Region: 1

Parish Name: St. Monica's Parish (1980)
Church Name: St. Monica's Church (1899)
(Closed: December 31, 2007)
(Deconsecrated: June 10, 2009)

St. Monica's and St. James' — Parish #: 117, Region: 1

Parish Name: Parish of St. Monica (1980) and St. James (1873) (2008)
Church Name: St. James' Church (1884)
222 8th St NE
Washington, DC 20002-6106
tel: (202)546-1746
fax: (202)546-2116
website: *http://www.smjec.org*

Priest-in-charge (p-t): The Rev. Charles Hoffacker
Rector Emeritus: The Rev. Richard E. Downing (1976-2008)

Senior Warden: Mary McCue
Junior Warden: Robert Sonderman
Secretary of Vestry: Mary McCue
Treasurer: (*vacant*)

St. Nicholas' Parish — Parish #: 223, Region: 3

Parish Name: St. Nicholas' Parish (2003)
Church Name: (2009)
15575 Germantown Rd
Germantown, MD 20874-3012
tel: (240)631-2800
fax: (240)631-0136
website: *http://www.saintnicks.com*

Rector: The Rev. Kenneth W. Howard (1995)
Deacon: The Rev. Terri Murphy (Deacon) (2013)

Senior Warden: Bob McCartin
Junior Warden: Frank Anderson
Secretary of Vestry: John H. Kraft
Treasurer: Kevin Kettleman

St. Patrick's — Parish #: 128, Region: 2

Parish Name: St. Patrick's Parish (1946)
Church Name: St. Patrick's Church (1985)
4700 Whitehaven Pkwy NW
Washington, DC 20007-1554
tel: (202)342-2800
fax: (202)342-2802
website: *http://www.stpatrickschurchdc.org*

Rector: The Rev. Dr. Kurt Gerhard (2010)
Associate and School Chaplain: The Rev. Dr. Janet Zimmerman (2011)

Senior Warden: Marilyn Nowalk
Junior Warden: Janet Lee
Secretary of Vestry: Candy Fowler
Treasurer: Jay Sommerkamp

St. Paul's, Baden — Parish #: 302, Region: 6

Parish Name: St. Paul's Parish (1692)
Church Name: St. Paul's Church (1692)
13500 Baden Westwood Rd
Brandywine, MD 20613-8419
tel/fax: (301)579-2643
fax: (301)579-2643

302A. St. Mary's Chapel (1848)
Brandywine Rd (Rte 381) and Saint Mary's Church Rd
Aquasco, MD 20608

Priest-in-charge: The Rev. Harry Harper

Senior Warden: Wanda Gryszkiewicz
Junior Warden: Mary Jane Wilkinson
Secretary of Vestry: Sue Jenkins
Treasurer: Joanne Shannon

St. Paul's, K Street — Parish #: 113, Region: 2

Parish Name: St. Paul's Parish (1867)
Church Name: St. Paul's Church (1866)
2430 K St NW
Washington, DC 20037-1703
tel: (202)337-2020
fax: (202)337-7418
website: *http://www.stpauls-kst.com*

Priest-in-charge: The Rt. Rev. James Jelinek (Diocese of Minnesota)

Senior Warden: David Schnorrenberg
Junior Warden: Matthew Leddicotte
Secretary of Vestry: Steven K. Chlapecka
Treasurer: Ann Schnorrenberg

St. Paul's, Piney — Parish #: 406, Region: 6

Parish Name: Piney Parish (1968)
Church Name: St. Paul's Church (1823)
4535 Piney Church Rd
Waldorf, MD 20602

tel: (301)645-5000
tel: (301)870-7590
fax: (301)638-5894
website: *http://www.pineyparish.org*

Mailing Address:
PO Box 272
Waldorf, MD 20604-0272

Priest-in-charge: The Rev. Julie C. Wizorek (Diocese of Maryland)

Senior Warden: Kathy Wesley
Junior Warden: Jane Fruh
Secretary of Vestry: Sallie Lyons
Treasurer: Gregory Ferguson

St. Paul's, Rock Creek — Parish #: 110, Region: 5

Parish Name: Rock Creek Parish (1856)
Church Name: St. Paul's Church (1712)
Rock Creek Church Rd & Webster St NW
Washington, DC 20011

tel: (202)726-2080
fax: (202)726-1084
website: *http://www.rockcreekparish.org*

Mailing Address:
201 Allison St NW
Washington, DC 20011-7305

Rector: The Rev. Allan B. Johnson-Taylor (2011)
Assistant (p-t): The Rev. Douglas A.G. Greenaway (2011)

Senior Warden: James Jones
Junior Warden: Clive Pecover
Secretary of Vestry: Rosalind Palmer
Treasurer: Shirley Y. Williams

St. Peter's — Parish #: 202, Region: 3

Parish Name: St. Peter's Parish (1792)
Church Name: St. Peter's Church (1774)
20100 Fisher Ave
Poolesville, MD 20837-2080

tel: (301)349-2073
fax: (301)349-2093
website: *http://www.saintpetersnet.org*

Mailing Address:
PO Box 387
Poolesville, MD 20837-0387

Priest-in-charge: The Rev. Kimberly Still (Diocese of Florida)

Senior Warden: John Clayton
Junior Warden: Dick Franklin
Secretary of Vestry: Libby Hillard
Treasurer: Shelley Stamm

St. Philip the Evangelist — Parish #: 134, Region: 5

Parish Name: St. Philip the Evangelist Parish (2002)
Church Name: St. Philip the Evangelist Church (1887)
2001 14th St SE
Washington, DC 20020-4817
tel: (202)678-4300
fax: (202)678-4577

Rector (p-t): The Rev. Dr. William B. Lewis (1996)

Senior Warden: Donald Cryer
Junior Warden: A. Sonny Roots
Secretary of Vestry: Tayloria Jackson
Treasurer: Brian Hamilton

St. Philip's, Baden — Parish #: 323, Region: 6

Parish Name: Baden Parish (2004)
Church Name: St. Philip's Church (1876)
13801 Baden Westwood Rd
Brandywine, MD 20613-8426
tel: (301)888-1536
fax: (301)888-1202
website: *http://stphilipsbaden.edow.org*

Rector: (*vacant*)

Senior Warden: Elizabeth Pasteur
Junior Warden: Harry L. Butler
Secretary of Vestry: Ruby E. Hinnant
Treasurer: Mitty Gross

St. Philip's, Laurel — Parish #: 308, Region: 5

Parish Name: St. Philip's Parish (1848)
Church Name: St. Philip's Church (1845)
522 Main St
Laurel, MD 20707-4118
tel: (301)776-5151
fax: (301)776-6337
website: *http://www.stphilipslaurel.org*

Rector: The Rev. Sheila McJilton (2007)

Senior Warden: Frank Lamancusa
Junior Warden: Brian Stinchcomb
Secretary of Vestry: Suzanne O'Connor
Treasurer: Tracy McCracken

St. Stephen & the Incarnation — Parish #: 114, Region: 2

Parish Name: St. Stephen (1892) and the Incarnation (1868) Parish (1926)
Church Name: Church of St. Stephen and the Incarnation (1866)
1525 Newton St NW
Washington, DC 20010-3103
tel: (202)232-0900
fax: (202)797-0367
website: *http://www.saintstephensdc.org*

Senior Priest (p-t): The Rev. Frank G. Dunn (2004)
Latino Missioner: The Rev. Sarabeth Goodwin (2005)

Senior Warden: Liane Rozzell
Junior Warden: Michael Robbins
Secretary of Vestry: Emily Bittner
Treasurer: Atiba Pertilla

St. Thomas', DC — Parish #: 119, Region: 1

Parish Name: St. Thomas' Parish (1891)
Church Name: St. Thomas' Church
1772 Church St NW
Washington, DC 20036-1302

tel: (202)332-0607
fax: (202)332-6245
website: *http://stthomasdc.org*

Rector: The Rev. Dr. Nancy Lee Jose (2004)

Senior Warden: Matt Cloninger
Junior Warden: Ashley Greaf
Secretary of Vestry: David Vanneman
Treasurer: Peter Kronenberg

St. Thomas', P.G. County — Parish #: 309, Region: 6

Parish Name: St. Thomas' Parish (1851)
Church Name: St. Thomas' Church (1733)
14300 Saint Thomas Church Rd
Upper Marlboro, MD 20772-8222

tel/fax: (301)627-8469
website: *http://stthomascroom.edow.org*

309A. Chapel of the Incarnation (1911)
14070 Brandywine Rd
Brandywine, MD 20613 (Do not send mail to this address.)

Rector: The Rev. Debra M. Brewin-Wilson (2009)

Senior Warden: Gary A. Hogue
Junior Warden: William Scott
Secretary of Vestry: Sandra Wiseman
Treasurer: George Mclaughlin

St. Timothy's — Parish #: 131, Region: 5

Parish Name: St. Timothy's Parish (1956)
Church Name: St. Timothy's Church (1944)
3601 Alabama Ave SE
Washington, DC 20020-2425

tel: (202)582-7740
fax: (202)575-0765
website: *http://www.sttimothysofdc.org/*

Rector: The Rev. Caron Gwynn (2013)
Rector Emeritus: The Rev. Canon Dalton D. Downs (1986-2006)

Senior Warden: Gretel James
Junior Warden: Fred McNeil
Secretary of Vestry: Stephanie Robinson
Treasurer: Merle Robertson

Transfiguration — Parish #: 219, Region: 4

Parish Name: Transfiguration Parish (1967)
Church Name: Church of the Transfiguration (1961)
13925 New Hampshire Ave
Silver Spring, MD 20904-6218

tel: (301)384-6264
fax: (301)384-4221
website: *http://www.transfig.org*

Rector: The Rev. Meg Ingalls (2008)
Rector Emeritus: The Rev. Richard G.P. Kukowski (1979-2006)

Senior Warden: Val Grant
Junior Warden: William Freeman, Sr.
Secretary of Vestry: Diane Atkins
Treasurer: Kathy Berry

Trinity Parish, Newport & Hughesville — Parish #: 404, Region: 6

Parish Name: Trinity Parish (1744)
Church Name: Trinity Church (1692)
9560 Trinity Church Rd
Newport, MD 20646-3648
tel: (301)934-1424
fax: (301)309-8756
website: *http://www.trinityepiscopalparish1744.org*

Mailing Address:
PO Box 178
Hughesville, MD 20637-0178

404A. Old Fields Chapel (1769)
15837 Prince Frederick Rd
Hughesville, MD 20637 (do not send mail to this address.)

Rector (p-t): The Rev. Nancy C. James (2012)

Senior Warden: Roger Cooksey
Junior Warden: Shirley Roberts
Secretary of Vestry: Betsy Graves
Treasurer: Elizabeth Swann

Trinity, DC — Parish #: 120, Region: 4

Parish Name: Trinity Parish (1896)
Church Name: Trinity Church (1889)
7005 Piney Branch Rd NW
Washington, DC 20012-2417
tel: (202)726-7036
fax: (202)726-0061
website: *http://www.trinitychurchdc.org*

Rector: The Rev. Canon John T.W. Harmon (2000)
Assistant (p-t): The Rev. Anita Braden (Diocese of Milwaukee) (2013)

Senior Warden: Vincent Adams
Junior Warden: Kendell Matthews
Secretary of Vestry: Barbara Mills
Treasurer: Nnenna J. Ugorji

Trinity, St. Mary's — Parish #: 505, Region: 6

Parish Name: St. Mary's Parish (1851)
Church Name: Trinity Church (1638)
47444 Trinity Church Rd
Saint Mary's City, MD 20686
tel: (301)862-4597
fax: (301)862-2507
website: *http://www.trinitysmcmd.com*

Mailing Address:
PO Box 207
Saint Mary's City, MD 20686-0207

505A. St. Mary's Chapel (1883)
12960 Point lookout Rd (MD Rte 5)
Ridge, MD 20680 (Do not send mail to this address.)

Rector: The Rev. John A. Ball (1994)

Senior Warden: Richard Abell
Junior Warden: Julia Bates
Secretary of Vestry: Caroline Miller King
Treasurer: Paul Koch

Trinity, Upper Marlboro — Parish #: 304, Region: 6

Parish Name: Trinity Church (Separate Congregation) (1810)
Church Name: Trinity Church

14515 Church St
Upper Marlboro, MD 20772

tel: (301)627-2636
fax: (301)627-1066
website: *http://trinityuppermarlboro.edow.org*

Mailing Address:
PO Box 187
Upper Marlboro, MD 20773-0187

Rector: The Rev. Martha J. Bonwitt (2000)

Senior Warden: June Vartoukian
Junior Warden: Linn Healy
Secretary of Vestry: Beverly Stone
Treasurer: Jim Blair

University of Maryland Chaplaincy — Parish #: 371, Region: 5

EACM, University of MD
2116 Memorial Chapel
College Park, MD 20742-8453

tel: (301)405-8453
fax: (301)314-9741
website: *http://eacm.edow.org*

Episcopal Student Center
4508 College Ave
College Park, MD 20740-3302

Chaplain: The Rev. Otis Gaddis, III (2013)

Washington National Cathedral — Parish #: 101, Region: 2

Parish Name: The Cathedral Church of St. Peter and St. Paul (1895)
Church Name: Washington National Cathedral

Mount Saint Alban
Washington, DC 20016-5094

tel: (202)537-6200
fax: (202)364-6600
website: *http://www.nationalcathedral.org*

Bishop of Washington: The Rt. Rev. Mariann Edgar Budde
Dean: The Very Rev. Gary R. Hall (2012)
Canon Vicar: The Rev. Canon Jan Naylor Cope (2010)
Director of Worship: The Rev. Gina Gilland Campbell (Methodist) (2012)
Canon Pastor: The Rev. Kim Baker (2013)
Canon Ecumenist (p-t): The Rev. Canon Samuel Van Culin, Jr. (2004)

Diocesan Chapels

Addison Chapel — Parish #: 155

(Formerly St. Matthew's Church, Addison Parish)
(Deconsecrated: March 13, 1991)

Chapel of the Annunciation — Parish #: 151

Chapel of the Annunciation (1914)
The Bishop's Chapel
Episcopal Church House — tel: (202)537-6550
Mount Saint Alban
Washington, DC 20016-5094

Epiphany Chapel — Parish #: 152

Parish Name: Epiphany Chapel (1924)
(Deconsecrated: February 9, 1994)

Chapel of the Episcopal Center for Children — Parish #: 153

Chapel of the Episcopal Center for Children (1930)
5901 Utah Ave NW — tel: (202)363-1333
Washington, DC 20015-1616 — fax: (202)537-5044

Chapel of the Intercession — Parish #: 154

Chapel of the Intercession (1906)
Washington Hospital Center — tel: (202)577-7138
1010 Irving St NW
Washington, DC 20010-2412

Chaplain: (*vacant*)

Church–Related Institutions and Organizations

The Cathedral Church of Saint Peter and Saint Paul

Mount Saint Alban, Washington, DC 20016–5094
Tel: (202) 537–6200 — Fax: (202) 364–6600
Website: *http://www.cathedral.org*

The Protestant Episcopal Cathedral Foundation

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Saint Albans School

Mount Saint Alban, Washington, DC 20016–5046
Tel: (202) 537–6435 — Fax: (202) 537–2225
Website: *http://staweb.sta.cathedral.org*

Headmaster: Canon Vance Wilson
Lower School Chaplain: The Rev. Heather Patton–Graham
Upper School Chaplain: The Rev. Brooks Hundley
Chair of the Governing Board: Julie Miller

The National Cathedral School for Girls

Mount Saint Alban, Washington, DC 20016–5046
Tel: (202) 537–6339 — Fax: (202) 537–5743
Website: *http://www.ncs.cathedral.org*

Head of School: Canon Kathleen O'Neill Jamieson
Senior Chaplain: The Rev. Stephen Arbogast
Middle School Chaplain: Josie Jordan
Lower School Chaplain: The Rev. Nicole Simopoulos
Chair of the Governing Board: Michael Kellogg

Beauvoir the National Cathedral Elementary School

3500 Woodley Rd NW, Washington, DC 20016–5031
Tel: (202) 537–6485 — Fax: (202) 537–6512
Website: *http://www.beauvoirschool.org*

Head of School: Amy P. Vorenberg
Chair of the Governing Board: Kristin Kuehl
Chaplain: The Rev. Claudia Gould Tielking

Directory of Episcopal and Episcopal–Related Schools

Episcopal and Episcopal–related independent schools located within the geographical boundaries of the Diocese of Washington are listed below. For schools located in Northern Virginia and in the Diocese of Maryland, please call their diocesan offices at (703) 461–1776 and (410) 467–1399 respectively. For more information, write directly to the parish or to The National Association of Episcopal Schools, 815 2nd Ave, New York, NY 10017 for the "Directory of Episcopal Church Schools."

All Saints Pre-School

3 Chevy Chase Cir
Chevy Chase, MD 20815–3408

tel: (301) 654-2488 ext. 233
fax: (301) 951-6465
website: *http://www.allsaintschurch.net*

Head of School: Lisa Hollingsworth
Rector: the Rev. Edward Kelaher

Christ Episcopal School

109 S Washington S
Rockville, MD 20850–2358

tel: (301) 424–6550
fax: (301) 424–0494
website: *http://www.ces-rockville.org*

Head of School: Dr. Caroline Chapin
Chaplain: The Rev. Cynthia Simpson

Rector: The Rev. John McDuffie

Good Shepherd Episcopal Preschool

818 University Boulevard W
Silver Spring, MD 20901–1039

tel: (301) 593–2308
website: *http://www.gsecmd.org*

Director: Mary Lureau

Rector: The Rev. David Wacaster

Grace Episcopal Day School

9411 Connecticut Ave
Kensington, MD 20895–3532

tel: (301) 949–5860
fax: (301) 949–8398
website: *http://www.geds.org*

Head of School: Malcolm Lester
Chaplain: The Rev. Canon Michele Hagans

Rector: The Rev. Andrew Walter

Holy Trinity Episcopal Day School

13106 Annapolis Rd
Bowie, MD 20720–3829

tel: (301) 262–5355
fax: (301) 262–9609
website: *http://www.htrinity.org*

Head of School: Michael Mullin

Rector: The Rev. Leslie St. Louis

Rosemount Center

2000 Rosemount Ave NW
Washington, DC 20010–1045

tel: (202) 265–9885
fax: (202) 265–2636
website: *http://www.rosemountcenter.com*

Chief of Operations: Jacques Rondeau

Saint Andrew's Episcopal School

Postoak Campus:
8804 Postoak Rd
Potomac, MD 20854–3553

Potomac Village Campus:
10033 River Rd
Potomac, MD 20854–3553

tel: (301) 983–5200
fax: (301) 983–4710
website: *http://www.saes.org*

Head of School: Robert Kosasky
Upper School Chaplain: The Rev. Patricia Alexander
Lower School Chaplain: The Rev. Betsy Gonzalez

Saint Columba's Nursery School

4201 Albemarle St NW
Washington, DC 20016–2009 tel: (202) 363–4121
website: *http://www.columba.org/Community/Youth/nursery.html*

Head of School: Julia Berry

Saint James' Children's School
11815 Seven Locks Rd tel: (301) 762–3246
Potomac, MD 20854–3340 fax: (301) 762–4076
website: *http://www.stjamespotomac.org/school.html*

Head of School: Mary Lou English Rector: The Rev. Cynthia Baskin

Saint John's Episcopal School

3437 Olney–Laytonsville Rd tel: (301) 774–6804
Olney, MD 20832–1743 fax: (301) 774–2375
website: *http://www.stjes.com*

Head of School: Tom Stevens Rector: The Rev. Carol Cole Flanagan

Saint John's Preschool

3240 O St NW
Washington, DC 20037–2842 tel: (202) 338–2574
website: *http://www.stjohnsgeorgetown.org/education/preschool.html*

Head of School: Marley Joyce Priest-in-Charge: The Rev. Bruce McPherson

Saint Matthew's Day School

5901 36th Ave tel: (301) 559–7118
Hyattsville, MD 20782–2925 website: *http://www.stmatthewsdayschool.com*

Director: Lynn Adams

Saint Patrick's Episcopal Day School

4700 Whitehaven Pkwy NW tel: (202) 342–2804
Washington, DC 20007–1554 fax: (202) 342–7001
website: *http://www.stpatsdc.org*

Head of School: Peter Barrett Rector: The Rev. Kurt Gerhard
Chaplain: The Rev. Janet Zimmerman

Saint Philip's Child Development Center

2001 14th St SE
Washington, DC 20020–4817 tel: (202) 678–1640

Director: Dr. Lezlie Downing Rector: The Rev. William Lewis

Saint Timothy's Child Development Center

3601 Alabama Ave SE tel: (202) 584–5662
Washington, DC 20020–2425 website: *http://www.sttimothysofdc.org*

Director: Yvonne Robison Rector: The Rev. Caron Gwynn

The Bishop John T. Walker School

3640 Martin Luther King Jr Ave SE
Washington, DC 20032-1546

tel: (202) 678-1515
website: *http://www.bishopwalkerschool.org*

Executive Director: James Woody

Washington Episcopal School

5600 Little Falls Pkwy
Bethesda, MD 20816–1519

tel: (301) 652–7878
fax: (301) 652–7255
website: *http://www.w-e-s.org*

Head of School: Kirk Duncan

Chaplain: The Rev. Timothy A. Johnson

Church–Related Institutions and Organizations (continued)

Brotherhood of St. Andrew

Website: *http://www.brothersandrew.org/*

The Brotherhood of St Andrew was founded in 1883 and is the oldest evangelistic Lay ministry of the Episcopal church. This lay ministry for men and boys is dedicated to bringing men and boys to Christ through prayer, study and service. Our mission is to introduce our Men's Ministry to all parishes in the Episcopal Church and the Worldwide Anglican Communion.

Contact: Franklyn M. Malone (202) 529–4929
the100fathersceo@yahoo.com

Saint Anna's Home

Board Chair, Episcopal Church House
Mount Saint Alban, Washington, DC 20016-5094

Staff Contact: Kimberly M. Sanders

St. Anna's Home Fund was formed for charitable and benevolent purposes "…to provide for elderly and handicapped persons on a non-profit basis housing facilities and services especially designed to meet their physical, social, and psychological needs, and to promote their health, security, happiness, usefulness, and longer life." They process grant requests that: (1) are primarily for the support of housing for the elderly; (2) result in enriched services to minorities: (3) provide seed money for new programs that attract permanent funding.

Collington Episcopal Life Care Community, Inc.

10450 Lottsford Rd, Mitchellville, MD 20721–2734
Tel: (301) 925–9610 — Toll–Free: 1 (800) 540–1709 — Fax: (301) 925–7357
Website: *http://www.collington.kendal.org*

Executive Director: Marvell Adams

A continuing care retirement community founded in 1986 by seven diocesan congregations and the Diocese of Washington on 125 acres in central Prince George's County. Collington's facilities include cottages, apartments, and a health center that offers assisted living as well as full nursing care. Residents have the opportunity for up to three meals daily, a full range of supportive services and activities, walking trails, a fitness/wellness program, and

transportation to and from nearby metro stops. The resident community, which welcomes people of all faiths, includes many Episcopalians who have contributed to the life and leadership of diocesan congregations, diocesan ministries, seminary education, and our national church.

Companions in World Mission

Website: *http://www.companionsinworldmission.org*

A Washington area association, affiliated with the national Episcopal Partnership for Global Mission, comprising Episcopal parishes, organizations and individual members committed to the worldwide mission of the Church. Financial grants are made to overseas Anglican Church dioceses and institutions in Africa, Southeast Asia and Latin America, primarily to fund clergy and lay training.

Treasurer: Richard A. Best, Jr. (202) 332–0746
1733 T St NW
Washington, DC 20009–7102
E–mail: *treasurer@companionsinworldmission.org*

Daughters of the King

Website: *http://www.doknational.com*; *http://www.dok-proviii.org/*

The Daughters of the King is an order for laywomen who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life–long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

President: Marie S. Wallace
emmabel01@verizon.net

Diocesan Altar Guild Board

The Diocesan Altar Guild was founded to provide a way for the parish altar guilds of the diocese to share the blessings and responsibilities of altar guild ministry with each other. Members of the Guild gather for workshops and meetings to share and explore mutual needs and interests. The Altar Guild is currently inactive.

The Episcopal Center for Children

5901 Utah Ave NW, Washington, DC 20015–1616
Tel: (202) 363–1333 — Fax: (202) 537–5044
Website: *http://www.eccofdc.org*

Executive Director: Alan Korz

A treatment center for emotionally troubled children of the Washington metropolitan area. Services provided include individual therapy, group therapy, special education programs in a therapeutic environment. Parental involvement required. Accredited by The Joint Commission.

Episcopal Church Women

Episcopal Church House
Mount Saint Alban, Washington, DC 20016–5094
Tel: (202) 537–6530 — Fax: (202) 537–5784
Website: *www.ecw-edow.org* E-mail: *ecw.edow@gmail.com*

President:	Margaret H. Gordon 602 Sonata Way, Silver Spring, MD 20901 *mhgordon2@verizon.net*	(301) 681–5262 (240) 350–7599

Special Funds Liaisons:

Church Periodical Club:	Angela D. Atkins *angela.atkins@gmail.com*	(202) 652-8060
Memorial Scholarship Fund:	June Lendore *jlendore@aol.com*	(301) 704-2553
United Thank Offering:	Rosamond Daniels *rosamondmd47@gmail.com*	(301) 879–8194

All checks should be payable to the specific fund and mailed to the ECW office address above.

Fellowship of Saint John

An organization of retired clergy, spouses/partners, and survivors. Membership is open to all, regardless of canonical residence. The Fellowship meets every first Monday, September through June at 11am.

Warden &: Chaplain to the Retired:	The Rev. Richard Kukowski *richk20904@yahoo.com*	(301) 384–2178
Treasurers:	The Revs. Robert and Elisabeth Carlson	

House of Mercy's Rosemount Center

2000 Rosemount Ave NW, Washington, DC 20010–1045
Tel: (202) 265–9885 — Fax: (202) 265–2636
Website: *www.rosemountcenter.com*

President: Michael Oliphant
CEO: Jacques Rondeau

The House of Mercy leases its historic building for $1 per year to Rosemount Center and its work supports the building and grounds of this property. House of Mercy (formerly a home for unwed mothers and babies) created Rosemount Center in 1972 as an independent 501(c)(3) organization. Rosemount Center is a dual language (Spanish/English) early childhood and family support center for pregnant women, infants, toddlers, and preschool children. Accredited by the National Association for the Education of Young Children (NAEYC), Rosemount is focused on serving poverty level, primarily Latino families in the District of Columbia.

Saint Mary's Court

725 24th St NW, Washington, DC 20037–2560
Tel: (202) 223–5712 — Fax: (202) 223–6191
Website: *http://www.stmaryscourt.org*

Executive Director: Margaret Pully
mpully@stmaryscourt.org

A 140-unit apartment house for low to moderate–income elderly and qualified handicapped persons. HUD rent supplements. Evening meals required. On the premises are: programs for recreation, education, exercise and art; DC Office on Aging Elderly Nutrition Program site serving daytime noon meal; programs for health, legal and supportive services; regular worship services and spiritual forum hours.

Samaritan Ministry of Greater Washington (SMGW)

1516 Hamilton St NW, Washington, DC 20011–3858
Tel: (202) 722–2280 — Fax: (202) 722–2288
http://www.SamaritanMinistry.org
E–mail: *info@SamaritanMinistry.org*

Satellite Locations:

1345 U St SE, Washington, DC 20020–7013
Tel: (202) 889–7702

2207 Columbia Pike, Arlington, VA 22204–4405
Tel: (703) 271–0938

Executive Director: The Rev. David B. Wolf, Esq.
Program Director: Tracy Pindell
Director of Development: Shannon Young
Director of Communications and Volunteers: Ashleigh Grant
Finance Director: Mildred Millien

A partnership of more than 40 Washington, Maryland and Virginia churches which offers free coaching and capacity-building assistance to people who are low income and/or homeless. Next Step program participants meet regularly with caseworkers to set "next steps" toward their larger life goals of economic self-sufficiency, and social and spiritual well-being. SMGW helps people find jobs and homes, learn to read, improve their skills, register for benefits, etc. Additionally, SWGW has incorporated all of the programs formerly administered by ECRA for those affected by HIV/AIDS, including burial assistance, retreat programs and bereavement support groups. A small paid staff facilitates the ministries of over 5,000 volunteers each year. Partner Parish Representatives form the Ministry's Parish Council, which elects the Board of Directors.

Seabury at Friendship Terrace

Episcopal Church Home, Friendship, Inc.
4201 Butterworth Pl NW, Washington, DC 20016–4573
Tel: (202) 244–7400 — Fax: (202) 362–2587
http://www.FriendshipTerrace.org

Executive Director: Joseph E. Resch, Jr.
Administrator: Eileen Anatra

Seabury at Friendship Terrace is a rental retirement community, established in 1970 and completely renovated in 2011, for people 62 years of age and older or handicapped. Fees include the apartment, utilities, and all evening meals and are reasonably priced for those with moderate incomes. Subsidies are available through HUD for 40 of the 180 units. There are a wide variety of activities available, some transportation services and volunteer opportunities. Friendship Terrace has a beauty salon, and many other services are available for residents. The community is conveniently located close to the metro, shopping, and St. Columba's Episcopal Church.

Seabury Resources for Aging
(formerly Episcopal Senior Ministries)

4201 Butterworth Pl NW, Washington, DC 20016–4573
Tel: (202) 289–5690 — Fax: (202) 289–5693
Website: *http://www.seaburyresources.org*

Executive Director: Joseph E. Resch, Jr. (202) 414-6310

Through a Covenant, Seabury Resources for Aging is the coordinating resources on aging issues and services in the Diocese. Established in 1924, Seabury is a nonprofit provider of personalized, affordable housing options and services in the community which help older adults throughout the greater Washington, DC area live with independence and dignity. Seabury's 355 units of independent, assisted, and shared housing are at Friendship Terrace in upper northwest DC, Springvale Terrace in downtown Silver Spring, and Home First in northeast DC. Services to more than 3,500 clients in the community are available through Seabury Care Management, serving Montgomery and Prince George's Counties, all of DC, and Northern Virginia; Age–In–Place home and yard maintenance, in DC Wards 4 & 5, and Seabury's Ward 5 Aging Services and city-wide Senior Center for the Blind and Visually Impaired. Seabury's Congregational Resources coordinates Diocesan–wide events and assists congregations with information and resources and the development of parish senior ministries. Seabury provides a print newsletter Resource, and several electronic newsletter. Seabury's outreach and advocacy reach 70,000 individuals a year and more than 2,400 volunteers annually provide and/or enhance services.

Washington Episcopal Clergy Association

Website: *http://www.wecadc.org*

Through WECA we care for our colleagues, we care for our diocese, and we nurture our call.

President:	The Rev. David Wacaster (2014)
Vice President & Program Chair:	The Rev. Kenneth Howard (2014)
Secretary:	The Rev. Emily Guthrie (2014)
Treasurer:	The Rev. Richard Kukowski
Worship Chair:	The Rev. John Ball (2014)

Members:

The Rev. Dr. Joan Beilstein (2014)
The Rev. Virginia Brown-Nolan (2015)
The Rev. Martha Clark (2015)
The Rev. Prince Decker (2015)
The Rev. Caron Gwynn (2015)
The Rev. Marian Teresa Humphrey (2015)
The Rev. Terri Murphy (2015)
The Rev. Gregory Syler (2015)

Part II: Annual Convention Proceedings

The Bishop's Convention Address

The Right Reverend Mariann Edgar Budde, D.Min., D.D.
Ninth Bishop of Washington

February 1, 2013

On behalf of all who have worked so hard to bring us together, welcome to the 118th Convention of the Episcopal Diocese of Washington.

Our Convention theme, *Equipping the Saints*, emerged from conversations across the Diocese reflecting a deep desire to grow stronger as Episcopalian Christians. Everything about our time together has been planned with this goal in mind, that we might open ourselves to the Holy Spirit at work in and among us, experience something of the joy God wants for all of us, draw closer to one another as members of one Body, and come away from here more equipped for ministry.

That's why we're here. Thank you for being here. Moreover, *Equipping the Saints* is not the theme for this Convention only, but for the year ahead. With God's help, we will continue the conversations and the learning together.

Hear the words of St. Paul:

> I, therefore, the prisoner of the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.
>
> But each of us was given gifts according to the measure of Christ's gift. The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.
>
> - Ephesians 4:1-13, (edited)

A few months ago, as I was preparing for the regional meetings that take place in anticipation of Convention, I immersed myself in the workings of our Diocesan budget and all it represents. I wanted to know about every line item—where the money comes from, how it's spent, and who has the authority to decide. I wanted to grasp the narrative, the story our collective resources tell, because I am accountable to you and to God for that story and every dollar that supports it. I also wanted to see if the story would preach, if how we invest ourselves as a diocese inspires anyone enough to give to it, and, as Scripture admonishes us to consider time and again, what fruits our efforts

produce. "You will know them," Jesus said, "by their fruits." What are our fruits? And what might they be?

It wasn't hard to get my mind around all that we value as a diocese, because of how carefully and transparently our resources are stewarded by those in diocesan leadership, for which we all have reason to be thankful.

What was more challenging, for understandable reasons, was to see the alignment of mission and resources, in part because of the impact a significant leadership change has on an organization like this one, and the soul searching that precedes it. Even more difficult to surmise, frankly, is the fruitfulness of our investments. How do we assess and evaluate fruitfulness in the life of congregations and the life of a diocese? It's not enough to say that we're all working hard; we need some means of evaluating the fruitfulness of our work.

We all know that once something makes it into a budget or church's programmatic life, it's like a barnacle that has attached itself to the bottom of your boat. It's not easy to remove, even when priorities change. A pastor of a congregation whose Sunday attendance was greater than most entire dioceses of the Episcopal Church once told me that the main difference between a small church and a big church is this: a big church will stop doing what is no longer working. A little church has a harder time letting go of what it isn't working, because there's always someone who values it. A small church has less practice in the necessary evaluation and accountability processes that larger churches take as a matter of course. In some ways, our diocese functions like a small church. We have a hard time letting go of things that aren't fruitful, and we're hesitant to ask how to measure fruitfulness.

I'll say more about our collective priorities as reflected in the budget in a moment, but first, let me tell you about a conversation I had with the bishop who serves as my mentor. He listened to me talk about all what I've just told you, and what I had learned in my first year as your bishop, and what I hope to accomplish going forward. He was quiet for a moment and then he said, "Mariann, that all sounds good. But let me ask you something: What do you hope for, most of all, for the Diocese of Washington? What do you feel God has called you to be and to do?"

The first word that came to me was joy. I feel called, as one of prayers in our Compline says, to shield the joyous. Wherever there is joy, I want to celebrate it, cultivate, share, and yes, protect it from all that conspires to beat joy out of us. The opposite of joy, you know, isn't sorrow, it's anxiety, and we live in an anxious time. Our churches can be very anxious places, for good reasons. With that anxiety comes seriousness, a narrowing of focus and subsequent lack of creativity and adventure. But, friends, Jesus is the One who comes so that God's joy may be in us, and our joy may be complete. I know this to be true, and so do you, that God's desire for us is joy—joy in the midst of hardship and trail; joy in the midst of the anxiety of the world; joy that does not shy away from pain or disagreement, but that insists there is another, more excellent way. Thank you for the joy you bring. Remember that while anxiety

is contagious, so my friends, is joy. And nothing stops anxiety in its tracks faster than a hearty laugh or warm smile.

The second deep desire that came to me was: quiet confidence in who we are as Episcopalian Christians. There is a great hunger among our people for confidence in faith; surely all of us here long for a deeper connection with God, personal knowledge of Jesus and his love, and those palpable, transformative experiences of the Holy Spirit. "This is not the age of information," writes the poet David Whyte. "This is not the age of information. This is the time of loaves and fishes. People are hungry, and a good word is food for a thousand."

This hunger often goes unnoticed, even among us, who are clergy and lay leaders, because of the stresses of our over-scheduled lives and our addiction to the spiritual equivalent of junk food. The world is spinning so fast, and we are bombarded every day with more than we can absorb, and it's easy to lose our bearings. We would have to be made of stone not to be affected by all that's swirling around us. But we are in danger of losing what is most precious for lack of attention, and we too quickly settle for the shell of faith, rather than its substance.

In the words of our dear friend Dr. Lisa Kimball, Professor of Christian Formation and Congregational Leadership at Virginia Seminary:

> "An inherited, unexamined tradition – however beautiful – is not enough. Vague ideas about Moses and Jesus and justice won't help. Hiding behind beautiful Elizabethan liturgies and elegant hymnody won't work. Being open and curious and respectful of other traditions is important, but if those explorations displace or replace Christian practices as they sometimes do, we become tradition blenders, not faithful, grounded leaders. Religion is a practical discipline that teaches us to discover new capacities of mind and heart. Like any skill, religion requires perseverance, hard work and practice. Too much of the Episcopal Church has not been doing its practice."

I will continue to redirect as many resources as we can muster to help our people practice their faith and thereby grow in confidence and joy. The congregations that offer vibrant ministries of spiritual and faith exploration in new and creative ways will grow, because the hunger is real. But we are also challenged, every day, to find new ways of feeding souls in this 24/7 world. The same Bible study that worked for one generation may not speak to the next, and it's incumbent upon us to learn new languages.

The third deep desire of my heart is for a collaborative approach to ministry that is authentic. The last thing I want is to add another layer of complexity into our lives. But the reality is that most of our congregations, large or small, tend to function as if everything about their ministry depended on them alone. It needn't be that way. I will never rest in my efforts to find ways for us to be in ministry together. Finally, I said to my bishop coach, and I say to you, I want to help our congregations adapt to the new environments that we find ourselves in. Our churches haven't moved, but the culture

around us has changed dramatically and the pace of chance continues. Like any other living organism that finds itself in a new environment, if we do not adapt to a new reality, we will not thrive. We're not on the brink of extinction, but we are in danger of being escorted to the sidelines of irrelevancy. And that, my friends, is a sin, because we have so much to offer.

At last Saturday's ordination service of five deacons and four priests, two of the Scripture passages had to do with being sent out. The first was from the book of Isaiah, in which God asks the poignant question, to God's very self, "Whom shall I send, and who will go for us?" And Isaiah, although convicted in the Lord's presence of his inadequacy and sinfulness, replies, "Here am I; send me." In the Gospel texts, Jesus laments, "The harvest is plentiful, but the laborers are few. Pray, therefore, that the Lord of the harvest send laborers into his harvest."

On the spectrum of Christianity, I think it is safe to say that we in the Episcopal Church are more comfortable staying put. We want people to come to us, and if they do, we will happily welcome them. Most of our congregations pride themselves on being welcoming places, and it's true. The Episcopal Church welcomes all, provided— and here is our downfall— those who come meet us on our terms and conform to our ways.

It's understandable that we approach the world this way. We don't want to change what we treasure: the liturgy, music, traditions, and architecture that speak to us. We're convinced that it will speak to others as well, if they would only come and see. There is some truth here. I'm certain God isn't asking us to throw everything we love in our churches away.

But God does seem to be asking, who among us is willing to be sent out? Who will labor in different vineyards where the harvest is plentiful? Who in the Episcopal Church will go and meet the new, where people are and where God surely is, but where we as a Church, as yet, are not?

Putting aside the moral imperative to meet others on their terms rather than ours, the simple reality is that if we as a Church cannot adapt to a new mission environment, our future is in question. God will not spare us the consequence of our choices. Because I love our Church, and I know you do, too, there is an urgency to this adaptive work.

That is what I believe God calls us to: sustaining joy; a deep, quiet confidence among our people; eagerness to work for authentic collaboration; and the capacity to adapt to a new mission environment. When I hand the crozier to the 10th Bishop of the Diocese of Washington, my goal is to entrust to that blessed person care of a diocese that has turned the trends of decline around, engaged its mission with renewed clarity and joy, and is an even greater beacon of hope, love, and justice that so many of you strive to be every day.

And so going back to the story our budget tells, know this: the Diocesan leadership and I are working to redirect the majority of our collective resources, including the majority of my time and that of the Bishop's staff, to the renewal of congregations and core

ministries of the diocese, to build capacity and equip the saints. We've made significant strides in the past year, including the call of Joey Rick as Canon for Congregational Vitality and Jason Evans as Young Adult Missioner. We are looking now to call a third staff person to this congregational vitality team dedicated to Children & Youth Ministry. That will require the redirecting of resources toward this end, and we will do it.

We are also committed to being the most effective and streamlined diocesan operation in the country. I am proud that leaders across the diocese consistently give our staff the highest praise for their professionalism, assistance, and attentiveness to you, the people we serve. But we will continue to assess our administrative operations, as every other business in the country is doing right now. To be frank, it's hard for your congregations to feel inspired to give to a bureaucracy, and we understand that. Our goal is to inspire our congregations and members to support diocesan ministries because of the direct, immediate impact of our work and the urgent task of renewing and revitalizing our churches.

The third major category of diocesan ministry reflected in the budget is the mission initiatives that were either initiated on the diocesan level or are led by diocesan staff positions. They are the areas most frequently listed in special appeals for diocesan ministry: St. Barnabas Mission for the Deaf, College Chaplaincies, and Latino Ministries. From a mission and ministry perspective, each is vitally important; each faces particular opportunities and challenges. This year each will undergo comprehensive evaluation and discernment of future goals. By next Convention, we will report on our evaluation and strategic discerning process.

The Bishop Walker School is another diocesan ministry facing a significant transition. The school leaders asked me to thank the diocese and several congregations in particular that support its mission to provide a tuition free Episcopal education to boys in the poorest neighborhood of Washington, D.C. What happens at the Bishop Walker School this year, in terms of funding and support, will set the course for the school's future, and its leaders pray that we will continue to stand by them. The diocesan staff and I are fully invested in the Bishop Walker School's success.

Let me say a word about this Cathedral in the context of diocesan mission. First, to welcome Dean Gary Hall to his first Diocesan Convention and to thank him and all the Cathedral staff for their hospitality. The Cathedral embodies the most exciting opportunities and strongest challenges of our Church, and it has a particular mission that belongs to all of us and to the nation. It is our most public church, with a public mission. I am proud to stand alongside our Dean in this transformative moment in the Cathedral's life.

That brings me to the fourth and final area of our diocesan story as reflected in our budgets and in my work as your bishop, which is in the work of the wider Episcopal Church, our international partnerships, and the Church's public witness. Some among you and throughout the diocese feel this is the most important work God calls us to, and as your Bishop, I need to be out in front on many issues. Others believe equally

strongly that we have little or no place in the public arena and our partnerships outside of our diocese siphon precious resources that we need at home.

My understanding of our biblical call is that works of mercy, our participation in the wider Church, and the prophetic work for justice are non-negotiable. You know as well as I that our baptismal promises include the vow—the vow—to strive for justice and peace, which we say we will do with God's help. As the late Jane Dixon, the first woman bishop of this Diocese, was known to say, quoting the Book of Micah, "God has told you, O mortal, what is good and what the Lord requires of you: to do justice and love kindness and walk humbly with our God." God didn't say, Bishop Dixon wryly observed, that we are to love justice and do kindness. We are to do justice.

How you are called to that work and how I am and how we are called together is the question, not whether we are called, but how. And there is more than one right answer to the how.

As your bishop, this year I intend to focus on two areas of public policy: the first, immigration reform, which now has a real chance on the national level, thanks to the strong showing of Latino voters and their allies nationwide, and might I add, in the state of Maryland and the District of Columbia. As I wrote last week in response to the bipartisan Senate offering of a framework for this work, "It is past time for our nation to provide legal status and a path to citizenship for those who toil in our fields, care for our children and elders, clean our homes and workplaces, and support our government through their taxes. It is a moral imperative that we give children brought to the United States at a young age opportunities for education and service here, in the country they consider home." In response to those who argue that there is no excuse and therefore can be no mercy for those who have our country illegally I would repeat the words of one advocate: "This is not a matter of bad people breaking good laws but of bad laws breaking good people." It is time for the laws of our land to change.

I am also proud to join with Dean Hall, the leadership of the National Cathedral, and others across the Diocese who believe we must act to address the epidemic of gun violence in our nation.

Last Wednesday afternoon, I had the opportunity to meet with Senator Joseph Manchin of West Virginia. He has an A rating from the National Rifle Association, but after the Newtown killings he went on record to say that he was rethinking his position on unfettered access to guns. The response in his home state was swift and vehement. But he's determined to keep lines of conversation open among the widest possible range of people, and he invited me to come and speak with him. As I no longer have a senator of my own (which I still can't quite fathom as an American citizen), I went to see him, and I invited the Episcopal Bishop of West Virginia to the conversation.

Manchin told us that there are essentially three categories of gun owners in his state: people who own guns for sport; people who own guns for self-protection; and people who own guns because it is their right to own guns, guns that they could to use against their government should that government become tyrannical. Therefore, it is no one's business, especially not the government's, how many or what kind of guns they own,

nor how lethal they are. They are guaranteed the right to own them, end of discussion. Senator Manchin is heroically trying to negotiate a compromise with people who hold that extreme position.

But it's also clear those on that far end of the spectrum are not interested in compromise, on even the mildest measure. And so, it is incumbent upon the rest of us, including gun owners who use them for sport and self-defense, to change the terms of this debate. No one is talking about suspending the Second Amendment. But we must be clear: Even Constitutional rights have limits in relationship to the common good, as evidenced by the fact that our First Amendment right to free speech does not allow us to yell "Fire!" in a theatre or slander someone's character. The reason we must place sane limits on the sale and ownership of guns is that we have now a public epidemic of gun violence. There are, in fact, at least four other groups of people who have access to lethal guns: criminals, particularly gang members, terrorizing the streets of cities many of us call home; children in the homes of gun owners who can inflict fatal wounds to themselves or their friends and siblings; emotionally and mentally unstable persons who in a moment of fury want to harm others; and those who are contemplating suicide and with a gun are far more likely to succeed.

Just yesterday Hadiya Pendelton, a 15-year-old honor student became the 42nd gun death victim in Chicago, shot dead just a week after performing with her marching band at President Obama's inauguration. Why? She was in the wrong place at the wrong time, according to police, probably mistaken by a gang member as part of a rival group when she sought shelter from a rainstorm at a public pavilion near her school. She dreamed of going to Northwestern University, where my son attends, and becoming a pharmacist, a journalist, or maybe a lawyer. But those dreams are gone now, and she has become just one more child killed in our land. How many more children need to die?

The Washington Post today cites a new report that finds that 22 veterans commit suicide every day. A member of our diocese whose son committed suicide wrote and asked me to remember suicide victims in our efforts to stem the rise of gun violence, reminding me they comprise more than half of the 30,000 Americans killed by guns each year. I promised her I would not forget.

Now let me say a word to those who do not agree with me on this or any other public issue that I and other church leaders have taken. I do not and can never expect all Episcopalians in the Diocese of Washington to agree with me, nor do I claim infallibility in my judgment. I respect you and your views, and I am always happy to engage you in them. More importantly, I vigorously support your place in our church of great diversity. That is true no matter the issue, be it gun control, immigration rights, or marriage equality for gay and lesbians. We all must follow our conscience and our sense of God's Word to us, and I value those who views differ from mine. But I also want to honor all of you with my honesty, and my understanding of my role as bishop.

And what is the connection between our primary work as a diocese to build up our congregations and issues in the public arena? It's a balancing act, to be sure. I, for one,

know that my primary work is with you and our communities of faith. Moreover, if they are not strong and healthy, it matters little what we say on matters of public debate. My primary work is with you, and I strive to pay attention to where the Holy Spirit is moving among us all. But there are times when we simply must stand up for what we believe is right. There are times when the Spirit moves. For me, as I know for many of you, now is one of those times.

When I asked Jason Evans, our Young Adult Missioner, what the connection is between our primary work to equip the saints and issues that take us into the public arena, he smiled and said "Jeremiah 29."

And so, after thanking you yet again for the privilege of serving you as your bishop, hear the word of God spoken through his prophet Jeremiah:

> Seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare… For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.
>
> (Jeremiah 29:7-12)

May God bless us all with hope, and joy, and quiet, sure confidence in Jesus and the Spirit, who, working in us and through us and among us can accomplish infinitely more than we can ask for or imagine. Amen.

Journal of the Proceedings of the One Hundred Eighteenth Convention of the Diocese of Washington

The One Hundred Eighteenth Convention of the Diocese of Washington was held in the Cathedral Church of St. Peter and St. Paul on February 1 and 2, 2013. Prior to the call to order, there were workshops on "Overcoming Barriers to Congregational Growth," "Going Deeper: Congregational Spiritual Practices for a New Era of Mission," "Core Episcopal Identity," "Young Adult Evangelism and New Ministry Expressions," and "Fifty Shades of Liturgy: a Conversation about Liturgy in the Context and Culture of Community." A delegate orientation and introduction of nominees for Diocesan offices were also held.

First Business Session

Friday, February 1, 2013

The President of the Convention, the Right Reverend Mariann Edgar Budde, Bishop of Washington, called the Convention to order at 5:00 p.m. She welcomed the Very Rev. Gary R. Hall, tenth Dean of Washington National Cathedral, who succeeded the Rev. Dr. Frank Wade, Interim Dean. Dean Hall welcomed delegates to the Cathedral, saying he looked forward to their time together.

Worship

The President led the delegates in praying the Collect for a Church Convention.

Announcement of the Presence of a Quorum

The President appointed Ms. Barbara Miles as the Coordinator for the Dispatch of Business.

Ms. Miles reported that 109 Clerical Members and 108 Lay Delegates having registered, a quorum was present. The President then declared the Convention to be in session.

Adoption of the Consent Agenda

Ms. Miles moved adoption of the Consent Agenda, which included adoption of the agenda, the appointment of officers and other required appointments, a resolution of courtesy and the setting of the date and place for the 119th Convention. There were no requests to remove items from the Consent Agenda.

Appointments

The Consent Agenda included the following appointments: Ms. Barbara Miles, Secretary of the Convention; Ms. Mary E. Kostel, Chancellor of the Diocese; Ms. Paula Singleton, Treasurer of the Convention; Ms. Ann V. Talty, Assistant Secretary; and Ms. Susan Stonesifer, Historiographer

The Commission on Ministry (new members only): the Rev. Robert Boulter (2016); Ms. Elizabeth Wilson, Chair; the Rev. Brooks Hundley (2016); Dr. William Byrd (2016); the Rev. Kimberly Lucas (2016); Mr. Michael Neal (2016); the Rev. Raymond Massenburg (2015); and Ms. Maria Luisa Orozco (2016)

Disciplinary Board (re-appointments only): the Rev. Stuart Kenworthy (2016); Ms. Kathleen Staudt (2016); and the Rev. Richard Kukowski (2016)

The Committee on the Constitution and Canons: the Rev. Robin Dodge; Mr. Anthony Coe, Chair; the Rev. Sarah Duggin; Mr. Michael Jackonis; the Rev. Carol Cole Flanagan; Mr. David Schnorrenberg; the Rev. Noreen Seiler-Dubay; and Mr. John Van de Weert

The Committee on Resolutions for the 2014 Convention: the Rev. Susan Thon, Chair; Mr. Rusty Bishop; the Rev. John Beddingfield; Ms. Mary Dail; the Rev. Jan Cope; Ms. B. Raiford Gaffney; the Rev. Carol Jablonski; and Mr. Edward Hayes

Regional Youth Representatives: Vacant, Region 1; Maggie Carson, Region 2; Sara Hunt, Region 3; Gabby Robbins, Region 4; Kelsea Johnson, Region 5; and Christine Wesley, Region 6

Resolution of Courtesy

The Consent Agenda included a resolution of courtesy granting the courtesy of a seat and voice, but not vote, to one member from each Latino Congregation not otherwise represented: St. Alban's; Ascension, Gaithersburg; and Our Saviour, Hillandale.

Resolution to Set the Date and Place of the 119th Convention

The Consent Agenda included a resolution setting the date and place of the one hundred nineteenth convention: January 31 and February 1, 2014, at the Cathedral Church of St. Peter and St. Paul (Washington National Cathedral).

Consent was given by a show of hands.

Bishop's Address

The Rt. Rev. Mariann Edgar Budde, Bishop of Washington, delivered her annual address to the Convention. The text can be found in the section of this *Journal* titled "The Bishop's Convention Address."

The delegates responded to the Bishop's address with enthusiastic applause.

Report on Nominations

Ms. Miles presented the report of those nominated by the Regional Assemblies.

Clerical Member of Standing Committee: Two presbyters to be elected for two-year terms – John A. Ball, Martha K. Clark, Prince Decker, Emily Guthrie, and Meg Ingalls

Lay Member of Standing Committee: Two members to be elected for two-year terms – Donald Appold, Atron C. Rowe, Sarah Stonesifer, Anton Vanterpool, Alix Volel-Stech

Clerical At-Large Member of Diocesan Council: One to be elected for a three-year term – Otis Gaddis, Robert Harvey

Lay At-Large Member of Diocesan Council: One to be elected for a three-year term – Matt Cloninger, William H. Freeman, Amanda F. Hobart, Steve Seely, Penelope H. Winder, Eugene Wright

There was one nomination from the floor for Clerical At-Large Member of Diocesan Council: the Rev. Kathleen Corbett Welch, St. Luke's, Brighton. Mr. Matt Cloninger withdrew from consideration for Lay At-Large Member of Diocesan Council.

It was moved and seconded that nominations be closed. The motion was approved by a show of hands. The President directed the tellers to prepare the ballots.

Receipt of Petitions, Memorials and Resolutions

There were no late resolutions.

Treasurer's Report

Ms. Paula Singleton, St. Luke's, DC, Treasurer, presented preliminary financial results for 2012. At year-end, income was approximately $86,000 below budget; parish giving was down approximately $105,000. This represented an improvement over the prior year. The Diocese would keep the books open through February and expected most congregations to fulfill their pledges.

Income from the Bishop's Appeal exceeded the budget by $79,000, with a total of more than $229,000 received. Income from the Ruth Gregory Soper Memorial Fund was as budgeted.

Expenses for the year were expected to be approximately $130,000 over budget; this difference was entirely attributable to legal expenses over clergy discipline matters. For operating expenses, the Diocese was $54,000 under budget. Ms. Singleton thanked the staff for their hard work in controlling expenses.

The combined result of the outstanding pledges and legal expenses was a projected deficit of $181,753, which she anticipated would be reduced to $100,000 when the outstanding pledges were received.

Better performance in the financial markets led to an increase in market value for Diocesan investments, of which the largest is the Soper Memorial Trust. These increases offset the deficit, leading to an overall increase in net worth of $62,600.

The Diocese received a clean audit for 2011,with no adverse findings in the management letter from the auditors. The full 2011 audit report appears in the *Diocesan Journal*. The auditors have begun preliminary work on the 2012 audit.

Introduction of New Clergy in Ministries

The Rev. Canon Preston Hannibal presented new clergy in ministries: the Rev. Stephen Arbogast, Senior Chaplain and Chair of Religious Studies, The National Cathedral School for Girls; the Rev. R. Lee Davis, Rector, St. Anne's; the Rev. Elizabeth Ewing, Assistant, St. Andrew's, College Park; the Rev. Otis Gaddis, III, Interim Chaplain, University of Maryland Chaplaincy; the Rev. Janet Zimmerman, Chaplain and Associate Rector, St. Patrick's; the Rev. Jane Milliken Hague, Assistant,

Our Saviour, Hillandale; the Rev. Gary Hall, Dean, Washington National Cathedral; the Rev. Melanie Mullen, Assistant, St. Paul's, Richmond, VA; the Rev. James Quigley, Assistant, St. Alban's; the Rev. Shawn Strout, Assistant, Christ Church, Kensington; the Rev. Shivaun Wilkinson, Assistant, St. Mary Magdalene; the Rev. David Wolf, Executive Director, Samaritan Ministry of Greater Washington; the Rev. J. Tyler Jones, Vocational Deacon, St. John's, Beltsville; the Rev. Terri Murphy, Vocational Deacon, St. Nicholas' and Ascension, Silver Spring; the Rev. L. Sue von Rautenkranz, Vocational Deacon, St. Dunstan's; the Rev. Susan Walker, Vocational Deacon, St. Mary's Court; the Rev. Elizabeth Gardner, newly ordained, transitional deacon; the Rev. Kristen Hawley, newly ordained, transitional deacon; the Rev. Timothy Johnson, newly ordained, transitional deacon; the Rev. Rebecca Myers, newly ordained, transitional deacon; and the Rev. Lisa Zaina, newly ordained, transitional deacon.

Casting of the First Ballot

Ms. Miles provided voting instructions and delegates cast the first ballot.

Ms. Maggie Carson, a youth representative to the Convention, and Nestali Fernances, Our Savior, Hillandale, led the Grace before dinner.

The Convention stood in recess until 9:00 a.m. Saturday.

Second Business Session
Saturday, February 2, 2013

Liturgy of the Word

Report of the Tellers on the First Ballot

Mr. Stephen Dean, Grace Church, Silver Spring, and Head Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers."

Casting of the Second Ballot

Ms. Miles provided voting instructions and delegates cast the second ballot.

Resolutions Referred to the Dioceses from the 77th General Convention

Ms. Miles directed the delegates to read Resolution A059, which revises the Common Lectionary for Holy Week. There will be a final vote on these changes at the 2015 General Convention.

Guest Speaker

Bishop Mariann introduced the Rev. Dwight Zscheile, PhD, assistant professor of Congregational Mission and Leadership and co-director of the Center for Missional Leadership at Luther Seminary in St. Paul, MN. Dr. Zscheile also serves as a part-time associate priest at St. Matthew's Episcopal Church in St. Paul and is author of *People of the Way: Renewing Episcopal Identity*.

Dr. Zscheile opened his presentation on "Joining God in the Neighborhood" by leading the delegates in a practice called "Dwelling in the Word." He asked them to listen to a passage from the Gospel, reflect on a word or phrase that grabbed their attention, and then share these reflections with a partner.

Assuring the Diocese's congregations that "this moment is one of incredible promise," Dr. Zscheile called on them to grow their Christian community by reaching out to those around them in a spirit of risk-taking, innovation, learning and listening.

Zscheile related how he came to understand God's mission. He grew up in a secular home, believing as so many do today, that you are what you earn or achieve and that "we're on our own to create identity, meaning and purpose."

It wasn't until college that Zscheile was invited by Campus Crusade for Christ to become part of a communal spirituality. ("The church had to come to me.") Ultimately, he found his home in the Episcopal Church. "I was starved for a tradition of common prayer, a tradition of shared life and community, a tradition where there was a real presence of Jesus Christ and to which I could bring my questions, as well as have access to the great breadth of the Church's voices through the centuries."

All those qualities can still be found in the Episcopal Church, but Zscheile believes the Church needs new ways of engaging those who are not going to find their way to a church building, but would respond favorably to being part of a church community.

We continue to assume, said Zscheile, that "buildings are the focus of God's presence and activity. If people come to us already Christian, we welcome them as members." However, because of cultural shifts, we can no longer expect that those we find outside our doors will speak exactly our spiritual language.

"Deep in our spiritual tradition is the concept of the vernacular principal, that worship and the life of the Church should be in the language of the people." Jesus is leading us toward a return to our apostolic beginnings, to bringing the good news to people in the communities and neighborhoods where they live.

Zscheile believes our central challenge is cultivating a Christian community. He used the Greek word for a shared life, perichoresis, to describe God's ecstatic communal life, with the Trinity as an example of "shared personhood, of difference without division, and unity without uniformity."

"Jesus Christ circulated around the neighborhood of Galilee," Zscheile pointed out. "He didn't build a temple. He gave them the word of God by sharing others' lives, on their turf and their terms. This giving and receiving is integral to our calling to represent the new human community in Christ, to finding our identity in experimenting in ways of the spirit."

Zscheile ended his talk with the story of St. James' Episcopal Church in Great Barrington, MA. St. James' church building was very old and falling apart, and its congregation was in decline. Needing to find a new place for worship, they found their way to a banquet hall in a brewpub. And in this non-traditional space, St. James' congregation found itself growing, as new people joined them in the banquet hall.

"What is essential to being church together?" asked Zscheile. Finding new ways to answer that question, Zscheile believes, is essential to the future of the Episcopal Church and its members.

Following Dr. Zscheile's presentation, delegates dispersed to attend one of five concurrent workshops.

Report of the Tellers on the Second Ballot

Mr. Dean reported the results of the second round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers."

Casting of the Third Ballot

Ms. Miles provided voting instructions and delegates cast the third ballot.

Worship

The Rev. Sheila McJilton, St. Philips', Laurel, led the prayers for the universal church, its members and mission.

Presentation on Camp Edow

Ms. Sarah Stonesifer, Christ Church, Rockville, Camp EDOW Task Force Chairperson, introduced a lively video presentation on Camp EDOW, held in the summer of 2012. The Bishop thanked all who were involved and asked for help in spreading the word about Camp EDOW 2013.

Presentation and Adoption of 2013 Budget

Mr. Gary Correll, Christ Church, Rockville, Chair of the Finance Committee, presented the 2013 Diocesan Budget for Mission and Ministry. The goal of the 2013 budget is to align Diocesan spending with the mission of strengthening congregations, schools and core ministries. Every line item was scrutinized to see how it compared to these priorities. The result was not to decrease spending but to shift resources.

The budget includes $3.767 million income and $3.820 million expenses. Mr. Correll detailed spending on various ministries in six key areas: Congregational Vitality, Congregational Support, Diocesan Missions, Ecumenical and World Partnerships, Washington National Cathedral and Administration and Support.

Total spending is up five percent over 2012. The proposed budget includes a 2.7 percent increase in staff salaries, excluding the Bishop and the Canon to the Ordinary. The number of staff positions is unchanged, following reductions in 2011-12.

Projected income includes $2.114 million from parish giving, $1.216 million from the Ruth Gregory Soper Memorial Trust, $180,000 from the Bishop's Appeal, plus investment and miscellaneous income.

Mr. Bill MacKaye, St. Stephen & the Incarnation, asked if any of the Diocesan investment income is derived from gun manufacturers. Mr. Paul Cooney responded

that while the Investment Committee has adopted social investment policies, he was not aware of a prohibition on investment in gun manufacturers. Most of the funds are invested in index funds, not individual securities.

Mr. Adam Arrington, Christ Church, Georgetown, asked for detail on the expense for Internet hosting, which seemed high. Mr. Cooney said that category included a broad range of expenses, not just webhosting, and that he would provide clarification. He noted that the Diocese has reduced spending for print communications.

The Rev. Arnold Taylor, Christ Church, Clinton, asked about spending for Campus Ministries, specifically, what the goals are and whether they are being achieved. The Bishop responded that historically the Diocese has supported two full-time chaplains, as well as a network of supportive volunteers, but that there needs to be a process in the coming year to review this.

Mr. Correll provided an overview of the various activities of the Finance Committee and invited anyone who might be interested in serving to contact him.

He moved approval of the budget.

The budget was approved by a show of hands.

The Bishop recognized the following parishes, which had fulfilled their voluntary tithe in 2012: Christ Church, Washington; Holy Comforter; St. Stephen & the Incarnation; Our Saviour, Brookland; All Souls'; St. Barnabas' Church of the Deaf; St. Mary Magdalene; St. Luke's, Trinity Parish; St Mark's, Fairland; St. John's, Zion Parish; Holy Trinity, Collington; St. John's, Mt. Rainier; and St. James', Indian Head.

Representatives of these parishes were acknowledged by applause from the delegates.

Report of the Committee on Constitutions and Canons

Mr. Anthony Coe, Christ Church, Kensington, Chair of the Committee on Constitutions and Canons, presented the report.

The Committee on the Constitution and Canons had three bodies of work to present to the Convention for approval:

I. A request from staff to change the canons to follow current procedures regarding inactive members of parishes, and thus repeal the outdated canons regarding the Central Register.

II. A request to change the balloting at Regional Assemblies to reflect the long-held practice of voting by acclamation for uncontested elections. Also, because the system of multiple ballots is not working well, usually with only a handful of people voting on a second or third ballot, there was a request that contested elections be settled on the first ballot.

III. A request regarding participation at Convention by clergy of churches in full Communion with the Episcopal Church.

Mr. Coe reported that the Committee had continued to review, reorganize and re-state the Constitution and Canons. Although the Committee is authorized to reorganize

and make non-substantive editorial corrections, the Committee's policy is to include those changes in its report for informational purposes. Since Canon 10 was already being changed, the Committee included the new language as well.

I. Repeal of Canons 33 and Canon 40, Which Govern the Central Register.

The Central Register was intended to be a means for parishes to clean out their inactive membership after a period of two years, inactive members could be transferred to the Diocesan Central Register.

The current canons regarding the Central Register date back many decades, and are no longer practiced in other dioceses. The Register contains many entries with incomplete information, and research usually requires going back to the parish of origin. Parishes are still required to keep the information in their membership records, so transferring to the Register actually creates extra work for the parish offices and for diocesan staff, and the product is singularly not useful.

The recent practice has been to no longer accept transfers to the Central Register. For research purposes, the Central Register records are now kept at the Diocesan Archives, along with membership registers of closed parishes.

Therefore, the Committee on the Constitution and Canons moves the repeal of Canons 33 and 40, shown below, to be effective at the close of this Convention.

Canon 33 (Reserved)
~~of the Diocesan Central Register~~

~~Sec. 1 There shall be a Central Register in charge of a Custodian to be appointed by the Bishop and which shall be open to the inspection of the Clergy of the Diocese.~~

~~Sec. 2 The Rector or Minister-in-Charge of a Parish, Separate Congregation, Diocesan Mission Chapel or College Chaplaincy shall transfer to the Central Register the name of any communicant which shall have been removed from the congregational Register under provisions of Canon 40. In all such cases the Rector or Minister-in-Charge shall notify the Custodian in writing, giving the full name and address, or if the address is not known, the last known address. (1973, 1983)~~

~~Sec. 3 It shall be the duty of the Custodian to enter in the Central Register the names and addresses which have been transferred under the preceding section. (1983)~~

~~Sec. 4 It shall be the duty of the Custodian to issue a letter of transfer for any person whose name is listed in the Register to any congregation of this Church upon the application in writing of the Rector or Minister-in-Charge of the Congregation. (1973)~~

Canon 40 (Reserved)
of Communicants Who Neglect to Receive

~~Any communicant, who shall neglect, for two years, to receive the Holy Communion in the congregation of membership, having opportunity may be transferred by the Rector or Minister-in-Charge of any Parish, Separate Congregation, Diocesan Mission Chapel or College Chaplaincy to the Diocesan Central Register, as provided in Canon 33.~~

Mr. Coe moved approval of Part I of the report. The motion was approved by a voice vote.

II. Changes to Canon 10 Regarding Balloting Procedures at Regional Assemblies

A. It has been the practice at Regional Assemblies to make a motion to elect by acclamation wherever there is an uncontested election. Rather than go through that exercise every year, it makes sense to simply change the election rule to match the practice. The requested change is highlighted below in Sec. 1006 (a)(1) and must be voted on.

B. The system of taking multiple ballots at a Regional Assembly has been problematic. When elections are held at the end, very few remain to hear the results of the first ballot, much less be there to vote on a second ballot. This raises the question of how valid an election is if only a handful of people are voting. As a practical matter, since we have been moving more and more toward having program and workshops at the Assemblies, and continue the practice of having more than one region meet at a time, timing for different regions' elections becomes problematic and rushed.

   Therefore, a request has been made to abridge the election process at the Regional Assembly so that any contested elections, which would be taken by written ballot, are decided on the first ballot. This would mean that those with the highest number of the combined votes would be elected or win the nomination to go on to Convention for election. Please note that more language has been added to enable this process, since previous procedures followed the canons for convention elections. This is proposed in Sec. 1006, highlighted below, and must be voted on.

C. The rest of Canon 10 has been re-drafted so that it is organized differently, which sometimes required clarifying language, but with non-substantive changes. This is laid out here in the interest of transparency. The Committee is not prepared at this time to propose any further substantive changes.

Therefore, the Committee on the Constitution and Canons moves the adoption of Section 1006 of Canon 10, to be effective at the close of this Convention.

Canon 10

Regional Assemblies

SEC. 1001. COMPOSITION OF REGIONS.

(a) COMPOSITION. — The parishes, separate congregations, organized missions, cathedral and college chaplaincies of the Diocese of Washington are organized in regions as described under subsection (b).

(b) REGIONS. —

(1) REGION 1. — Region 1 consists of Washington Parish, St. John's Parish, Epiphany Parish, Ascension and St. Agnes Parish, St. Augustine's Parish, St. Mark's Parish, Parish of St. Monica's and St. James', St. Luke's Parish, St. Thomas' Parish, St. Mary's Parish, Calvary Church, St. George's Parish, and Howard University Chaplaincy, all in the District of Columbia

(2) REGION 2. — Region 2 consists of the Cathedral Church of St. Peter and St. Paul, Georgetown Parish, Christ Church Parish, St. Alban's Parish, Grace Parish, St. Paul's Parish, St. Stephen and the Incarnation Parish, St. Margaret's Parish, All Souls' Parish, St. Columba's Parish, St. Patrick's Parish, St. David's Parish, American University Chaplaincy, all in the District of Columbia.

(3) REGION 3. — Region 3 consists of St. Barnabas' Church of the Deaf, St. Peter's Parish, St. Bartholomew's Parish, Norwood Parish, Chevy Chase Parish, St. Dunstan's Parish, Trinity Parish, Potomac Parish, Ascension Parish, Redeemer Parish, St. James' Parish, St. Anne's Church, and St. Nicholas' Parish, all in Montgomery County, Maryland.

(4) REGION 4. — Region 4 consists of St. Andrew's Parish and Trinity Parish in the District of Columbia, Prince George's Parish, St. John's Church, Silver Spring Parish, St. Luke's Church (Brighton), Christ Church Parish, Sligo Parish, Wheaton Parish, Church of Our Saviour, Good Shepherd Parish, Transfiguration Parish, St. Mark's Parish and Montgomery College Chaplaincy in Montgomery County, Maryland.

(5) REGION 5. — Region 5 consists of Rock Creek Parish, Anacostia Parish, Brookland Parish, Congress Heights Parish, St. Timothy's Parish, Parish of the Atonement, and St. Philip the Evangelist Parish in the District of Columbia; and Zion Parish, Holy Trinity Parish, St. Philip's Parish, St. Matthew's Parish, Epiphany Parish, St. John's Parish (St. John's Church), St. Andrew's Parish, St. Christopher's Parish, Glenn Dale Parish, and the University of Maryland Chaplaincy in Prince George's County, Maryland; and Adelphi Parish in Montgomery and Prince George's Counties, Maryland.

(6) REGION 6. — Region 6 consists of King George's Parish, St. Paul's Parish, Queen Anne Parish, Trinity Church, St. John's Parish (Christ Church), St. Thomas' Parish, St. Barnabas' Parish, Clinton Parish and Baden Parish in Prince George's County, Maryland; Durham Parish, Port Tobacco Parish, William and Mary Parish, Trinity Parish, St. James' Parish and Piney Parish in Charles County, Maryland; and All Faith Parish, King and Queen Parish, William and Mary Parish, St. Andrew's Parish, St. Mary's Parish, All Saints' Parish and Patuxent Parish in St. Mary's County, Maryland.

(c) ASSIGNMENTS. —

(1) INTERIM ASSIGNMENTS. —

(A) In General. — On the date that a parish, separate congregation, organized mission or college chaplaincy is established in the Diocese, the Diocesan Council shall assign that parish, separate congregation, organized mission or college chaplaincy to a Region.

(B) Effective Date. — Any assignment under subparagraph (A) shall take effect on the date of the assignment.

(2) ASSIGNMENTS. — At the annual meeting of the Diocesan Convention following an assignment under paragraph (1), the Diocesan Convention shall amend subsection (b) to provide for an assignment of that parish, separate congregation, organized mission or college chaplaincy to a region. An assignment by amendment under this paragraph may be different from the interim assignment made under paragraph (1).

(d) ASSIGNMENT CHANGES. —

(1) IN GENERAL. — A parish, separate congregation, organized mission or college chaplaincy may obtain a change in the assignment of that parish, separate congregation, organized mission or college chaplaincy to a region by obtaining —

(a) the approval of the Regional Assembly of the region to which that parish, separate congregation, organized mission or college chaplaincy is assigned;

(b) the approval of the Regional Assembly of the region to which that parish, separate congregation, organized mission or college chaplaincy will be reassigned;

(c) after the approvals under subparagraphs (A) and (B), approval of the Diocesan Council; and

(d) at the annual meeting of the Diocesan Convention following the approval under subparagraph (C), an amendment to subsection (b) by the Diocesan Convention to implement the change.

(2) EFFECTIVE DATE. — A change in assignment under this subsection shall take effect on the date of adoption of an amendment described under paragraph (1)(D).

SEC. 1002. DELEGATES TO REGIONAL ASSEMBLIES.

(a) ESTABLISHMENT. — There is established a Regional Assembly for each region.

(b) CLERICAL DELEGATES. —

(1) CLERICAL DELEGATES ENTITLED TO VOTE. —

(A) In General. — Any cleric shall be a clerical delegate to the applicable Regional Assembly and entitled to vote at that Regional Assembly, if that cleric —

(i) would be entitled to vote at the Diocesan Convention if that Convention were held on the date of the meeting of the Regional Assembly; or

(ii) has a petition approved as described under subparagraph (B).

(B) Non-Parochial Clergy. —

(i) Preceding Convention. — Any non–parochial cleric whose petition was approved to be a member at the annual meeting of the Diocesan Convention preceding a Regional Assembly shall be —

(I) a clerical delegate to the Regional Assembly occurring within the same year; and

(II) entitled to vote.

(ii) Petitions to be Clerical Delegates. —

(I) Submissions. — During the first 60 days of the 90-day period before the meeting of the Regional Assembly, any cleric may submit a petition to the Bishop to be —

(aa) a clerical delegate to that Regional Assembly; and

(bb) entitled to vote.

(II) Approval. —

(aa) In General. — The Bishop may approve the petition if the Bishop determines that the cleric —

(AA) is canonically resident as provided under Article 2, section 2(b) of the Diocesan Constitution; and

(BB) has exercised the ministry of the order of that cleric during the preceding year.

(bb) Final Determinations. — Any determination to approve or disapprove a petition under this clause is final.

(iii) President of the Standing Committee. — If there is no Bishop, the President of the Standing Committee may exercise the authority of the Bishop in accordance with this clause.

(2) DETERMINATION OF REGION. —

(A) In General. — The determination of the region applicable to any cleric shall be based on whether that cleric —

(i) is on the clerical staff (full-time or part-time, paid or non-stipendiary) of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region;

(ii) is employed by a parish-related or independent Episcopal school within the region;

(iii) is a member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region;

(iv) resides within the boundaries of a parish within the region; or

(v) has a principal place of employment within the boundaries of a region.

(B) Applicable Region. — In determining the applicable region for any cleric —

(i) only 1 region shall be applicable; and

(ii) the first clause under subparagraph (A) for which that cleric qualifies (taken in order of clause (i) through clause (v)) shall apply.

(c) LAY DELEGATES. —

(1) IN GENERAL. — The lay delegates to each Regional Assembly entitled to vote shall be —

(A) any delegate (or the alternate for that delegate) to the Diocesan Convention from each parish, separate congregation, organized mission, cathedral, or college chaplaincy within the region;

(B) (i) the senior warden and the junior warden of each parish or separate congregation within the Region;

(ii) an additional delegate appointed by the vestry of that parish or separate congregation, if the senior warden is also a delegate to the Diocesan Convention; and

(iii) an additional delegate appointed by the vestry of that parish or separate congregation, if the junior warden is also a delegate to the Diocesan Convention;

(C) (i) the vice chair of the mission or chapel committee of each organized mission within the Region; and

(ii) an additional delegate appointed by the mission or chapel committee of that organized mission, if the vice chair is also a delegate to the Diocesan Convention; and

(D) (i) a member of the advisory committee of each college chaplaincy within the region selected by that advisory committee; and

(ii) an additional delegate appointed by the advisory committee, if the advisory committee member described under clause (i) is also a delegate to the Diocesan Convention.

(2) LAY REPRESENTATIVES AND CONVENERS. — An individual who is not a lay delegate to a Regional Assembly described under paragraph (1), shall be a lay delegate to a Regional Assembly entitled to vote, if that individual is —

(A) the lay representative to the Diocesan Council elected by that region; or

(B) the convener of that Regional Assembly.

SEC. 1003. MEETINGS, PRESIDENT, PROCEDURES, AND AGENDA.

(a) REGIONAL ASSEMBLY MEETINGS. —

(1)ANNUAL MEETINGS. —

(A) Requirement. — Each Regional Assembly shall hold an annual meeting. The annual meeting shall be held not later than 60 days before the next annual meeting of the Diocesan Convention.

(B) Setting of Date. —

(i) In General. — Except as provided under paragraph (2), the Bishop shall set the date for each annual meeting of a Regional Assembly.

(ii) Exception. — If there is no Bishop, the date for each annual meeting of a Regional Assembly shall be set by —

(I) the Bishop Coadjutor;

(II) the Bishop Suffragan, if there is no Bishop Coadjutor; or

(III) the Standing Committee, if there is no Bishop Suffragan.

(2) OTHER MEETINGS. — Each Regional Assembly may hold meetings as provided under section 1004(f) in addition to the annual meeting.

(b) REGIONAL ASSEMBLY PRESIDENT. —

(1) IN GENERAL. — Except as provided under paragraph (2), the Bishop shall be the President of each Regional Assembly.

(2) EXCEPTION. — If there is no Bishop, or if the Bishop is not available, the President shall be —

(A) the Bishop Coadjutor;

(B) the Bishop Suffragan, if there is no Bishop Coadjutor; or

(C) the convener of the Regional Assembly, if there is no Bishop Suffragan.

(c) REGIONAL ASSEMBLY PROCEDURES. —

(1) RULES OF ORDER. — Robert's Rules of Order shall apply to meetings of the Regional Assemblies.

(2) OPEN MEETINGS. — Any meeting of a Regional Assembly is open to any member of the Episcopal Church.

(3) ACTIONS TAKEN BY MAJORITY. —

(A) In General. — Except as provided under subparagraph (B), any action of a Regional Assembly shall be taken by a majority of the votes of all those present and voting.

(B) Exceptions. — Subparagraph (A) shall not apply to a nomination or election under section 1006(a).

(C) Minutes. — Minutes shall be kept at each meeting of a Regional Assembly.

(d) ANNUAL MEETING AGENDA. — The agenda for the annual meeting of each Regional Assembly shall include —

(1) a report by the President of the Regional Assembly;

(2) a review and recommendations respecting the proposed Diocesan operating budget to be adopted by the Diocesan Council;

(3) election of representatives and alternates to the Diocesan Council;

(4) nomination of individuals for election as —

(A) members of the Standing Committee;

(B) at-large members of the Diocesan Council;

(C) Deputies and Alternate Deputies to the General Convention; and

(D) Deputies and Alternate Deputies to the Provincial Synod;

(5) adoption of resolutions; and

(6) any other matters determined by the steering committee.

SEC.1004. REGIONAL ASSEMBLY STEERING COMMITTEES. —

(a) ESTABLISHMENT. — There is established a steering committee for each region.

(b) COMPOSITION. — Each steering committee shall be composed of —

(1) 1 delegate (who may be a lay delegate or a clerical delegate) selected by —

(A) the vestry of each parish or separate congregation;

(B) the mission or chapel committee of each organized mission;

(C) the advisory committee of each college chaplaincy; and

(D) the chapter of each cathedral in the region; and

(2) the 2 representatives to the Diocesan Council elected by the Regional Assembly.

(c) CONVENERS. —

(1) ELECTIONS. — In each year described under paragraph (2)(C)(i), (ii), and (iii), the 2 Regional Assemblies shall each elect a convener for the respective regions.

(2) TERMS. —

(A) Length of Terms. — The term for each convener shall be 3 years.

(B) Beginning of Terms. — Each term shall begin on the first day following the end of the Annual Convention following the date of the election for the convener.

(C) Years for Elections. —

(i) Regions 2 and 5. — Regions 2 and 5 shall elect a convener for terms to begin in a year evenly divisible by 3.

(ii) Regions 3 and 6. — Regions 3 and 6 shall elect a convener for terms to begin in a year following a year evenly divisible by 3.

(iii) Regions 1 and 4. — Regions 1 and 4 shall elect a convener for terms to begin in a year preceding a year evenly divisible by 3.

(3) LIMITATION ON TERMS. — An individual may serve more than 1 term as a convener, but that individual may not serve more than 2 consecutive 3-year terms.

(d) STEERING COMMITTEE MEETINGS. — A steering committee shall meet upon the call of the convener.

(e) OFFICERS AND SUBCOMMITTEES. — A steering committee may appoint —

(1) officers from among the members of the steering committee; and

(2) subcommittees whose members may or may not be members of the steering committee.

(f) FUNCTIONS. — Each steering committee shall —

(1) confer with the President of the Regional Assembly as to the time of the annual and other meetings of the Regional Assembly;

(2) determine the place of the annual and other meetings of the Regional Assembly and make other arrangements for the conduct of the meetings;

(3) determine the agenda of the annual and other meetings —

(A) in accordance with the Diocesan Canons; and

(B) after conferring with the President of the Regional Assembly;

(4) arrange for nominations, resolutions and other measures to be placed before the annual and other meetings;

(5) certify to the Secretary of the Diocesan Convention the name of any individual —

(A) elected by the Regional Assembly as a representative to the Diocesan Council;

(B) the alternate for any representative under subparagraph (A); and

(C) nominated to stand for election to other Diocesan positions;

(6) elect an individual of the appropriate order to fill any unexpired term of —

(A) any representative to the Diocesan Council; or

(B) the alternate for any representative under subparagraph (A); and

(7) perform any other function consistent with this section.

SEC. 1005. NOMINATIONS AND ELECTIONS.

(a) NOMINATING PROCEDURES. —

(1) PROCEDURES. —

(A) In General. — Except as provided under subparagraph (B), the procedures for placing names in nomination under this subsection shall apply to each Regional Assembly.

(B) Alternative Procedures. — A Regional Assembly may adopt alternative procedures for placing names in nomination by a majority of the votes of those present and voting.

(2) NOMINATIONS. — The steering committee of each region, or a nominating subcommittee appointed by the steering committee, shall propose for each position to be voted on at the annual meeting of the Regional Assembly —

(A) the name of any eligible individual whose name is submitted to the steering committee or a subcommittee in writing or by electronic means by —

(i) any member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region; or

(ii) any clerical delegate to the Regional Assembly; and

(B) any additional names necessary to ensure that at least 2 individuals shall be proposed by the steering committee or the subcommittee for each position.

(3) SUBMISSIONS AND NOTIFICATIONS OF NAMES. —

(A) Submissions. — The steering committee shall determine —

(i) the time period during which names for nomination may be submitted to the steering committee; and

(ii) the manner that names for nomination may be submitted to the steering committee.

(B) Notifications. — The Diocesan staff shall transmit to the delegates of each Regional Assembly —

(i) the time period and manner for making submissions determined by each steering committee under subparagraph (A); and

(ii) the names of all individuals proposed by each steering committee before the annual meeting of each Regional Assembly.

(C) Additional Names. — Any delegate may propose any additional name for nomination from the floor at the annual meeting of a Regional Assembly.

(b) ELIGIBILITY FOR NOMINATIONS OR ELECTIONS. —

(1) IN GENERAL. — Except as provided under paragraph (2), a Regional Assembly may nominate or elect —

(A) any lay individual who is a member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within that region; or

(B) any clerical delegate to that Regional Assembly.

(2) EXCEPTION. — Paragraph (1) shall not apply to the nomination of any individual for an at-large member of the Diocesan Council.

(c) NOMINATIONS FOR MEMBERS OF THE STANDING COMMITTEE. — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate 1 individual from each of the clerical and lay orders to stand for election as members of the Standing Committee. If in any year there are more than 3 vacancies on the Standing Committee in either order, each Regional Assembly shall nominate 2 individuals from that order.

(d) NOMINATIONS FOR AT-LARGE MEMBERS OF THE DIOCESAN COUNCIL. —

(1) IN GENERAL. — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate 1 cleric and 1 lay individual for election as at-large members of the Diocesan Council.

(2) EXCEPTION. — Paragraph (1) shall not apply with respect to any year divisible by 3.

(e) NOMINATIONS FOR DEPUTIES AND ALTERNATES TO THE GENERAL CONVENTION. —

(1) NOMINATIONS. — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate individuals from the lay and clerical orders for election to vacant positions as Deputy or Alternate Deputy to the General Convention as described under paragraphs (2) and (3).

(2) ODD-NUMBERED YEARS. — For elections to be held in odd-numbered years —

(A) the Regional Assemblies for regions 1, 2 and 3 shall each nominate —

(i) 2 individuals from the clerical order; and

(ii) 1 individual from the lay order; and

(B) the Regional Assemblies for regions 4, 5 and 6 shall each nominate —

(i) 1 individual from the clerical order; and

(ii) 2 individuals from the lay order.

(3) EVEN-NUMBERED YEARS. — For elections to be held in even-numbered years —

(A) the Regional Assemblies for regions 1, 2 and 3 shall each nominate —

(i) 1 individual from the clerical order; and

(ii) 2 individuals from the lay order; and

(B) the Regional Assemblies for region 4, 5 and 6 shall each nominate—

(i) 2 individuals from the clerical order; and

(ii) 1 individual from the lay order.

(f) NOMINATIONS FOR DEPUTIES AND ALTERNATES TO THE PROVINCIAL SYNOD. — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate 1 individual from each of the clerical and lay orders for election to vacant positions as Deputies to the Provincial Synod.

SEC. 1006. VOTING AND BALLOTING.

(a) VOTING FOR NOMINATIONS AND ELECTIONS. —

(1) UNCONTESTED NOMINATIONS AND ELECTIONS. — If the number of individuals on a ballot for the nomination or election to any position is equal to the number of individuals to be nominated or elected —

(A) no ballot shall be taken for that nomination or election; and

(B) that individual or those individuals, as applicable, shall be declared nominated or elected to that position by the President of the Regional Assembly.

(2) CONTESTED NOMINATIONS AND ELECTIONS. —

(A) In General. — The individual receiving the highest number of votes of all those present and voting on the first ballot for the nomination or election of any position shall be nominated or elected.

(B) Tie Votes. — If more than 1 individual receives the same number of votes resulting in a tie for the highest number of the votes of all those present and voting in a nomination or election to any position, a determination of the individual nominated or elected to that position shall be made by lot as the President of the Regional Assembly may direct.

(C) Nominations and Elections for Multiple Positions. —

(i) In General. — If more than 1 individual is to be nominated or elected, the number of individuals equal to the number of individuals to be nominated or elected receiving the highest number of votes of all those present and voting on the first ballot shall be nominated or elected.

(ii) Tie Votes. — If more than 1 individual receives the same number of votes resulting in a tie for the highest number of the votes of all those present and voting for the last position to be filled in any nomination or election described under clause (i), a determination

of the individual nominated or elected to that position, between or among those receiving the same number of votes, shall be made by lot as the President of the Regional Assembly may direct.

(b) PREPARATION OF BALLOTS. —

(1) IN GENERAL. — The Diocesan staff shall prepare a ballot for each nomination or election to a position.

(2) CONTENTS. — The ballot shall indicate —

(A) the name or title of the position;

(B) the number of individuals to be nominated or elected to that position; and

(C) the names of the nominated individuals.

(c) METHOD OF VOTING. —

(1) VERIFICATION OF RIGHT TO VOTE. — The balloting clerk shall verify the right of each voter to cast a ballot.

(2) SECRET BALLOTS. — Each contested election shall be conducted by secret ballot.

(3) CONTENTS. — Each voter shall indicate on the ballot the selection of that voter of not more than the number of individuals to be nominated or elected to the applicable position.

(d) DEFECTIVE BALLOTS AND VOTES. —

(1) EXCESSIVE NUMBER OF VOTES. — If a ballot contains votes for a greater number of individuals for a position than the number to be nominated or elected, the ballot shall not be counted.

(2) MULTIPLE VOTES FOR THE SAME INDIVIDUAL. — If a voter casts a vote for the same individual more than once for any 1 position on any ballot, only the first vote shall be counted.

(3) VOTE FOR INDIVIDUAL NOT ON BALLOT. — If a voter casts a vote for an individual not on the ballot, that vote shall not be counted.

(4) SUBSTANTIAL COMPLIANCE. — If the President of the Regional Assembly determines that any vote is not in substantial compliance with instructions and procedures applicable to any ballot —

(A) the President of the Regional Assembly may invalidate the vote; and

(B) the invalidated vote may not be counted.

(e) REPORT OF THE NOMINATIONS AND ELECTIONS. — Nominations and elections shall not be final until the written report of the balloting clerk is reviewed and certified by the President of the Regional Assembly.

SEC. 1007. PROCEDURES FOR PROPOSING RESOLUTIONS.

(a) AGENDA. — The steering committee of each region, or a resolutions subcommittee appointed by the steering committee, shall place resolutions submitted to the steering committee or subcommittee by delegates to the Regional Assembly on the agenda for the meeting of that Regional Assembly.

(b) SUBMISSIONS AND NOTIFICATIONS OF RESOLUTIONS. —

(1) SUBMISSIONS. — The steering committee shall determine —

(A) the time period during which resolutions may be submitted to the steering committee; and

(B) the manner that resolutions may be submitted to the steering committee.

(2) NOTIFICATIONS. — The Diocesan staff shall transmit to the delegates of each Regional Assembly —

(A) the time period and manner for making submissions determined by each steering committee under paragraph (1); and

(B) the resolutions proposed by each steering committee before the annual meeting of each Regional Assembly.

(C) ADDITIONAL RESOLUTIONS. — Any resolution that was not placed on the agenda under subsection (b) may be placed before any meeting of a Regional Assembly by a two-thirds vote of all those present and voting.

(D) ADOPTED RESOLUTIONS. — Resolutions adopted by a Regional Assembly for consideration by the next Diocesan Convention shall be submitted by the convener of the steering committee to the Secretary of the Convention.

Mr. Coe moved approval of Part II of the report. The motion was approved by a voice vote.

III. Participation at Convention by Clergy of Churches in Full Communion with the Episcopal Church

The Commission on Ecumenical and Interreligious Ministries adopted the following resolution, which was forwarded to the Committee on the Constitution and Canons for review:

Pursuant to Canon 45, Sec. 1, of the Constitution and Canons of the Episcopal Diocese of Washington, the Commission on Ecumenical and Interreligious Ministries of the Episcopal Diocese of Washington proposes to the Committee on the Constitution and Canons of the Episcopal Diocese of Washington, via the Secretary of the Convention, that the diocesan constitution and canons be amended as needed to allow the granting of seat, voice, and vote to clergy of Churches in full communion with The Episcopal Church who are licensed by the Bishop and who, with the permission of the Bishop, are employed in the Diocese by a Parish, Separate Congregation, Organized Mission, College Chaplaincy, the Cathedral, or an Episcopal School.

This resolution raises again an issue that the Committee considered in 2011, and on which the Committee reported to the 2012 Convention. In that report, we noted that this is a complex issue, and it raises difficult questions of parity. The provisions of the Canons that govern which clergy have vote are detailed. Currently, Episcopal clergy licensed (and not canonically resident) in this Diocese do not have vote at Convention. Canonically resident clergy have vote only if they meet certain requirements (such as ecclesiastical employment or retirement). As a result, the broad proposal to grant vote to licensed clergy of churches in full communion, such as the Evangelical Lutheran Church in America, is not straightforward.

Given the complexity of this issue, the Committee submits the following two-part proposal for consideration by this Convention.

A. First, to amend Canon 1, Section 4 to grant seat and voice, but not vote, to licensed clergy of churches in full communion who are employed by a parish or other church body in this Diocese. This would give licensed clergy of churches in full communion the same status at Convention as Episcopal clergy licensed and employed in this diocese. The proposed language below makes other non-substantive changes to Canon1, Section 4 to make it clearer.

B. Second, for the Committee to conduct a comprehensive study of the Constitution and Canon provisions governing which clergy have vote at Convention, and to report to the 2014 Convention on that study and proposals. This study would examine which Episcopal clergy and which clergy of churches in full communion have vote at Convention. The study would also look at the clergy voting at Regional Assemblies, and eligible to serve on Diocesan committees. The Convention could, at that time, decide whether to take further action to make changes to those clergy with vote.

Therefore, the Committee on the Constitution and Canons moves the adoption of Section 4 of Canon 1 shown below, to be effective at the close of this Convention; and to charge the Committee on the Constitution and Canon to conduct a comprehensive study of the Constitution and Canon provisions governing which clergy have vote at Convention, and to report to the 2014 Convention on that study and proposals.

SEC. 4. CLERGY WITH SEAT AND VOICE. —

(a) LICENSED CLERGY. — Any licensed cleric who is employed by a parish, separate congregation, organized mission, college chaplaincy or the cathedral within the Diocese, or by an Episcopal school in the Diocese shall have seat and voice, but not vote, at the Convention.

(b) CLERGY OF A CHURCH IN FULL COMMUNION. —

(1) IN GENERAL. — Any cleric described under paragraph (2) shall have seat and voice, but not vote, at the Convention.

(2) QUALIFICATIONS. — Paragraph (1) shall apply to any cleric who is —

(A) a cleric of a church in full communion with the Episcopal Church;

(B) licensed by the Bishop; and

(C) with the approval of the Bishop, employed in the Diocese by a parish, separate congregation, organized mission, college chaplaincy, the cathedral, or an Episcopal school.

Mr. John Van de Weert, Jr., St. Monica's and St. James', moved approval of Part III of the report. The motion was approved by a show of hands.

Worship

The Rev. Margaret Guenther, St. Columba's, led the prayers for the nation, those in authority and peace in the world.

Report of the Committee on Resolutions

The Rev. Susan Thon, Redeemer, Chair of the Committee on Resolutions, presented the report.

On Peacemaking In The Holy Land
(Adopted As Amended)

Sponsored by: Ann Hume Loikow, delegate, St. Columba's; Thomas D. Johnson, chair, on behalf of the Companion Diocese Committee for Jerusalem; Maureen Shea, delegate, St. Mark's, DC; and the Rev. Nancy (Nan) Hildebrand, Ascension, Gaithersburg.

Resolved, that the One Hundred Eighteenth Convention of the Diocese of Washington urge the Diocese's members and parishes to study, pray and act to promote a just peace in Israel and Palestine and encourage its parishes to take advantage of the courses developed by the Companion Diocese Committee for Jerusalem and other educational materials on the situation in Israel and Palestine; and be it further

Resolved, that the Convention ~~urge its members and parishes to support the efforts of the Diocese of Jerusalem to serve the people of the region and, in particular, given the many injuries and destruction that resulted from Israel's November bombardment of Gaza, to join in fundraising efforts to help the Diocese of Jerusalem's Al Ahli Arab Hospital in Gaza City; and~~ call for a complete cessation of all hostilities and acts of violence by all parties to the conflict, and urge The Executive Council and the Presiding Bishop of the Episcopal Church and the President and Congress of the United Sates to work aggressively toward that end, including but not limited to the following:

- *an end to the Government of Israel's seven year blockade and siege of Gaza, and occupation of the West Bank,*
- *an end to attacks on Israel originating from Gaza, and from the West Bank; and to that end, be it further*

Resolved, that the Convention urge The Executive Council and the Presiding Bishop of the Episcopal Church, and the President and Congress of the United States, to work aggressively for an end to the Government of Israel's seven year blockade and siege of Gaza, and to that end, be it further

Resolved, that the Secretary of the Convention forward this resolution to The Executive Council, ~~and~~ the Presiding Bishop, ~~for their support of the Convention's call to work to end the siege and blockade of Gaza, and that the Secretary inform~~ the President of the United States, and the leadership of Congress, namely the Speaker of the House, the Senate Majority Leader and the Chairs of the Senate Foreign Relations and House Foreign Affairs Committees, ~~that the Convention calls upon them to work aggressively for an end to the Government of Israel's seven year blockade and siege of Gaza~~ and be it further

Resolved, that the Convention urge its members and parishes to support the efforts of the Diocese of Jerusalem to serve the people of the region and, in particular, to

join in fundraising efforts to help the Diocese of Jerusalem's Al Ahli Arab Hospital in Gaza City.

Explanation: This resolution reinforces the Diocese of Washington's commitment to support justice and peace in the Holy Land and to encourage its members and parishes to educate themselves about the situation in Israel and Palestine. The resolution recommends that parishes consider the extensive educational materials developed over the past year by the Companion Diocese Committee–Jerusalem. Other educational materials that parishes may wish to use were mentioned in the Convention's January 28, 2012 resolution (Resolution No. 2 "On Pursuing a Just Peace in the Palestinian/Israeli Conflict").

In addition to its parishes, the Episcopal Diocese of Jerusalem supports a number of institutions throughout the Diocese, including schools, hospitals and medical clinics. In Gaza, the Diocese of Jerusalem operates the Al Ahli Arab Hospital in Gaza City, which is dedicated to "providing the finest medical care possible under the most adverse circumstances to the marginalized and vulnerable poor people whose livelihoods are threatened by the effect of human-made disaster, with special attention to the refugee and the poorest of the poor." In July 2012, the 77th General Convention approved Resolution BO17 that specifically called for the Church's Bishops and Dioceses to join in fundraising efforts to support Al Ahli Arab Hospital, as it will lose significant NGO funding in 2013. The hospital's financial situation is even more precarious now, because of the demands placed on it after Gaza was subjected to eight days of intensive aerial bombardment in November 2012. The attacks caused at least 174 deaths and 1,400 injuries, many serious and life threatening. Among the injured was Suhaila Tarazi, the Hospital's Director. This resolution urges the members and parishes of the Diocese of Washington to support the Diocese of Jerusalem's efforts to serve its region and, specifically, to support the Diocese's hospital in Gaza. Al Ahli Hospital, like all other institutions of the Diocese of Jerusalem, serves "all who seek treatment without prejudice to any religious or ethnic community and irrespective of social class, gender and political affiliation" in a spirit of love and service.

Finally, the resolution urges the Church's Executive Council and the Presiding Bishop, and the President and Congress of the United States, to work aggressively for an end to the Government of Israel's seven-year blockade and siege of Gaza.

The Israeli Government has denied the 1.6 million people of Gaza, including our fellow Episcopalians and other Christians, access to 35% of their arable farmland and 85% of the fishing areas authorized under the Oslo Accords. It limits them to a diet that causes malnutrition but not quite starvation, and exposes them to waterborne illness because they are prevented from repairing and expanding their grossly inadequate water and sewer systems. Israel denies them sufficient fuel to run their power plant, causing extensive blackouts throughout Gaza and jeopardizing medical care due to lack of refrigeration and power to run lifesaving equipment. It denies import of construction materials, preventing Gazans from repairing damage to their homes, businesses, schools, medical facilities and infrastructure, leaving families shivering in damaged and inadequate shelter. In June 2010, UN Special Rapporteur Richard Falk reported that, due to Israel's prohibition on the importation of virtually all building materials, the UN Relief and Works Agency started building mud houses for those Gazans whose houses were destroyed in Israel's Operation Cast Lead in December 2008 –January 2009. Because of their inability to repair bomb-damaged schools and build new ones for a rapidly expanding population, 85% of Gaza's schools are on reduced day double shifts with 36 students on average per classroom. Nevertheless, the people of Gaza value education and have a literacy rate of 96%. Finally, because Israel controls Gaza's airspace, territorial waters, and land crossing points, except now for Rafah, the blockade and siege has effectively imprisoned Gazans in an area a little more than twice the size of the District of Columbia, making it one of the most densely populated areas in the world. It is time that we stand up for the people of Gaza who are suffering terribly from the effects of Israel's blockade and siege.

In an August 2012 U.N. report on the future of Gaza, the authors concluded that:

"(i)n the absence of sustained and effective remedial action and an enabling political

> environment, the challenges which confront the people of Gaza now will only intensity over the coming years… Without such action, the daily lives of Gazans in 2020 will be worse than they are now. There will be virtually no reliable access to sources of safe drinking water, standards of healthcare and education will have continued to decline, and the vision of affordable and reliable electricity for all will have become a distant memory for most. The already high number of poor, marginalized and food-insecure people depending on assistance will not have changed, and in all likelihood will have increased."

The first thing that must be done, if the people of Gaza, over half of whom are children under the age of 18, are to have a chance at a normal life, is for Israel's blockade and siege to be ended. So long as they, and all Palestinians, are seen as expendable people, not worthy of the human rights that Americans believe all people should have, there will never be a just and lasting peace in the Holy Land for either Israelis or Palestinians. With this resolution, the Convention urges the Church and our political leaders to take a step towards building a solid foundation on which a just and lasting peace can be built.

Budget Impact Statement: This resolution has no financial impact on the diocesan budget and minimal impact on staff time.

Recommendation: The Resolutions Committee forwards this resolution to Convention for its consideration.

Mr. Tom Johnson, Washington National Cathedral, Chair of the Companion Diocese Committee – Jerusalem, spoke on behalf of the amendment, saying that issues of justice and security require bold action.

The Rev. Nancy Hildebrand, Washington National Cathedral and Ascension, Gaithersburg, spoke in favor, saying the situation in Gaza is quite urgent and that many people are being injured from cooking fires because of the lack of fuel for cooking.

The Rev. Ken Howard, St. Nicholas', Darnestown, moved adoption of a two-part amendment to the resolution. Both sides have legitimate grievances, said Mr. Howard, but as written, the resolution addresses the grievances of only one side. The amendment calls for a complete cessation of all hostilities and acts of violence.

Proposed Amendment Offered by Rev. Howard – Part I
(Adopted)

Resolved, that the Convention ~~urge its members and parishes to support the efforts of the Diocese of Jerusalem to serve the people of the region and, in particular, given the many injuries and destruction that resulted from Israel's November bombardment of Gaza, to join in fundraising efforts to help the Diocese of Jerusalem's Al Ahli Arab Hospital in Gaza City; and~~ call for a complete cessation of all hostilities and acts of violence by all parties to the conflict, and urge The Executive Council and the Presiding Bishop of the Episcopal Church and the President and Congress of the United Sates to work aggressively toward that end, including but not limited to the following:

- *an end to the Government of Israel's seven year blockade and siege of Gaza, and occupation of the West Bank,*
- *an end to attacks on Israel originating from Gaza, and from the West Bank; and to that end,* be it further

Ms. Ann Loikow, St. Columba's, offered an amendment to the amendment to delete the last bullet point which calls for "an end to attacks on Israel originating from Gaza, and from the West Bank." She said that hostilities are being initiated by both sides and that the resolution already calls for "a complete cessation of all hostilities and acts of violence by all parties."

Proposed Amendment to the Amendment Offered by Ms. Loikow
(Failed)

Resolved, that the Convention ~~urge its members and parishes to support the efforts of the Diocese of Jerusalem to serve the people of the region and, in particular, given the many injuries and destruction that resulted from Israel's November bombardment of Gaza, to join in fundraising efforts to help the Diocese of Jerusalem's Al Ahli Arab Hospital in Gaza City; and~~ call for a complete cessation of all hostilities and acts of violence by all parties to the conflict, and urge The Executive Council and the Presiding Bishop of the Episcopal Church and the President and Congress of the United Sates to work aggressively toward that end, including but not limited to the following:

- *an end to the Government of Israel's seven year blockade and siege of Gaza, and occupation of the West Bank,*
- ~~an end to attacks on Israel originating from Gaza, and from the West Bank; and to that end,~~ be it further

Mr. Howard respectfully disagreed.

The Rev. Nancy James, Trinity Parish, Newport & Hughesville, said it was very important that the Diocese acknowledge there was violence on both sides.

The motion to amend the amendment failed by a show of hands. The amendment was approved by a show of hands.

Proposed Amendment Offered by Rev. Howard – Part II
(Adopted)

Resolved, that the Secretary of the Convention forward this resolution to The Executive Council, ~~and~~ the Presiding Bishop, ~~for their support of the Convention's call to work to end the siege and blockade of Gaza, and that the Secretary inform~~ the President of the United States, and the leadership of Congress, namely the Speaker of the House, the Senate Majority Leader and the Chairs of the Senate Foreign Relations and House Foreign Affairs Committees, ~~that the Convention calls upon them to work aggressively for an end to the Government of Israel's seven year blockade and siege of Gaza~~ and be it further

Resolved, that the Convention urge its members and parishes to support the efforts of the Diocese of Jerusalem to serve the people of the region and, in particular, to join in fundraising efforts to help the Diocese of Jerusalem's Al Ahli Arab Hospital in Gaza City.

The amendment was approved by a show of hands.

Mr. Charles Hendricks, St. Bartholomew's, offered an amendment to delete language using the term 'blockade', saying it is a one-sided word, and to replace it with language calling for a liberalization of the policy on materials entering Gaza.

Proposed Amendment Offered by Mr. Hendricks
(Failed)

> ***Resolved,*** that the Convention urge The Executive Council and the Presiding Bishop of the Episcopal Church, and the President and Congress of the United States, ~~to work aggressively~~ To press the government of Israel to allow the admission into Gaza of any goods and materials – exclusive of weapons, munitions, and strategic material needed for their production – that may contribute to the well-being of the people of Gaza. ~~for an end to the Government of Israel's seven year blockade and siege of Gaza,~~ and to that end, be it further

Ms. Ann Loikow, St. Columba's, spoke in opposition, saying that the current policy is one of the most extreme violations of human rights in a heavily populated area. Even the UN cannot get materials in to damaged repair schools and homes.

Mr. James Mills, St. Luke's, Bethesda, spoke in opposition, saying delegates are seeing the amendment for the first time and that this is not an appropriate way to do business.

The amendment to the amendment failed by a show of hands. The resolution as amended was approved by a show of hands.

Bishop Budde said she was troubled by the process just completed. While committed to peace in the Middle East, she questioned whether this process is the best way to achieve the goal. The Bishop requested thoughts and prayers about how the Convention should address these issues in the future. Delegates responded with applause.

Worship

Mr. Anton Vanterpool, II, St. Alban's, led the prayers for the concerns of the local community.

Report of the Tellers on Third Ballot

Mr. Dean reported the results of the third round of balloting for Diocesan offices. Bishop Budde expressed her deep gratitude to those who had stepped forward and offered their gifts for ministry to the Diocese.

A tabulation of the results can be found in the section of this Journal titled "Report of the Tellers."

Report of the Committee on Resolutions

The Rev. Susan Thon, Redeemer, Chair of the Committee on Resolutions, presented the second part of the report.

On Statehood for the District of Columbia (adopted)

Submitted by: Ann Hume Loikow, delegate, St. Columba's; the Rev. Nancy (Nan) Hildebrand, Ascension, Gaithersburg; and Franklyn Malone, Our Saviour, Brookland.

Resolved, that One Hundred Eighteenth Convention of the Diocese of Washington commend the 77th General Convention of the Episcopal Church for approving Resolution CO33, entitled "Endorsing Statehood for the District of Columbia," that recognized the disenfranchisement of the people of the District of Columbia and supported "the right of District of Columbia residents to enjoy the same rights as every other American citizen," endorsed several alternative paths, including statehood, to gain some or all of these rights, and instructed the Office of Government Relations and, "in keeping with our Baptismal covenant to respect the dignity of every human being," urged U.S. dioceses, bishops, clergy and lay people to support appropriate measures to secure these rights; and be it further

Resolved, that the Convention recognize that as a constitutional union of states, full rights in United States of America go to citizens of states, and that the people of the District of Columbia, in petitioning to hold a statehood constitutional convention, electing delegates, writing a constitution and approving that constitution for the State of New Columbia, have said that they want the State of New Columbia to be admitted to the union; and be it further

Resolved, that the Convention ask that the Executive Council, when implementing Resolution C033, give appropriate deference to the opinion of this Convention and the people of the District of Columbia, who have repeatedly stated a desire for statehood, as the preferred and best means to achieve this end; and be it further

Resolved, that the Secretary of the Convention forward this resolution to the Executive Council of The Episcopal Church for its earliest possible consideration.

Explanation: The people of the District of Columbia have said that they want to have the same right to self-government and self-determination as other Americans and that admission of the State of New Columbia is the way to achieve that goal. With this resolution, the Convention of the Diocese of Washington clarifies that it supports the desire of the people of the District for statehood and asks the Executive Council of the Church to concur.

Statehood is the simplest and most constitutional way to make the people of the District full American citizens, as it only requires the passage of a single law by Congress and the signature of the President. Congress can reduce the size of the "Seat of the Government of the United States," otherwise known as the District of Columbia, because the Constitution only sets a maximum size for the District. In 1846, Congress reduced the size of the District by a third when the City of Alexandria and Alexandria (now Arlington) County were returned to Virginia. Under statehood, the District of Columbia, as the Seat of the Government of the United States, would be reduced to the monumental federal core, an area defined by Congress in 1973 as including the White House, Capitol, Supreme Court, Mall, Monuments, East and West Potomac Parks and the major Federal offices along both sides of the Mall. The remainder of the current District of Columbia, *i.e.*, the residential and commercial areas where over 632,000 people live, would become the State of New Columbia.

After completely rewriting the statehood resolution submitted by this Diocese, the 77th General Convention of the Episcopal Church approved resolution CO33 that recognized the

disenfranchisement of the residents of the District of Columbia, even though they bear all the burdens of citizenship, and supported the right of District residents to enjoy the same rights as every other American citizen. Although the resolution endorsed statehood among other actions, it focused on District residents' lack of a vote in Congress, largely ignoring their complete lack of state sovereignty, and supported alternatives to statehood that would keep the District a colony and are likely to be held unconstitutional (as in the case of a law giving the District's nonvoting delegate in the House a vote), have been tried and failed (a constitutional amendment), or do not address the core issue of the lack of a permanent, non revocable right to self government at *all* levels of government.

District voters have proclaimed that they want *statehood*. In 1980, they overwhelmingly approved an initiative to hold a statehood constitutional convention and, in 1982, elected delegates who wrote a constitution for the State of New Columbia that the voters approved that November and sent to Congress, where their request for statehood has languished. A decade or more of incremental attempts for less than their full human right to govern themselves has left the people of the District as disenfranchised as before. The Mayor, the Council, the District's nonvoting delegate in the House of Representatives and the people of the District have continued to demand the right to self-government through statehood. On March 1, 2011, the Council approved Resolution 19-41 that called upon Congress to admit the District of Columbia as the 51st state and thanked Congresswoman Eleanor Holmes Norton for introducing a statehood bill (H.R. 265) in the Congress. Congresswoman Norton has committed to reintroducing this bill in the new Congress that convenes in January 2013.

Article I of the Constitution gives Congress *exclusive* legislative authority over the District, effectively making Congress the District's state and federal legislature. Thus, the people of the District have no right to govern themselves except that which Congress grants them. Any right or power Congress gives to the people of District, Congress can revoke at any time and it has, over and over again for 212 years. For almost a century (1874 to 1968), the people of D.C. had *no right* to vote on anything or for anyone and no say on how they were governed. The District's current "home rule" government exists only because Congress approved what amounts to a temporary delegation of authority for specific powers that can be changed or revoked at any time. Similarly, Congress can abolish the District's right to have a nonvoting delegate in the House of Representatives, a colonial office shared with other American colonies such as Puerto Rico, the Virgin Islands, Guam and American Samoa, and the Northern Mariana Islands, and did so in 1874. Congress only reauthorized this position for the District in 1970.

Statehood is a permanent status that Congress can't revoke or limit. In addition, all states enter the union on equal footing. Anything less than full statehood means that the people of the District of Columbia have fewer rights than other Americans and remain their "subjects" or colonists. Advocating for Congressional "voting rights," local budget autonomy and other partial measures misdiagnoses the problem and leads to the wrong solution.

The right to self-government is the essence of freedom and liberty. As Thomas Jefferson described it in the preamble to the Declaration of Independence: "WE hold these Truths to be self-evident, that all Men are created equal, that they are endowed by their Creator with certain unalienable Rights, …–That to secure these Rights, Governments are instituted among Men, *deriving their just Powers from the Consent of the Governed…*" (Emphasis added)

The people of the District of Columbia have not given their consent to the government that governs them. They have not elected any of the 535 people who rule their lives and who treat them as their subjects. Under our Constitution, only statehood gives the people of the District of Columbia *all* the rights enjoyed by other Americans. Anything less does not change their colonial status. Freedom and the right to self-government are all or nothing concepts. It is like pregnancy, one is either pregnant or not. You can't be half pregnant. Similarly, you can't be half free. It is just that simple. That is why this Convention and the people of the District of Columbia endorse statehood as the way to finally make the people of the District full citizens of the United States and why the

Convention urges the Executive Council to concur and urge U.S. dioceses, bishops, clergy and lay people to support the admission of the State of New Columbia to the union.

Budget Impact Statement: This resolution has no financial impact on the diocesan budget and minimal impact on staff time.

Recommendation: The Resolutions Committee would like to note the legislative history of this resolution. At our last diocesan Convention, we passed a resolution on DC Statehood that was then forwarded to the General Convention for action. General Convention redrafted the resolution and came out in strong support the rights of the residents of DC. In addition to statehood, which was what we requested, it named other ways they felt appropriate to achieve these rights. The sponsors of this resolution for our 2013 Convention feel very strongly that statehood is the only way to guarantee these rights, and want to convey that to the Executive Council and the Government Relations Office. However, after extensive consultation, the Committee discovered that it would be out of order to ask the Executive Council and the Government Relations Office to essentially overturn what General Convention passed and only consider the option of statehood. This resolution is presented in its current form to make our clear wishes known to those who would be advocating on our behalf. The Committee therefore forwards this resolution to the Convention for its consideration.

Ms. Ann Loikow, St. Columba's, spoke in favor, noting that, while the General Convention clearly understood that residents of the District of Columbia have been disenfranchised and endorsed multiple methods by which this situation could be remedied, the resolution before the Diocesan Convention deferred to the desire of the people of the District for statehood and asserted that this is the preferred remedy.

Mr. Franklyn Malone, Our Saviour, Brookland, spoke in favor, citing the support for statehood of Sterling Tucker, the first elected Chair of the D.C. City Council (as a way of demonstrating how long this had been an issue), and quoting the Rev. Dr. Martin Luther King, Jr., who said, "We have come to cash a check for freedom and full representation. The bank of justice cannot have insufficient funds."

Proposed Amendment Offered by Mr. Gerson
(Ruled not in Order)

Strike all language and substitute:

Resolved, that this convention recognizes that the issue of statehood is a political issue as to which faithful people might intelligently disagree; and be it further

Resolved, that this convention recognizes that whatever form in which the District of Columbia is constituted, our community, like the nation at large, is beset by an epidemic of gun violence and insensitivity to the safety of others; and be it further

Resolved, that gun violence is antithetical to the teachings of Jesus Christ and the order of a faithful society; and be it further

Resolved, that this convention pledges to act in every way practicable to put an end to this epidemic.

Mr. Stuart Gerson, All Saints', Chevy Chase, offered an amendment, which the Chair – on the advice of the Chancellor – ruled out of order. The proposed amendment would have struck the language of the resolution and substituted text on a substantively different topic, gun violence. The rules allow for new resolutions to be brought to the Committee on Resolutions 60 days prior to the Convention; alternatively, on the first day of Convention, new resolutions can be placed on the agenda with a two-thirds majority vote.

Mr. Gerson appealed the ruling. After further discussion, the question of whether to uphold the ruling by the Chair was put to a vote. By a show of hands, the ruling was upheld.

The Rev. Nancy James, Trinity Parish, Newport and Hughesville, spoke in opposition to the resolution, saying it did not represent her (implying that this was not the view of everyone in the Diocese) and was full of hyperbole.

The Rev. David Wacaster, Good Shepherd's, called the question. A vote was taken but failed to receive a two-thirds majority to end debate.

Mr. David Bickel, All Saints', Chevy Chase, spoke in opposition, saying the resolution failed to recognize that the District would likely be incorporated into the state of Maryland, and added that the issue is a political one, and not a question of faith and doctrine.

Ms. Ann Loikow, St. Columba's, spoke in favor, saying that retrocession is not supported by the citizens of either the District nor Maryland.

Ms. Tanya Stern, Church of the Epiphany, DC, spoke in favor, saying that the resolution restates the position taken by the Convention last year; she agreed that the issue is political, as is the situation in Israel which the Convention had just considered.

The Rev. Frank Dunn, St. Stephen & the Incarnation, spoke in favor, saying he supported statehood for the District as a matter of justice.

The resolution was approved by a show of hands.

Worship

The Rev. Sarah LaPenta-H, St. John's, Norwood, led the prayers for those who suffer.

Prayers for the Departed

The Rev. Richard Kukowski, retired, led the prayers for the departed, including the Rev. Augustus Moody Burt, III; the Rev. Janice Marie Robinson; the Rev. Charles Raymond Cotton Daughtery II; and the Rt. Rev. Jane Hart Holmes Dixon.

Worship

The President led the Liturgy of the Table, followed by a closing hymn.

Reports to the Convention

Reports from the following were submitted to the Convention by title and appear elsewhere in the *Journal* (see "Table of Contents"): Angus Dun Fund Committee, Committee on Church Architecture, Companion Diocese Committee – Jerusalem, Hunger Fund Committee, Investment Committee, Commission on Ministry, Diocesan Retreat Committee, Committee on the Southern Africa Partnership, Bishop John T. Walker School Committee, Committee on Youth, Camp EDOW, Historiographer, and St. Anna's Home Fund.

Summary of Elections

Standing Committee: the Rev. Martha Clark, the Rev. Emily Guthrie; Mr. Atron Rowe and Ms. Sarah Stonesifer

Diocesan Council: the Rev. Otis Gaddis and Ms. Penelope Winder

Adjournment

The President declared the One Hundred Eighteenth Convention of the Diocese to be adjourned.

* * * * *

The foregoing text constitutes the official *Journal of the One Hundred Eighteenth Convention of the Diocese of Washington*, held in the Cathedral Church of St. Peter and St. Paul on the first and second days of February *Anno Domini* 2013.

Mariann Edgar Budde, President
Barbara Miles, Secretary
Martha C. Romans, Rapporteur

The Bishop's Official List of Clergy Entitled to Seat and Votes at the 118th Convention

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent. Two ballots were cast.

Mariann Edgar Budde
* John Bryson Chane
* William B. Spofford
* Paul Abernathy
* Barbara Allen
* James D. Anderson
* James R. Anderson
* D. Thomas Andrews
* Peter Antoci
Stephen Arbogast
* Stephen T. Arpee
* Susan Astarita
Sari N. Ateek
Mariann C. Babnis
Kim Baker
John A. Ball
Cynthia O. Baskin
Simón Bautista Betances
* William Baxter
* Jacob D. Beck
John Beddingfield
Joan Beilstein
* William P. Billow, Jr.
* David P. Black
Norma Lee Blackwell
* Susan N. Blue
Martha J. Bonwitt
* Vaughan P.L. Booker
* E. Kent Booth
Robert Boulter
Debra M. Brewin-Wilson
* Chloe Breyer
Marc Lawrence Britt
* Velma Wooten Brock
* Donna H. Brown
Enrique R. Brown
Virginia Brown-Nolan
Cassandra Burton
Denise Cabana
Linda Calkins
* Elizabeth Carl
* Elizabeth Carpenter
* Robert M. Catchings
Phillip C. Cato
Randolph C. Charles
* Diane C. Fitzgerald Clark
* Joseph Clark
Martha K. Clark
Paula Clark
* Thomas Clay
Jan Naylor Cope
Kathleen Corbett-Welch
* Carole Anne Crumley
* John Daniels
Daniel D. Darko
Lane Davenport
* Stephen R. Davenport, III
* D.H. Kortright Davis
Prince Decker
* John Denham
Robin Dodge
William J. Doggett
* James M. Donald
* W. Larry Donathan
Kelly Brown Douglas
* Richard E. Downing
* Dalton D. Downs
Sarah Duggin
* Barbara T. Duncan
Rosemarie L. Duncan
Frank G. Dunn
* Bruce A. Eberhardt
* John F. Eberman
* Beth M. Echols
Deirdre Anne Eckian
* Laura McFarland Edwards
* Tilden H. Edwards, III
Phillip C. Ellsworth, Jr.
Clinton C. Esonu
* John F. Evans
Carol Cole Flanagan
* Susan M. Flanders
Carol Flett
* A. Guy Fouts
Robyn Franklin-Vaughn
Otis Gaddis, III
Virginia Gerbasi
* Marjorie Gerbracht-Stagnaro

Kurt Gerhard
* J. Carlyle Gill
* Robert S. Gillespie, Jr.
* David T. Gleason
Betsy C. Gonzalez
* Sarabeth Goodwin
John M. Graham
* Douglas A.G. Greenaway
* A. Katherine Grieb
Margaret B. Guenther
Emily Guthrie
Caron Gwynn
Jacques B. Hadler, Jr.
Michele Hagans
* Elizabeth A. Hague
Jane Milliken Hague
William Hague
Gary R. Hall
* Christopher N.R. Halliday
* Karl Halter
Michael P. Hamilton
Matthew R. Hanisian
Preston Hannibal
Rona R. Harding
John T.W. Harmon
Harry Harper
* John C. Harris
Lawrence R. Harris, Jr.
* Vincent P. Harris
* Frank M. Harron, II
Robert Harvey
* J. Carleton Hayden
Stephen H. Hayward
* Barbara D. Henry
Nancy Hildebrand
Olivia P.L. Hilton
Jessica Hitchcock
* Charles Hoffacker
* Lucy Hogan
* James C. Holmes
Kenneth W. Howard
Marian T. Humphrey
* Beth Humphrey
Nathan J.A. Humphrey
Brooks Hundley
Robert F.B. Hunter
Meg Ingalls
* H. Stuart Irvin
H. Jocelyn Irving
Carol Jablonski
* Peter Jackson
* Charles R. Jaekle
Nancy C. James
Rondesia Jarrett
* Bruce W.B. Jenneker
* Constance Jenson
H. Vance Johnson, Jr.
* Karen B. Johnson
* Theodore W. Johnson
* W. Pegram Johnson, III
Allan B. Johnson-Taylor
John Tyler Jones
* Katherine H. Jordan
Nancy Lee Jose
Linda M. Kaufman
Edward Thomas Kelaher
Stuart A. Kenworthy
Shell T. Kimble
Richard G.P. Kukowski
Alexander R. Large
* Paul G. Larkin
* John E. Lawrence
Luis León
William B. Lewis
* James J. Livingston
* Samuel T. Lloyd III
Randall Lord-Wilkinson
Kimberly D. Lucas
* Joseph W. Lund
Carolyn S. Lundelius
Louise Lusignan
Jeffrey B. MacKnight
Timothy Malone
* Michael M. Marrett
* Andrea Brooke Martin
* Richard C. Martin
Raymond Massenburg
* Mary “Molly” McCarty
John S. McDuffie
Sheila McJilton
Margaret McNaughton
* Loren B. Mead
Deborah Meister
* Luther D. Miller, Jr.
* B. Bradshaw Minturn
Ann L.H. Moczydlowski
* Anne D. Monahan
Melanie Mullen

Terri Murphy
Thomas C. Murphy
Stephanie J. Nagley
* Earl A. Neil
* Nancy J. Noall
* Mitzi Noble
Sherrill L. Page
Heather Patton-Graham
* August W. Peters, Jr.
* John L. Peterson
F. Bradley Peyton, IV
* Susan Pinkerton
* Samuel E. Pinzón
* Albert C. Pittman
* David S. Pollock
* E. Nathaniel Porter
* Dr. William S. Pregnall
* Geoffrey M. Price
* Kathleen V. Price
Thomas Purdy
Jim Quigley
Robin Razzino
Connie Reinhardt
Vidal Rivas
* John C. Rivers
* Joy A. Rose
* Paul Rose
* John Ander Runkle
Peter Schell
* Frederick W. Schmidt, Jr.
* Jack S. Scott
Noreen Seiler-Dubay
Lyndon C. Shakespeare
William Shand, III
* Sarah A. Shirley
Eric W. Shoemaker
* Nicole Simopoulos
Cynthia Simpson
* Andrew L. Sloane
* Martin L. Smith
* Perry Michael Smith
Lael Sorensen
Cara Spaccarelli
Leslie St. Louis
John D. Stonesifer
Shawn O. Strout
* Harriette Sturges
* Mary C.M. Sulerud
Rosemari G. Sullivan
Gregory Charles Syler
* Meredith Syler
* Charles W.S. Tait
* John T. Talbott
* Jo C. Tartt, Jr.
* Arnold G. Taylor
Susan Thon
* Kwasi Thornell
Claudia Tielking
* George P. Timberlake
Joseph W. Trigg
* Mpho A. Tutu
* William D. Underhill
* Samuel Van Culin, Jr.
Brian Lee Vander Wel
* Janet Vincent
L. Sue von Rautenkranz
David C. Wacaster
Francis H. Wade
* Samuel C. Walker
Martha Wallace
Andrew W. Walter
* Beverly Weatherly
* Joseph C. Weaver
* Clement W. Welsh
Christopher I. Wilkins
* Milton C. Williams, Jr.
* William R. Wooten, Jr.
Amy C. Yount
* Paul F.M. Zahl
* Luther Zeigler
Janet Zimmerman

Clergy Entitled to Seat and Voice but no Vote

Patricia Phaneuf Alexander
Mike Angell
* Gina Gilland Campbell
Athanasius Choi
* Jason L. Cox
Lee Davis
Elizabeth Ann Ewing
* Christopher Garcia
* Elizabeth Gardner
* Alexander C. Graham, IV
* Kristen L. Hawley
James S. Isaacs

Timothy A. Johnson
Sarah Lapenta-H
Eric Lobsinger
* Tom Malionek
W. Bruce McPherson
* Rebecca Myers
Justice Schunior
Susan Walker
* Shivaun Wilkinson
David B. Wolf
Lisa Zaina

The Secretary's List of Lay Delegates Entitled to Seat and Votes at the 118th Convention

Region 1

102 Christ Church, Washington
Diana Church
John F. Pontius

104 St. John's, Lafayette Square
Paul Barkett
Martha Jenkins
Jesus I. Lopez
John More
Hilary West

106 Epiphany, DC
David Downes
Tanya Stern

107 Ascension and St. Agnes
Phyllis Birckhead

108 St. Augustine's
Elaine Graves

116 St. Mark's, DC
Suella Henn
Rick W. Rutherford
Maureen Shea

117 St. Monica's and St. James'
Doris Celarier

118 St. Luke's, DC
Angela Wright

119 St. Thomas', DC
Leticia Marquez
John Trumbo

126 St. Mary's
JoAnn Beard

127 Calvary Church
* Rita O. Scott
Alternate Seated: James Bragg

130 St. George's, DC
Erika Gilmore

171 Howard University Chaplaincy
Richard English

Region 2

101 Washington National Cathedral
Steve Beam
Tom Van Alen
Dorothy M. Woodcock

103 St. John's, Georgetown
* Kevin Eckstrom
Landis Jones
John D. Van Wagoner

105 Christ Church, Georgetown
Conici Blount
Missy Daniel
* Andrew M. Dinsmore
Alternate Seated: Frances Kenworthy
* J. Bruce McDonald
Alternate Seated: Millie C. Coleman
* Frances Symes

109 St. Alban's
Paul Brewster
Dee Dykstra
Amanda F. Hobart
Anton Vanterpool, II

112 Grace Church, Georgetown
Adam R. Harrington

113 St. Paul's, K Street
* Cynthia G. Efird
Alternate Seated: Steven Chlapecka
George Keeler
Matthew Leddicotte
Susan Moore

114 St. Stephen & the Incarnation
Luis Correa
William MacKaye

122 St. Margaret's
Jenny Carson
Polly Donaldson

124 All Souls'
William J. Coley
Heidi Rasciner

125 St. Columba's
* Paul Barringer
Alternate Seated: Mark W. Lindblom
Deborah Kennedy Coster
Ann Loikow
* Krishna Singho
John Wickham

128 St. Patrick's
Lesley Krauland
Robert Vaughn

129 St. David's
Paula Blasey
Sarah Stowell Shapley

161 St. Barnabas' Church of the Deaf
Thomas Hattaway

Region 3

202 St. Peter's
Sandra Miller

203 St. Bartholomew's
Charles Hendricks

207 St. John's, Norwood Parish
Elaine Curtin
* Marny Helfrich
Alternate Seated: Suzanne Welch
Maragret Uhar

208 All Saints', Chevy Chase
David Bickel
Stuart Gerson
Pam Key
Catherine Ranger

211 St. Dunstan's
* Joan Henley
* Tom Henley

214 St. Luke's, Trinity Parish
Jim Mills
Jackie Shipp

215 St. Francis
Laurel S. Bahar
* Susan Dolan
Alan Van Egmond

217 Ascension, Gaithersburg
Shirley Allen
Kathleen Foley
Kristen Keating

218 Redeemer
* Gary Hacker
Alternate Seated: Graeme Browning
Patricia S. Snowden

221 St. James', Potomac
John Eisold
Alternate Seated: Dan Zimmerman
Charles Lundelius

222 St. Anne's
Catherine Jacob

223 St. Nicholas' Parish
David Maglott
* Karin Remington
Alternate Seated: John H. Kraft

Region 4

111 Holy Comforter
Monalie Bledsoe
Linda Keene Solomon

120 Trinity, DC
Kathy DeBoe
* Mary Johnson
Alternate Seated: Kemah Camara

201 Christ Church, Rockville
* Joyce Bryant
Alternate Seated: Emily Correll
Summer Hardinge
Sarah Stonesifer

204 St. John's, Olney
* Glen Drew
Alternate Seated: Johnna Gilchrist
Liliana O'Connor

205 Grace Church, Silver Spring
Anne L. Sheldon
Theresa Wheeler

206 St. Luke's, Brighton
* Jane Martin

209 Christ Church, Kensington
Peter Bartram
Hill Carter

210 Ascension, Sligo Parish
Annie Brown
Joan Thomas

212 St. Mary Magdalene
Nora Wellington

213 Our Saviour, Hillandale
Elizabeth Adegboyega-Panox
Nancy Maisto Hewett
* Michael Smith
Alternate Seated: Paula Panissidi

216 Good Shepherd
Linda Campo
Lynn Wood

219 Transfiguration
Jean J. Boulin
William Freeman, Sr.

220 St. Mark's, Fairland
Rusty Bishop
Chuck T. Smith, II

Region 5

110 St. Paul's, Rock Creek
Leanora Caruth

121 Our Saviour, Brookland
Sandra Ingram-Johnson

123 Holy Communion
Pam Spencer

131 St. Timothy's
Novella Wright

132 Atonement
Jacqueline G. Johnson
Marie A. Queen

134 St. Philip the Evangelist
Marie Zackrie-Hall

305 St. John's, Zion Parish
Leslie C. Roper

307 Holy Trinity, Collington
Diane Clark
Gerry Perez

308 St. Philip's, Laurel
Stacy Harper-Avilla
Susan Miranda

310 St. Matthew's
Silviano Celestino
Audrey Pabs-Garnon

311 Epiphany, Forestville
* Randolph W. Maxwell
Alternate Seated: Vivial Gilliam

314 St. John's, Mt. Rainier
Gloria June Dove
* Hannah Rogers-Wright
Alternate Seated: Eugene Wright

315 St. Andrew's, College Park
* Larry Merkle
Alternate Seated: Jean Steele
John Rigg

316 St. Michael & All Angels
Carol Gaskin
* Jesse Velasquez

320 St. Christopher's
Carolyn Smith

321 St. George's, Glenn Dale
Alix Volel-Stech

371 University of MD Chaplaincy
Anna Clayton

Region 6

301 St. John's, Broad Creek
Charles Day

302 St. Paul's, Baden
Scott Shannon

303 St. Barnabas', Leeland
Michael Goffney

304 Trinity, Upper Marlboro
Mary W. Dail

306 Christ Church, Accokeek
Charles Clagett

309 St. Thomas', P.G. County
Franklin A. Robinson, Jr.

317 St. Barnabas', Temple Hills
Patricia Renwick

319 Christ Church, Clinton
JoAnn Appold

323 St. Philip's, Baden
Michele Williams
Alternate Seated: Sally Glover

401 Christ Church, Durham
* Alicia Cordelle

402 Christ Church, Port Tobacco
Danielle Webber

403 Christ Church, Wayside
Beverlie Ludy

404 Trinity Parish, Newport & Hughesville
Roberta Morell

405 St. James', Indian Head
Harvey Johnson

406 St. Paul's, Piney
Charles F. Gaumond
Janet Sargent

501 All Faith, Charlotte Hall
* Mark Kaylor

502 Christ Church, Chaptico
Herbert Redmond, Jr.

503 St. George's, Valley Lee
* Jo Ricks
Alternate Seated: Phil Horne

504 St. Andrew's, Leonardtown
Dee McRae

505 Trinity, St. Mary's
Alice Caplins

506 All Saints', Oakley
* Gordon B. Hughes

507 Ascension, Lexington Park
Margaret Maupin

Lay Members, *Ex Officio*, with Vote

Mary E. Kostel, Chancellor
Gary Correll, Chair, Finance Committee
Barbara Miles, Secretary of the Convention
Paula E. Singleton, Treasurer of the Diocese
Margaret H. Gordon, President, ECW

Lay Members, *Ex Officio*, with Seat and Voice but not Vote

* Veronica Joy Bailey, Chair, Committee on the Millennium Development Goals
Maggie Carson, Youth Representative, Region 2
Anthony Coe, Chair, Committee on the Constitution and Canons
Paul E. Cooney, Canon to the Ordinary
* Clayton J. Cottrell, Diocesan Council
* Hannah Dowdy, Diocesan Council
Mathy Downing, Diocesan Council
* Neftali Fernández, Latino Representative
* Marc Fetterman , Chair, Committee on Church Architecture
Magdalena Franco, Latino Representative
Linda Freeman, Deputy to General Convention
Herman D. Gloster, Diocesan Council
Salli Hartman, Standing Committee; Deputy to General Convention
Sara Hunt, Youth Representative, Region 3
* Michael Jackonis, Committee on the Constitution and Canons
John B. Johnson, Deputy to General Convention; Executive Council of The Episcopal Church
Kelsea Johnson, Youth Representative, Region 5
Thomas Johnson, Chair, Companion Diocese Committee
* Ann Korky, Standing Committee
Franklyn Malone, Standing Committee
* Ellen Fishwick Martin, Chair, Investment Committee
S. Lee Mericle, Chair, Hunger Fund Committee
María Luisa Orozco, Latino Representative
* Anne Ridenour, Convener, Region 6
Gabby Robbins, Youth Representative, Region 4

Atron C. Rowe, Standing Committee
Blaire Rowe, Youth Representative, Region 1
* David Schnorrenberg, Committee on the Constitution and Canons
Susan Stonesifer, Historiographer
John F. Thorne, III, Chair, Bishop John T. Walker School Committee
John Van de Weert, Jr., Committee on the Constitution and Canons
Christine Wesley, Youth Representative, Region 6
* Elizabeth Wilson, Chair, Commission on Ministry
Clifford Wooldridge, Chair, Diocesan Retreat Committee

Report of the Tellers on the First Ballot

Standing Committee

Clerical — two to be elected for two-year terms.

Number of Clerical Votes Cast:	252	Number of Lay Votes Cast:	244
Clerical Votes Needed to Elect:	64	Lay Votes Needed to Elect:	62
		Total Votes Cast:	496

	Clerical Vote	Lay Vote	Total Vote	Order of Election
John Ball	39	37	76	
Martha Clark	61	73	134	
Prince Decker	35	36	71	
Emily Guthrie	66	65	131	1
Meg Ingalls	51	33	84	
VOIDS	1	0	1	

The Rev. Emily Guthrie was elected. A second ballot was ordered retaining the names of the Rev. Martha Clark and the Rev. Meg Ingalls.

Lay — two to be elected for two-year terms.

Number of Clerical Votes Cast:	234	Number of Lay Votes Cast:	239
Clerical Votes Needed to Elect:	59	Lay Votes Needed to Elect:	60
		Total Votes Cast:	473

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Don Appold	18	23	41	
Atron Rowe	82	79	161	2
Sarah Stonesifer	82	86	168	1
Anton Vanterpool	25	36	61	
Alix Volel-Stech	27	15	42	
VOIDS	1	1	2	

Ms. Sarah Stonesifer and Mr. Atron Rowe were elected.

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At-Large Members of Diocesan Council

Clerical — one to be elected for a three-year term.

Total Votes Cast:	261
Votes Needed to Elect:	131

	Total Vote	Order of Election
Otis Gaddis	125	
Robert Harvey	92	
Kathy Corbett-Welch	44	
VOIDS	1	

There was no election. A second ballot was ordered retaining the names of The Rev. Otis Gaddis and The Rev. Robert Harvey.

Lay — one to be elected for a three-year term.

Total Votes Cast:	255
Votes Needed to Elect:	128

	Total Vote	Order of Election
William Freeman, Sr.	48	
Amanda Hobart	42	
Steve Seely	55	
Penelope Winder	77	
Eugene Wright	33	
VOIDS	6	

There was no election. A second ballot was ordered retaining the names of Mr. Steve Seely and Ms. Penelope Winder.

Report of the Tellers on the Second Ballot

Standing Committee

Clerical — one remaining to be elected.

Number of Clerical Votes Cast:	252	Number of Lay Votes Cast:	244
Clerical Votes Needed to Elect:	64	Lay Votes Needed to Elect:	62
		Total Votes Cast:	496

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Martha Clark	63	101	164	2
Meg Ingalls	38	30	68	
VOIDS	1	1	2	

The Rev. Martha Clark was elected.

At-Large Members of Diocesan Council

Clerical — one to be elected for a three-year term.

Total Votes Cast:	231
Votes Needed to Elect:	116

	Total Vote	Order of Election
Otis Gaddis	137	1
Robert Harvey	94	
VOIDS	0	

The Rev. Otis Gaddis was elected.

Lay — one to be elected for a three-year term.

Total Votes Cast:	235
Votes Needed to Elect:	118

	Total Vote	Order of Election
Steve Seely	103	
Penelope Winder	132	1
VOIDS	0	

Ms. Penelope Winder was elected.

Report of the Standing Committee
February 2012 — Janruary 2013

The One Hundred Seventeenth Convention of the Diocese of Washington, held on January 27-28, 2012 elected to the Standing Committee: The Rev. Peter Antoci, The Rev. Kim Turner Baker, Ms. Salli Hartman and Mr. Franklyn Malone joined the continuing members: The Rev. Prince Decker, Ms. Ann Korky, Mr. Atron Rowe and The Rev. Meredith Syler.

The Rev. Kim Baker was elected President and Mr. Atron Rowe was elected Secretary at a meeting held March 3, 2012. The Rev. Meredith Syler resigned from the Standing Committee effective June 25, 2012 and Standing Committee elected The Rev. Emily Jo Guthrie to complete The Rev. Meredith Syler's term.

Meeting and Other Gathering

The Committee held eight (8) regular meetings, one special meeting and one retreat. The Standing Committee made 6 decisions by email vote.

Recommendations for Ordination to Vocational Deacons

John Tyler Jones
Susan Kennard Walker
Terri Marie Murphy

Recommendations for Ordination to the Sacred Order of Deacon

Otis Gaddis III
Elizabeth Gardner
Kristen Louise Hawley
Tim Johnson
Melanie Mullen
Rebecca Sue Myers
Shawn O. Strout
Lisa Marie Zaina

Recommendations for Ordination to the Sacred Order of Priests

The Rev. Otis Gaddis III
The Rev. Melanie Mullen
The Rev. Shawn O. Strout

Consents to Consecrations

The Rev. William Douglas Hahn as Bishop Diocesan of the Diocese of Lexington – December 3, 2012

Consents for Elections

Election of Bishop Suffragan of the Diocese of Texas – March 28, 2012
Election of Bishop Suffragan of Diocese of North Carolina – April 23, 2012

Special Consent

None.

Actions Concerning Real Property

March 2012: Standing Committee approved use of Grace Church Silver Spring for collateral for Grace School loan and voted to approve loan August 27, 2012.

August 2012: Standing Committee approved easement encumbrance of St. John's Lafayette Square for grant of $250,000.

September 24, 2012: Standing Committee approved the sale of a St. Mark's Capitol Hill office building.

November 5, 2012: Standing Committee approved All Saints Chevy Chase getting a mortgage to purchase of a rectory for associate clergy.

December 3, 2012: Standing Committee approved St. Nicholas to lease a section of property to a mobile phone tower company.

December 3, 2012: Standing Committee approved St. Patrick's easement to Our Lady of Victory School.

The Rev. Kim Turner Baker, President

Report of the Diocesan Council
February 2012 – January 2013

Diocesan Council met once per month during the year, except in February, July and August of 2012, when there were no meetings.

Council Organization, Function, And Membership

Council retreat

February: Council held a one-day retreat the National 4-H Conference Center in Chevy Chase.

Consent to Appointments

Council approved various appointments to committees and task forces at various meetings throughout the year.

September: Council filled a vacancy for a clerical at-large position.

November: Council completed their conflict of interest statements and turned them in.

Council Committees and Task Forces

Committee on Human Resources

October: Council approved a 2.7% - 3% cost of living increase for 2013.

October: Council approved five different insurance plans for congregations to choose from in next year's required Medical Trust plan. Further, employers who offer the HDHP to their employees shall place the total employee out-of-pocket costs, including the deductible, into a Health Savings Account in the first month of the year in which the benefit takes effect.

Companion Diocese Committee

January: Council approved a one-year extension of the Companion Diocese Committee.

Task Force on Diocesan Youth Camp

April: Council approved the creation of this task force to explore a pilot diocesan youth camp program for August of 2012 in St. Mary's County, for 4^{th}-8^{th} graders.

Denominational Health Plan

March: Council received an initial report concerning the Denominational Health Plan from the group working on the subject. One big question is how to meet the parity requirement, and how to meet this with the schools.

April: Council heard a report on the work relating to the new Denominational Health Plan. Although the Supreme Court has not yet ruled on the Affordable Healthcare Act, and although there may be some changes to the Plan at this year's General Convention, the group has decided to move forward. The group hopes to draft a policy that will address both the justice issues of providing health care coverage for all full-time employees in our church family and the cost issues of providing that coverage under the Medical Trust. The decisions the Diocese needs to make in order to implement the DHP involve four things: (1) decide whether schools, social service agencies, and other institutions under its authority are required to participate; (2) establish a minimum cost-sharing policy that is the same for eligible clergy and lay employees; (3) determine annually which Medical Trust health plan(s) and tiers will be offered in the Diocese; and (4) decide whether healthcare benefits will be provided to domestic partners.

May: Council listened to a detailed description of possibilities and issues regarding the DHP and the policy that would need to be set. Key decision points would be: (1) to establish parity between eligible clergy and lay employees – parity of coverage offered and percentage of premium paid); (2) determine which plans will be offered; (3) domestic partner coverage, which is already being done in this diocese; (4) letters of agreement – the effect on existing and future letters of agreement; (5) applicability to schools and institutions; and (6) pension for lay employees.

June: Council approved a proposed Denominational Health Plan Policy and implementation plan in principle so that parishes would receive a draft in time to become aware of the financial implications in time to build their budgets. All eligible employees would be offered health insurance, and at a minimum, at the level of "employee plus one." The premium cost sharing by the employee would not exceed 25%, and all clergy and lay employees would be offered the same level of premium sharing, for 0% to 25%. Schools and other institutions would be required to achieve parity between clergy and lay employees, but not required to purchase insurance from the Medical Trust. Parishes would be required to make a base salary adjustment to reduce undue financial burden on currently covered employees by changes to level of coverage and/or premium cost sharing.

September: Council learned that there were no changes required by General Convention that would affect Council's policy, so Council adopted the policy that was adopted in principal in June. There were plans underway for webinars.

Congregational Vitality

Congregational Vitality Plans

May: Council learned more about our congregational vitality, that could be classified as (1) blessings we can celebrate; (2) promise we can cultivate; and (3) burdens we can lighten. The elements of developing a diocesan strategy are: (1) evangelizing identity; (2) deepening community; (3) developing capacity for change; and (4) creating programs for vitality (developing or re-tooling).

Council's Parish Visitation Project

March: Council received a report on this project.

Convention

March: Council went through the convention evaluations, particularly relating to the group discussion. Particular things noted were: pride in building and space in community; pride in diversity; music. For needs: change, young adults, youth, technology, and lay leadership training.

April: The Bishop described the possibility of having a couple of pilot groups based on congregational size, geography and by thresholds of change. Two to three worthwhile topics would be identified and then taken on the road. Bishop and staff would create the structure and open it up to Council.

November: Council learned about the keynoter and workshop leader for the 2013 Convention. It was decided that the group work did not have enough time, and that there should be a way to continue group work and further the relationships created at Convention. There was thought that multiple workshops should be offered at the 2014 Convention to help foster this.

December: Council discussed plans for five workshops (offered twice) at the upcoming Convention.

January: Council received an update on plans for the Convention at the end of the month.

Regional Assemblies

November: Council provided feedback concerning the recent Regional Assemblies. For Regions 1-5, attendees really enjoyed the main presentation and break-out times. Region 6 decided to have a ministry fair and workshops, which created a lot of energy and excitement.

Staffing

April: Council learned that the search for the new Canon for Congregational Development was nearing its end, and that applications for the Young Adult Missioner were still being taken.

May: The Bishop told Council that there would be a half-time person for communications, who would oversee electronic communication, the webpage and other communication. She also reported that applications for the Young Adult Missioner position were being processed.

September: Council met all of the staff working in Mission areas, including several new staff members. Each member of the Mission staff summarized their work: (1) Latino Ministry – development of lay leadership; 8th Annual Latino Celebration; plan to visit non-Episcopal congregations to search out ideas; (2) Congregational Vitality – Congregational Vitality Offerings, including the School for Congregational Vitality, with this year's focus on Core Episcopal Identity; (3) Academic and Transition Ministries – working with congregation in transition and clergy calls; ordinands; bishop's liaison to the Episcopal schools; campus ministries; and the Bishop Walker School; (4) Young Adult Ministry – continue fostering the relationship of young adults already present and those who are not there yet; (5) Youth Ministry – aligning youth ministry with priorities, providing more training of youth ministers.

Individual Congregations & Schools

Christ Church Accokeek

March: Council received a resolution of thanksgiving for the ministry of Bishop Chane that was passed by the rector and vestry of the church.

Ministries Within the Diocese

Camp EDOW

September: Council heard a report on the first time of Camp EDOW, which was a complete success. There were 42 campers, 18 adults, from 30 parishes and all 6 regions. Council voted to continue the planning for Camp EDOW for 2013.

Youth Ministry

October: The Bishop went over information collected over the summer. The majority of parishes rely on lay volunteers to coordinate youth ministry. Their largest concerns were the needs for communication and connection with other youth ministers. They need resources and information about service programs and other events ideas. The current Committee on Youth members support three kinds of future diocesan youth events: small scale service event; a large fun evangelism event; and a retreat to learn and practice spiritual depth. The position for Youth Missioner is now open.

Latino Ministry

November: Council discussed the funding needs for Latino Ministry. When the Latino Missioner returns from sabbatical, this will be one of the systematic reviews of various ministries to see about lining up resources and growth.

December: Council approved a grant of funding for Latino Ministries of up to $112,331 for 2013 from sales proceeds from Nativity Camp Springs.

Financial Matters

June: Council learned that the Audit Committee had met with the auditors, and that there was a clean audit with no opinions or adjustments. They also learned that the most recent financials reflected typical trends for the time of the year, and seemed on track. One exception was legal expenses for the year.

June: Council approved the required resolution for the housing allowance for the new vicar of St. Barnabas' Church of the Deaf.

September: Council approved the required resolution for the housing allowance for the new chaplain at the University Maryland and the new chaplain at the Bishop Walker School.

September: Council received a financial report. Because of the high legal costs for clerical discipline matters, there was discussion of putting funds in reserve every year so that they can be drawn on when needed.

October: Council approved draft budget assumptions for the 2013 budget that would be discussed at the Regional Assemblies.

November: Council learned that congregational giving was just over $200,000 in arrears, which is typical of the time of year, since many of the larger churches pay at the end of the year.

December: Council learned that revenues had improved. However, the line item for clergy discipline matters had continued to grow, and would extend into 2013.

December: Council approved two minor adjustments to the proposed 2013 Budget that would balance each other. They approved forwarding the amended budget to Convention.

December: Council approved the required resolution for the housing allowances of clergy employed by the Diocese for the calendar year 2013.

January: Council learned that the gap was closing on the payment of parish pledges.

Soper Trust

Council received several updates on the Soper Trust over the course of the year.

September: Council authorized an expenditure to cover legal fees regarding the termination the separate trust structure of the Soper Trust.

December: Council authorized the Investment Committee and the Bishop to pursue settlement of the case of the Soper Trust with PNC Bank.

January: Council learned that there was now a verbal agreement on the table regarding the Soper Trust dissolution.

Seton Belt Trust supplement

December: Council approved a change in support for retired clergy health insurance premium support, which was necessitated by an increase in the number of beneficiaries, in order to stay within projected trust proceeds.

Loans and Loan Guarantees

Bishop Walker School

June: Council learned that the Bishop Walker School had a deficit, which the Diocese would need to cover if the money was not raised. The School needs to pay back the Diocese by the end of 2014 for its $1.7 million loan for renovations.

November: Council learned that the fundraising for the School was behind, and they owed $400,000 to the Diocese. Unfortunately, their big fundraiser had to be postponed because of the hurricane. Members of the Finance Committee had been working with them, and they are assessing the viability of a capital campaign to raise $5 million.

St. George's, DC

November: Council learned that the parish, for which the Diocese had guaranteed a loan, was a little behind in their payments. Members of the Finance Committee were working with them to come up with a plan.

December: Council approved a change to its Policy for Diocesan Guarantees of Congregation Loans that would restrict guarantees to a prudent level of financial exposure, relative to Diocesan net assets, and a limit on the amount of a guarantee extended to a single parish.

St. Anne's

January: Council approved the continuation of the loan guarantee for St. Anne's, on terms to be approved by the Finance Committee and executed by the Canon to the Ordinary and the Bishop.

Diocesan Real Estate

Nazareth House

May: Council learned that Nazareth House (formerly owned by St. Luke's, Bladensburg) had been listed for sale, and authorized the Bishop and staff to determine the best offer and accompanying terms. If a contract emerged, the terms would be shared with the Council, and the use of the proceeds be brought back to Council in accordance with the policy regarding funds from the sale of diocesan real estate.

June: Council learned that Nazareth House was listed at $175,000 as is. There was currently an offer of $165,000 with some concessions.

September: Council learned that Nazareth House had been sold for $165,000 less tree removal from the bad storm, netting $145,000.

Germantown Property

September: Council learned that there had been zoning changes in Montgomery County that reduce the density requirement. As a result, the buyer ended their agreement with the Diocese.

Miscellaneous Items

March: Council spent some time discussing the dynamics of organizational change.

April: The Bishop announced the end of the diocesan newspaper, and the beginning of a quarterly print publication.

April: The Bishop announced that they hope to make the call for the new Dean in June, and install in the fall.

December: Council discussed what had been done as a diocese in the last year to further the work of God in this Diocese.

January: The new Dean of the Cathedral joined Council for a discussion of various efforts being made on the subject of gun violence, particularly in light of the mass shootings of children in an elementary school in Newtown Connecticut.

January: Council heard a report regarding the new Ordination Policy that would be released the following week. It defines the attributes and qualities needed in ordained leadership, and the process would match that up with aspirants. There would also be a balanced pool of people to go forward, which would be limited in numbers, and ones the Diocese can support.

Ms. Ann V. Talty, Governance Officer

Report of the Finance Committee
February 2012 – January 2013

The Finance Committee is a regular standing committee appointed by the Diocesan Council. The Committee consists of the Treasurer of the Convention, Ms. Paula Singleton, and the Canon to the Ordinary, Mr. Paul Cooney, both *ex officio*, and a number of appointed members from various parishes in the Diocese who are lay and ordained volunteers with expertise in finance, accounting, law or church management. Most of the members have served as rectors, wardens, vestry members or treasurers of their respective congregations.

The appointed members meet monthly during the year to provide staff assistance and formal recommendations in delegated areas to the Standing Committee, Church House staff and the Diocesan Council on matters involving the Diocesan budget, purchase and sale of parish properties, secured loan requests, Diocesan financing guarantees or other direct Diocesan support such as Mission Development or Congregational Development loans to congregations. The Committee is charged with the review of all new parish property encumbrances such as long-term leases, cell tower facilities and historic grant easements. In addition, certain members of the Committee serve on the Audit Committee and Diocesan Council on an *ex officio* basis. The Committee also works with individual parishes facing issues dealing with budgeting, cash management, property development and financial controls, as requested, and assists with the submission and review of parish audits. The Finance Committee routinely presents workshops on church financial matters to lay leadership and at Regional Assemblies and consults with parish wardens and treasurers on tax matters, implementation of accounting systems and benefit arrangements.

Beginning in 2010, the Finance Committee was also directed by the Bishop to assist parishes with 175 or less Regular Sunday Attendance in conducting a financial review in connection with any new call of a rector or other priest. This involves working with parish leaders to realistically assess the financial health of the parish and the ability of the parish to meet the financial commitments of clergy compensation on a continuing basis when entering new contractual arrangements with ordained leadership.

During the 2012–2013 inter-Diocesan Convention period, the Finance Committee completed the following formal actions:

Recommendations to the Standing Committee

St. John's Episcopal School, Olney: recommended approval of the refinancing of existing mortgage indebtedness and collateral arrangements

Church of the Epiphany DC: recommended approval of a new secured line of credit for operating support with additional monitoring

Grace Episcopal Day School: recommended approval of new long-term secured mortgage with Eagle Bank to replace prior Citizens Bank facility, recommended approval of subordinated operating fund term loan and line of credit with secured loan guarantee arrangement by school supporters, and recommended against extension of Diocesan guarantee or subordinated loan to the school

St. John's, Lafayette Square: recommended against accepting funds under a perpetual conversation easement arrangement with the District of Columbia providing interior and exterior modification restrictions

St. Mark's, Capitol Hill: recommended approval of the sale of townhouse property owned by the parish with retention of the proceeds to be used for the completion of the current renovation project

St. Barnabas', Temple Hills: recommended approval of historic conservation easement funds subject to minimum amount, term and limitation of easement to property exterior

St. Nicholas': recommended approval of new cell tower lease and access agreement

Recommendations to the Diocesan Council

St. Nicholas': recommended approval of release of grant funds

St. Anne's: recommended approval of refinance of prior loan and extension of Diocesan guarantee subject to stepped reduction of that guarantee over time based on covenant compliance

Diocesan Parish Loan Guarantee Policy: recommended acceptance of a revised policy on the extension of Diocesan guarantees of borrowings by individual parishes to impose a limitation on the amount of such guarantees based on unrestricted assets of the Diocese

Clergy Search Assessments

- Christ Church, Chaptico
- St. Mark's, Fairland
- Church of the Epiphany, Forestville
- St Paul's, Baden

In addition to these actions, and at direction of Diocesan Council, the Finance Committee continued providing assistance and monitoring of ongoing projects including financing for the Bishop Walker School, development project at St. Augustine's, development project at St. Thomas', DC and certain other parish matters.

Mr. Gary Correll, Chair

Annual Reports of the Commissions, Committees and Task Forces of the Diocese of Washington

118th Convention
February 1–2, 2013

Angus Dun Fellowship Fund Committee

The Angus Dun Fellowship Fund was established in memory of the Fourth Bishop of Washington to provide financial assistance to canonically resident clergy for continuing education expenses. The Committee reviews applications and authorizes disbursements from the Fund's income according to the following criteria: demonstrated benefit of the continuing education program to the Diocese, the applicant's parish (where applicable), and the applicant's ministry. The Committee also expects that funding is sought from the applicant's parish and other appropriate sources, and where possible, makes grants on a matching basis. The Committee's general guidelines, application form and the follow-up evaluation are all available on the Diocesan website.

Criteria established by the Committee limits the size of the grant to a maximum of $1,000 per person per year and requires that applicants demonstrate the benefit that their program will have for their parish and/or the Diocese. Congregations are encouraged to assist their clergy in their pursuit of continuing education experiences. Typically, the Committee meets to review applications in the fall, winter and spring. Deadlines are announced in the Diocesan Bulletin listserv.

In 2012, the Committee approved ten grants: the Rev. Cynthia Baskin – $1,000; the Rev. Cassandra Burton – $1,000; the Rev. Stacy Williams Duncan - $1,000; the Rev. Jessica Hitchcock - $1,000; the Rev. Jocelyn Irving - $1,000; the Rev. Sheila McJilton - $1,000; the Rev. Elizabeth O'Callaghan - $1,000; the Rev. John Stonesifer – $695; the Rev. Gregory Syler - $275; and the Rev. Susan Thon - $1,000.

Camp EDOW Task Force

This new task force began meeting in fall of 2011. Gaining members and enthusiasm quickly, the gathered group went from dreaming of summer camp in 2012 to the reality of planning a weeklong sleep-away camp slated for August 5-10, 2012.

St. George's, Valley Lee provided funding with a duPont People in Need grant to contract Sue Cromer as our camp consultant. Sue developed Camp Chicago in the Episcopal Diocese of Chicago, so she was more than qualified to help us structure our program for success. The People in Need grant also provided scholarship assistance for fifteen campers.

After a meeting at Camp Maria in Leonardtown, Maryland, the task force decided to use the Sisters of Charity of Nazareth site to host our first year of camp. By the end of November, the group decided to focus the program on rising fourth through eighth graders.

The development of a registration process, recruiting of campers, and staff started in January 2012. We had a booth at Diocesan Convention in January 2012 and began building the buzz for camp! Camp brochures, poster, and letter were sent out to all the parishes in February.

Camper registration went live at the end of January, and was open until July. In May, the decision was made to open registration to rising ninth graders. In our inaugural year, there were forty-two campers: nine boys and thirty-three girls. There was a camp staff of eighteen willing and excited adults. With this community of sixty people, all six Diocesan regions and over thirty spiritual communities were represented.

The theme of Camp EDOW was EpiscOlympics (because of the London Summer Olympics). The camp task force and staff developed a schedule that worked for our numbers, age group, and campsite. The daily Eucharists, activities, and evening programming all related to our theme. The main rotational activities included arts and crafts, Faithnastics (faith formation), music, drama, outdoor skills, and swimming. Evening programs included a Counselor Hunt, S'mores and Movie night, and of course, Cabin Olympics.

With the success of our inaugural year, the Camp EDOW Task Force has decided to continue with camp as a diocesan ministry. In summer 2013, Camp EDOW will be held at Lions Camp Merrick in Nanjemoy, Maryland from July 28-August 2, 2013. We look forward to reporting on our second year!

The Camp EDOW Task Force members included: Ms. Sarah Stonesifer, Chair (Christ Church, Rockville); the Rev. Kurt Gerhard (St. Patrick's); Ms. Hannah Dowdy (St. Peter's Poolesville); the Rev. Greg Syler (St George's Valley Lee); the Rev. David Wacaster (Good Shepherd); the Rev. Sherrill Page (Ascension, Lexington Park); the Rev. Sarabeth Goodwin (St. Stephen & the Incarnation, Latino Ministry); the Rev. Robin Razzino (Redeemer,); the Rev. Cara Spaccarelli (Christ Church, Capitol Hill,); Ms. Katherine Humphries (St George's Valley Lee); Mrs. Mary Abe (St John's, Beltsville); Mrs. Bettianne Quinn (St Anne's, Damascus); Ms. Pattie Ames (St. Columba's, DC); and diocesan liaison, the Rev. Jessica Hitchcock

The Camp EDOW 2012 staff included: Ms. Sarah Stonesifer, (Christ Church, Rockville); the Rev. Jessica Hitchcock (Diocesan staff); the Rev. Kurt Gerhard (St. Patrick's); Ms. Hannah Dowdy (St. Peter's Poolesville); the Rev. Greg Syler (St George's Valley Lee); the Rev. David Wacaster (Good Shepherd); the Rev. Sherrill Page (Ascension, Lexington Park); Ms. Katherine Humphries (St George's Valley Lee); Mrs. Bettianne Quinn (St Anne's, Damascus); Ms. Sue Cromer (Camp Consultant); Mr. Mike Peterson (Diocese of Atlanta); Mr. Donald Taylor (Games Consultant); Mr. Alex Opryzsko (Christ Church, Rockville); Mr. Marshall Botto (Transfiguration, Silver Spring); Mr. Kevin Smallwood (St. John's, Beltsville); Ms. Deborah Cline (Christ Church, Durham); Ms. Maria Teresa Bautista (Latino Ministry); Ms. Rhonda Stull (Trinity, DC)

Ms. Sara Stonesifer, Chair

Committee on Church Architecture

The Committee on Church Architecture provides a valuable source of knowledge and is available to assist congregations seeking advice on maintenance, restoration and construction projects. More specifically, the Committee can provide guidance on zoning, site issues, accessibility for the disabled, building code requirements, and other building related matters.

Committee representatives continued to assist the Bishop John T. Walker School for Boys at the Church of the Holy Communion, and explored the feasibility of expanding the school to another site in Anacostia. During the year, a Committee representative met at St. Barnabas', Queen Anne Parish to offer advice on proposed renovations and building repairs. We also received requests for guidance that were handled by e-mail and telephone. Finally, we are very grateful to Church House staff Ann Talty and Peter Turner who helped a former committee member obtain a committee-produced maintenance manual for use in Haiti.

The Committee observes that many congregations continue to struggle with making their facilities more accessible to the disabled, reducing energy costs, and scheduling/budgeting the replacement of mechanical/electrical systems that are nearing the end of their useful lives. The Committee continues to struggle to attract those with needed expertise and available time to join the committee. As in previous years, we regret that we were not able to address fully the needs of some who sought our guidance.

Members of the Committee are Mr. Marc Fetterman, AIA (chair); Mr. Bradley Hutt; the Reverend Jeffrey MacKnight; Mr. Garret T. Nicholson, RA; Mr. Peder A. Sulerud, AIA; and Suzanne Welch. Consultants to the Committee are Mr. Bradford A. Docos, RA; Mr. Donald Malnati; Mr. Chip Stehle, C.Eng; Mr. Lawrence N. Taub, Esq; and Mr. Charles E. Wagner.

Mr. Marc Fetterman, AIA, Chair

Companion Diocese Committee

The Companion Diocese Committee was formed in 2010 to implement the companion agreement between the Episcopal Diocese of Washington and the Episcopal Diocese of Jerusalem, signed by Bishop Chane and Bishop Suheil Dawani during the pilgrimage of 2009. The agreement commits the Diocese to provide assistance to parishes and institutions in the Holy Land; to encourage awareness of the occupation and its impact on our Christian, Muslim and Jewish brothers and sisters; and to advocate for a just peace in the Holy Land. In the past year we have had significant expansion in our membership and significantly increased efforts on many fronts. We are grateful for the support of Bishop Mariann and greatly appreciate the opportunities to meet with her.

We had the opportunity to meet with Bishop Suheil during his recent visit to the United States. The bishop thanked us for our financial support and encouraged us to continue our support and to advocate for a just peace. We also participated in the exchange visit of the rector and members of St. Andrew's Church Ramallah to St. John's, Lafayette Square here in DC. In addition we sponsored a meeting with

the Rev. John Peterson who met with about 40 participants about the need for greater advocacy within our church and beyond.

We made significant progress on all fronts.

- **Financial Assistance:** This year the CDC distributed $40,000 in funds to Al Ahli Arab Hospital in Gaza, Princess Basma Center for Disabled Children in Jerusalem, Holy Family Nursery in Raineh, and St. Luke's Hospital in Nablus. These grants have been important in support of these institutions, but we recognize there is greater need. Al Ahli Arab Hospital, in particular, is in need of financial support as it's past contracts with UNRWA have been drastically curtailed, followed by the brief Israeli-Gaza altercation in late 2012 that resulted in significant casualties. Bishop Suheil has asked for special efforts to help Al Ahli in 2013, a need supported by General Convention action in Indianapolis last summer.
- **Raising awareness in our Diocese:** The Committee has worked diligently this year to develop and produce an educational, half-hour program suitable for parish adult hours and other parish group programs, describing the history and background of the Palestine-Israel situation, discussing observations on the situation on the ground today, and proposing resources for additional study and action regarding both the one-state and two-state solutions, with time for Q&A and discussion. The Committee has also worked closely with the Cathedral's Palestine-Israel Network and the Episcopal Peace Fellowship to produce a four-week course on the current environment in the Holy Land, based on the Episcopal Church's Steadfast Hope study guide. This comprehensive course was successfully offered to an overflow audience at the Cathedral Library in the fall and will be repeated in 2013.
- **Pilgrimage Scholarship Assistance:** We are developing a pilgrimage scholarship program for 18-30 year olds in our diocese to aid younger people in their quest to learn more about the Holy Land. The Committee has drafted guidelines for such assistance. We believe that only by seeing the realities first-hand can one understand the needs of the region.
- Our advocacy efforts include joining other dioceses throughout the nation in support for a General Convention resolution regarding a Just Peace in Palestine and the Holy Land. We have renewed that call in a renewed resolution proposed for this Diocesan Convention, for which we will also seek broader support among other dioceses this year.
- During the past year, we have worked closely with American Friends for the Episcopal Diocese of Jerusalem and its other partners in channeling financial support and developing volunteerism for institutions and programs in the West Bank and Gaza. In addition to directing our financial support to EDoJ institutions through AFEDJ, we are discussing potential in the areas of economic development and entreneurship program support in the region.

Our activities have involved over thirty active individuals from numerous parishes in the Diocese. Our efforts are growing and we look forward to another year engaged in increasing awareness and support for Holy Land Christians and their outreach in their communities.

Mr. Tom Johnson, Chair

Historiographer

At the Diocesan Convention of 2012 the Historiographer displayed photographs and stories from the first years of the previous eight bishops. Throughout the year there were research questions on the history of Episcopal parishes and other places in the Diocese, and several graduate students either visited the Archives or emailed for further information. Researchers came to look for the history of the House of Mercy and the transition in the Rosemount Center, which was celebrating its 40th anniversary. Genealogy questions and baptism and confirmation dates were among the most popular questions from the general public. And extensive research service was provided for Diocesan officials and staff. Several parishes consulted with the Historiographer on establishing or maintaining their parish records. Some of the records from the former St. Luke's Episcopal Church in Bladensburg were added to the collection.

The Historiographer attended her first meeting of the Steering Committee of the African American Episcopal Historical Collection at Virginia Theological Seminary. In that capacity she attended the annual meeting of the Board of the Historical Society of the Episcopal Church to present an interpretive report about the AAEHC archive. At the General Convention in Indianapolis the Historiographer staffed a tri-history booth, discussing the Historical Society of the Episcopal Church, the National Episcopal Historians and Archivists, and the Episcopal Women's History Project with attendees for several days. While there she was elected to the Board of the Episcopal Women's History Project. In December, the Historiographer wrote the monthly blog posting for EWHP.

The Historiographer wishes to express her thanks to Historiographer Emeritus Richard Hewlett, Assistant Historiographer Emeritus Margaret Lewis, Manager of Archives and Records Diane Ney, and to the following persons who served as volunteers in the Archives during the past year: Bonnie Barnes, David Bender, Lori Beresford, Lauren Bowers, Beverly Brown, Elody Crimi, Lindsay Brennan, Cathy Hayworth, Melissa McAfee, Dave Marsh, Toni Miller, Yasmin Spiegel, Gretchen Theobald, Jesse Wilson and Linda Wirth. New volunteers are always welcome. The Diocesan Archives are open Monday through Friday from 10 a.m. until 2 p.m. on the fourth floor of the Cathedral Administration building. Phone (202) 537-5551; e-mail: *diocesanarchives@gmail.com*

Ms. Susan Stonesifer, Historiographer

Diocesan Hunger Fund Committee

The Diocesan Hunger Fund Committee oversees the disbursement of grants from the Diocesan Hunger Fund. Specifically, grants are provided to programs that feed those faced with hunger and malnutrition in the Diocese of Washington.

2012 Grants

In 2012 grants ranging from $1,500 to $5,000 were awarded to the following 13 programs and organizations.

Christ Church, Port Tobacco, MD, Food Pantry	$4,500
Church of the Epiphany, Welcome Table, DC	$5,000
Joe's Place of Durham Parish, MD	$5,000
Kwanzaa Kitchen, St. George's, DC	$3,500
Loaves and Fishes, St. Stephen & the Incarnation, DC	$6,000
Miriam's Kitchen, DC	$5,000
Reaching the World Community Development, DC	$3,000
St. Augustine's, DC	$5,000
St. Luke's, DC	$4,500
St. Michael and All Angels Community Dinner	$3,000
St. Paul's, K Street Hunger/Homeless Ministry	$2,000
We are Family Senior Outreach Network, DC	$4,000
Total Grants	**$50,500**

This figure represents an increase of $9,635 over the 12 grants made in 2011. We are pleased to have been able to provide support to these organizations, although in some cases the amount granted to these very deserving programs and organizations was less that the amount requested. Of a total of $80,428 requested, $20,928 had to be declined.

2012 Committee Members

We are happy to report that we added one new member to the Committee in 2012 – Ms. Rebecca Browning of Christ Church, Rockville (Region 4). Committee members serving in 2012 were the Rev. Norma Blackwell, Ms. Rebecca Browning, Ms. Wendy Dalmolin, Ms. Susan Dolan, Mr. William MacKaye, Ms. Cheryl Maxwell, Ms. Lee Mericle (chair), the Rev. David Pollock, Mr. Keith D. Powell, the Rev. Eric Shoemaker, and Ms. Joyce Walker.

The committee chair wishes to note that the membership of the committee has now been reduced by one, with the death of the Rev. David Pollock. He is sorely missed by all members of the committee for his many wonderful contributions.

2012 Fundraising

The 32nd annual Walk for the Hungry was held on Sunday, October 14. The weather was lovely. New locations were tried out for both walks. The metro area walk was hosted by Christ Church, Rockville and took place at Lake Needwood in Derwood, Maryland (between Rockville and Olney). The walk started off with a yoga stretching session led by a certified yoga instructor from Christ Church. Many thanks to Michele Craig and all her helpers.

The Southern Maryland walk was held at Serenity Farm in Benedict, Maryland, and featured an opportunity for a hayride and a petting zoo. Many thanks to Christ Church, Port Tobacco and Christ Church, Old Durham for putting the walk together and getting folks out to participate.

The Committee has received slightly over $4,200 from the Walk. The Committee is grateful Christ Church, Rockville, Christ Church, Port Tobacco, and Christ Church, Old Durham for all their hard work and to all walkers and other participants.

Plans for 2013

Planning is underway to publicize the Walks more broadly. As the major fundraiser, other than the support from congregations that is so greatly appreciated, the committee would like to get more congregations involved. To that end a T-shirt Walk Logo contest is being held for the best design of a logo for the Walk.

The Annual Hunger Walks are held on the Sunday after the Columbus Day weekend in October, which in 2012 will be Sunday, October 20. Locations of the Walks will be determined by the congregation or congregations serving as sponsors.

These activities are part of our continuing work to make all members of the Diocese aware of the ever-increasing gap between the Fund's resources and the requests of organizations that desperately need our help in their work to feed the hungry. The Committee is always open to suggestions from members of the Diocese of additional ways to increase awareness.

We ask for your prayers and support, especially so that we may continue to increase the level of support we provide in 2013.

Ms. Lee Mericle, Chair

Investment Committee

The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at $16.5 million as of December 31, 2012 and has 43 participants. Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of Diocesan investments. The Committee also reviews those Trusts of which the Diocese is a beneficiary to ascertain that those trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the Diocesan objectives of income and reasonable growth consistent with safety are being met.

The investment objective of the Diocesan Investment Fund is to maximize long-term total return (*i.e.*, income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (large cap, mid-cap, small cap, international, real estate equities, international equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time

by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60-75% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from the investment manager of the Diocesan Investment Fund, including reports on investment performance, and meets with the manager on a regular basis.

The Committee's Statement of Investment Policy summarizes the principals, policies and procedures under which the Diocesan Investment Fund is managed. The Committee also establishes asset allocation guidelines for the Diocesan Investment Fund which are reviewed and updated periodically. An overview summary of the Diocesan Investment Fund, a copy of policy and guideline statements, quarterly reports from the investment manager, quarterly reports on the assets of the Fund, and reports on investment performance are posted on the Diocesan Website.

The Committee believes that the professional supervision that it offers is to the benefit of all Diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

Ms. Ellen F. Martin, Chair

Commission on Ministry

Members of the Commission on Ministry (COM) serve at the appointment of the Bishop with the consent of the Diocesan Convention. The COM's purpose is to advise and assist the Bishop in three principal areas as defined by the Canons: 1) Implementation of Title III ("Ministry") of the national canons; 2) Determination of present and future opportunities and needs for ministry of all baptized persons; and 3) Design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness among those who present themselves for formal ministries, lay and ordained.

Members appointed by Bishop Mariann to the COM who served in 2012 were: the Rev. Paula Clark, St. John's, Beltsville; the Rev. Larry Donathan; Ms. Susan Geiger, St. George's, Glenn Dale; the Rev. Sarabeth Goodwin, St. Stephen's & the Incarnation; the Rev. John Graham, Grace Church, Georgetown; Ms. Lacey Gude, St. Alban's; Ms. Margaret Maupin, Ascension, Lexington Park; the Rev. Albert Scariato; Mr. Anthony (Benno) Schmidt, St. Patrick's; Ms. Katharine Shuler, Christ Church, Kensington; the Rev. Cara Spaccarelli, Christ Church, Capitol Hill; the Rev. Susan Thon, Redeemer; Ms. Cecily Thorne, Good Shepherd, Silver Spring; Elizabeth Bell Townsend, St. Mark's, DC; Mr. Thomas Van Alen, Washington National Cathedral; Mr. Michael Vreeland, St. Paul's, K Street; Ms. Elizabeth Wilson, St. Columba's, Chair.

The Commission on Ministry spent the past year working on developing a new discernment process for the Diocese. In early 2012, the Commission on Ministry along with the Standing Committee and the Bishop agreed to meet in March to discuss the next steps for the development of the new procedures. They held a day long retreat where it was decided to create an Ordination Task Force. Members of the two committees volunteered to serve on the new Task Force, and six people agreed

to chair the working groups that would inform the process. The working groups are: 1) objective data (accumulating statistics on growth/decline in the Episcopal Church and Diocese of Washington); 2) EDOW's needs in terms of lay and ordained leadership; 3) history of the nature of the ordination process in the diocese, other dioceses and other traditions; 4) interview seminarians and people who have been recently ordained; 5) discernment: how do we train people in the spiritual discipline of discernment; and 6) bi-vocational/non-stipendiary path to priesthood.

In June all the working groups met with the Bishop and reported their findings and results. A small group from the Task Force was formed to compile the data and draft a proposed discernment timeline by September. At the September meeting members of the working groups approved the proposed new process which significantly shortens the amount of time someone would be involved in discernment. Since all baptized are called to ministry, the new process first and foremost accepts each person's call and then looks for seven qualities the EDOW is seeking in its priests. During the fall, the Ordination Task Force co-chairs took the proposed new process to the Standing Committee and the Commission on Ministry for discussion and feedback. The Bishop attended both the Standing Committee and COM meetings and provided them with wise counsel and guidance as the committees sought to refine the document. The new process was approved by the Commission on Ministry at its December meeting. The process allows for aspirants to move forward from their local discernment committees to a diocesan review group. The Review Group will meet 1-2 times a year (fall and spring). If the Review Group believes the aspirant should move forward then the aspirant will attend the diocesan retreat with members of the Commission on Ministry and the Bishop. The retreat will be held once a year in the fall. It is at the retreat that the Bishop will decide if an aspirant sufficiently meets the qualities the Diocese seeks in a priest.

The new Discernment Process for Ordination to the Priesthood will be posted on the diocesan website in January 2013.

In 2012, there were 3 people who were ordained transitional deacons and 3 who were ordained vocational deacons.

The COM bid farewell to several members over the course of the year: the Rev. Albert Scariato, Ms. Margaret Maupin and Mr. Benno Schmidt. The Commission is grateful for their dedication and commitment to the work of the COM.

Ms. Elizabeth A. Wilson, Chair

Diocesan Retreat Committee

The Diocesan Retreat Committee (DRC) fosters spiritual growth through promoting and providing retreats for laity and clergy in formats both of silence and personal reflection, and of contemplation and sharing. Retreats are designed and offered for those whose rule of life defines such and for all who seek a closer relationship with God. The Committee is made up of individuals from throughout the Diocese who are committed to working hard to develop retreats for the people of this diocese to have

opportunities to pray, learn, reflect and to grow and feed their spirit.

In 2012, the DRC continued with the tradition of holding two weekend silent retreats at the Bon Secours Spiritual Center in Marriottsville, MD. Since more parishes are now having their own Advent/and or Lenten Retreats or Quiet Days, we decided that rather than compete with these important local opportunities, we would conduct our silent retreats in the spring and the autumn. The Spring Retreat: "Reset Life" took place April 13 – 15 with retreat leader, the Rev. Frederick Schmidt, an Episcopal priest, and Director of Spiritual Formation and Associate Professor of Christian Spirituality of Southern Methodist University. The Fall Retreat "Call and Response" was September 21 – 23 with retreat leader the Rev. Dr. Lloyd A. (Tony) Lewis, Professor of New Testament, Virginia Theological Seminary.

Retreatants not only participated in meditations and worship, but also enjoyed the natural spring and autumnal beauty of the retreat center in rural Howard County.

The pilgrims to these retreats were recipients of thoughtful meditations, conferences and the rest and renewal of silence with God. The setting provided by Bon Secours is perfect for the cultivation of peace, prayer and tranquility with nature trails, beautiful scenery and an outdoor labyrinth. The Committee's silent retreats begin on Friday afternoon and conclude on Sunday with a closing Eucharist and lunch. Retreat fees include lodging and all meals for the retreat.

We are very excited about our Plans for 2013 – our 45th Anniversary Year - to include: our April 13 – 15 spring retreat with the Very Rev. Shirley Smith Graham, as the director; and our September 27 – 29 fall retreat with our own Bishop of Washington, the Rt. Rev. Mariann Edgar Budde, as the director.

While challenged with ever-increasing prices at retreat facilities, our Committee's central focus is to continue to provide a valuable ministry to our diocese by maintaining affordability and providing high quality retreats. We continue to evaluate what we are doing and looking at new models of retreats and techniques and methods to further enhance the retreat experience.

This ministry supports retreatants from not only the Diocese of Washington but often also the Diocese of Virginia and the Diocese of Maryland as well as occasional attendees from other faiths in communion with The Episcopal Church.

Mr. C.B. Wooldridge, Chair

St. Anna's Home Fund

Overview

St. Anna's Home Fund is the result of a bequest to the Episcopal Diocese of Washington from the Rev. Dr. Alexander Crummell, founder of St. Luke's Episcopal Church, DC, the first independent black Episcopal Church in Washington, DC. Dr. Crummell's will provided property to "establish and maintain a home for "older women of African descent." The first home was occupied in 1928.

Over time, the Fund has evolved to support organizations that provide services for improving the quality of life for underserved groups within the geographical boundaries of the Diocese. Grants are awarded each year to nonprofit organizations that meet the criteria established by the Board and with special consideration to those offering program and housing support to older women of color.

The Board also awards short-term crisis assistance, upon recommendation from a member church and/or rector, to qualifying individuals.

In 2012, a grant award of $20,000 was made to the Lisner-Louise-Dickson-Hurt Home (Lisner Home) to assist with the lodging and care of residents who did not qualify for assistance under the District's Elderly and Physical Disabilities and Waiver Program.

2012 Highlights

Bishop Orientation

Several board members met with Bishop Mariann Edgar Budde on February 21 to discuss the activities of the Fund, its current strategic priorities, as well as get input from her about the Fund's ongoing and future direction and activities.

Older African Americans and Health Disparities: A Dialogue with HHS and African American Faith-Based Leaders

Gloria Ducker, BOD chair, and Pamela Taylor, BOD grants director, attended the February 28 symposium at the Bishop's invitation. The day-long event included discussions on topics ranging from the impact of the Affordable Care Act on Older Americans to the eradication of racial and ethnic health disparities.

Episcopal Affiliated Housing & Services in Diocese of Washington

St. Anna's hosted the spring meeting on April 17 at St. Timothy's Episcopal Church. Participating organizations networked, shared community and organizational updates, and strategized ways to promote Episcopal-based services for older adults in the Diocese.

Carolyn Boon Lewis Health Care Center Reception and Silent Auction

Consistent with the Fund's strategic goal to expand primary health care services to the underserved, the Fund sponsored a table and placed an ad in the program book for the Center's 30th anniversary November 15 at the Washington Court Hotel.

Board Retreat

The Board retreat on December 4 began the process of developing the next Five-Year Strategic Plan (2014-2018). In addition to addressing the current health care disparities and crises, particularly the HIV epidemic among older women of color, the Board will focus on recruiting Board members representing an array of disciplines (e.g., marketing, finance, social media), Fund growth and sustainability as well as new directions.

St. Anna's Home Fund is a historic demonstration representing the nexus between faith and service.

Ms. Gloria Ducker, Board Chair and Ms. Pamela Taylor, Director

Southern Africa Partnership Committee

The Southern Africa Partnership Committee (SAPC) has begun the fourth year of a renewed five year partnership (ending in January 2015) with the Anglican Church of South Africa (ACSA). Since the Province of the Anglican Church of Southern Africa (ACSA) is so large (it consists of the countries of Angola, Lesotho, Mozambique, Namibia, Swaziland and South Africa), the Committee, has kept focused on the work presently being done in the diocese of the Highveld, the diocese of Grahamstown, the College of the Transfiguration (the Anglican Seminary) and Richmond (South Africa) and in Swaziland, Mozambique and Lesotho.

The SAPC seeks to build bridges between the Diocese of Washington and ACSA. It stands ready to assist parishes and organizations within the Diocese who wish to form a partnership or deepen its relationship with a parish or organization within the ACSA.

One highlight of the year was the Committee's participation with other Diocesan international outreach committees to celebrate our international partnerships. An evening reception in October was an occasion to recognize the Committee's activities in Southern Africa and to express thanks for the leadership of Bishop Chane and Karen Chane in developing our partnership with the ACSA.

Parish partnerships and programs are as follows:

St. John's (Lafayette Square) is in partnership with the Diocese of the Highveld, particularly the parish of St. Peter and St. Paul, Springs, South Africa. That parish has a pre-primary school and after school program known as the Kwasa Centre located in Springs. Most of the students live in an informal settlement known as Vukuzenzele. Their shack homes have no running water or electricity. There are yearly exchanges of parishioners and students between Springs and Washington. This year we were able to welcome the Rev. Sharron Dinnie, rector of the parish who updated us on further progress since the purchase of additional lad for the Kwasa Center.

Christ Church, Georgetown and St. Columba's, DC have been in relationship with Diocese of Grahamstown, the Mariya uMama weThemba Monastery; Bholotwa Retreat Center and land settlement scheme; Ilinge, Ezibeleni and Alice children's' centers; and the College of Transfiguration – the seminary for the Church of Southern Africa. The monastery has begun a school for children for the children of farm workers in their community. This past year money was raised to provide for the expenses of two women seminarians from the Diocese of Lesotho.

St. Peter's, Poolesville continues to travel to Richmond, South Africa to support their ongoing partnership there. The parish, along with Christ Church, Rockville, provides funds and technical assistance to this community-wide and inter-faith development in the Diocese of Kimberley and Kuruman. They support programs addressing many critical problems such as nutrition, HIV/AIDS, sanitation and employment, and they have brought Grass Roots Soccer to Richmond. This year, the annual Children to Children's program will benefit the Richmond project.

St. Andrew's Episcopal School in Potomac, Maryland has a long-running program with the Bokamoso youth from Winterveldt in Pretoria, helping to fund mentors for street youth, arranging student exchanges and providing scholarships for professional training. Every January, the Bokamoso youth travel to Washington to perform throughout the DC Metropolitan area to raise funds for, and awareness of, the Youth Centre in Winterveldt.

The 2011–2012 "Children to Children" program was for the Diocese of Niassa, the northern half of Mozambique. Money was raised to pay for seeds, watering cans and simple garden tools so that families can plant kitchen gardens. This will enable them to raise vegetables to improve family nutrition.

The 2012–2013 program is entitled "Let's Feed Their Spirits." It will enrich the many children of all ages in Richmond, South Africa through music and media expanding their horizons and helping to preserve their culture. The program itself is designed to be promoted in Advent of 2012, Lent of 2013 or any other time during the year that is convenient for the parishes in the Diocese.

We worked with the dean of the Cathedral in Maciene, Mozambique to repair their present well and establish a service contract on the well. The arrival of reliable electricity at Maciene means that a gas powered generator is no longer needed. This increases the constancy of the water supply both for the neighborhood of the Cathedral and for large diocesan gatherings.

The Committee's website (*www.edow.org*/sapc) continues to be updated as a way to communicate with all members of the Diocese. There is also a listserv available for those who wish periodic communication from the Committee.

We look forward to continuing our partnership with the Anglican Church of Southern Africa.

The Rev. Richard G.P. Kukowski, Chair

Bishop John T. Walker School for Boys

The Bishop John T. Walker School for Boys opened its doors on September 2, 2008. Now in its fifth year, it serves boys in Jr.-Kindergarten, Kindergarten, First, Second, and Third Grades. We opened at the beginning of the recession – the worst of times for fund-raising but also the time this community needed us most. Unemployment in Ward 8 doubled during the recession.

The Challenge: Washington, DC has the largest educational achievement gap between black and white students of any major urban school system in the country. Ward 8 in Southeast DC – where the Bishop Walker School is located – has the worst schools in the city.

Young men are particularly vulnerable. Many boys will drop out of school before they even start high school. Without an education, they cannot compete for the jobs our economy produces. Unemployment in Ward 8 exceeds 25%. More than a third of Ward 8 residents live below the poverty line. Half the residents of Ward 8 receive food stamps. Three quarters of families with children are headed by single women.

Charter schools that were hoped to be an improvement over traditional public schools are failing. In our neighborhood, Center City Public Charter School – Congress Heights Campus has a Tier 3 "low performing" rating. Year over year re-enrollment is 61%. Septima Clark is rated Tier 3 "low performing." Year over year re-enrollment is 55%. It is significant when 45% of families don't return their children to a school. The DC Public Charter School Board recently recommended that Imagine Southeast, another nearby elementary school, close its doors at the end of this school year. A 2012 DC schools report recommended a similar fate for many of the other charter schools as well.

What's distinctive about the Bishop Walker School:

- Boys only.
- We start young, with four- and five-year-olds in Junior Kindergarten. Even at age four, many of our boys are behind their peers who live in Northwest DC.
- Extended day, 7:30 am to 6:00 pm, and three good meals.
- Small classes, no more than 16 boys per class.
- Exceptionally low student-faculty ratio, with two teachers in most classes and additional teachers for music, art, and the after-school program. Our student-teacher ratio is 8 to 1.
- Extraordinarily high quality faculty, teachers who could teach at the best private schools in the city. Seven of our teachers have master's degrees and two more are working on their master's.
- A large and growing network of involved volunteers.
- Most importantly, we work intensively with the boys' families. We help fill the void caused by the absence of adult men in a boy's life by involving lots of male volunteers and reaching out to fathers, grandfathers, and uncles.

Not on the list because it's harder to measure: BWS is loving and joyful, and intensely focused on character and spiritual growth. Boys attend chapel twice a week. They take field trips every month.

The Results:

Our boys are doing extremely well. Most of our students meet or exceed the national Common Core Learning Standards in reading, comprehension and numeracy. Our small classes and teacher-rich environment enable us to devote the time and energy required to strengthen the skills of those who need it. Rather than merely memorize facts and figures, our students learn how to think, solve problems and apply knowledge to the world around them. In addition to our boys' solid academic performance, their social skills are developing in tangible ways. They are becoming the thoughtful, compassionate gentlemen we envisioned.

Families are hugely committed to the school: Re-enrollment is nearly 90%.

Good early education matters. In 2010 a team of economists led by Harvard's Raj Chetty examined the long-term life paths of almost 12,000 children in Tennessee who

are now in their thirties. Chetty found that students who had superior kindergarten teachers and small class sizes were more likely to go to college than students with otherwise similar backgrounds. They were less likely to become single parents, more likely to own a home, more likely to save for retirement, and would earn more money. They made an extra $100 a year at age 27 for every percentile point they had moved up the test-score distribution over the course of kindergarten. A student who went from average to the 60th percentile, for example, could expect to make about $1,000 a year more at age 27. David Leonhardt, "The Case for $320,000 Kindergarten Teachers," N.Y. Times, July 27, 2010, citing Raj Chetty, et al., How Does Your Kindergarten Classroom Affect Your Earnings? Evidence from Project STAR (July 2010).

The Plan for Growth:

The school design, based on the needs of the boys, is to have ten grades, Jr.-K through Eighth Grade, starting with Jr.-K and adding one grade each year. After Eighth Grade, we will place the boys in excellent high schools. As we grow every year the operating cost increases by one grade. We have raised over $6 million so far, and the board is committed to sustainable fund-raising.

We started temporarily in the basement of St. Philip's Church in Anacostia. Our current space at the Church of the Holy Communion was built fifty-five years ago and hadn't been renovated during that time. We bought two lots adjacent to the church to make room for a playground and parking. We completely renovated the space (new electricity, plumbing, heating and air conditioning, elevator, fire extinguishing system, etc.). Total cost was $2.8 million, of which we raised funds to pay $1.2 million and the Diocese supported a loan for $1.6 million.

The existing space accommodates five of the ten grades, Jr.- K through Third Grade. We now need new space to continue growing. We have identified an expansion site: THEARC (Town Hall Education Arts Recreation Campus) at 1901 Mississippi Ave., SE Washington, DC.

Building a second building to hold the Fourth through Eighth Grades at THEARC has several advantages: (1) It is near the existing school, about five minutes away. (2) We expect the land to be leasable at little or no charge. (This is subject to negotiation with THEARC.) (3) Our boys can use the beautiful facilities at THEARC, including a gymnasium, theater, and extensive arts and music programs. (4) THEARC currently provides space for a Catholic girls' middle school, a complementary program offering numerous opportunities for partnership and collaboration.

The Board gives thanks to the parishes, schools, and individual members of the Diocese that have supported the school through your prayers, volunteering, and donations.

Mr. John Thorne, Chair of the Governing Board

Committee on Youth

"I will pour out my spirit on all people. Your sons and daughters will prophesy, your young men will see visions." Acts 2:17

2012 for the Committee on Youth is summed up in some respects in this passage. It began with the completion of programming for the 2011–2012 year. After the programming year concluded, Youth Missioner Jessica Hitchcock answered a call to full time parish ministry as the Associate Rector at St. Luke's Bethesda. Melanie Mullen was named Interim Youth Missioner and began to plan for the 2012–13 program year. Near the end of the summer, Melanie was called to a new ministry at St. Paul's, Richmond, VA and left in October.

Since then, this scripture has come to life. With the help of Joey Rick, Jason Evans and COY Chaplain Steve Seely, the young people of the Committee on Youth have become the prophets and visionaries. They are working together with the Committee on Youth to uphold the diocesan youth ministry in the absence of a youth missioner.

Completing the 2011–12 program year, diocesan youth celebrated their premier event in February with the Lock-In at the National Cathedral. About 300 youth and adults came together to celebrate the theme, "God Makes Sense". Ideas and thoughts were shared about how we see God in each of our senses. A Eucharist was celebrated by Bishop Marianne and overnight activities included a tower climb, games, crafts and movies. The Lock-In is the most popular event of diocesan-wide youth activities.

In March, the Middle School Retreat was held at West River Camp in Edgewater, MD. Middle school aged youth gathered for a 3 day retreat with leadership provided by the COY members and other youth from the diocese that volunteered to help lead the retreat.

This summer, the diocese held its first ever week long summer camp. This event is covered by a separate report.

With the departure of Melanie Mullen, the current members of the committee have met and are discussing the future direction of youth ministry at diocesan level until a full time Youth Missioner is called. This Spring, there are youth retreats planned for all Province III Youth participating with the other dioceses in the province (Pennsylvania, Virginia, Maryland and DC) There is a high school aged event and middle school aged event being planned for March and April respectively at NorthBay Adventure in North East, MD. The weekends are crafted to be SUPER fun but also to give students space to really think about what it means to have a relationship with God and time to talk through it with their youth leaders.

EDOW Youth will be receiving information regarding these events and how to register to participate.

Completing their service to the Committee on Youth this year were Justin Jones, Emily Carson, Jessica Livingstone, Anna Clayton, Austin Maduka and Molly Narkis. Each member of COY serves 1 three year term or until they graduate high school, whichever occurs first.

Mr. Steve Seely, Committee on Youth Chaplain

Part III: Official Acts, Budget, and Statistical Reports

The Bishop's Official Acts, 2012

Necrology

The Rev. A. Moody Burt, III; March 23, 2012; Pittsboro, NC
The Rev. Janice Robinson; September 2, 2012; Silver Spring, MD
The Rev. Charles R.C. Daugherty; November 2, 2012; Leonardtown, MD
The Rt. Rev. Jane Holmes Dixon; December 25, 2012; Washington, DC

Postulants Admitted

None.

Candidates Admitted for the Vocational Diaconate

John Tyler Jones, 04/23/2012

Candidates for Holy Orders Admitted

Elizabeth Gardner, 05/21/2012
Timothy A. Johnson, 06/25/2012
Lisa Zaina, 06/25/2012
Kristen L. Hawley, 11/06/2012
Rebecca Myers, 11/06/2012

Deacons Ordained for the Vocational Diaconate

John Tyler Jones, 09/22/2012, Washington National Cathedral by Bishop Budde
Terri Murphy, 09/22/2012, Washington National Cathedral by Bishop Budde
Susan K. Walker, 09/22/2012, Washington National Cathedral by Bishop Budde

Transitional Deacons Ordained

Otis Gaddis, III, 06/02/2012, Washington National Cathedral by Bishop Budde
Melanie Mullen, 06/02/2012, Washington National Cathedral by Bishop Budde
Shawn O. Strout, 06/02/2012, Washington National Cathedral by Bishop Budde

Priests Ordained

Martha Watson, 04/11/2012, Washington National Cathedral by Bishop Budde on behalf of the Rt. Rev. Dan Thomas Edwards, Bishop of Nevada
Jane Milliken Hague, 01/21/2012, Washington National Cathedral by Bishop Budde
John Daniels, 01/21/2012, Washington National Cathedral by Bishop Budde
Marian T. Humphrey, 01/21/2012, Washington National Cathedral by Bishop Budde
James J. Livingston, 01/07/2012, by The Rt. Rev. Diane M. Jardine Bruce (Diocese of Los Angeles) on on behalf of Bishop Budde

Clergy Received

Raymond Massenburg	2/21/2012	Diocese of Chicago
Edward Thomas Kelaher	4/2/2012	Diocese of South Carolina
Kimberly D. Lucas	4/2/2012	Diocese of North Carolina
Charles Hoffacker	5/15/2012	Diocese of Eastern Michigan
Janet Zimmerman	7/19/2012	Diocese of Texas
Matthew R. Hanisian	9/4/2012	Diocese of Southern Ohio

Stephen Arbogast	9/24/2012	Diocese of Massachusetts
Gary R. Hall	10/10/2012	Diocese of Michigan
L. Sue von Rautenkranz (DEACON)	10/11/2012	Diocese of Fond du Lac
Alexander R. Large	11/2/2012	Diocese of Central Florida
Jim Quigley	11/9/2012	Diocese of Louisiana
Lyndon C. Shakespeare	12/3/2012	Diocese of New Jersey
David B. Wolf	12/10/2012	Diocese of Newark
Lee Davis	12/17/2012	Diocese of Southeast Florida

Clergy Transferred

Scott Eric Erickson	6/13/2012	Diocese of California
Elizabeth O'Callaghan	7/24/2012	Diocese of Long Island

Renunciations of the Ministry

Erich Paul Junger, 06/28/12

Restorations to the Ministry

Travers C. Koerner	06/27/12	Termination of Suspension

Suspensions from the Ministry

None

Institutions of Clergy for 2012

James B. Magness, Cathedral Canon, Washington National Cathedral, January 10, 2012
Kimberly Lucas, Rector, St. Margaret's Church, February 2, 2012
Allan B. Johnson-Taylor, Rector, St. Paul's Church, Rock Creek, March 24, 2012
Nancy C. James, Rector, Trinity Parish, Newport & Hughesville, April 15, 2012
Peter S. Schell, Rector, Calvary Church, Washington, September 9, 2012
Susan R. Masters, Vicar, St. Barnabas Church of the Deaf, October 21, 2012
Gary R. Hall, Dean, Washington National Cathedral, October 27, 2012
Shell T. Kimble, Rector, St. Barnabas' Church, Temple Hills, November 11, 2012

Institutions of Canons for 2012

Josephine P. Rick, Canon for Congregational Vitality, Diocese of Washington, November 29, 2012
Michele V. Hagans, Canon for Ministry Initiatives, Diocese of Washington, November 29, 2012

Non-Resident Clergy Licensed to Officiate for 2012

Anne C. Brower	1/1/2012	Southern Virginia
Samuel F. Gouldthorpe, Jr.	1/1/2012	Southern Virginia
Lloyd Alexander Lewis, Jr.	1/1/2012	Long Island
Dick A. Libby	1/1/2012	Connecticut
Robert J. MacFarlane	1/1/2012	Chicago
Richard Major	1/1/2012	Europe
Margaret C.F. Pollock	1/1/2012	Virginia
C. Perrin Radley	1/1/2012	Maine

Joan A. Shelton	1/1/2012	Central New York
Kendall B. Summers	1/1/2012	Metropolitan Washington DC Synod, ELCA
Janet L. Zimmerman	1/28/2012	Texas
Jane L. Kempster	2/1/2012	Western North Carolina
Alexander R. Large	2/1/2012	Central Florida
Ezra A. Naughton, Sr.	2/1/2012	the Virgin Islands
Daniel Robles	2/1/2012	Dominican Republic
Christopher Thomas Worthley	2/1/2012	Los Angeles
Georgia Du Bose	2/13/2012	West Virginia
Sarah Lapenta-H	2/13/2012	Los Angeles
Daniel Velez-Rivera	2/13/2012	Massachusetts
Martha Watson (DEACON)	2/13/2012	Nevada
Ralph Godsall	2/22/2012	London
Julius Grey-Coker	3/1/2012	Maryland
James S. Isaacs	3/1/2012	Maryland
Robert W. Carlson	4/1/2012	Pennsylvania
Christopher Garcia	4/1/2012	Virginia
Dennis K. Hagstrom	4/1/2012	Metropolitan Washington DC Synod, ELCA
Valerie J. Hayes (DEACON)	4/1/2012	Southern Virginia
James E. Manion	4/1/2012	Delaware
Preston Mears, Jr.	4/1/2012	New Hampshire
Stephen E. Rorke	4/1/2012	Rochester
David J. Schlafer	4/1/2012	Milwaukee
Elton O. Smith, Jr.	4/1/2012	Western New York
D. William Faupel	5/1/2012	Lexington
Charles Hoffacker	5/1/2012	Eastern Michigan
J. Peter Pham	5/8/2012	Quincy
Michael Angell	6/1/2012	San Diego
Peter E.M. Beach	6/1/2012	Medak (Church of South India)
Sathianathan Clarke	6/1/2012	Karnataka Central (South India)
Randall L. McQuin	6/1/2012	Kansas
Anjel L. Scarborough	6/1/2012	Maryland
Prince L.A. Williams	6/1/2012	Freetown, Sierra Leone
Sarah H. Motley-Fischer	6/5/2012	Northern California
Mario R.M. Conliffe	6/22/2012	Anglican the Bahamas & the Turks & Caicos Islands
Patricia Phaneuf Alexander	6/27/2012	New York
Athanasius S. Choi	6/27/2012	Seoul
Eric John Lobsinger	6/27/2012	Missouri
Joy Carroll Wallis	7/1/2012	Southwark (England)
Jan P. Lookingbill	7/1/2012	Metropolitan Washington DC Synod, ELCA
Carl D. Siegel, III	7/1/2012	West Missouri

Melana Nelson-Amaker	8/1/2012	Virginia
Charles L. Walthall	8/1/2012	Easton
Thomas W. Bauer	9/1/2012	Maryland
G. Allen LaMontagne	9/1/2012	Easton
Thomas V. Malionek	9/1/2012	Albany
Cecilie J. Strømmen	9/1/2012	Member of Lutheran Church, ELCA
Edward Stone Gleason	10/1/2012	Easton
Alexander C. Graham, IV	10/2/2012	Pennsylvania
David B. Wolf	10/10/2012	Newark
Jason L. Cox	11/1/2012	Los Angeles
Kevin M. Cross	11/1/2012	Easton
S. Kent Marcoux	11/1/2012	Maryland
Ronald L. Robison	11/1/2012	Central Florida
Thelma A. Smullen	11/1/2012	Maryland
Elizabeth A. Ewing	11/5/2012	Convocation of American Churches in Europe
Anna M. Anderson	12/1/2012	Metropolitan Washington DC Synod, ELCA
Katherine A. Davidson	12/1/2012	Metropolitan Washington DC Synod, ELCA
Thomas J. Hudson	12/1/2012	Maryland
Ronald S. Okrasinski	12/1/2012	Virginia
Anne Gavin Ritchie	12/1/2012	Virginia
Michael G. Schirmacher	12/1/2012	Maryland

Reports Received from Non-Parochial and Retired Clergy

James D. Anderson
James R. Anderson
D. Thomas Andrews
Mariann C. Babnis
William Baxter
Jacob D. Beck
William P. Billow, Jr.
David P. Black
Norma Lee Blackwell
Susan N. Blue
E. Kent Booth
Donna H. Brown
Elly Sparks Brown
Kenneth Brown
Elizabeth Carl
Elizabeth Carpenter
John Bryson Chane
Joseph Clark
William Clarkson, IV
Thomas Clay
Stephen R. Davenport, III
John Denham
William J. Doggett
James M. Donald
W. Larry Donathan
Dalton D. Downs
Barbara T. Duncan
John F. Eberman
Beth M. Echols
Tilden H. Edwards, III
Susan M. Flanders
Carol Flett
A. Guy Fouts
Marjorie Gerbracht-Stagnaro
J. Carlyle Gill
Anne Bathurst Gilson
David T. Gleason
Jacques B. Hadler, Jr.
Elizabeth A. Hague
Christopher N.R. Halliday
Rona R. Harding
John C. Harris
Lawrence R. Harris, Jr.
Frank M. Harron, II
Barbara D. Henry
Olivia P.L. Hilton
Lucy Hogan
James C. Holmes
Marian T. Humphrey
Beth Humphrey
Brooks Hundley
Robert F.B. Hunter
H. Stuart Irvin

Charles R. Jaekle
H. Vance Johnson, Jr.
Karen B. Johnson
W. Pegram Johnson, III
Ty Jones
Katherine H. Jordan
Ted Karpf
Linda M. Kaufman
Richard G.P. Kukowski
John E. Lawrence
Joseph W. Lund
Carolyn S. Lundelius
Louise Lusignan
Timothy Malone
Richard C. Martin
Margaret McNaughton
B. Bradshaw Minturn
Anne D. Monahan
Jerome T. Moriyama
Melanie Mullen
Terri Murphy
Deonna Neal
Earl A. Neil
Nancy J. Noall
Mitzi Noble
Harrison H. Owen
Alison Palmer
August W. Peters, Jr.
John L. Peterson
F. Bradley Peyton, IV
Susan Pinkerton
Samuel E. Pinzón
Albert C. Pittman
William S. Pregnall
Frederick Quinn
John C. Rivers
Joel Jay Rogge
Paul Rose
John Ander Runkle
Albert Scariato
Rock H. Schuler
Jack S. Scott
Martin L. Smith
Perry Michael Smith
R. Robert Stephenson
John D. Stonesifer
EmilyBlair Stribling
Harriette Sturges
Mary C.M. Sulerud
Rosemari G. Sullivan
Charles W.S. Tait
John T. Talbott
Arnold G. Taylor
Kwasi Thornell
George P. Timberlake
Helen C. Trainor
William D. Underhill
Francis H. Wade
Susan K. Walker
Martha Wallace
Joseph C. Weaver
Clement W. Welsh
Milton C. Williams, Jr.
William R. Wooten, Jr.
Paul F.M. Zahl
Luther Zeigler

Consent Given to the Ordination and Consecration of a Bishop

None.

Consent Given for the Election of a Bishop

Ogé Beauvoir, Diocese of Haiti, Bishop Suffragan, January 18, 2012
William Douglas Hahn, Diocese of Lexington, Bishop Diocesan, October 9, 2012

Consent Given for a Bishop Election

None.

Consent Given for the Appointment of a Bishop

Santosh K. Marray, Appointment of Assistant Bishop of Alabama November 14, 2012

Consent Given for the Resignation of a Bishop

Frank Neff Powell, Diocese of Southwestern Virginia, May 18, 2012
Robert R. Gepert, Diocese of Western Michigan, May 29, 2012
Geralyn Wolf, Diocese of Rhode Island, February 16, 2012
Charles E. Bennison, Jr., Diocese of Pennsylvania, November 11, 2012
Mark S. Sisk, Diocese of New York, December 7, 2012

Confirmations and Visitations, 2012

Confirmations listed are those for which paperwork is on file with the diocesan office.

Bishop Mariann Edgar Budde's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
02/04/2012	*Washington National Cathedral for:*			
	Christ Church, Clinton	2	0	0
	Christ Church, Georgetown	16	0	0
	Christ Church, Rockville	0	4	0
	Holy Trinity, Collington	5	0	0
	St. Andrew's, College Park	9	0	0
	St. Barnabas', Temple Hills	1	2	1
	St. George's , DC	2	0	0
	St. Mark's, DC	2	0	0
	St. Monica's and St. James'	1	0	0
	St. Patrick's	6	0	1
	Washington National Cathedral	2	2	0
02/05/2012	Ascension, Sligo Parish	0	4	4
02/26/2012	Good Shepherd	5	1	1
03/04/2012	Epiphany, DC	7	2	5
03/04/2012	St. Mark's, DC	1	0	0
04/01/2012	St. Nicholas' Parish	11	6	11
04/07/2012	Our Saviour, Brookland	0	2	1
04/15/2012	Christ Church, Durham	3	1	0
04/15/2012	Trinity Parish, Newport & Hughesville	1	2	0
05/06/2012	Transfiguration	14	0	0
05/12/2012	*Washington National Cathedral for:*			
	San Mateo	10	8	5
	San Miguel y Todos Los Angeles	4	7	4
	St. Dunstan's	11	0	0
06/16/2012	*Washington National Cathedral for:*			
	Christ Church, Chaptico	0	8	1
	Christ Church, Georgetown	4	0	1
	San Alban			
	St. John's, Lafayette Square	3	1	0
	St. John's, Olney	9	0	0
	St. Paul's, K Street	0	1	0
	St. Stephen & the Incarnation	1	2	0
	St. Timothy's	3	0	1
	Washington National Cathedral	2	0	0
06/24/2012	St. John's, Mt. Rainier	5		
09/16/2012	St. Andrew's, College Park	1	0	0
09/23/2012	St. Christopher's	1	0	1
11/10/2012	*Washington National Cathedral for:*			
	Epiphany, Forestville	4		

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
	St. John's, Lafayette Square	2	6	3
11/11/2012	St. Barnabas', Temple Hills	2	0	0
12/09/2012	St. John's, Norwood Parish	11	3	0
12/16/2012	St. Alban's	4	3	2

Bishop Allen L. Bartlett, Jr.'s Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2012	*Washington National Cathedral for:*			
	Grace Church, Georgetown	3		
	National Cathedral School	6	0	0
	St. Columba's	1	4	0
	St. David's	4	0	0
	St. George's, Glenn Dale	3	0	0
	St. John's, Norwood Parish	11		
	St. Paul's, Baden	5	1	2
11/10/2012	*Washington National Cathedral for:*			
	St. Thomas' , DC	4	3	0
	Christ Church, Chaptico	3	4	0
	Christ Church, Rockville	0	2	1
	Epiphany, DC	0	3	1
	Redeemer	0	1	0
	St. David's	1	0	0

Bishop Nathan D. Baxter's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
11/10/2012	*Washington National Cathedral for:*			
	St. Paul's, Rock Creek	9	2	0
	Trinity, DC	4	0	0
	Washington National Cathedral	1	2	0

Bishop Michael W. Creighton's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2012	*Washington National Cathedral for:*			
	Ascension, Gaithersburg	9	0	0
	St. John's, Lafayette Square	26	9	2

Bishop A. Theodore Eastman's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2012	*Washington National Cathedral for:*			
	Christ Church, Kensington	20	1	1
	Christ Church, Rockville	4	0	0
	Our Saviour, Hillandale	4	0	1
	St. Albans School for Boys	11	0	0
06/16/2012	*Washington National Cathedral for:*			
	Ascension, Lexington Park	2		
	Christ Church, Rockville	1		
	Holy Comforter	4	0	0
	National Cathedral School	2	0	0
	St. Albans School for Boys	3	0	0
	St. Columba's	1	0	0
	St. David's	1	0	0
	St. Luke's, DC	13	1	
	St. Mary's	1	0	0
	St. Peter's	10	0	0
	St. Philip's, Laurel	2	3	2
	St. Thomas' , DC	0	2	0
	Transfiguration	1	0	0

Bishop Robert W. Ihloff's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2012	*Washington National Cathedral for:*			
	St. Alban's	14	2	0
	St. Anne's	12	1	2
	St. James', Potomac	5	0	0

Bishop James W. Montgomery's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/12/2012	*Washington National Cathedral for:*			
	All Souls'	3	0	0
	Christ Church, Georgetown	2	1	0
	Grace Church, Silver Spring	8	2	2
	St. Andrew's, Leonardtown	1		1
	St. Bartholomew's	3	3	0
	St. Luke's, Trinity Parish	3	2	0
	St. Nicholas' Parish	2	0	0
	Washington National Cathedral	1	1	0

Licensed Lay Ministries

This is a list of all licenses issued in 2012 for various lay ministries. Congregations that have been omitted had no licenses issued in 2012. The code after each name indicates the following categories:

EM — Eucharistic Minister;
EV — Eucharistic Visitor;
C — Catechist;
WL — Worship Leader;
PL — Pastoral Leader;
P — Preacher.

101. Washington National Cathedral

Mary Wright Baylor: EV
Susan Burt: PL
Christopher Cole: EV
Lucinda Conger: EV
Suzanne Cremins: EV
David Deal: EV
Kathy Deal: EV
Lynn Harris: EV
Dorothy Bush Koch: EV
Anne Leamon: EV
Arthur Lord: EV
Kenneth Myrie: EV
Ellen Spencer: EV
Jeff Stitz: EV
Richard Weinberg: EV

113. St. Paul's, K Street

Bernard Anderson: EM
Robert Edward Armidon: EM
Kyle Babin: EV
Roy Byrd: EM
Benjamin Coleman: EM
Arnita Coley: EM, EV
Ann Korky: EM
Jean Litwin: EM, EV
Robert B. Marcus: EV
Rosalinda Meza-Steel: EV
Charles A. Miller: EM
Charlene Mui: EM
Peg V. Northen-Cole: EV
Allen Payne: EM
Chris Ring: EM
Owen Smith: EM, EV
Josephine Stelzig: EM, EV
Michael Vreeland: EM, EV
Janet Wamsley: EM
Matthew Welch: EM, EV
Catherine Williams: EV
Sarah Zygmunt: EM, EV

118. St. Luke's, DC

Marian Cover: EM, EV
Viola Locker: EM, EV
George Nicol, Sr.: EM, EV
Shirley Rhones: EM, EV
Atron Rowe: EV
Paula Singleton: EM, EV
Eulalia Smith: EM, EV
Audrey Thurman: EM, EV
Ruby VanCroft: EM, EV

121. Our Saviour, Brookland

Gayle Fisher-Stewart:
C, EM, EV, P, PL, WL
Phyllicia Hart: EM, EV
Sandra Ingram-Johnson: EM, EV
David Jackson: EM, EV
Rosemary Latney: EV
Franklyn Malone: EM
Charles Morris: EM
Pamela Murphy: EM
Roy Priest: EM, EV

131. St. Timothy's

Bessie Bando: EM
Herman Bostick: EM, EV
Jacqueline Bowie: EM, EV
Tanya Copeland: EM, EV
Otis Ducker: EM, EV
Raymond Dunston: EM
Richlyn Emanuel: EM
Shirley Emanuel: EM, EV
Mary Ford: EM, EV
Marcia Givens: C
Iris Harris: EM
Robert James: EM, EV
Sharla Jennings: C
Virgil McDonald: EM
Dorothy Robinson: EM, EV
Adam Shaw: EM, EV
Paul Stephenson: EM, EV

132. Atonement

Bryant C. Adams: EM, EV
Charles H. Allen: EM, EV
Benjamin Barnes: EM, EV
Dr. Joseph Barr: EM
Douglass C. Bowman: EM, EV, PL, WL
Mae Y. Cundiff: EM, EV, PL
Carolyn P. Dent: EM
Cora Floyd: EM, EV
Patricia A. Foster-Marks: EM, EV
Robbin C. Johnson: EM
Joyce L. McCannon: EM, EV
Veronica S. Norwood: EM, EV
Edward T. Phillips: EM, EV
Marie A. Queen: EM, EV
Brenda D. Toles: EM, EV
David Warr: EM, EV

134. St. Philip the Evangelist

Diane Barbee: EM, EV
Virginia Branson: EM, EV
Derek Cryer: C, EM, EV
Donald Cryer: PL
Jacqueline Garrett: EM, EV, WL
Brian Hamilton: EM, EV, WL
Theresa Harris: C, EM, EV, WL
Donald Harrison: C, EM, EV, WL
Steven C. Washington: EM
Thomasina Washington: C, EM, EV, WL

161. St. Barnabas' Church of the Deaf

Thomas Hattaway: EM, WL
Edward Knight: EM, WL
Virginia F. Lindsay: EM

204. St. John's, Olney

James Cooper: EM
Joann Crystal: EM
Patrick Dunn: EM
Pamela Fleming: EM
William Fleming: EM
Beth McIntyre: EM
Charles McQueen: EM
Nancy Olkewicz: EM
Rebecca Punte: EM
Phil Reiff: EM
Glenn Rempe: EM
Carl Ridenour: EM
Roberta Ridenour: EM
Michael Salem: EM
Daniel Selvarajah: EM
Steven Simpson: EM
Alan Soukup: EM
Thomas Stevens: EM

206. St. Luke's, Brighton

Larry Castelli: EM
Ellen W. Corbett-Welch: C, EM, EV
Doug Farquhar: EM, EV
Brenda Goodman: EV
Cathy Guenterberg: EM, EV
Sara Gunter: EM
Jane Heppel: EV
Caroline Hussman: EV
Larrine Morris: EV
Nancy Osbood: EM, EV

Robin Peuser: EM
Ian Smith: EM
June Stoyer: EM, EV

207. St. John's, Norwood Parish

Julia Andrews: EM
Larry Bangs: EM
Constance Bishop: EM
Elinor Boyce: EM
Terry Campbell: EM
Christine Dallaire: EM
Kurt Ellison: EM
Alexandra Elverson: EM
RoseMarie Fonseca: EM
Anna Galbo: EM
Marny Helfrich: EM
Matt Higgins: EM
Pamela Kempf: EM
Rebecca Kennedy: EM
Bruce Kiracofe: EM
Rodney Long: EM
Elizabeth Luck: EM
Paul Orzulak: EM
Nancy Petrisko: EM
Stefanie Rardin: EM
Sue Rohan: EM
Richard Saltsman: EM
Karen Smith: EM
Christian St. Clair: EM
Betty Stacey: EM
William Stahr: EM
Kendall Storm: EM
John Symons: EM
Susan Symons: EM
Pam Thomas: EM
Kay Titus: EM
Margaret Uhar: EM
Anne Wake: EM
Charles Warburton: EM
Suzanne Welch: EM
Nancy Wiecking: EM
Penelope Winder: EM
Roxanna Wyand: EM
Elizabeth Zehner: EM

208. All Saints', Chevy Chase

Gloria Becker: EM
David Bickel: EM
Dan Buckingham: EM
Mary Wright Craddock: EM
Kusén Crawford-Sampson: EM
William Freund: EM
Stuart Gerson: EM
Peter J. Hanke: EM, PL
Alexandra Huntress-Reeve: EM
Scott Johnson: EM
Harris Jordan: EM
Judy Kelly: EM
Beverley Kennedy: EM
Chad McCabe: EM
Adol Owen-Williams: EM
Mark Pape: EM
Richard Ranger: EM
Randall Ribaudo: EM
Beryl Scott: EM
Charles Smith: EM
David Stanley: EM
May Day Taylor: EM
Richard Toikka: EM
Robert Tyng: EM
John Vandegriff: EM
Karin Weber: EM
Aen Webster: EM

209. Christ Church, Kensington

Raymond D. Barry: EM
Peter Bartram: EM
Sharon Bartram: EM
Yvonne Bryan: EM, EV
Nora E.O. Buckley: EM, EV, WL
James M. Cannon: EM
Susan E. Catlette: EM, EV
Catherine Cleland: EM, EV
Janet Cline-Moody: EM, EV
Anthony C. Coe: EM, EV

Marcia Coe: EV
Linda W. Cooney: EM
Carol Jones: EV
Sharon Judge: EM
Elizabeth A. Lakey: EM
Ronald Y. Leung: EM
Anne Meyers: EM
Susan L. Patch: EV
J. Scott Rickard: EM
Lisa M. Rickard: EM
Linda Rowan: EV
Katharine E. Shuler: EM
Constance Turner: EM
Rukmani D. Willis: EV
W. Thomas Willis: EM, EV
Linda Wilson: EM, EV
Scott Wykoff: EM

210. Ascension, Sligo Parish

Joseph Awano: C, EM, EV, P, WL
Ed (William) Bordley: P, WL
Annie Brown: EV
Robert Brown: EV
Sandy Brown: EM
Warren Buckingham: EM, P, WL
Robert Cosby: EM, P, WL
Nery Duron-Licona: EM
Philip Fromyer: EM, P
Enid LaGesse: EM
Anne Leveque: C, EM, P, WL
Diane Martin: EM
Kathyrn McCullough: EM, EV, WL
Linda McCullough: P, WL
Dan Moore: EM, P, WL
Luz Quiab: EM
Carol Schwobel: C, EM, EV, P, WL
Joseph Snow: EM
Jeanette Witter: EM, EV, WL
Evangeline Wotorson: EM

212. St. Mary Magdalene

Dawn Bowen: EV
Shirley Clarke: EV
Beverley Collins: EV
Joyce A. CrisP, EV
Carol Gardner: EV
Cynthia Nicol-Myer: EM, EV
Flavia Threatt: EV
Marie Wallace: EV

215: St. Francis

William Dinsmore: EV
Donald Harrison: EV
Suzanne Tull: EV
Norma Young: EV

216. Good Shepherd

Beth Baker: EM
Deborah Beebe: EM
Diane Bendahmane: EM, EV
Judy Brown: EM, EV
Linda Campo: EM
Donna Clemons-Sacks: EM
Elizabeth Cocke: EM
Karen Colbert: EM, EV
Patricia Dorn: EM
Paul Dugard: EM
Susan Dugard: EM
Elisa Elliot: EM
Anna Gillespie: EV
Frank Hartman: EM
Joan Lewis: EM, EV
William Mautz: EM
Patricia Ogg: EM, EV
Rebecca Parks: EM
Phyllis Radovich: EM
Diane Russell: EM
Florence Walters: EV
Greg Wood: EV
Lynn Wood: EV

217. Ascension, Gaithersburg

Shirley Allen: EM
Adoma Baffoe: EM
David Barnes: EM
Monica K. Caphart: EM
Nancy Carman: EM
Enid Cole: EM, EV
Wadai Dennis: EM
Anne Ehlers: EM
Connie Finch: EM
Katherine Foley: EV
Doris Froelich: EM
Richard Froelich: EM
Ruth Hall: EM
Chris Hawkins: EM
Sharon Hayden: EM
Howard Holland: EV
Charles Hyland: EM
Marguerite Johnson: EM, EV
Swithin Kwamena-Poh: EM
Edna Leake: EM
Anna Mancebo: EM
Sarah McKay: EM
Peter Minderman: EM
Christian Nwankwo: EM
Lori Perine: EM
Cynthia Perley: EM
Dotty Pfadenhauer: EM
Jerold Pfadenhauer: EM
Nancy Reding: EM
Clerene Romeo-Jackson: EM
Kelly Rudin: EM, EV
Peggy Ruppel: EV, P
Leslie Sanya: EM
Rimmie Sicard: EM
Sue Snay: EM
Esther Tellu: EM
Margaret Tellu: EM
Elizabeth Tinling: EM
Seamus Welsh: EV, P
Jacob Yalley-Ogunro: EM
Ophelia Yalley-Ogunro: EM
Christine Yankus-Eng: EM

220. St. Mark's, Fairland

Russell A. Bishop: EM, EV, WL
Roger Coe: EM
Rosemary Coralian: EM
Edwin Foster: EM, WL
Deena Groshong: EM, P, WL
Kim Hazel: EM
Marian Jaeger: EM
Prince Langley: EM
Claude Langley, Jr.: EM
Olivia Lee: EM
Charles T. Smith: EM, EV
Janis L. Smith: EM, EV
Kristianne Taweel: EM
Roberta Ufford: EM, WL
Elizabeth Walton: EM

301. St. John's, Broad Creek

Lois Alexander: EM
Sandra Bouchelion: EM, EV
Claudia Brooks: EM
Faith Chisholm: EM
Ruth Ann Cumberland: EM
Royce G. Daniels: EM, EV, P
Charles Day: EM
Jean Eisenbrey: EM, P
Maurice Goff: EV
Adam Graham: EM
Clarence Gunter: EV
Donald Horton: EM
Beatrice James: EM
Marcia Jones: EM
Jan Kohout: EM
Kathy Mierke: EM, EV
Diann Puzon: EM, EV
Pam Ritter: EM
George Stevens: EM
Marge Stevens: EM
Gwen Titus: EM
Peter Ulrich: EM, P

302. St. Paul's, Baden

Gayle Duff: EM, WL
Jody K. Duff: EM, WL
Scott G. Harper: EM, WL
Dennis Hauk: EM, WL
Charlie L. Kidwell: EM, WL
Arthur Leitch, Jr.: EM, WL
Darrin C. Palmer: EM, WL
Angie Prado: EM, WL
Cathy Thompson: EM, WL
Jeff Thompson: EM, WL

303. St. Barnabas', Leeland

William Brown: EM
Sharon Doughty: EM
Walter Freeman: EM
Steven Gilbert: EM
Michael Goffney: EM
Kathi Linville: EM
Jeanine Marshall: EM
James Masters: EM, P
Teresa Menendez: EM, EV, WL
Rebecca Smith: EM
Pete Stark: EM

305. St. John's, Zion Parish

Ben Allen: EM
Pam Bryant: EM
Maureen Callanan: EV
Ken Derenberger: EM
Ian Hutson: EM
Norm Jacob: EM
Kathy Kidd: EM
Laurie-Anne Lee: EM
Jacinta Marshall: EM
Stanley Marshall: EM
Justina Orafu: EM
Rick Reynolds: EM
Theresa Romani: EM
Leslie Roper: EM
Debra Stefany: EM, EV
Nancy Ward: EM

309. St. Thomas', P.G. County

Keith Charter: EM
Gail Dennis: EM
Shelley Dufford: EM
Shirley Duvall: EM
Iona Harrison: EM
Gary Hogue: EM, EV
Deborah Kirk: EM, EV
Janice Makholm: EM
Thomasina Rogers: EM
Gabrielle Scott: EM, EV
Mildred Stewart: EM, EV
Jack Thompson: EM
Sharon Voros: EM

314. St. John's, Mt. Rainier

Leslyn Aaron: EM
Simeon Asaboro: EM
Sandra Bramble: EM
Winston Cole: EM
Coldrick Creese: EM
Elizabeth Dixon: EM
Gloria Dove: EM
Alfred During: EM
Vida During: EM
Diana Edwards: EM
Egerton Forster-Jones: EM
Dwight Frazer: EM
Deanie George: EM
Lennox Grant: EM
Carol Hazlewood: EM
Neal Knights: EM
Cheryl Moses: EM
Lydia Murray: EM
Brian Roman: EM
Chuku Dinka Spencer: EM
Yvonne Subryan: EM
Eugene Wright: EM

319. Christ Church, Clinton

Don Appold: EM, EV
Jo Ann Appold: EM, EV
Quentin Banks, Jr.: EM, EV
Malachi Burton: EM, EV
Daphne Chambers: EM, EV
Russell Hann: EM, EV
Gladys Johnson: EM, EV
Deidre Lee: EM, EV
Laura Mack: EM, EV
Herman A. Taylor: EM, EV
Judith Williams: EM, EV

404. Trinity Parish, Newport & Hughesville

Joyce Ching: EM, EV, PL, WL
Samuel Graves: EM, EV, P, PL, WL
Sally Halstead: EM, EV, WL
Doris Logan: EM, EV, PL, WL
Roberta Morell: C, EM, EV, P, PL, WL
Carol Morris: EM, EV, P, PL, WL
Edward G. Morris: EM, EV, P, PL, WL
Elizabeth Swann: EM, EV, P, PL, WL
Thomas H. Swann: EM, EV, P, PL, WL
Jane T. West: EM, EV, PL, WL

406. St. Paul's, Piney

Deborah Brown: EM
Fern Brown: EM
Melinda Brown: EM
Winston Burroughs, Jr.: EM
Joan Crittenden: EM, EV
Ron Crittenden: EM, EV
Joseph Flynn: EM
Michael Fritz: EM, EV
Susan Fritz: EM, EV
Charles Gaumond: EM, EV
Ruth Gaumond: EM, EV
Sydney Hardesty: EM
Linda Hurd: EM
Laurie Jaffe: EM, EV
Margaret Leman: EM
Susan Parody: EM
Mike Quashne: EM
Fred Ritter: EM
Kristin Sackman: EM
John Sackman, Sr.: EM
Janet Sargent: EM, EV, P
Joyce Scofield: EV
Steve Seely: EM, EV, P, WL
Scott Wesley: EM, EV

2012 Financial Commitments

		Giving Pledged	Giving Received
Region 1			
102	Christ Church, Washington	45,256	45,262
104	St. John's, Lafayette Square	110,000	110,000
106	Epiphany, DC	20,000	20,000
107	Ascension and St. Agnes	20,000	18,330
108	St. Augustine's	7,000	7,000
116	St. Mark's, DC	40,000	40,000
117	St. Monica and St. James	7,500	7,500
118	St. Luke's, DC	30,600	30,600
119	St. Thomas', DC	40,000	40,000
126	St. Mary's	15,000	20,000
127	Calvary Church	16,020	16,020
130	St. George's, DC	17,000	5,000
	Total Region 1	**368,376**	**359,712**
Region 2			
101	Washington National Cathedral	100,000	100,000
103	St. John's, Georgetown	5,000	5,225
105	Christ Church, Georgetown	128,664	128,664
109	St. Alban's	100,000	100,000
112	Grace Church, Georgetown	31,279	32,266
113	St. Paul's, K Street	6,730	6,730
114	St. Stephen & the Incarnation	28,602	28,602
122	St. Margaret's	37,403	37,403
124	All Souls'	51,798	51,798
125	St. Columba's	100,000	100,000
128	St. Patrick's	50,000	50,000
129	St. David's	5,000	5,000
	Total Region 2	**644,476**	**645,688**
Region 3			
161	St. Barnabas' Church of the Deaf	1,181	1,181
202	St. Peter's	14,500	14,500
203	St. Bartholomew's	8,500	8,500
207	St. John's, Norwood Parish	57,908	57,908
208	All Saints', Chevy Chase	26,275	26,275
211	St. Dunstan's	30,600	30,600
214	St. Luke's, Trinity Parish	42,000	42,000
215	St. Francis	32,000	32,000
217	Ascension, Gaithersburg	18,536	18,536
218	Redeemer	50,545	50,545
221	St. James', Potomac	37,933	37,933
222	St. Anne's	6,400	6,400
223	St. Nicholas' Parish	-	-
	Total Region 3	**326,378**	**326,378**

		Giving Pledged	Giving Received
Region 4			
111	Holy Comforter	30,850	30,850
120	Trinity, DC	25,000	24,900
201	Christ Church, Rockville	46,000	46,000
204	St. John's, Olney	14,000	15,860
205	Grace Church, Silver Spring	36,150	39,900
206	St. Luke's, Brighton	8,500	8,500
209	Christ Church, Kensington	43,360	43,360
210	Ascension, Sligo Parish	23,160	23,160
212	St. Mary Magdalene	24,250	22,220
213	Our Saviour, Hillandale	10,000	10,000
216	Good Shepherd	27,000	27,000
219	Transfiguration	12,000	12,000
220	St. Mark's, Fairland	35,210	35,210
	Total Region 4	**335,480**	**338,960**
Region 5			
110	St. Paul's, Rock Creek	15,000	15,000
121	Our Saviour, Brookland	10,211	10,211
123	Holy Communion	2,750	5,750
131	St. Timothy's	24,000	24,000
132	Atonement	20,000	20,000
134	St. Philip the Evangelist	5,450	5,450
305	St. John's, Zion Parish	24,021	24,021
307	Holy Trinity, Collington	35,000	35,000
308	St. Philip's, Laurel	37,008	36,508
310	St. Matthew's	2,000	2,000
311	Epiphany, Forestville	9,674	16,822
314	St. John's, Mt. Rainier	18,744	16,180
315	St. Andrew's, College Park	18,000	18,000
316	St. Michael & All Angels	13,000	10,848
320	St. Christopher's	5,000	5,000
321	St. George's, Glenn Dale	15,080	15,080
	Total Region 5	**254,938**	**259,870**
Region 6			
301	St. John's, Broad Creek	14,910	15,035
302	St. Paul's, Baden	-	-
303	St. Barnabas', Leeland	23,797	23,799
304	Trinity, Upper Marlboro	13,000	13,300
306	Christ Church, Accokeek	-	-
309	St. Thomas', P.G. County	11,000	11,000
317	St. Barnabas', Temple Hills	3,000	3,000
319	Christ Church, Clinton	-	2,160
323	St. Philip's, Baden	2,940	2,613
401	Christ Church, Durham	6,500	13,000
402	Christ Church, Port Tobacco	-	-

	Region 6 cont'd	Giving Pledged	Giving Received
403	Christ Church, Wayside	2,400	2,400
404	Trinity, Newport & Hughesville	3,000	3,000
405	St. James', Indian Head	16,104	16,104
406	St. Paul's, Piney	16,830	16,830
501	All Faith, Charlotte Hall	3,000	3,000
502	Christ Church, Chaptico	12,000	12,000
503	St. George's, Valley Lee	9,000	9,000
504	St. Andrew's, Leonardtown	3,000	3,000
505	Trinity, St. Mary's	6,000	9,336
506	All Saints', Oakley	-	-
507	Ascension, Lexington Park	6,000	5,000
	Total Region 6	**152,481**	**163,576**
GrandTotal		**2,082,129**	**2,094,184**

Diocese of Washington
Proposed Budget for 2013
(Adopted)

	2012 Budget	Draft 2013 Budget	Difference 2012-2013	Comments
Revenue				
Giving – Parishes	2,101,036	2,111,400	10,364	Actual 2012 pledges ($2,070,000) plus 2%
Soper Income	1,163,550	1,216,000	52,450	Actual amount of income distributions from Soper Fund received for 2012
Bishop's Annual Appeal	150,000	180,000	30,000	Anticipated contributions for 2012
Interest & Investment Income	130,000	120,000	(10,000)	
Miscellaneous Income	75,000	140,000	65,000	Includes $60,000 reimbursement from Cathedral Foundation and $65,000 of authorized application of financial reserves to facilitate new staff positions in 2012
Total Revenue	**3,619,586**	**3,767,400**	**147,814**	
Expenses				
Compensation & Administration				
Compensation & Benefits				
Salaries – Employees	1,362,834	1,479,000	116,166	2012 Compensation levels plus salary increase pool of 2.7% based on all but most highly compensated employees
Benefits – Employees	288,337	326,000	37,663	Assumes EPO 80 (mid level) plan and employee contribution of 10% of premium cost
Compensation – Independent Contractors	183,500	155,000	(28,500)	Reflects elimination of consultant services for supplemental clergy deployment (duties within scope of Canon for Congregational Vitality)
Total Compensation & Benefits	**1,834,671**	**1,960,000**	**125,329**	
Accounting				
Bank Fees & Supplies	22,000	25,000	3,000	
Auditor Fees & Audit Support	45,000	50,000	5,000	Includes anticipated audit fee plus supplemental accounting services to assist with audit preparation

Diocese of Washington
Proposed Budget for 2013
(Adopted)

	2012 Budget	Draft 2013 Budget	Difference 2012-2013	Comments
Investment Expense	4,500	4,500	0	
Total Accounting	**71,500**	**79,500**	**8,000**	
Plant & Equipment				
Security	9,150	9,150	0	
Parking	22,000	24,000	2,000	
Telecom	50,000	50,000	0	
Custodial	24,800	26,000	1,200	
Building Maintenance	10,000	10,000	0	
Utilities	18,000	18,000	0	
Maintenance	23,000	23,000	0	
Equipment	2,000	2,000	0	
Depreciation	103,000	86,000	(17,000)	Reflects reduction in depreciation expense as a number of improvements to Church House became fully depreciated in 2012
Property Taxes	24,100	24,100	0	
Insurance	53,000	53,000	0	
Total Plant & Equipment	**339,050**	**325,250**	**(13,800)**	
General Administration				
Postage & Mailing	10,000	10,000	0	
Office Supplies	16,000	16,000	0	
Archival	600	500	(100)	
Clergy Discipline Process	800	75,000	74,200	Reflects anticipated legal expense for ecclesiastical trial scheduled for 2013; not anticipate to recur at this level in 2014

Diocese of Washington
Proposed Budget for 2013
(Adopted)

	2012 Budget	Draft 2013 Budget	Difference 2012-2013	Comments
Hospitality	18,000	18,000	0	
Bishop's Visitations	12,000	0	(12,000)	Reflects discontinuance of liturgical planning support for bishop's visitations and episcopal liturgical events
Clergy Dinners	0	0	0	
Travel/Conferences/Meetings	11,500	11,500	0	
Miscellaneous	0	5,000	5,000	Reflects restoration of miscellaneous/contingency line item, with intent to increase the amount annually
Special Convention Reserve Deposit	0	5,000	5,000	Reflects restoration of reserve to fund episcopal election process, with intent to increase the amount of contribution annually
Staff Development	6,000	7,500	1,500	
Total General Administration	**74,900**	**148,500**	**73,600**	
Information Technology				
Computer Software/Supplies	7,000	7,000	0	
Internet & Web Hosting	66,500	66,500	0	
Training	3,000	3,000	0	
Total Information Technology	**76,500**	**76,500**	**0**	
Governance				
General Convention Deputies	20,000	20,000	0	
Lambeth Conference	4,000	4,000	0	
Diocesan Convention Expense	50,000	50,000	0	
Diocesan Council Expense	5,000	5,000	0	
Diocesan Standing Committee Expense	600	600	0	
Diocesan Regional Assemblies	3,200	3,200	0	
Comm. of Convention & Council	900	2,000	1,100	

Diocese of Washington
Proposed Budget for 2013
(Adopted)

	2012 Budget	Draft 2013 Budget	Difference 2012-2013	Comments
Interpreter for Deaf	3,000	3,000	0	
Provincial Synod	6,000	7,000	1,000	
Total Governance	**92,700**	**94,800**	**2,100**	
Communications				Reductions in this category reflect diminished emphasis on print communications
Print – Production	15,000	7,000	(8,000)	
Print – Distribution	22,000	18,000	(4,000)	
Dues & Subscriptions	500	0	(500)	
Graphic Design Services	0	0	0	
Professional Services – Editorial	12,000	6,000	(6,000)	
Miscellaneous	1,000	1,000	0	
Total Communications	**50,500**	**32,000**	**(18,500)**	
Development				
Bishop's Annual Appeal	18,000	23,000	5,000	
Total Development	**18,000**	**23,000**	**5,000**	
Total Compensation & Administration	**2,557,821**	**2,739,550**	**181,729**	
Diocesan Ministries				
Ministry Development & Deployment				Expenses adjusted to forecast 2012 levels
Commission on Ministry	12,000	12,000	0	
Seminarian Support	10,000	10,000	0	
Ordination Expense (Candidates)	2,200	2,200	0	
Ordination Expense (Service)	21,600	15,000	(6,600)	
Diocesan Confirmation	6,400	6,400	0	
Deployment Office Expenses	15,000	15,000	0	

Diocese of Washington
Proposed Budget for 2013
(Adopted)

	2012 Budget	Draft 2013 Budget	Difference 2012-2013	Comments
Clergy Conference	14,000	20,000	6,000	
Education for Ministry	1,500	1,500	0	
Fresh Start	7,500	7,500	0	
Total Ministry Development & Deployment	**90,200**	**89,600**	**(600)**	
Youth, Young Adults & Academic Ministries				
Youth Ministry	18,000	6,500	(11,500)	Reflects reduced program subsidy expense based on 2012 expenses and expectation of realignment of youth ministry toward efforts to build local capacity
Young Adult Ministry	0	6,500	6,500	New item to support programmatic work of Young Adult Missioner
Academic Ministries	6,500	6,500	0	
Total Youth, Young Adults & Academic Ministries	**24,500**	**19,500**	**(5,000)**	
Latino Ministry				
Canon for Latino Ministry	117,343	118,400	1,057	
Program & Contribution to Latino Missioners	41,529	40,472	(1,057)	Includes $5472 support for program expenses and $35,000 toward compensation and benefits cost for two Latino missioners (remaining $135,000 for Latino missioners funded from fundraising and off-budget support).
Total Latino Ministry	**158,872**	**158,872**	**0**	
Mission Support (St. Barnabas)	**52,684**	**55,000**	**2,316**	Reflects both movement to part-time position and fewer years of ordained service of incumbent
University Missions				
Howard University – Chaplain	100,891	103,000	2,109	

Diocese of Washington
Proposed Budget for 2013
(Adopted)

	2012 Budget	Draft 2013 Budget	Difference 2012-2013	Comments
University of Maryland – Chaplain	98,482	84,000	(14,482)	Reflects fewer years of ordained service of incumbent
Total University Missions	**199,373**	**187,000**	**(12,373)**	
Congregational Support				
Ministry & Resource Development	5,000	5,000	0	
Congregation & Mission Development	20,000	20,000	0	
Data Gathering & Consulting	13,000	14,000	1,000	
Aid to Congregations in Transition	70,000	70,000	0	
Training			0	
Leadership Training	2,000	2,000	0	
Total Congregational Support	**110,000**	**111,000**	**1,000**	
Total Diocesan Ministries	**635,629**	**620,972**	**(14,657)**	
National & International Ministries				
ECUSA	415,135	453,000	37,865	"Formula-driven; 19% of Assessable Normal Operating Income of the Diocese, but not including Soper Income (no change in approach from recent years)"
Companion Diocese – Jerusalem	2,000	0	(2,000)	Jerusalem Committee sunsets in 2013
Ecumenical/Interfaith Ministry	5,000	5,000	0	
Partnership - Province South Africa	2,000	2,000	0	
MDGs	2,000	0	(2,000)	MDG Committee sunsets in 2013
Total National & International Ministries	**426,135**	**460,000**	**33,865**	
Total Expenses	**3,619,585**	**3,820,522**	**200,937**	
Change in Net Assets from Operations	**1**	**(53,122)**	**(53,123)**	

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

Year ended December 31, 2012 (with summarized comparative totals for 2011) with Report of Independent Auditors

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

Year ended December 31, 2012 (with summarized comparative totals for 2011)

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Report of Independent Auditors

Diocesan Council of the
Convention of the Protestant Episcopal Church
of the Diocese of Washington
Washington, DC

We have audited the accompanying financial statements of the Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese), which comprise the statement of financial position as of December 31, 2012, the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Convention of the Protestant Episcopal Church of the Diocese of Washington at December 31, 2012 and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We previously audited the Diocese's 2011 financial statements and we expressed an unqualified audit opinion on those audited financial statements in our report dated June 11, 2012. In our opinion, the summarized comparative information presented herein as of and for the year ending December 31, 2011 is consistent, in all material respects, with the audited financial statements from which it had been derived.

Falls Church, Virginia
June 17, 2013

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Activities

Year ended December 31, 2012 with comparative totals for 2011

	2012					2011
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Revenues, gains and other support:						
Parish giving	$2,064,046	$ -	$ -	$ -	$2,064,046	$2,066,417
Gifts and grants	453,059	77,249	52,992	-	583,300	393,759
Transfer of titles of mission land and vicarages	-	-	-	-	-	2,080,112
John T. Walker School gifts and grants	1,112,625	-	291,620	-	1,404,245	1,131,462
Distribution from trusts	1,216,342	-	338,643	-	1,554,985	1,478,887
Dividends investment fund	98,409	221,995	72,917	-	393,321	487,579
PECF wage support of Bishop	60,000	-	-	-	60,000	60,000
Miscellaneous revenue	73,823	-	-	-	73,823	65,244
Interest income	8,744	-	-	-	8,744	23,006
Total revenue	5,087,048	299,244	756,172	-	6,142,464	7,786,466
Budget directed expenses:						
Salaries and benefits	1,925,791	-	-	-	1,925,791	1,844,118
Administration	871,339	-	-	-	871,339	661,483
Growth and development	48,645	-	-	-	48,645	82,875
Diocesan ministries	663,157	-	-	-	663,157	738,109
National and international ministries	440,743	-	-	-	440,743	445,859
Total budget directed expenses	3,949,675	-	-	-	3,949,675	3,772,444

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Activities

Year ended December 31, 2012 with comparative totals for 2011

	2012					2011
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Non-budget directed expenses:						
Donor restricted activities	-	-	438,118	-	438,118	488,780
Council influenced	606,518	-	-	-	606,518	1,010,549
John T. Walker School fund	1,701,183	-	49,540	-	1,750,723	1,493,191
Bishop directed	209	-	-	-	209	23,107
Total non-budget directed expenses	2,307,910	-	487,658	-	2,795,568	3,015,627
Total expenses	6,257,585	-	487,658	-	6,745,243	6,788,071
Change in net assets before non-operating gains and (losses)	(1,170,537)	299,244	268,514	-	(602,779)	998,395
Non-operating gains and (losses):						
Net change in fair value of beneficial interest in perpetual trusts	-	-	-	4,336,681	4,336,681	(309,610)
Net change in fair value of investments	380,654	1,457,546	2,204	380,843	2,221,247	(1,018,870)
Net change in liability for funds held for others	-	(1,689,921)	-	-	(1,689,921)	354,298
Other expenses	(145,674)	(153,936)	(881)	(557,241)	(857,732)	(164,794)
Receipts (disbursements) held for others	-	87,067	-	-	87,067	(57,451)
Distributions from trusts	-	-	-	(1,554,985)	(1,554,985)	(1,478,887)
Total non-operating gains and (losses)	234,980	-299,244	1,323	2,605,298	2,542,357	(2,675,314)
Change in net assets	(935,557)	-	269,837	2,605,298	1,939,578	(1,676,919)
Net assets, beginning of year	9,810,011	-	866,933	43,430,484	54,107,428	55,784,347
Net assets, end of year	$8,874,454	$ -	$1,136,770	$46,035,782	$56,047,006	$54,107,428

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Financial Position

As of December 31, 2012 with comparative totals for 2011

	2012					2011
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Assets						
Cash and cash equivalents	$894,813	$ -	$ -	$ -	$894,813	$1,675,507
Amounts due (to) from other funds	(970,422)	(221,603)	1,002,716	189,309	-	-
Investments, fair value	3,652,409	10,596,663	23,795	3,330,813	17,603,680	15,089,793
Accrued income receivable	40,680	-	103,318	-	143,998	45,155
Parish giving receivables	287,930	-	-	-	287,930	162,311
Notes receivable	1,041,058	-	-	-	1,041,058	1,112,821
Other receivables	219,648	-	6,941	-	226,589	150,171
Land and buildings	3,449,769	-	-	-	3,449,769	3,659,769
Property and equipment, net of accumulated depreciation	2,265,025	-	-	-	2,265,025	2,575,379
Beneficial interests in perpetual trusts	-	-	-	43,065,660	43,065,660	40,283,964
Other assets	69,185	-	-	-	69,185	56,094
Total assets	$10,950,095	$10,375,060	$1,136,770	$46,585,782	$69,047,707	$64,810,964

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Financial Position

As of December 31, 2012 with comparative totals for 2011

	2012					2011
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Liabilities and net assets						
Liabilities:						
Accounts payable and accrued expenses	$418,126	$ -	$ -	$550,000	$968,126	$265,876
Loan	1,652,175	-	-	-	1,652,175	1,652,175
Deferred revenue	5,340	-	-	-	5,340	18,936
Funds held for others	-	(221,603)	-	-	(221,603)	(140,194)
Funds invested by parishes	-	10,596,663	-	-	10,596,663	8,906,743
Total liabilities	2,075,641	10,375,060	-	550,000	13,000,701	10,703,536
Net assets:						
Unrestricted	8,874,454	-	-	-	8,874,454	9,810,011
Temporarily restricted	-	-	1,136,770	-	1,136,770	866,933
Permanently restricted	-	-	-	46,035,782	46,035,782	43,430,484
Total net assets	8,874,454	-	1,136,770	46,035,782	56,047,006	54,107,428
Total liabilities and net assets	$10,950,095	$10,375,060	$1,136,770	$46,585,782	$69,047,707	$64,810,964

See accompanying notes to the financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Cash Flows

Years ended December 31, 2012 and 2011

	Years Ended December 31, 2012	2011
Cash flows from operating activities		
Change in net assets	$ 1,939,578	$ (1,676,919)
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Loss on sale of titles of mission land and vicarages	64,161	-
Transfer of titles of mission land and vicarages	-	(2,080,112)
Depreciation and amortization	371,373	366,631
Change in balances of funds invested by parishes	1,689,920	(354,298)
Net change in funds held for others	(81,409)	56,778
Net change in the fair value of investments	(2,221,247)	1,018,870
Changes in assets and liabilities:		
Beneficial interests in perpetual trusts	(2,781,696)	1,788,497
Accrued income receivable	(98,843)	83,493
Parish giving receivables	(125,619)	(56,239)
Other receivables	(76,418)	55,380
Other assets	(13,091)	62,447
Accounts payable and other liabilities	688,654	(321,069)
Net cash used in operating activities	(644,637)	(1,056,541)
Cash flows from investing activities		
Issuance of notes receivable	-	(300,000)
Proceeds from repayment of notes receivable	71,763	396,914
Purchase of investments	(6,762,249)	(4,846,613)
Proceeds from sale of investments	6,469,609	5,900,268
Purchase of property and equipment	(61,019)	(80,452)
Sale of titles of mission land and vicarages	145,839	-
Net cash (used in) provided by investing activities	(136,057)	1,070,117
Change in cash and cash equivalents	(780,694)	13,576
Cash and cash equivalents, beginning of year	1,675,507	1,661,931
Cash and cash equivalents, end of year	$ 894,813	$ 1,675,507
Supplementary disclosure of cash flow information:		
Interest paid	$ 56,383	$ 54,044

See accompanying notes to the financial statements.

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Years ended December 31, 2012 and 2011

Note 1 – Organization

The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) is an organization comprising member parishes and missions located in the District of Columbia, Charles, Montgomery, Prince George's and Saint Mary's counties in Maryland. The primary purposes of the Diocese are governance of the Diocese through the Bishop and the Diocesan Convention; programs dedicated to National Episcopal Church activities; mission and evangelism work in the Diocese; and congregational ministry.

The Diocese is a not-for-profit, religious organization and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. There are no uncertain tax positions for the years ended December 31, 2012 and 2011. The Diocese is not required to file an information return with the Internal Revenue Service.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The accounts of the Diocese are maintained on an accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP). The accounts are segregated by separate funds established in accordance with specified activities, purposes or restrictions.

Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses reflected during the reporting period. Actual results could differ from those estimates.

Risk and Uncertainties

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of the risk associated with certain investments securities, it is possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported on the statement of financial position.

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Financial Statement Presentation

In accordance with GAAP, the Diocese reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, the Diocese presents a statement of activities, which reports expenses by functional classification, and a statement of cash flows.

Unrestricted net assets represent net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Included in the unrestricted net assets classification are the following:

- Discretionary Funds – Funds held for discretionary use by the Bishop, or by the Bishop and Diocesan Council acting on behalf of the Diocese.
- Designated Funds – Funds internally designated for specific purposes.
- Undesignated Funds – Funds held for the day to day operations.
- Held for Others – Amounts held by the Diocese for other entities.

Temporarily restricted net assets represent that part of net assets for which the use is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions pursuant to those stipulations.

Permanently restricted net assets represent that part of net assets subject to donor-imposed restrictions requiring that the principal be maintained perpetually with only the income thereon to be available for stated or general operating purposes.

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's audited financial statements for the year ended December 31, 2011, from which the summarized information was derived.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Subsequent Events

The Diocese has evaluated subsequent events for disclosure and recognition through June 17, 2013, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Cash and Cash Equivalents

The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit with each financial institution up to limits as prescribed by law. The Diocese considers all highly liquid debt instruments with an initial maturity of 90 days or less to be cash equivalents. The Diocese may hold funds with financial institutions in excess of the FDIC insured amount; however, the Diocese has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

Investments and Measurement of Fair Value

The Investment Fund is a vehicle for long term investment of Restricted, Designated, Discretionary and other Undesignated Funds of the Diocese and funds of certain parishes, separate congregations, and missions of the diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

The Diocese invests in mutual funds and equities, which are recorded at fair value. Investment income or losses are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non-operating activities. The Diocese recognizes transfers between levels of the GAAP fair value hierarchy at the end of the reporting period in which circumstances occur causing changes in the availability of inputs to the fair value methodology.

The Diocese's classifications for investment are based on the GAAP fair value measurement standard, which established a three-level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Investments and Measurement of Fair Value (continued)
The three levels of the fair value hierarchy are as follows:

Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets.

Level 2 – Inputs to the valuation methodology included quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liability and market-corroborated inputs.

Level 3 – Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

Funds Invested By Parishes
The Diocese invests funds on behalf of the parishes. These funds are classified in the Statement of Financial Position as Held for Others and are recorded as both an asset and a liability for the years ended December 31, 2012 and 2011. The Investment Fund is a vehicle for long term investment of certain funds of the parishes, separate congregations, and missions of the Diocese that have elected to utilize such services. The objective of the Investment Fund is to seek dividends and to attain an appreciation in value that, together with interest income, exceeds the effects of inflation. The Investment Fund is held by the Diocese in the name of the Diocese. While the Diocese is committed to maintaining the amounts as being attributable to the parishes, congregations, and missions as participants in the Investment Fund these funds are not insulated from claims of creditors against the Diocese.

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Parish Giving Receivables
Annual giving receivables of parishes and missions are recognized as revenue, based on amounts collected during the year and estimates of amounts to be collected as of the end of the fiscal year. These estimates are based primarily on amounts collected subsequent to the fiscal year-end. Each receivable balance is assessed at the end of the year to determine if an allowance for bad debt is appropriate.

Notes Receivable
The Diocese enters into loan agreements with individual parishes and employees. The notes receivable balance consists of advances made to parishes, secured loans made to assist members of the clergy in purchasing a residence and other short term advances to employees and members of the clergy. The receivable balance is assessed at the end of the year to determine if an allowance for bad debt is necessary. Refer to Note 9 – Related party transactions for additional details.

Land and Buildings
Upon closing of a parish under the Diocese's jurisdiction, all property including land and building for the parish becomes the Diocese's property. The property is recognized at the lower of the appraised value or the state income tax assessment at the time the property is assumed by the Diocese.

Property, Equipment and Depreciation
Property and equipment purchases greater than $1,000 are carried at cost net of accumulated depreciation and depreciated using the straight-line method over their estimated useful lives of 3 to 10 years. Donated items are carried at the estimated fair value at the date of donation.

Beneficial Interests in Perpetual Trusts
The Diocese recognizes as permanently restricted revenue and as assets, its beneficial interests in perpetual trusts held by third parties when notified of the trust's existence. Under the terms of the trust instruments, the Diocese has irrevocable rights to receive the income earned by the trust assets in perpetuity, but never receives the original corpus. Such revenue and assets are recorded initially at fair value with adjustments to such value, as changes occur, based on information reported by the trustees. Annual income distributions from the trusts are reported as revenues that increase temporarily restricted or unrestricted net assets depending on the nature of donor restrictions on distributions. Adjustments to the initially reported assets are recognized as permanently restricted gains or losses.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 2 – Summary of Significant Accounting Policies (Continued)

Gifts and Grants

The Diocese receives contributions throughout the year. Contributions received by the Diocese for the John T. Walker School are presented separately in the statements of activities. Contributions received for a specific purpose are presented as temporarily or permanently restricted in the statements of financial position. Donor restricted contributions whose restrictions are met within in the same year as received are reported as unrestricted gifts and grants in the statements of activities.

Budget Directed Expenses

Budget directed expenses consist of expenditures that are included in the annual operating budget of the Diocese. These expenditures are comprised of the following: Salaries and benefits, administration, growth and development, diocesan ministries and national and international ministries. Refer to Note 3 – Budget directed expenses for additional detail on these expenditures.

Non-Budget Directed Expenses

Non-budget directed expenses consist of expenditures that are not part of the annual budget of the Diocese. These expenditures are comprised of the following: Council influenced, those made that satisfy the donor imposed use restrictions, John T. Walker School, and the Bishop's discretionary fund. Refer to Notes 4, 6 and 9 for additional details on the Council Influenced, release from donor restrictions and John T. Walker School expenses, respectively.

Donated Services

The Diocese receives contributions of services from various donors, parishioners and volunteers. These services consist primarily of advisory and administrative support. Such services are not recognized as revenues and expenses in the statement of activities and changes in net assets as the value of those services do not meet the requirements for recognition in accordance with GAAP.

Reclassifications

Certain 2011 amounts have been reclassified to conform to the 2012 presentation.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 3 – Budget Directed Expenses

Budget directed expenses were comprised of the following for the years ended December 31:

	2012	2011
Salaries and benefits	$ 1,925,791	$ 1,844,118
Administration:		
Plant and equipment	346,039	348,543
Legal - clergy discipline	186,643	250
Governance	103,046	89,220
General administration	85,009	87,799
Accounting	75,935	73,397
Information technology	74,667	62,274
Total administration	871,339	661,483
Growth and development:		
Communications	32,850	60,614
Development	15,795	22,261
Total growth and development	48,645	82,875
Diocesan ministries:		
University missions	203,835	197,101
Congregational support	163,442	161,737
Ministry development and deployment	121,121	157,854
Latino Ministries	112,662	107,320
Mission support (St. Barnabas)	49,992	81,417
Youth and academic ministries	12,105	32,680
Total diocesan ministries	663,157	738,109
National and international ministries:		
ECUSA	423,337	438,798
Ecumenical/interfaith ministries	7,004	6,347
Partnership-South Africa	1,402	714
Honduras	9,000	-
Total national and international ministries	440,743	445,859
Total budget directed expenses	$ 3,949,675	$ 3,772,444

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 4 – Council Influenced Expenses – Non-Budget Directed Expenses

Council influenced expenses were comprised of the following for the years ended December 31:

	2012	2011
Hispanic outreach	$ 231,086	$ 247,071
Closed parish building project	165,569	155,953
Soper Fund	57,727	38,192
Health and Life insurance	40,644	150,840
General convention	40,000	-
Phillips Fund	28,096	49,851
Clergy and congregations in transition	16,412	13,781
Youth coalition	12,477	20,921
CDI fund	13,764	7,190
IX Bishop search/transition	743	309,545
Other	-	17,205
	$ 606,518	$ 1,010,549

Note 5 – Designated and Discretionary – Unrestricted

Net assets comprising the designated and discretionary funds within unrestricted net assets were comprised of the following as December 31:

	2012	2011
Funds invested in real property	$ 3,703,598	$ 3,703,598
Closed parish funds	1,550,401	1,790,754
Missionary development fund	1,301,323	1,294,729
Soper trust income fund	1,112,720	1,159,427
Wilmer conference center	399,793	362,540
Bishops housing funds	284,484	283,633
Bishop John T. Walker School fund	247,990	830,686
Phillip's fund	85,845	113,937
Discretionary	12,495	69,122
IX Bishop Search/Transition	-	9,261
Other funds	100,069	107,017
Total designated and discretionary net assets	8,798,718	9,724,704
Undesignated net assets	75,736	85,307
Total unrestricted net assets	$ 8,874,454	$ 9,810,011

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 5 – Designated and Discretionary – Unrestricted (Continued)

The purposes of these designated and discretionary net assets are as follows:

Funds invested in real property – This amount represents funds invested in undeveloped mission sites, mission churches and vicarages and property and equipment owned by the Diocese.

Closed parish funds – Represents funds from the sale of parish property.

Missionary development fund – Established in 1969, these funds are used for parish loans and other missionary property acquisitions, renovations, repairs and maintenance.

Soper income fund – The Soper fund has been set up to reflect the receipt of income from a perpetual trust established by Ruth Gregory Soper. The funds are earmarked for ministry and outreach furthering the Diocesan Vision Statement. Since 2004, the Council approved the distribution of Soper income to supplement funding for the operating budget of the Diocese. Distributions from the Soper fund for the years ended December 31, 2012 and 2011 were $1,216,325 and $1,163,550, respectively.

Wilmer conference center – Funds are available to lend to parishes in amounts up to $35,000 for five year periods. Interest on the loans is used to fund parish-sponsored conferences.

Bishops Housing Funds – This fund is used to provide housing loans to the Bishops and diocesan clergy relocating to the metropolitan DC area.

Bishop John T. Walker School fund – This fund is used to support the operations of the Bishop John T. Walker School for Boys (BWS), a tuition-free Episcopal school serving boys and their families living east of the Anacostia River. BWS is unincorporated operating unit of the Diocese.

Phillips fund – This fund is used to support the missionary clergy and the purchase of debt-free missions.

IX Bishop Search/Transition – This fund was used to support expenses associated with the search for nominees for election as Bishop of Washington and the transition of the bishop-elect.

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 6 – Restricted Funds

Activity related to temporarily restricted net assets funds including contributions and expenditures in accordance with the donor restrictions for the years ending December 31, 2012 and 2011 are as follows:

	Balance at December 31, 2011	2012 Revenue	2012 Expense	Balance at December 31, 2012
Seton Belt Trust	$ 366,450	$ 347,911	$ 274,315	$ 440,046
Hopper/Global South	92,069	-	20,663	71,406
Disabled & Needy Clergy	46,208	2,128	35,672	12,664
Kean Fund	70,797	21,856	-	92,653
Margaret Meiger Girls Fund	9,822	4,197	14,019	-
Anne E. Berlinghame Fund	23,752	2,533	20,000	6,285
Barringer Poor Clergy and Seminarian Support	79,242	11,549	21,500	69,291
Ruth N. Hoxie Fund	25,349	4,400	-	29,749
Bishop Houseman – Children Programs	29,022	-	5,295	23,727
Angus Dun Fund	27,201	9,813	8,970	28,044
Bishop John T. Walker School – Capital Campaign	-	291,620	49,540	242,080
Other funds	97,021	62,369	38,565	120,825
	$ 866,933	$ 758,376	$ 488,539	$ 1,136,770

	Balance at December 31, 2010	2011 Revenue	2011 Expense	Balance at December 31, 2011
Seton Belt Trust	$ 338,747	$ 303,490	$ 275,787	$ 366,450
Hopper/Global South	97,413	-	5,344	92,069
Disabled & Needy Clergy	71,401	3,838	29,031	46,208
Kean Fund	57,888	24,622	11,713	70,797
Margaret Meiger Girls Fund	34,264	4,940	29,382	9,822
Anne E. Berlinghame Fund	30,838	2,914	10,000	23,752
CH Foster Fund	51,244	-	51,244	-**
Barringer Poor Clergy and Seminarian Support	70,116	15,126	6,000	79,242
Ruth N. Hoxie Fund	23,797	5,152	3,600	25,349
Bishop Houseman – Children Programs	28,425	597	-	29,022
Angus Dun Fund	20,571	11,780	5,150	27,201
Other funds	86,353	95,505	84,837	97,021
	$ 911,057	$ 467,964	$ 512,088	$ 866,933

**During the year ended December 31, 2011, the balance in the CH Foster Fund was transferred to the designated Latino Ministry Fund within unrestricted net assets. The ending balance of the Latino Ministry Fund is recorded in the other funds in Note 5 – Designated and Discretionary – Unrestricted of the notes to the financial statements.

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 6 – Restricted Funds (Continued)

Permanently restricted net assets consist of the following as of December 31:

	2012	2011
Beneficial interest in the following perpetual trust:		
Ruth G. Soper trust	$ 26,329,770	$ 24,212,021
W. Seton Belt trust	16,389,691	15,746,249
Other (2 trusts)	346,199	325,694
	43,065,660	40,283,964
Other assets and liabilities, net	(360,691)	210,769
Invested in units of the Investment Fund:		
Katherine Winthrop Kean fund	932,383	821,246
Angus Dun Fellowship fund	449,504	395,929
St. Mary's Normal and Industrial School fund	364,775	321,301
George C. Remey fund	334,085	294,264
Bishop John T. Walker School Endowment fund	247,130	219,482
Ruth M. Hoxie fund	201,604	177,580
Margaret Wister Meiger Girls Friendship Society Memorial fund	192,285	169,372
Seminary Support	159,746	140,712
Other funds	449,301	395,865
	3,330,813	2,935,751
Total	$ 46,035,782	$ 43,430,484

Information relative to the utilization of the income on the trusts and funds listed individually is as follows:

Ruth G. Soper trust – The Soper fund has been set up to reflect the receipt of income from a perpetual trust established by Ruth Gregory Soper. The funds are earmarked for ministry and outreach furthering the Diocesan Vision Statement. Since 2004, the Council approved the distribution of Soper income to supplement funding for the operating budget of the Diocese.

W. Seton Belt trust – Income from the trust is restricted to the aid of retired clergy, support of homes for the aging, and other related charitable purposes. The distributions from the trust during the years ended December 31, 2012 and 2011 were $338,643 and $300,592, respectively.

Katherine Winthrop Kean fund – This fund was established by a bequest in 1975 with income to provide "Christian hospitality to strangers of all denominations in the nation's capital." Funds are disbursed on approval by the Bishop.

Angus Dun Fellowship fund – This fund was established in 1971 with income designated to provide support for clergy continuing education. Funds are administered by and disbursed on approval of the Angus Dun Committee.

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 6 – Restricted Funds (Continued)

St. Mary's Normal and Industrial School fund – (Farm Property) – A trust created in 1897, from which income is administered and distributed by the St. Mary's Scholarship Committee for aid to minority students in St. Mary's County.

George C. Remy fund – Income from this fund is to be used for the benefit of the poor, the needy, and others needing assistance.

Bishop John T. Walker School Endowment fund – Income from this fund is available for use for expenses associated with the Bishop John T. Walker School.

Ruth M. Hoxie fund – By bequest of Evelyn N. Sherril in 1968, income from this fund is to be used to provide housing for needy, aged persons.

Margaret Wister Meiger Girls Friendly Society Memorial fund – When the Girls Friendly Society ceased operations in 1974, its assets were turned over to the Diocese with the income to be used for work with and for women.

Seminary Support fund – Funds provide educational support for seminarians and are paid directly to the seminary as partial offset of tuition.

Note 7 – Donor Restricted Endowment Funds

The Diocese has interpreted the District of Columbia's Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. The Diocese classifies investment income as temporarily restricted until such time that it is appropriated for use. Unrealized gains and losses are classified as changes in permanently restricted net assets. The Diocese manages the endowment in the same manner as its other investment holdings.

The Diocese's endowments that have been received are investments that are held by third parties to support the various needs and programs of the Diocese. The endowment, which consists of twenty funds, is subject to the provision of the UPMIFA of the District of Columbia.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 7 – Donor Restricted Endowment Funds (Continued)

The activity of the endowment funds consisted of the following during the years ended December 31, 2012 and 2011, respectively:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, December 31, 2011	$ -	$ 357,559	$ 2,935,751	$ 3,293,310
Investment return:				
Investment income	-	-	69,621	69,621
Net change in fair value	-	-	380,843	380,843
Total investment gain	-	-	450,464	450,464
Other	-	-	14,219	14,219
Appropriation of endowment assets for expenditures	-	69,621	(69,621)	-
Expenditures in accordance with donor intent	-	(113,888)	-	(113,888)
Endowment net assets, December 31, 2012	$ -	$ 313,292	$ 3,330,813	$ 3,644,105

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, December 31, 2010	$ -	$ 387,009	$ 3,120,739	$ 3,507,748
Investment return:				
Investment income	-	-	82,115	82,115
Net change in fair value	-	-	(184,988)	(184,988)
Total investment loss	-	-	(102,873)	(102,873)
Appropriation of endowment assets for expenditures	-	82,115	(82,115)	-
Expenditures in accordance with donor intent	-	(111,565)	-	(111,565)
Endowment net assets, December 31, 2011	$ -	$ 357,559	$ 2,935,751	$ 3,293,310

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 8 – Investments and Fair Value Measurements

Investments held by the Diocese are recorded at fair value as of December 31 as follows:

	2012	2011
Investment Fund:		
Money market funds	$ 1,016,103	$ 717,030
Common stock:		
Information technology	1,789,971	1,222,290
Financial	935,487	651,930
Consumer discretionary	1,103,473	720,969
Energy	772,022	758,708
Industrials	707,640	613,278
Health care	856,915	742,257
Materials	499,825	548,960
Consumer staples	480,955	546,915
Telecommunication services	117,985	139,104
Total common stock	7,264,273	5,944,411
Mutual funds and exchange traded funds:		
Fixed income funds	4,171,892	3,746,231
U.S. equity funds	4,098,887	3,770,975
International equity funds	801,540	687,780
Total	9,072,319	8,204,986
Total Investment Fund	$ 17,352,695	$ 14,866,427
Value per unit of the Investment Fund	$ 42.08	$ 37.65
Other Investments of the Diocese:		
Money market funds	$ 4,625	$ 4,228
Mutual funds and exchange traded funds:		
Fixed income funds	88,185	80,745
U.S. Equity funds	43,036	38,256
International equity funds	115,139	100,137
Total	246,360	219,138
Total other investments of the Diocese	$ 250,985	$ 223,366
Total investments	$ 17,603,680	$ 15,089,793

All investment securities are considered by management to be valued using level 1 inputs in accordance with GAAP as of December 31, 2012 and 2011.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 8 – Investments and Fair Value Measurements (Continued)

Beneficial interests in the perpetual trusts are recorded at fair value in accordance with GAAP. The fair value of the Diocese's beneficial interests in perpetual trusts are considered by management to be valued using level 3 inputs in accordance with GAAP. The level 3 inputs are determined based upon the Diocese's proportionate interest in the underlying fair value of the assets in the perpetual trusts. The changes in the fair value of the beneficial interest in the perpetual trusts are as follows:

Balance as of January 1, 2011	$ 42,072,461
Distributions	(1,478,887)
Change in fair value	(309,610)
Balance as of December 31, 2011	40,283,964
Distributions	(1,554,985)
Change in fair value	4,336,681
Balance as of December 31, 2012	$ 43,065,660

The Diocese does not have legal ownership rights to the underlying assets and the Diocese cannot direct investment decisions within the perpetual trusts. Instead the Diocese has a beneficial interest in the perpetual trusts. For information purposes only, the tables below describe the investment composition of the trusts as of the years ended December 31:

	2012	2011
Money market funds	$ 625,534	$ 529,233
Fixed income securities	1,826,473	1,751,799
Common stock	2,086,249	1,770,770
Mutual funds	30,346,491	28,041,462
Demand notes	1,205,913	1,215,700
Real estate	6,975,000	6,975,000
Total	$ 43,065,660	$ 40,283,964

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 9 – Related Party Transactions

Notes Receivable

Notes receivable include loans made to members of the clergy to assist in purchasing their residences. These loans are secured by subordinate deeds of trust on the property financed. The total outstanding balance of these loans as of December 31, 2012 and 2011 were $677,678. These notes accrue interest that is calculated at such time that the notes become due and, generally is equal to a percentage of the increased value in the financed property. The percentage expresses the relationship between the principal amount loaned and the value of the property financed at the time of acquisition. There is a ceiling on the amount of contingent interest ultimately payable that is equal to a stated percent per year simple interest of 8%.

The Diocese also makes cash advances to Parishes. The total amounts outstanding on these advances as of December 31, 2012 and 2011 were $352,790 and $421,486, respectively. In addition, the Diocese makes short term advances to employees and clergy members. The total amounts outstanding on these advances as of December 31, 2012 and 2011 were $10,590 and $13,657, respectively.

As of December 31, 2012 and 2011 no bad debt allowance has been established as the Diocese is not aware of any change in the financial condition of the borrowers that would impact their ability to honor their respective obligations.

Bishop John T. Walker School

The Diocese currently operates the Bishop John T. Walker School for Boys (BWS) on the site of Holy Communion Church as an unincorporated operating unit of the Diocese. In accordance with bylaws approved by the Diocesan Council, the operation of BWS is governed by a Governing Board comprising 21 30 members who are elected by the Council upon the recommendation of the Governing Board and nomination by the Bishop. A majority of the members must be communicants in good standing of the Episcopal Church and eligible to vote at a parish in the Diocese. The Diocesan Council must approve amendments to the bylaws of BWS. Revenues and expenses associated with BWS are recorded in a designated fund maintained by the Diocese. In October 2010, the Diocese received a restricted gift of $223,654 from the German Orphan Home of the District of Columbia (GOH Gift). Pursuant to the agreement under which the GOH Gift was made, the income from these funds is available for the unrestricted use of the BWS. The GOH Gift is recorded as a permanently restricted fund of the Diocese.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 9 – Related Party Transactions (Continued)

Bishop John T. Walker School (continued)
Construction began on a school building in 2008 for which a revolving line of credit of $1,500,000 was opened by the Diocese. The line had an interest rate of 3.25%, with interest only payments to be made monthly until maturity. The line of credit matured on March 2, 2010 and was extended and the limit was increased from $1,500,000 to $2,000,000. Following the maturity of the line of credit on March 14, 2011, the Diocese converted the line of credit to a loan which bears interest at the prime rate. The outstanding principal balance of the debt as of December 31, 2012 and 2011 was $1,652,175.

In January 2012, the Diocese refinanced its loan with M&T Bank. The loan agreement with M&T Bank stipulates that all outstanding principal be repaid prior to December 31, 2014. The note accrues interest at a variable rate, 3% points above LIBOR. Investments held with M&T Bank are held as collateral.

Note 10 – Guarantees

The Diocesan Council periodically agrees to guarantee the payment of loans made to parishes by third parties. The Diocese has not been notified of defaults by the issuing institution nor is it aware of deterioration in the financial condition of the parishes that would impact their ability to honor their respective obligations. Loan guarantees consisted of the following as of December 31, 2012:

	Amount	Maturity Date
Saint Anne's	$ 1,545,000	1/31/2013
Saint George's, DC	1,500,000	4/1/2014
Holy Comforter	1,415,000	7/13/2018
Saint Nicholas	800,000	4/3/2022

Note 11 – Retirement Plans

The Diocese participates in a defined benefit retirement plan provided by the Church Pension Group Plan (the Plan). All clergy employed by the Episcopal Church and full time lay employees with a minimum of one year's service are eligible to participate in the Plan. The Diocese makes contributions for clergy and lay employees to the Plan. The Diocese may be held liable for its portion of any unfunded liability. No liability was recorded in the financial statements for the years ended December 31, 2012 and 2011 as the Plan net assets available for benefits exceeds the pension obligation. The total contribution by the Diocese to the retirement plan was $154,742 and $178,474 for the years ended December 31, 2012 and 2011, respectively.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 12 – Property and Equipment

Property and equipment consisted of the following as of December 31:

	2012	2011
Bishop John T. Walker School	$ 2,580,613	$ 2,566,579
Leasehold improvements	546,112	546,112
Furniture and fixtures	534,075	487,090
	3,660,800	3,599,781
Less accumulated depreciation and amortization	(1,395,775)	(1,024,402)
	$ 2,265,025	$ 2,575,379

Note 13 – Land and Buildings

The Diocese owns the following parcels of land and buildings, which are carried on the statement of financial position at a value totaling $3,449,769 and $3,659,769 as of December 31, 2012 and 2011, respectively. A summary of the five properties is as follows:

Bright Seat Road, Landover, MD – The Diocese owns this property which was rezoned in June 2010 to permit the development of residential townhouses. The Diocese is actively seeking offers from developers to either purchase the property upon site plan approval, or to enter into a venture opportunity with a developer. The land is currently being carried at a value of $359,887.

Father Hurley Boulevard, Germantown, MD – The Diocese owns this property which is being marketed for sale to developers for the purpose of building town homes. The land is currently being carried at a value of $943,716.

Martin Luther King Jr. Boulevard, Washington, DC – The Diocese owns a townhouse lot adjacent to the Holy Communion Church, the site used to operate the Bishop John T. Walker School for Boys. The townhouse lot is undeveloped and used as a playground. This property is carried at the purchase value of $276,054.

8th Street, Bowie, Maryland – The Diocese owns a parcel of land in Bowie, Maryland on which the church and Christian education building formerly used by St. James' Church, Bowie were located. The Diocesan Council has approved the sale of this property. Currently the Diocese is seeking a zoning variance that would permit the property to be used for child day care. The property is carried at a value of $864,600.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

Note 13 – Land and Buildings (Continued)

53rd Street, Bladensburg, Maryland – The Diocese owns two parcels of land in Bladensburg, Maryland. These include a residential property and the land on which the church building formerly used by St. Luke's Church is located. These parcels are carried at an aggregate value of $1,005,512. During 2012, the Diocese sold one residential property for $145,839, net of fees. The loss on sale of $64,161 is recorded within the Council Influenced expenses within the statements of activities. The residential property and the parcel on which the church building is located has been leased to St. Luke's Ordinariate Catholic Community, Inc. (Lessee) for a period of three years ending on October 7, 2014, at which time the Lessee has an option to purchase the property.

Note 14 – Subsequent Events

On December 12, 2012, the Diocese and the Trustee agreed to a settlement agreement that terminated the Ruth G. Soper Trust. On April 9, 2013, a court order terminated the Trust thereby distributing all of its assets to the Diocese.

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2012

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
Region 1															
102	Christ Church, Washington	6	-	6	-	-	-	-	5	4	116	56	16	188	1
104	St. John's, Lafayette Square	24	5	29	13	18	31	16	15	9	-	250	95	345	-
106	Epiphany, DC	7	1	8	-	6	6	6	6	6	106	256	18	380	25
107	Ascension and St. Agnes	4	2	6	-	-	-	-	-	1	106	228	2	336	102
108	St. Augustine's	-	-	-	-	-	-	-	-	1	55	7	2	64	76
116	St. Mark's, DC	14	1	15	2	1	3	-	9	1	145	54	8	207	2
117	St. Monica's and St. James'	1	1	2	-	-	-	-	1	5	53	27	8	88	192
118	St. Luke's, DC	4	-	4	-	-	-	-	-	9	110	9	46	165	-
119	St. Thomas' , DC	6	2	8	2	4	6	2	2	-	118	12	15	145	74
126	St. Mary's	-	-	-	-	1	1	-	-	2	52	60	2	114	-
127	Calvary Church	1	1	2	-	-	-	-	1	22	55	29	70	154	2
130	St. George's, DC	4	-	4	-	2	2	-	1	4	107	185	42	334	8
	Total Region 1	**71**	**13**	**84**	**17**	**32**	**49**	**24**	**40**	**64**	**1,023**	**1,173**	**324**	**2,520**	**482**
Region 2															
101	Washington National Cathedral	29	2	31	7	26	33	5	17	17	191	409	62	662	591
103	St. John's, Georgetown	13	-	13	-	-	-	-	3	6	96	39	6	141	-
105	Christ Church, Georgetown	26	1	27	8	13	21	-	8	21	219	138	36	393	827
109	St. Alban's	16	1	17	1	17	18	5	5	21	246	110	30	386	236
112	Grace Church, Georgetown	7	-	7	1	2	3	-	20	1	175	51	3	229	-
113	St. Paul's, K Street	5	1	6	-	10	10	3	-	9	156	565	111	832	680
114	St. Stephen & the Incarnation	14	2	16	-	-	-	-	-	2	161	25	17	203	8

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2012

		Baptisms			Confirmations						Holy Eucharists				
		Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	Other Services
122	St. Margaret's	4	-	4	-	-	-	-	-	5	105	29	139	273	2
124	All Souls'	3	1	4	1	2	3	-	9	4	107	122	61	290	214
125	St. Columba's	30	-	30	-	2	2	4	6	15	289	112	140	541	229
128	St. Patrick's	5	-	5	-	6	6	-	1	3	137	20	20	177	97
129	St. David's	5	-	5	6	-	6	-	1	4	153	52	16	221	150
	Total Region 2														
	Including Cathedral	**157**	**8**	**165**	**24**	**78**	**102**	**17**	**70**	**108**	**2,035**	**1,672**	**641**	**4,348**	**3,034**
	Excluding Cathedral	**128**	**6**	**134**	**17**	**52**	**69**	**12**	**53**	**91**	**1,844**	**1,263**	**579**	**3,686**	**2,443**
Region 3															
161	St. Barnabas' Church of the Deaf	-	-	-	-	-	-	-	-	1	-	-	8	8	6
202	St. Peter's	9	1	10	6	4	10	-	1	2	154	19	18	191	15
203	St. Bartholomew's	3	-	3	2	4	6	-	2	1	104	12	10	126	24
207	St. John's, Norwood Parish	13	5	18	15	7	22	3	3	9	193	92	39	324	8
208	All Saints', Chevy Chase	29	4	33	-	6	6	6	6	15	189	63	90	342	-
211	St. Dunstan's	4	1	5	8	3	11	-	1	5	125	41	3	169	42
214	St. Luke's, Trinity Parish	9	-	9	-	1	1	2	-	3	159	61	8	228	-
215	St. Francis	3	-	3	-	-	-	-	1	10	116	51	26	193	32
217	Ascension, Gaithersburg	16	-	16	9	-	9	-	2	11	323	20	15	358	1
218	Redeemer	3	3	6	-	-	-	1	1	6	122	58	22	202	68
221	St. James', Potomac	3	-	3	5	-	5	-	-	5	184	12	69	265	-
222	St. Anne's	6	2	8	6	6	12	3	1	4	88	53	-	141	4
223	St. Nicholas' Parish	4	1	5	6	7	13	6	1	5	142	12	8	162	5
	Total Region 3	**102**	**17**	**119**	**57**	**38**	**95**	**21**	**19**	**77**	**1,899**	**494**	**316**	**2,709**	**205**

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2012

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
Region 4															
111	Holy Comforter	7	-	7	3	1	4	-	2	3	94	7	14	115	-
120	Trinity, DC	11	1	12	5	-	5	-	3	19	104	71	33	208	10
201	Christ Church, Rockville	16	1	17	1	4	5	2	1	12	141	78	115	334	8
204	St. John's, Olney	6	-	6	9	-	9	-	-	2	99	67	5	171	5
205	Grace Church, Silver Spring	13	-	13	7	1	8	2	-	7	108	19	34	161	5
206	St. Luke's, Brighton	2	-	2	-	-	-	-	3	3	91	-	-	91	-
209	Christ Church, Kensington	11	-	11	5	10	15	2	-	10	171	52	75	298	52
210	Ascension, Sligo Parish	7	-	7	-	-	-	5	2	1	118	98	32	248	2
212	St. Mary Magdalene	2	-	2	-	-	-	-	1	5	100	8	27	135	76
213	Our Saviour, Hillandale	14	2	16	-	4	4	-	-	14	159	61	33	253	30
216	Good Shepherd	4	-	4	4	-	4	1	3	7	99	36	35	170	-
219	Transfiguration	4	1	5	14	1	15	-	2	8	103	60	-	163	-
220	St. Mark's, Fairland	3	-	3	-	-	-	-	2	4	107	55	27	189	-
	Total Region 4	**100**	**5**	**105**	**48**	**21**	**69**	**12**	**19**	**95**	**1,494**	**612**	**430**	**2,536**	**188**
Region 5															
110	St. Paul's, Rock Creek	1	-	1	7	2	9	2	1	5	103	8	-	111	-
121	Our Saviour, Brookland	4	1	5	1	1	2	2	1	2	51	-	116	167	2
123	Holy Communion	1	-	1	-	-	-	-	-	1	56	5	-	61	-
131	St. Timothy's	-	-	-	-	3	3	1	1	6	103	64	86	253	12
132	Atonement	1	5	6	-	-	-	-	1	11	96	27	190	313	24
134	St. Philip the Evangelist	1	-	1	-	-	-	-	-	2	52	15	210	277	-

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2012

		Baptisms			Confirmations						Holy Eucharists				
		Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	Other Services
305	St. John's, Zion Parish	2	-	2	-	-	-	-	1	-	53	4	19	76	-
307	Holy Trinity, Collington	5	-	5	-	5	5	-	4	12	104	46	15	165	1
308	St. Philip's, Laurel	-	5	5	-	2	2	3	-	5	53	3	18	74	2
310	St. Matthew's	28	3	31	6	5	11	8	4	3	190	49	14	253	-
311	Epiphany, Forestville	2	-	2	4	-	4	4	-	1	87	14	-	101	-
314	St. John's, Mt. Rainier	9	-	9	2	3	5	-	1	5	94	7	59	160	23
315	St. Andrew's, College Park	5	-	5	6	4	10	-	4	3	106	33	5	144	4
316	St. Michael & All Angels	20	-	20	-	7	7	8	-	1	148	12	5	165	23
320	St. Christopher's	4	-	4	-	1	1	2	-	1	109	12	4	125	63
321	St. George's, Glenn Dale	-	1	1	-	3	3	-	-	2	95	31	8	134	15
	Total Region 5	**83**	**15**	**98**	**26**	**36**	**62**	**30**	**18**	**60**	**1,500**	**330**	**749**	**2,579**	**169**
Region 6															
301	St. John's, Broad Creek	2	-	2	-	-	-	-	-	6	90	12	15	117	4
302	St. Paul's, Baden	1	1	2	-	5	5	1	1	1	49	2	10	61	2
303	St. Barnabas', Leeland	4	1	5	-	-	-	-	-	3	107	5	4	116	-
304	Trinity, Upper Marlboro	1	-	1	-	-	-	-	1	17	103	13	24	140	53
306	Christ Church, Accokeek	6	1	7	-	-	-	-	2	5	101	5	14	120	6
309	St. Thomas', P.G. County	2	-	2	-	-	-	-	-	3	137	7	25	169	-
317	St. Barnabas', Temple Hills	1	-	1	-	3	3	2	2	14	105	14	65	184	12
319	Christ Church, Clinton	5	4	9	1	1	2	-	-	5	52	8	13	73	-
323	St. Philip's , Baden	7	-	7	-	-	-	-	-	-	54	3	2	59	7
401	Christ Church, Durham	1	1	2	1	-	1	2	-	-	52	3	7	62	-

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2012

		Baptisms			Confirmations						Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	
402	Christ Church, Port Tobacco	-	-	-	-	-	-	-	2	1	142	4	12	158	38
403	Christ Church, Wayside	-	-	-	-	-	-	-	-	2	48	6	2	56	6
404	Trinity, Newport & Hughesville	8	2	10	-	1	1	1	-	4	112	6	14	132	6
405	St. James', Indian Head	2	-	2	-	-	-	-	1	3	140	12	37	189	14
406	St. Paul's, Piney	8	2	10	-	-	-	-	3	6	104	29	85	218	-
501	All Faith, Charlotte Hall	2	-	2	-	-	-	-	-	1	-	3	37	40	3
502	Christ Church, Chaptico	-	3	3	3	-	3	8	-	11	137	51	2	190	27
503	St. George's, Valley Lee	10	1	11	-	-	-	-	3	8	104	55	4	163	2
504	St. Andrew's, Leonardtown	10	1	11	1	-	1	-	2	3	48	3	15	66	5
505	Trinity, St. Mary's	11	-	11	-	-	-	-	6	8	137	2	43	182	115
506	All Saints', Oakley	2	1	3	-	-	-	-	-	3	43	2	10	55	9
507	Ascension, Lexington Park	2	-	2	-	2	2	-	-	3	98	8	24	130	12
	Total Region 6	**85**	**18**	**103**	**6**	**12**	**18**	**14**	**23**	**107**	**1,963**	**253**	**464**	**2,680**	**321**
	Total Diocese of Washington														
	Including Cathedral	**598**	**76**	**674**	**178**	**217**	**395**	**118**	**189**	**511**	**9,914**	**4,534**	**2,924**	**17,372**	**4,399**
	Excluding Cathedral	**569**	**74**	**643**	**171**	**191**	**362**	**113**	**172**	**494**	**9,723**	**4,125**	**2,862**	**16,710**	**3,808**

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2012

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2012 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
Region 1										
102	Christ Church, Washington	344	281	63	344	15	144	107	57.51	35
104	St. John's, Lafayette Square	1,689	699	196	895	5	471	376	50.80	90
106	Epiphany, DC	330	296	24	320	250	225	103	48.81	8
107	Ascension and St. Agnes	209	136	16	152	-	114	82	75.25	14
108	St. Augustine's	114	85	-	85	-	43	38	45.56	8
116	St. Mark's, DC	899	575	145	720	30	296	345	43.75	120
117	St. Monica's and St. James'	79	76	3	79	5	49	36	72.40	10
118	St. Luke's, DC	316	189	-	189	-	149	91	46.65	16
119	St. Thomas' , DC	341	-	15	15	-	115	102	50.75	10
126	St. Mary's	110	110	11	121	15	68	49	76.17	12
127	Calvary Church	347	272	8	280	12	97		N/A	8
130	St. George's, DC	237	126	20	146	-	86	67	60.85	20
	Total Region 1	**5,015**	**2,845**	**501**	**3,346**	**332**	**1,857**	**116**	**52.37**	**351**
Region 2										
101	Washington National Cathedral	1,023	953	70	1,023	131	1,406	330	174.29	-
103	St. John's, Georgetown	467	119	21	140	10	119	76	59.31	16
105	Christ Church, Georgetown	1,430	1,013	291	1,304	686	500	492	49.23	111
109	St. Alban's	1,846	1,204	230	1,434	866	364	364	62.93	108
112	Grace Church, Georgetown	354	302	52	354	-	117	108	55.79	16

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2012

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2012 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
113	St. Paul's, K Street	753	725	28	753	140	347	271	61.55	46
114	St. Stephen & the Incarnation	207	148	59	207	-	161	105	49.44	59
122	St. Margaret's	441	277	53	330	10	165	110	70.80	35
124	All Souls'	382	198	51	249	210	161	152	60.95	21
125	St. Columba's	3,981	1,145	376	1,521	678	724	611	52.58	582
128	St. Patrick's	502	416	164	580	2	152	143	73.26	98
129	St. David's	402	270	40	310	50	104	85	60.89	20
	Total Region 2									
	Including Cathedral	**11,788**	**6,770**	**1,435**	**8,205**	**2,783**	**4,320**	**237**	**70.91**	**1,112**
	Excluding Cathedral	**10,765**	**5,817**	**1,365**	**7,182**	**2,652**	**2,914**	**229**	**57.36**	**1,112**
Region 3										
161	St. Barnabas' Church of the Deaf	44	16	1	17	3	12	7	20.22	-
202	St. Peter's	321	234	42	276	31	124	62	79.28	40
203	St. Bartholomew's	149	83	9	92	2	56	43	46.02	10
207	St. John's, Norwood Parish	1,204	477	172	649	54	334	302	49.18	226
208	All Saints', Chevy Chase	1,505	818	226	1,044	161	404	285	73.56	283
211	St. Dunstan's	399	309	90	399	-	114	110	59.49	55
214	St. Luke's, Trinity Parish	358	301	57	358	52	168	133	55.59	42
215	St. Francis	1,217	995	75	1,070	30	237	212	70.72	90
217	Ascension, Gaithersburg	1,321	672	200	872	113	276	205	45.01	64

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2012

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2012 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
218	Redeemer	302	223	41	264	92	179	129	73.83	57
221	St. James', Potomac	260	191	49	240	107	162	107	69.42	78
222	St. Anne's	280	-	-	-	-	96	72	62.77	30
223	St. Nicholas' Parish	581	146	145	291	22	131	65	79.15	85
	Total Region 3	**7,941**	**4,465**	**1,107**	**5,572**	**667**	**2,293**	**133**	**62.14**	**1,060**
Region 4										
111	Holy Comforter	291	216	75	291	5	123	106	31.75	21
120	Trinity, DC	652	449	40	489	22	212	80	41.47	46
201	Christ Church, Rockville	574	333	140	473	120	260	232	49.68	103
204	St. John's, Olney	1,131	438	150	588	50	132	104	56.08	35
205	Grace Church, Silver Spring	627	398	70	468	203	272	222	45.04	163
206	St. Luke's, Brighton	143	67	13	80	1	20	10	68.58	10
209	Christ Church, Kensington	941	484	126	610	13	289	197	55.72	30
210	Ascension, Sligo Parish	703	297	114	411	15	141	101	50.54	46
212	St. Mary Magdalene	181	136	22	158	30	115	95	37.45	13
213	Our Saviour, Hillandale	952	480	70	550	30	323	177	34.47	25
216	Good Shepherd	282	205	77	282	12	115	75	74.99	40
219	Transfiguration	619	410	57	467	6	100	88	42.42	77
220	St. Mark's, Fairland	153	82	19	101	13	51	79	50.00	-
	Total Region 4	**7,249**	**3,995**	**973**	**4,968**	**520**	**2,153**	**120**	**47.11**	**609**

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2012

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2012 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
Region 5										
110	St. Paul's, Rock Creek	161	80	26	106	-	87	47	51.82	25
121	Our Saviour, Brookland	102	84	10	94	2	56	58	29.05	13
123	Holy Communion	44	44	-	44	-	15	13	16.36	-
131	St. Timothy's	308	220	10	230	2	121	78	51.83	16
132	Atonement	283	256	27	283	-	157	62	39.60	24
134	St. Philip the Evangelist	110	98	12	110	-	50	55	60.49	12
305	St. John's, Zion Parish	285	225	55	280	9	115	85	44.06	57
307	Holy Trinity, Collington	394	359	35	394	25	131	101	50.22	20
308	St. Philip's, Laurel	463	225	68	293	75	144	123	48.84	25
310	St. Matthew's	592	407	179	586	-	335	154	15.18	43
311	Epiphany, Forestville	153	98	25	123	10	71	22	77.93	25
314	St. John's, Mt. Rainier	320	253	64	317	-	180	81	28.11	55
315	St. Andrew's, College Park	470	408	41	449	20	170	136	51.60	31
316	St. Michael & All Angels	218	152	47	199	-	145	67	20.09	60
320	St. Christopher's	324	160	40	200	-	128	19	54.83	8
321	St. George's, Glenn Dale	243	145	26	171	8	85	56	54.19	27
	Total Region 5	**4,470**	**3,214**	**665**	**3,879**	**151**	**1,990**	**72**	**41.27**	**441**

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2012

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2012 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
Region 6										
301	St. John's, Broad Creek	174	153	21	174	50	80	60	58.88	27
302	St. Paul's, Baden	108	73	12	85	20	37	49	21.84	8
303	St. Barnabas', Leeland	396	159	24	183	80	77	42	45.37	24
304	Trinity, Upper Marlboro	350	83	10	93	20	66	58	41.87	12
306	Christ Church, Accokeek	127	53	37	90	7	75	21	67.29	31
309	St. Thomas', P.G. County	103	81	16	97	11	60	42	46.72	11
317	St. Barnabas', Temple Hills	114	58	12	70	-	65	52	18.03	13
319	Christ Church, Clinton	114	94	20	114	1	67	41	39.47	24
323	St. Philip's , Baden	122	113	9	122	3	47	52	21.96	15
401	Christ Church, Durham	178	169	7	176	4	41	26	52.20	7
402	Christ Church, Port Tobacco	103	92	7	99	4	52	40	44.93	4
403	Christ Church, Wayside	92	76	-	76	5	35	28	40.50	1
404	Trinity, Newport & Hughesville	216	201	15	216	5	44	33	16.86	-
405	St. James', Indian Head	145	102	32	134	33	99	57	51.08	20
406	St. Paul's, Piney	362	186	20	206	15	155	123	32.62	35
501	All Faith, Charlotte Hall	104	30	30	60	20	60	11	46.96	26
502	Christ Church, Chaptico	368	366	20	386	7	90	64	39.73	36
503	St. George's, Valley Lee	263	145	25	170	25	83	56	37.68	30
504	St. Andrew's, Leonardtown	289	237	52	289	5	107	77	47.12	26

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2012

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2012 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
505	Trinity, St. Mary's	314	213	68	281	7	85	68	48.87	26
506	All Saints', Oakley	214	70	16	86	24	40	33	31.73	16
507	Ascension, Lexington Park	265	183	33	216	3	79	80	36.20	31
	Total Region 6	**4,521**	**2,937**	**486**	**3,423**	**349**	**1,544**	**51**	**39.39**	**423**
	Total Diocese of Washington									
	Including Cathedral	**40,984**	**24,226**	**5,167**	**29,393**	**4,802**	**14,157**	**111**	**55.85**	**3,996**
	Excluding Cathedral	**39,961**	**23,273**	**5,097**	**28,370**	**4,671**	**12,751**	**109**	**51.73**	**3,996**

Table 3 — Diocese of Washington: Attendance and Apportionment of Lay Delegates

Total Attendance on I Advent, I Lent, Easter and Pentecost of 2010, 2011, and 2012; Average Attendance (2010–2012) (12 Sundays); and Number of Lay Delegates (and Alternates) for the 2014 Diocesan Convention. The median of the average attendance in 2010–2012 was 162. Therefore, in accordance with Article 2, Section 4 of the Constitution and Canons, Lay Delegates (and Alternates) for the 2014 Diocesan Convention will be apportioned as follows:

Average Attendance of:	
1 – 162	1 Lay Delegate
163 – 324	2 Lay Delegates
325 – 486	3 Lay Delegates
487 – 648	4 Lay Delegates
649 +	5 Lay Delegates

		Total 2012	Total 2011	Total 2010	Total 2010-12	Average 2010-12	Lay Delegates
Region 1							
102	Christ Church, Washington	819	790	592	2,201	183	2
104	St. John's, Lafayette Square	3,150	3,000	3,254	9,404	784	5
106	Epiphany, DC	1,070	975	1,075	3,120	260	2
107	Ascension and St. Agnes	533	522	650	1,705	142	1
108	St. Augustine's	254	242	195	691	58	1
116	St. Mark's, DC	1,966	1,845	2,068	5,879	490	4
117	St. Monica's and St. James'	254	352	410	1,016	85	1
118	St. Luke's, DC	679	541	633	1,853	154	1
119	St. Thomas', DC	684	734	805	2,223	185	2
126	St. Mary's	361	467	350	1,178	98	1
127	Calvary Church	421	526	775	1,722	144	1
130	St. George's, DC	512	531	580	1,623	135	1
171	Howard University Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	Region 1 Avg/Total					**227**	**23**
Region 2							
101	Washington National Cathedral	10,945	10,951	12,266	34,162	2,847	3
103	St. John's, Georgetown	797	1,302	1,435	3,534	295	2
105	Christ Church, Georgetown	3,106	2,744	3,032	8,882	740	5
109	St. Alban's	2,234	2,458	2,497	7,189	599	4
112	Grace Church, Georgetown	679	685	584	1,948	162	1
113	St. Paul's, K Street	2,073	2,073	2,198	6,344	529	4
114	St. Stephen & the Incarnation	909	814	843	2,566	214	2
122	St. Margaret's	977	787	883	2,647	221	2
124	All Souls'	1,075	994	1,056	3,125	260	2
125	St. Columba's	4,780	4,806	4,195	13,781	1,148	5
128	St. Patrick's	1,086	1,070	973	3,129	261	2
129	St. David's	669	663	606	1,938	162	1
	Region 2 Avg/Total					**620**	**33**

		Total 2012	Total 2011	Total 2010	Total 2010-12	Average 2010-12	Lay Delegates
Region 3							
161	St. Barnabas' Church of the Deaf	66	36	60	162	14	1
202	St. Peter's	636	634	542	1,812	151	1
203	St. Bartholomew's	258	275	286	819	68	1
207	St. John's, Norwood Parish	1,987	1,848	1,803	5,638	470	3
208	All Saints', Chevy Chase	2,412	2,068	2,103	6,583	549	4
211	St. Dunstan's	607	655	740	2,002	167	2
214	St. Luke's, Trinity Parish	932	892	813	2,637	220	2
215	St. Francis	1,456	1,502	1,669	4,627	386	3
217	Ascension, Gaithersburg	1,417	1,575	1,733	4,725	394	3
218	Redeemer	1,001	844	958	2,803	234	2
221	St. James', Potomac	827	983	958	2,768	231	2
222	St. Anne's	498	514	482	1,494	125	1
223	St. Nicholas' Parish	653	658	675	1,986	166	2
	Region 3 Avg/Total					**244**	**27**
Region 4							
111	Holy Comforter	789	770	590	2,149	179	2
120	Trinity, DC	1,143	1,297	1,202	3,642	304	2
201	Christ Church, Rockville	1,564	1,574	1,528	4,666	389	3
204	St. John's, Olney	689	778	826	2,293	191	2
205	Grace Church, Silver Spring	1,361	1,371	1,243	3,975	331	3
206	St. Luke's, Brighton	222	210	210	642	54	1
209	Christ Church, Kensington	1,075	1,246	1,260	3,581	298	2
210	Ascension, Sligo Parish	746	680	676	2,102	175	2
212	St. Mary Magdalene	645	607	520	1,772	148	1
213	Our Saviour, Hillandale	1,557	1,667	1,572	4,796	400	3
216	Good Shepherd	723	676	753	2,152	179	2
219	Transfiguration	681	729	681	2,091	174	2
220	St. Mark's, Fairland	588	715	712	2,015	168	2
	Region 4 Avg/Total					**230**	**27**
Region 5							
110	St. Paul's, Rock Creek	375	455	481	1,311	109	1
121	Our Saviour, Brookland	278	221	234	733	61	1
123	Holy Communion	116	113	143	372	31	1
131	St. Timothy's	602	568	650	1,820	152	1
132	Atonement	574	669	707	1,950	163	2
134	St. Philip the Evangelist	218	264	222	704	59	1
305	St. John's, Zion Parish	628	639	577	1,844	154	1
307	Holy Trinity, Collington	693	693	698	2,084	174	2
308	St. Philip's, Laurel	845	805	844	2,494	208	2
310	St. Matthew's	1,414	1,253	1,253	3,920	327	3
311	Epiphany, Forestville	334	374	441	1,149	96	1

		Total 2012	Total 2011	Total 2010	Total 2010-12	Average 2010-12	Lay Delegates
314	St. John's, Mt. Rainier	957	844	867	2,668	222	2
315	St. Andrew's, College Park	863	793	914	2,570	214	2
316	St. Michael & All Angels	685	666	639	1,990	166	2
320	St. Christopher's	591	566	554	1,711	143	1
321	St. George's, Glenn Dale	450	428	412	1,290	108	1
371	University of Maryland Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	Region 5 Avg/Total					**149**	**25**
Region 6							
301	St. John's, Broad Creek	411	410	456	1,277	106	1
302	St. Paul's, Baden	166	200	239	605	50	1
303	St. Barnabas', Leeland	450	447	657	1,554	130	1
304	Trinity, Upper Marlboro	312	321	383	1,016	85	1
306	Christ Church, Accokeek	352	368	450	1,170	98	1
309	St. Thomas', P.G. County	319	380	376	1,075	90	1
317	St. Barnabas', Temple Hills	234	242	247	723	60	1
319	Christ Church, Clinton	378	343	399	1,120	93	1
323	St. Philip's, Baden	153	247	193	593	49	1
401	Christ Church, Durham	256	247	392	895	75	1
402	Christ Church, Port Tobacco	317	455	392	1,164	97	1
403	Christ Church, Wayside	174	177	189	540	45	1
404	Trinity Parish, Newport & Hughesville	259	130	217	606	51	1
405	St. James', Indian Head	485	475	449	1,409	117	1
406	St. Paul's, Piney	711	713	811	2,235	186	2
501	All Faith, Charlotte Hall	282	241	245	768	64	1
502	Christ Church, Chaptico	488	403	432	1,323	110	1
503	St. George's, Valley Lee	391	355	404	1,150	96	1
504	St. Andrew's, Leonardtown	585	566	510	1,661	138	1
505	Trinity, St. Mary's	389	460	481	1,330	111	1
506	All Saints', Oakley	232	202	222	656	55	1
507	Ascension, Lexington Park	416	403	396	1,215	101	1
	Region 6 Avg/Total					**91**	**23**
	Article 2, Section 4(a), (b)						**88**
	Ex Officio Members						**5**
	Total Additional Lay Delegates Based on Average Attendance						**66**
	College Chaplaincies						**2**
	Additional Lay Delegates from Cathedral						**2**
	Total Lay Delegates for the 2014 Convention						**163**

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2012

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
Region 1									
102	Christ Church, Washington	362,651	12,639	166,207	541,497	-	541,497	104,805	646,302
104	St. John's, Lafayette Square	1,120,534	545,990	73,797	1,741,615	-	1,741,615	371,729	2,113,344
106	Epiphany, DC	325,365	80,687	81,745	487,797	-	487,797	342,616	830,413
107	Ascension and St. Agnes	332,409	112,456	27,552	472,417	-	472,417	350,916	823,333
108	St. Augustine's	124,489	3,784	54,586	182,859	-	182,859	93,938	276,797
116	St. Mark's, DC	826,101	128	1,588	827,817	-	827,817	297,416	1,125,233
117	St. Monica's and St. James'	194,952	-	4,250	199,202	15,000	214,202	-	214,202
118	St. Luke's, DC	260,023	2,365	63,578	357,540	-	357,540	49,720	407,260
119	St. Thomas' , DC	292,757	89,858	21,330	403,945	-	403,945	433,838	837,783
126	St. Mary's	200,663	2,706	67,433	270,802	-	270,802	132,252	403,054
127	Calvary Church	284,104	-	98,353	382,457	5,300	387,757	21,285	409,042
130	St. George's, DC	313,518	28,999	-	346,172	-	346,172	82,783	428,955
	Total Region 1	**4,637,566**	**879,612**	**660,419**	**6,214,120**	**20,300**	**6,234,420**	**2,281,298**	**8,515,718**
Region 2									
101	Washington National Cathedral	2,021,475	2,287,502	11,117,537	16,498,505	-	16,498,505	9,443,484	25,941,989
103	St. John's, Georgetown	272,908	39,052	261,738	573,698	-	573,698	416,254	989,952
105	Christ Church, Georgetown	1,285,126	342,000	57,313	1,684,439	-	1,684,439	296,408	1,980,847
109	St. Alban's	1,285,996	38,435	119,864	1,451,486	-	1,451,486	230,721	1,682,207
112	Grace Church, Georgetown	346,345	-	41,293	387,638	-	387,638	29,347	416,985
113	St. Paul's, K Street	882,035	-	2,043	884,078	-	884,078	144,744	1,028,822
114	St. Stephen & the Incarnation	308,820	90	3,623	312,533	-	312,533	481,416	793,949
122	St. Margaret's	447,847	24,830	166,085	638,762	-	638,762	214,256	853,018
124	All Souls'	560,174	20,000	14,811	594,985	-	594,985	248,343	843,328

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2012

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
125	St. Columba's	1,821,998	-	276,652	2,284,694	-	2,284,694	860,134	3,144,828
128	St. Patrick's	578,102	-	64,810	642,912	-	642,912	66,505	709,417
129	St. David's	349,241	22,000	33,357	422,990	-	422,990	34,849	457,839
	Total Region 2								
	Including Cathedral	**10,160,067**	**2,773,909**	**12,159,126**	**26,376,720**	**-**	**26,376,720**	**12,466,461**	**38,843,181**
	Excluding Cathedral	**8,138,592**	**486,407**	**1,041,589**	**9,878,215**	**-**	**9,878,215**	**3,022,977**	**12,901,192**
Region 3									
161	St. Barnabas' Church of the Deaf	11,569	9,088	-	20,657	-	20,657	-	20,657
202	St. Peter's	321,603	9,875	61,899	393,377	-	393,377	182,551	575,928
203	St. Bartholomew's	128,746	8,455	-	137,201	-	137,201	-	137,201
207	St. John's, Norwood Parish	828,829	532	199,713	1,029,074	-	1,029,074	35,632	1,064,706
208	All Saints', Chevy Chase	1,304,031	13,964	119,855	1,487,850	-	1,487,850	-	1,487,850
211	St. Dunstan's	354,711	376	156,991	512,078	-	512,078	265,927	778,005
214	St. Luke's, Trinity Parish	420,073	-	55,045	475,118	-	475,118	105,974	581,092
215	St. Francis	871,018	11,000	215,956	1,097,974	-	1,097,974	90,318	1,188,292
217	Ascension, Gaithersburg	549,896	-	34,198	592,225	-	592,225	44,347	636,572
218	Redeemer	552,180	145	53,636	605,961	15,000	620,961	26,340	647,301
221	St. James', Potomac	444,923	68,539	131,072	644,534	-	644,534	223,174	867,708
222	St. Anne's	261,978	27	76,897	338,902	-	338,902	9,745	348,647
223	St. Nicholas' Parish	309,125	-	2,689	311,814	20,000	331,814	14,912	346,726
	Total Region 3	**6,358,682**	**122,001**	**1,107,951**	**7,646,765**	**35,000**	**7,681,765**	**998,920**	**8,680,685**

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2012

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
Region 4									
111	Holy Comforter	180,082	-	83,919	264,001	-	264,001	125,934	389,935
120	Trinity, DC	385,462	10,000	67,538	463,000	-	463,000	138,890	601,890
201	Christ Church, Rockville	746,214	3,904	28,728	778,846	-	778,846	67,148	845,994
204	St. John's, Olney	340,842	322	17,809	358,973	-	358,973	5,367	364,340
205	Grace Church, Silver Spring	591,534	27,975	62,679	682,188	-	682,188	733,687	1,415,875
206	St. Luke's, Brighton	91,013	163	12,099	103,275	-	103,275	4,366	107,641
209	Christ Church, Kensington	596,066	-	49,985	646,051	-	646,051	31,842	677,893
210	Ascension, Sligo Parish	336,082	-	57,347	393,429	-	393,429	12,783	406,212
212	St. Mary Magdalene	235,481	183	30,755	266,419	-	266,419	28,161	294,580
213	Our Saviour, Hillandale	372,605	-	120,087	492,692	4,317	497,009	29,160	526,169
216	Good Shepherd	373,806	-	51,306	425,112	-	425,112	25,092	450,204
219	Transfiguration	215,722	-	75,741	291,463	-	291,463	7,187	298,650
220	St. Mark's, Fairland	278,690	885	66,349	345,924	-	345,924	45,077	391,001
	Total Region 4	**4,743,599**	**43,432**	**724,342**	**5,511,373**	**4,317**	**5,515,690**	**1,254,694**	**6,770,384**
Region 5									
110	St. Paul's, Rock Creek	203,022	1,314,984	155,643	1,678,649	-	1,678,649	45,056	1,723,705
121	Our Saviour, Brookland	96,935	141	10,217	108,818	-	108,818	23,652	132,470
123	Holy Communion	49,179	1,482	-	50,661	-	50,661	-	50,661
131	St. Timothy's	215,372	107,019	145,201	467,592	-	467,592	33,310	500,902
132	Atonement	252,095	-	50,523	302,618	-	302,618	130,122	432,740
134	St. Philip the Evangelist	279,227	-	18,885	298,112	-	298,112	1,234	299,346
305	St. John's, Zion Parish	207,417	30,000	29,168	266,585	-	266,585	6,719	273,304
307	Holy Trinity, Collington	288,043	14,912	11,676	314,631	-	314,631	-	314,631

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2012

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
308	St. Philip's, Laurel	382,405	309	19,452	402,166	-	402,166	8,210	410,376
310	St. Matthew's	166,347	-	51,667	218,014	-	218,014	7,956	225,970
311	Epiphany, Forestville	136,993	24	84,182	221,199	-	221,199	12,963	234,162
314	St. John's, Mt. Rainier	133,260	-	47,229	180,489	-	180,489	20,924	201,413
315	St. Andrew's, College Park	379,028	-	99,317	478,345	-	478,345	80,344	558,689
316	St. Michael & All Angels	85,351	-	48,442	133,793	-	133,793	32,521	166,314
320	St. Christopher's	161,580	12,000	57,249	230,829	375	231,204	36,586	267,790
321	St. George's, Glenn Dale	186,825	11,912	60,074	258,811	-	258,811	66,072	324,883
	Total Region 5	**3,223,079**	**1,492,783**	**888,925**	**5,611,312**	**375**	**5,611,687**	**505,669**	**6,117,356**
Region 6									
301	St. John's, Broad Creek	257,730	3,006	26,932	293,968	10,000	303,968	26,033	330,001
302	St. Paul's, Baden	61,399	2,965	33,464	107,828	-	107,828	151,815	259,643
303	St. Barnabas', Leeland	184,512	91,013	319,896	595,421	-	595,421	184,264	779,685
304	Trinity, Upper Marlboro	132,408	23,512	1,714	212,129	-	212,129	16,128	228,257
306	Christ Church, Accokeek	131,462	5,321	71,078	207,861	-	207,861	-	207,861
309	St. Thomas', P.G. County	126,213	-	36,460	163,698	-	163,698	137,359	301,057
317	St. Barnabas', Temple Hills	88,874	1,703	90,692	181,269	-	181,269	-	181,269
319	Christ Church, Clinton	114,820	10,846	5,655	131,321	-	131,321	5,500	136,821
323	St. Philip's , Baden	69,013	20,000	6,855	95,868	2,162	98,030	14,350	112,380
401	Christ Church, Durham	105,741	-	37,828	143,569	-	143,569	106,730	250,299
402	Christ Church, Port Tobacco	144,042	18,302	53,185	215,529	-	215,529	23,917	239,446
403	Christ Church, Wayside	74,531	33,027	27,692	138,970	-	138,970	5,581	144,551
404	Trinity, Newport & Hughesville	50,254	5,000	76,970	132,224	-	132,224	12,694	144,918
405	St. James', Indian Head	155,849	4	12,793	168,646	-	168,646	6,910	175,556

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2012

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
406	St. Paul's, Piney	236,976	9,731	106,511	363,218	-	363,218	43,196	406,414
501	All Faith, Charlotte Hall	57,124	-	37,129	94,253	-	94,253	91,654	185,907
502	Christ Church, Chaptico	164,316	-	47,427	211,743	-	211,743	2,849	214,592
503	St. George's, Valley Lee	149,145	-	-	149,145	-	149,145	116,128	265,273
504	St. Andrew's, Leonardtown	196,092	-	94,624	290,716	-	290,716	-	290,716
505	Trinity, St. Mary's	181,702	2,143	79,035	262,880	-	262,880	121,717	384,597
506	All Saints', Oakley	90,071	6,300	22,339	118,710	-	118,710	-	118,710
507	Ascension, Lexington Park	177,937	-	31,925	209,862	-	209,862	9,643	219,505
	Total Region 6	**2,950,211**	**232,873**	**1,220,204**	**4,488,828**	**12,162**	**4,500,990**	**1,076,468**	**5,577,458**
	Total Diocese of Washington								
	Including Cathedral	**32,073,204**	**5,544,610**	**16,760,967**	**55,849,118**	**72,154**	**55,921,272**	**18,583,510**	**74,504,782**
	Excluding Cathedral	**30,051,729**	**3,257,108**	**5,643,430**	**39,350,613**	**72,154**	**39,422,767**	**9,140,026**	**48,562,793**

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2012

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
Region 1										
102	Christ Church, Washington	45,262	21,926	375,771	442,959	22,579	-	775	23,354	466,313
104	St. John's, Lafayette Square	110,000	110,000	1,724,401	1,944,401	83,816	4,659	54,861	143,336	2,087,737
106	Epiphany, DC	20,000	47,593	705,908	773,501	815,484	-	1,200	816,684	1,590,185
107	Ascension and St. Agnes	20,000	-	448,187	468,187	381,916	705	4,162	386,783	854,970
108	St. Augustine's	7,576	5,409	199,406	212,391	191,489	14,128	3,069	208,686	421,077
116	St. Mark's, DC	36,670	23,499	809,049	869,218	288,237	3,034	-	291,271	1,160,489
117	St. Monica's and St. James'	7,500	1,400	178,796	187,696	-	-	-	-	187,696
118	St. Luke's, DC	30,600	11,562	325,479	367,641	10,359	3,077	1,450	14,886	382,527
119	St. Thomas' , DC	40,000	5,083	397,040	442,123	109,166	34,764	-	143,930	586,053
126	St. Mary's	20,000	159	-	20,159	36,000	-	-	36,000	56,159
127	Calvary Church	16,020	4,266	374,728	395,014	53,944	13,444	-	67,388	462,402
130	St. George's, DC	3,000	4,390	262,679	270,069	110,495	1,163	500	112,158	382,227
	Total Region 1	**356,628**	**235,287**	**5,801,444**	**6,393,359**	**2,103,485**	**74,974**	**66,017**	**2,244,476**	**8,637,835**
Region 2										
101	Washington National Cathedral	90,000	299,559	15,704,144	16,093,703	604,316	103,915	43,500	751,731	16,845,434
103	St. John's, Georgetown	7,988	22,450	692,496	722,934	1,605,932	35,000	-	1,640,932	2,363,866
105	Christ Church, Georgetown	128,664	130,000	1,392,883	1,651,547	102,278	179,248	8,700	290,226	1,941,773
109	St. Alban's	100,000	151,776	1,207,923	1,459,699	-	-	-	-	1,459,699
112	Grace Church, Georgetown	32,266	-	337,718	369,984	20,372	4,090	800	25,262	395,246
113	St. Paul's, K Street	6,731	12,228	880,806	899,765	64,690	21,623	23,481	109,794	1,009,559
114	St. Stephen & the Incarnation	36,183	5,500	261,212	302,895	154,689	176,336	1,952	332,977	635,872
122	St. Margaret's	37,403	7,500	632,379	677,282	6,386	152,135	-	158,521	835,803

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2012

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
124	All Souls'	51,798	6,492	511,161	569,451	163,840	-	93,189	257,029	826,480
125	St. Columba's	100,000	30,000	2,410,752	2,540,752	187,616	529,903	-	717,519	3,258,271
128	St. Patrick's	50,000	-	569,034	619,034	55,737	57,190	2,104	115,031	734,065
129	St. David's	5,000	6,636	388,284	399,920	-	-	33,855	33,855	433,775
	Total Region 2									
	Including Cathedral	**646,033**	**672,141**	**24,988,792**	**26,306,966**	**2,965,856**	**1,259,440**	**207,581**	**4,432,877**	**30,739,843**
	Excluding Cathedral	**556,033**	**372,582**	**9,284,648**	**10,213,263**	**2,361,540**	**1,155,525**	**164,081**	**3,681,146**	**13,894,409**
Region 3										
161	St. Barnabas' Church of the Deaf	1,481	-	24,167	25,648	-	-	400	400	26,048
202	St. Peter's	14,500	3,409	400,935	418,844	-	49,280	3,042	52,322	471,166
203	St. Bartholomew's	8,500	-	118,804	127,304	-	-	-	-	127,304
207	St. John's, Norwood Parish	62,908	13,500	1,056,052	1,132,460	-	3,349	15,125	18,474	1,150,934
208	All Saints', Chevy Chase	26,298	109,565	1,521,570	1,657,433	20,006	-	-	20,006	1,677,439
211	St. Dunstan's	30,600	3,500	484,454	518,554	90,353	109,683	12,000	212,036	730,590
214	St. Luke's, Trinity Parish	42,000	25,000	399,696	466,696	54,368	25,986	1,737	82,091	548,787
215	St. Francis	32,000	41,494	1,059,873	1,133,367	37,997	-	54,326	92,323	1,225,690
217	Ascension, Gaithersburg	18,536	1,450	530,037	550,023	639,638	7,990	4,155	651,783	1,201,806
218	Redeemer	50,544	30,500	531,234	612,278	8,455	-	19,385	27,840	640,118
221	St. James', Potomac	37,933	44,735	561,866	644,534	36,195	5,763	7,036	48,994	693,528
222	St. Anne's	6,400	1,370	292,016	299,786	-	4,491	6,230	10,721	310,507
223	St. Nicholas' Parish	-	3,033	324,468	327,501	22,041	24	5,656	27,721	355,222
	Total Region 3	**331,700**	**277,556**	**7,305,172**	**7,914,428**	**909,053**	**206,566**	**129,092**	**1,244,711**	**9,159,139**

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2012

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
Region 4										
111	Holy Comforter	27,000	2,075	201,187	230,262	-	-	-	-	230,262
120	Trinity, DC	24,900	3,016	-	27,916	-	27,360	6,187	33,547	61,463
201	Christ Church, Rockville	49,750	37,089	706,090	792,929	25,604	18,022	32,285	75,911	868,840
204	St. John's, Olney	14,000	1,000	337,795	352,795	4,545	4,906	-	9,451	362,246
205	Grace Church, Silver Spring	36,150	2,550	643,488	682,188	68,287	18,458	9,480	96,225	778,413
206	St. Luke's, Brighton	8,500	-	99,840	108,340	-	-	2,450	2,450	110,790
209	Christ Church, Kensington	43,360	-	583,305	626,665	3,921	-	15,037	18,958	645,623
210	Ascension, Sligo Parish	23,160	2,097	352,800	378,057	6,622	200	1,470	8,292	386,349
212	St. Mary Magdalene	24,398	18,824	262,314	305,536	-	-	-	-	305,536
213	Our Saviour, Hillandale	8,902	15,165	457,323	481,390	-	-	-	-	481,390
216	Good Shepherd	27,820	16,371	394,457	438,648	-	-	9,529	9,529	448,177
219	Transfiguration	12,000	-	286,301	298,301	-	-	7,187	7,187	305,488
220	St. Mark's, Fairland	35,210	2,935	327,591	365,736	-	29,793	9,235	39,028	404,764
	Total Region 4	**335,150**	**101,122**	**4,652,491**	**5,088,763**	**108,979**	**98,739**	**92,860**	**300,578**	**5,389,341**
Region 5										
110	St. Paul's, Rock Creek	15,000	8,706	1,654,944	1,678,650	-	-	4,685	4,685	1,683,335
121	Our Saviour, Brookland	14,794	486	59,515	74,795	19,643	8,672	-	28,315	103,110
123	Holy Communion	2,750	-	49,046	51,796	-	-	-	-	51,796
131	St. Timothy's	24,000	12,039	430,628	466,667	3,475	-	-	3,475	470,142
132	Atonement	19,950	5,950	262,160	288,060	59,852	7,750	46,391	113,993	402,053
134	St. Philip the Evangelist	5,450	1,284	297,492	304,226	-	-	-	-	304,226
305	St. John's, Zion Parish	24,021	-	239,820	263,841	27,181	3,699	3,820	34,700	298,541

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2012

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
307	Holy Trinity, Collington	35,000	-	246,705	281,705	-	-	8,000	8,000	289,705
308	St. Philip's, Laurel	36,508	11,018	331,831	379,357	20,055	2,277	-	22,332	401,689
310	St. Matthew's	5,500	1,997	184,574	192,071	25,772	554	-	26,326	218,397
311	Epiphany, Forestville	9,674	655	158,048	168,377	38,417	-	-	38,417	206,794
314	St. John's, Mt. Rainier	13,471	10,021	204,924	228,416	-	1,000	3,857	4,857	233,273
315	St. Andrew's, College Park	18,000	15,486	373,799	407,285	21,286	-	8,279	29,565	436,850
316	St. Michael & All Angels	11,924	10,467	105,787	128,178	-	24,874	-	24,874	153,052
320	St. Christopher's	5,000	165	210,860	216,025	110,763	8,101	-	118,864	334,889
321	St. George's, Glenn Dale	15,304	2,906	219,370	237,580	32,373	-	2,352	34,725	272,305
	Total Region 5	**256,346**	**81,180**	**5,029,503**	**5,367,029**	**358,817**	**56,927**	**77,384**	**493,128**	**5,860,157**
Region 6										
301	St. John's, Broad Creek	13,554	2,997	297,664	314,215	3,890	1,965	5,769	11,624	325,839
302	St. Paul's, Baden	175	4,680	89,481	94,336	3,753	450	1,220	5,423	99,759
303	St. Barnabas', Leeland	23,799	200	628,529	652,528	84,033	15,343	119,118	218,494	871,022
304	Trinity, Upper Marlboro	13,000	100	200,214	213,314	2,857	3,784	10,402	17,043	230,357
306	Christ Church, Accokeek	-	6,000	194,780	200,780	15,932	505	-	16,437	217,217
309	St. Thomas', P.G. County	11,000	-	166,583	177,583	115,062	2,798	2,373	120,233	297,816
317	St. Barnabas', Temple Hills	2,750	-	173,836	176,586	24,000	-	-	24,000	200,586
319	Christ Church, Clinton	1,890	-	143,985	145,875	-	-	-	-	145,875
323	St. Philip's , Baden	2,946	251	90,105	93,302	-	110	100	210	93,512
401	Christ Church, Durham	6,500	2,625	84,669	93,794	78,208	15,112	1,052	94,372	188,166
402	Christ Church, Port Tobacco	-	609	229,149	229,758	-	26,906	-	26,906	256,664
403	Christ Church, Wayside	2,400	2,945	83,095	88,440	17,231	7,051	3,250	27,532	115,972

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2012

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
404	Trinity, Newport & Hughesville	3,000	600	107,135	110,735	17,500	-	-	17,500	128,235
405	St. James', Indian Head	16,104	2,000	136,104	154,208	-	-	6,910	6,910	161,118
406	St. Paul's, Piney	16,830	3,825	295,683	316,338	20,933	10,821	1,529	33,283	349,621
501	All Faith, Charlotte Hall	2,500	2,249	149,823	154,572	92,016	2,249	717	94,982	249,554
502	Christ Church, Chaptico	12,000	-	180,256	192,256	13,236	-	2,849	16,085	208,341
503	St. George's, Valley Lee	9,000	-	190,646	199,646	86,947	16,191	5,487	108,625	308,271
504	St. Andrew's, Leonardtown	3,000	1,653	300,801	305,454	7,805	-	-	7,805	313,259
505	Trinity, St. Mary's	5,670	1,205	244,477	251,352	129,892	-	670	130,562	381,914
506	All Saints', Oakley	-	435	103,943	104,378	14,490	-	-	14,490	118,868
507	Ascension, Lexington Park	6,000	600	182,759	189,359	11,100	5,924	-	17,024	206,383
	Total Region 6	**152,118**	**32,974**	**4,273,717**	**4,458,809**	**738,885**	**109,209**	**161,446**	**1,009,540**	**5,468,349**
	Total Diocese of Washington									
	Including Cathedral	**2,077,975**	**1,400,260**	**52,051,119**	**55,529,354**	**7,185,075**	**1,805,855**	**734,380**	**9,725,310**	**65,254,664**
	Excluding Cathedral	**1,987,975**	**1,100,701**	**36,346,975**	**39,435,651**	**6,580,759**	**1,701,940**	**690,880**	**8,973,579**	**48,409,230**

Table 6 — Clergy Compensation for 2013

This table is provided in response to a resolution of the 1976 Convention that the salary and allowances of each diocesan and parochial ecclesiastical and administrative position be published annually in the Journal.

Cash salary figures are supplied by (1) Diocesan staff (2) the Parochial Report supplements for 2012 and (3) the Church Pension Fund.

Utilities allowance has to be fixed at a dollar value in order to use the accepted formula for the value of houses owned by the church as rectories, vicarages, etc. Value of church owned housing is computed on the same basis as it is for the Church Pension Fund: 30% of cash salary plus utilities and FICA allowance.

Cash for housing is the dollar amount provided in place of rectory, vicarage or other church-owned property. In some cases it includes utilities.

Total compensation is the sum of cash salary (including any allowance for clergy self-employment tax or FICA), utilities and housing. The Church Pension assessment of 18% of this compensation and is wholly paid by the parish or other employer.

Other allowances are most commonly payments for use of a personally-owned vehicle for church business, business-related entertainment and other official expense.

Other benefits available on a Diocese-wide basis include: Group Life insurance of $50,000 ($100,000 for clergy), disability insurance, and health insurance coverage (including dental) at the following rates:

	Single	Two–Person	Family
Empire BCBS High Option	$9,228	$16,572	$25,800
Empire BCBS EPO 80	$8,280	$14,880	$23,148
Kaiser Permanente High Option	$9,024	$16,200	$25,212
Kaiser Permanente EPO 80	$7,344	$13,176	$20,520
Empire BCBS HDHP	$6,228	$11,184	$17,412
+ HSA	+$2,700	+$5,400	+$5,450

A personal obligation of the clergy is the payment of Social Security taxes on the basis of a self-employed person. The rate for 2013 is 15.30% of earnings up to $113,700 and 2.9% on all net earnings for Medicare. The value of housing as well as cash for housing is included in this calculation. Parishes often include half of this, or 7.65% as part of clergy compensation packages.

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
Diocese of Washington								
	Bishop of Washington	190,047	-	-	-	72,000	262,047	-
	Canon to the Ordinary	194,736	-	-	-	-	194,736	-
	Canon for Congregational Vitality	125,026	-	-	-	-	125,026	-
	Canon for Academic and Transition Ministries	62,246	-	-	-	59,750	121,996	-
	Diocesan Latino Missioner	35,542	-	-	-	47,000	82,542	-
Region 1								
102	**Christ Church, Washington**							
	Rector	64,077	7,368	20,743	-	-	92,188	-
104	**St. John's, Lafayette Square**							
	Rector	145,453	-	-	-	58,767	204,220	8,000
	Assistant	42,897	-	-	-	40,000	82,897	3,400
	Assistant	46,707	-	32,484	-	-	79,191	3,400
106	**Epiphany, DC**							
	Rector	73,731	-	-	-	50,470	124,201	-
	Assistant	*figures not reported*						
107	**Ascension and St. Agnes**							
	Rector	54,287	-	16,286	-	-	70,573	2,000
108	**St. Augustine's**							
	Priest–in–Charge	50,136	3,307	26,400	-	-	79,843	-
116	**St. Mark's, DC**							
	Rector	83,000	-	-	-	42,000	125,000	-
	Assistant	52,000	-	-	-	13,000	65,000	-
117	**St. Monica's and St. James'**							
	Priest–in–Charge (p-t)	45,000	5,000	30,000	-	-	80,000	5,000
118	**St. Luke's, DC**							
	Rector	46,120	-	-	-	40,000	86,120	4,500

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
119	**St. Thomas', DC**							
	Rector	72,619	-	-	-	72,103	144,722	8,100
126	**St. Mary's**							
	(*vacant*)							
127	**Calvary Church**							
	Priest–in–Charge	17,817	-	-	-	5,499	23,316	600
	Rector	43,135	-	-	-	17,500	60,635	2,145
130	**St. George's, DC**							
	(*vacant*)							
171	**Howard University Chaplaincy**							
	Chaplain	55,292	-	-	-	25,070	80,362	-
Region 2								
101	**Washington National Cathedral**							
	Dean	186,307	6,000	-	57,693	-	250,000	-
	Vicar	110,000	-	-	-	-	110,000	-
	Director of Worship	107,650	-	-	-	-	107,650	-
	Canon for Program and Ministry	106,335	-	-	-	-	106,335	-
103	**St. John's, Georgetown**							
	Priest–in–Charge	63,965	-	-	-	35,000	98,965	-
	Assistant (p–t)	3,600	-	-	-	12,000	15,600	-
105	**Christ Church, Georgetown**							
	Rector	119,035	-	50,110	23,000	-	192,145	11,000
	Assistant	29,581	-	-	-	42,000	71,581	2,200
	Assistant (p–t)	9,923	-	-	-	24,000	33,923	2,200
	Assistant (p–t)	36,058	-	-	-	18,000	54,058	2,200

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
109	**St. Alban's**							
	Rector	95,324	-	-	-	36,000	131,324	6,800
	Associate	65,704	-	-	-	23,000	88,704	2,000
	Associate	46,217	-	-	-	23,000	69,217	1,700
112	**Grace Church, Georgetown**							
	Rector	56,976	-	-	-	42,024	99,000	11,241
	Assistant (p–t)	*figures not reported*						
113	**St. Paul's, K Street**							
	Priest–in–Charge	42,833	-	-	-	50,000	92,833	2,000
114	**St. Stephen & the Incarnation**							
	Senior Priest (p–t)	32,735	-	-	-	-	32,735	780
	Latino Missioner	74,204	-	-	-	-	74,204	-
122	**St. Margaret's**							
	Rector	90,541	9,442	29,995	2,449	-	132,427	-
	Assistant	25,466	-	-	-	32,000	57,466	-
124	**All Souls'**							
	Rector	77,618	780	-	-	30,000	108,398	3,600
125	**St. Columba's**							
	Rector	189,132	-	-	-	-	189,132	-
	Associate	89,888	-	-	-	-	89,888	-
	Associate	91,479	-	-	-	-	91,479	-
	Associate	92,715	-	-	-	-	92,715	-
	Associate	66,980	-	-	-	-	66,980	-
128	**St. Patrick's**							
	Rector	99,610	-	-	-	36,000	135,610	-
	Associate	31,200	-	-	-	36,700	67,900	-
129	**St. David's**							
	Rector	49,809	7,000	-	-	61,908	118,717	2,800

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
Region 3								
161	**St. Barnabas' Church of the Deaf**							
	(*vacant*)							
202	**St. Peter's**							
	Rector	72,259	7,000	24,000	-	3,000	106,259	6,410
203	**St. Bartholomew's**							
	Rector (p–t)	35,000	-	-	-	-	35,000	1,100
207	**St. John's, Norwood Parish**							
	Rector	65,689	-	-	-	31,486	97,175	1,800
	Associate	36,205	-	-	-	30,000	66,205	2,400
208	**All Saints', Chevy Chase**							
	Rector	113,000	7,500	33,150	-	-	153,650	-
	Assistant	49,625	-	-	-	34,800	84,425	-
	Associate	49,625	-	-	-	34,800	84,425	-
211	**St. Dunstan's**							
	Rector	70,276	5,800	-	-	60,000	136,076	1,500
	Deacon	44,373	-	-	-	-	44,373	-
214	**St. Luke's, Trinity Parish**							
	Rector	72,550	-	-	3,100	42,000	117,650	3,100
	Associate	72,126	-	-	2,100	-	74,226	2,100
215	**St. Francis**							
	Rector	108,410	6,090	34,350	-	-	148,850	4,800
	Associate	80,754	-	-	-	24,000	104,754	3,600
217	**Ascension, Gaithersburg**							
	Rector	110,495	-	-	-	17,000	127,495	-
	Assistant	39,486	-	-	-	15,000	54,486	-

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
218	**Redeemer**							
	Rector	106,802	2,100	32,670	-	10,500	152,072	3,400
	Associate	21,208	-	-	-	40,000	61,208	900
221	**St. James', Potomac**							
	Rector	74,223	-	-	-	24,000	98,223	2,500
	Assistant (p–t)	43,808	-	-	-	-	43,808	600
222	**St. Anne's**							
	Rector	46,128	-	-	-	35,000	81,128	2,066
223	**St. Nicholas' Parish**							
	Rector	53,424	-	-	-	35,000	88,424	1,000
Region 4								
111	**Holy Comforter**							
	Rector (p–t)	72,000	-	-	-	-	72,000	7,500
	Associate (p-t)	26,400	-	-	-	-	26,400	-
120	**Trinity, DC**							
	Rector	106,304	-	-	-	35,336	141,640	8,700
201	**Christ Church, Rockville**							
	Rector	89,725	-	-	-	36,000	125,725	4,950
	Assistant (p–t)	48,284	-	-	-	12,000	60,284	3,950
	Assistant (p–t)	*figures not reported*						
204	**St. John's, Olney**							
	Rector	97,225	-	-	-	40,000	137,225	-
205	**Grace Church, Silver Spring**							
	Rector	65,549	-	-	-	36,000	101,549	6,760
	Assistant	43,089	-	-	-	21,000	64,089	500
	Associate (p-t)	-	-	-	-	37,200	37,200	-

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
206	**St. Luke's, Brighton**							
	Rector (p–t)	46,788	-	-	-	15,000	61,788	540
209	**Christ Church, Kensington**							
	Rector	56,882	5,700	18,774	-	-	81,356	-
	Assistant	62,299	-	-	-	-	62,299	-
210	**Ascension, Sligo Parish**							
	Rector	46,300	650	-	-	42,000	88,950	-
	Deacon (p-t)	19,485	-	-	-	-	19,485	-
212	**St. Mary Magdalene**							
	Rector	34,663	-	-	-	34,800	69,463	2,200
	Assistant (p–t)	-	-	-	-	20,000	20,000	1,200
213	**Our Saviour, Hillandale**							
	Rector	110,836	5,870	-	9,684	-	126,390	-
	Assistant (p–t)	18,408	-	-	-	-	18,408	-
216	**Good Shepherd**							
	Rector	45,085	-	-	-	26,497	71,582	-
219	**Transfiguration**							
	Rector	53,825	-	-	-	29,048	82,873	1,000
	Assistant (p–t)	13,176	-	-	-	12,240	25,416	500
220	**St. Mark's, Fairland**							
	Priest–in–Charge	74,574	-	-	-	32,000	106,574	1,850
Region 5								
110	**St. Paul's, Rock Creek**							
	Rector	88,736	-	-	-	41,000	129,736	13,464
	Assistant (p–t)	1,800	-	-	-	-	1,800	
121	**Our Saviour, Brookland**							
	Priest–in–Charge (p–t)	2,756	-	-	-	-	2,756	-

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
123	**Holy Communion**							
	Priest–in–Charge (p–t)	13,850	-	-	-	-	13,850	-
131	**St. Timothy's**							
	Rector	56,810	-	-	-	15,000	71,810	1,200
132	**Atonement**							
	Rector	44,603	-	-	-	24,273	68,876	7,660
134	**St. Philip the Evangelist**							
	Rector (p–t)	26,416	-	-	-	39,780	66,196	-
305	**St. John's, Zion Parish**							
	Rector	56,449	-	24,000	-	-	80,449	1,000
307	**Holy Trinity, Collington**							
	Rector	60,808	3,709	-	-	39,665	104,182	-
308	**St. Philip's, Laurel**							
	Rector	38,473	-	-	-	48,816	87,289	-
310	**St. Matthew's**							
	Co–Rector (p–t)	32,403	-	-	-	35,243	67,646	-
	Transition Priest (p–t)	34,500	-	-	-	-	34,500	mileage
311	**Epiphany, Forestville**							
	Priest–in–Charge	*figures not reported*						
314	**St. John's, Mt. Rainier**							
	Priest–in–Charge (p–t)	*figures not reported*						
315	**St. Andrew's, College Park**							
	Rector	53,940	-	31,620	-	-	85,560	1,000
	Assistant (p–t)	14,558	-	18,000	-	-	32,558	-
316	**St. Michael & All Angels**							
	Rector (p–t)	24,932	-	-	-	21,600	46,532	-

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
320	**St. Christopher's**							
	Priest–in–Charge (p–t)	*figures not reported*						
321	**St. George's, Glenn Dale**							
	Rector	53,500	-	-	-	30,000	83,500	1,000
371	**University of MD Chaplaincy**							
	Chaplain	47,200	-	-	-	18,000	65,200	-
Region 6								
301	**St. John's, Broad Creek**							
	Rector	78,228	6,141	25,273	11,000	-	120,642	-
302	**St. Paul's, Baden**							
	Priest–in–Charge (p–t)	50,550	-	-	-	-	50,550	3,500
303	**St. Barnabas', Leeland**							
	Priest–in–Charge	90,000	-	-	-	-	90,000	-
304	**Trinity, Upper Marlboro**							
	Rector	57,527	6,000	20,348	1,000	4,000	88,875	2,200
306	**Christ Church, Accokeek**							
	Rector	57,348	6,740	18,000	-	-	82,088	1,000
309	**St. Thomas', P.G. County**							
	Rector	45,550	4,100	15,379	3,200	-	68,229	3,600
317	**St. Barnabas', Temple Hills**							
	Rector (p–t)	*figures not reported*						
319	**Christ Church, Clinton**							
	Rector (p–t)	3,000	-	-	-	27,500	30,500	14,280
323	**St. Philip's, Baden**							
	Rector (p–t)	20,963	-	-	-	12,000	32,963	5,868

Table 6 — Clergy Compensation for 2013

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
401	**Christ Church, Durham**							
	Priest–in–Charge (p–t)	24,000	-	-	-	-	24,000	-
402	**Christ Church, Port Tobacco**							
	Rector	67,287	-	14,500	-	-	81,787	500
	Assistant (p–t)	*figures not reported*						
403	**Christ Church, Wayside**							
	(*vacant*)							
404	**Trinity Parish, Newport & Hughesville**							
	Rector (p-t)	2,754	-	-	-	36,000	38,754	-
405	**St. James', Indian Head**							
	Rector	62,759	5,104	14,400	-	-	82,262	-
406	**St. Paul's, Piney**							
	Rector	59,693	-	-	-	35,092	94,785	6,636
501	**All Faith, Charlotte Hall**							
	Priest–in–Charge (p–t)	35,000	-	14,000	-	-	49,000	-
502	**Christ Church, Chaptico**							
	Rector	35,049	-	-	-	29,541	64,590	66
503	**St. George's, Valley Lee**							
	Rector	55,001	5,000	18,000	3,000	-	81,001	7,400
504	**St. Andrew's, Leonardtown**							
	Rector	57,753	3,000	-	-	10,000	70,753	12,735
505	**Trinity, St. Mary's**							
	Rector	74,894	-	-	-	26,020	100,914	6,000
506	**All Saints', Oakley**							
	Rector	44,190	5,000	12,606	-	-	61,796	-
507	**Ascension, Lexington Park**							
	Rector	53,542	-	-	-	18,688	72,230	mileage

Part IV: Diocesan Policies

(Last edited 2008)

Committee Governance Policy

(Adopted by Diocesan Council 5/11/2004)

Origin of Committee and First Steps: Formation of an exploratory task force is by appointment of the Bishop. They can be authorized by Bishop, Council or Convention. Its task is to explore the nature of the issue, identify areas of focus, and to develop measurable, achievable goals and objectives. Part of its task is to explain why a diocesan committee would be necessary to achieve this, and it must include a statement of fiscal impact and identification of funding sources.

Creation of the Committee: A resolution goes to Council or Convention as a result of the work of the exploratory task force. The resolution must contain standard language of accountability, including a sunset clause that calls for a complete evaluation after a period of approximately three years. The resolution summarizes the areas of focus, and basically serves as the charge to the committee. Unless required otherwise by canon, the group formed will be called a committee.

Committee Membership: By canon, all members of the Committee are appointed by the Bishop and confirmed by Council. There should be approximately 10–12 members. Generally, members are appointed in consultation with the Committee Chair. Members of the preliminary task force are not necessarily guaranteed committee membership. By canon, members are to be canonically resident clergy or lay communicants in good standing at a church in this diocese. There should be an appropriate distribution of membership to give some kind of balance of clergy and lay, race, gender, region, and parish. The committee may make recommendations for future members.

Non–voting Membership: For various reasons, such as people serving in a consultative capacity, members of other denominations and licensed clergy, may have something to offer to the committee, but canonically may not be members. Subject to the same rotation as a voting member of the committee, these people may be appointed *ex officio* without vote.

Terms of Membership: Generally speaking, all terms are 3–years, renewable once, before rotating off for a minimum of one year. Terms begin after convention and end at the close of convention of the appropriate year. When a committee is first formed, a rotation needs to be built in, with approximately a third commencing with a 1–year term, another third with a 2–year term, and the remaining third with a 3–year term. A member so appointed for a 1–year term would be eligible to serve two full 3–year terms immediately following before having to rotate off the committee. However, a member so appointed for a 2–year term would only be eligible for a single 3–year term immediately following before having to rotate off the committee. By canon, the Bishop is a member *ex officio* of any committee.

Partial terms: If a committee member does not complete a term, that vacancy may be filled (appointed by the Bishop and confirmed by Council). If the time left is one year or less, the member would be eligible to serve two full 3–year terms immediately following before having to rotate off the committee. Any partial term greater than one year means that the member would only be eligible for one 3–year term immediately following before having to rotate off the committee.

Committee Chair: By canon, a chair shall be appointed by the Bishop and approved by Council. Some thought should be given to alternating the chair between clergy and lay, etc., but clearly the person most qualified would be the chair. This is an annual appointment (beginning and ending with each Convention). The norm would be that a person who had already served on the Committee and risen up through the ranks would be eligible to be chair while on a membership rotation, and that a chair might serve for two successive terms (a total of two years). It would be desirable at all times to have a couple of people being groomed to take over the chair, and even to serve as a vice–chair.

Normalization of Committee Rotation: There are times when, for whatever reason, the rotation on a committee becomes out of synch. The Governance Officer will work with the Committee Chair and staff liaison to make recommendations to the Bishop and Council on how to achieve a proper balance, allowing for new membership while allowing for a mechanism to pass on historical knowledge. Some terms may need to be adjusted to implement this.

Other officers of the Committee: By canon, any other officers may be elected by the committee itself.

Subcommittees: A subcommittee is an operational unit of the committee that has ongoing work. Prior to the formation of a new subcommittee, a charge to that subcommittee must be submitted to the Bishop and Council for approval, and a report on their work and their goals and objectives must be included in the committee's annual report to Council and Convention. The Bishop and the committee chair appoint the chair of the subcommittee, with the consent of the parent committee. Members of the subcommittee are appointed by the committee chair and the chair of the subcommittee. Membership of a subcommittee is not necessarily totally drawn from the membership of the parent committee. However, members of any subcommittee, including the chair must meet the qualifications of committee membership and be subject to the same rotation system.

Ad Hoc Task Forces of Committees: An ad hoc task force of a committee is a group drawn from the committee, appointed by the chair with the consent of the committee, to look at a particular issue on behalf of the committee or to complete a project, and then disband. A non–member with specific expertise may be appointed to the task force. The lifespan of an ad hoc task force rarely exceeds a few months. If the work of an ad hoc task force continues for a year or longer, the committee must evaluate whether the task force has become ineffective, is evolving into a subcommittee (which requires a charge consented to by the Bishop and Council), or for good reason needs a little more time.

Accountability to Council: The committee reports to the Council at least once a year. This is an opportunity for a mutual review, and the report and discussion should take the form of what has been accomplished that year and a mutual decision as to the goals and objectives for the coming year. By canon, any change in the committee's charge, name, membership or bylaws must be approved by the Bishop and Council.

Assignments: Assignments arise from the charge of the committee. The annual review with Council aids with the accountability for this. From time to time, Bishop, Council or staff may ask the committee for assistance in exploring a particular subject related to the committee's charge.

Ending of a Committee: All program committees will have a sunset clause, generally calling for a complete review every 3–5 years. Following a review process, the Bishop and Council may choose to end a committee, for any of a variety of reasons, including, but not limited to the following: the charge and work of the committee has been completed; a change in focus of the mission and work of the diocese; the committee has become ineffective or non–functional, etc.

Accountability to Convention: By canon, if not otherwise a member of Convention, the chair is an *ex officio* member of the Convention with seat and voice, but no vote. The committee chair is responsible for producing a short, written report (1–2 pages) for the Convention, due the first working day of the year. This appears in a packet of information at the Convention, is posted on the Website under the information for that committee, and appears in the Journal. Budget: Unless otherwise included in the budget, there is generally a nominal amount ($100–300) in the diocesan budget for the clerical costs of various committees. Budget requests should be made relatively early in the year for the following year, and be a component of the annual review with Council. Committees may identify possible funding sources, but not engage in fundraising without the permission of the Council.

Staff Liaison: A member of the diocesan staff should be assigned to each committee as a liaison. The relationship varies with the committee and with the individual chair, but the point is to be in relationship on behalf of the Bishop, and to help facilitate the flow of meetings and work for the year. Committees need to be aware that there is very little in the way of support staff at Church House, and arrange for its own clerical work.

Council Liaison: Members of Council may be appointed to some committees to serve as a liaison between the Committee and the Council. This is most likely to happen when some critical work is being doing by the Committee, but may occur at other times or for other reasons.

Diocesan Loan Policies

A. Policy for Diocesan Guarantees of Congregation Loans
(Adopted by the Diocesan Council in 2001, amended in 2008)

Among the resources of the Diocese of Washington are the buildings and grounds of the congregations of the Diocese. One of the important ministries of every congregation is adequate maintenance of existing structures and capital equipment. A number of church buildings and the surrounding land, including cemeteries, are historic sites in the Washington area. In every neighborhood the church building is an important community resource. Above all else, these buildings are the places where God is worshiped and prayers on behalf of God's creation are offered. Thus, every effort must be made by the congregations that call these buildings their "church home" to ensure that these buildings are maintained so that ministry now and in the future can be sustained. Further, all Christians are called to go forth and preach the gospel to all nations. This may mean that congregations may be called upon to expand their mission and thus renovate and expand existing church buildings. Such a call to renew and/or expand a congregation's mission and building or expand structures requires substantial capital resources in order to finance such an undertaking. Good stewardship and effective fundraising are a critical and primary component to such a mission. There is no outside source, including the Diocese, which can substitute for a congregation's own financial support for its ministry.

When preparing to undertake any building improvement or expansion congregations are to exercise all possible efforts to secure financing without a diocesan guarantee. Lenders will almost inevitably request such a guarantee, if it is generally available, even when the lender would be willing to proceed without it. Congregations receiving permission from the Committee on Church Architecture to build and/or renovate existing property and from Finance Committee and the Standing Committee to encumber property should make every effort first to secure financing without a diocesan guarantee.

Under extraordinary circumstances the Diocese will consider guaranteeing a congregation's loan. Examples of such circumstances may include: major repairs without which a church could not function; the building of new worship or program space during a time of increased growth within the parish, yet at a time in which without the new space the growth will subside and/or cease altogether; a congregation with a substantial membership of low income people who can sustain the operation of a parish, but lack sufficient personal, financial resources to support building renovations, repairs and expansion. The guarantee program of the Diocese requires the following of participating congregations:

1. The congregation would follow the existing process of submitting building master plans and/or proposed designs to the Committee on Church Architecture for review, and submitting these same plans to the Finance Committee, along with the following information:
   a. Parochial reports and audits from the previous three years;
   b. A statement of income and expense of the current fiscal year;
   c. A current asset sheet;
   d. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
   e. A case statement for the project;
   f. A statement about current membership and projected growth;
   g. A statement about current pledges and anticipated growth.
2. The congregation will provide a deposit to the Diocese for the equivalent of six monthly mortgage payments on the date the loan documents are signed. This cash will be placed in an interest bearing account under the control of the Diocese. All interest earned will be the property of the Diocese.
3. The congregation will negotiate with the lender a covenant that after five years of timely mortgage payments, the bank will release the Diocese from the guarantee, pending approval of the Finance Committee. This effectively limits the number of years that a guarantee will be in place. The congregation will also arrange with the lender to have mortgage payments deducted from their checking account to ensure timely payments.
4. At the end of five years when the Diocese is released from the guarantee, the parish will receive their deposit back, less any payments made on their behalf to the bank, and net of any loan. The parish will not receive any of the interest earned on this deposit.

5. During the time the guarantee is in place, the parish will submit quarterly financial reports to the diocesan Treasurer in a format acceptable to the Finance Committee. The diocesan Treasurer will maintain a schedule that includes the amount of loan outstanding, the amount of monthly payment, the amount of deposit, the amount of any loan made from the Closed Parishes Fund and the date of the most recent report. This report will be added to the reserve schedule for monthly distribution to the Diocesan Council.
6. To qualify for the guarantee, a congregation must have submitted the most recent parochial report and audit on time. If a congregation has not complied, the congregation must do so within 30 days and then resubmit their request to the Finance Committee. The congregation must agree to submit all required diocesan reports in a timely manner during the time of the guarantee.
7. At the time of request for a guarantee the congregation must be current with their payment of the pledge to the Diocese. Further, the congregation must agree to meet the expectation of moving to the tithe at the rate of 1% a year, if the congregation is not already tithing.
8. If a congregation is unable to make a loan payment, they must notify the bishop in writing and request that the Diocese make a payment on their behalf from the deposit. The Bishop will authorize the payment and notify the Finance Committee chair and the Treasurer of the payment. The Bishop in consultation the Finance Committee Chair and the Treasurer and other appropriate staff will determine the next steps needed to assist the congregation. Notification to the Diocesan Council will be done through the monthly report unless the Bishop determines that additional actions are needed. If the Diocese depletes the deposit, Council will receive a written report from the Finance Committee describing what actions will be needed to assist the congregation in resolving their financial situation.

All requests for loans to congregations must receive approval of Standing Committee. All requests for a Diocesan guarantee must be approved by Diocesan Council. At no time will there be more than five congregations participating in the guarantee program. This will safeguard the Diocese's financial assets and ensure the adequate monitoring of the participating congregations.

B. Policy for Short–Term Loans to Parishes

(Adopted by the Finance Committee in 1980 and amended in 1985, 1993, and 2008)

1. Priority will be given to parishes with the greatest financial need, and parishes must demonstrate, in their application for a short–term loan, why other resources are not available or adequate. Parishes with other resources must provide justification for using diocesan rather than parish funds.
2. Amount: $35,000 or less; larger loans will be handled on a case–by–case basis.
3. Interest rate: Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5–year term.
4. Repayment period: The standard repayment period is five years; however, the committee is prepared to grant exceptions where warranted.
5. The committee will consider each loan request on its particular merit.

6. While the Diocese will consider a wide range of possible uses for short–term loan proceeds, loan requests will generally be denied for such purposes as restoring operating funds and in instances where the use of other funds is more appropriate.
7. The granting of a loan does not relieve the parish of the responsibility to pay its Diocesan commitment.
8. Each loan request must include:
   a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
   b. Parochial reports and audits from the previous three years;
   c. A statement of income and expense of the current fiscal year;
   d. A current asset sheet;
   e. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
   f. A case statement for the project;
   g. A statement about current membership and projected growth;
   h. A statement about current pledges and anticipated growth;
   i. A proposed monthly repayment plan, supported by budgeted funds; and
   j. Justifying data to support the parish's need for a loan.

C. Policy for Large Loans to Parishes

(Adopted by the Diocesan Council in 1980, amended in 1993 and 2008)

Funds available to be loaned and lending criteria:
Each year, the Diocesan Council will establish a limit for large–loan Missionary Development Funds (MDF) for the purpose of funding extraordinary missionary opportunities. Extraordinary missionary opportunities are those that reach beyond the normal functions of mission and outreach for all parishes and seek to develop new ministries, programs or special projects targeted at increasing Church membership and participation.

Maximum amount to be loaned to any parish:
$200,000 , with exceptions approved on a case–by–case basis.

Terms:
1. The loan shall be for a period of five years at a fixed interest rate. Monthly payments shall be made as if the loan was for a period of 20 years, and a balloon payment of the balance will be due at the end of the five–year period. Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5–year term.
2. In the absence of extraordinary and compelling circumstances, the loan will be renewed for successive 5–year periods, but will not be renewed after the twentieth year. Upon each renewal, the Diocese may adjust the interest rate and other terms.
3. The loan shall be secured by a deed of trust with the highest possible priority covering the parish's real estate and approved by the Standing Committee. In addition, the parish shall comply with such of the conditions respecting aided parishes as

the Council shall determine upon the recommendation of the Finance Committee (see accountability standards below).

4. The Diocese shall arrange for the preparation of the loan documents, at the expense of the parish.
5. All loans shall require the approval of the Council.

Process:

1. Loan requests should be submitted to the Bishop who, after review with the staff, would route them to:
   a. The Committee on Church Architecture, if appropriate, for review of the building plans;
   b. The Moderator of Council and the Canon of the Ordinary, who would determine whether or not the proposed project represents an extraordinary missionary opportunity;
   c. The Finance Committee, for review of the parish's financial condition and ability to carry the loan.
2. Each loan request must include:
   a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
   b. Parochial reports and audits from the previous three years;
   c. A statement of income and expense of the current fiscal year;
   d. A current asset sheet;
   e. A description of all fundraising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
   f. A case statement for the project;
   g. A statement about current membership and projected growth;
   h. A statement about current pledges and anticipated growth;
   i. A proposed monthly repayment plan, supported by budgeted funds; and
   j. Justifying data to support the parish's need for a loan.
3. Reports from the above committees would be submitted to the Moderator of the Diocesan Council. The Moderator could request that further work or review be undertaken by any of the committees, or could recommend the loan to the Diocesan Council.
4. The Diocesan Council would act on the loan request.

Financial Accountability Standards for Parishes Receiving Loans:

1. The proposed annual budget of the church will be submitted for review two months before the start of the church's fiscal year. Following the completion of the every member canvass, any changes in the budget shall be submitted to the Finance Committee for review.
2. Quarterly financial statements using the form contained in Appendix B of "Audit Procedures in the Diocese of Washington" will be submitted in duplicate to the Chair of the Finance Committee through the Business Affairs Office.

3. Record keeping shall be done in a manner at least as rigorous as that specified by the Manual for Treasurers of Missions and Aided Parishes."
4. An every member canvass with personal contacts shall he held each year.
5. There shall be an annual audit of the church's accounts according to the standards stated in the "Audit Procedures in the Diocese of Washington."
6. In view of the substantial amount of the loan, a liaison member of the Finance Committee shall be appointed to discuss and review with the treasurer of the parish any deviations from budget figures, or any plans for special fund drives, or any other activities of the parish that would reflect on its financial strength.

Diocesan Audit Guidelines

Each parish within the Diocese of Washington is responsible for submitting audited financial statements to the Bishop of Washington. These statements must be received by September 1st of the year following the calendar year being reported. To ensure financial statements are fairly stated, canon law requires an annual audit be completed by each parish. For direction in completing the annual audit, in January of 2003 the Diocesan Council adopted the audit guidelines established by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA (DFMS).

These guidelines are included as Chapter VI in the Manual of Business Methods in Church Affairs which is published by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA. In addition to the audit guidelines, the manual includes a great wealth of useful information aimed at assisting congregations in effectively running the business of the church, including information relating to tax, financial management, insurance, and other issues. This manual can be purchased directly from the DFMS through Episcopal Parish Services at (800) 903–5544 or online at *www.episcopalparishservices.org* The audit guidelines allow the following three types of financial audit be conducted by a parish:

1. Audit by independent CPA (Certified Public Accountant)
2. Audit by independent PA (Public Accountant)
3. Audit by Committee chosen by parish

These guidelines were created for parishes that choose to do an audit by committee instead of engaging a CPA or PA to perform the audit. The guidelines outline the steps and processes necessary to adequately review the financial statements and internal accounting controls of a parish.

Two changes, which were recommended by the Diocesan Finance Committee, are incorporated into the audit guidelines approved by Council. Both of these changes affect bullet 5 on page VI–3 of the manual, discussing the committee audit. First, the final sentence in the second paragraph of bullet 5, dealing with reimbursement for out–of–pocket expenses, was deleted. Second, the following sentence was added as the second sentence to the third paragraph under bullet 5: "A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed."

The text of the Introduction portion of the guidelines is below (including the two diocesan changes listed above and appropriately marked, that were adopted by our Council). For the other sections (Audit Program Checklist, Sample Audit Committee

Certificate, Instructions for the Audit Program), please refer to the *Manual of Business Methods in Church Affairs*.

1. Purpose: These audit guidelines were developed to assist auditors in performing the annual audit of the books of account of the congregations of the Episcopal Church.
2. Reasons for an Audit: Annual audits are required by the Canons of the Episcopal Church for all parishes, missions, and other institutions. The primary purpose of an audit is to assure that financial statements are fairly stated. Any person handling the monies or investments of the church needs an audit to protect the church assets and him/her against suspicion of mishandling those assets. Similarly, rectors, vestries, vicars, bishop's committees, treasurers, and other persons in positions of responsibility may be liable for any losses which would have been discovered by an ordinary audit but were not discovered because they failed to have an audit conducted.

   In addition, an announcement to the congregation that a completed audit reveals that all monies and investments are properly accounted for will have a positive impact on stewardship.
3. Pre–Audit Advice: When meeting with the auditors, be prepared to discuss your plans and objectives. Auditors are in the position to advise you and serve your interest when they understand the goals you have set and when you can clearly explain what you expect and hope to get from their services.

   Keep good records and help your auditor save you money by not using professional time for routine work, such as gathering information.

   Keep your auditor informed of changes and new directions in the congregation.

   The treasurer and others, such as Vestry members, rectors, and staff, should be available to the auditor to provide any needed information.

   A copy of the *Manual of Business Methods in Church Affairs* should be made available to the auditors.
4. Approved Auditors: The canons permit the auditing of congregational accounts by "an independent Certified Public Accountant," by "an independent licensed public accountant," or by "such committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority."
   a. *Certified Public Accountant:* Very often the complexity and/or size of congregations necessitate an independent examination and reporting on their financial statements.
      i. Certified Public Accountants offer several levels of service. These include the audit, the compilation, and the review. Refer to the Glossary of this manual for definition of these terms. Neither a review nor a compilation is acceptable in place of an audit of a parish, mission, or other institution of the church.
      ii. Certified Public Accountants engaged in public accounting are available to all who wish to engage them for independent accounting skills. These skills consist primarily of the design and installation of financial systems, audits, investigations and reports based on audits, advice on management and financial policies, and tax return preparation.

iii. Certified Public Accountants have met the statutory requirements of a state or other political subdivision of the United States as to age, education, residence, moral character, and expertise, and have passed.

iv. Certified Public Accountants are permitted to advertise their services. This should help you in your search. Generally, when people do not know an accountant in the community, they will ask friends to recommend someone. Businesspersons, especially those in the not–for–profit field, can be helpful in finding an accountant with expertise in the not–for–profit sector. Lawyers and bankers can be of assistance as well.

v. Fees are based on time charges. Moreover, fees vary with the level of experience of those required to perform the work. The prevailing cost of conducting a practice in the community will affect professional audit fees. Fees also vary based upon the time of year the audit work is performed.

b. *Independent Licensed Public Accountants:* While the CPAs and PAs are both licensed to perform the same public accounting services, they prepare differently to become licensed. A Public Accountant has a license based solely upon public accounting experience.

5. The Committee Audit: These Audit Guidelines were specially prepared for audit by committees. The Audit made by an audit committee will be termed a Committee Audit. The Auditor's Opinion Letter of an Audit Committee will be termed an Audit Committee Certificate. The Auditor's Comments on Internal Control we be termed Audit Committee Findings on Policies and Procedures.

   Audit committee members should be independent of the decision making and financial record keeping functions of the congregation. The members of the audit committee should have sufficient financial skills and experience to conduct a competent audit. It might be appropriate to offer reimbursement to the audit committee for out–of–pocket expenses.

   An audit committee may consist of one or more individuals. A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed. The actual number of members should be determined by the size and scope of the audit.

6. Scope of the Committee Audit: The scope of the audit shall include:
   a. Sufficient tests of transactions to assure compliance with these guidelines and adequate control of the assets of each congregation.
   b. Verification (or preparation) of financial statements in the form approved for the Episcopal Church as set forth in this manual. Refer to Chapter III (Bookkeeping).
   c. A review of management control practices using the Internal Control Questionnaire found in Chapter II (Internal Controls).

7. Accounts to be Audited: All accounts must be audited. The audit requirement covers not only the operating accounts of the organization, but also all its restricted, endowment, and property funds, and the accounts, if any, of its organizations. No church money is exempt from the requirement of an audit. If a separate auditor has audited an account of a separate treasurer, the report should be included in the consolidated financial statements.

8. Objectives of the Audit: The major objectives of an audit of a congregation are to ascertain the following:
   a. That the various transactions during the year are proper and are documented appropriately (*i.e.*, authorized, complete and accurate);
   b. That the various transactions during the year are recorded in the proper amounts and in the proper accounts;
   c. That the assets, liabilities, income and expenses, which should be in the financial records, are so shown in the proper amounts and in the proper accounts;
   d. That, to the extent feasible, adequate internal control procedures were and continue to be in effect; and
   e. That the financial statements for the year were prepared from the financial records and present fairly the financial position and changes in net assets and cash flows of the congregation.
9. Timing of the Audit: The Canons call for a church fiscal (*i.e.*, financial) year ending on December 31 of any given year. The engagement of the auditor should be done prior to the end of the period being examined. This timing allows the auditor to include certain audit procedures that can only be performed at year–end.
10. Contents of the Audit Report: The auditor is responsible for submitting an audit report to the Vestry of the church. The Audit Report shall consist of:
    a. The Audit Committee Certificate;
    b. The Statement of Financial Position;
    c. The Statement of Activities;
    d. The Statement of Cash Flows;
    e. Completed Audit Program Checklist;
    f. The Audit Committee Findings on Policies and Procedures; and
    g. A corrected parochial report as a result of audit adjustments, if applicable.
11. Filing of the Audit:
    a. Prior to actual delivery of the audit report, the Vestry should issue a letter to the auditor stating that all records have been available for audit and there are no funds omitted.
    b. Upon completion, the Audit Committee shall present the audit report to the Treasurer, Rector, and Wardens.
    c. Any findings and recommendations should be presented in the Audit Committee Findings on Policies and Procedures, not in the Audit Committee Certificate. These items will be discussed with the Treasurer or other responsible persons and within 30 days their written response, attached to the audit report, is presented to the Vestry.
    d. The Vestry receives the audit report upon completion.
    e. A copy of the audit report should be filed with the Bishop or Ecclesiastical Authority not later than 30 days following its completion and never later than September 1 of each year, covering the financial reports of the previous calendar year. The minutes of the Vestry will officially record the receipt, acceptance, and subsequent filing of the audit report with the Ecclesiastical Authority.

f. If, at any time during the audit, the records suggest that something is seriously wrong, the matter should be brought immediately to the attention of someone of superior authority, as well as the appropriate diocesan authority.

Part V: Constitution and Canons of the Diocese of Washington

(last edited 2013)

A Supplement to the 2013 Journal and Directory

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I. Constitution of the Diocese of Washington

Article 1
of the Date and Place of the Annual Convention

A Convention of the Protestant Episcopal Church of this Diocese shall be held at least once in each and every year on such date and in such place as shall be determined by the Convention at its preceding annual session. Should the Convention fail to make such a determination, the Bishop, with the consent of the Standing Committee, or, if there be no Bishop, the Standing Committee alone shall have the power to determine the time and place of holding the Annual Convention; and the Bishop with the consent of the Standing Committee, or if there be no Bishop, the Standing Committee alone shall have the power to change the date and place of the Annual Convention if, in their judgment, there appears sufficient cause so to do. (1967)

Article 2
of the Members of the Convention

Sec. 1 The Convention shall be composed of Clerical Members and Lay Delegates. (1976)

Sec. 2 The Clerical Members shall be:

(a) The Bishop, the Bishop Coadjutor and Bishop Suffragan if there be any.

(b) The Clergy who have been ordained in this Diocese and have continued in canonical residence from ordination, and those who have been transferred to this Diocese by a Letter Dimissory which shall have been accepted by the Ecclesiastical Authority not less than 60 days before the meeting of the Convention, and who are either

(1) "Settled Ministers," serving as rectors, vicars, or assistants,

(2) Retired or disabled Clergy who are recognized as such by the rules of the Church Pension Fund, and

(3) Such other Clergy as may be eligible as defined by Canon. (1961, 1970, 1976, 2011)

Sec. 3 Clergy canonically resident in the Diocese, but not qualified for membership in the Convention under such Canon or Canons as may be enacted under the provisions of Sec. 2(b) above, shall be entitled to seat and voice but no vote. (1970, 1976)

Sec. 4 The Lay Delegates shall be:

(a) One Lay Delegate at the least from each Parish or Separate Congregation in union with the Convention and one Lay Delegate at the least from each Organized Mission under the authority of the Diocese, who shall be at least eighteen years of age, communicants of this Church in good standing and members of the churches in which they are elected. (1988)

(b) One Lay Delegate at the least from the Cathedral who shall be at least eighteen years of age and a communicant of this Church in good standing. (1988)

(c) The Secretary and the Treasurer of the Convention, the Chancellor of the Diocese, the Chairman of the Finance Committee of the Diocesan Council, and the President of the Church Women, *ex officio*, and

(d) Such additional Lay Delegates, not exceeding the total number designated in (a), (b) and (c) above, as may be defined by Canon. (1970, 1973, 1976, 1982)

Sec. 5 A Lay Delegate shall retain membership without reelection until the next annual meeting of the Convention, and shall be entitled to attend all adjourned and special meetings, unless otherwise determined by the authority which elected or appointed the Delegate.

Sec. 6 The Convention by Canon may make regulations concerning the membership of the Convention, not inconsistent with the provisions of this Constitution, provided that changes which affect the number of members shall not be effective until the next annual Convention following its adoption. It may also provide by Canon for lay officers of the diocese to be entitled to seat and voice but no vote. (1970)

Article 3
of the Quorum

Twenty–five percent of the members of each of the Clerical and of the Lay orders who are eligible to vote shall constitute a quorum for the transaction of business at any meeting of the Convention; but a smaller number may vote to adjourn. (2000)

Article 4
of the Vote in the Convention

In all matters that shall come before the Convention the Clergy and Laity shall deliberate in one body; but if upon any question it be required by five members, the two orders shall vote separately, and the concurrence of a majority of each order shall be necessary to give validity to any measure.

Article 5
of the Election of a Bishop

The election of a Bishop of the Church in this Diocese shall be made in Convention by a concurrent vote of the Clergy and of the Laity, the two orders voting by ballot, separately, in open Convention; and when all the votes of both orders shall have been deposited, the tellers of the Clerical and of the Lay vote, respectively, shall proceed to count the votes, and if among those voted for one shall be found to have received a majority of the votes of the Clergy and a majority of the votes of the Laity, that candidate shall be declared duly elected:

Provided, That at least two–thirds of all the Clerical Members entitled to seats and at least two–thirds of all the Lay Delegates entitled to seats be present in the Convention; otherwise, a majority of two–thirds of each order present shall be required; except that in computing the two–thirds of all the Clergy entitled to seats, those Clergy who are certified by the Bishop as retired, and who are not present, shall not be counted. (1961, 1976)

And provided further, That in the event of the death, disability, or absence of the Bishop, Bishop Coadjutor, if there be one, or the Suffragan Bishop of the Diocese, if any there be, shall assume charge of the Diocese and become the ecclesiastical authority

thereof in accordance with the applicable provisions of the Constitution and Canons of the General Convention. (1965)

(The circumstances which constitute absence, as used in the above paragraph, shall be determined by the Bishop.)

And provided also, That whenever it shall be proposed to elect a Bishop Coadjutor or a Suffragan Bishop of this Diocese, notice thereof shall be given at an Annual Convention, or at a Special Convention which shall be called by the Bishop or Ecclesiastical Authority after notice has been given in writing to each Parish and Mission, stating the purpose of the Convention, and the election shall take place at the succeeding Annual Convention or at a Special Convention called for that purpose, provided that at least sixty days shall intervene between the Convention at which notice shall be given and the Convention at which an election of a Bishop Coadjutor or Suffragan Bishop is to be made. (1962)

Article 6
of the Bishop as President of the Convention

The Bishop of the Church in this Diocese shall be President of the Convention; the President's duties shall be to present to the Convention, as often as the President may deem expedient, a general view of the state of the Church; to call Special Conventions, at whatever times and places the President may think necessary; to preserve order during the time of session; to put the question, collect the votes, and declare the decision. The President may make any motion judged conducive to the good of the Church, but shall not enter into debate; and the President may express views on any subject, after it has been discussed, before a vote thereon. The Bishop Coadjutor, if there be one, or the Suffragan Bishop, if there be any, shall be Vice Presidents of the Convention and shall serve as President, *pro tempore*, upon designation of the President or in the event of the President's absence or inability to serve. In the case of a vacancy in the office of Bishop of this Diocese, the Suffragan Bishop, if there by one, shall be President. (1960, 1976)

Article 7
of the President of the Convention When no Bishop is Present

If no bishop of this Diocese be present, the Convention immediately upon its assembling, shall choose by joint ballot a President, from among the order of Presbyters. Such person shall perform all the duties and possess all the privileges above specified but shall not call special meetings of the Convention unless applied to for that purpose by a majority of the Standing Committee; but if at any time there should be no President, the Standing Committee shall have power to call a special meeting of the Convention when deemed necessary. And if, while there is a Bishop of this Diocese, neither that Bishop nor any other bishop of this Diocese shall be present at a meeting of the Convention, a President *pro tempore* shall be elected in the manner aforesaid. (1976, 1977)

Article 8
of the Secretary of the Convention

Immediately upon the assembling of the Convention, the President of the Convention, with the consent of the Convention, shall appoint a Secretary, who shall be a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese. The Secretary shall hold office until a successor is

appointed; provided, that the Secretary may be removed from office upon the written determination of the Bishop and a two–thirds majority of the Standing Committee, or if there be no bishop, by a two–thirds majority of the Standing Committee. Any vacancy during the recess of the Convention shall be filled by the Bishop and a majority of the Standing Committee, or, if there be no Bishop, by a majority of the Standing Committee. The Secretary shall take minutes of the proceedings; preserve the journals and records; attest the public acts of the body; faithfully deliver into the hands of a successor all books and papers relative to the concerns of the Convention which may be in the Secretary's possession; notify through the channel of such public papers as thought proper the time and place appointed for the meeting of the succeeding Convention; and perform such other duties as may be prescribed by Canon or resolution of the Convention. (1996)

Article 9
of the Standing Committee

There shall be a Standing Committee consisting of four Presbyters and four Lay communicants of this Church in good standing. At each annual session of the Convention of the Diocese, two Presbyters and two Lay communicants of this Church in good standing shall be elected for a term of two years. A member of the Standing Committee whose first term is expiring may be reelected for two additional two–year terms. A member who has served continuously on the Standing Committee for three full two–year terms, or for two full two–year terms and any part of a third two–year term, shall not be eligible for reelection until after the lapse of one year. The members of the Standing Committee shall serve until their successors are elected. (1976, 1988)

Vacancies occurring in their body during recess of the Convention shall be filled until the next Annual Convention from the order affected, as soon as practicable, by the concurrent vote of the remaining members, all having been duly notified of time and place of meeting and object thereof. At their first meeting, which shall be on the last day of the Convention, or as soon thereafter as practicable, they shall elect one of their members to be President and another of their members to be Secretary. (1980).

They shall keep regular minutes of their proceedings, and a majority of the members, all having been duly summoned, shall constitute a quorum, except for such purposes as, agreeable to their own rules or requirement by Canon, may demand a larger number. They may make rules of meeting and business, and alter or repeal the same from time to time, said rules not to be inconsistent with the General Canons nor the Constitution and Canons of the Diocese. (1959)

The Convention may adopt such Canons concerning the Standing Committee as may be deemed necessary.

Article 10
of the Method of Conducting Elections other than that of a Bishop

Sec. 1. Except as provided under section 2, a nominee may not be elected unless voted for by a majority of the voting Delegates in the election of —

(1) the elective members of the Diocesan Council;

(2) the members of the elective committees; or

(3) the Deputies to the General Convention and to the Provincial Synod.

Sec. 2. Any election described under section 1 may be determined by a plurality vote after the second ballot.

Sec. 3. Subject to sections 1 and 2, the Convention by a three–fourths majority of the voting Delegates may conduct an election by any special method of voting.

Article 11
of the Relationship between the Convention and Parishes and Separate Congregations

Each Parish and Separate Congregation within this Diocese shall be entitled to the entire benefit of this Constitution, as soon as it shall have signified its ratification thereof, either in writing, or by sending a Lay Delegate to the Convention; and such Parish and Separate Congregation shall thereafter be benefited and bound, equally with the other Parishes and Separate Congregations in this Diocese, by every rule or Canon which shall be framed by any Convention acting under this Constitution, for the government of this Church in ecclesiastical concerns.

Article 12
of Amendment of the Constitution

This Constitution shall be unalterable except in the following manner: A proposition for any change shall be introduced in writing, and considered in Convention, and, if approved of, the same shall be transmitted to the several Vestries of the Parishes and Separate Congregations which shall have ratified this Constitution. And, if again approved of in the next ensuing Convention, by a majority of the respective orders, voting thereon separately, the change shall take place, and the Constitution, so altered, shall be valid and obligatory.

II. Canons of the Diocese of Washington
Organization of the Convention

Canon 1
of Clergy Entitled to Seats

Sec. 1 The Clergy entitled to membership in the Convention shall be those who have fulfilled the qualifications of Article 2, Sec. 2 of the Constitution. (1970, 1975)

Sec. 2 The Bishop, or if there is no Bishop, the President of the Standing Committee, shall certify to the Registrar the names of the Clergy entitled to membership under Article 2, Sec. 2(a) and Sec. 2(b), (1) and (2). (1970, 1975)

Sec. 3 (a) The Bishop, or if there is no Bishop, the President of the Standing Committee, shall also certify to the Registrar as accredited members of the Convention, in accordance with the provisions of Article 2, Sec. 2(b) (3) —

(1) All Clergy who are serving full time on the staff of the Cathedral, or for an organization of the Church, whether diocesan, provincial or national;

(2) All Clergy who are serving full time as chaplains under the endorsement of the Bishop Suffragan for Chaplaincies[1] or as chaplains of schools affiliated with the Episcopal Church;

(3) All Clergy who are engaged in ministries as institutional chaplains, pastoral counselors, or educators, or whose work is recognized by the Bishop as ecclesiastical employment; and

(4) Any other Clergy who –

(A) Have fulfilled the requirements of the Canons of General Convention for non–parochial Clergy;

(B) Have petitioned the Bishop, or if there is no Bishop, the President of the Standing Committee, for the right to vote; and

(C) In the judgment of the Bishop, or if there is no Bishop, the President of the Standing Committee, have exercised the ministry of their order during the preceding year.

(b) Petitions for the right to vote under subsection (a)(4) shall be filed not more than 90 days nor less than 30 days before the annual meeting of the Convention. (1970, 1975, 2010)

Sec. 4. Clergy With Seat and Voice. —

(a) Licensed Clergy. — Any licensed cleric who is employed by a parish, separate congregation, organized mission, college chaplaincy or the cathedral within the Diocese, or by an Episcopal school in the Diocese shall have seat and voice, but not vote, at the Convention. (2010)

(b) Clergy of a Church in Full Communion. — (2013)

(1) ***In General.*** — Any cleric described under paragraph (2) shall have seat and voice, but not vote, at the Convention.

(2) ***Qualifications.*** — Paragraph (1) shall apply to any cleric who is —

(A) a cleric of a church in full communion with the Episcopal Church;

1 The National Constitution, Article II, Sec. 7 gives the Bishop Suffragan for Chaplaincies charge over chaplains in the Armed Forces, Veterans' Health Administration, and Federal Correction Institutions.

(B) licensed by the Bishop; and

(C) with the approval of the Bishop, employed in the Diocese by a parish, separate congregation, organized mission, college chaplaincy, the cathedral, or an Episcopal school.

Sec. 5 The Bishop may ask the counsel and advice of the Standing Committee in deciding the status of any member of the Clergy, in which case the Bishop may state that this has been done. If there is no Bishop, the President of the Standing Committee shall consult with the Committee before making the certification. (1970, 1975, 1983)

Sec. 6 This list of Clergy members of the Convention, together with the names of those who are entitled only to seat and voice, shall be posted at the place of registration prior to the opening of the Convention. When it is announced that a quorum is present and the Convention organized, any member of the Convention may question the listing; but the decision of the Bishop, or, if there is no Bishop, the President of the Convention, is final. (1970)

Sec. 7 All Clergy who have been certified under Sec. 3 above as members at the most recent annual meeting of the Convention and who continue in canonical residence in the Diocese, shall be members of any special meeting of the Convention in the intervening year. This does not prevent any member of the Clergy, who has not previously been certified, from membership in a special meeting of the Convention. (1970, 1975)

Canon 2
of Lay Delegates

Sec. 1 The persons entitled to voting membership as Lay Delegates in the Convention shall be those who have fulfilled the qualifications of Article 2, Sec. 4(a), (b) and (c) of the Constitution, and any additional persons who are qualified by Sec. 2 of this Canon under the provisions of Article 2, Sec. 4(d). (1970)

Sec. 2 In addition to the Lay Delegates authorized under Article 2, Section 4 of the Constitution, there shall be other Lay Delegates as follows:

(a) Cathedral Chapter: In addition to the Delegate authorized under Article 2, Section 4(b), the Bishop shall appoint, or if there is no Bishop, the Cathedral Chapter shall elect, two Lay Delegates to represent the Cathedral.

(b) College Chaplaincies: For each College Chaplaincy for which the Diocesan Council authorizes appointment of a delegate, the Bishop shall appoint one Lay Delegate.

(c) Parishes, Separate Congregations and Organized Missions: In addition to the one Lay Delegate authorized under Article 2, Section 4(a), a Parish, Separate Congregation or Organized Mission shall be entitled to no more than four additional Lay Delegates determined as follows:

(i) Within 30 days after the final date for receipt of the Annual Reports, the Secretary shall average the attendance from the Annual Reports of each Parish, Separate Congregation and Organized Mission at the following services for the most recent three year period: (A) Advent I, (B) Lent I, (C) Easter Day, and (D) Pentecost. If a Parish, Separate Congregation or Organized Mission has not filed its annual report for the previous year,

the Secretary shall count the attendance for each service in that year as zero. This shall be the average attendance. (2010)

(ii) The Secretary shall determine the median attendance number, to which the average attendance determined under paragraph (c)(i) above, of each parish, Separate Congregation or Organized Mission shall be compared and the number of Lay Delegates of each determined as follows:

The median and less . . . . . no additional delegate
Over the median to twice the median . . . . . 1 additional delegate
Over twice the median to three times the median . . . . . 2 additional delegates
Over three times the median to four times the median . . . . . 3 additional delegates
Over four times the median . . . . . 4 additional delegates

Sec. 3 Lay Delegates shall be at least eighteen years of age and communicants of this church in good standing, and in the case of delegates from Parishes, Separate Congregations, and Missions, shall be members entitled to vote of the congregations which they represent. (1970, 1983, 1987)

Sec. 4 Each Parish, Separate Congregation, or Mission, through the Secretary, Rector or Vicar, or one of the Wardens, in the case of a Parish, Separate Congregation or Mission, and the Bishop in the case of the Cathedral and College Chaplaincies, shall certify to the Secretary of the Convention, not less than 30 days before the date of the Convention, the name and address of all Lay Delegates and Alternates, specifying under which section of the Constitution or Canons they have been chosen. These certificates may designate the order of preference for Alternate Lay Delegates to take the place of Delegates. The Secretary of the Convention is authorized to grant requests for exceptions for late certifications and corrections only for good cause. The Secretary shall report all exceptions to the Convention, which may appeal the Secretary's ruling. If a Delegate leaves the Convention, the Delegate's place may be taken by an Alternate. Whenever an Alternate has qualified in the place of a principal, the principal may not take or resume his or her place without the consent of the Alternate. (1970, 1971, 1977, 1983, 2010)

Sec. 5 The Assistant Treasurers, and the Assistant Secretaries of the Convention, the Vice Chancellors, the Registrar and the Historiographer of the Diocese, the Chair of the Diocesan Council's committees (other than the Chair of the Finance Committee), the lay members of the Standing Committee, the Committee on the Constitution and Canons, and the Diocesan Council; the lay Regional Conveners; the Lay Deputies to the General Convention; no more than one Youth Representative from each Region; any lay member of a Parish, Separate Congregation, Organized Mission or the Cathedral within the Diocese who is also a member of the Executive Council of the General Convention; and, the Chairs of Diocesan committees, commissions, and task forces shall be members of the Convention without vote. (1970, 1972, 1975, 1980, 1981, 2010)

Sec. 6 The names of all members of the Convention shall be posted at the place of registration prior to the opening of the Convention. When the Presiding Officer announces that a quorum is present and that the Convention is organized, any member of the Convention may question an individual's membership. The decision of the Bishop, or, if there is no Bishop, the President of the Convention, is final. (1970)

Canon 3
of Elections

Sec. 1 The nomination of candidates for election as members of the Standing Committee, at–large members of the Diocesan Council and Deputies and Alternate Deputies to the General Convention and to the Provincial Synod shall be accomplished in the following manner: (1995, 2011)

(a) Prior to the Convention the Diocesan staff shall mail to all members of the Convention the names of all persons nominated. The names of the nominees shall also be published at least one month before the Convention in the diocesan newspaper. At each annual meeting of the Diocesan Convention, the Secretary shall place before the Convention the names of the nominees by the Regional Assemblies to stand for election to positions at that Convention.

(b) Additional nominations of qualified persons may be made from the floor of the Convention. (1979)

Sec. 2 The election of members to the Standing Committee, the at–large members of the Diocesan Council, Deputies and Alternate Deputies to the General Convention and to the Provincial Synod, and to all other offices and Committees of the Convention that may be established by the Convention (except the election of Bishops which is governed by Article 5 of the Constitution) shall be conducted as follows: (1964, 1977, 1979, 1995, 2011)

(a) Preparation of Ballots: Immediately after all the nominations have been made, the Secretary of the Convention shall have a ballot prepared for each election. The ballot shall indicate the name or title of the office, the number of persons to be elected to that office, the names of the nominees, and whether the voter is a Clerical Member or a Lay Delegate. (1964, 2010)

(b) Method of Voting: The balloting clerk shall verify the right of each voter to cast a ballot. Each election shall be conducted by secret ballot. The voters shall indicate on the ballots whether they are Clerical Members or Lay Delegates and their selection for not more than the number of persons to be elected to the applicable office. (1964, 1980, 2010)

(c) Defective Ballots and Votes:

(1) If a ballot contains votes for a greater number of persons than the number still to be elected, the ballot shall not be counted.

(2) If a voter casts a vote for the same person more than once for any one office on any ballot, only the first vote shall be counted.

(3) If a voter casts a vote for a person not on the ballot, that vote shall not be counted.

(4) A vote not in substantial compliance with instructions and procedures applicable to any ballot may be invalidated. (2010)

(d) Counting the Ballots:

(i) In elections of members to the Standing Committee, Deputies and Alternate Deputies to the General Convention, the votes of the Clerical Members and of the Lay Delegates shall be tallied separately. To be elected, a person must receive a majority of the votes of those present and voting in each Order. In determining the order of

election, the Clerical votes and the Lay votes shall be totaled. If a ballot does not result in the election of a sufficient number of persons, the President shall direct that a subsequent ballot be prepared and cast. The subsequent ballot shall omit the names of those elected on the previous ballot. The number of names on subsequent ballots shall be reduced by removing the names of those who received the least total number of votes on the previous ballot, leaving no more than twice the number of persons still to be elected. On the third ballot cast, however, the requirement of election by a majority of those present and voting in each Order shall be suspended, and the President shall declare elected the person or persons receiving the highest number of total votes of all those present and voting. The Convention may, by adoption of a motion adopted by three-fourths of those present, suspend the provision to effect an election by the third ballot, and continue balloting until achieving an election by a majority of those present and voting in each Order. Prior to the casting of the second and any subsequent ballot, any nominee may withdraw his or her name from that ballot. (1964, 1966, 1983, 1984, 1995, 2008, 2011)

(ii) The election of four Alternate Clerical Deputies and four Alternate Lay Deputies to the General Convention shall be conducted at the annual meeting of the Diocesan Convention held in the same year the General Convention meets. The election shall be conducted in the manner prescribed in (i) above. The order of election shall be determined by the total votes received. (1978)

(iii) In elections of at–large members of the Diocesan Council, of Deputies and Alternate Deputies to the Provincial Synod, and in any other election (except that of a Bishop or of those enumerated in sub–paragraph (i) above) the votes of the Clerical Members and Lay Delegates shall be combined. To be elected, a person must receive a majority of the votes of those members of both Orders present and voting, and the order of election shall be determined by the total vote received. If a ballot does not result in the election of a sufficient number of persons, the President shall direct that a subsequent ballot be prepared and cast. The subsequent ballot shall omit the names of those elected on the previous ballot. The number of names on a subsequent ballot shall be reduced by removing the names of those who received the least total number of votes on the previous ballot, leaving no more than twice the number of persons still to be elected. On the third ballot cast, however, the requirement of election by a majority of those present and voting shall be suspended, and the President shall declare elected the person or persons receiving the highest number of total votes of all those present and voting. The Convention may, by adoption of a motion adopted by three–fourths of those present, suspend the provision to effect an election by the third ballot, and continue balloting until achieving a majority of the votes of those members of both Orders present and voting. Prior to the casting of any subsequent ballot, a nominee may withdraw his or her name from the ballot. (1983, 1984, 2008)

(iv) In the event of a tie on the third ballot, a decision shall be made by lot as the President may determine and direct. (1964, 2008)

(v) The election of the Deputies and Alternate Deputies to Provincial Synod shall be determined in accordance with Canon 9. (2008)

(e) Report of the Tellers: Elections shall not be final until the written report of the Tellers is reviewed and certified by a member of the Committee on the Constitution and Canons. The report shall be recorded in the official Journal of the Diocese. (2010)

Sec. 3 Committee of Tellers:

(a) Except as provided under subsection (b), before each annual meeting of the Diocesan Convention, the Secretary shall appoint, subject to the approval of the Bishop, a Committee of Tellers, including a Head Teller, who shall oversee the voting and its tally. (2010)

(b) In the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, the President of the Convention shall appoint tellers from the Clergy to oversee the voting and its tally of the Clergy, and Lay Tellers to oversee the voting and its tally of the Laity. (2010)

Canon 4
of the Secretary

Sec. 1 The Secretary shall prepare, edit, and publish the official *Journal of the Convention* which shall include the proceedings of each annual or special session of the Convention, the address of the President, a summary of the official acts of the Bishop(s), and any other reports, addresses and documents that have been transmitted to or received by the Convention. The Secretary shall transmit a copy of each *Journal of the Convention* to: the Presiding Bishop of the Episcopal Church, the Secretary of the last House of Deputies of the General Convention, each of the Clergy of the Diocese, each Vestry, the Committee of each Organized Mission, and each Lay Delegate to the Convention. (1958, 1965, 1983)

Sec. 2 The Secretary shall also transmit, to each General Convention, a certificate of the election of Clerical and Lay Deputies. (1983)

Sec. 3 Before each annual meeting of the Diocesan Convention, the Secretary shall compile the official list of Lay Delegates. The Registrar shall give the Secretary the official list of Clerical Members entitled to seats and votes prepared as directed by the Bishop. The Secretary shall place before the Convention the names of all persons nominated by the Regional Assemblies for positions to be filled by election at the Convention (Canon 3, Sec. 1(a)). (1975, 1979, 1983)

Sec. 4 The Bishop shall appoint a First Assistant Secretary, who shall assist the Secretary during the Convention, in the preparation of the Journal and in any other duties that the Secretary deems necessary. A Second Assistant Secretary may also be appointed.

Sec. 5 If the Secretary of the Convention is absent or unable to act, the First Assistant Secretary shall perform the duties of the Secretary.

Sec. 6 The compilation, editing, publication and distribution of the *Journal of the Convention* shall be a priority obligation of the Secretary of the Convention with assistance of the Diocesan staff as may be required and shall be completed in not more than six months following the date of the Convention. It shall be a priority

obligation of officers, departments, committees, and organizations of the Diocese and also of the parishes, separate congregations and missions to supply promptly and accurately reports or other materials requested by the Secretary or required by Canon. (1971)

Canon 4a
of the Historiographer of the Diocese

Sec. 1 The President of the Convention shall annually appoint a Historiographer of the Diocese. The Historiographer shall be a communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese. The Historiographer shall be responsible for the preservation of the archives of the Diocese, and shall collect, prepare, arrange and edit historical and biographical materials pertaining to the Diocese, its Parishes, Separate Congregations, Missions, institutions, and activities. (1975, 1983, 1987)

Sec. 2 The Bishop may also appoint an Assistant Historiographer who shall meet the qualifications in Section 1 above, hold office at the Bishop's pleasure, and assist the Historiographer as directed. (1975, 1983, 1987)

Canon 5
of the Treasurer

Sec. 1 Appointment, Removal, and Vacancies. The President of the Convention, with the consent of the Convention, shall appoint annually a Treasurer who shall be a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese. The Treasurer shall hold office until a successor is appointed. However, the Treasurer may be removed from office upon the written determination of the Bishop and a two–thirds majority of the Standing Committee, or if there is no Bishop, by a two–thirds majority of the Standing Committee. Any vacancy during the recess of the Convention shall be filled by the Bishop and a majority of the Standing Committee, or, if there is no Bishop, by a majority of the Standing Committee. (1969, 1983, 1987, 1995)

Sec. 2 Diocesan Council and Committee Membership. The Treasurer shall be a member *ex officio* without vote of the Diocesan Council, the Finance Committee and the Investment Committee. (2011)

Sec. 3 Assistant Treasurers. One or more Assistant Treasurers may be appointed by the Bishop and a majority of the Standing Committee, or if there is no Bishop, by a majority of the Standing Committee, who shall serve at the pleasure of the Bishop and the Standing Committee and whose duties shall be determined by the Treasurer. Each Assistant Treasurer shall be either a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese or a member of the clergy canonically resident in this Diocese. (1995)

Sec. 4 Responsibilities. The Treasurer shall act at the direction of the Convention, and, when not ordered by the Convention, shall act at the direction of the Diocesan Council. The Treasurer shall have custody of and be responsible for the funds of the Diocese which shall be deposited in accounts in the name of the Diocese at banks or other financial institutions. The Treasurer shall receive and administer all such funds, contributions, donations, bequests or devises of money, securities or other property of the Convention for their respective purposes and subject to any

applicable limitations. The Treasurer shall make collections and disbursements in accordance with the annual budget adopted by the Convention. (1998)

Sec. 5 Acceptance and Administration of Gifts. The Treasurer may tentatively accept in the name of "the Convention of the Protestant Episcopal Church of the Diocese of Washington," and give receipt for any contribution, donation, bequest or devise to that body if the Treasurer considers the purposes and the conditions to be proper. The Treasurer is authorized to receive and administer these gifts subject to approval or rejection by the Convention at its next annual meeting. If the Treasurer believes that any contribution, donation, bequest or devise should not be accepted, the Treasurer shall decline to receive it unless the Convention acts to accept it. (1998)

Sec. 6 Standard Business Methods. The standard business methods described in Canon 1.7 of the General Convention shall be observed by the Convention of the Diocese of Washington and by all Parishes, Separate Congregations, Missions and Institutions of the Diocese.

Sec. 7 Other Duties. The Treasurer shall perform any other duties prescribed by Canon or Resolution of the Convention. The Treasurer and any Assistant Treasurer shall furnish surety bonds in such amounts from time to time as may be approved by the Diocesan Council. The Convention shall pay for the cost of the surety bonds. (1997, 1983, 1995 1997).

Canon 6
of the Chancellor

Sec. 1 The President of the Convention, with the consent of the Convention, shall appoint annually a Chancellor who shall be a licensed member of the Bar of a jurisdiction in the United States and a lay communicant of this Church in good standing who is a member entitled to vote in a congregation of this Diocese. The Chancellor shall hold office until a successor is appointed. However, the Chancellor may be removed from office upon the written determination of the Bishop and a two–thirds majority of the Standing Committee, or if there is no Bishop, by two–thirds majority of the Standing Committee. Any vacancy during the recess of the Convention shall be filled by the Bishop and a majority of the Standing Committee, or, if there is no Bishop, by a majority of the Standing Committee. (1983, 1987, 1995)

Sec. 2 One or more Vice Chancellors may be appointed by the Bishop and a majority of the Standing Committee, or if there be no Bishop, by a majority of the Standing Committee, who shall serve at the pleasure of the Bishop and the Standing Committee and whose duties shall be determined by the Chancellor. Each Vice Chancellor shall be a licensed member of the Bar of a jurisdiction in the United States and either a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese or a member of the clergy canonically resident in this Diocese. (1975, 1995)

Sec. 3 The Chancellor shall act as legal advisor to the Bishop, the Standing Committee, and all other Committees of the Convention, whenever they require legal advice in questions affecting the interest of the Church, and shall perform such other duties as may be prescribed by Canon or resolution of the Convention. The Chancellor may direct any Vice Chancellor to attend and vote in the Chancellor's stead at any

meeting of a body of which the Chancellor is a member by virtue of the office of Chancellor. (1966, 1983, 1995)

Canon 7
of the Standing Committee

The Standing Committee shall make an annual report to the Convention of its official acts. The Bishop may examine the record of the Committee's proceedings, and all its other records.

Deputies of the Diocese

Canon 8
of the Deputies to General Convention

Sec. 1 At the annual meeting of the Diocesan Convention in the calendar year preceding the year in which the General Convention meets, the Convention shall elect four Clerical and four Lay Deputies to the General Convention by ballot. (1957, 1972)

Sec. 2 At the annual meeting of the Diocesan Convention held in the year in which the General Convention meets, the Convention shall elect four Clerical Alternates and four Lay Alternates by ballot. (1978)

Sec. 3 At least two months before the session of the General Convention, the Secretary of the Convention shall notify each of the Deputies elected to signify to the Secretary at least one month before the session of the General Convention that the Deputy accepts election and appointment, and if the Deputy intends to perform the duties of that office. If the Secretary does not receive that notice from any one or more Deputies, the Secretary of the Convention shall designate and certify from the list of persons designated as Alternate Deputies, those persons needed to secure a full attendance of the Deputies of each order from this Diocese at the next session of the General Convention.

If a deficiency in attendance by Deputies occurs thereafter, or during a session of the General Convention, the Secretary of the Convention, on receiving notice thereof, shall designate and certify from the list of persons elected as Alternate Deputies those persons needed to secure a full attendance of the Deputies of each order from this Diocese at the next or pending session of the General Convention. These Alternates designated as Deputies by the Secretary of the Convention, when furnished by the Secretary of this Convention with a certificate of designation, have all the power and authority of Deputies duly elected as such by the Convention of this Diocese.

Any designation from the list of Alternate Deputies shall be made, beginning with that person of the order among whose members the deficiency exists, who received the highest number of votes cast for persons in that order; and subsequent designations shall be made in succession from those receiving the next higher number of votes in that order.

Sec. 4 If a vacancy occurs in the Deputation from the Diocese and none of the Alternate Deputies is able to serve, the Bishop may fill the vacancy.

Canon 9
of the Deputies to the Provincial Synod

Sec. 1 At the time of the election of Deputies to General Convention under sections 1 and 2 of Canon 3, the Convention shall elect, by majority vote, one Clerical and two Lay Deputies to the Synod of which Washington is a part. The Deputies

elected under this section shall serve until the next election of Deputies to General Convention. (1976, 1987, 2008)

Sec. 2 The nominee for Clerical Deputy to Provincial Synod who receives the highest number of votes, but is not elected, in an election under section 1 shall serve as Alternate Clerical Deputy. The two nominees for Lay Deputy to Provincial Synod who receive the highest number of votes, but are not elected, in an election under section 1 shall serve as Alternate Lay Deputies. (1976, 1987, 2008)

Sec. 3 At least two months before a meeting of the Provincial Synod, the Secretary of the Convention shall notify each of the Deputies elected to signify in writing to the Secretary at least one month before the meeting of the Synod that the Deputy accepts election and appointment, and that the Deputy intends to perform the duties of that office. If the Secretary does not receive that notice from any one or more Deputies, the Secretary of the Convention shall designate and certify from the list of persons designated as Alternate Deputies those persons needed to secure a full attendance of the Deputies of each order from this Diocese at the next meeting of the Provincial Synod. (2008)

Any designation from the list of Alternate Deputies shall be made, beginning with that person of the order among whose members such deficiency exists, who shall have received the highest number of votes cast for persons in that order; and subsequent designations shall be made in succession from those receiving the next higher number of votes in that order.

Sec. 4 If a vacancy occurs in the deputation from the Diocese and none of the Alternate Deputies is able to serve, the Bishop may fill the vacancy.

Diocesan Council

Canon 10
Regional Assemblies
(Restated 2013)

Sec. 1001. Composition of Regions.

(a) Composition. — The parishes, separate congregations, organized missions, cathedral and college chaplaincies of the Diocese of Washington are organized in regions as described under subsection (b).

(b) Regions. —

(1) ***Region 1.*** — Region 1 consists of Washington Parish, St. John's Parish, Epiphany Parish, Ascension and St. Agnes Parish, St. Augustine's Parish, St. Mark's Parish, Parish of St. Monica's and St. James', St. Luke's Parish, St. Thomas' Parish, St. Mary's Parish, Calvary Church, St. George's Parish, and Howard University Chaplaincy, all in the District of Columbia

(2) ***Region 2.*** — Region 2 consists of the Cathedral Church of St. Peter and St. Paul, Georgetown Parish, Christ Church Parish, St. Alban's Parish, Grace Parish, St. Paul's Parish, St. Stephen and the Incarnation Parish, St. Margaret's Parish, All Souls' Parish, St. Columba's Parish, St. Patrick's Parish, St. David's Parish, American University Chaplaincy, all in the District of Columbia.

(3) ***Region 3.*** — Region 3 consists of St. Barnabas' Church of the Deaf, St. Peter's Parish, St. Bartholomew's Parish, Norwood Parish, Chevy Chase Parish, St.

Dunstan's Parish, Trinity Parish, Potomac Parish, Ascension Parish, Redeemer Parish, St. James' Parish, St. Anne's Church, and St. Nicholas' Parish, all in Montgomery County, Maryland.

(4) ***Region 4.*** — Region 4 consists of St. Andrew's Parish and Trinity Parish in the District of Columbia, Prince George's Parish, St. John's Church, Silver Spring Parish, St. Luke's Church (Brighton), Christ Church Parish, Sligo Parish, Wheaton Parish, Church of Our Saviour, Good Shepherd Parish, Transfiguration Parish, St. Mark's Parish and Montgomery College Chaplaincy in Montgomery County, Maryland.

(5) ***Region 5.*** — Region 5 consists of Rock Creek Parish, Anacostia Parish, Brookland Parish, Congress Heights Parish, St. Timothy's Parish, Parish of the Atonement, and St. Philip the Evangelist Parish in the District of Columbia; and Zion Parish, Holy Trinity Parish, St. Philip's Parish, St. Matthew's Parish, Epiphany Parish, St. John's Parish (St. John's Church), St. Andrew's Parish, St. Christopher's Parish, Glenn Dale Parish, and the University of Maryland Chaplaincy in Prince George's County, Maryland; and Adelphi Parish in Montgomery and Prince George's Counties, Maryland.

(6) ***Region 6.*** — Region 6 consists of King George's Parish, St. Paul's Parish, Queen Anne Parish, Trinity Church, St. John's Parish (Christ Church), St. Thomas' Parish, St. Barnabas' Parish, Clinton Parish and Baden Parish in Prince George's County, Maryland; Durham Parish, Port Tobacco Parish, William and Mary Parish, Trinity Parish, St. James' Parish and Piney Parish in Charles County, Maryland; and All Faith Parish, King and Queen Parish, William and Mary Parish, St. Andrew's Parish, St. Mary's Parish, All Saints' Parish and Patuxent Parish in St. Mary's County, Maryland.

(c) Assignments. —

(1) ***Interim Assignments.*** —

(A) *In General.* — On the date that a parish, separate congregation, organized mission or college chaplaincy is established in the Diocese, the Diocesan Council shall assign that parish, separate congregation, organized mission or college chaplaincy to a Region.

(B) *Effective Date.* — Any assignment under subparagraph (A) shall take effect on the date of the assignment.

(2) ***Assignments.*** — At the annual meeting of the Diocesan Convention following an assignment under paragraph (1), the Diocesan Convention shall amend subsection (b) to provide for an assignment of that parish, separate congregation, organized mission or college chaplaincy to a region. An assignment by amendment under this paragraph may be different from the interim assignment made under paragraph (1).

(d) Assignment Changes. —

(1) ***In General.*** — A parish, separate congregation, organized mission or college chaplaincy may obtain a change in the assignment of that parish, separate congregation, organized mission or college chaplaincy to a region by obtaining —

(A) the approval of the Regional Assembly of the region to which that parish, separate congregation, organized mission or college chaplaincy is assigned;

(B) the approval of the Regional Assembly of the region to which that parish, separate congregation, organized mission or college chaplaincy will be reassigned;

(C) after the approvals under subparagraphs (A) and (B), approval of the Diocesan Council; and

(D) at the annual meeting of the Diocesan Convention following the approval under subparagraph (C), an amendment to subsection (b) by the Diocesan Convention to implement the change.

(2) ***Effective Date.*** — A change in assignment under this subsection shall take effect on the date of adoption of an amendment described under paragraph (1)(D).

Sec. 1002. Delegates to Regional Assemblies.

(a) Establishment. — There is established a Regional Assembly for each region.

(b) Clerical Delegates. —

(1) ***Clerical Delegates Entitled to Vote.*** —

(A) *In General.* — Any cleric shall be a clerical delegate to the applicable Regional Assembly and entitled to vote at that Regional Assembly, if that cleric —

(i) would be entitled to vote at the Diocesan Convention if that Convention were held on the date of the meeting of the Regional Assembly; or

(ii) has a petition approved as described under subparagraph (B).

(B) *Non-Parochial Clergy.* —

(i) *Preceding Convention.* — Any non–parochial cleric whose petition was approved to be a member at the annual meeting of the Diocesan Convention preceding a Regional Assembly shall be —

(I) a clerical delegate to the Regional Assembly occurring within the same year; and

(II) entitled to vote.

(ii) *Petitions to be Clerical Delegates.* —

(I) Submissions. — During the first 60 days of the 90-day period before the meeting of the Regional Assembly, any cleric may submit a petition to the Bishop to be —

(aa) a clerical delegate to that Regional Assembly; and

(bb) entitled to vote.

(II) Approval. —

(aa) **In General.** — The Bishop may approve the petition if the Bishop determines that the cleric —

(AA) is canonically resident as provided under Article 2, section 2(b) of the Diocesan Constitution; and

(BB) has exercised the ministry of the order of that cleric during the preceding year.

(bb) **Final Determinations.** — Any determination to approve or disapprove a petition under this clause is final.

(iii) *President of the Standing Committee.* — If there is no Bishop, the President of the Standing Committee may exercise the authority of the Bishop in accordance with this clause.

(2) ***Determination of Region.*** —

(A) *In General.* — The determination of the region applicable to any cleric shall be based on whether that cleric —

(i) is on the clerical staff (full-time or part-time, paid or non-stipendiary) of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region;

(ii) is employed by a parish-related or independent Episcopal school within the region;

(iii) is a member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region;

(iv) resides within the boundaries of a parish within the region; or

(v) has a principal place of employment within the boundaries of a region.

(B) *Applicable Region.* — In determining the applicable region for any cleric —

(i) only 1 region shall be applicable; and

(ii) the first clause under subparagraph (A) for which that cleric qualifies (taken in order of clause (i) through clause (v)) shall apply.

(c) Lay Delegates. —

(1) ***In General.*** — The lay delegates to each Regional Assembly entitled to vote shall be —

(A) any delegate (or the alternate for that delegate) to the Diocesan Convention from each parish, separate congregation, organized mission, cathedral, or college chaplaincy within the region;

(B) (i) the senior warden and the junior warden of each parish or separate congregation within the Region;

(ii) an additional delegate appointed by the vestry of that parish or separate congregation, if the senior warden is also a delegate to the Diocesan Convention; and

(iii) an additional delegate appointed by the vestry of that parish or separate congregation, if the junior warden is also a delegate to the Diocesan Convention;

(C) (i) the vice chair of the mission or chapel committee of each organized mission within the Region; and

(ii) an additional delegate appointed by the mission or chapel committee of that organized mission, if the vice chair is also a delegate to the Diocesan Convention; and

(D) (i) a member of the advisory committee of each college chaplaincy within the region selected by that advisory committee; and

(ii) an additional delegate appointed by the advisory committee, if the advisory committee member described under clause (i) is also a delegate to the Diocesan Convention.

(2) ***Lay Representatives and Conveners.*** — An individual who is not a lay delegate to a Regional Assembly described under paragraph (1), shall be a lay delegate to a Regional Assembly entitled to vote, if that individual is —

(A) the lay representative to the Diocesan Council elected by that region; or

(B) the convener of that Regional Assembly.

Sec. 1003. Meetings, President, Procedures, and Agenda.

(a) Regional Assembly Meetings. —

(1) ***Annual Meetings.*** —

(A) *Requirement.* — Each Regional Assembly shall hold an annual meeting. The annual meeting shall be held not later than 60 days before the next annual meeting of the Diocesan Convention.

(B) *Setting of Date.* —

(i) *In General.* — Except as provided under paragraph (2), the Bishop shall set the date for each annual meeting of a Regional Assembly.

(ii) *Exception.* — If there is no Bishop, the date for each annual meeting of a Regional Assembly shall be set by —

(I) the Bishop Coadjutor;

(II) the Bishop Suffragan, if there is no Bishop Coadjutor; or

(III) the Standing Committee, if there is no Bishop Suffragan.

(2) ***Other Meetings.*** — Each Regional Assembly may hold meetings as provided under section 1004(f) in addition to the annual meeting.

(b) Regional Assembly President. —

(1) ***In General.*** — Except as provided under paragraph (2), the Bishop shall be the President of each Regional Assembly.

(2) ***Exception.*** — If there is no Bishop, or if the Bishop is not available, the President shall be —

(A) the Bishop Coadjutor;

(B) the Bishop Suffragan, if there is no Bishop Coadjutor; or

(C) the convener of the Regional Assembly, if there is no Bishop Suffragan.

(c) Regional Assembly Procedures. —

(1) ***Rules of Order.*** — Robert's Rules of Order shall apply to meetings of the Regional Assemblies.

(2) ***Open Meetings.*** — Any meeting of a Regional Assembly is open to any member of the Episcopal Church.

(3) ***Actions Taken by Majority.*** —

(A) *In General.* — Except as provided under subparagraph (B), any action of a Regional Assembly shall be taken by a majority of the votes of all those present and voting.

(B) *Exceptions.* — Subparagraph (A) shall not apply to a nomination or election under section 1006(a).

(C) *Minutes.* — Minutes shall be kept at each meeting of a Regional Assembly.

(d) Annual Meeting Agenda. — The agenda for the annual meeting of each Regional Assembly shall include —

(1) a report by the President of the Regional Assembly;

(2) a review and recommendations respecting the proposed Diocesan operating budget to be adopted by the Diocesan Council;

(3) election of representatives and alternates to the Diocesan Council;

(4) nomination of individuals for election as —

(A) members of the Standing Committee;

(B) at-large members of the Diocesan Council;

(C) Deputies and Alternate Deputies to the General Convention; and

(D) Deputies and Alternate Deputies to the Provincial Synod;

(5) adoption of resolutions; and

(6) any other matters determined by the steering committee.

Sec. 1004. Regional Assembly Steering Committees.

(a) Establishment. — There is established a steering committee for each region.

(b) Composition. — Each steering committee shall be composed of —

(1) 1 delegate (who may be a lay delegate or a clerical delegate) selected by —

(A) the vestry of each parish or separate congregation;

(B) the mission or chapel committee of each organized mission;

(C) the advisory committee of each college chaplaincy; and

(D) the chapter of each cathedral in the region; and

(2) the 2 representatives to the Diocesan Council elected by the Regional Assembly.

(c) Conveners. —

(1) ***Elections.*** — In each year described under paragraph (2)(C)(i), (ii), and (iii), the 2 Regional Assemblies shall each elect a convener for the respective regions.

(2) ***Terms.*** —

(A) *Length of Terms.* — The term for each convener shall be 3 years.

(B) *Beginning of Terms.* — Each term shall begin on the first day following the end of the Annual Convention following the date of the election for the convener.

(C) *Years for Elections.* —

(i) *Regions 2 and 5.* — Regions 2 and 5 shall elect a convener for terms to begin in a year evenly divisible by 3.

(ii) *Regions 3 and 6.* — Regions 3 and 6 shall elect a convener for terms to begin in a year following a year evenly divisible by 3.

(iii) *Regions 1 and 4.* — Regions 1 and 4 shall elect a convener for terms to begin in a year preceding a year evenly divisible by 3.

(3) ***Limitation on Terms.*** — An individual may serve more than 1 term as a convener, but that individual may not serve more than 2 consecutive 3-year terms.

(d) Steering Committee Meetings. — A steering committee shall meet upon the call of the convener.

(e) Officers and Subcommittees. — A steering committee may appoint —

(1) officers from among the members of the steering committee; and

(2) subcommittees whose members may or may not be members of the steering committee.

(f) Functions. — Each steering committee shall —

(1) confer with the President of the Regional Assembly as to the time of the annual and other meetings of the Regional Assembly;

(2) determine the place of the annual and other meetings of the Regional Assembly and make other arrangements for the conduct of the meetings;

(3) determine the agenda of the annual and other meetings —

(A) in accordance with the Diocesan Canons; and

(B) after conferring with the President of the Regional Assembly;

(4) arrange for nominations, resolutions and other measures to be placed before the annual and other meetings;

(5) certify to the Secretary of the Diocesan Convention the name of any individual —

(A) elected by the Regional Assembly as a representative to the Diocesan Council;

(B) the alternate for any representative under subparagraph (A); and

(C) nominated to stand for election to other Diocesan positions;

(6) elect an individual of the appropriate order to fill any unexpired term of —

(A) any representative to the Diocesan Council; or

(B) the alternate for any representative under subparagraph (A); and

(7) perform any other function consistent with this section.

Sec. 1005. Nominations and Elections.

(a) Nominating Procedures. —

(1) ***Procedures.*** —

(A) *In General.* — Except as provided under subparagraph (B), the procedures for placing names in nomination under this subsection shall apply to each Regional Assembly.

(B) *Alternative Procedures.* — A Regional Assembly may adopt alternative procedures for placing names in nomination by a majority of the votes of those present and voting.

(2) ***Nominations.*** — The steering committee of each region, or a nominating subcommittee appointed by the steering committee, shall propose for each position to be voted on at the annual meeting of the Regional Assembly —

(A) the name of any eligible individual whose name is submitted to the steering committee or a subcommittee in writing or by electronic means by —

(i) any member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within the region; or

(ii) any clerical delegate to the Regional Assembly; and

(B) any additional names necessary to ensure that at least 2 individuals shall be proposed by the steering committee or the subcommittee for each position.

(3) ***Submissions and Notifications of Names.*** —

(A) *Submissions.* — The steering committee shall determine —

(i) the time period during which names for nomination may be submitted to the steering committee; and

(ii) the manner that names for nomination may be submitted to the steering committee.

(B) *Notifications.* — The Diocesan staff shall transmit to the delegates of each Regional Assembly —

(i) the time period and manner for making submissions determined by each steering committee under subparagraph (A); and

(ii) the names of all individuals proposed by each steering committee before the annual meeting of each Regional Assembly.

(C) *Additional Names.* — Any delegate may propose any additional name for nomination from the floor at the annual meeting of a Regional Assembly.

(b) Eligibility for Nominations or Elections. —

(1) ***In General.*** — Except as provided under paragraph (2), a Regional Assembly may nominate or elect —

(A) any lay individual who is a member of a parish, separate congregation, organized mission, cathedral or college chaplaincy within that region; or

(B) any clerical delegate to that Regional Assembly.

(2) ***Exception.*** — Paragraph (1) shall not apply to the nomination of any individual for an at-large member of the Diocesan Council.

(c) Nominations for Members of the Standing Committee. — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate 1 individual from each of the clerical and lay orders to stand for election as members of the Standing Committee. If in any year there are more than 3 vacancies on the Standing Committee in either order, each Regional Assembly shall nominate 2 individuals from that order.

(d) Nominations for At-Large Members of the Diocesan Council. —

(1) ***In General.*** — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate 1 cleric and 1 lay individual for election as at-large members of the Diocesan Council.

(2) ***Exception.*** — Paragraph (1) shall not apply with respect to any year divisible by 3.

(e) Nominations for Deputies and Alternates to the General Convention. —

(1) ***Nominations.*** — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate individuals from the lay and clerical orders for election to vacant positions as Deputy or Alternate Deputy to the General Convention as described under paragraphs (2) and (3).

(2) ***Odd-Numbered Years.*** — For elections to be held in odd-numbered years —

(A) the Regional Assemblies for regions 1, 2 and 3 shall each nominate —

(i) 2 individuals from the clerical order; and

(ii) 1 individual from the lay order; and

(B) the Regional Assemblies for regions 4, 5 and 6 shall each nominate —

(i) 1 individual from the clerical order; and

(ii) 2 individuals from the lay order.

(3) ***Even-Numbered Years.*** — For elections to be held in even-numbered years —

(A) the Regional Assemblies for regions 1, 2 and 3 shall each nominate —

(i) 1 individual from the clerical order; and

(ii) 2 individuals from the lay order; and

(B) the Regional Assemblies for region 4, 5 and 6 shall each nominate—

(i) 2 individuals from the clerical order; and

(ii) 1 individual from the lay order.

(f) Nominations for Deputies and Alternates to the Provincial Synod. — At the annual meeting of each Regional Assembly, the Regional Assembly shall nominate 1 individual from each of the clerical and lay orders for election to vacant positions as Deputies to the Provincial Synod.

Sec. 1006. Voting and Balloting. (2013)

(a) Voting for Nominations and Elections. —

(1) ***Uncontested Nominations and Elections.*** — If the number of individuals on a ballot for the nomination or election to any position is equal to the number of individuals to be nominated or elected —

(A) no ballot shall be taken for that nomination or election; and

(B) that individual or those individuals, as applicable, shall be declared nominated or elected to that position by the President of the Regional Assembly.

(2) ***Contested Nominations and Elections.*** —

(A) *In General.* — The individual receiving the highest number of votes of all those present and voting on the first ballot for the nomination or election of any position shall be nominated or elected.

(B) *Tie Votes.* — If more than 1 individual receives the same number of votes resulting in a tie for the highest number of the votes of all those present and voting in a nomination or election to any position, a determination of the individual nominated or elected to that position shall be made by lot as the President of the Regional Assembly may direct.

(C) *Nominations and Elections for Multiple Positions.* —

(i) *In General.* — If more than 1 individual is to be nominated or elected, the number of individuals equal to the number of individuals to be nominated or elected receiving the highest number of votes of all those present and voting on the first ballot shall be nominated or elected.

(ii) *Tie Votes.* — If more than 1 individual receives the same number of votes resulting in a tie for the highest number of the votes of all those present and voting for the last position to be filled in any nomination or election described under clause (i), a determination of the individual nominated or elected to that position, between or among those receiving the same number of votes, shall be made by lot as the President of the Regional Assembly may direct.

(b) Preparation of Ballots. —

(1) ***In General.*** — The Diocesan staff shall prepare a ballot for each nomination or election to a position.

(2) ***Contents.*** — The ballot shall indicate —

(A) the name or title of the position;

(B) the number of individuals to be nominated or elected to that position; and

(C) the names of the nominated individuals.

(c) Method of Voting. —

(1) ***Verification of Right to Vote.*** — The balloting clerk shall verify the right of each voter to cast a ballot.

(2) ***Secret Ballots.*** — Each contested election shall be conducted by secret ballot.

(3) ***Contents.*** — Each voter shall indicate on the ballot the selection of that voter of not more than the number of individuals to be nominated or elected to the applicable position.

(d) Defective Ballots and Votes. —

(1) ***Excessive Number Of Votes.*** — If a ballot contains votes for a greater number of individuals for a position than the number to be nominated or elected, the ballot shall not be counted.

(2) ***Multiple Votes For The Same Individual.*** — If a voter casts a vote for the same individual more than once for any 1 position on any ballot, only the first vote shall be counted.

(3) ***Vote For Individual Not On Ballot.*** — If a voter casts a vote for an individual not on the ballot, that vote shall not be counted.

(4) ***Substantial Compliance.*** — If the President of the Regional Assembly determines that any vote is not in substantial compliance with instructions and procedures applicable to any ballot —

(A) the President of the Regional Assembly may invalidate the vote; and

(B) the invalidated vote may not be counted.

(e) Report of the Nominations and Elections. — Nominations and elections shall not be final until the written report of the balloting clerk is reviewed and certified by the President of the Regional Assembly.

Sec. 1007. Procedures for Proposing Resolutions.

(a) Agenda. — The steering committee of each region, or a resolutions subcommittee appointed by the steering committee, shall place resolutions submitted to the steering committee or subcommittee by delegates to the Regional Assembly on the agenda for the meeting of that Regional Assembly.

(b) Submissions and Notifications of Resolutions. —

(1) ***Submissions.*** — The steering committee shall determine —

(A) the time period during which resolutions may be submitted to the steering committee; and

(B) the manner that resolutions may be submitted to the steering committee.

(2) ***Notifications.*** — The Diocesan staff shall transmit to the delegates of each Regional Assembly —

(A) the time period and manner for making submissions determined by each steering committee under paragraph (1); and

(B) the resolutions proposed by each steering committee before the annual meeting of each Regional Assembly.

(c) Additional Resolutions. — Any resolution that was not placed on the agenda under subsection (b) may be placed before any meeting of a Regional Assembly by a two-thirds vote of all those present and voting.

(d) Adopted Resolutions. — Resolutions adopted by a Regional Assembly for consideration by the next Diocesan Convention shall be submitted by the convener of the steering committee to the Secretary of the Convention.

Canon 11
of the Diocesan Council

Sec. 1 There shall be a Diocesan Council, which shall constitute a Board of Directors of the Convention for business purposes, when the Convention is not in session. The Council shall:

(a) Be responsible for the development of work of the Diocese between sessions of the Convention; and

(b) Develop and promote Church extension and management of aided parishes, college work, education, social services, missions, information services, ministry to the aging, and other work referred to it by the Convention.

Sec. 2 The Council consists of the following voting members:

(a) The Bishop of the Diocese, who shall be President;

(b) The Bishop Coadjutor and Bishop Suffragan, if any;

(c) The Diocesan President of the Episcopal Church Women;

(d) (i) one clerical and one lay representative and one clerical and one lay alternate from each region. At the Regional Assemblies preceding the appropriate Convention, the Regional Assemblies shall elect representatives to the

Council for terms that begin immediately following the Convention as follows:

a. For terms to begin in a year evenly divisible by three: Regions 1 and 6 shall elect clergy representatives, and Regions 3 and 4 shall elect lay representatives;

b. For terms to begin in the year following a year evenly divisible by three: Regions 2 and 4 shall elect clergy representatives, and Regions 1 and 5 shall elect lay representatives; and

c. For terms to begin in the year preceding a year evenly divisible by three: Regions 3 and 5 shall elect clergy representatives, and Regions 2 and 6 shall elect lay representatives.

(ii) When a Regional Assembly elects a representative it shall elect an alternate of the same order and for the same term. The terms of regional representatives to the Council are three years. Where necessary, the Steering Committee of a Regional Assembly shall elect a representative or alternate of the appropriate order to fill any unexpired term.

(e) Two members of the Clergy canonically resident in the Diocese and two lay communicants of this Church in good standing as at–large members of the Council. In each year preceding a year evenly divisible by three, and in each year evenly divisible by three, the Convention shall elect one clergy representative and one lay representative for terms of three years. (1988)

(f) In addition, the Bishop may appoint from among the Clergy canonically resident in the Diocese and the lay communicants of this Church in good standing up to three persons as members of the Council for terms of three years.

(g) The Bishop may also appoint the Executive Officer of the Diocese, if there is one, as a member of the Council without vote. (1987, 1988)

(h) If, following an annual meeting of the Convention, voting membership of the Council does not include a lay or clerical member from a Parish, Separate Congregation, Organized Mission or College Chaplaincy located in Charles County and a lay or clerical member from such an entity located in St. Mary's County, the Region 6 Steering Committee shall, at its first meeting following the Convention, select one person from each county not thus represented to serve as a nonvoting member of the Council during the period of lack of county representation or until the next annual meeting of the Convention.

Sec. 3 The Council consists of the following members *ex officio* without vote:

(a) The Secretary of the Convention;

(b) The Chair of the Finance Committee of the Council;

(c) The Chancellor of the Diocese; and

(d) The Treasurer of the Convention.

Sec. 4 (a) The term for elected or appointed Council members begins with the first meeting of the Council following the annual meeting of the Convention.

(b) The Council may fill any at–large membership vacancies in its membership.

(c) A voting member elected or appointed to the Council may serve not more than two consecutive three–year terms. (1988)

Sec. 5 At a meeting of the Council called by the Bishop within one month after the annual meeting of the Convention, the Council shall organize and elect its officers. The Council shall adopt necessary bylaws and rules for the conduct of its business. If, at any meeting of the Council, there is no Bishop or the Bishop is not available, one of the following shall preside over the meeting, in the order named: the Bishop Coadjutor, the Bishop Suffragan, or a member of the Council elected by a majority of the members of the Council present.

Sec. 6 If the action is authorized and directed by a majority of all the voting members of the Council, the Council may dispose of any property, real or personal, owned by the Convention, or encumber that property by mortgage, deed of trust, lease, right of way, or easement. The President and Secretary of the Convention, or any other officer of the Convention specifically designated for the purpose, may execute, acknowledge, and deliver any instrument authorized by the Council to accomplish these acts.

Sec. 7 The Council shall establish a Finance Committee and an Investment Committee, each of whose members shall consist of the Bishop, the Treasurer of the Convention, *ex officio*, and those members of the Council, clergy, and lay communicants of this Church in good standing that the Bishop appoints and the Council confirms. The Council shall delegate to those Committees the authority it considers proper. (1972, 1987, 1998)

Sec. 8 The Council shall establish any other Commissions or Committees necessary to accomplish its work. The Council may delegate to those Commissions and Committees the authority it considers proper. It shall determine the title and designate the functions of all those bodies and shall approve their bylaws, if any. (1972) the membership of each of those bodies shall be appointed by the Bishop and confirmed by the Council from among the members of the clergy and lay communicants of this Church in good standing. The Bishop shall be a member *ex officio* of all those bodies and shall designate the chair. Other officers, if any, may be elected by the bodies themselves. (1987)

Sec. 9 The Council shall receive all petitions for action by the Convention relating to dividing or uniting Parishes, altering Parish bounds, constituting new Parishes and Separate Congregations, admitting new Parishes and Separate Congregations into union with the Convention, and changing the status of Missions pursuant to Canon 13.

Sec. 10 The Council may establish new Missions pursuant to Canon 14.

Sec. 11 The Council may establish chaplaincies at colleges and universities within the Diocese pursuant to Canon 15.

Sec. 12 The Council shall have authority to determine what corporations or societies shall be recognized as diocesan organizations and authorized to solicit funds in the Churches of the Diocese, and shall have authority to determine what organizations outside the Diocese shall be authorized to solicit funds in the Churches of the Diocese.

Sec. 13 Annual Budget.

(a) Oversight. — The Council shall ensure that the mission of the Diocese is reflected in its annual operating budget and, to that end, shall oversee the Finance Committee's preparation of a proposed Operating Budget for the following fiscal year which shall be reviewed, approved for distribution, and provided to all Parishes, Separate Congregations, Organized Missions and the Cathedral. (1973, 2001, 2011)

(b) Budget and Statements. — At each annual meeting of the Diocesan Convention, Council shall present a proposed Operating Budget for all work committed to it and for any other work that it proposes to undertake before the next Annual Convention. The Council shall also present an income and expense statement, including amounts budgeted, and a balance sheet for the preceding fiscal year. The Convention shall consider the budget and may amend the budget before approval in accordance with Canon 30. The Council may provisionally adopt an annual budget before the annual meeting of the Diocesan Convention, and, pending approval of the budget, may incur obligations from the first day of the calendar year to the date of approval of the budget by the Convention at a rate not to exceed the average monthly expenditure of the preceding calendar year. (2001, 2011)

(c) Authorization of Expenditures. — The Council may expend all money provided in the budget adopted by the Convention for the purposes specified in the budget, and may expend any money received in any year above the amount provided by the budget of that year.

Sec. 14 The Council, as soon as practicable after the end of each calendar year, shall prepare and circulate a full and detailed report of its work.

Sec. 15 It shall be the duty of the Council to suggest to the Convention, from time to time, any changes in legislation or methods as may seem to the Council to be of advantage to the work of the Church.

Sec. 16 The Council shall cause an annual audit of all accounts of the Convention to be conducted annually by an Independent Certified Public Accountant.

Canon 12
of the Finance Committee of the Diocesan Council

Sec. 1 Appointment and Membership. Under section 7 of canon 11, the Bishop and Diocesan Council shall appoint a Finance Committee. The membership and terms limits shall follow the policy of the Diocesan Council relating to committee governance. The Treasurer shall be a member *ex officio*. (2011)

Sec. 2 Responsibilities. The Finance Committee shall —

(1) under the authority, direction, and oversight of the Diocesan Council, oversee the preparation of the annual operating budget to be proposed for adoption by the Convention;

(2) review actual operating revenues and expenses against the levels established in the prevailing operating budget in accordance with good governance of not-for-profit religious organizations; (1998, 2001, 2011)

(3) review all requests to encumber the property of parishes and separate congregations of the Diocese and provide recommendations to the Bishop and Standing Committee for action in accordance with Canon 29; and

(4) review all requests for loans from the Diocese and provide recommendations to the Bishop and Diocesan Council for action. (1998)

Sec. 3 Reports and Records. The Finance Committee shall keep minutes of all of its meetings, subject to final review and acceptance by a quorum of the Finance Committee present at any regular or special meeting of the Finance Committee. The Finance Committee shall make regular reports to the Diocesan Council.

Canon 12a
of the Investment Committee of the Diocesan Council
(adopted 1998)

Sec. 1 Appointment and Membership. Under section 7 of Canon 11, the Bishop and Diocesan Council shall appoint an Investment Committee. The membership rotation shall follow the standard set by the Diocesan Council. The Treasurer shall be a member *ex officio* without vote. (2011)

Sec. 2 Investment of Funds. The Investment Committee shall act in a fiduciary capacity. Under the authority, direction, and oversight of the Diocesan Council, it shall receive and invest for the respective purposes of and subject to the respective limitations contained in their creation, all those funds that are committed to it for investment pursuant to Canon, by the Diocesan Council or by the Treasurer.

Sec. 3 Other Investments. The Investment Committee, subject to the control of the Diocesan Council, may also receive and administer for the respective purposes of and subject to the respective limitations applicable thereto, any funds or other property which may be entrusted to it by any Parish or Separate Congregation of the Diocese or by any Diocesan Institution or Organization. The Committee shall have the same authority with respect to the administration of those funds and property granted to it under Sec. 1 with respect to property belonging to the Convention, except as otherwise provided by Canon I.7 of the General Convention.

Sec. 4 Investment Policies. For each fund committed to it, the Investment Committee shall establish an investment policy subject to approval by the Diocesan Council.

Sec. 5. Authorities. Except as may be limited by the Diocesan Council, the Investment Committee shall have authority to invest, reinvest, or change the investment of any and all funds of the Convention committed to it including the authority to sell, endorse and deliver such securities or to sell, exchange or lease such property and to make such investment, in varying amounts, in notes, bonds, obligations of the United States or of any State or municipality, or preferred or common stocks of corporations listed on established Securities Exchanges. All such investments shall be made in the name of "the Convention of the Protestant Episcopal Church of the Diocese of Washington," and shall include the name of any restricted fund. The Secretary of the Convention is authorized to affix the Seal of the Convention and attest the same on any and all papers incident to such investment, or reinvestment, at the request of the Investment Committee.

Sec. 6 Records and Reports. The Investment Committee shall keep minutes of all of its meetings, subject to final review and acceptance by a quorum of the Investment Committee present at any regular or special meeting of the Investment Committee, and shall make periodic, but no less than annual, reports to the Diocesan Council. It shall keep accurate records of all investments, and its records shall be audited at least annually.

Canon 12B
of the Audit Committee of the Diocesan Council
(adopted 2011)

Sec. 1 Establishment and Membership. Under section 8 of canon 11, the Diocesan Council shall establish and appoint an Audit Committee consisting of at least 3 members.

Sec. 2 Authority. The Audit Committee shall carry out its work —

(1) in accordance with a charter to be adopted and revised by the Diocesan Council from time to time; and

(2) as directed by, and under the authority and oversight of, the Diocesan Council.

Sec. 3 Responsibilities.

(a) Oversight of Independent Auditor. — The Audit Committee shall be directly responsible for the oversight of the independent auditor of the Diocese.

(b) Additional Responsibilities. — In addition to responsibilities that the Diocesan Council specifies in the charter for the Audit Committee, the Audit Committee shall assist the Diocesan Council in its oversight of —

(1) the integrity of the financial statements of the Diocese;

(2) the compliance of the Diocese with requirements set forth in applicable canon, and Federal and State laws;

(3) the qualifications of the independent auditor of the Diocese; and

(4) the performance of the independent auditor of the Diocese.

Canon 13
of the Establishment of Parishes and Separate Congregations and the Altering of Parish Bounds

Sec. 1 The Diocesan Council shall receive all petitions for action by the Convention relating to dividing or uniting Parishes, altering Parish bounds, organizing new Parishes and Separate Congregations, admitting new Parishes and Separate Congregations into union with the Convention, and for changing the status of Missions, in the form the Council shall specify. The Council shall determine whether or not to submit any of these petitions to the Convention for final action, after due consideration, which shall include any recommendations of the Bishop. (1982, 1987, 1997, 2001, 2011)

Sec. 2 No part of a Parish shall be separated from an existing Parish as a new Parish, nor shall any members of the Episcopal Church associate themselves as a Separate Congregation within the Diocese, until initial and final approval of the separation or association is granted by separate annual meetings of the Diocesan Convention.

Initial approval by the Convention of a petition for leave to organize as a Parish or Separate Congregation shall be a guarantee that the proposed new Parish or Separate Congregation shall be received into union with this Convention at the Convention's next annual meeting upon submission of an application that demonstrates that it has complied with all the conditions and requirements of this section. Each proposed new Parish or Separate Congregation shall assent in writing, signed by its Rector and Vestry, to abide by the Constitution and Canons of the Episcopal Church and of the Diocese of Washington, and all applicable civil laws, and shall comply with any condition set forth in or imposed by resolution of the Convention. Each such Parish or Separate Congregation shall conform strictly to the use of the Liturgy of the Episcopal Church. (1982, 1987, 1997)

Sec. 3 Organization as a New Parish or Separate Congregation

(a) Petition. — In order to petition the Convention for leave to organize as a new Parish or Separate Congregation, a Mission shall demonstrate to the satisfaction of the Diocesan Council that it can reasonably be expected to function autonomously.

(b) Demonstration by Evidence. — Evidence for a demonstration under subsection (a) includes —

(1) a strategic plan approved by the Bishop and the Diocesan Council,

(2) payment of its own operating expenses;

(3) payment of an appropriate percentage of its operating budget to the Diocese as its financial commitment;

(4) satisfaction of other relevant criteria established by Council, such as sound stewardship practices;

(5) engagement of a priest to work an appropriate amount of time, as agreed to by the Bishop, and payment of the salary, pension contribution and health insurance premiums recommended by the Diocesan Personnel Policies and Guidelines;

(6) achievement of sufficient members, average Sunday attendance, pledge units and income to accomplish items (2)–(4) for several years preceding the year in which the petition is submitted, and that the strategic plan include program plans and ways for the congregation to remain self–supporting for the foreseeable future. (1997, 2001, 2011)

Sec. 4 Persons intending to apply for leave to organize a new Parish, or Separate Congregation within the Diocese, shall give notice of that intention to the Bishop and the Diocesan Council, or if there is no Bishop, to the Ecclesiastical Authority of the Diocese and the Diocesan Council, at least three months before the annual meeting of the Diocesan Convention to which the application is to be made. (1982)

Sec. 5 No petition for leave to organize a new Parish, or to change the boundary lines of any existing Parish, will be entertained unless accompanied by an accurate map to be made a part of the records of the Diocese. The map shall be clearly marked to show all of the bounds of the proposed Parish, or all of the changed bounds of the existing Parishes, and no boundary lines will be accepted or established except those which conform to public highways, public roads, public railroads, or political boundaries established and existing at the time of the petition, or to perpetual streams of water having established and certain names as evidenced by some published map.

However, if, in a particular case, none of the foregoing boundaries is practicable, a straight line may be employed, drawn between two definitely established and unmistakably defined points on the foregoing boundaries.

Sec. 6 The consent of a majority of a Parish's Vestry is required to cede any of its area to any other Parish. (1970)

Sec. 7 No Parish or Separate Congregation having been received into union with the Convention, shall change its name or the name of its property or the dedication of its church building, without first having received the consent of the Diocesan Convention. (1960, 1999)

Sec. 8 When the Bishop finds that a Parish or Separate Congregation has discontinued the regular conduct of public worship, and that there is no reasonable prospect of its resumption, the Bishop shall, with the consent of the Standing Committee, certify to the Secretary of the Convention and to the Diocesan Council that the area has become vacant. The Diocesan Council shall thereafter prepare a resolution(s) for modification of boundaries and redistribution of the vacant area. The resolution(s) shall be considered at the next annual meeting of the Diocesan Convention. (1961, 1983, 1987)

Canon 14
of Organized Missions

Sec. 1 The Diocesan Council may establish new Missions in appropriate places with the consent of the Bishop and a majority of the vestry of the Parish in whose bounds the Mission is to be located, and in accordance with public law.

Sec. 2 The Bishop shall appoint the vicar of each Mission, who shall remain in office until the relationship is dissolved by the Bishop or until the congregation is no longer a mission.

Sec. 3 (a) Within six months of the first church services of a Mission, the Bishop shall call an organizational meeting of all persons who are:

(i) Communicants of this Church in good standing;

(ii) At least 15 years of age; and

(iii) Have been attending the services of the Mission and contributing to its support for at least one month.

Ten days' written notice of this meeting shall be given to all those persons. The Bishop shall preside, or in the Bishop's absence the Vicar, or if the Vicar is absent or there is no Vicar, then any person appointed by the Bishop. The members of the mission who are entitled to notice of the organizational meeting shall be entitled to vote at this meeting, and one–fourth of those shall constitute a quorum. At this meeting a Mission Committee shall be constituted, composed of the Vicar, and eight persons elected from among the voting members of the congregation. Those elected shall hold office until the first Annual Meeting. The purpose of the Mission Committee is to aid in the development of the mission and its work. The organizational meeting may adopt temporary bylaws which shall be in effect until the first Annual Meeting when permanent bylaws shall be adopted. The organizational meeting shall fix the date of the first Annual Meeting, which shall be within one year of the organizational meeting. (1987, 2011)

(b) The Annual Meeting shall be held on a date fixed during the organizational meeting, or, if a date was not fixed, on a day determined by the Bishop. The notice for the meeting and the provision for the chair shall be the same as for the organizational meeting.

(c) Members of the Mission entitled to vote at the Annual Meeting shall be:

(i) Members of the Episcopal Church whose baptisms are recorded in the Mission;

(ii) Communicants of this Church in good standing;

(iii) At least 15 years of age; and

(iv) Have been attending the services of the Mission and contributing to the support of the Mission for at least one month prior to any meeting of the Mission.

(d) Notice of proposed permanent bylaws shall be published in written form at least ten days before the meeting. Bylaws shall be adopted by a two–thirds vote. The bylaws may provide for an increase in the size of the Mission Committee from eight members from the mission entitled to vote, to ten, and may establish rules for the rotation of the Committee's membership. Except as provided in Section 5, any vacancy on the Mission Committee shall be filled by the Committee from among the members entitled to vote, and the new member shall serve until the next Annual Meeting. (1983)

Sec. 4 The Vicar shall be Chair of the Mission Committee and shall preside at all meetings of the Mission or the Mission Committee. The Committee shall elect a Vice–Chair, a Secretary, and a Treasurer, and shall also elect the appropriate number of Lay Delegates and Alternate Lay Delegates to the Diocesan Convention. The Bishop shall be an *ex officio* member of the Mission Committee.

Sec. 5 A member of a Mission Committee may be removed whenever deemed desirable, and the resultant vacancy filled, by the Diocesan Council with the approval of the Bishop, or if there is no Bishop, by the Council alone.

Sec. 6 The Vicar and the Mission Committee, with the advice of the Bishop and the Diocesan Council, shall prepare a budget each year, and shall devise means of raising the income specified in the budget. They shall make quarterly statements to the Diocesan Council regarding the finances of the Mission and semi–annual reports to the Bishop on the state of the Mission. A Mission may not incur any financial obligation not specified in its yearly budget without the approval of the Council.

Sec. 7 In the case of a conflict over procedures to be followed at meetings of the Mission congregation, or of the Mission Committee, the principles of Canon 25 shall prevail. (1971)

Sec. 8 On dissolution of a Mission, all of its real and personal property shall revert to the Diocese. (1997)

Canon 15
of Ministry to Higher Education

Sec. 1 The Diocesan Council may establish chaplaincies at colleges and universities within the Diocese with the consent of the Bishop.

Sec. 2 Chaplains shall be appointed by the Bishop and shall remain in office until the relationship is dissolved by the Bishop.

Sec. 3 (a) An Advisory Committee for each chaplaincy may be appointed annually by the Bishop for the purpose of aiding the Chaplain in the work of the chaplaincy. The Chaplain shall be chair of this committee, and the Bishop, a member *ex officio*. The Committee shall elect a Secretary and a Treasurer.

(b) The Bishop may preside over all meetings.

(c) The Chaplain and the Advisory Committee shall care for all property belonging to the chaplaincy and perform all the duties of a Mission Committee under Canon 14 as applicable. The Chaplain and the Advisory Committee, with the advice of the Bishop and the Diocesan Council, shall prepare a budget each year, and shall devise means of raising the income specified in the budget. They shall make quarterly statements to the Diocesan Council regarding the finances of the Chaplaincy and semi–annual reports to the Bishop on the state of the Chaplaincy. A Chaplaincy may not incur any financial obligation not specified in its yearly budget without the approval of the Council.

(d) Each Chaplain shall keep a Standard Register in which the Chaplain shall record all official acts. Communicants may be enrolled in the Register and may be transferred to or received from a Parish, Separate Congregation or Mission. (1983)

Sec. 4 In accordance with Article 2, Sec. 4(d) of the Constitution and Canon 2, Sec. 2(b), the Council shall determine which chaplaincies shall be entitled to the appointment of a Lay Delegate to the Diocesan Convention. (1971, 1983)

Canon 16
of the Church Pension Fund

Sec. 1 The Diocese of Washington hereby accepts and acknowledges the Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York, as subsequently amended, as the authorized and approved pension system for the Clergy of the Episcopal Church and for their dependents, and declares its intention of supporting that Fund in accordance with any rules promulgated by it. (1961, 1983)

Sec. 2 The Diocesan Council is responsible for:

(a) Informing the Clergy and Laity about the Church Pension Fund and the benefits available, so that the ordained Clergy of the Church and other beneficiaries are assured of pension protection;

(b) Receiving reports from the Church Pension Fund on the status of the pension assessments payable to the Fund;

(c) Cooperating with the Church Pension Fund so that the Clergy of this Diocese are assured of the fullest pension protection by the Fund under its established rules. (1961, 1983)

Sec. 3 It shall be the duty of this Diocese and of each Parish, Separate Congregation, Mission or other entity that employs Clergy eligible to participate in the Church Pension Fund, to inform the Church Pension Fund of the amount of the salary and other compensation paid by it to each member of the Clergy for services

rendered within three months of being called or of the effective date of a change in compensation and no less than annually thereafter. The Treasurer or other official shall promptly pay to the Church Pension Fund the pension assessments required under the Canons of the General Convention and in accordance with the rules of said Fund. (1961, 1983)

Sec. 4 It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts as date of birth, ordination or reception, marriage, births of children, death of spouse or dependents, and changes in cures or salaries, which may be necessary for the proper administration of the Fund. They shall cooperate with the Fund in other ways as necessary for the Fund to discharge its obligations in accordance with the intention of the General Convention. (1961, 1983)

Sec. 5 It shall be the duty of the Ecclesiastical Authority to administer funds given to the Diocese for the benefit of disabled or superannuated Clergy and their survivors. (1961, 1983)

Canons 17 and 18 (Reserved)

Committees, Commissions, and Boards

Canon 19
of the Commission on Ministry

Sec. 1 (a) The President of the Convention at each annual meeting of the Diocesan Convention shall appoint, and the Convention confirm, a Commission on Ministry. The Commission shall consist of eighteen persons divided among members of the Clergy and lay communicants of this Church in good standing. Commission members may serve for up to two consecutive three–year terms or until their successors are appointed and confirmed. (2005)

(b) If a member of the Commission resigns, dies or otherwise is unable to serve, then the Bishop may appoint and the Diocesan Council confirm, a successor who shall serve until the next annual meeting of the Diocesan Convention or until a successor is appointed and confirmed. (1999)

Sec. 2 It shall be the duty of the Commission on Ministry to advise and assist the Bishop in the implementation of Title III of the Canons of the General Convention in the manner set forth in those canons, particularly with respect to opportunities and needs for the ministry of all baptized persons and the recruitment, discernment, formation, and assessment of readiness for ministry by these persons. (2006)

Canon 20
of the Committee on the Constitution and Canons

Sec. 1 The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on the Constitution and Canons to be composed of:

(a) Four members of the Clergy;

(b) Four lay communicants of this Church in good standing who shall be attorneys;

(c) The Chancellor, *ex officio*; and the Secretary of the Convention, *ex officio*.

This Committee shall serve from the adjournment of the Convention at which it is appointed until the adjournment of the next annual meeting of the Diocesan Convention, or until their successors are appointed. (1964, 1975, 1987)

Sec. 2 The Committee shall meet and consider canons referred to it by the Secretary in accordance with Canon 45; shall consider requests requiring changes to the Constitution or Canons and other matters referred to it; and shall carry out its responsibilities with respect to elections as set forth in Canon 3.

Canon 21
of the Committee on Resolutions

Sec. 1 The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on Resolutions, to consist of not less than two members of the clergy, two lay communicants of this Church in good standing, and the Secretary of the Convention, *ex officio*. The Committee members shall serve from the adjournment of the Convention at which it is appointed until the adjournment of the next annual meeting of the Diocesan Convention, or until their successors are appointed. (1987)

Sec. 2 The Secretary of the Convention shall receive and refer to the Committee on Resolutions all miscellaneous proposed resolutions, petitions, and memorials for consideration at the next Convention that do not fall within the canonically–prescribed purview of any other Committee, Commission, or Board of the Convention. Every proposed resolution, petition or memorial shall be accompanied by an explanation or justification, an indication of its financial implications, and a statement as to why the Diocesan Convention is an appropriate forum for its consideration. Each resolution shall be signed by the sponsor or sponsors and, if not a member or members of the Convention, co–signed by a member in whose name it shall be presented to the Convention. (1976)

Sec. 3 The Committee shall consider and evaluate proposed resolutions, petitions, and memorials referred to it, may consult other bodies of the Convention, may propose revisions or amendments, and shall recommend to the Convention such action thereon as it deems appropriate and shall state the reasons for its recommendation.

Sec. 4 Procedures and deadlines for the submission of proposed resolutions, petitions, and memorials shall be prescribed in the Rules of Order of the Convention. (1969)

Canon 22
of the Committee on Church Architecture

Sec. 1 The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on Church Architecture, consisting of the Bishop, *ex officio*, and members of the Clergy, architects, structural engineers, and other specialists, in such number as the President deems appropriate. The Committee shall elect its Chair and Secretary. (1966, 1983)

Sec. 2 The Committee shall examine all plans for construction, reconstruction, decoration, fixtures or memorials of Diocesan Missions, aided Parishes and institutional buildings of the Diocese and shall report its recommendations to the Bishop. The report shall be a part of the Diocesan records relating to the site or building involved. (1961)

Sec. 3 (a) The Committee shall examine any plans submitted to it by a Parish or Separate Congregation for the construction, reconstruction, decoration, fixtures, furniture or memorials of a Church or other building of such Parish or Separate Congregation, and shall report its recommendations to the Vestry of the Parish or Separate Congregation.

(b) The Committee shall, upon request of any Parish or Separate Congregation, advise on the selection of an architect and on other preliminary steps to initiate a building project.

(c) The Committee shall, upon request of any Parish or Separate Congregation, advise on questions of location, site and setting. (1983)

(d) The Committee shall encourage the restoration and preservation of historic Churches, and those with architectural and artistic merit for their designs and furnishings.

Sec. 4 Appendix A to the Canons of this Diocese, by reference (entitled Guidelines for Building and Financing), is incorporated into this Section as if it had been set forth in full herein. These Guidelines contain the recommended procedures to be followed in the building and financing of any facility referenced in Sec. 2 above. (1965)

Canon 23
of the Committee on Church Music

Sec. 1 The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on Church Music to consist of not less than two members of the clergy and not less than three lay members. They shall be appointed for terms of not more than two years and the appointments staggered so that approximately one–half are subject to appointment or reappointment annually. (1975)

Sec. 2 It shall be the function of the Committee to foster the highest ideal of Church music throughout the Diocese by disseminating information and furnishing advice on:

(a) The selection of appropriate and worthy Church music;

(b) The selection and training of organists, choir directors and other musicians;

(c) The purchase, maintenance and repair of organs and other instruments;

(d) The encouragement of congregational singing; and

(e) The work of the Joint Commission on the Revision of the Hymnal of the General Convention.

Canon 24 (Reserved)

Duties of Parishes

Canon 25
of Matters to be Contained in Bylaws of Parishes, Including Separate Congregations

Sec. 1 Authority of Governance:

(a) Adoption of Bylaws: Every parish shall adopt bylaws for the governance of the parish. The bylaws shall conform to and contain the substance of the provisions of this canon and not be inconsistent with public law, the provisions of the Constitution and other canons of the Diocese, or the provisions of the Constitution and Canons of the General Convention. A copy of the parish's bylaws shall be filed in the diocesan office. (1969)

(b) Other Rules and Regulations: Every parish and/or vestry shall have the power to make other rules and regulations respecting the temporal government and support of their respective parishes. These rules and regulations shall conform to the provisions of this canon and not be inconsistent with public law, the provisions of the Constitution and other canons of the Diocese, or the provisions of the Constitution and Canons of the General Convention.

Sec. 2 Members Entitled to Vote:

(a) The voting members of the parish shall be persons who are:

(i) Members of the Episcopal Church (as defined in the canons of the General Convention);

(ii) recorded in the parish register;

(iii) At least 15 years of age, when not prohibited by public law;

(iv) Contributors of record to the parish for a fixed period preceding the meeting of the parish; and

(v) In compliance with these requirements for a specified time, not less than one month before the meeting.

(b) The bylaws shall prescribe how contributors of record are determined.

(c) The bylaws may require that voting members at meetings be persons who are also:

(i) Confirmed communicants of the Episcopal Church (as defined in the canons of the General Convention;

(ii) Communicants in good standing (as defined in the canons of the General Convention); and/or

(iii) At least 18 years of age or some other age, at least 15 but not more than 18. (1969, 1980, 1983, 1986)

(d) The Vestry shall decide any issue concerning the inclusion or omission of any person on the list of qualified voters maintained by the Secretary or Clerk of the Vestry.

Sec. 3 Meetings of the Parish:

(a) Annual Meetings: the bylaws shall designate the time and place for Annual Meetings of the parish, or provide that:

(i) The designated time and place shall be determined by the Vestry and contained in a Notice of Annual Meeting; or

(ii) If the Vestry fails to fix the time and place of an Annual Meeting to be held during the first eleven months of any year, the Annual Meeting for that year shall be held at the Church on the Monday night following the first Sunday in December.

(b) Special Meetings: the bylaws shall provide that Special Meetings of the parish may be called by:

(i) The Rector,

(ii) A specified number of the Vestry, or

(iii) Petition of a specified number of voting members of the parish.

(c) Notice of Meetings: Notice of the place, day, and hour of any Annual or Special Meeting and the purposes for which the meeting is called shall be mailed to all known voting members. The bylaws shall provide that notice be given a specified number of days before the meeting, and shall set forth the manner in which the notice shall be made, such as by direct mailings or publication in a bulletin of the parish. At least 30 days notice shall be given of any proposed change to the bylaws to be presented for action at a meeting. The notice shall include the proposed change and an explanation of it.

(d) Quorum: the bylaws shall specify the percentage of voting members of the parish that shall constitute a quorum. The bylaws shall also provide that the vote of a majority of the quorum present shall be required for the adoption of any matter, except that a two–thirds majority shall be required for any change in the bylaws.

(e) Presiding Officer: the Rector shall preside at all meetings of the parish, except that if the Rector is absent, the Senior Warden, or in the Senior Warden's absence, another person as the bylaws shall provide, shall preside. If the parish is without a rector, the Bishop shall preside, if present. (1969, 1983)

(f) Vestry's Role in Elections: the bylaws shall provide that the Vestry or, alternatively, a majority of the members of the Vestry present at any parish meeting, shall decide any issues concerning an election.

Sec. 4 Vestry:

(a) Membership: the Vestry shall consist of the Rector, the Senior Warden, the Junior Warden, and other lay persons elected at the Annual Meeting from among the voting members of the parish, and may include other officers elected by the Vestry. Vestry members shall be at least 18 years of age, except that the bylaws may provide for the election of one or more persons between the ages of 15 and 18 years as Vestry members. Vestry members under the age of 18 may not constitute a majority of the members, nor may they be included in the computation of a quorum or vote on the acceptance of any contractual obligation of the Vestry. In all other respects, they shall have full power and responsibilities as Vestry members. Additional qualifications for Vestry members, not inconsistent with public or canon law, may be contained in the bylaws. The following may vote at Vestry meetings: the Rector, the Wardens, other officers granted the right to vote under the parish's bylaws, and members of the Vestry who are not prohibited from voting on the issue by virtue of their age. (1980)

(b) Number: the bylaws shall prescribe the number of lay Vestry members. The number may be increased or decreased from time to time by amendment to

the bylaws, except that no decrease shall have the effect of shortening the term of any incumbent Vestry member.

(c) Term: the bylaws shall provide the length of term of the lay Vestry members which shall not be less than one year nor more than four years, and may provide for the division of lay Vestry members into classes with different terms of office. The bylaws shall further provide that in the event of a vacancy among the lay members, a majority of the remaining Vestry members may elect a person who is eligible for election to the Vestry to fill the vacancy until the next Annual Meeting.

(d) Meetings: Meetings of the Vestry may be called by the Rector, the Senior Warden, or one–third of all the lay voting Vestry members, upon not less than three days' notice. The notice may be shortened by a majority of the voting members of the whole Vestry at any meeting. The bylaws shall specify the number of voting Vestry members that shall constitute a quorum for the transaction of business, which shall not be less than one–third nor more than one–half of the voting members of the whole Vestry. The act of the majority of the voting Vestry members present at a meeting shall be the act of the Vestry except as provided in this canon. The Vestry may adopt rules for the conduct of its meeting.

(e) Rector: the Rector shall have the right to preside at all Vestry meetings. If the Rector does not preside or is absent, the Senior Warden, if present, otherwise the Junior Warden, shall preside, or in the absence of both, another member selected by the Vestry shall preside. If The parish is without a Rector, the Bishop shall preside, if present. (1980)

(f) Committees: the bylaws may provide for the appointment by the Vestry of committees, each of which shall include two or more Vestry members. Committees appointed by the Vestry shall exercise such authority of the Vestry in the management of the parish as the Vestry shall delegate, but shall not relieve the Vestry of any responsibility imposed upon it by civil or canon law. The bylaws may also provide for the Rector to appoint other committees not having the authority of the Vestry in the management of the parish. This paragraph does not limit the inherent authority of the Rector to appoint committees to assist in the Rector's ministry to the parish. (2000)

(g) Oath: the bylaws may provide for an oath of Vestry members that they will faithfully execute the office to which they have been elected. (1969)

(h) Clergy Compensation: Every congregation and/or Vestry shall regard the payment of clergy compensation as having priority over all other charges upon its income. (2001, 2004)

(i) Lay Compensation: After each congregation or vestry determines the number of lay employees it shall employ during a given year, it shall regard the payment of compensation to those employees as having priority over all other charges upon its income, except the payment of clergy compensation. Lay compensation, for the purposes of this subparagraph, shall mean salary and those benefits such as, but not limited to, pension contributions and

health and life insurance premiums as have been negotiated between the congregation and/or vestry and the employee. (2005)

Sec. 5 Elected Officers:

(a) Wardens: the bylaws shall provide that:

(i) At the Annual Meeting, the parish shall elect from among its voting members, the Senior Warden and the Junior Warden; or

(ii) At the first meeting held after the Annual Meeting, a majority of the whole Vestry shall elect the Wardens.

The terms of the Wardens shall be governed by Sec. 4(c) of this Canon. The bylaws shall further provide that in the event of a vacancy among the Wardens, a majority of the remaining Vestry members may elect a person who is eligible for election as Warden to fill the vacancy until the next Annual Meeting of the parish or meeting of the Vestry at which the Wardens are normally elected. The Wardens shall have such authority and shall perform such duties in the management of the property and affairs of the parish as are provided by the canons of the Diocese and General Convention and the bylaws and resolutions of the Vestry not inconsistent with those canons.

(b) Treasurer: the Vestry shall elect a Treasurer of the parish who may or may not be a member of the parish and/or Vestry. The term of office, voting rights, and extent of authority of the Treasurer shall be as prescribed by the parish bylaws and resolutions of the Vestry.

(c) Secretary or Clerk: the Vestry shall elect a Secretary or Clerk of the parish who may or may not be a member of the Vestry. The term of office, voting rights, and extent of authority shall be as prescribed by the parish bylaws and resolutions of the Vestry. The Secretary or Clerk shall keep the record of all voting members of the parish.

(d) Delegate: the bylaws shall provide that delegates and alternate delegates of the parish to the Diocesan Convention may be elected by the parish at a duly called meeting or elected by the Vestry. (1969)

Sec. 6 Clergy: the bylaws shall contain procedures relating to the election of clergy in accordance with the following provisions:

(a) Rector: When the rectorship becomes vacant, the Vestry shall, by a majority vote of the whole Vestry, elect a new Rector from among the priests of the Episcopal Church or other clergy authorized by the canons of the General Convention to officiate in the Episcopal Church. The election shall follow consultation with the Bishop in conformity with the canons of the General Convention.

(b) Assistant Clergy: the Vestry shall, by majority vote of the whole Vestry elect Assistant Clergy from among the clergy of the Episcopal Church or other clergy authorized by the canons of the General Convention to officiate in the Episcopal Church. This election shall be at the nomination of the Rector and after consultation with the Bishop in conformity with the canons of the General Convention.

(c) Contract: the call of a new Rector or new Assistant Clergy shall be made to and accepted by the member of the clergy in writing. The call shall contain a provision substantially in the following form:

The Vestry of …… Parish (or Congregation) have elected and do invite the Reverend …… to be the Rector (or Assistant Clergy), of this Parish (or Congregation), to serve pursuant to the following understandings:

1. The Rector (or Assistant Clergy) shall have an annual salary of $…… (state with or without the use of a rectory or other parish–owned housing).
2. The Rector (or Assistant Clergy) shall have an annual vacation of …… (state length of time) with full salary.
3. The Parish (or Congregation) shall pay for the Rector (or Assistant Clergy) the required assessment to the Church Pension Fund in accordance with its rules.
4. (In the case of a rectorship) This rectorship shall continue until dissolved by mutual consent or by arbitration and decision as provided by the canons of the General Convention (or state length of tenure if agreed upon).
5. (Other provisions as agreed upon by the Vestry and the Clergy).

In addition to the matters enumerated above, the matters specified in Appendix B to the Canons of this Diocese, entitled Guidelines for Clergy Contracts, shall, at the request of either the Vestry or the Clergy, be jointly discussed and considered for inclusion in the call. All matters agreed to by the Vestry and the Clergy on any of the subjects specified in Appendix B shall be included in the written call. (1969, 1980)

Canon 26 (Reserved)

Canon 27
of the Cathedral

Sec. 1 The Protestant Episcopal Cathedral Foundation of the District of Columbia, incorporated by Act of Congress, approved January 6, 1893, is an Institution of the Diocese of Washington.

Sec. 2 The Cathedral Church of St. Peter and St. Paul is the Cathedral and chief Mission Church of the Diocese of Washington.

Canon 28
of Parochial Reports

Sec. 1 The statistical and fiscal years of the Diocese coincide with the calendar year. The Parochial Reports and all reports of Officers, Boards, Trustees and Committees of a fiscal character shall be for the calendar year. All reports shall be sent to the Bishop, or, if there is no Bishop, to the Secretary of the Convention, on or before the first day of March in each year. A congregation may request, in writing, an extension of the filing deadline, and the Bishop may grant an extension for good cause. (1963, 1975, 1993, 1998)

Sec. 2 If a Parish, Separate Congregation, Organized Mission, or the Cathedral, does not submit a required Parochial Report or fiscal report for the preceding year by March 1, that congregation shall be assessed a fine of $100 for each lay delegate that the congregation is entitled to send to Convention. In addition, at the next Convention, the Secretary of the Convention shall read the names of any congregations that were delinquent in filing. This section also applies to a congregation whose Member of the Clergy or Treasurer is required to submit a corrected or amended report under Section 3 of this canon and does not comply with the time limit that the Secretary prescribes. (1993, 1998, 2001)

Sec. 3 The Secretary of the Convention shall prepare the statistical information contained in the Parochial Reports in tabulated form; print it in the Journal; and prepare and transmit any statistical summaries and other reports that are required by the Executive Council of the General Convention. If a report does not comply with the Canons of the General Convention, the Secretary may return the report for correction to the Member of the Clergy in charge or Treasurer of any Parish, Separate Congregation, Organized Mission, or the Cathedral. The Member of the Clergy or Treasurer shall furnish a corrected or amended report within the time the Secretary prescribes. (1966, 1983, 1993)

Sec. 4 Each Parish, Separate Congregation, Organized Mission, College Chaplaincy, and the Cathedral shall comply with the requirements of the Canons of the General Convention for the conduct of annual audits of the congregation and also with any guidelines promulgated for those audits by the Diocesan Council of this Diocese. Failure to submit a copy of the audit to the Bishop as required by the Canons of the General Convention will result in a fine being assessed in the same manner as provided for parish reports in Sec. 2 of this canon. (1993, 1998)

Sec. 5 When any Parish or Separate Congregation for three consecutive years fails to submit a Parochial Report, and during that same period, fails to employ a member of the Clergy as its Rector or Priest–in–Charge, it forfeits its union with the Convention, including the right to send a Delegate. This takes effect at the beginning of the next annual meeting of the Convention. The Bishop shall report the Parish or Separate Congregation to the Convention in the Bishop's Annual Address. The Parish or Separate Congregation, however, may be readmitted, upon application to the Convention, accompanied by a report of its condition, and on terms that appear just. After an affirmative vote of the Convention, readmission is effective at that Convention's adjournment. (1983)

Canon 29
of the Encumbrance or Alienation of Church Property

Sec. 1 The Vestry of a Parish or Separate Congregation, in accordance with Canon I.7.3 and II.6 of the General Convention, shall obtain written approval from the Bishop and the Standing Committee before taking any steps to encumber any real property of the Parish or Separate Congregation by mortgage, deed of trust, lease or otherwise, or to alienate any real property by gift, sale, exchange or otherwise. The Vestry of a Parish or Separate Congregation may lease real property of the Parish or Separate Congregation (other than the portion of any church or chapel which has been used principally for public worship) for a term of three years or less without the approval of the Bishop or the Standing Committee. (1975, 1976)

Sec. 2 The Vestry of a Parish or Separate Congregation that expects to become inactive and to discontinue the holding of public worship shall obtain the written approval of the Bishop and Standing Committee before disposing of any assets, including the proceeds of sale of real estate. (1977)

Canon 30
of the Operating Budget of the Diocese
(adopted 2001)

Sec. 1 Each annual meeting of the Diocesan Convention shall adopt an Operating Budget for the current fiscal year.

Sec. 2 The Operating Budget shall include the pledge of the Diocese to the Executive Council of the General Convention for the maintenance and extension of the Church's work outside the Diocese.

Canon 31
of the Support of the Diocesan Operating Budget by Congregations
(adopted 2001)

Sec. 1 The Vestry of each Parish and Separate Congregation, the Mission Committee of each Mission and the Chapter of the Cathedral shall make a financial commitment each year to support the mission and ministry of the Diocese. A tithe of a congregation's Operating Income shall be the normative standard of giving by each congregation toward the support of the mission and ministry of the Diocese.

Sec. 2 Operating Income shall have the meaning ascribed to the term "Normal Operating Income" in the Parochial Report applicable to the year for which Operating Income is being determined. If the Parochial Report for a relevant year does not define the term "Normal Operating Income," Operating Income for that year shall include the following sources of congregational revenue:

(i) Plate offerings, pledge payments and regular financial support;

(ii) Monies available (and actually used) for operations from investments;

(iii) Other operating income, including unrestricted gifts and restricted gifts used for operations and contributions from congregational organizations; and

(iv) Unrestricted bequests used for operations.

Sec. 3 On a date specified by Council, the Rector, or if there is no Rector, the Senior Warden, of each Parish and Separate Congregation, the Vicar or Vice–Chair of each Mission Committee, and the Chapter of the Cathedral shall communicate to Council the financial commitment of that congregation in support of the mission and ministry of the Diocese for the coming year. Financial commitments shall be expressed as a specific dollar amount and as a percentage of the operating income of the Parish, Separate Congregation, Organized Mission, or Cathedral for the year preceding the year in which financial commitments are due.

Sec. 4 When a Parish, Separate Congregation, Organized Mission, or Cathedral is unable to fulfill its commitment in regular and timely payments, the Rector or if there is no Rector, the Senior Warden, the Vicar or Vice–Chair of the Mission

Committee, or Chapter of the Cathedral shall immediately communicate with the Bishop and Council.

Sec. 5 Every Parish, Separate Congregation, Organized Mission, and Cathedral shall regard its contributions for the Diocese's operating budget as a normal and necessary obligation upon its income.

Canon 32
of the Parish Register

Sec. 1 The Vestry of each Parish, or Separate Congregation, shall provide a suitable and substantial book to be used as the Parish Register. This shall be kept by the Minister of the Parish, or Separate Congregation, and left, upon the Minister's death or removal, for the use of the succeeding Minister. It shall be the duty of every Minister, in making the records, to specify the name and date of birth, of each child baptized, with the names of the parents and sponsors; the name of each adult baptized and the names of the witnesses; the names of the persons confirmed, and the name of the Bishop who performed the rite; the names of the communicants in the Parish, or Congregation, with the incidents of removal, death, or discipline; the names, ages, and residences of the parties married; and the names and ages of the persons buried as also the time when, and place where each rite was performed. The registry of each baptism shall be signed by the officiating Minister; and the record of each marriage shall be signed by the Minister who solemnizes it, and, if practicable, by the married parties, and by at least two witnesses of the marriage. (1965, 1983)

Sec. 2 Every Minister shall also make out and continue, as far as practicable, a list of all the families and adult persons within the Minister's care. (1965)

Sec. 3 In every Parish, Separate Congregation, Mission, or other place of worship, there shall be provided a book in which the officiating minister shall make a record of every public and private service held, the total attendance thereat, and the number who have received Holy Communion. (1965)

Canon 33 (Reserved)

Canon 34
of Vacant Cures

Sec. 1 When the Vestry knows that the Member of the Clergy in charge has left or is leaving, the Vestry shall immediately notify the Bishop, or, if there is no Bishop, the President of the Standing Committee.

Sec. 2 During the vacancy of a cure, the Vestry shall provide for regular public worship, and for other ministerial acts. If the Vestry fails to provide these services, through neglect or inability, for a period of one calendar month, the Bishop, or, if there is no Bishop, the President of the Standing Committee, shall provide for supply clergy as may be practicable. The Vestry shall pay the reasonable expenses incurred for and by the supply clergy.

Sec. 3 A Vestry may not elect a new Rector until it has submitted the name of the proposed Clergy candidate to the Bishop, if there is one. The Bishop shall communicate about the candidate with the Vestry within thirty days after receiving the name. (1983)

Sec. 4 When a Rector or an Assistant Minister has accepted election in any Parish or Separate Congregation, the Vestry of the Parish or Separate Congregation shall notify the Secretary of the Convention of the name of the Rector or Assistant Minister and the date of the commencement of duties. (1983)

Sec. 5 When a Rector or an Assistant Minister of a Parish or Separate Congregation leaves office, the Vestry of the Parish or Separate Congregation shall notify the Secretary of the Convention of the date of the termination.

Canon 35
of Providing the Elements of the Holy Communion

In every Parish or Separate Congregation, the Wardens, if required by the Member of the Clergy in Charge, shall provide the elements of bread and wine for the Holy Communion.

Regulations Respecting the Laity

Canon 36
of Family Worship

It shall be the duty of every communicant in this Church, who is the head of a family, to live in the daily exercise of family worship.

Canon 37
of Family Instruction

The members of this Church shall instruct their families, as far as they are able, in the principles of the Christian Religion, and shall cause their children to attend the catechistical instructions of their Rector; and as soon as they are sufficiently informed and impressed with the importance and sacredness of their baptismal vow, they shall present them to the Rector, as candidates for confirmation; who shall examine them, and, if satisfied of their fitness, recommend them to the Bishop for Confirmation.

Canon 38
of Admission to the Holy Communion

No member of this Church, who has not previously communed, shall offer himself or herself for the reception of the Lord's Supper, nor shall any Minister enroll any persons, as communicants of the Minister's Congregation, until the Minister shall have conversed with such person, or persons, on the subject, or until the Minister shall be satisfied that they have been regular communicants, in the Minister's own, or some other Congregation. (1983)

Canon 39
of the Exclusion of the Transgressors

Ministers shall be careful not to admit any persons to the Holy Communion or, as Sponsors in Baptism, who are notorious transgressors, and the Vestries of vacant Parishes shall endeavor to prevent such persons from being imposed on Ministers visiting such Parishes.

Canon 40 (Reserved)

Clerical Discipline

Canon 41
of Clerical Discipline

Sec. 1 Title IV of the Canons of the General Convention. Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of these Canons. To the extent, if any, that any of the provisions of these Canons are inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. In this canon, if there is no Bishop Diocesan, the term "Bishop" shall mean the Ecclesiastical Authority of the Diocese as defined in the Constitution and Canons of the Diocese.

Sec. 2 Disciplinary Board. The Board shall consist of five clergy members and four lay members, for a total of nine members.

(a) Clergy Members. The Clergy members of the Board shall be canonically resident in the Diocese.

(b) Lay Members. The lay members of this Board shall be adult communicants in good standing who are members entitled to vote in a congregation of this Diocese.

(c) Selection of Members. The Bishop shall appoint the members of the Disciplinary Board with the consent of the Convention. The terms of members of the Disciplinary Board shall be for three years, and shall commence the day after the Convention's consent. The terms of office of the Board shall be staggered and arranged into three classes.

(d) Vacancies. Vacancies on the Board shall be filled as follows:

(1) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.

(2) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(3) A replacement Board member shall serve until the end of the next annual Convention. At that Convention, if there is time remaining in the term, either the replacement Board member, or another person, shall be appointed to serve out the remainder of the term.

(e) President. Within 30 days following the annual Convention, the Bishop shall appoint a President from among the members of the Board, for a term of one year.

Sec. 3 Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall each have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Board not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 4 Intake Officers. The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

Sec. 5 Investigator. The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5) of the Canons of the General Convention. The Diocese may compensate an Investigator for services rendered at a rate described in a written retainer agreement. Whether or not an Investigator is compensated, the Diocese shall reimburse an Investigator for reasonable and necessary expenses incurred in a proceeding under this Canon.

Sec. 6 Church Attorney. Within 30 days following each annual Convention, the Bishop, in consultation with the Standing Committee, shall appoint an attorney as Church Attorney to serve for the following calendar year. The person so selected shall be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. The Diocese may compensate a Church Attorney for services rendered at a rate described in a written retainer agreement, and shall reimburse a Church Attorney for reasonable and necessary expenses incurred in a proceeding under this Canon.

Sec. 7 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the Canons of the General Convention. The Pastoral Response Coordinator shall not be a person serving in any other capacity under this Canon.

Sec. 8 Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent, the latter of whom shall be a licensed or canonically resident member of the Clergy. Before the appointment of the Advisors, both the Complainant and Respondent shall have reasonable opportunity to express their views about the selection of their Advisor. Persons serving as Advisors shall hold no other position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding or otherwise involved in the proceeding.

Sec. 9 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 10 Fees and Expenses generally. Unless expressly provided otherwise in this Canon, all costs, expenses and fees incurred under Title IV of the Canons of the General Convention and this Canon shall be the obligation of the person incurring them. The Diocese shall reimburse reasonable expenses of the Disciplinary Board, the Intake Officer, the Clerk, and any others as may be approved by the Bishop and the Standing Committee. In the sole discretion of the Bishop, and with the consent of the Standing Committee, the Bishop may recommend to Diocesan Council the payment by the Diocese of certain reasonable fees and expenses incurred by the Respondent. Except for the provisions of Canon IV.19.23(b) of the Canons of the

General Convention, this Canon shall provide the exclusive procedure and method for reimbursement or payment of costs, expenses and fees incurred in a proceeding under Title IV of the Canons of the General Convention and this Canon.

Sec. 11 Records.

(a) Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there is one, otherwise these records shall be preserved and maintained by the Diocesan offices.

(b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

Canons 42, 43 and 44 (Reserved)

Canonical Legislation

Canon 45
of the Amendment and Editing of Canons

Sec. 1 Any proposal to amend a canon or adopt a new canon shall be submitted in writing to the Secretary at least 60 days before the next annual meeting of the Diocesan Convention. The Secretary shall forward the proposal to the Committee on the Constitution and Canons. That Committee may hold a hearing on the proposal. At least 30 days prior to the annual meeting of the Diocesan Convention, the Chairman of the Committee shall submit copies of all proposals, with the report of the Committee on each one to the Secretary, who shall forward them to each Clerical Member and Lay Delegate of the Convention and to each Regional Assembly of the Diocese. Except as otherwise provided in this section, any proposal to adopt a new canon shall meet the above requirements to be considered by the annual meeting of the Diocesan Convention. However, a proposal to adopt a new canon may be considered by the annual meeting of the Diocesan Convention if:

(a) It originated in the Committee on the Constitution and Canons,

(b) It is introduced on the first day of the annual meeting, and adopted by a two–thirds majority, with three–fifths of the delegates in each order present and voting; or

(c) The Convention agrees unanimously to act on the proposal. (1975, 1980, 2010)

Sec. 2 In preparing a new edition of the Canons for publication, the Committee may change the titles, and the order and numbering of the Canons, may make minor non–substantive editorial corrections, and shall change references to the Canons of the General Convention to correspond to the latest edition. (1975)

Sec. 3 Unless a different effective date is specified in the report or resolution proposing the action, a new canon or an amendment to these canons shall take effect on the first day of January following adjournment of the Convention at which it is enacted. (1994)

Canon 46
of Eligibility for Offices or Other Positions

Sec. 1 Nothing in these Canons shall be interpreted otherwise than to permit the nomination and election, or appointment, of women to any office, committee, commission or board for which they are eligible under the Constitution and Canons of the Diocese. (1975)

Sec. 2 Unless otherwise specified, in these canons, where the qualifications for an office or other position include "communicant of this Church in good standing," that phrase means both:

(a) A communicant in good standing as defined in the Canons of the General Convention, and

(b) A member entitled to vote of a parish, separate congregation, mission, or college chaplaincy of this Diocese. (1987)

Sec. 3 Unless otherwise specified, in these canons, where qualifications of an office or other position include "a member of the Clergy," that phrase means a member of the Clergy canonically resident in this Diocese. (1999)

Canon 47
of the Ecclesiastical Authority

The Bishop of the Diocese is the Ecclesiastical Authority and the President of the Convention. When and for so long as this authority may devolve upon a Bishop Coadjutor or Suffragan Bishop, according to the provisions of Articles 5 and 6 of the Constitution, the words "the Bishop of the Diocese," "the Bishop," and "the President of the Convention" shall have the same authority as that of the Bishop of the Diocese. When and for as long as this authority may devolve upon the Standing Committee, according to the provisions of Article IV of the Constitution of the General Convention, it shall act as "the Bishop of the Diocese" or "the Bishop" for all purposes of these Canons, except for the Presidency of the Convention and in any instance where other officers of the Diocese are designated. (1975)

Appendices to the Canons of the Diocese

Appendix A: Guidelines for Building and Financing. (1965)

The experience of several decades has shown the wisdom of careful advance planning when new churches, parish houses, and rectories are to be built and financed. The following recommendations, while not all–inclusive, reflect this experience in some areas where difficulties have arisen.

1. Site:
   (a) Location: Preferably at or near an intersection of main routes of travel to and from residential areas.
   (b) Area: In outlying areas at least four acres. In urban sections particular care for the accessibility of parking facilities.
   (c) Contour of land: Suitability for adequate development for all anticipated buildings.
2. Program:
   (a) The appointment of a representative parish committee to consider:
      (1) For the Church building:

      Number of seats, present and future
      Location of choir
      Location and type of organ desired
      Liturgical requirements of altar and sanctuary
      Traffic pattern of communicants to and from rail
      Location and size of sacristy and vesting areas
      Entrance vestibule
      Coat rooms, if any
      Adequate space to turn a casket
      Side aisles, if possible

      (2) For the Parish House:

      Number, size and location of administrative offices
      Requirements of the Church School
      General meeting rooms
      Food services
      Type and location of heating and ventilating equipment
      Utility and storage closets
      Public and private toilets

      (3) For the Rectory:

      Rector's study
      Family living room
      Number and location of bedrooms, including a guest room
      Rooms for meetings and recreation

   (b) The study of present and future development of the whole site.
3. Selection of and agreement with Architect:
   (a) Preferably a member of the American Institute of Architects and one qualified to meet liturgical and professional requirements. Personal interview to determine choice. Consultation on plans for the development of the site.

(b) A written agreement between the owner and the architect following substantially the conditions set forth in documents of the AIA covering complete professional services. A caution, however, with regard to the standard provision in such contracts that a sum equal to 25% of the reasonably estimated cost may be asked by the architect if the work is discontinued.

(c) A fee generally not less than the fee established as a minimum for the area by the AIA for complete professional services.

(d) The agreement to include estimates of cost at least as follows:

(1) A preliminary estimate of costs based on architectural studies.

(2) A further and more complete estimate of cost when working drawings and detailed specifications make possible a more accurate determination.

(3) This estimate made by a professional estimator at the expense of the owner.

4. Financing:

(a) Upon receiving the preliminary estimate the addition thereto of:

(1) The amount of the architect's fee.

(2) At least 10% as a factor of safety to allow for increases in costs before placing of the contract for construction.

(3) An additional 5% as an allowance for changes which may be desired in the course of construction.

(b) If the total estimated cost, including the architect's fee and the contingency allowances, be deemed within the capabilities of the congregation, consultation with diocesan authorities:

(1) Submission of preliminary drawings and studies to the Diocesan Commission on Church Architecture.

(2) Consultation with the Bishop and Standing Committee about the plans for financing, particularly any plan to be secured by a loan on Church property.

(c) In the event that approval be given, authorization by the committee:

(1) Working drawings and detailed specifications by the architect.

(2) Inauguration and active prosecution of a building fund campaign, or other plan of raising funds, so structured that there be in hand, before the estimated date of completion of construction, an amount of cash equal to not less than 40% of the total estimated cost; so that, if a loan is to be secured on Church property, it be no more than 60% of the cost of construction.

(3) Preliminary arrangements for financing.

(4) Application to the Bishop and Standing Committee for approval of borrowing. (Vide General Convention, Canon I.7, and Diocesan Canon 29.)

5. Selection of Contractor:

(a) Competitive bids from three to five contractors by invitation only, with due regard for:

(1) Their respective records on projects of similar or greater complexity.

(2) The report on their references. Personal checking by the committee.

(3) Evidence of their comparable quality in performance and reliability.

(b) The opening of bids in the presence of all bidders.

6. Contracts:
   (a) The standard contract form of the American Institute of Architects generally satisfactory.
   (b) Other forms to be checked by legal counsel.
7. Bonds and Insurance
   (a) Adequate provision in the specifications for the following types of insurance in specified amounts, such amounts to be approved by the committee:
      (1) Performance and payment bonds.
      (2) Compensation and Employers' Liability Insurance.
      (3) Liability Insurance.
      (4) Fire Insurance by owner or by contractor.
      (5) Owner's Protective Liability Insurance.
      (6) Automotive Liability Insurance.
      (7) Sub–contractor's Insurance.
      (8) Completed Operations Insurance.
   (b) All types of insurance listed in effect before the start of work.
8. Retention of Final Payment:
   (a) The retention of 10% of all payments to the contractor in accordance with the recommended AIA procedure.
   (b) The final payment only after the receipt of the release of all liens in affidavit form.

Appendix B: Guidelines for Clergy Contracts (1980)

In addition to the matters enumerated in Section 6(c) of Canon 25 of this Diocese, the following matters shall, at the request of either the Vestry or the Minister, be jointly discussed and considered for inclusion in the call of a Rector or Assistant Minister:

1. (a) Salary increases on account of cost of living, merit and other considerations;
   (b) provisions for Parish–owned housing, housing allowance or other real estate equity participation; and payment of utilities;
   (c) automobile or other transportation allowance;
   (d) reimbursement for Social Security self–employment tax;
   (e) payment of premiums for life, accident, disability, health and other insurance;
   (f) payment or allowance for moving expenses;
   (g) payment for continuing education costs, professional association dues and other professional expenses, and office expenses not included within the Parish operating budget;
   (h) payment for Parish–related entertainment.
2. (a) Setting of charges, if any, and use of receipts respecting special clergy services and activities, *e.g.*, baptisms weddings, funerals, pastoral counseling;
   (b) funding, use and accountability of discretionary fund.

3. (a) Time off during the work week and anticipated weekly working hours;
   (b) Sunday leave during the year;
   (c) leave for sickness and continuing education;
   (d) periodic extended or sabbatical leave;
   (e) time for community, ecumenical and Diocesan activities.
4. (a) Title, purpose and function of the Minister's position;
   (b) division of responsibilities among the clergy and Vestry respecting care and use of buildings, finances and other administrative functions;
   (c) selection, funding, accountability and responsibilities of other clergy and lay staff (consistent with the provisions of Canon III.15(1) of the General Convention);
   (d) use and funding of professional consultants and supply clergy.
5. (a) Time for commencement of the Minister's duties;
   (b) length of tenure of the Minister's position;
   (c) periodic review of expectations of the Vestry and the Minister;
   (d) periodic evaluation of programs, functions and responsibilities entrusted to the Vestry, the Minister and other clergy;
   (e) periodic review of the terms of the call.

III. Rules of Order of the Convention

1. The daily sessions of the Convention shall be opened with Divine Service. All Clerical Members and Lay Delegates shall register at a place designated by the Secretary of the Convention. (1960)
2. The Convention upon its first assembling shall be called to order by the Bishop, or in the Bishop's absence by the Bishop Coadjutor or the Suffragan Bishop, or if there be no Bishop present, by the President of the Standing Committee, or by some member of that body appointed by any of its members who are present. (1960)
3. When the President calls the Convention to order, every member shall immediately be seated. (1960)
4. The President shall appoint a Coordinator for the Dispatch of Business who shall hold office until the next Convention. (1955)
5. The Secretary of the last Convention shall announce the total number of each order who have registered. If such registrations indicate the presence of a quorum, the President shall announce the fact and declare the Convention fully organized and ready for business. Subject to Canon 2, Sec. 3, if there is a question in regard to the right of any member of the Clergy or any Lay Delegate to seat and vote, or to seat and voice, the President may appoint a committee to investigate the facts and report them to the President for judgment. If there be no Bishop present, the Convention shall then proceed to elect a President. (1970, 1977)
6. A Secretary shall be appointed to hold office until the appointment of a successor at the next Annual Session. The President shall then appoint a First Assistant Secretary, a Second Assistant Secretary, tellers, pages and such other assistants as may be necessary. At such time as is indicated in the Order of Business the

President shall appoint the various Committees, Commissions, and Boards of the Convention. (1960)

7. When any member is about to speak or deliver any matter to the Convention, the member shall rise, and with due respect, address the President.
8. If two or more members shall rise at the same time to speak the President shall decide who shall speak.
9. The first member to speak on a resolution shall be the primary sponsor or the agreed upon designee. No member shall speak more than twice in the same debate nor longer than three minutes at one time without leave of the Convention, except that the primary sponsor or designee may speak for up to five minutes the first time, and three minutes the second time. (2005)
10. No motion shall be debated until it has been seconded, has been reduced to writing and presented to the Secretary.
11. When a motion is made and seconded, no other motion shall be received except to adjourn, to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit or to amend; and motions for any of these purposes shall have precedence in the order herein named. If a motion to lay on the table an amendment be carried, the matter before the Convention shall be proceeded with as if no such amendment had been offered. The motions to lay on the table and to adjourn shall be decided without debate. The motion to adjourn shall always be in order if the mover has the floor.
12. When a proposed amendment is under consideration, a motion to amend the same may be made. No after–amendment shall be in order, but a substitute for both amendments may be received, which if adopted, shall operate as an amendment to the original proposition. No proposition on a subject different from the one under consideration shall be received under color of an amendment or substitute. No amendment or substitute shall be debated until it has been seconded, has been reduced to writing and presented to the Secretary. (1975)
13. If a question contain several distinct propositions the same shall be divided at the request of any member, and a vote taken separately except that a motion to strike out and insert shall be undividable.
14. All questions of order shall be decided by the President without debate; but any member may appeal from such decision, and on such appeal no member shall speak more than once, without express leave of the Convention.
15. When any member rises to a point of order, the member who has the floor shall be seated until the point of order is decided by the Chair.
16. A question being once determined shall stand as the judgment of the Convention, and shall not be again drawn into debate during the session, except with the consent of two–thirds of the Convention, upon a motion to reconsider made by a member who voted with the majority and seconded by a member who also voted with the majority.
17. No question shall be taken on any report unless upon a motion to print or recommit it; but reports shall, as a course, lie upon the table. If a committee deem any action of the Convention desirable, it shall be their duty to present in writing such Resolutions, Acts or Canons, as they may think it should adopt; which only shall be subject to the action of the Convention. Every act which divides a Parish,

or in any way affects Parish boundaries, shall distinctly set out the new boundaries which it is intended to establish. The Convention will not act upon any proposed Resolution, Act or Canon which is not conformed to the provision of this rule.

18. Nominations may be made from the floor, or by other prescribed method, but shall be confined to announcement only of the candidate's name and shall not be seconded. Additional nominations may be made until all nominations are closed. (2010)

19. Elections:

    (a) All elections shall be by ballot unless otherwise ordered. The votes of the Clergy and the Laity shall be received and counted separately, but the vote shall be regarded as a joint vote, and the election shall be decided as required under the provisions of the Constitution and Canons.

    (b) The Secretary shall cause to be prepared a list of all nominations for each elective office, indicating the number of persons to be voted for in each office.

    (c) When a joint ballot is taken, the Tellers shall first verify that each voter is an accredited Member or Delegate with the right to vote, and then allow each voter to cast a vote.

    (d) After the votes have been received and tallied, the Head Teller shall combine the Clerical and Lay votes into one joint report and present to the Convention —

        (1) the total number of votes in each order and the number needed to elect in each order and in total; and

        (2) the number of votes in each order and in total for each person voted for on the ballot.

    (e) The President shall then state to the Convention the result of the joint ballot. (1975, 1986, 2010)

20. Except when otherwise ordered by the Convention, no books, pamphlets, or other printed matter shall be distributed at any meeting of the Convention, or be placed in the seats of the members without the express permission of the President; but this prohibition shall not apply to the report of a Committee, or to any other document presented to or accepted by the Convention, or printed by its authority.

21. A majority of two–thirds of the members present shall be required to suspend any Rule of Order or make any change in the Order of Business; but "Orders of the Day" may be intercalated in Order of Business by majority vote.

22. All applications of Alternate Lay Delegates to seats in place of their principals shall be presented to the Secretary, who having determined that an Alternate is entitled to a seat, shall announce such substitution to the Convention. In case no objection is raised following such announcement, the Alternate shall take his seat.

23. (a) Any member of the Convention desiring to submit any resolution for consideration by the Convention is directed to submit the same in writing to the Secretary for the Convention not less than 60 days before the time of meeting of the session of the Convention at which consideration of such resolution is desired; and the Secretary of the Convention shall thereupon forward a copy of such resolution to the Committee on the Constitution and Canons, or to such other committee as may be appropriate, which committee

may then, in its discretion, direct the Secretary of the Convention to forward a copy to all Ministers in active duty in the Diocese of Washington and to each Lay Delegate evidence of whose election shall have been certified to the Secretary. (1969,1976, 1996, 2010)

(b) Any resolution except one of courtesy not submitted in advance may be considered by the Convention only after the writer or writers show cause why they could not have submitted the resolution 60 days before. The Convention must then agree to its consideration by a two–thirds majority. All resolutions submitted within two months prior to the Convention shall be with sufficient copies to distribute to the delegates attending the Convention. The Committee on Resolutions will circulate to each Regional Assembly and to each Convention delegate a copy of all resolutions, accompanied by its report thereon, at least 30 days prior to the Convention. (1970, 1980, 2010)

(c) The Resolutions Committee shall submit to the Finance Committee for its review all resolutions proposed to the Convention which have a potential impact upon the Diocesan budget. The Finance Committee shall promptly report back to the Committee on Resolutions its findings on these resolutions. In the case of a resolution which has a potential impact upon the Diocesan budget and which is accepted by Convention under Rule 23(b), the resolution shall be forwarded to the Finance Committee by the Secretary of the Convention and the Finance Committee shall report its findings to the Committee on Resolutions prior to consideration of the resolution by the Convention. (adopted 1995)

24. Any resolution, submitted pursuant to Rule 23, or motion which requires funding not specifically provided for in the budget submitted to the Convention for consideration, must contain a recommendation for a corresponding decrease in the funding of another item which is included in the budget so that the impact of the resolution or motion is cost–neutral. (adopted 2001)
25. Robert's Rules of Order shall be the parliamentary guide in all cases not provided for in the foregoing Rules.
26. The foregoing Rules of Order, together with the Order of Business hereto annexed, shall be deemed the Rules of Order for all future Conventions until altered or rescinded. (1950)
27. The Journal of Proceedings shall be approved by the President, or the President *pro tempore*, before publication.

IV. Order of Business of the Convention

1. Call to order by the President or the President *pro tempore*. Opening prayer by the President.
2. Appointment of the Coordinator of Dispatch of Business. Motion for the adoption of the proposed Agenda.
3. Announcement by the Secretary of the number of registrations in each Order. Declaration by the President of the presence of a quorum and that the Convention is organized.
4. Election of a President, if necessary.

5. Appointments requiring consent, subject to the provisions of the Constitution and Canons of the Diocese:
   (a) Appointment of the Secretary, appointment of the First Assistant Secretary, and optionally, of a Second Assistant Secretary.
   (b) Appointment of the Treasurer, and optionally, of one or more Assistant Treasurers.
   (c) Appointment of the Chancellor, and optionally, of one or more Assistant Chancellors.
   (d) Appointment of the Commission on Ministry.
6. Appointments by the President which do not require consent, subject to any provisions of the Constitution and Canons of the Diocese:
   (a) Appointment of the Committee on the Constitution and Canons
   (b) The Committee on Resolutions
   (c) The Commission on Church Architecture
   (d) The Commission on Church Music
   (e) Appointment of tellers, pages and others needed to conduct the business of the Convention.
7. Report of the Diocesan Council on Parishes and Separate Congregations, if any parishes or congregations seek to be given consent to organize, or, having been given consent by a previous Convention, petition for admission into union.
8. Reports regarding delinquent parochial reports for the preceding year (Canon 28, Sec. 2).
9. Report of Nominations: Subject to the provisions of the Constitution and Canons of the Diocese governing all elective offices, the Report of Nominations shall be made, by office, for the Standing Committee, Diocesan Council, Deputies and Alternate Deputies to the General Convention, Deputies and Alternate Deputies to the Provincial Synod, and any other elective offices that may be set by the Canons of the Diocese. Nominations from the floor may be made at the appropriate time during this report. Balloting shall be done at the time set by the agenda, or at other appropriate times as needed.
10. Presentation of petitions, memorials, resolutions, and motions, etc. without debate for referral to appropriate committees. A motion to accept requires a two–thirds majority vote.
11. Report of Communications from the Secretary of the General Convention.
12. Address of the Bishop (or President of the Convention).
13. Address of the Bishop Coadjutor or the Bishop Suffragan, if any.
14. Reports Regarding Convention Business shall be made as listed below, or as otherwise set by the agenda:
   (a) Report of the Diocesan Council.
   (b) Report of the Finance Committee of the Council, including the proposed Budget.
   (c) Report of the Treasurer of the Convention.

(d) Report of the Committee on the Constitution, and Canons and Other Business.

(e) Report of the Committee on Resolutions.

15. Report of Committees, Commissions and Boards (either by title or by abstract):
    (a) The Standing Committee
    (b) The Commission on Ministry
    (c) Report of the Episcopal Church Women
    (d) Report of the Historiographer
    (e) Reports of any other Task Forces, Committees or Commissions or Boards
    (f) Reports of Church–related Institutions and Organizations.
16. Orders of the Day as may be determined by the Convention.
17. Reports not yet presented. Unfinished business from the last Convention followed by unfinished business of this Convention. The Secretary shall keep a calendar of all such business.
18. Miscellaneous Business and Motions of Courtesy.
19. Communications from the President.
20. Adjournment. Prayers with the Benediction.

V. The "Maryland Vestry Act"

Laws of Maryland (Session Laws), Chapter 96, Acts of 1976:

Sec. 1 Be it enacted by the General Assembly of Maryland, That Sections 312A through 312Q, inclusive of Article 23 — Corporations of the Annotated Code of Maryland (1973 Replacement Volume and 1975 Supplement), be and they are hereby repealed and reenacted without amendments for the purpose of transferring them from the Annotated Code of Maryland to the Session Laws, to read as follows:

Protestant Episcopal Church – Diocese of Washington

312A. Time, place and manner of electing vestrymen; right of and qualifications for suffrage.

The vestries shall be chosen for each parish within this Diocese in the following manner:

Every member of the parish who shall have been entered on the books of the parish as a member of the Protestant Episcopal Church, at least one month preceding the day of parish election, shall have the right of suffrage for the election of vestrymen at the annual meeting of such parish and for all other matters which may duly come before the parish at any annual or special meeting. In the case of a newly organized parish, the right of suffrage shall extend to all members of the new congregation for the election of the initial vestry and the adoption of by–laws. Additional qualifications for suffrage not inconsistent herewith, if any, shall be contained in by–laws adopted in accordance with the provisions of (a) hereof, provided that the age of all voters shall not be less than 18 years of age.

(a) The parishes and separate congregations of the Protestant Episcopal Church in the State of Maryland may by by–laws provide for the time, place, and manner of calling the annual meeting and all special meetings of the parish and the

manner of conducting elections of vestrymen, the number of vestrymen to be elected, and the length of the terms of the offices of vestrymen. Such by–laws may be adopted at any annual meeting or special meeting of members of the parish or congregation by a vote of two–thirds of the qualified voters present at such meeting. Any by–laws adopted as authorized by this section shall be subject to amendment, modification, or repeal at any annual meeting or special meeting of the parish or congregation in the same manner as herein provided for adoption of such by–laws. Subject to the provisions of applicable public law, parish by–laws shall be in conformity with the Constitution and Canons of the Protestant Episcopal Church and the Diocese of said Church wherein the parish is located.

312B. Enrollment of applicants by secretary of parish.
The Secretary of the parish shall, and it is hereby declared to be his duty to enroll any person of the Protestant Episcopal Church who shall apply for the purpose, on the books of the parish.

312C. Perpetuation of vestry.
To perpetuate the vestry in each parish, if a vacancy happens in the vestry after their election, or any one elected shall refuse to serve, then the other members shall have the power to appoint a new member or members, as the case may be, to serve till the next succeeding annual election.

312D. Vestrymen to judge elections and qualifications of voters and proposed vestrymen.
The vestrymen of each parish, or a majority of those who shall attend, shall judge of the election of vestrymen, and of the qualifications of voters, and of the qualification of the parishioners proposed to be elected as vestrymen.

312E. Oath of vestrymen.
The by–laws of a parish may provide that every person chosen a vestryman shall, before he acts as such take and subscribe the oath of support and fidelity required by the constitution and form of government, unless such person hath before taken such oath, and also make and subscribe a declaration of his belief in the Christian religion, and he shall also take and subscribe the following oath of office, to wit: "I, A.B., do solemnly swear, that I will faithfully execute the office of a vestryman of …… Parish, in …… County, without prejudice, favour or affection, according to the best of my skill and knowledge;" which oaths and declarations any justice of the peace, or any vestrymen present, may administer and take.

312F. Rules and regulations; rector to be member of vestry.
Each parish and/or vestry shall have power to make all rules and regulations respecting the temporal government and support of their respective parishes, not inconsistent with public law, including, but not limited to, the enactment of by–laws in accordance with the provisions of Section 312A(a) hereof, containing specific provisions relating to the time and place of vestry meetings; establishing a quorum for the transaction of business which shall be not less than one–third of the number of vestrymen nor more than a majority; and establishing specific provisions for giving due notice of all meetings. The rector of each parish shall be a member of the vestry.

312G. Duties of rector at vestry meetings; property rights of rector.
The rector of each parish for the time being shall preside in the vestry, collect the votes, and shall have a vote, and he shall have, unless he other–wise contracts with the vestry, the possession, occupation and free use of all glebe–lands, houses, ground–rents, books and other property, belonging to his parish, and be entitled to the benefit thereof during the time he shall officiate therein as rector. Provided, however, that each parish may by by–laws duly enacted in accordance with the provisions of Section 312A(a) hereof, provide for any additional, or different manner of determining the presiding officer of a vestry meeting.

312H. How property held and use thereof.
The vestry of each parish for the time being, as trustees of the parish, shall have an estate in fee–simple in all churches and chapels, and in all glebes, and other lands, and shall have a good title and estate in all other property heretofore belonging to the Church of England, or which shall hereafter belong to the said church, now called Protestant Episcopal Church, in Maryland; and it shall be lawful for such vestry so to manage and direct all such property as they may think most advantageous to the interests of the parishioners, and they shall also have the property in all books, plate and other ornaments belonging to said churches and chapels, or any of them.

312I. Churchwardens.
A Senior Warden and a Junior Warden shall be elected from among the members of the parish entitled to vote. The by–laws of the parish shall provide for the manner of conducting elections of such churchwardens, either by the members of the parish or by the vestry; their length of terms; and the manner of filling vacancies in the office of churchwarden. Their duties shall be as prescribed in the by–laws of the parish, and in the Constitution and Canons of the Protestant Episcopal Church and of the Diocese in which such parish is located.

312J. Choosing and contracting with ministers and readers.
The vestry of every parish shall have full power and authority, from time to time, to choose one or more ministers or readers of the Protestant Episcopal Church, (heretofore called the Church of England), to officiate in any church or chapel belonging to the parish, and to perform the other duties of a minister therein, for such time as the said vestry may think proper, and they may agree and contract with such minister or ministers, reader or readers, for his or their salary, and respecting the use and occupation of the parsonage house or any glebe or other lands, or other property, if any, belonging to the parish, and on such terms and conditions as they may think reasonable and proper, and their choice and contract shall be entered among their proceedings; and upon the expiration of such contract, the said vestry may, in their discretion, renew their choice, or make a new contract, but if they do not incline so to do, their former choice and contract shall remain until they declare their desire to make a new choice or contract. Provided, however, that no action shall be taken hereunder contrary to provisions, consonant with public law, o[f] the constitution and canons of the Protestant Episcopal Church or of the Diocese of said church wherein the parish is located.

312K. When secretary of parish authorized to give certificates; admissibility of certificates as evidence in courts.
Whenever the vestry of any Parish has neglected to procure a common seal, and until such common seal be procured, the Secretary of such Parish is authorized to give a certificate of entry of any birth, marriage or burial entered in the books of

said vestry, under the hand of such Secretary, which shall be received in evidence in all courts of justice within this state: provided nevertheless, the said certificate is accompanied with a certificate of the clerk of the county court of the county in which said Secretary resides, under the seal of the said county court, that he knows of his own knowledge, or that it hath been proven to his satisfaction that the person subscribing himself as Secretary of such parish is in fact the Secretary as stated, and that the said certificate was subscribed by said Secretary.

312L. Subscription for maintenance of ministers, readers and other officers.
If the vestry of any parish should think it necessary to take in subscriptions for the maintenance of their minister or ministers, reader or readers, or for paying the salaries of such other officers as the occasions of the parish may require to be appointed, or for any other parish purposes, it shall and may be lawful for them to do so.

312M. Powers of vestrymen in general.
The vestrymen of every parish in this state for the time being shall be, and they are hereby declared to be, one community, corporation and body politic, forever, by the name of The Vestry of the parish to which they severally belong, and by the same name they, and their successors, shall and may have perpetual succession, and shall and may, at all times hereafter, be persons able and capable in law to purchase, take and hold, to them and their successors, in fee, or for any less estate or estates, any lands, tenements, hereditaments, rents or annuities, within this state, by the gift, bargain, sale or devise, of any person or persons, body politic and corporate, capable of making the same, and such lands, tenements or hereditaments, to rent or lease, in such a manner as they may judge most conducive to the interests of their respective parishes, and also to take and receive any sum or sums of money, and any kind of goods and chattels, which may or shall be given, sold or bequeathed, unto them, by any person or persons, bodies politic or corporate, capable to make a gift, sale or bequest thereof, and to apply the same for the use of their respective parishes as herein before directed.

312N. Sale of property.
No vestry shall sell, alien or transfer, any of their estates or property belonging to their church or churches, without the consent of five at least of their body, (of which number the rector shall always be one), together with the consent of both, the churchwardens, and in case there be no rector in the parish, then it shall be necessary to obtain the consent of the Bishop of the Protestant Episcopal Church in this state for the time being, previous to any sale, alienation or transfer, of any of the estates or property aforesaid.

312O. Power of vestrymen to sue and be sued, etc.; seal.
The vestry of every parish, and their successors, (by the name aforesaid), shall be forever hereafter able and capable in law to sue and be sued, plead and be impleaded, answer and be answered unto, defend and be defended, in all or any courts of justice, and before all or any judges, officers or other persons whatsoever, in all and singular actions, matters and demands whatsoever; and it shall and may be lawful for them, and their successors, forever hereafter, to have a common seal for their use, and the same, at the will and pleasure of them, and their successors, to change, alter, break and make anew, from time to time, as they shall think best.

312P. Dividing or uniting parishes.

It shall be lawful for the convention of the Protestant Episcopal Church in this State to divide or unite parishes, as occasion may require, and to alter their bounds, and to constitute new parishes; and vestrymen and churchwardens of new parishes, shall be chosen as hereinbefore provided, and shall have perpetual succession, and be incorporated, by the name of the Vestry of such new Parish, and such vestry and churchwardens shall have all the powers hereby granted in this act to other vestrymen and churchwardens; provided always, that a majority of vestry of any parish, any part of which is proposed to be added to any new parish or parishes, or to be constituted into a new parish, shall consent thereto.

312Q. Severability.

If any provision, phrase, or clause of this subheading or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions, phrases, clauses or applications of this subheading which can be given effect without the invalid provision, phrase, clause or application, and to this end the provisions, phrases, and clauses of this subheading are declared severable.

Sec. 2 And be it further enacted, That this Act shall take effect July 1, 1976.

B. Provisions Applicable to Parishes and Congregations in the District of Columbia

An Act Relating to the Parishes and Congregations of The Protestant Episcopal Church in the District of Columbia Private Law 91–220, 84 Stat. 2164 (1970):

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the Act of the General Assembly of the State of Maryland, passed in the year 1798, entitled "An act for the establishment of vestries for each parish in the State," ("The Vestry Act," chapter 24 of the Maryland Acts of 1798) as amended by the Legislative Assembly of the District of Columbia in 1872 and 1873, and by the Congress of the United States in 1874, 1919, and 1947 be repealed, except for paragraphs 9, 28 (without the proviso clause), 29, and 32 of chapter 24 which authorize the corporate structure of the church, its ownership of property and right to sue and be sued, which are hereby retained. Nothing in this Act shall be deemed in any way to impair or otherwise adversely affect the title to property as presently held or hereinafter acquired. Here after the government and operations of the Protestant Episcopal Church in the District of Columbia shall be in accordance with the constitution and canons of said church.

(Note: The sections not repealed are identical to the comparable sections in the version of the Vestry Act of Maryland set out in Part IA above, as follows: Sec. 9 = 312–H; Sec. 28 without *proviso* = 312–M; 29 = 312–N; and 32 = 312–O.)

VI. Charter of the Convention of the Diocese of Washington

Act of March 16, 1896, 29 Stat. 58, as amended, by the Act of February 2, 1907, 34 Stat. 875:

Whereas it has been represented to the Congress of the United States by a committee, appointed by the primary convention of the Protestant Episcopal Church of the diocese of Washington, whereof the Reverend John H. Elliott, Doctor of Divinity, was president and the Reverend Arthur S. Johns was secretary, convened in the city of Washington on the fourth day of December, *anno Domini* eighteen hundred and ninety–five, which diocese comprises the District of Columbia, together with the counties of Montgomery, Prince George's, Charles, and St. Mary's, in the State of Maryland, and the convention whereof is composed of clergymen of said church canonically resident within said diocese and entitled to seats in said convention, and laymen duly chosen to represent the parishes and congregations in said diocese, and, as such committee, charged with the duty and authority, for and on behalf of said convention and diocese, to present and procure the passage by Congress of an Act incorporating the said convention, with provisions and powers suitable and proper to the religious, missionary, charitable, and educational objects of the church and the organization aforesaid, and Whereas it is further represented that members of the church aforesaid have subscribed for and have raised funds especially for the permanent support of the episcopate of said church in said diocese, as well as to defray the necessary expenses of the said convention from year to year, and to carry on religious, missionary, charitable, and educational work in said diocese, and to aid in the support of its disabled, aged, or superannuated clergy; but that the convention of said church in said diocese though intrusted and charged with the administration of its affairs, has no legal capacity to receive, invest, manage, or dispose of said fund or any proceeds of property resultant therefrom; and

Whereas it is also represented that the convention of the diocese of Maryland has resolved to transfer to said diocese of Washington its agreed portion of the funds of the former so soon as said new diocese has legal capacity to receive the same: Now, therefore,

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the aforesaid Reverend John H. Elliott, Doctor of Divinity, and Reverend Arthur S. Johns and their associate members of said primary convention and their successors, who may hereafter constitute the convention of the Protestant Episcopal Church of the diocese of Washington, be declared, and they hereby are, incorporated and made a body corporate and politic by the name and style of The Convention of the Protestant Episcopal Church of the Diocese of Washington, and by that name they, and their successors hereafter to be elected, appointed, made, and qualified according to the form and effect of the constitution of the said church for the time being, shall have perpetual succession, and by such name be capable of suing and being sued in any court of law or equity, and shall have and use a common or corporate seal, and the same break, alter, and renew at pleasure, and shall have and exercise all such other powers as shall or may be necessary or proper to carry into effect the objects of such incorporation.

Sec. 2 That the said corporation shall have full power and authority to take and hold subscriptions, contributions, donations, grants, devises, or bequests, in money, real estate, or otherwise, which heretofore have been made or which may hereafter be

made for the purpose of an Episcopal residence, diocesan house, church college, church or parish schools, churches, or mission chapels, and for the purpose of creating a permanent fund or endowment for the support of the episcopate in said diocese, and to or in behalf of religious, missionary, charitable, or educational agencies' uses or purposes now existing or hereafter to exist, under the jurisdiction, control, or sanction of said convention within the limits of said diocese, the annual income from which shall not exceed one hundred thousand dollars, and the same to invest and the proceeds thereof to apply for the purposes aforesaid as may from time to time be deemed most expedient, and to appoint, in its discretion, an executive committee or other trustees, boards, or agencies, by whatsoever name or names they may be designated, to administer such funds or property in such manner and form and with such authority as the said corporation shall from time to time prescribe: Provided, however, and always, That in such administration the respective funds shall be kept distinct and separate; that each fund shall be held liable only for obligations that may have been incurred in its own proper behoof; and that the principal sum or amount of such subscriptions, contributions, donations, grants, devises, and bequests for permanent endowment of the episcopate shall be at all times invested in bonds of the United States, or of the District of Columbia, in first–class state or municipal securities; in first mortgages or first deeds of trust on real estate not exceeding sixty per *centum* of the value of such real estate or in the first mortgage bonds of any railroad corporation, which has for five consecutive years immediately preceding such investment paid dividends on its common stock and the expenses of administering the same, the salary of the bishop, and other charges shall be payable and paid only out of the annual interest, dividends, or profits thereof.

Sec. 3 That the convention of said diocese may by resolution thereof adopt such rules and regulations in regard to such funds and their administration and the same thereafter alter, amend, or abrogate as to the said convention may seem expedient.

Sec. 4 That nothing herein contained shall enlarge, restrict, or in any manner affect the power or authority which said convention now has, or may exercise or claim over said church in said diocese, or the members thereof; but all such powers and authorities which are or may be claimed or exercised shall remain in like condition, and none other, as if this Act had not been passed.

Sec. 5 That unless this Act shall be accepted by resolution of the convention of said diocese at its next annual meeting and a copy of such resolution of acceptance certified by the secretary of the convention, be filed for record with the recorder of deeds of the District of Columbia within sixty days thereafter, the same shall thereupon become void and of no effect.

Sec. 6 That congress reserves the right to modify, amend, or repeal this Act.

Index to Diocesan Constitution, Canons, Order of Business, and Rules of Order

The following abbreviations are used in the parenthetical citations in this index:

C — Constitution of the Diocese of Washington
Ca — Canons of the Diocese of Washington
OB — Order of Business of the Convention
RO — Rules of Order of the Convention

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