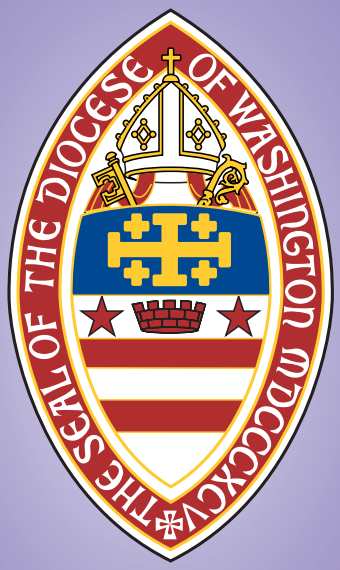
Episcopal Diocese of Washington



Journal and Directory

2011

Directory of the Diocese of Washington and Journal of the One Hundred Sixteenth Annual Meeting of the Convention of the Diocese of Washington

January 28 and 29, 2011
Held at the Cathedral Church
of Saint Peter and Saint Paul
Washington, DC

and

Special Session of the Convention to Elect the IX Bishop of Washington

June 18, 2011
Held at the Cathedral Church
of Saint Peter and Saint Paul
Washington, DC

Barbara Miles
Secretary of the Convention

Ann V. Talty
Assistant Secretary of the Convention
Governance Officer
Editor

Kimberly A. Bujak
Assistant Editor

Published by the Convention
of the Protestant Episcopal Church
of the Diocese of Washington
2011

In Memoriam

Almighty God, we remember this day before you your faithful servants, and we pray that, having opened to them the gates of larger life, you will receive them more and more into your joyful service; that they may win, with you and your servants everywhere, the eternal victory; through Jesus Christ our Lord. Amen

The Rev. J. Ellen Nunnally
June 05, 1945 — August 31, 2010

The Rev. Kenneth Jay Sharp
October 13, 1927 — September 15, 2010

The Rev. Gregory D.M. Maletta
March 15, 1912 — December 20, 2010

The Rev. Frank L. Durkee, II
October 19, 1932 — March 25, 2011

The Rev. Thomas W.S. Logan, Jr.
March 30, 1949 — April 23, 2011

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Part I: Directories

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Araceli Ma, Latino Communications . . . . . (202) 537–3975

Youth Ministry
The Rev. Jessica Hitchcock, Diocesan Youth Missioner . . . . . (202) 537–6524

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Inquiries Regarding Clerical Discipline:
Cheryl Daves Wilburn, Special Assistant to the Bishop . . . . . (202) 537–6543

Convention Officers, Committees, Commissions, and Boards

Officers of the Convention

President: The Rt. Rev. John Bryson Chane, Bishop of Washington
Vice–President: none
Chancellor: Mary E. Kostel
Vice Chancellor (*without vote*): none
Secretary: Barbara Miles
Assistant Secretary (*without vote*): Ann V. Talty
Treasurer of the Convention: Paula E. Singleton

Ex Officio Members of the Convention

With Vote:
The Chair of the Finance Committee of the Diocesan Council: Peter C. Marks
President of the Episcopal Church Women: Rose M. Longmire

Without Vote:
Historiographer: Susan Stonesifer
Lay Members of Standing Committee: (*see committee list*)
Lay Members of the Committee on the Constitution and Canons: (*see committee list*)
Lay Members of Diocesan Council: (*see committee list*)
Chairs of Diocesan Council and Convention Committees: (*see committee list*)
Lay Deputies to the General Convention: (*see committee list*)

Standing Committee

Standing Committee serves as a council of advice to the bishop; approves various stages for people in the process toward ordination; considers requests from parishes to sell or encumber property; in the absence of a bishop, serves as ecclesiastical authority. Members are elected by the Diocesan Convention. (see Article 9 and Canon 7).

Terms to expire at 2012 Convention:

The Rev. Kim Baker (2012)
The Rev. John S. McDuffie (2012)
Susan Geiger, Secretary (2012)
Salli Hartman, President (2012)

Terms to expire at 2013 Convention:

The Rev. Prince Decker (2013)
The Rev. Meredith Syler (2013)
Ann Korky (2013)
Atron C. Rowe (2013)

Deputy to General Convention

The Diocese elects four clergy and four lay deputies to represent the Diocese at the General Convention every three years as members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year preceding the General Convention. (Listed in order of election)

The Rev. Dr. Joan Beilstein (2014)
The Rev. Randolph C. Charles (2014)
The Rev. Canon Jan Naylor Cope (2014)
The Rev. Elizabeth C. Gonzalez (2014)
Salli Hartman (2014)
Linda Freeman (2014)
Barbara Miles (2014)
John B. Johnson (2014)

Alternate Deputy to General Convention

The Diocese elects four clergy and four lay alternate deputies to represent the Diocese at the General Convention every three years to serve as alternate members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year of the General Convention. (Next election takes place in 2012.)

Delegates and Alternate Delegates to Triennial

Rose M. Longmire
Margaret Gordon
Audrey Hayden
Keeva Harmon
Lauren M. Rivers
Danielle Webber

Deputy to Provincial Synod

Deputies are elected to represent the Diocese at meetings of Province III. One clergy and two lay are elected at the Diocesan Convention occurring the year preceding General Convention. (see Canon 9) (Listed in order of election)

The Rev. Meg Ingalls (2014)
Leticia Marquez (2014)
Susan Moore (2014)

Alternate Deputy to Provincial Synod

Alternate Deputies are elected to represent the Diocese at meetings of Province III. They are elected at the Diocesan Convention in the year preceding the General Convention, at the same time as the Deputies — one clergy and two lay with the next highest votes after the Deputies. (see Canon 9) (Listed in order of election)

The Rev. Dr. Kathleen V. Price (2014)
Alix Volel–Stech (2014)
Nancy Huggins (2014)

Disciplinary Board

The Disciplinary Board carries out Title IV functions — the clerical discipline canons of the Episcopal Church. The committee has five clergy and four lay members appointed by the Bishop with the consent of the Convention. The term length is three years. (see Canon 41)

The Rev. Susan Flanders, President (2012)
The Rev. Dr. J. Carleton Hayden (2014)
The Rev. Dr. Anne–Marie Jeffery (2012)
The Rev. Stuart A. Kenworthy (2013)
The Rev. Richard G.P. Kukowski (2013)
Rusty Bishop (2014)
Lisalyn Jacobs (2012)
Michael Livingston (2014)
Kathleen Staudt (2013)

Commission on Ministry

This committee is mandated by both the National Canons (Title III, Canon 2) and by our own Diocesan Canons (Canon 19). This committee supervises the ministry of the baptized, both lay and ordained, and are appointed with the consent of Convention.

The Rev. Robyn Franklin–Vaughn (2012)
The Rev. Sarabeth Goodwin (2014)
The Rev. John M. Graham (2013)
The Rev. Paula C. Green (2013)
The Rev. Allan B. Johnson–Taylor (2013)
The Rev. Sheila McJilton (2014)
The Rev. Albert Scariato, Chair (2012)
The Rev. Susan Thon (2012)

Lacey A. Gude (2014)
Margaret Maupin (2013)
John Newby (2012)
William Prather (2012)
Benno Schmidt (2014)
Katharine E. Shuler (2013)
Elizabeth Bell Townsend (2013)
Michael Vreeland (2014)
Elizabeth Wilson (2012)

Committee on the Constitution and Canons

This committee considers and carries out requests requiring changes to the Constitution or Canons of the Diocese, and other related matters. Members are appointed annually at the Convention, with four clergy members, and four lay members who are attorneys. (see Canon 20)

The Rev. Robin Dodge (2012)
The Rev. Sarah Duggin (2012)
The Rev. Carol Cole Flanagan (2012)
(*vacant*)
Anthony Coe, Chair (2012)
Michael Jackonis (2012)
Jeffrey Prieto (2012)
John Van de Weert, Jr. (2012)

Ex Officio: Mary E. Kostel
Ex Officio: Barbara Miles
Staff: Ann V. Talty

Resolutions Committee

The Resolutions Committee receives, considers and evaluates proposed resolutions for the annual meeting of the Convention. The members are appointed annually at the Diocesan Convention, and consist of not less than two clergy and two lay. (See Canon 21 and Rules of Order)

The Rev. John Beddingfield (2012)
The Rev. Canon Jan Naylor Cope (2012)
The Rev. Dr. Carol Jablonski (2012)
The Rev. Susan Thon, Chair (2012)
Rusty Bishop (2012)
Mary W. Dail (2012)
B. Raiford Gaffney (2012)
Edward Hayes, Jr., Esq. (2012)

Ex Officio: Barbara Miles
Staff: Ann V. Talty

Regional Conveners

Each Region elects a regional convener (clergy or lay for a 3–year term), who is responsible for any regional meetings, works with the regional Council representatives, and works with the Bishop and staff on that region's Regional Assembly in the fall.

Region 1: John F. Pontius (2012)
Region 2: Paul Brewster (2013)
Region 3: (*vacant*)
Region 4: The Rev. Kathleen Corbett–Welch (2012)
Region 5: Gerry Perez (2013)
Region 6: Anne Ridenour (2014)

Staff: Ann V. Talty

Diocesan Council

The Diocesan Council serves as the governing board of the Diocese. Members serve a 3–year term, renewable once. Each region elects one clergy and one lay member, convention elects two clergy and two lay at–large members, Bishop appoints three members. Also the officers of Convention serve. (see Canon 11)

President
The Bishop: The Rt. Rev. John Bryson Chane

***Ex Officio* with vote**
President of the Episcopal Church Women: Rose M. Longmire

***Ex Officio* w/o vote**
The Chancellor: Mary E. Kostel
The Treasurer of the Convention: Paula E. Singleton
Secretary of the Convention: Barbara Miles
The Chair of the Finance Committee: Peter C. Marks
The Canon to the Ordinary: Paul E. Cooney

Members Elected by the Convention:

The Rev. Gregory Charles Syler (2012)	Clayton J. Cottrell (2013)
The Rev. Milton C. Williams, Jr. (2013)	Dee Dykstra (2012)

Members Elected by Regions:
Region 1: The Rev. Dr. Nancy Lee Jose (2013)
Rick W. Rutherford (2014)
Region 2: The Rev. Dr. Kurt Gerhard (2014)
Polly Donaldson (2012)
Region 3: The Rev. Dr. Stephanie J. Nagley (2012)
(*vacant*) (2013)
Region 4: The Rev. David C. Wacaster (2014)
Mathy Downing (2013)
Region 5: The Rev. Dr. Peter Antoci (2012)
Diane Clark (2014)
Region 6: The Rev. Dr. Joy A. Rose (2013)
Michael Whitson, Moderator (2012)

Members Appointed by the Bishop:

The Rev. H. Jocelyn Irving (2013)	Herman D. Gloster (2014)
	Franklin A. Robinson, Jr. (2012)

Staff: Ann V. Talty

Diocesan Council Planning Group

Council appoints a few of its members to work with staff to plan the Council's meetings.

The Rev. Dr. Stephanie J. Nagley	Rick W. Rutherford
	Michael Whitson

Staff: Paul E. Cooney
Staff: Ann V. Talty

Finance Committee

The Finance Committee is responsible for preparing and monitoring the budget, and makes recommendations for loan approvals for parishes to the Standing Committee. Appointments are made by the Bishop and Council. (see canon 12)

Peter C. Marks, Chair (2012)
The Rev. John F. Dwyer (2012)
Beth Campbell (2013)
Gary Correll (2014)
William Dickinson (2013)
Robin Lumsdaine (2012)
Charles Lundelius (2014)
Larry A. Sturgeon (2013)
Mr. Patrick J Summers (2014)
David Williams (2012)
Penelope H. Winder (2013)

Ex Officio: Paula E. Singleton
Staff: Paul E. Cooney

Investment Committee

The Investment Committee was established in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. Appointments are made by the Bishop and Council. (see Canon 12A)

Ellen Fishwick Martin, Chair
Bob Bremner
John L. Call
Kate Carr
Terence W. Collins
Jeremiah J. deMichaelis
Mr. Paul Gambal
Anthony Gould
Wardell Townsend
Claude Villarreal

Staff: Paul E. Cooney

Audit Committee

The Audit Committee's primary duties and responsibilities are to: (1) Serve as an independent and objective party to monitor the financial reporting procedures and processes of the Diocese, financial control systems and to monitor and encourage compliance with established polices and best business practices in general; (2) Engage, review and evaluate the audit efforts of external auditors and review and evaluate Diocesan staff having responsibility for financial management; and (3) Provide and encourage open communication on financial matters among the external auditors, members of Diocesan staff, the Finance Committee of Diocesan Council and Diocesan Council. Members are appointed by Council.

Charles Lundelius (2012)
Peter C. Marks (2012)
Paula E. Singleton (2012)

Staff: Paul E. Cooney

Youth Representatives

In order for youth to representation at Diocesan Convention, up to one youth from each region is appointed from the Committee on Youth to serve at Convention with seat and voice but no vote.

Appointments are made in the fall.

Program Committees

Angus Dun Committee

The Dun Fund was established to assist canonically resident clergy with financial subsidy for continuing education and makes disbursements consistent with the amount of interest earned by the fund. Appointments are made by the Bishop and Council.

The Rev. Dr. Peter Antoci (2013)
The Rev. Caron Gwynn (2013)
Lisalyn Jacobs, Chair (2012)
Patricia S. Snowden (2012)

Staff: Kimberly M. Sanders

Committee on Church Architecture

This committee advises parishes and the Diocese on construction, maintenance, and property matters. Appointments are made by the Bishop and Council. (see Canon 22)

The Rev. Jeffrey B. MacKnight
Marc Fetterman, Chair
Bradley Hutt
Garret Nicholson
Peder Sulerud
Suzanne Welch
Consultant: Bradford A. Docos
Consultant: Don Malnati
Consultant: Chip Stehle
Consultant: Lawrence N. Taub
Consultant: Charles E. Wagner

Companion Diocese Committee — Jerusalem

This Committee was formed to respond to the challenges faced by the Diocese of Jerusalem, focussing on education, health care and advocacy. The relationship is originally defined as lasting 3 years. Appointed by the Bishop and Council.

William Prather, Chair
The Rev. Nancy Hildebrand
Jane Deland
Thomas Getman
Thomas Johnson
Ann Korky
Lucille León
John Loikow
Craig Ryan

Ex officio: The Rt. Rev. John Bryson Chane
Ex officio: The Rt. Rev. Suheil Dawani

Commission on Ecumenical and Interreligious Ministries

The vision of this Commission is to bear witness with our Christian brothers and sisters to express common concern for service explore our differences and seek visible unity in one faith and one eucharistic fellowship in a communion of Communions based on acknowledgment of catholicity and apostolicity; intensify the degree of visible unity among those whom God has already made one in Christ by baptism and faith; seek to extend our vision in humble dialogue with other faith communities for the purpose of mutual understanding common support and promotion of justice." Appointments are made by the Bishop and Council.

The Rev. D. Thomas Andrews, Chair
The Rev. Robin Dodge
The Rev. Dr. Carol Flett
The Rev. Dr. William B. Lewis
The Rev. Thomas A. Prinz
Helma F. Lanyi

Ex Officio: The Rt. Rev. John Bryson Chane

Committee on Human Resources

This committee was created by Bishop and Council in 2005 to examine and monitor human resource issues concerning clergy and lay employees in the Diocese of Washington, and when appropriate, recommend changes in procedures, human resources policies or insurance plans to the Diocesan Council, and where appropriate, be responsible for holding hearings around the Diocese or otherwise communicating changes in benefits or procedures. Appointments are made by the Bishop and Council.

Edward Hayes, Jr., Esq., Chair (2012)
Kent Kester
Dr. Richard English
Christopher Shinkman

Staff: Kathleen T. Hall

Honduras Coordinating Committee

This Committee was formed in 2007 to coordinate work being done to continue relationships between churches in this diocese and counterparts in Honduras following the dissolution of the formal companion diocese relationship. Appointments are made by the Bishop and Council.

Thomas M. Cooke (2012)
Richard Marks (2012)

Hunger Fund Committee

The Diocesan Hunger Fund Committee was established in 1984 for the purpose of providing grants to programs that feed those faced with hunger and malnutrition in the Diocese of Washington. Appointments are made by the Bishop and Council.

S. Lee Mericle, Chair
The Rev. Norma Lee Blackwell
The Rev. Dr. David S. Pollock
The Rev. Eric W. Shoemaker
Wendy Dalmolin
Susan Dolan
William MacKaye
Cheryl Maxwell
Keith Powell
Joyce Walker

Staff: Kimberly M. Sanders

Committee on the Millennium Development Goals

Council created this committee in 2008 upon recommendation from a task force. Their purpose is to facilitate and support MDG efforts among parishes, coordinate with the National Church MDG efforts and be the organizing body for specific diocesan efforts. Appointments are made by the Bishop and Council.

The Rev. Nancy Hildebrand (2014)
Veronica Joy Bailey, Chair (2012)
Mary Beth Campbell (2014)
James C. Cooper (2012)
Elton King (2013)
Clarice Leslie (2012)
Patricia S. Snowden (2012)
Joan Townsend (2013)

Diocesan Retreat Committee

The Diocesan Retreat Committee (formerly the Diocesan Retreat Association). They were created in 1967 by Bishop Paul Moore for the purpose of sponsoring, organizing, coordinating or conducting retreats for members and clergy of all congregations in the Diocese of Washington. Appointments are by the Bishop and Council.

Clifford Wooldridge, Chair (2012)
The Rev. Dr. J. Carleton Hayden (2014)
The Rev. Joan A. Shelton (2012)
Margaret Bennett (2014)
David Cato (2014)
Stuart W. Edwards (2012)
Cynthia Efird (2013)
Lesley Krauland (2013)
Linda McCullough (2013)
Isaiah Poole (2013)

Committee on the Partnership with the Province of Southern Africa (SAP)

The Partnership with Southern Africa Committee was created by resolution at the 2004 Convention (following a year of study in 2003 as a task force) to coordinate the partnership between the Diocese of Washington and the Church of the Province of Southern Africa in responding to the challenges of theological education, HIV/AIDS, women's issues, advocacy, with US government decision making entities, economic and social justice, racial reconciliation, and liturgy and music. Appointments are made by the Bishop and Council.

The Rev. Richard Kukowski, Chair (2012)
The Rev. John Beddingfield (2013)
The Rev. Caron Gwynn (2013)
The Rev. Elizabeth O'Callaghan (2013)
Karen Chane (2012)
Elizabeth Finley (2012)
Ian Glenday (2013)
Kathaleen Hempstone (2013)
Abbott McCartney (2012)
Katie McGervey (2012)
Ms. Gail Epps Rowe (2013)
Liane Rozzell (2013)

Staff: Cheryl Daves Wilburn

St. Mary's Scholarship Committee

This fund provides scholarships to minority students in residing in St. Mary's County in support of their college expenses.

The Rev. John A. Ball
Patty Kuzmick
Elfreda Mathis
Zerita Shade

Staff: Cheryl Daves Wilburn

Bishop John T. Walker School Committee

Council created the Bishop John T. Walker School Committee to work on establishing the school in Anacostia. Appointments are made by the Bishop and Council.

John F. Thorne, III, Chair (2012)
The Rev. William P. Billow, Jr. (2013)
The Rev. Michele Hagans (2013)
The Rev. Vincent P. Harris (2012)
Julia Berry (2013)
Nicholas Fels (2012)
Reid Figel (2012)
Richard S. Beatty (2012)
Weedie Block (2012)
Herman Bostick (2013)
LaSandra Hannibal (2012)
Concha Johnson (2012)
James R. Lowe, Jr. (2013)
Laurel Malson (2013)
Leo C. Mullen (2013)
Tricia K. Pinkard (2013)
Evie Rooney (2013)
Sara M. Thorne (2013)
Martha Webb (2012)

Ex Officio: The Rt. Rev. John Bryson Chane
Project Director: James Woody
Staff: Paul E. Cooney
Staff: The Rev. Canon Preston Hannibal

Committee on Youth

The vision of this Committee, established in 1998, is to lead youth into a closer relationship with Christ by offering opportunities to explore their faith through worship, expanded Christian relationships, and through life–transforming experiences. The Committee on Youth is the mechanism through which the Diocese provides programs that support Youth Ministry, in conjunction with the Diocesan Youth Ministries Coordinator and Youth Leaders at the parish level. The Committee on Youth is made up of two youth from each Region, two at–large members, one chaplain, two adults, and the Deputy for Youth Ministry. Members are appointed by the Bishop and Council.

Tucker Battle (2012)
Ellis Byrd–Tabscott (2012)
Margaret Lee Carson (2012)
Anna Clayton (2012)
Andrea Hutson (2012)
Kelsea Johnson (2012)
Justin Jones (2012)
Austin C. Maduka (2012)
Molly Narkis (2012)
Taylor Ridley (2012)
Blaire Rowe (2012)

Staff: The Rev. Jessica Hitchcock
Adult: (*vacant*)
Chaplain: (*vacant*)

Regional Assemblies

Region 1

Convener: John F. Pontius (2012)

Regional Assembly Meeting: Saturday, October 22, 2011
Washington Episcopal School

Within the District of Columbia:

Washington Parish
St. John's Parish
Epiphany Parish
Ascension and St. Agnes Parish
St. Augustine's Parish
St. Mark's Parish
Parish of St. Monica's and St. James
St. Luke's Parish
St. Thomas' Parish
St. Mary's Parish
Calvary Church
St. George's Parish
Howard University Chaplaincy

Region 2

Convener: Paul Brewster (2013)

Regional Assembly Meeting: Saturday, October 22, 2011
Washington Episcopal School

Within the District of Columbia:

Cathedral Church of St. Peter and St. Paul
Georgetown Parish
Christ Church Parish
St. Alban's Parish
Grace Parish
St. Paul's Parish
St. Stephen and the Incarnation Parish
St. Margaret's Parish
All Souls' Parish
St. Columba's Parish
St. Patrick's Parish
St. David's Parish

Region 3

Convener: (VACANT) (2014)

Regional Assembly Meeting: Saturday, October 22, 2011
Washington Episcopal School

Within Montgomery County, MD:

St. Barnabas' Church of the Deaf
St. Peter's Parish
St. Bartholomew's Parish
Norwood Parish
Chevy Chase Parish
St. Dunstan's Parish
Trinity Parish
Potomac Parish
Ascension Parish
Redeemer Parish
St. James' Parish
St. Anne's Church
St. Nicholas' Parish

Region 4

Convener: The Rev. Kathleen Corbett-Welch (2012)

Regional Assembly Meeting: Saturday, October 22, 2011
Washington Episcopal School

Within the District of Columbia:

St. Andrew's Parish
Trinity Parish

Within Montgomery County, MD:

Prince George's Parish
St. John's Church
Silver Spring Parish
St. Luke's Church (Brighton)
Christ Church Parish
Sligo Parish
Wheaton Parish
Church of Our Saviour
Good Shepherd Parish
Transfiguration Parish
St. Mark's Parish

Region 5

Convener: Gerry Perez (2013)

Regional Assembly Meeting: Saturday, October 29, 2011
St. Barnabas', Leeland

Within the District of Columbia:

Rock Creek Parish
Brookland Parish
Congress Heights Parish
St. Timothy's Parish
Parish of the Atonement
St. Philip the Evangelist Parish

Within Prince George's County, MD:

Zion Parish
Holy Trinity Parish
St. Philip's Parish
St. Matthew's Parish
Epiphany Parish
St. Luke's Parish
St. John's Parish (St. John's Church)
St. Andrew's Parish
St. Christopher's Parish
Glenn Dale Parish
University of Maryland Chaplaincy

Within Montgomery and Prince George's County, MD:

Adelphi Parish

Region 6

Convener: Anne Ridenour (2014)

Regional Assembly Meeting: Saturday, October 29, 2011
St. Barnabas', Leeland

Within Prince George's County, MD:

King George's Parish
St. Paul's Parish
Queen Anne Parish
Trinity Church
St. John's Parish (Christ Church)
St. Thomas' Parish
St. Barnabas' Parish
Clinton Parish
Baden Parish

Within Charles County, MD:

Durham Parish
Port Tobacco Parish
William and Mary Parish
Trinity Parish
St. James' Parish
Piney Parish

Within St. Mary's County, MD:

All Faith Parish
King and Queen Parish
William and Mary Parish
St. Andrew's Parish
St. Mary's Parish
All Saints' Parish
Patuxent Parish

List of Clergy Canonically Resident in the Diocese of Washington

In Order of Canonical Residence by Reception or Ordination as Deacon

Bishops

Name	*Date*	*Received or Ordained*
Spofford, William Benjamin (Consecrated January 25, 1969)	March 14, 1980	R. Eastern Oregon
Dixon, Jane Holmes (Consecrated November 19, 1992)	July 25, 1984	R. Virginia
Chane, John Bryson (Consecrated, June 1, 2002)	June 1, 2002	R. San Diego

Priests

Name	*Date*	*Received or Ordained*
Charles R.C. Daugherty	June 14, 1952	Ordained
Thomas B. Allen	September 1, 1952	R. Georgia
William Baxter	September 10, 1954	R. Missouri
David T. Gleason	March 1, 1956	R. Rochester
H. Stuart Irvin	December 1, 1956	Ordained
John C. Harris	December 4, 1956	R. Chicago
B. Bradshaw Minturn	September 20, 1957	R. Kansas
James R. Adams	June 14, 1958	Ordained
Samuel Van Culin, Jr.	June 22, 1958	R. Hawaii
Charles W.S. Tait	June 17, 1961	Ordained
Tilden H. Edwards, III	June 16, 1962	Ordained
Paul G. Larkin	December 22, 1962	Ordained
H. Vance Johnson, Jr.	June 15, 1963	R. Western Michigan
Clement W. Welsh	July 1, 1963	R. Southern Ohio
William R. Wooten, Jr.	August 1, 1963	R. Virginia
Theodore L. Lewis	June 27, 1964	Ordained
Charles C. Demeré	September 1, 1964	R. Atlanta
Richard C. Martin	September 1, 1964	R. Harrisburg
Michael P. Hamilton	September 1, 1964	R. Los Angeles
Charles R. Jaekle	September 1, 1964	R. Texas
Luther D. Miller, Jr.	December 1, 1964	R. Maryland
John F. Evans	May 15, 1965	R. Virginia
Harrison H. Owen	August 31, 1965	R. Maryland
August W. Peters, Jr.	August 31, 1965	R. Maryland
J. William Flanders, Jr.	April 6, 1966	R. New Hampshire
Lawrence R. Harris, Jr.	October 15, 1966	R. Maryland
James D. Anderson	September 1, 1967	R. Virginia
Robert S. Gillespie, Jr.	March 26, 1968	R. Pennsylvania
Joel Jay Rogge	June 29, 1968	Ordained
Arnold G. Taylor	June 29, 1968	Ordained
Louis L. Mitchell, Jr.	July 3, 1968	R. South Florida
Harry Harper	December 1, 1968	R. Atlanta

Richard E. Downing	June 28, 1969	Ordained
Jo C. Tartt, Jr.	May 1, 1970	R. Alabama
Jack S. Scott	October 27, 1970	R. New Hampshire
John Denham	January 1, 1971	R. Maryland
J. Carleton Hayden	August 15, 1971	R. Qu'Appelle, Canada
David P. Black	June 17, 1972	Ordained
Jacques B. Hadler, Jr.	June 17, 1972	Ordained
Paul Rose	June 17, 1972	Ordained
E. Nathaniel Porter	September 1, 1972	R. North Carolina
John C. Rivers	October 1, 1972	R. Southern Virginia
A. Moody Burt, III	August 1, 1973	R. Virginia
James F. Skirven	September 1, 1973	R. Florida
Alison Palmer	June 9, 1974	Ordained
James R. Anderson	June 22, 1974	Ordained
Betty Powell	June 22, 1974	Ordained
Frederick Quinn	June 22, 1974	Ordained
David S. Pollock	August 22, 1974	R. Pennsylvania
D. Thomas Andrews	October 23, 1974	R. New Jersey
Jerome T. Moriyama	June 8, 1975	Ordained
Kenneth E. Truelove	September 4, 1975	R. Pennsylvania
Robert F.B. Hunter	October 1, 1975	R. Atlanta
Carole Anne Crumley	June 26, 1976	Ordained
Samuel E. Pinzón	July 1, 1976	R. Colombia
Bruce A. Eberhardt	February 15, 1977	R. Texas
James C. Holmes	September 1, 1978	R. Massachusetts
Stephen T. Arpee	January 31, 1979	R. Chicago
Geoffrey M. Price	February 6, 1979	R. Virginia
Richard G.P. Kukowski	August 15, 1979	R. Newark
George P. Timberlake	December 1, 1979	R. Bethlehem
Stephen R. Davenport, III	February 29, 1980	R. Kentucky
Robert M. Catchings	July 15, 1980	R. New York
William Clarkson, IV	June 29, 1981	R. Dallas
William Hague	October 23, 1981	R. California
Jacob D. Beck	November 1, 1981	R. Montana
Albert C. Pittman	November 9, 1981	R. Western Michigan
William P. Billow, Jr.	January 22, 1982	R. Chicago
Lucy Hogan	March 1, 1982	R. Minnesota
R. Robert Stephenson	July 21, 1982	R. Louisiana
Phillip C. Cato	September 1, 1982	R. Newark
Stephen H. Hayward	October 20, 1982	R. Missouri
Anne D. Monahan	June 1, 1983	R. Virginia
Barbara D. Henry	June 2, 1983	Ordained
A. Katherine Grieb	June 11, 1983	Ordained
Karen B. Johnson	August 15, 1983	R. Virginia
Francis H. Wade	September 1, 1983	R. West Virginia
Dalton D. Downs	October 13, 1983	R. Ohio
Michael M. Marrett	December 15, 1983	R. Connecticut
Joseph C. Weaver	March 8, 1985	R. Southwest Florida
Susan M. Flanders	June 8, 1985	Ordained

W. Pegram Johnson, III	November 18, 1985	R. Virginia
Perry Michael Smith	December 1, 1985	R. Chicago
D.H. Kortright Davis	November 24, 1986	R. Barbados
Margaret McNaughton	January 12, 1987	R. Massachusetts
Bruce W.B. Jenneker	January 20, 1987	R. Natal
J. Carlyle Gill	October 29, 1987	R. Los Angeles
William Shand, III	December 11, 1987	R. Maryland
Norma Lee Blackwell	February 1, 1988	R. Virginia
Rena Karefa–Smart	June 11, 1988	Ordained
Louise Lusignan	June 11, 1988	Ordained
Janice Robinson	June 11, 1988	Ordained
Edmund Ilogu	August 22, 1988	R. Enugu, Nigeria
Paul Abernathy	September 6, 1988	R. South Carolina
Rona R. Harding	September 7, 1988	R. Minnesota
John D. Stonesifer	January 1, 1989	R. Easton
Vincent P. Harris	January 31, 1989	R. Atlanta
William S. Pregnall	February 15, 1989	R. California
Beth M. Echols	June 10, 1989	Ordained
Diane C. Fitzgerald Clark	August 9, 1989	R. Rhode Island
John F. Eberman	August 23, 1989	R. Indianapolis
John S. McDuffie	December 1, 1989	R. Ohio
Nancy Early	March 20, 1990	R. Massachusetts
Mary "Molly" McCarty	March 30, 1990	R. San Diego
Elizabeth Carl	June 9, 1990	Ordained
Noreen Seiler–Dubay	June 9, 1990	Ordained
Claudia Tielking	June 9, 1990	Ordained
E. Kent Booth	January 9, 1991	R. Newark
A. Guy Fouts	April 1, 1991	R. Southern Ohio
William B. Lewis	June 15, 1991	Ordained
Joseph W. Lund	June 15, 1991	Ordained
Joseph Clark	June 30, 1991	R. Connecticut
William D. Underhill	August 1, 1991	R. Massachusetts
Carolyn S. Lundelius	October 15, 1991	R. Dallas
Stuart A. Kenworthy	October 24, 1991	R. New York
Samuel C. Walker	December 15, 1991	R. North Carolina
Daniel D. Darko	March 4, 1992	R. Newark
John T. Talbott	September 1, 1992	R. Tennessee
John A. Ball	October 5, 1992	R. Southwestern Virginia
F. Bradley Peyton, IV	November 15, 1992	R. Virginia
Joan Beilstein	June 12, 1993	Ordained
William S. Wagnon	June 12, 1993	Ordained
C. Robert Harrison, Jr.	June 29, 1993	R. North Carolina
Joseph W. Trigg	August 1, 1993	R. Virginia
Jeffrey B. MacKnight	November 9, 1993	R. Newark
Thomas Clay	April 12, 1994	R. Virginia
Susan Thon	May 11, 1994	R. Maryland
Earl A. Neil	May 23, 1994	R. California
Velma Wooten Brock	June 11, 1994	Ordained
Elizabeth A. Hague	June 11, 1994	Ordained

Kenneth W. Howard	July 11, 1994	R. Southern Virginia
Randolph C. Charles	August 1, 1994	R. Southern Virginia
Luis León	September 19, 1994	R. Delaware
Susan Astarita	October 24, 1994	R. San Diego
Enrique R. Brown	April 26, 1995	R. New York
James M. Donald	September 1, 1995	R. West Virginia
Mary C.M. Sulerud	December 11, 1995	R. Virginia
Albert Scariato	June 15, 1996	Ordained
Amy C. Yount	October 10, 1996	R. Maryland
Lane Davenport	February 6, 1997	R. Quincy
W. Larry Donathan	June 1, 1997	R. Pennsylvania
Elizabeth Carpenter	August 1, 1997	R. Massachusetts
Katherine H. Jordan	October 1, 1997	R. Virginia
Susan N. Blue	November 30, 1997	R. New Jersey
Sherrill L. Page	January 1, 1998	R. North Carolina
Andrew L. Sloane	February 27, 1998	R. Fon du Lac
Frederick W. Schmidt, Jr.	April 6, 1998	R. Central Pennsylvania
Barbara T. Duncan	December 4, 1998	R. Pennsylvania
Frank M. Harron, II	January 4, 1999	R. Pennsylvania
Ted Karpf	January 7, 1999	R. Dallas
Virginia Brown–Nolan	April 1, 1999	R. Michigan
Emily Jo Guthrie	June 12, 1999	Ordained
Cynthia O. Baskin	August 16, 1999	R. Southern Virginia
Marc Lawrence Britt	September 1, 1999	R. Ohio
Mitzi Noble	September 27, 1999	R. Connecticut
Elly Sparks Brown	October 11, 1999	R. Ohio
Christopher N.R. Halliday	March 1, 2000	R. Dublin and Glendalough
Donna H. Brown	June 2, 2000	R. Ohio
Chloe Breyer	June 10, 2000	Ordained
Douglas A.G. Greenaway	June 10, 2000	Ordained
Martha J. Bonwitt	October 4, 2000	R. New York
Nancy J. Noall	October 4, 2000	R. Virginia
John T.W. Harmon	October 9, 2000	R. Southern Virginia
Stephanie J. Nagley	November 14, 2000	R. San Diego
Peter Antoci	June 9, 2001	Ordained
Linda Calkins	June 9, 2001	Ordained
Constance Jenson	June 9, 2001	Ordained
Theodore W. Johnson	September 27, 2001	R. Virginia
Kathleen V. Price	October 4, 2001	R. Southern Virginia
Kimberly Becker	December 10, 2001	R. East Carolina
Barbara Allen	March 26, 2002	R. Pennsylvania
Deonna Neal	June 15, 2002	Ordained
Ann L.H. Moczydlowski	July 9, 2002	R. Central Pennsylvania
Phillip C. Ellsworth, Jr.	September 10, 2002	R. New York
Kathleen Corbett–Welch	November 19, 2002	R. Maryland
Carol Cole Flanagan	April 21, 2003	R. Ohio
Nan Peete	April 21, 2003	R. Southern Ohio
Peter Jackson	June 1, 2003	R. London (England)
Preston Hannibal	September 13, 2003	R. Massachusetts

Simón Bautista Betances	January 10, 2004	R. Archdiocese of Washington (Roman Catholic Church)
Mariann C. Babnis	June 12, 2004	Ordained
Paula C. Green	June 12, 2004	Ordained
Anne–Marie Jeffery	June 12, 2004	Ordained
David C. Wacaster	June 12, 2004	Ordained
Robyn Franklin–Vaughn	September 9, 2004	R. Massachusetts
Nancy Lee Jose	October 18, 2004	R. Southern Virginia
John M. Graham	October 25, 2004	R. Chicago
Prince Decker	January 3, 2005	R. Freetown, Sierra Leone
Clinton C. Esonu	January 3, 2005	R. Mbaise, Nigeria
Margaret B. Guenther	January 19, 2005	R. New York
Robin Dodge	February 1, 2005	R. Virginia
John L. Peterson	March 22, 2005	R. Western Michigan
Rosemarie L. Duncan	June 11, 2005	Ordained
Anne Bathurst Gilson	June 11, 2005	Ordained
Sarabeth Goodwin	June 11, 2005	Ordained
Olivia P.L. Hilton	June 11, 2005	Ordained
Brooks Hundley	June 11, 2005	Ordained
Samuel T. Lloyd III	September 13, 2005	R. Massachusetts
H. Jocelyn Irving	September 14, 2005	R. Newark
Linda M. Kaufman	September 20, 2005	R. Virginia
Allan B. Johnson–Taylor	October 13, 2005	R. Pennsylvania
Frank G. Dunn	October 13, 2005	R. Southwestern Virginia
Kelly Brown Douglas	January 7, 2006	R. Southern Ohio
Mark W. Lewis	March 30, 2006	R. Bethlehem
Mpho A. Tutu	June 8, 2006	R. Western Massachusetts
Deirdre Anne Eckian	June 10, 2006	Ordained
Caron Gwynn	June 10, 2006	Ordained
Denise Cabana	July 10, 2006	R. Connecticut
Rosemari G. Sullivan	August 6, 2006	R. Virginia
Connie Reinhardt	August 15, 2006	R. Massachusetts
Robert Harvey	August 18, 2006	R. Connecticut
Janet Vincent	October 25, 2006	R. New York
Deirdre E. Sandoe	November 1, 2006	R. Central Florida
Nathan J.A. Humphrey	January 15, 2007	R. Maryland
Kwasi Thornell	January 15, 2007	R. Southern Ohio
Brian Lee Vander Wel	January 15, 2007	R. Virginia
Rock H. Schuler	February 3, 2007	R. Atlanta
Martin L. Smith	March 28, 2007	R. Massachusetts
John Ander Runkle	April 25, 2007	R. North Carolina
Timothy A. Boggs	June 9, 2007	Ordained
Jan Naylor Cope	June 9, 2007	Ordained
Virginia Gerbasi	June 9, 2007	Ordained
Michele Hagans	June 9, 2007	Ordained
Nancy Hildebrand	June 9, 2007	Ordained
Thomas C. Murphy	June 9, 2007	Ordained
Cynthia Simpson	June 9, 2007	Ordained
EmilyBlair Stribling	June 9, 2007	Ordained

Luther Zeigler	June 9, 2007	Ordained
Carol Flett	July 1, 2007	R. Massachusetts
Nancy C. James	July 1, 2007	R. Virginia
Gregory Charles Syler	July 15, 2007	R. Chicago
Sheila McJilton	September 10, 2007	R. Easton
Loren B. Mead	September 13, 2007	R. North Carolina
Randall Lord–Wilkinson	October 12, 2007	R. Olympia
John Beddingfield	October 22, 2007	R. New York
Joy A. Rose	October 22, 2007	R. Virginia
Beth Humphrey	November 13, 2007	R. Alabama
Martha Wallace	January 8, 2008	R. Michigan
Vidal Rivas	January 19, 2008	R. Archdiocese of Washington (Roman Catholic Church)
Marjorie Gerbracht–Stagnaro	January 31, 2008	R. Long Island
Paul F.M. Zahl	January 31, 2008	R. Pittsburgh
Meredith Syler	February 15, 2008	R. Western North Carolina
Vaughan P.L. Booker	February 22, 2008	R. Virginia
Meg Ingalls	March 31, 2008	R. Central Florida
Robin Razzino	June 14, 2008	Ordained
Scott Eric Erickson	June 24, 2008	R. New Hampshire
Robert Boulter	August 14, 2008	R. Connecticut
Thomas Purdy	September 24, 2008	R. Central Pennsylvania
Leslie St. Louis	September 29, 2008	R. Rochester
Kenneth Brown	October 7, 2008	R. Ohio
Cassandra Burton	October 30, 2008	R. Virginia
Milton C. Williams, Jr.	January 15, 2009	R. New York
Kim Baker	January 15, 2009	R. Western New York
Susan Pinkerton	February 11, 2009	R. Oklahoma
Charles C. Amuzie	February 25, 2009	R. Georgia
Sarah Duggin	June 13, 2009	Ordained
Greta Getlein	June 13, 2009	Ordained
Shell T. Kimble	June 13, 2009	Ordained
Timothy Malone	June 13, 2009	Ordained
Elizabeth O'Callaghan	June 13, 2009	Ordained
Christopher I. Wilkins	June 13, 2009	Ordained
Rondesia Jarrett	June 15, 2009	R. Spokane
Carol Jablonski	June 30, 2009	R. North Carolina
Debra M. Brewin–Wilson	September 10, 2009	R. New Jersey
Peter Schell	October 27, 2009	R. California
Erich P. Junger	December 3, 2009	R. Quincy
John E. Lawrence	February 2, 2010	R. Rhode Island
Stacy Williams–Duncan	March 15, 2010	R. California
Sarah A. Shirley	March 23, 2010	R. the Central Gulf Coast
Martha K. Clark	April 5, 2010	R. North Carolina
Kurt Gerhard	April 11, 2010	R. Texas
Jessica Hitchcock	May 10, 2010	R. Atlanta
Elizabeth C. Gonzalez	June 5, 2010	Ordained
Beverly Weatherly	July 30, 2010	R. Virginia
Cara Spaccarelli	August 2, 2010	R. Minnesota

Lisa Saunders	September 27, 2010	R. Milwaukee
Sari N. Ateek	October 25, 2010	R. Los Angeles
Laura McFarland Edwards	December 21, 2010	R. Maine
Nicole Simopoulos	January 12, 2011	R. Oregon
Lael Sorensen	March 28, 2011	R. Maine
Andrea Brooke Martin	April 11, 2011	R. Connecticut
Andrew W. Walter	June 28, 2011	R. Connecticut

Deacons

Name	*Date*	*Received or Ordained*
Karl Halter	November 5, 1991	R. Presiding Bishop's Special List
Helen C. Trainor	March 6, 2006	R. Southeast Florida
Harriette Sturges	August 18, 2009	R. North Carolina
Eric W. Shoemaker	April 14, 2011	R. Southeast Florida
John Daniels	June 4, 2011	Ordained
Jane Milliken Hague	June 4, 2011	Ordained
Marian T. Humphrey	June 4, 2011	Ordained
James J. Livingston	June 4, 2011	Ordained

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Nanjemoy:	6	401	Christ Church (Durham Parish)	91
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III: By Region

Region 1

Note: listings are in order in which they became parishes. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

102. Washington Parish (1794)

Christ Church (1807)
620 G St SE
Washington, DC 20003-2722

tel: (202) 547-9300
fax: (202) 547-5098
website: *http://www.washingtonparish.org*

Rector: The Rev. Cara Spaccarelli (2010)

Senior Warden: Barbara Laymon
Junior Warden: Carol Knight
Secretary of Vestry: Kirsten Sloan
Treasurer: Bill Woodward

104. St. John's Parish (1816)

St. John's Church (Lafayette Square) (1815)
1525 H St NW
Washington, DC 20005-1005

tel: (202) 347-8766
fax: (202) 347-3446
website: *http://www.stjohns-dc.org*

Rector: The Rev. Luis León (1994)
Assistant: The Rev. Lisa Saunders (2007)
Assistant: The Rev. Mike Angell (Diocese of San Diego) (Deacon) (2011)

Senior Warden: Paul Barkett
Junior Warden: Matthew Bode
Secretary of Vestry: Virginia Johnson
Treasurer: Krista Becker

106. Epiphany Parish (1844)

Church of the Epiphany (1842)
1317 G St NW
Washington, DC 20005-3102

tel: (202) 347-2635
fax: (202) 347-7621
website: *http://www.epiphanydc.org*

Rector: The Rev. Randolph C. Charles (1994)

Senior Warden: Pat Pickering
Junior Warden: Susan Weinbeck
Secretary of Vestry: Jaynie Lilley
Treasurer: Duncan Stevens

107. Ascension (1845) and St. Agnes (1923) Parish (1948)

Church of the Ascension and St. Agnes (1875) tel: (202) 347-8161
1217 Massachusetts Ave NW fax: (202) 347-8036
Washington, DC 20005-5301 website: *http://www.ascensionandsaintagnes.org*

Rector: The Rev. Lane Davenport (1997)

Senior Warden: Susan L. Hawfield
Junior Warden: John Williford
Secretary of Vestry: David L. Cooper
Treasurer: (*vacant*)

108. St. Augustine's Parish (1973)

(Replaces Grace Church Parish (1852))
St. Augustine's Church (1961) tel: (202) 554-3222
600 M St SW fax: (202) 484-3037
Washington, DC 20024-2441 website: *http://staugustinesdc.org*

Priest-in-charge: The Rev. Martha K. Clark

Senior Warden: Virginia Mathis
Junior Warden: Kwasi Holman
Secretary of Vestry: Bruce Crane
Treasurer: Ann Winchester

116. St. Mark's Parish (1869)

St. Mark's Church (1867) tel: (202) 543-0053
118 3rd St SE fax: (202) 546-3695
Washington, DC 20003-1007 website: *http://www.stmarks.net*

Rector: The Rev. Paul Abernathy (1998)
Assistant: The Rev. Rebecca Justice Schunior (Diocese of Atlanta) (2011)
Rector Emeritus: The Rev. William MacNeil Baxter (1954-1966)

Senior Warden: Cecilia Monahan
Junior Warden: Phil Guire
Secretary of Vestry: (*vacant*)
Treasurer: Crane Miller

117. Parish of St. Monica's (1980) and St. James (1873) (2008)

St. James' Church (1884) tel: (202) 546-1746
222 8th St NE fax: (202) 546-2116
Washington, DC 20002-6106 website: *http://www.stjameschurch.org*

Priest-in-charge: The Rev. Milton C. Williams, Jr.

Senior Warden: John Van de Weert, Jr.
Junior Warden: Debbie Braun
Secretary of Vestry: Mary McCue
Treasurer: Antoinette G. Martin

118. St. Luke's Parish (1997)

(Separate Congregation 1879-1997)
St. Luke's Church (1873)
1514 15th St NW
Washington, DC 20005-1922

tel: (202) 667-4394
fax: (202) 667-8043
website: *http://stlukesdc.org*

Rector: (*vacant*)

Senior Warden: George Nicol, Sr.
Junior Warden: Paula E. Singleton
Secretary of Vestry: Angela Wright
Treasurer: Atron C. Rowe

119. St. Thomas' Parish (1891)

St. Thomas' Church
1772 Church St NW
Washington, DC 20036-1302

tel: (202) 332-0607
fax: (202) 332-6245
website: *http://www.stthomasdc.org*

Rector: The Rev. Dr. Nancy Lee Jose (2004)

Senior Warden: John B. Johnson
Junior Warden: Matt Cloninger
Secretary of Vestry: Aaron Adkins
Treasurer: Ivan Santos

126. St. Mary's Parish (1927)

St. Mary's Church (1867)
728 23rd St NW
Washington, DC 20037-2501

tel: **(202) 333-3985**
fax: **(202) 338-4958**
website: *http://www.stmarysfoggybottom.org*

Rector: (*vacant*)

Senior Warden: Windon Ringer
Junior Warden: Lois Patterson
Secretary of Vestry: Marilyn Randall
Treasurer: Wendy Sherman

127. Calvary Church (Separate Congregation) (1941)

Calvary Church (1902)
820 6th St NE
Washington, DC 20002-4326

tel: (202) 546-8011
fax: (202) 543-2698
website: *http://www.calvarydc.net*

Mailing Address:
509 I St NE
Washington, DC 20002-4345

Priest-in-charge: The Rev. Prince Decker

Senior Warden: Walter Swindell, Sr.
Junior Warden: Orin McRae
Secretary of Vestry: (*vacant*)
Treasurer: Michael Moore

130. St. George's Parish (1981)

(Separate Congregation, 1953-1980)

St. George's Church (1930)
160 U St NW
Washington, DC 20001-1606

tel: (202) 387-6421
fax: (202) 387-9053
website: *http://www.stgeorgesdc.org*

Rector: The Rev. Vincent P. Harris (1991)
Assistant (p-t): The Rev. Dr. J. Carleton Hayden

Senior Warden: James O. Williams
Junior Warden: Grafton J. Daniels, Jr.
Secretary of Vestry: Mary Ann Wilmer
Treasurer: Barbara Collins

133. St. Monica's Parish (1980)

St. Monica's Church (1899)
(Closed December 31, 2007)
(Deconsecrated June 10, 2009)

163. Mision San Juan (1980)

(Closed July 31, 2000)

171. Howard University Chaplaincy

2400 6th St NW
Washington, DC 20059-0001

tel: (202) 238-2692
fax: (202) 806-4641
website: *http://howardu.edow.org*

Mailing Address:
Howard University, MSC 590517
2400 6th St NW
Washington, DC 20059-0001

Chaplain: The Rev. Robyn Franklin-Vaughn (2003)

Region 2

Note: listings are in order in which they became parishes. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

101. The Cathedral Church of St. Peter and St. Paul (1895)

Washington National Cathedral tel: (202) 537-6200
Mount Saint Alban fax: (202) 364-6600
Washington, DC 20016-5094 website: *http://www.nationalcathedral.org*

Bishop of Washington: The Rt. Rev. John Bryson Chane
Dean: The Very Rev. Samuel T. Lloyd III (2005)
Vicar: The Rev. Canon Jan Naylor Cope (2010)
Director of Liturgy: The Rev. Gwendolyn Tobias (Diocese of Southeast Florida) (2008)
Canon Missioner: Patty Johnson (2010)
Interim Canon for Worship: The Rev. Canon Mary C.M. Sulerud (2011)
Canon Ecumenist (p-t): The Rev. Canon Samuel Van Culin, Jr. (2004)

103. Georgetown Parish (1809)

St. John's Church (1796) tel: (202) 338-1796
3240 O St NW fax: (202) 338-3921
Washington, DC 20007-2842 website: *http://www.stjohnsgeorgetown.org*

Rector: The Rev. Albert Scariato (2008)
Assistant (p-t): The Rev. Sarah Duggin (2009)

Senior Warden: Margaret Huckaby
Junior Warden: Merle Thorpe
Secretary of Vestry: Kevin Eckstrom
Treasurer: Joan Bristol

105. Christ Church Parish (1818)

Christ Church (1817) tel: (202) 333-6677
3116 O St NW fax: (202) 333-2171
Washington, DC 20007-3116 website: *http://www.christchurchgeorgetown.org*

Rector: The Rev. Stuart A. Kenworthy (1991)
Assistant: The Rev. Christopher Garcia (Diocese of Virginia) (2010)
Assistant (p-t): The Rev. Deirdre Anne Eckian (2006)
Assistant (p-t): The Rev. Thomas C. Murphy (2007)

Senior Warden: George A. Valanos
Junior Warden: Anne Murray Gambal
Secretary of Vestry: Glenn Metzdorf
Treasurer: Clifford P. McKinney, III

109. St. Alban's Parish (1855)

St. Alban's Church (1847)
3001 Wisconsin Ave NW
Washington, DC 20016-5095

tel: (202) 363-8286
fax: (202) 363-6828
website: *http://www.st-albans-parish.org*

Rector: The Rev. Deborah Meister (Diocese of New Jersey) (2011)
Interim Associate: The Rev. Dr. Carol Flett (2010)
Interim Assistant: The Rev. Matthew R. Hanisian (Diocese of Southern Ohio) (Deacon) (2011)

Senior Warden: Jim Sottile
Junior Warden: Deborah Potter
Secretary of Vestry: Anne Louise Oliphant
Treasurer: Timothy C. Coughlin

112. Grace Parish (1866)

Grace Church (1855)
1041 Wisconsin Ave NW
Washington, DC 20007-3635

tel: (202) 333-7100
fax: (202) 333-4342
website: *http://www.gracedc.org*

Rector: The Rev. John M. Graham (2004)

Senior Warden: Margaret Davis
Junior Warden: Paul B. Alligood
Secretary of Vestry: Barbara de Beaufort
Treasurer: Braden Murphy

113. St. Paul's Parish (1867)

St. Paul's Church (1866)
2430 K St NW
Washington, DC 20037-1703

tel: (202) 337-2020
fax: (202) 337-7418
website: *http://www.stpauls-kst.com*

Rector: The Rev. Andrew L. Sloane (1998)
Associate: The Rev. Nathan J.A. Humphrey(2005)
Deacon: The Rev. Eric Lobsinger (Diocese of Missouri) (2010)

Senior Warden: David Schnorrenberg
Junior Warden: Preston Winter
Secretary of Vestry: Robert Eikel
Treasurer: Ann Schnorrenberg

114. St. Stephen (1892) and the Incarnation (1868) Parish (1926)

Church of St. Stephen & the Incarnation (1866)
1525 Newton St NW
Washington, DC 20010-3103

tel: (202) 232-0900
fax: (202) 797-0367
website: *http://www.saintstephensdc.org*

Senior Priest (p-t): The Rev. Frank G. Dunn (2004)
Latino Missioner: The Rev. Sarabeth Goodwin (2005)

Senior Warden: Michael Sherrard
Junior Warden: John Linn
Secretary of Vestry: Michael Robbins
Treasurer: Drew Thiemann

122. St. Margaret's Parish (1897)

St. Margaret's Church (1894)
1820 Connecticut Ave NW
Washington, DC 20009-5732

tel: (202) 232-2995
fax: (202) 265-7817
website: *http://www.stmargaretsdc.org*

Mailing Address:
1830 Connecticut Ave NW
Washington, DC 20009-5706

Priest-in-charge: The Rev. Anne-Marie Jeffery
Assistant: The Rev. Emily Jo Guthrie (2010)

Senior Warden: Polly Donaldson
Junior Warden: Paige Cottingham-Streater
Secretary of Vestry: Julie Polter
Treasurer: Eileen Scott

124. All Souls' Parish (1913)

All Souls' Memorial Church (1911)
2300 Cathedral Ave NW
Washington, DC 20008-1505

tel: (202) 232-4244
fax: (202) 232-8593
website: *http://www.allsoulsdc.org*

Rector: The Rev. John Beddingfield (2007)

Senior Warden: (*vacant*)
Junior Warden: Dale A. Lewis
Secretary of Vestry: Stephen P. Jacobs
Treasurer: Larry A. Sturgeon

125. St. Columba's Parish (1924)

St. Columba's Church (1874)
4201 Albemarle St NW
Washington, DC 20016-2009

tel: (202) 363-4119
fax: (202) 686-2671
website: *http://www.columba.org*

Rector: The Rev. Janet Vincent (2006)
Associate: The Rev. Martin L. Smith (2006)
Associate: The Rev. Robert Boulter (2008)
Associate: The Rev. Dr. Rosemarie L. Duncan (2005)
Associate: The Rev. Margaret B. Guenther (1998)

Senior Warden: John Nolan
Junior Warden: Jennifer Turner
Secretary of Vestry: Elizabeth Terry
Treasurer: Gardell Gefke

128. St. Patrick's Parish (1946)

St. Patrick's Church (1985)
4700 Whitehaven Pkwy NW
Washington, DC 20007-1554

tel: (202) 342-2800
fax: (202) 342-2802
website: *http://www.stpatrickschurchdc.org*

Rector: The Rev. Dr. Kurt Gerhard (2010)
Associate and School Chaplain: The Rev. Dr. Janet Zimmerman (Diocese of Texas) (2011)
Associate: The Rev. Andrea Brooke Martin (Diocese of Connecticut) (2008)

Senior Warden: Nicole Chapin Duke
Junior Warden: Charles Johnson, IV
Secretary of Vestry: Shannon Small
Treasurer: Jay Sommerkamp

129. St. David's Parish (1949)

St. David's Church (1900)
5150 Macomb St NW
Washington, DC 20016-2612

tel: (202) 966-2093
fax: (202) 966-3437
website: *http://www.stdavidsdc.org*

Rector: The Rev. Robin Dodge (2005)

Senior Warden: Lisa Mould
Junior Warden: Charles Nottingham
Secretary of Vestry: Paula Blasey
Treasurer: J. Bruce Whelihan

Region 3

Note: listings are in order in which they became parishes. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

161. St. Barnabas' Church of the Deaf (An Organized Mission) (1949)

Services at:
St. John's Church, Norwood Parish voice/fax: (301) 907-2955
6701 Wisconsin Ave video phone (vrs) tty: (301) 907-9740
Chevy Chase, MD 20815-5351 website: *http://stbarnabasdeaf.edow.org*
(for voice/tty translation, use Maryland Relay (800) 735-2258 to call)

Vicar: The Rev. Barbara Allen (2002)

Vice-Chair Mission Committee: Thomas Hattaway
Secretary of Committee: Wendy Kohashi
Treasurer: Edward Knight

202. St. Peter's Parish (1792)

St. Peter's Church (1774) tel: (301) 349-2073
20100 Fisher Ave fax: (301) 349-2093
Poolesville, MD 20837 website: *http://www.saintpetersnet.org*

Mailing Address:
PO Box 387
Poolesville, MD 20837-0387

Rector: The Rev. Thomas Purdy (2008)

Senior Warden: Christopher Hall
Junior Warden: Ted Wroth
Secretary of Vestry: Sandra Worley-Miller
Treasurer: Amy Rogers

203. St. Bartholomew's Parish (1812)

St. Bartholomew's Church (1761) tel: (301) 355-7189
21611 Laytonsville Rd
Gaithersburg, MD 20882 website: *http://www.saintbartholomews.org*

Mailing Address:
PO Box 5005
Gaithersburg, MD 20882-0005

Rector: The Rev. Linda Calkins (2011)

Senior Warden: Arthur C. Elgin
Junior Warden: Meredith Smith
Secretary of Vestry: Charley Hendricks
Treasurer: William Fitts, Jr.

207. Norwood Parish (1895)

St. John's Church (1873)
6701 Wisconsin Ave
Chevy Chase, MD 20815-5351

tel: (301) 654-7767
fax: (301) 654-8830
website: *http://www.stjohnsnorwood.org*

Rector: The Rev. Sari N. Ateek (2010)

Senior Warden: Earle H. O'Donnell, Jr.
Junior Warden: Sue A. Rohan
Secretary of Vestry: Pat Cascio
Treasurer: Beth Campbell

208. Chevy Chase Parish (1903)

All Saints' Church (1897)
3 Chevy Chase Cir
Chevy Chase, MD 20815-3408

tel: (301) 654-2488
fax: (301) 951-6465
website: *http://www.allsaintschurch.net*

Rector: The Rev. Edward Kelaher (Diocese of South Carolina) (2011)
Curate: The Rev. Alexander R. Large (Diocese of Central Florida) (2008)
Deacon: The Rev. Tom Malionek (Diocese of Albany) (2010)

Senior Warden: Randall Ribaudo
Junior Warden: Dan Crowley
Secretary of Vestry: Pam Somers
Treasurer: Ed Joyeusaz

211. St. Dunstan's Parish (1951)

(Organized as Potomac Parish, 1951; name changed to Redeemer Parish, 1957; name changed to St. Dunstan's Parish, 1965)

St. Dunstan's Church (1958)
5450 Massachusetts Ave
Bethesda, MD 20816-1653

tel: (301) 229-2960
fax: (301) 229-7785
website: *http://www.stdunstansbethesda.org*

Rector: The Rev. Jeffrey B. MacKnight (1999)

Senior Warden: Elizabeth Schwinn Cohn
Junior Warden: Brian Berger
Secretary of Vestry: Rich Boss
Treasurer: Clifford White

214. Trinity Parish (1957)

St. Luke's Church (1954)
6030 Grosvenor Ln
Bethesda, MD 20814-1852

tel: (301) 530-1800
fax: (301) 530-1802
website: *http://www.stlukesbethesda.org*

Rector: The Rev. Dr. Stephanie J. Nagley (2003)
Assistant (p-t): The Rev. Jessica Hitchcock (2010)

Senior Warden: Jeff Hanson
Junior Warden: Donald Park
Secretary of Vestry: Phil Taylor
Treasurer: Jenny Bradley

215. Potomac Parish (1958)

St. Francis Church (1955)
10033 River Rd
Potomac, MD 20854-4902

tel: (301) 365-2055
fax: (301) 365-7500
website: *http://www.stfrancispotomac.org*

Rector: The Rev. William Shand, III (1987)
Assistant: The Rev. Phillip C. Ellsworth, Jr. (1998)

Senior Warden: Laurel S. Bahar
Junior Warden: Steve Wilson
Secretary of Vestry: (*vacant*)
Treasurer: Gary Bachman

217. Ascension Parish (1965)

Church of the Ascension (1880)
205 S Summit Ave
Gaithersburg, MD 20877-2315

tel: (301) 948-0122
fax: (301) 926-9012
website: *http://www.ascensionmd.org*

Rector: The Rev. Randall Lord-Wilkinson (2007)
Assistant: The Rev. Elizabeth O'Callaghan (2009)

Senior Warden: Robert Owolabi
Junior Warden: Howard Holland
Secretary of Vestry: Mary Casamento
Treasurer: Trevor Walker

218. Redeemer Parish (1965)

Church of the Redeemer (1903)
6201 Dunrobbin Dr
Bethesda, MD 20816-1044

tel: (301) 229-3770
fax: (301) 320-8037
website: *http://www.redeemerbethesda.org*

Rector: The Rev. Susan Thon (1994)
Assistant: The Rev. Robin Razzino (2008)

Senior Warden: Cathy Baker
Junior Warden: Peter Kendall
Secretary of Vestry: Julia Rogers
Treasurer: Gary Hacker

221. St. James' Parish (1971)

St. James' Church (1964)
11815 Seven Locks Rd
Potomac, MD 20854-3340

tel: (301) 762-8040
fax: (301) 762-4076
website: *http://www.stjamespotomac.org*

Rector: The Rev. Cynthia O. Baskin (1999)
Assistant (p-t): The Rev. James S. Isaacs (Diocese of Maryland) (2011)

Senior Warden: John Eisold
Junior Warden: Sandy Soundararajan
Secretary of Vestry: Jill Fritz
Treasurer: Parke L. Brown, Jr.

222. St. Anne's Church (Separate Congregation) (1975)

St. Anne's Church (1961)
25100 Ridge Rd
Damascus, MD 20872-1832

tel: (301) 253-2130
fax: (301) 253-2911
website: *http://ww.stannesdamascus.org*

Rector: (*vacant*)

Senior Warden: Timothy Pacey
Junior Warden: Mark Ludwig
Secretary of Vestry: Frank E. Jacob
Treasurer: John C. Catlin

223. St. Nicholas' Parish (2003)

St. Nicholas' (2009)
15575 Germantown Rd
Germantown, MD 20874-3012

tel: (240) 631-2800
fax: (240) 631-0136
website: *http://www.saintnicks.com*

Rector: The Rev. Kenneth W. Howard (1995)

Senior Warden: Bob McCartin
Junior Warden: Michael D'Italia
Secretary of Vestry: Heidi Gant
Treasurer: Kevin Kettleman

261. Holy Spirit Mission (1980)

Chapel of the Holy Spirit
(Closed July 31, 2004)

Region 4

Note: listings are in order in which they became parishes. Those in DC are listed first, followed by those in Montgomery County. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

111. St. Andrew's Parish (1858)

Church of the Holy Comforter (1900) tel: **(202) 726-1862**
701 Oglethorpe St NW
Washington, DC 20011-2021 website: *http://www.holycomforterdc.org*

Rector (p-t): The Rev. Dr. D.H. Kortright Davis (1986)
Assistant (p-t): The Rev. Dr. Kelly Brown Douglas (2002)

Senior Warden: Linda Keene Solomon
Junior Warden: Chidi Agbaeruneke
Secretary of Vestry: Gloria N. Ames
Treasurer: Nydia Coleman

120. Trinity Parish (1896)

Trinity Church (DC) (1889) tel: (202) 726-7036
7005 Piney Branch Rd NW fax: (202) 726-0016
Washington, DC 20012-2417 website: *http://www.trinitywashingtondc.org*

Rector: The Rev. John T.W. Harmon (2000)

Senior Warden: Vincent Adams
Junior Warden: Modestine Lowery
Secretary of Vestry: Olive Franklin
Treasurer: Charmaine Romear

201. Prince George's Parish (1726)

Christ Church (1739) tel: (301) 762-2191
107 S Washington St fax: (301) 762-0928
Rockville, MD 20850-2319 website: *http://www.christchurchrockville.org*

Rector: The Rev. John S. McDuffie (1998)
Assistant (p-t) and Chaplain: The Rev. Cynthia Simpson (2007)

Senior Warden: Emil Von Arx
Junior Warden: Alan Tolerton
Secretary of Vestry: Linda Rhoads
Treasurer: Gary Correll

204. St. John's Church (Separate Congregation) (1842)

St. John's Church
3427 Olney Laytonsville Rd
Olney, MD 20832

tel: (301) 774-6999
fax: (301) 774-1346
website: *http://www.stjec.org*

Mailing Address:
PO Box 187
Olney, MD 20832-1743

Rector: The Rev. Carol Cole Flanagan (2010)

Senior Warden: Nancy Eichacker
Junior Warden: Peter Northrop
Secretary of Vestry: Stephen Simpson
Treasurer: Philip Reiff

205. Silver Spring Parish (1864)

Grace Church (1857)
1607 Grace Church Rd
Silver Spring, MD 20910-1509

tel: (301) 585-3515
fax: (301) 585-4309
website: *http://www.graceepiscopalchurch.org*

Rector: The Rev. Andrew W. Walter (2011)
Assistant: The Rev. Lael Sorensen (2010)
Assistant: The Rev. Michele Hagans (2010)

Rector Emeritus: The Rev. William R. Wooten, Jr., D.Min. (1974-1995)

Senior Warden: Peter Curtin
Junior Warden: Aileen Moodie
Secretary of Vestry: John Mahler
Treasurer: Gib Baily

206. St. Luke's Church (Separate Congregation) (1873)

St. Luke's Church
1001 Brighton Dam Rd
Brookeville, MD 20833-2011

tel: (301) 570-3834
website: *http://stlukesbrighton.org*

Mailing Address:
PO Box 131
Brookeville, MD 20833-0131

Rector: The Rev. Kathleen Corbett-Welch (2002)

Senior Warden: Fran Gower
Junior Warden: Robert Gunter
Secretary of Vestry: Nancy Osgood
Treasurer: June Stoyer

209. Christ Church Parish (1913)

Christ Church (1898)
4001 Franklin St
Kensington, MD 20895-3827

tel: (301) 942-4673
fax: (301) 942-1762
website: *http://www.ccpk.org*

Rector: The Rev. William Hague (1988)
Assistant: The Rev. Virginia Gerbasi (2007)

Senior Warden: Lewis Price
Junior Warden: Kathy Cowan
Secretary of Vestry: Bonnie Muheim
Treasurer: Margaret Douglas

210. Sligo Parish (1937)

Church of the Ascension (1920)
633 Sligo Ave
Silver Spring, MD 20910-4764

tel: (301) 587-3272
fax: (301) 587-4279
website: *http://www.ascensionsilverspring.org*

Mailing Address:
634 Silver Spring Ave
Silver Spring MD 20910-4657

Rector: The Rev. Dr. Joan Beilstein (2007)

Senior Warden: Warren Buckingham
Junior Warden: Carol Schwobel
Secretary of Vestry: Mary O. Fromyer
Treasurer: Mr. Peter Hardin

212. Wheaton Parish (1955)

Church of St. Mary Magdalene (1864)
3820 Aspen Hill Rd
Silver Spring, MD 20906-2904

tel: (301) 871-7660
fax: (301) 871-0001
website: *http://www.stmarymagdalene-md.org*

Rector: The Rev. Ann L.H. Moczydlowski (2010)

Senior Warden: Nora Wellington
Junior Warden: Dan P. Rigterink
Secretary of Vestry: Carol Gardner
Treasurer: Michele Glidden

213. Church of Our Saviour (Separate Congregation) (1966)

Church of Our Saviour (Hillandale)
1700 Powder Mill Rd
Silver Spring, MD 20903-1514

tel: (301) 439-5900
fax: (301) 439-5901
website: *http://www.episcopalcos.org*

Rector: The Rev. Robert Harvey (2006)
Assistant: The Rev. Peter Schell (2007)

Senior Warden: Kathleen Staudt
Junior Warden: Arnold Robinson
Secretary of Vestry: Kristina Cole
Treasurer: Robert F. Mann

216. Good Shepherd Parish (1964)

Church of the Good Shepherd (1957)
818 University Blvd W
Silver Spring, MD 20901-1039

tel: (301) 593-3282
fax: (301) 593-9271
website: *http://www.gsecmd.org*

Rector: The Rev. David C. Wacaster (2010)

Senior Warden: Salli Hartman
Junior Warden: Sal Campo
Secretary of Vestry: Vanvisa Sivali
Treasurer: Francine Barrington

219. Transfiguration Parish (1967)

Church of the Transfiguration (1961)
13925 New Hampshire Ave
Silver Spring, MD 20904-6218

tel: (301) 384-6264
fax: (301) 384-4221
website: *http://www.transfig.org*

Rector: The Rev. Meg Ingalls (2008)
Assistant (p-t): The Rev. Rondesia Jarrett (2008)

Rector Emeritus: The Rev. Richard G.P. Kukowski (1979-2006)

Senior Warden: William Freeman, Sr.
Junior Warden: Val Grant
Secretary of Vestry: Nancy Huggins
Treasurer: Kathy Berry

220. St. Mark's Parish (1969)

St. Mark's Church (Fairland) (1748)
12621 Old Columbia Pike
Silver Spring, MD 20904-1614

tel: (301) 622-5860
fax: (301) 622-5861
website: *http://www.stmarks-silverspring.org*

Priest-in-charge: The Rev. Virginia Brown-Nolan

Senior Warden: W. Raymond Groshong
Junior Warden: Janis Smith
Secretary of Vestry: Lisa Plemons
Treasurer: Diane Bush

Region 5

Note: listings are in order in which they became parishes. Those in DC are listed first, followed by those in Prince George's County. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

110. Rock Creek Parish (1856)

St. Paul's Church (1712)
Rock Creek Church Rd & Webster St NW
Washington, DC 20011

tel: (202) 726-2080
fax: (202) 726-1084
website: *http://www.rockcreekparish.org*

Mailing Address:
209 Allison St NW
Washington, DC 20011-7305

Rector: The Rev. Rosemari G. Sullivan (2006)
Assistant (p-t): The Rev. Douglas A.G. Greenaway (2011)

Senior Warden: Karyne Jones
Junior Warden: Lamar Williams, Sr.
Secretary of Vestry: Donald Harrell
Treasurer: Dr. Shirley Y. Williams

115. Anacostia Parish (1869)

Emmanuel Church (1870)
Closed May 26, 1982

121. Brookland Parish (1897)

Church of Our Saviour (1892)
1616 Irving St NE
Washington, DC 20018-3826

tel: (202) 635-7804
fax: (202) 635-5029

Priest-in-charge (p-t): The Rev. Canon Michael P. Hamilton

Senior Warden: Rhonda McIntyre Malone
Junior Warden: Michael Hart
Secretary of Vestry: Michelle Hart
Treasurer: Roy Priest

123. Congress Heights Parish (1908)

Church of the Holy Communion (1895)
3640 Martin Luther King Jr Ave SE
Washington, DC 20032

tel: (202) 562-5400
fax: (202) 562-8153
website: *http://www.holycommuniondc.org*

Mailing Address:
PO Box 54707
Washington, DC 20032-9307

Priest-in-charge (p-t): The Rev. Nan Peete

Senior Warden: Erica Baylor
Junior Warden: John Love
Secretary of Vestry: Gaye Jackson
Treasurer: Gaye Jackson

131. St. Timothy's Parish (1956)

St. Timothy's Church (1944)
3601 Alabama Ave SE
Washington, DC 20020-2425

tel: (202) 582-7740
fax: (202) 575-0765
website: *http://www.sttimothysofdc.org*

Priest-in-charge: The Rev. Caron Gwynn

Rector Emeritus: The Rev. Canon Dalton D. Downs (1986-2006)

Senior Warden: Virgil McDonald
Junior Warden: Fred McNeil
Secretary of Vestry: Carmen Bovell
Treasurer: Patricia Johnson

132. Parish of the Atonement (1961)

Church of the Atonement (1916)
5073 E Capitol St SE
Washington, DC 20019

tel: (202) 582-4200
fax: (202) 582-4202
website: *http://www.atonementepiscopalchurch.org*

Rector: The Rev. H. Jocelyn Irving (2005)

Senior Warden: Edward T. Phillips
Junior Warden: David L. Warr
Secretary of Vestry: Brenda D. Toles
Treasurer: Veronica S. Norwood

134. St. Philip the Evangelist Parish (2002)

St. Philip the Evangelist Church (1887)
2001 14th St SE
Washington, DC 20020-4817

tel: (202) 678-4300
fax: (202) 678-4577
website: *http://www.stphilipanacostia.org*

Rector (p-t): The Rev. Dr. William B. Lewis (1996)

Senior Warden: Donald Cryer
Junior Warden: Sonny Roots
Secretary of Vestry: Kim Harris
Treasurer: Brian Hamilton

305. Zion Parish (1811)

St. John's Church (1857)
11040 Baltimore Ave
Beltsville, MD 20705-2118

tel: (301) 937-4292
fax: (301) 937-0116
website: *http://www.saintjohnsbeltsville.org*

Mailing Address:
PO Box 14
Beltsville, MD 20704-0014

Rector: The Rev. Paula C. Green (2009)

Senior Warden: Ian Hutson
Junior Warden: Norman P. Jacob
Secretary of Vestry: Laurie-Anne Lee
Treasurer: Linda Reynolds

307. Holy Trinity Parish (1844)

Holy Trinity Church (Collington) (1700)
13106 Annapolis Rd
Bowie, MD 20720-3829

tel: (301) 262-5353
fax: (301) 262-9609
website: *http://holytrinitybowie.edow.org*

Rector: The Rev. Leslie St. Louis (2008)

Senior Warden: Steve Esmacher
Junior Warden: Rick Anderson
Secretary of Vestry: Michelle Upton
Treasurer: John Horrocks

308. St. Philip's Parish (1848)

St. Philip's Church (1845)
522 Main St
Laurel, MD 20707-4118

tel: (301) 776-5151
fax: (301) 776-6337
website: *http://www.stphilipslaurel.org*

Rector: The Rev. Sheila McJilton (2007)

Senior Warden: Scott Aker
Junior Warden: Brian Stinchcomb
Secretary of Vestry: Angie Galt
Treasurer: Amie Littmann

310. St. Matthew's Parish (1811)

St. Matthew's Church (1696)
5901 36th Ave
Hyattsville, MD 20782-2925
tel: (301) 559-8686
fax: (301) 559-8687
website: *http://www.stmatthewshyattsville.org*

Co-Rector (p-t): The Rev. Vidal Rivas (2008)

Senior Warden: Martha Wells
Junior Warden: Mildred J. Reyes
Secretary of Vestry: Jean Twigg
Treasurer: Martin Gakenheimer

311. Epiphany Parish (1871)

Epiphany Church (1863)
3111 Ritchie Rd
Forestville, MD 20747-4434
tel: (301) 735-7717
fax: (301) 735-9051

Rector: The Rev. Allan B. Johnson-Taylor (2005)

Senior Warden: Lorraine Nue
Junior Warden: Zollie Stevenson, Jr.
Secretary of Vestry: Ricardo Lyles
Treasurer: Suzette Howard

312. Addison Parish (1919)

St. Matthew's Church (1696)
Closed May 31, 1983

313. St. Luke's Parish (1929)

St. Luke's Church (1829)
4002 53rd St
Bladensburg, MD 20710-2314
tel/fax: (301) 927-6466
website: *http://stlukesparish-bladensburg.org*

Rector: The Rev. Mark W. Lewis (2006)

Senior Warden: Patrick Delaney
Junior Warden: Ada Okafor
Secretary of Vestry: Gloria Deigh
Treasurer: Karen King

314. St. John's Parish (1944)

St. John's Church (1909)
4112 34th St
Mount Rainier, MD 20712-1948
tel: (301) 927-1156
fax: (301) 927-4260
website: *http://stjohnsmountrainer.org*

Priest-in-charge (p-t): The Rev. Canon Daniel D. Darko

Senior Warden: Elizabeth Wilson
Junior Warden: Egerton Forster-Jones
Secretary of Vestry: Leslyn Aaron
Treasurer: Arthur Kojo Dixon

315. St. Andrew's Parish (1953)

St. Andrew's Church (1890)
4512 College Ave
College Park, MD 20740-3302

tel: (301) 864-8880
fax: (301) 887-0170
website: *http://standrewscollegepark.org*

Rector: The Rev. Dr. Carol Jablonski (2009)

Senior Warden: Lawrence Paulson
Junior Warden: Victoria Cheeseman
Secretary of Vestry: Andrew Brethauer
Treasurer: Keith Arnaud

316. Adelphi Parish (1958)

Church of St. Michael and All Angels (1952)
8501 New Hampshire Ave
Adelphi, MD 20783-2411

tel/fax: (301) 434-4646
website: *http://www.stmichaeladelphi.org*

Rector: The Rev. Clinton C. Esonu (2003)
Latino Missioner (p-t): The Rev. Vidal Rivas (2008)

Senior Warden: Lynette Matheson-Graham
Junior Warden: Alejandro Ruiz
Secretary of Vestry: Patrice Dawes
Treasurer: Marcia Knight

320. St. Christopher's Parish (1963)

St. Christopher's Church (1956)
8001 Annapolis Rd
New Carrollton, MD 20784-3009

tel: (301) 577-1281
fax: (301) 429-9429

Priest-in-charge: The Rev. Charles Hoffacker (Diocese of Eastern Michigan)

Senior Warden: Judy Mutty
Junior Warden: Paul Browne
Secretaries of Vestry: Virginia Fromel, Delores Lawrence
Treasurer: Emilia A. Chukwuma

321. Glenn Dale Parish (2002)

St. George's Church (1873)
7010 Glenn Dale Rd
Glenn Dale, MD 20769

tel: (301) 262-3285
fax: (301) 262-0666
website: *http://www.stgeo.org*

Mailing Address:
PO Box 188
Glenn Dale, MD 20769-0188

Rector: The Rev. Connie Reinhardt (2006)

Senior Warden: Lee Rowe
Junior Warden: Gene Ferrick
Secretary of Vestry: Helen Rowe
Treasurer: Pat Hulme

322. Huntington Parish (2003)

St. James' Church (1906)
(Closed June 30, 2010)
(Deconsecrated July 14, 2010)

364. Holy Redeemer Mission (1983)

(Closed December 31, 1999)

371. University of Maryland Chaplaincy

EACM, University of MD
2116 Memorial Chapel
College Park, MD 20742

tel: (301) 405-8456
fax: (301) 314-9741
website: *http://www.eacm.edow.org*

Episcopal Student Center
4508 College Ave
College Park, MD 20740

Chaplain: The Rev. Dr. Peter Antoci (2003)

Region 6

Note: listings are in order in which they became parishes. Those in Prince George's County are listed first, followed by those in Charles County, then St. Mary's County. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

301. King George's Parish (1692)

St. John's Church (Broad Creek) (1692) tel: (301) 248-4290
9801 Livingston Rd fax: (301) 248-7838
Fort Washington, MD 20744-4925 website: *http://stjohnsbroadcreek.org*

Rector: The Rev. Marc Lawrence Britt (1999)
Assistant (p-t): The Rev. Marian T. Humphrey (Deacon) (2011)

Senior Warden: Donald Horton
Junior Warden: Thomas James
Secretary of Vestry: Jean Anderson-Jones
Treasurer: Beatrice James

302. St. Paul's Parish (1692)

St. Paul's Church (Baden) (1692) tel/fax: (301) 579-2643
13500 Baden Westwood Rd
Brandywine, MD 20613-8419

302A. St. Mary's Chapel (1848)
Brandywine Rd (Rte 381) and Saint Mary's Church Rd
Aquasco, MD 20608

Priest-in-charge: The Rev. Harry Harper

Senior Warden: Charlie L. Kidwell
Junior Warden: Scott Shannon
Secretary of Vestry: Sue Jenkins
Treasurer: Joanne Shannon

303. Queen Anne Parish (1704)

St. Barnabas' Church (Leeland) (1700) tel: (301) 249-7979
14111 Oak Grove Rd fax: (301) 249-3838
Upper Marlboro, MD 20774-8424 website: *http://www.stbarnabas.net*

Mailing Address:
PO Box 4528
Upper Marlboro, MD 20775

Rector and Chaplain: The Rev. Lawrence R. Harris, Jr. (1976)

Senior Warden: Sue Bartley
Junior Warden: Donald M. Carter, Jr.
Secretary of Vestry: Teresa Menendez
Treasurer: Sandra Charles

304. Trinity Church (Separate Congregation) (1810)

Trinity Church
14515 Church St
Upper Marlboro, MD 20772-3039

tel: (301) 627-2636
fax: (301) 627-1066
website: *http://trinityuppermarlboro.edow.org*

Mailing Address:
PO Box 187
Upper Marlboro, MD 20773-0187

Rector: The Rev. Martha J. Bonwitt (2000)

Senior Warden: Pete Lindquist
Junior Warden: June Vartoukian
Secretary of Vestry: Beverly Stone
Treasurer: Jim Blair

306. St. John's Parish (1823)

Christ Church (1698)
600 Farmington Rd W
Accokeek, MD 20607-9732

tel: (301) 292-5633
website: *http://christchurchaccokeek.edow.org*

306A. St. John's Chapel (1834)
MD Route 224, just south of MD Route 227
Pomonkey, MD (Do not send mail to this address.)

Rector: The Rev. Brian Lee Vander Wel (2007)

Senior Warden: Wes Courtney, Jr.
Junior Warden: Robert A. Gheen
Secretary of Vestry: Barbara Spain
Treasurer: Barbara K. Sturman

309. St. Thomas' Parish (1851)

St. Thomas' Church (Croom) (1733)
14300 Saint Thomas Church Rd
Upper Marlboro, MD 20772-8222

tel/fax: (301) 627-8469
website: *http://stthomascroom.edow.org*

309A. Chapel of the Incarnation (1911)
14070 Brandywine Rd
Brandywine, MD 20613 (Do not send mail to this address.)

Rector: The Rev. Debra M. Brewin-Wilson (2009)

Senior Warden: Greg Gill
Junior Warden: Milt Crump
Secretary of Vestry: Jack I. Thompson, Jr.
Treasurer: Janice Diggs

317. St. Barnabas' Parish (1958)

St. Barnabas' Church (Oxon Hill) (1830)
5203 Saint Barnabas Rd
Temple Hills, MD 20748-5837

tel: (301) 894-9100
fax: (301) 894-2601
website: *http://stbarnabastemplehills.org*

Priest-in-charge (p-t): The Rev. Shell T. Kimble

Senior Warden: James Mills, Jr.
Junior Warden: Tommy Wood
Secretary of Vestry: Kelly Greene
Treasurer: Annette Jackson

318. Nativity Parish (2000)

(Separate Congregation 1959-2000)
Church of the Nativity (1963)
(Closed December 31, 2006)
(Deconsecrated June 10, 2009)

319. Clinton Parish (1960)

Christ Church (1875)
8710 Old Branch Ave
Clinton, MD 20735-2522

tel: (301) 868-1330
fax: (301) 868-2074
website: *http://www.christchurchclinton.org*

Rector: The Rev. Cassandra Burton (2011)

Senior Warden: Art Taylor
Junior Warden: Bob Lau
Secretary of Vestry: Natalie Kearns
Treasurers: Laura Mack, William J Hicks

323. Baden Parish (2004)

St. Philip's Church (1876)
13801 Baden Westwood Rd
Brandywine, MD 20613-8426

tel/fax: (301) 888-1536
website: *http://stphilipsbaden.edow.org*

Rector: The Rev. Vaughan P.L. Booker (2008)

Senior Warden: Roland Turner
Junior Warden: Ernest Douglas
Secretary of Vestry: Ruby Gross
Treasurer: Mitty Gross

401. Durham Parish (1692)

Christ Church
8685 Ironsides Rd
Nanjemoy, MD 20662-3430

tel: (301) 743-7099
fax: (301) 246-4420
website: *http://christchurcholddurham.org*

Rector: (*vacant*)

Rector Emeritus: The Rev. Arnold Taylor (1971-1993)

Senior Warden: Bill Heisserman
Junior Warden: Mildred Hamman
Secretary of Vestry: Scott Burgess
Treasurer: Phyllis Chisholm

402. Port Tobacco Parish (1692)

Christ Church (1682)
112 E Charles St
La Plata, MD 20646

tel: (301) 392-1051
fax: (301) 392-1012

Mailing Address:
PO Box 760
La Plata, MD 20646-0760

Rector: The Rev. Joseph W. Trigg
Assistant (p-t): The Rev. Eric W. Shoemaker (Deacon) (2003)

Senior Warden: David Chapman
Junior Warden: Bruce Dalton
Secretary of Vestry: Danielle Webber
Treasurer: Paul Eldredge

403. William and Mary Parish (1692)

Christ Church (Wayside) (1691)
13050 Rock Point Rd
Newburg, MD 20664

tel/fax: (301) 259-4327
website: *http://christchurchwayside.edow.org*

Mailing Address:
PO Box 177
Newburg, MD 20664-0177

Priest-in-charge: The Rev. Robert S. Gillespie, Jr.

Senior Warden: Larry Poe
Junior Warden: Michael Langdon
Secretary of Vestry: Mary Lou Drummond
Treasurer: Ed Harne

404. Trinity Parish (1744)

Trinity Church (1692)
9560 Trinity Church Rd
Newport, MD 20646-3648

tel: (301) 934-1424
fax: (301) 309-8756
website: *http://trinitynewport.edow.org*

Mailing Address:
PO Box 178
Hughesville, MD 20637-0178

404A. Old Fields Chapel (1769)

PO Box 178
Hughesville, MD 20637-0178

tel: (301) 274-3796
fax: (301) 309-8756

Priest-in-charge: The Rev. Nancy C. James

Senior Warden: Roger Cooksey
Junior Warden: Shirley Roberts
Secretary of Vestry: Betsy Graves
Treasurer: Elizabeth Swann

405. St. James' Parish (1966)

St. James' Church (1902)
7 Potomac Ave
Indian Head, MD 20640-1714

tel: (301) 743-2366
fax: (301) 753-6255
website: *http://www.stjamesindianhead.org*

Rector: The Rev. Denise Cabana (2006)

Senior Warden: Sheila Gray
Junior Warden: Adah Morgan
Secretary of Vestry: Karen E. Burroughs
Treasurer: Tom Peterson

406. Piney Parish (1968)

St. Paul's Church (1823)
4535 Piney Church Rd
Waldorf, MD 20602

tel: (301) 645-5000
fax: (301) 638-5894
website: *http://www.pineyparish.org*

Mailing Address:
PO Box 272
Waldorf, MD 20604-0272

Rector: The Rev. Dr. Joy A. Rose (2007)

Senior Warden: Kristin Sackman
Junior Warden: Don Garner
Secretary of Vestry: Melinda Brown
Treasurer: Gregory Ferguson

501. All Faith Parish (1692)

All Faith Church (Huntersville) (1675)
38885 New Market Turner Rd
Charlotte Hall, MD 20622

tel: (301) 884-3773
fax: (301) 884-5074
website: *http://www.allfaithchurch.com*

Mailing Address:
PO Box 24
Charlotte Hall, MD 20622-0024

Rector: (*vacant*)

Senior Warden: Kathy Roland
Junior Warden: Teresa M. Ressler
Secretary of Vestry: Marge Rich
Treasurer: Grace Bolton

502. King and Queen Parish (1692)

Christ Church (1736)
25390 Maddox Rd
Chaptico, MD 20621

tel/fax: (301) 884-3451
website: *http://www.christepiscopalchaptico.org*

Mailing Address:
PO Box 8
Chaptico, MD 20621-0008

Parish Hall:
37497 Zach Fowler Rd
Chaptico, MD 20621

Priest-in-charge: The Rev. Christopher I. Wilkins

Senior Warden: Anne Ridenour
Junior Warden: Robert Oppermann
Secretary of Vestry: Barbara Drumgoole
Treasurer: Frederick Wyant

503. William and Mary Parish (1692)

St. George's Church (1641)
44965 Blake Creek Rd
Valley Lee, MD 20692

tel/fax: (301) 994-0585
website: *http://www.stgeorgevalleylee.org*

Mailing Address:
PO Box 30
Valley Lee, MD 20692-0030

Rector: The Rev. Gregory Charles Syler (2007)

Senior Warden: Lee Grubbs
Junior Warden: Philip Horne
Secretary of Vestry: Sherry McClunin-Fowler
Treasurer: Lucy Timmons

504. St. Andrew's Parish (1744)

St. Andrew's Church (1703)
44078 Saint Andrew's Church Rd
California, MD 20619-2100

tel: (301) 862-2247
fax: (301) 863-2374
website: *http://www.standrewssomd.org*

Rector: The Rev. Beverly Weatherly (2010)

Senior Warden: Win Everett
Junior Warden: John McKendrew
Secretary of Vestry: Ginni Stein
Treasurer: William Lewis

505. St. Mary's Parish (1851)

Trinity Church (1638)
47444 Trinity Church Rd
Saint Mary's City, MD 20686

tel: (301) 862-4597
fax: (301) 862-2507
website: *http://www.olg.com/*trinitysmcmd

Mailing Address:
PO Box 207
Saint Marys City, MD 20686-0207

505A. St. Mary's Chapel (1883)
12960 Point Lookout Rd (MD Rte 5)
Ridge, MD 20680 (Do not send mail to this address.)

Rector: The Rev. John A. Ball (1994)

Senior Warden: Richard Abell
Junior Warden: Barbara Svenson
Secretary of Vestry: Cary Braun
Treasurer: Joseph L. Storey

506. All Saints' Parish (1893)

All Saints' Church (1750)
Oakley Rd
Avenue, MD 20609

tel: (301) 769-2258
fax: (301) 769-4288
website: *http://allsaintsoakley.edow.org*

Mailing Address:
PO Box 307
Avenue, MD 20609-0307

Rector: The Rev. Dr. Kathleen V. Price (1998)

Senior Warden: Gordon B. Hughes
Junior Warden: Betty Fuqua
Secretary of Vestry: Kirsten Friess
Treasurer: Jerry Healy

507. Patuxent Parish (1968)

Church of the Ascension (1954)

21641 Great Mills Rd
Lexington Park, MD 20653-1239

tel: (301) 863-8551
fax: (301) 863-6487
website: *http://www.churchoftheascension-patuxent.org*

Rector: The Rev. Sherrill L. Page (2011)

Senior Warden: James A. Kenney, III
Junior Warden: Sharon Harms
Secretary of Vestry: Annelise Wilcox
Treasurer: Donna Miles

Diocesan Chapels

151. Chapel of the Annunciation (1914)

The Bishop's Chapel tel: (202) 537-6550
Episcopal Church House
Mount St. Alban
Washington, DC 20016-5094

152. Epiphany Chapel (1924)

(Deconsecrated February 9, 1994)

153. Chapel of the Episcopal Center for Children (1930)

5901 Utah Ave NW tel: (202) 363-1333
Washington, DC 20015-1616 fax: (202) 537-5044

154. Chapel of the Intercession (1906)

Washington Hospital Center tel: (202) 577-7138
1010 Irving St NW
Washington, DC 20010-2412

Chaplain (p-t): The Rev. Michael M. Marrett

155. Addison Chapel

(Formerly St. Matthew's Church, Addison Parish)
(Deconsecrated March 13, 1991)

Church–Related Institutions and Organizations

The Cathedral Church of Saint Peter and Saint Paul

Mount Saint Alban, Washington, DC 20016–5094
Tel: (202) 537–6200 — Fax: (202) 364–6600
Website: *http://www.cathedral.org*

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Steven Knapp
Katherine Marshall
Stephen E. McGregor
Julie Sauder Miller
The Hon. Margaret Milner Richardson
Carl Smith
Riley K. Temple
Juan Williams
Richard P. Williams
Canon Vance Wilson
The Rev. Dr. James P. Wind

Cathedral Chapter

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Saint Albans School

Mount Saint Alban, Washington, DC 20016–5046
Tel: (202) 537–6435 — Fax: (202) 537–2225
Website: *http://staweb.sta.cathedral.org*

Headmaster: Canon Vance Wilson
Lower School Chaplain: The Rev. Heather Patton–Graham
Upper School Chaplain: The Rev. Brooks Hundley
Chair of the Governing Board: Julie Miller

The National Cathedral School for Girls

Mount Saint Alban, Washington, DC 20016–5046
Tel: (202) 537–6339 — Fax: (202) 537–5743
Website: *http://www.ncs.cathedral.org*

Head of School: Canon Kathleen Jamieson
Senior Chaplain: The Rev. Stacy Williams Duncan
Middle School Chaplain: Josie Jordan
Lower School Chaplain: The Rev. Nicole Simopoulos
Chair of the Governing Board: Michael Kellogg

Beauvoir the National Cathedral Elementary School

3500 Woodley Rd NW, Washington, DC 20016–5031
Tel: (202) 537–6485 — Fax: (202) 537–6512
Website: *http://www.beauvoirschool.org*

Head of School: Canon Paula J. Carreiro
Chair of the Governing Board: John Donoghue
Chaplain: The Rev. Claudia Gould Tielking

Directory of Episcopal and Episcopal–Related Schools

Episcopal and Episcopal–related independent schools located within the geographical boundaries of the Diocese of Washington are listed below. For schools located in Northern Virginia and in the Diocese of Maryland, please call their diocesan offices at (703) 461–1776 and (410) 467–1399 respectively. For more informa-tion, write directly to the parish or to The National Association of Episcopal Schools, 815 2nd Ave, New York, NY 10017 for the "Directory of Episcopal Church Schools."

All Saints Pre-School

3 Chevy Chase Cir
Chevy Chase, MD 20815–3408
tel: (301) 654-2488 ext. 233
fax: (301) 951-6465
www.allsaintschurch.net

Christ Episcopal School

109 S Washington St
Rockville, MD 20850–2358
tel: (301) 424–6550
fax: (301) 424–0494
www.ces-rockville.org

Good Shepherd Episcopal Preschool

818 University Boulevard W
Silver Spring, MD 20901–1039
tel: (301) 593–2308
www.gsecmd.org

Grace Episcopal Day School

Kensington Campus:
9411 Connecticut Ave
Kensington, MD 20895–3532
tel: (301) 949–5860
fax: (301) 949–8398
http://www.geds.org
Silver Spring Campus:
9115 Georgia Ave
Silver Spring, MD 20910
tel: (301) 585–3513
fax: (301) 585–5240
www.geds.org

Holy Trinity Episcopal Day School

13106 Annapolis Rd
Bowie, MD 20720–3829
tel: (301) 262–5355
fax: (301) 262–9609
www.htrinity.org

Rosemount Center

2000 Rosemount Ave NW
Washington, DC 20010–1045
tel: (202) 265–9885
fax: (202) 265–2636
www.rosemountcenter.com

Saint Andrew's Episcopal School

Postoak Campus:
8804 Postoak Rd
Potomac, MD 20854–3553
tel: (301) 983–5200
fax: (301) 983–4710
www.saes.org
Potomac Village Campus:
10033 River Rd
Potomac, MD 20854–3553
tel: (301) 983–5200
fax: (301) 299–0412
www.saes.org

Saint Columba's Nursery School

4201 Albemarle St NW
Washington, DC 20016–2009
tel: (202) 363–4121
www.columba.org/Community/Youth/nursery.html

Saint James' Children's School

11815 Seven Locks Rd
Potomac, MD 20854–3340
tel: (301) 762–3246
fax: (301) 762–4076
www.stjamespotomac.org/school.html

Saint John's Episcopal School

3437 Olney–Laytonsville Rd
Olney, MD 20832–1743
tel: (301) 774–6804
fax: (301) 774–2375
www.stjes.com

Saint John's Preschool

3240 O St NW
Washington, DC 20037–2842
tel: (202) 338–2574
www.stjohnsgeorgetown.org/education/preschool.html

Saint Matthew's Day School

5901 36th Ave
Hyattsville, MD 20782–2925
tel: (301) 559–7118
www.stmatthewsdayschool.com

Saint Patrick's Episcopal Day School

4700 Whitehaven Pkwy NW
Washington, DC 20007–1554
tel: (202) 342–2804
fax: (202) 342–7001
www.stpatsdc.org

Saint Philip's Child Development Center

2001 14th St SE
Washington, DC 20020–4817
tel: (202) 678–1640

Saint Timothy's

Child Development Center
3601 Alabama Ave SE
Washington, DC 20020–2425
tel: (202) 584–5662
www.sttimothysofdc.org

The Bishop John T. Walker School

3640 Martin Luther King Jr Ave SE
Washington, DC 20032-1546
tel: (202) 678-1515
www.bishopwalkerschool.org

Washington Episcopal School

5600 Little Falls Pkwy
Bethesda, MD 20816–1519
tel: (301) 652–7878
fax: (301) 652–7255
www.w-e-s.org

Church–Related Institutions and Organizations (continued)

Brotherhood of St. Andrew

Website: *http://www.brotherhoodstandrew.org*

The Brotherhood of St. Andrew is a missionary and evangelism ministry of the Episcopal Church and Anglican Communion. In fact, it is the oldest evangelistic ministry of the Episcopal Church, whose goal is to bring men and boys to Jesus Christ.

Saint Anna's Home

Board Chair, Episcopal Church House
Mount Saint Alban, Washington, DC 20016-5094

Staff Contact: Kimberly M. Sanders

St. Anna's Home Fund was formed for charitable and benevolent purposes "…to provide for elderly and handicapped persons on a non-profit basis housing facilities and services especially designed to meet their physical, social, and psychological needs, and to promote their health, security, happiness, usefulness, and longer life." They process grant requests that: (1) are primarily for the support of housing for the elderly; (2) result in enriched services to minorities: (3) provide seed money for new programs that attract permanent funding.

Collington Episcopal Life Care Community, Inc.

10450 Lottsford Rd, Mitchellville, MD 20721–2734
Tel: (301) 925–9610 — Toll–Free: 1 (800) 540–1709 — Fax: (301) 925–7357
Website: *http://www.collington.com*

Interim Executive Director: Lydia Pugh

A continuing care retirement community founded in 1986 by seven diocesan congregations and the Diocese of Washington on 125 acres in central Prince George's County. Collington's facilities include cottages, apartments, and a health center that offers assisted living as well as full nursing care. Residents have the opportunity for up to three meals daily, a full range of supportive services and activities, walking trails, a fitness/wellness program, and transportation to and from nearby metro stops. The resident community, which welcomes

people of all faiths, includes many Episcopalians who have contributed to the life and leadership of diocesan congregations, diocesan ministries, seminary education, and our national church.

Officers of the Corporation

Chair of the Board: Paul E. Cooney
Vice–Chair of the Board: Lance Elliott
Secretary: Annetha Hall
Treasurer: Neil Grammer

Companions in World Mission

Website: *http://www.companionsinworldmission.org*

A Washington area association, affiliated with the national Episcopal Partnership for Global Mission, comprising Episcopal parishes, organizations and individual members committed to the worldwide mission of the Church. Financial grants are made to overseas Anglican Church dioceses and institutions in Africa, Southeast Asia and Latin America, primarily to fund clergy and lay training.

Treasurer: Richard A. Best, Jr. (202) 332–0746
1733 T Street, NW
Washington, DC 20009–7102
E–mail: *treasurer@companionsinworldmission.org*

Daughters of the King

Website: *http://www.dok-national.org*

The Daughters of the King is an order for laywomen who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life–long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

President: Kendell Matthews (301) 236–0514
15009 Butterchurn Ln (301) 775–5001
Silver Spring, MD 20905–5740
matthk00@verizon.net
First Vice President: Marie Wallace (301) 460–4320
emmabel01@verizon.net
Second Vice President: Cora Dixon (202) 829–1565
Codjuly10@verizon.net
Treasurer: Zula Witcher (202) 829–7516
zwitc@aol.com
Assistant Treasurer: Edna Martin (202) 568–4304
EJ.martin2@verizon.net
Recording Secretary/Archivist: Dionne Jones (301) 649–7897
jonesdionne@netscape.net

Corresponding Secretary:	LuEllen Conti *conti4484@aol.com*	(301) 322–8010
Junior Directress:	Flavia Threatt *fthreatt44@aol.com*	(301) 924–1821

Diocesan Altar Guild Board

The Diocesan Altar Guild was founded to provide a way for the parish altar guilds of the diocese to share the blessings and responsibilities of altar guild ministry with each other. Members of the Guild gather for workshops and meetings to share and explore mutual needs and interests. The Altar Guild is currently inactive, but you may contact the President, Connie Inge with any questions.

President:	Connie Inge 6501 Green Holly Way Upper Marlboro, MD 20772–9719	(301) 627–2184

The Episcopal Center for Children

5901 Utah Ave NW, Washington, DC 20015–1616
Tel: (202) 363–1333 — Fax: (202) 537–5044
Website: *http://www.eccofdc.org*

Executive Director: Alan Korz

A treatment center for emotionally troubled children of the Washington metropolitan area. Services provided include individual therapy, group therapy, special education programs and therapeutic milieu. Parental involvement required. Accredited by The Joint Commission.

Officers of the Corporation

President:	Theodore S. Proxmire
Vice President:	William E. Flanagan, Jr.
Secretary:	Nancy Eichacker
Treasurer:	Jennifer L. Bradley

Episcopal Church Women

Episcopal Church House
Mount Saint Alban, Washington, DC 20016–5094
Tel: (202) 537–6530 — Fax: (202) 364–6605

Honorary President:	The Bishop of Washington, *ex officio*	
Honorary Member:	Karen Chane	
President:	Rose M. Longmire	(410) 414–5258
Vice President:	Margaret H. Gordon	(301) 681–5262
Secretary:	Karen Cassedy	(301) 779–0798
Treasurer:	Paula Singleton	(202) 635–1303
Finance Chair:	(*vacant*)	
Parliamentarian:	Gloria Portsmouth	(301) 773–0081
Chaplain:	The Rev. Caron A. Gwynn	(202) 232–2995
Planning & Arrangements:	Elizabeth Wilson	(301) 372–8021

ECW Office

Administrative Assistant: (*vacant*)

Regional Representatives:

Region 1:	Elise Joyner	
Region 2:	Pam Moffat	(202) 939–0944
Region 3:	Rosamond Daniels	(301) 879–8194
Region 4:	Keeva Harmon	(202) 441–3087
Region 5:	Dorothy Robinson	(301) 630–7079
	Carol Gaskin	(301) 589–1918
Region 6:	Danielle Webber	(301) 934–3788
	Audrey Pabs–Garnon	(301) 927–3073

Special Funds Liaisons:

Church Periodical Club (CPC):	Lauren Rivers	(443) 968–1204
Memorial Scholarship Fund:	Audrey J. Hayden	(301) 935–5444
United Thank Offering (UTO):	Margaret H. Gordon	(301) 681–5262

All checks should be payable to the specific fund and mailed to the ECW office address above.

Fellowship of Saint John

An organization of retired clergy, spouses/partners, and survivors. Membership is open to all, regardless of canonical residence. The Fellowship meets every first Monday, September through June at 11am.

Warden:	The Rev. Richard Kukowski	(301) 384-2178
	richk20904@yahoo.com	
Scribe:	Carla Beck	
Treasurers:	The Rev. Robert and Elisabeth Carlson	

Seabury at Friendship Terrace

Episcopal Church Home, Friendship, Inc.
4201 Butterworth Pl NW, Washington, DC 20016–4573
Tel: (202) 244–7400 — Fax: (202) 362–2587
http://www.FriendshipTerrace.org

Executive Director:	Joseph E. Resch, Jr.
Administrator:	Eileen Anatra

Seabury at Friendship Terrace is a rental retirement community, established in 1970 and completely renovated in 2011, for people 62 years of age and older or handicapped. Fees include the apartment, utilities, and all evening meals and are reasonably priced for those with moderate incomes. Subsidies are available through HUD for 40 of the 180 units. There are a wide variety of activities available, some transportation services and volunteer opportunities. Friendship Terrace has a beauty salon, and many other services are available for residents. The community is conveniently located close to the metro, shopping, and St. Columba's Episcopal Church.

Board of Directors

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Cynthia Hill Dopp
Vice President: Michael Breads
Secretary: Judith G. Bowes
Treasurer: Edward Symes, III

House of Mercy's Rosemount Center

2000 Rosemount Ave NW, Washington, DC 20010–1045
Tel: (202) 265–9885 — Fax: (202) 265–2636

Chief Executive Officer,
Rosemount Center: Jacques Rondeau

The House of Mercy sponsors the Rosemount Center, a dual language learning (Spanish, English) family and child development center for children aged six weeks to five years. Services include infant/toddler, preschool, parent education, family counseling, health and nutrition, and community-based partnerships in center-based and home-based programs. Subsidized and tuition programs are available. (House of Mercy formerly provided care for unwed mothers and babies. For files research, call (202) 265–7053.)

Officers of the Board of Trustees

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Barbara J. Jones
Vice President: Robert W. Marsteller
President, Ladies Board: Ann Swett
Treasurer: Nicholas Haffenreffer
Secretary: Holly Searl Hurst

Saint Mary's Court

725 24th St NW, Washington, DC 20037–2560
Tel: (202) 223–5712 — Fax: (202) 223–6191
Website: *http://www.stmaryscourt.org*

Executive Director: Margaret Pully
stmaryscou@aol.com

A 140-unit apartment house for low to moderate–income elderly and qualified handicapped persons. HUD rent supplements. Evening meals required. On the premises are: programs for recreation, education, exercise and art; DC Office on Aging Elderly Nutrition Program site serving daytime noon meal; programs for health, legal and supportive services; regular worship services and spiritual forum hours.

Officers of the Corporation

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Michael Akin
Vice President: Harold Talisman
Secretary: Michael Knipmeyer
Treasurer: Michael D. Kivov
Bishop's Designee: Joseph T. Howell

Samaritan Ministry of Greater Washington (SMGW)

1516 Hamilton St NW, Washington, DC 20011–3858
Tel: (202) 722–2280 — Fax: (202) 722–2288
http://www.SamaritanMinistry.org
E–mail: *info@SamaritanMinistry.org*

Satellite Locations:

1345 U Street, SE, Washington, DC 20020–7013
Tel: (202) 889–7702

2207 Columbia Pike, Arlington, VA 22204–4405
Tel: (703) 271–0938

Executive Director: David Downes
Program Director: Kathy Doxsee
Director of Development: Diane Aten
Director of Communications and Volunteers: Gayle Butzgy
Finance Director: Warren O'Hearn
Administrative Manager: Mildred Millien

A partnership of more than 45 Washington, Maryland and Virginia churches which offers free help to people who are low income and/or homeless. Next Step program participants meet regularly with caseworkers to set "next steps" toward their larger life goals of economic self–sufficiency and well being. SMGW helps people find jobs and homes, learn to read, improve their skills, register for benefits, etc. Additionally, SWGW has incorporated all of the programs formerly administered by ECRA for those affected by HIV/AIDS, including burial assistance, retreat programs and bereavement support groups. A small paid staff facilitates the ministries of over 5,000 volunteers each year. Partner Parish Representatives form the Ministry's Parish Council, which elects the Board of Directors.

President: Kurt Jacobs
Vice President: Jack Orrick
Secretary: Susan Weinbeck
Treasurer: Daniel Costello

Seabury Resources for Aging
(formerly Episcopal Senior Ministries)

900 2nd St NE Ste 206, Washington, DC 20002–3555
Tel: (202) 414–6315 — Fax: (202) 289–5693
Website: *http://www.seaburyresources.org*

Through a Covenant, Seabury Resources for Aging is the coordinating resources on aging issues and services in the Diocese. Established in 1924, Seabury is a nonprofit provider of personalized, affordable housing options and services in the community which help older adults throughout the greater Washington, DC area live with independence and dignity. Seabury's 355 units of independent, assisted, and shared housing are at Friendship Terrace in upper northwest DC, Springvale Terrace in downtown Silver Spring, and Home First in northeast DC. Services to more than 3,500 clients in the community are available through Seabury Care Management, serving Montgomery and Prince George's Counties, all of DC, and Northern Virginia; Age–In–Place home and yard maintenance, in DC Wards 4 & 5, and Seabury's Ward 5 Aging Services and city-wide Senior Center for the Blind and Visually Impaired. Seabury's Congregational Resources coordinates Diocesan–wide events and assists congregations with information and resources and the development of parish senior ministries. Seabury provides a print newsletter Resource, and several electronic newsletter. Seabury's outreach and advocacy reach 70,000 individuals a year and more than 2,400 volunteers annually provide and/or enhance services.

Executive Director:	Joseph E. Resch, Jr.	(202) 414–6310
Care Management Directors:	Mary Ann Buckley	(202) 364–0020
	Stephanie Chong	(202) 364–0013
Age–in–Place Coordinator:	Tawana Moore	(202) 635–9637 x105
Ward 5 Services & Center for the Blind Director:	Dawn Quattlebaum	(202) 529-8701
Congregational Resources Director:	Annie Shaw	(202) 414-6314
Seabury @ Friendship Terrace Administrator:	Eileen Anatra	(202) 244-7400
Seabury @ Springvale Terrace Administrator:	Mark Gottlieb	(202) 587-0910
Seabury@ Home First Director:	Regine Clermont	(202) 635-9637 x101
Community Relations Director	Kate Lewis	(202) 414-6312
Development Director:	Michele Levy	(202) 414-6313

Board of Governors

Chairman of the Board:	The Bishop of Washington, *ex officio*
President:	Cynthia Hill Dopp
Vice President:	Michael Breads
Secretary:	Judith G. Bowes
Treasurer:	Edward Symes, III

Washington Episcopal Clergy Association

Website: *http://www.wecadc.org*

Through WECA we care for our colleagues, we care for our diocese, and we nurture our call.

President:	The Rev. Paula Clark Green (2011)
Vice President:	The Rev. Prince Decker (2011)
Secretary:	The Rev. Ken Howard (2012)
Treasurer & St. John's Fellowship Representative:	The Rev. Richard Kukowski
NNECA Representative:	(*vacant*)

Part II: Annual Convention Proceedings

The Bishop's Convention Address

The Right Reverend John Bryson Chane, D.D., Eighth Bishop of Washington

This morning I would like to share with you some closing thoughts and reflections as your bishop after having been blessed by God with the opportunity to serve one of the great dioceses in the Episcopal Church and in truth a diocese that has become important within the life of the larger Anglican Communion. Through our relationship with Washington National Cathedral and its Center for Global Justice and Reconciliation, it has become a visible witness of reconciliation and compassion throughout the world. I thank God for this diocese's witness to so many and for its mission claimed in the name of Jesus Christ.

As a diocese we are blessed and sustained by the collective mission and ministry of our 89 congregations; our seven Spanish Speaking worshipping communities, our Nigerian Igbo worshipping community, and the promise in the very near future of a new Korean worshipping community that will be established in Rockville.

Even with the great challenges caused by rapid shifts in demography, our historic African American congregations continue their work and outreach and are a treasured blessing to our diocese. They carry into the 21st century a deep history of mission and ministry, magnified by such greats as the Reverend Dr. Alexander Crummel. Three African American bishops serving with jurisdiction in the Episcopal Church today have roots originally planted in the Diocese of Washington, and their leadership has given life and new vision to the dioceses of North Carolina, Michigan and Maryland.

A long time ago when I was teaching an adult Confirmation class and sharing how it is possible to experience the very face of God in our lives, one of the inquirers asked: "but John, how in the world can I ever hope to see the face of God in my life?"

My answer was simple and direct and I hold to it even today: "God is seen and experienced by engaging and claiming the faces of diversity that are either present or absent in the pews of our churches. Not to experience the human diversity that God created by His ordering of the human community through the gifts of different languages, cultures, skin colors and customs is to be blind to the very face of God." Our diversity as a diocese is a great gift from God that we must continue to uplift, sustain and celebrate.

Our 20 Episcopal Schools in the Diocese, including our newest The Bishop John T. Walker School, located in the 8th Ward of the District of Columbia, are regarded by the Episcopal Church and the National Association of Episcopal Schools as significant gifts that drive the overall mission of educational engagement and excellence that have always defined our denomination and this diocese.

I give thanks to God for the ministry of our Episcopal Chaplains, our school heads, boards of trustees, vestries, teachers and administrators who serve and support these very important mission centers of the Diocese.

As I continue to reflect on the almost nine years of ministry shared with you as the Eighth Bishop of Washington, I will forever be indebted to you, the clergy: our priests and deacons of the Diocese for your leadership and compassionate care of the people

and worshipping communities you have been called to serve. You are faithful witnesses to the Gospel of Jesus Christ and have been colleagues in the journey we have shared as a diocese. May God continue to bless each and every one of you for your pastoral care and support of those you serve, and for living well into the Gospel of Jesus Christ.

I have always said to my brother and sister bishops in the House of Bishops that the clergy of the Diocese of Washington are the brightest and best in the Episcopal Church. God has truly blessed me with the honor of serving you, your congregations, worshipping communities and schools. I thank God and each of you for the honor you have bestowed upon me to serve as your bishop.

As I reflect on the leadership of this diocese, none of the accomplishments of our parishes in the broad field of ministry could have been undertaken without the great generosity of the laity. It is the unlimited generosity of sharing your baptismal gifts and in living well into your confirmation vows as congregational and diocesan leaders that has made all the difference in sustaining the ministries of your parishes and the Diocese. Without you, we would not be able to function as a diocese. The thousands of hours you spend serving on altar guilds, vestries, outreach, finance and buildings and grounds committees, teaching church school and adult education programs, leading stewardship and capital campaign drives, and caring for the very young in our nurseries are the "pearls of great price" that Jesus refers to in the Gospel of Matthew.

Without the constant involvement of the laity who serve on the commissions, committees and task forces of the diocese collectively, we would not be able to function. To the lay members of the diocese I say thank you for sharing your myriad of gifts with our parishes and for caring enough to share your gifts as leaders within our diocesan governance structures.

There has been renewed interest and much conversation about mission since The Episcopal Church gathered in Anaheim, California at its last General Convention two years ago. Mission is a word and concept that continues to be discussed by Diocesan Council and in every parish I have ever visited within the diocese. In fact the conversation about mission, what it means and how it is lived out has been a part of the Christian Church since the time of Christ. Localizing it, nationalizing and globalizing it gives the word a prism like quality that changes with the various levels of light and verity that pass through or by the darkness that cannot penetrate it.

Mission cannot be defined simply by the churches outreach in the community, by mission trips to regions beyond our borders or by budgets that disperse money to support worthy projects and programs. Mission is a complex concept and yet when we engage in its various contexts we know it when we see and experience it.

Recently an Episcopal priest, the Reverend Dwight Zscheile wrote the following statement about mission: "It is not the Church of God that has a mission in the world, but the God of mission that has a Church in the world."

The question that I pose to us today as we move forward in the process of electing the 9th Bishop of Washington in June is "are we that church?"

To be sure, each one of our congregations has mission initiatives or programs that are defined as missional by design. In fact, our diocese has programs that we claim to be missional in nature. But today the ability of the Diocese to be the Church of God's mission is being challenged by the worst financial meltdown in the American economy since the Great Depression.

The same financial challenges are being experienced by every congregation in this diocese, as well as Church House.

The work that emanates from Church House is by design the heart beat of mission that supports and works directly with our congregations that are in transition and search that are painfully divided by conflict, clergy and clergy families that are in need and who seek counseling, and clergy severance packages that assist congregations in compassionately ending conflicted relationships between clergy, vestry and parish.

All that Church House and our staff are about is mission centered and mission–driven. We exist to support our parishes, our clergy and each and every one of you that calls one of our congregations your spiritual home.

When budgetary challenges confront our congregations because of the current financial meltdown, and when hard decisions have to be made by rectors and vestries about their financial support of the work of the diocese or the financial needs of their own parishes, then everyone in the Diocese is negatively impacted by each local decision that is made. That is the exquisite pain of what it means to be an Episcopal Church, connected to an Episcopal Diocese, rather than a congregational church that is more directly centered on self.

In reviewing priorities on spending that are reflected by the work of Church House and our diocesan budgets since 2002, over one million dollars has been directed and spent on congregation and clergy wellness in this diocese. Prior to 2002, very little financial support was directed in this way.

And this dollar amount since 2002 does not take into consideration the quantities of time that Canons Sulerud, Cooney and I spend working to end congregation–rector disputes, the hours spent on parish closure or merger negotiations, working with vestries and clergy on evaluating the future feasibility of a traditional model of parish ministry that is defined as one full time rector for every parish in the diocese, and supporting vestries in the search and call process in seeking new clergy leadership.

Over the years since 2002, had we not spent staff time and money in these critical areas of support for our congregations and our clergy, our health as a diocese would be compromised. And I believe it would challenge our ability as parishes collected together as the Diocese of Washington in being able to be the Church in support of God's mission.

In truth, the financial meltdown that we experience as a country is impacting the entire globe, with wealthier countries preserving and protecting what they already have. And the poorer countries are now overwhelmed by the challenges of increased food insecurity, untreated disease, exposure to internal and external violence caused by hopelessness and significant unemployment rates that are, in some countries reaching over 30 percent, are in turmoil. These great challenges lay claim on all of us to be the Good News of the Gospel in a bad news world.

As a church I fear we are pulling in the reins, cutting back, playing it close the vest, waiting until the market returns. "Let's wait and see. Let's be cautious." "We should not give away what we think we do not have." "When things return to normal, we'll be able to do more." "We need more people in the pews, and then we can be more responsive."

This is, for many, prudent management of limited resources. I respect the decisions of those who make them in order to protect and preserve. But let me challenge you a bit:

I believe that too often we play as churches, dioceses and faith centered institutions what I call the numbers game. And I believe that when the church plays the numbers game, we have already become bankrupt.

We claim to be a people and a church that lives by faith. And yet for me, my understanding of faith is that which sustains us when we cannot know something with certainty.

These are times of great financial uncertainty for our churches, for The Episcopal Church and for our diocese. Yet as absolutely irresponsible as it may seem, I believe as a diocese and churches in the diocese, even as we are being whipsawed by a failing economy that it is now time by faith to reclaim our roots. We need to reconnect as disciples of Jesus Christ and by faith, run the great risk of dying for the sake of Christ's mission.

This is, in fact, the very root of our faith as it is proclaimed by the Creeds in the articulation of the life, death and resurrection of Jesus. It defines his organic body the Church right now, here on earth. Do we dare run the risk of failing, in order to be Christ's church — his living, breathing organic body in the world and in our own local setting, the Diocese?

The issue before this diocese, every diocese and every church is how we can find new directions by faith to give ourselves away for the propagation of the Gospel. When we celebrate the Holy Sacrament of Baptism we are reminded that through our baptism in Jesus Christ we are baptized into his death and yet mystically reborn by the gift of his resurrection and the Holy Spirit.

If we have not thought about it lately, being a Christian in the 21st Century is a risky business. It is not a journey defined by rock solid assurance, but one defined by faith. As Christians, our job is not to try to explain the nature of the world, but to radically disturb it. And that means taking risks. Are we, the Diocese, the Church in the world to do God's mission?

As I look over eight years with you and the Diocese I celebrate the gifts of the great, emerging diversity that is being given to us by the breath of the Holy Spirit.

In 2002, we had one active Spanish speaking, worshipping community nested within one of our established Anglo congregations. Today we have seven. One of those congregations averages between 300 and 400 every Sunday. The Latino missioners who so faithfully continue to cultivate this new ministry tell me that the average Sunday attendance at any of our Spanish speaking congregations now exceeds over 75 souls, many of whom are first generation immigrants to this country.

God has sent us this great abundance of new Episcopal Christians, But without some new found financial resources, Diocesan Council has made it clear that it will have to make some hard, limiting decisions about the future of this rapidly growing ministry. God has blessed us as a diocese with a new gift — it is the gift of new souls and bodies to accomplish His mission here on earth. I believe with my whole heart that God asks us to return His gift of the abundance in the form of new Spanish speakers with the abundance that God has already given us. Lest we forget, even in times of great financial challenge, we are still a people of abundance rather than of scarcity.

God asks us to return his gift of abundance with our own abundance; our dollars, our compassion, and our embrace of a whole new mission field. It is so easy to forget that we are a people and diocese that have been blessed with abundance rather than scarcity.

Where are the people, who will be the person or persons who will courageously stand up in this diocese, as did Isaiah in the days of old, and say, "Here am I, send me". Who will stand up and respond to God's challenge and work to the save this exciting new missionary field in the Diocese of Washington. Are we the Church in the world to do God's mission?"

In 2003, the visioning for what has now become the Bishop John T. Walker School was elevated to a task. Without the vision of an Episcopal School in the 8th Ward of the District of Columbia, the task would have been drudgery and would have failed. But once again, the God of mission has blessed this diocese with the abundance of opportunity to be His Church in the world to do His mission.

Today, the Bishop John T. Walker School for Boys exists as a tuition–free educational arm of this diocese in one of the most troubled and dangerous wards in the District. The vision conceived was that this school would be a school that could raise up young boys and educate them well, so that they could become scholarship students at one of our independent Episcopal high schools or other independent schools within the District of Columbia or Maryland.

The vision empowered by hope was that these young men, well trained and educated, would eventually come back to the District to become leaders and be part of the solution to end the disgraceful cycle of violence, unemployment and hopelessness that plagues too many of our young people in the Nation's Capital.

A few people stood shoulder to shoulder on the platform of faith and said that, "we can do this." We can establish this school as a living component of the Gospel of Jesus Christ that will forever change young lives for the better.

Today the legacy of a great diocesan bishop, the Right Reverend John T. Walker, is enshrined in this school. Archbishop Desmond Tutu has called it "a great venture for the future of God's children."

And this school began at great risk, with no endowment, but with a great vision of what a very small part of the Kingdom of God might look like in this diocese.

Today, the Bishop Walker School needs to discover someone or some larger group of supporters from within and without the diocese who will stand as did Isaiah and say, "here am I, send me." Are we the church in the world to do God's mission?

The generosity of our parishes and other Episcopal schools that have support the Bishop Walker School has been critical for it opening and its early success. I thank each and every one of our parishes for your generosity. It would be wonderful if every parish and worshipping community in this diocese could find its way clear to support this great ministry and mission.

But tuition–free education is a hard philosophy to sustain over the long haul. Teachers and administrators need to be paid, educational materials need to be purchased and office work must be done to insure the future of the young people who are currently enrolled and the others who prayerfully will come seeking a better life through an excellent, Episcopal, Christian education.

Mission is about risk. Risk is at the very core of what it means to be a Christian. "It is not the Church of God that has a mission in the world, but the God of mission that has a Church in the world."

I ask you again, "Are we that Church?"

The late Presiding Bishop of the Episcopal Church John Hines wrote the following, and we need to pay attention to it today, during these very hard, lean and challenging times:

"If you concentrate on Jesus Christ with the expectation that such a tactic will ground you in a Gospel that transcends causes and insulates you from conflict you will be sorely disappointed, Flee to Jesus to escape harassment of causes and you will find yourself driven by Jesus back, into all causes you imagined you had left. But this time with Jesus, he will harass you like the hound of heaven that he is.

The more you genuinely concentrate upon the person and ministry of Jesus, the more you will be driven into confrontation in .his name with the powers of darkness and with the demonic structures that demean human life and frustrate and scar the human spirit."

In the name of the Father and of the Son and of the Holy Spirit, AMEN.

Journal of the Proceedings of the One Hundred Sixteenth Convention of the Diocese of Washington

The One Hundred Sixteenth Convention of the Diocese of Washington was held in the Cathedral Church of St. Peter and St. Paul on January 28 and 29, 2011. Prior to the call to order, there was a workshop entitled "Congregational Development through Spiritual Practices," an orientation for new delegates, and an introduction of nominees for Diocesan offices.

First Business Session

Friday, January 28, 2011

The President of the Convention, the Right Reverend John Bryson Chane, Bishop of Washington, called the Convention to order at 5 p.m. Mr. William Prather, Chair of the Jerusalem Companion Diocese Committee, led the devotions. The Very Rev. Samuel T. Lloyd III, Dean, welcomed delegates to the Cathedral, saying that the Cathedral's work is done on behalf of the Diocese and its people. He mentioned several important events recently held at the Cathedral, including a memorial service for civil rights leader Ms. Dorothy Height, a Christian–Muslim summit, and a conversation about civility and tolerance with leaders of both U.S. political parties. The Dean said the Cathedral's financial status had improved from previous years, and work had begun to lay the foundation for a capital campaign to secure the Cathedral's future. He encouraged the delegates to take part in an online survey about that future.

Announcement of the Presence of a Quorum

The President appointed Ms. Barbara Miles as the Coordinator for the Dispatch of Business.

Ms. Miles reported that 96 Clerical Members and 90 Lay Delegates having registered, a quorum was present. The President then declared the Convention to be in session.

Adoption of the Agenda

Ms. Miles moved adoption of the Agenda, which was approved by a show of hands.

Appointments

The President requested the consent of the Convention to appoint the following officers: Ms. Barbara Miles, Secretary of the Convention; Ms. Mary E. Kostel, Chancellor of the Diocese; and Ms. Paula Singleton, Treasurer of the Convention.

Consent was given by a show of hands.

Resolutions of Courtesy

Ms. Miles moved that the courtesy of a seat and a voice, but not the right to vote in the Convention, be granted to one member from any of seven Latino congregations that are not otherwise represented and one representative from All Saints' Igbo Language Anglican Church.

The motion was approved by a show of hands.

Report of Delinquent Parochial Reports

Ms. Miles presented the report of delinquent parochial reports indicating that 68 parochial reports were filed in a timely manner or were considered on time with an extension granted.

The President thanked the parishes that had filed in a timely fashion. He reminded delegates that the next parochial report is due March 1st, and encouraged those with extenuating circumstances to communicate with Diocesan staff.

Notice of Amendments to the Constitution and Canons of the General Convention

(first reading)

Ms. Miles called the Delegates' attention to three amendments to the Constitution of the General Convention passed at the General Convention in 2009. This was the first reading of the resolutions.

B015: Amend Constitution Article I.4

Resolved, the House of Bishops concurring, That lines 3 and 4 and 11 of Article I.4 of the Constitution (page 2) be amended to change the name of the "Convocation of the American Churches in Europe" to "Convocation of Episcopal Churches in Europe" as follows:

Sec. 4. The Church in each Diocese which has been admitted to union with the General Convention, each area Mission established as provided by Article VI, and the Convocation of ~~the~~ ~~American~~ *Episcopal* Churches in Europe, shall be entitled to representation in the House of Deputies by not more than four ordained persons, Presbyters or Deacons, canonically resident in the Diocese and not more than four Lay Persons, confirmed adult communicants of this Church, in good standing in the Diocese but not necessarily domiciled in the Diocese; but the General Convention by Canon may reduce the representation to not fewer than two Deputies in each order. Each Diocese, and the Convocation of ~~the~~ ~~American~~ *Episcopal* Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen.

B029: Amend Constitution Article II.2

Resolved, the House of Deputies concurring, That the 76th General Convention amend Article II, Section 2 of the Constitution of The Episcopal Church as follows:

Sec. 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age; nor without the consent of a majority of the Standing Committees of all the Dioceses, and the consent of a majority of the Bishops of this Church exercising jurisdiction. ~~But if the election shall have taken place within one hundred twenty days before the meeting of General Convention, the consent of the House of Deputies shall be required in place of that of a majority of the Standing Committees.~~ No one shall be ordained and consecrated Bishop by fewer than three Bishops.

D029: Amend Constitution Article VIII

Resolved, the House of Deputies concurring, That the last paragraph of Article VIII of the Constitution is amended by the addition of a final sentence as follows:

No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established shall be eligible ~~for licensing~~ to officiate under this Article.

Report of the Committee on the Constitution and Canons

The Rev. Jeffrey MacKnight, St. Dunstan's, Chair of the Committee on the Constitution and Canons, moved adoption of a change to Article 10 of the Constitution to allow elections by a plurality on the 3rd ballot rather than a majority of votes.

Constitutional Change to Allow for the Plurality Provisions in Canon 3

It came to the Committee's attention that although the intent of the Committee and of the Convention in 2008 was to change Canon 3 to allow for the combining of lay and clerical votes on the third ballot, while also at that point electing by plurality, there is a provision in the Constitution that states that elections shall be by majority. Therefore, a change to Article 10 of the Constitution is needed, which will require the affirmative vote of two conventions to effect a change.

Therefore, the Committee on the Constitution and Canons moves the adoption of the following change to Article 10 of the Constitution, with this being the second of the two Conventions to affirm it, to be effectively immediately upon its passage:

Article 10 of the Method of Conducting Elections other than that of a Bishop (adopted)

~~In the election of the elective members of the Diocesan Council, the members of the elective committees and the Deputies to the General Convention and to the Provincial Synod, no nominee shall be elected unless voted for by a majority of the voting Delegates. If the Convention by a three-fourths majority of the voting Delegates determines to conduct an election by any special method of voting, the balloting shall be subject to such regulations as may be established in the Canons if not inconsistent with this article.~~

Sec. 1. *Except as provided under section 2, a nominee may not be elected unless voted for by a majority of the voting Delegates in the election of —*

(1) the elective members of the Diocesan Council;

(2) the members of the elective committees; or

(3) the Deputies to the General Convention and to the Provincial Synod.

Sec. 2. *Any election described under section 1 may be determined by a plurality vote after the second ballot.*

Sec. 3. *Subject to sections 1 and 2, the Convention by a three–fourths majority of the voting Delegates may conduct an election by any special method of voting.*

Mr. MacKnight explained that the change would become effective immediately for the elections about to take place. The question was called and the motion was approved by a show of hands.

Mr. MacKnight moved adoption of the following changes related to clerical discipline and the related canons.

Changes to Clerical Discipline and the Related Canons

At the 2009 General Convention, changes were made to Title IV, the clerical discipline canons of the Episcopal Church, which necessitate that all dioceses make changes to their canons. The new Title IV takes effect July 1, 2011; as a result, provisions must be made to deal with matters that arise before July 1 under our existing canons, and to set up the new processes for matters that arise July 1, 2011 or later.

In September, the Chancellor and members of the Committee on the Constitution and Canons held two gatherings with clergy of the Diocese to go through these changes. The approach of the new Title IV is designed to be more pastoral, and all that is required for the Diocese's canons is to provide for the new structure.

There are four requested actions to be taken:

Action A — The Committee on the Constitution and Canons moves the adoption of the following amendment as a substitute to Canon 41, to be effective July 1, 2011, and subject to the provisions of the Transition Resolution.

Action B — The Committee on the Constitution and Canons moves the repeal of Canons 42, 43 and 44, to be effective July 1, 2011, and subject to the provisions of the Transition Resolution;

Action C — The Committee on the Constitution and Canons moves the adoption of the Transition Resolution, which shall govern the transition process from the current Title IV to the new Title IV; and

Action D — The Committee on the Constitution and Canons moves the adoption of amendments to relevant election canons, to be effective July 1, 2011, and subject to the provisions of the Transition Resolution.

The Rev. MacKnight moved the adoption of the amendment to Canon 41 in the nature of a substitute.

Amendment to Canon 41, in the nature of a substitute

(adopted)

Canon 41

Of Clerical Discipline

Sec. 1 Title IV of the Canons of the General Convention. Those provisions of Title IV of the Canons of the General Convention that are applicable to the Diocese are hereby incorporated as part of these Canons. To the extent, if any, that any of the provisions of these Canons are inconsistent with the provisions of Title IV, the provisions of Title IV shall govern. In this canon, if there is no Bishop Diocesan, the term "Bishop" shall mean the Ecclesiastical Authority of the Diocese as defined in the Constitution and Canons of the Diocese.

Sec. 2 Disciplinary Board. The Board shall consist of five clergy members and four lay members, for a total of nine members.

(a) **Clergy Members.** The Clergy members of the Board shall be canonically resident in the Diocese.

(b) **Lay Members.** The lay members of this Board shall be adult communicants in good standing who are members entitled to vote in a congregation of this Diocese.

(c) **Selection of Members.** The Bishop shall appoint the members of the Disciplinary Board with the consent of the Convention. The terms of members of the Disciplinary Board shall be for three years, and shall commence the day after the Convention's consent. The terms of office of the Board shall be staggered and arranged into three classes.

(d) **Vacancies.** Vacancies on the Board shall be filled as follows:

(1) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member.

(2) The Bishop shall appoint a replacement Board member in consultation with the Standing Committee.

(3) A replacement Board member shall serve until the end of the next annual Convention. At that Convention, if there is time remaining in the term, either the replacement Board member, or another person, shall be appointed to serve out the remainder of the term.

(e) **President.** Within 30 days following the annual Convention, the Bishop shall appoint a President from among the members of the Board, for a term of one year.

Sec. 3 Preserving Impartiality. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall each have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Board not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Sec. 4 Intake Officers. The Intake Officers shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop shall appoint at least two Intake Officers according to the needs of the Diocese, with at least one male and one female. The Bishop shall publish the names and contact information of the Intake Officers throughout the Diocese.

Sec. 5 Investigator. The Bishop shall appoint one or more Investigators as needed in consultation with the President of the Board. Every Investigator shall be required to maintain confidentiality subject to Canon IV.11(5) of the Canons of the General Convention. The Diocese may compensate an Investigator for services rendered at a rate described in a written retainer agreement. Whether or not an Investigator is compensated, the Diocese shall reimburse an Investigator for reasonable and necessary expenses incurred in a proceeding under this Canon.

Sec. 6 Church Attorney. Within 30 days following each annual Convention, the Bishop, in consultation with the Standing Committee, shall appoint an attorney as Church Attorney to serve for the following calendar year. The person so selected shall be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese. The Church Attorney may be removed by the Bishop, in consultation with the Standing Committee, for cause. The Diocese may compensate a Church

Attorney for services rendered at a rate described in a written retainer agreement, and shall reimburse a Church Attorney for reasonable and necessary expenses incurred in a proceeding under this Canon.

Sec. 7 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the Canons of the General Convention. The Pastoral Response Coordinator shall not be a person serving in any other capacity under this Canon.

Sec. 8 Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent, the latter of whom shall be a licensed or canonically resident member of the Clergy. Before the appointment of the Advisors, both the Complainant and Respondent shall have reasonable opportunity to express their views about the selection of their Advisor. Persons serving as Advisors shall hold no other position provided for under this Canon, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding or otherwise involved in the proceeding.

Sec. 9 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 10 Fees and Expenses generally. Unless expressly provided otherwise in this Canon, all costs, expenses and fees incurred under Title IV of the Canons of the General Convention and this Canon shall be the obligation of the person incurring them. The Diocese shall reimburse reasonable expenses of the Disciplinary Board, the Intake Officer, the Clerk, and any others as may be approved by the Bishop and the Standing Committee. In the sole discretion of the Bishop, and with the consent of the Standing Committee, the Bishop may recommend to Diocesan Council the payment by the Diocese of certain reasonable fees and expenses incurred by the Respondent. Except for the provisions of Canon IV.19.23(b) of the Canons of the General Convention, this Canon shall provide the exclusive procedure and method for reimbursement or payment of costs, expenses and fees incurred in a proceeding under Title IV of the Canons of the General Convention and this Canon.

Sec. 11 Records.

(a) **Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there is one, otherwise these records shall be preserved and maintained by the Diocesan offices.

(b) **Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Canon at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

The motion was approved by a show of hands.

The Rev. MacKnight moved the repeal of Canons 42, 43 and 44, to be effective July 1, 2011, and subject to the provisions of the Transition Resolution.

The motion was approved by a show of hands.

The Rev. MacKnight moved the adoption of the Transition Resolution, which shall govern the transition process from the current Title IV to the new Title IV.

Resolution Governing the Transition to New Clerical Discipline Canons

(adopted)

Resolved, that the process of transition from the current canons regarding clerical discipline to those effective July 1, 2011, in accordance with changes adopted by the General Convention in 2009, be as follows:

Any clerical discipline matter that commences prior to July 1, 2011 shall be conducted under the current Title IV of the Canons of the General Convention, and Canons 41–44 of the Canons of the Diocese of Washington. Any matter that commences on or after July 1, 2011 shall be conducted under the revised Title IV and under the revised Canon 41, with diocesan Canons 42-44 being repealed.

1. **Lay Assessors.** Lay Assessors shall be appointed to serve until July 1, 2011, at which point there shall no longer be lay assessors. However, should any lay assessor be assigned to a matter that starts before July 1, 2011, that person's term shall extend as lay assessor until the conclusion of that matter.
2. **Diocesan Review Committee.** The Diocesan Review Committee shall transition to the new nine-member Disciplinary Board.

Any matter that starts before July 1, 2011 shall be handled by the seven-member Diocesan Review Committee. Any matter that commences on or after July 1, 2011 shall be handled by the new Disciplinary Board.

Any members whose terms expire at the annual meeting of the Convention in 2011 shall have their terms renewed, or be replaced.

All seven membership slots (4 clergy and 3 lay) shall end July 1, 2011, absent a pending matter.

Effective July 1, 2011, all seven membership slots shall convert to seven of the membership slots on the Disciplinary Board, and the expiration dates shall remain as they were as the Diocesan Review Committee — thus the initial terms shall be approximately ½ year, 1½ years, and 2½ years, and as each initial term expires, a regular 3–year term shall begin.

Effective July 1, 2011, there shall be one new clergy membership slot and one new lay membership slot. The new clergy slot shall be effective until the annual meeting of the Convention in 2012, at which time a 3–year term shall begin. The new lay slot shall be effective until the annual meeting of the Convention in 2014, at which time a 3–year term shall begin.

3. **Ecclesiastical Trial Court.** Members currently on the Ecclesiastical Trial Court and those elected at the 2011 annual meeting of the Convention, shall serve until July 1, 2011, at which point there shall no longer be an Ecclesiastical Trial Court. However, should there be a matter that starts before July 1, 2011, the membership of the Ecclesiastical Trial Court shall continue until the conclusion of that matter.

The motion was approved by a show of hands.

The Rev. MacKnight moved the adoption of changes to the relevant election canon, removing language concerning the Ecclesiastical Trial Court.

Changes to Relevant Election Canons, Removing Language Concerning the Ecclesiastical Trial Court
(adopted)

Canon 3
Of Elections

Sec. 1 The nomination of candidates for election as members of the Standing Committee, ~~members of the Ecclesiastical Trial Court,~~ at–large members of the Diocesan Council and Deputies and Alternate Deputies to the General Convention and to the Provincial Synod shall be accomplished in the following manner: (1995, *2011*)

Sec. 2 The election of members to the Standing Committee, ~~the Ecclesiastical Trial Court,~~ the at–large members of the Diocesan Council, Deputies and Alternate Deputies to the General Convention and to the Provincial Synod, and to all other offices and Committees of the Convention that may be established by the Convention (except the election of Bishops which is governed by Article 5 of the Constitution) shall be conducted as follows: (1964, 1977, 1979, 1995, *2011*)

(d) Counting the Ballots:

(i) In elections of members to the Standing Committee, ~~the Ecclesiastical Trial Court,~~ Deputies and Alternate Deputies to the General Convention, the votes of the Clerical Members and of the Lay Delegates shall be tallied separately. *(2011)*

Canon 10
Of the Regional Assemblies

Sec. 3 (d) Annual Meeting Agenda: the agenda for the annual meeting of each Regional Assembly shall include the following: report by the President; review and recommendations respecting the proposed Diocesan operating budget to be adopted by the Diocesan Council; election of representatives to the Diocesan Council and their alternates; nomination of persons to stand for election as members of the Standing Committee, ~~Ecclesiastical Trial Court,~~ at–large members of the Diocesan Council and Deputies and Alternate Deputies to the General Convention and Provincial Synod; adoption of resolutions; and any other matters determined by the Steering Committee. (1979, 2001, *2011*)

Sec. 5 ~~(d) Nominations for Members of the Ecclesiastical Trial Court: At its annual meeting, each Regional Assembly shall nominate one person of the appropriate order to fill each vacancy on the Ecclesiastical Trial Court that is to be filled at the next annual meeting of the Diocesan Convention.~~

~~(e)~~ *(d)* Nominations for At–Large Council Members: At its annual meeting, each Regional Assembly nominate one clergyperson and one lay to stand for election as at–large members of the Diocesan Council, except in years divisible by 3. (1988, 1993)

~~(f)~~ *(e)* Nominations for General Convention Deputies and Alternates: the Regional Assemblies shall at their appropriate annual meetings nominate persons from the lay and clerical orders to stand for election to the vacant positions as Deputy or Alternate Deputy to the General Convention in the following manner:

(i) For elections to be held in odd–numbered years, the Assemblies for Regions 1, 2 and 3 shall each nominate two persons from the clerical order and one person from the lay order, and the Assemblies for Regions 4, 5 and 6 shall each nominate one person from the clerical order and two persons from the lay order.

(ii) For elections to be held in even–numbered years, the Assemblies for Regions 1, 2 and 3 shall each nominate one person from the clerical order and two persons from the lay order, and the Assemblies for Region 4, 5 and 6 shall each nominate two persons from the clerical order and one person from the lay order.

~~(g)~~ *(f)* Nominations for Provincial Synod Deputies and Alternates: At its appropriate annual meeting, each Regional Assembly shall nominate one person from each of the clerical and lay orders to stand for election to vacant positions as Deputies to the Provincial Synod. (1979, 2008)

~~(h)~~ *(g)* Method of Counting Ballots:

(i) In the election of Regional Assembly representatives to the Diocesan Council, their alternates, and Regional Assembly Conveners, a majority of the separate votes of both clerical and lay orders shall be required unless this rule is suspended under Canon 3(2)(d)(iii).

(ii) In the nomination of persons to be members of the Standing Committee, ~~Ecclesiastical Trial Court,~~ at–large members of the Diocesan Council and Deputies and Alternate Deputies to the General Convention and Provincial Synod, the votes of both orders shall be counted together. Ballots shall be counted as prescribed in Canon 3(2)(d). (1989, *2011*)

The motion was approved by a show of hands.

Appointments

The President requested the consent of the Convention to make the following appointments:

The Commission on Ministry: the Rev. Albert Scariato, chair (2012), the Rev. Sarabeth Goodwin (2014), the Rev. Sheila McJilton (2014), the Rev. Harriet Sturges (2014), Ms. Lacey Gude (2014), Dr. William Prather (2014), Mr. Benno Schmidt (2014), and Mr. Michael Vreeland (2014)

Lay Assessors: Mr. Michael Jackonis, Ms. Laurel Malson, Mr. Crane Miller, Ms. Elizabeth Taylor and Ms. Sally Garr Broadhead

Diocesan Review Committee: the Rev. Dr. Carleton Hayden and Mr. Michael Livingston

Disciplinary Board (effective July 1, 2011): the Rev. Susan Flanders (2012), the Rev. Dr. Carleton Hayden (2014), the Rev. Anne–Marie Jeffery (2012), the Rev. Stuart Kenworthy (2013), the Rev. Richard Kukowski (2013), Mr. Rusty Bishop (2014), Ms. Lisa Jacobs (2012), Mr. Michael Livingston (2014) and Ms. Kathleen Staudt (2013)

Consent was given by a show of hands.

The President made the following appointments, which did not require the consent of the Convention: Assistant Secretary, Ms. Ann V. Talty and Historiographer,

Ms. Susan Stonesifer. He also made the appointments included in the appointments schedule to the Committee on the Constitution and Canons, the Committee on Resolutions for the 2012 Convention and Regional Youth Representatives.

Report of Nominations

Ms. Talty presented the report of those nominated by the Regional Assemblies.

There were five nominees for two positions as Clerical Member of Standing Committee: the Rev. Prince A. Decker, Calvary Church (Region 1); the Rev. Nancy S. Hildebrand, (Region 3); the Rev. Meg Ingalls, Transfiguration (Region 4); the Rev. Leslie St. Louis, Holy Trinity (Region 5); and the Rev. Meredith Syler, Region 6 youth missioner. There was no nominee from Region 2.

There were six nominees for two positions as Lay Member of Standing Committee: Ms. Jo Ann Appold, Christ Church, Clinton (Region 6); Ms. Ann Korky, St. Paul's, K Street (Region 2); Mr. Atron C. Rowe, St. Luke's, DC (Region 1); Ms. Patricia S. Snowden, Redeemer (Region 3); Dr. Zollie Stevenson, Jr., Epiphany, Forestville (Region 5); and Mr. Eugene Sullivan, Christ Church, Rockville (Region 4).

There were seven nominees for four positions as Clerical Deputy to General Convention 2012: the Rev. Dr. Joan E. Beilstein, Ascension, Sligo (Region 4); the Rev. Randolph C. Charles, Epiphany, DC (Region 1); the Rev. Jan Naylor Cope, Washington National Cathedral (Region 2); the Rev. Elizabeth C. Gonzalez, St. Andrew's School (Region 3); the Rev. Sheila N. McJilton, St. Philip's, Laurel (Region 5); the Rev. Elizabeth O'Callaghan, Ascension, Gaithersburg (Region 3); and the Rev. Gregory C. Syler, St. George's, Valley Lee (Region 6). There were no second nominees from Regions 1 and 2.

There were eight nominees for four positions as Lay Deputy to General Convention 2012: Ms. Mary W. Dail, Trinity, Upper Marlboro (Region 6); Dr. Linda Freeman, St. Luke's, Bethesda (Region 3); Ms. Susan Geiger, St. George's, Glenn Dale (Region 5); Ms. Salli Hartman, Good Shepherd (Region 4); Mr. Philip E. Horne, St. George's, Valley Lee (Region 6); Mr. John Johnson, St. Thomas', DC (Region 1); Ms. Sandra Clark Kolb, St. Alban's (Region 2); and Ms. Paula Panissidi, Our Saviour, Hillandale (Region 4). There was no second nominee from Region 5.

There were two nominees for one position as Clerical Deputy to Provincial Synod: the Rev. Meg Ingalls, Transfiguration (Region 4) and the Rev. Dr. Kathleen Price, All Saints', Oakley (Region 6). There were no nominees from Regions 1, 3 and 5. The nominee from Region 2 withdrew.

There were five nominees for two positions as Lay Deputy to Provincial Synod: Ms. Nancy Huggins, Transfiguration (Region 4); Ms. Letitia Marquez, St. Thomas', DC (Region 1); Ms. Susan Moore, St. Paul's, K Street (Region 2); and Ms. Alix Volel-Stech, St. George's, Glenn Dale (Region 5). The nominee from Region 3 withdrew. There was no second nominee for Region 6.

There were three nominees for one position as Clerical Member of Ecclesiastical Trial Court: the Rev. Cassandra Burton, Christ Church, Clinton (Region 6); the Rev. Sarah Duggin, St. John's, Georgetown (Region 2); and the Rev. Carol Cole Flanagan, St. John's, Olney (Region 4). There were no nominees from Regions 1, 3 and 5.

There were four nominees for one position as Lay Member of Ecclesiastical Trial Court: Ms. Margaret Drake, St. Columba's (Region 2); Mr. Gary Hacker, Redeemer (Region 3); Mr. Edward T. Phillips, Atonement (Region 5); and Ms. Anne L. Sheldon, Grace Church, Silver Spring (Region 4). There was no second nominee from Region 1. The nominee from Region 6 was not eligible to run.

There were two nominations from the floor: the Rev. Carol Jablonski, St. Andrews, College Park, was nominated for Clerical Deputy to General Convention; Ms. Barbara Miles, St. Nicholas' Parish, was nominated for Lay Deputy to General Convention.

It was moved and seconded that nominations be closed. The motion was approved by a show of hands. The President directed the tellers to prepare for the balloting process.

Receipt of Petitions, Memorials and Resolutions

There were no late resolutions.

Introduction of Clergy New to the Diocese

The Rev. Mary Sulerud, Canon for Deployment and Vocational Ministry, introduced clergy new to the Diocese since the last Convention, including Sari Ateek, Rector, St. John's, Norwood; Christopher Garcia, Assistant Rector, Christ Church, Georgetown; Kurt Gerhard, Rector, St. Patrick's; Betsy Gonzalez, Lower School Chaplain, St. Andrew's Episcopal School; Eric Lobsinger, Deacon, St. Paul's, K Street; Lael Sorensen, Assistant Rector, Grace Church, Silver Spring, and Chaplain, Grace Episcopal Day School; Cara Spaccarelli, Rector, Christ Church, Capitol Hill; and Beverly Weatherly, Rector, St. Andrew's, Leonardtown.

There were four candidates for ordination to the transitional Deaconate in June 2011: John Daniels, Jane Milliken Hague, Marian Humphrey and James Livingston.

The President extended the greetings of the Convention to Bishop William Benjamin Spofford on the occasion of his 90th birthday and the 42nd anniversary of his consecration. Bishop Spofford served the Diocese as Assisting Bishop from 1980 to 1984 and again in 1989, following the untimely death of Bishop John T. Walker.

Presentation on Mission and Ministry of the Diocese

The Rev. Dr. Stephanie Nagley, St. Luke's, Trinity Parish, Moderator of the Diocesan Council, presented the Council's report.

Dr. Nagley said the Council's role was to advance the mission and vision of the Diocese, as well as being responsible for its financial status. In this work it was aided by a very competent Church House staff. Even with the financial stress of the past two years, there was much to be proud of, as the mission continued. The vibrant Latino congregations were one of the bright lights in the Diocese. Finding funds to support this ongoing mission was one of the current challenges.

The willingness of parishes to participate in the Council's visitation project had been very encouraging. The Council had hoped for nine to 12 parishes to respond to the invitation, whereas more than 20 had asked to be included. Listening to their stories would provide a sketch of what is going on in parish life and would help the next bishop gain a better understanding of the Diocese.

The Bishop John T. Walker School continued to be another beacon of hope. One day, Dr. Nagley hoped, the boys educated there would tell the story of how the Episcopal Church gave much so that they might thrive. Campus ministries, with their focus on young adults, were also critical to the future health of the Diocese.

Dr. Nagley expressed her thanks to the Council members, Bishop Chane, Canon Cooney, Ms. Talty and the Diocesan staff. She yielded to Mr. Michael Whitson, Christ Church Chaptico, the new moderator of the Diocesan Council.

Mr. Whitson thanked Dr. Nagley for her service and friendship. Focusing on the work ahead, he said the Diocese had three pieces of real estate it was actively trying to market, which might bring much needed resources. The challenge facing the Council, said Mr. Whitson, was to search for new ways to operate the Diocese and its parishes, as the current method was not sustainable. The Diocese had more buildings than it could use and care for, more priests than it could employ and pay, and more seats in its schools and seminaries than it could fill. In response to this situation, parishes had merged or closed and more were likely to do so in the future. The parish visitation project was the culmination of a conversation occurring in the Council over several years and reflected the Council's efforts to respond to fundamental changes in the world.

Mr. Whitson acknowledged the fact that this was the last regular Convention at which John Chane would sit as Bishop and Paul Cooney as Canon to the Ordinary. Mr. Whitson said the Council honored the faith, devotion and energy they had brought to the Diocese, and pledged to work to further their vision. He closed by saying that perhaps the greatest charge Bishop Chane had given the Council was to remind them of the changing face of the Diocese and the challenge to adapt. Mr. Whitson thanked the Bishop and Canon Cooney. The Convention responded with extended applause.

Report of the Standing Committee on the Election of a Bishop

Ms. Salli Hartman, President of the Standing Committee, moved adoption of a resolution concerning procedures for the election of the Ninth Bishop of Washington to succeed Bishop Chane. The election will take place on June 18, 2011 at Washington National Cathedral, and the sole purpose of the Special Convention will be to conduct the election.

Following discussion of the proposed rule at the Regional Assemblies, the Standing Committee proposed the following Special Rule to govern the nomination process:

Resolution Concerning Nominations for the Election of the Ninth Bishop of Washington

(adopted)

Resolved, that the One Hundred Sixteenth Convention of the Diocese of Washington adopt the following Special Rule to govern the nominating process for the election of the Ninth Bishop of Washington:

(a) **Report of the Search Committee regarding nominations by the Committee.** The Chair of the Search Committee shall place in nomination those persons who have been selected by the Search Committee.

(b) **Report of the Standing Committee concerning nominations by petition.** The President of the Standing Committee shall place in nomination those persons, if any, who have been nominated by petitions delivered to the

Standing Committee, signed by 25 clergy who are canonically resident in the Diocese of Washington, and 75 adult (age 16 or over) lay communicants in good standing in the Episcopal Church and who are members of congregations of the Diocese of Washington. The deadline will be published at *http://search.edow.org*, and will be not less than 2 weeks following the announcement of the slate of nominees submitted by the Search Committee.

(c) Nominations placed before the Convention shall be confined to the name, and shall not be seconded. No persons may be nominated from the floor.

Background

This resolution proposes a Special Rule that would provide that nominations be in accordance with procedures established by the Standing Committee and would specifically not permit nominations to be made from the floor of Convention. This follows the Special Rule established to govern the election of the Eighth Bishop of Washington in 2002. A draft of this resolution was made available at Regional Assemblies in October, 2010 and reflects some input voiced there.

Neither the Canons of this Diocese nor the Canons of the General Convention of the Episcopal Church prescribe how nominations are to be made for episcopal elections. Thus, nomination procedures customarily are developed by Diocesan Standing Committees, which by tradition oversee the process of electing diocesan bishops, in consultation with the Office of Pastoral Development of the House of Bishops.

The Standing Committee of the Diocese has established two procedures for the nomination of persons for election as the Ninth Bishop of Washington. The Standing Committee appointed a Search Committee as the principal source of nominations. A secondary source of nominations is authorized through a petition process. In keeping with the current practice throughout the Episcopal Church, the Standing Committee determined that nominations for election as the Ninth Bishop of Washington should not be permitted from the floor of Convention.

Selection of the Search Committee and Transition Committee: In recognition of the critical importance of the work of the Search Committee, the Standing Committee sought to assure the selection of its members and its methods of operation be carried out in a manner that was as open as possible. People of the Diocese submitted applications to serve on the Search Committee and the Transition Committee. The Standing Committee selected individuals from this pool to represent a broad cross section of diverse demographics and other characteristics of the people of this Diocese.

Diocesan input for the profile: The Search Committee has been encouraged to carry out its work in a manner that provides for the highest degree of input from and consultation with the people of the Diocese. In developing the Profile of the Diocese the Search Committee considered data furnished by the people of the Diocese during focus groups conducted in June, 2010; listening groups that discussed a draft profile that was posted on the website; and an on–line survey. This was done to receive input from around 1,600 persons and interested groups representing the widest range of views on various issues and matters. The Search Committee then published the *Profile of the Diocese* in September, 2010.

Applications and nominating deadlines: The Search Committee both distributed the *Profile of the Diocese* and made it available online so that it could be dispersed

widely throughout the Episcopal Church. Applications were made available online, with a closing date of October 15, 2010. The Committee will submit four to six names to the Standing Committee by March 31, 2011. This information will be published on the Bishop search website (*http://search.edow.org*), and notification will also be sent out electronically by various methods, including *Church House News* listserv and the Bishop Search listserv.

Nomination by petition process: Following the announcement of the slate of nominees, should anyone feel it necessary, there is a process for nominating an individual to stand for election as the Ninth Bishop of Washington. Accordingly, the Standing Committee establishes here a petition process through which an individual could be nominated by a petition signed by 25 canonically resident clergy, and 75 adult (age 16 or over) lay communicants in good standing in the Episcopal Church and who are members of congregations of the Diocese of Washington. The Standing Committee determined these thresholds to be reasonable in light of experience in previous episcopal elections in this Diocese. These thresholds help to assure that persons nominated by petition have some degree of support within the Diocese.

Form and deadline for nomination by petition: The Standing Committee will publish a petition form, deadlines, other paperwork requirements, and instructions on how to submit a petition for this process on the Bishop Search website (*http://search.edow.org*). Petitions may not be submitted earlier than the day following the announcement of the slate of nominees. The precise date will be published on the same website, and will be not less than 2 weeks following the announcement of the slate of nominees. The deadline will provide adequate opportunity for background investigations to be completed for a nominee by petition, and any nominee so named will be announced by the same means as the slate of nominees. This deadline is also established to assure that anyone nominated by petition participate fully, together with the persons nominated by the Search Committee, in communications and other election–related events before the Convention.

The resolution was approved by a show of hands.

Casting of the First Ballot

Ms. Ann Talty introduced a new voting system in which delegates would use pencils and paper ballots that would be read by an electronic device. She provided detailed voting instructions.

After the voting, the Rev. Dr. David Pollock, retired, and the Rev. Eric Shoemaker, Christ Church, Port Tobacco, described an initiative to compile a Diocesan cookbook, sales of which would benefit the Hunger Fund, which provided grants to kitchens and food pantries throughout the Diocese and had donated more than $1 million since its inception 34 years ago. The cookbook would tell the story of the Diocese through recipes highlighting its diverse people and cultures. Assistance was needed in submitting recipes, testing them, review and production.

The Convention stood in recess until 9 a.m. on Saturday.

Second Business Session

Saturday, January 29, 2011

Morning Devotions

Ms. Maria Walker, Board Member of the Bishop Walker School, led the morning devotions.

Bishop's Address

The Rt. Rev. John Bryson Chane, Bishop of Washington, delivered his annual address to the Convention. The text can be found in the section of this *Journal* titled "The Bishop's Convention Address."

The delegates responded to the Bishop's address with a sustained standing ovation. At the conclusion of his address, the Bishop invited the Church House staff to come forward. He introduced each staff member to the Convention with a description of the important work they do to advance the mission of the Diocese. He also introduced his wife, Mrs. Karen Chane, and Mrs. Linda Cooney and thanked them for their support.

Bishop's Award

The Bishop presented the Bishop's Award for Excellence to Ms. Cheryl Daves Wilburn, Special Assistant to the Bishop.

The Bishop presented the Bishop's Award for 2011 to Paul Cooney, Christ Church, Kensington, citing his service as Canon to the Ordinary, Chancellor of the Diocese, faithful minister and good friend. He concluded the presentation with an original song to the tune of "Over the River and Through the Woods."

Report of the Tellers on the Results of the First Ballot

Mr. Stephen Dean, Grace Church, Silver Spring, Head Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers."

Casting of the Second Ballot

Ms. Talty provided detailed voting instructions and delegates cast the second ballot.

Guest Speaker

The President introduced Robert Johansen, PhD, Distinguished Fellow at the Institute for the Future (IFTF) in Palo Alto, California, and author of *Leaders Make the Future: Ten New Leadership Skills for an Uncertain Age*, and *Get There Early: Sensing the Future to Compete in the Present*, which was selected as one of the top business books of 2007. Dr. Johansen holds a PhD from Northwestern University and a Master of Divinity degree from Colgate Rochester Crozer Divinity School. He created a customized ten–year forecast for the Consortium of Endowed Episcopal Parishes focusing on the most important external future forces for Episcopal churches.

Dr. Johansen explained that the future cannot be predicted, but that there is value in examining what might happen. Almost nothing happens that is new. Almost everything that happens was tried before and failed. In preparing forecasts, Dr. Johansen's group looks 50 years into the past, asking the questions, "What is ready to take off? What has been tried before and failed but now is ready to take off?"

Looking into the future provokes us to ask discerning questions and to take action, if only to avoid a future we do not want. Foresight leads to insight, which leads to action. This process is explained in more detail in a small booklet, *Faith in the Future*, which is being used by about 75 Episcopal parishes in the U.S.

In a map of his forecasts that was given to delegates, Dr. Johansen plotted five driving forces at play in the world today and their impact on people, practices, markets and places. The map highlights provocative areas for the Episcopal Church and issues that warrant reflection, insight and action. One of these is what Dr. Johansen called the "VUCA" world. The world today is volatile, uncertain, complex and ambiguous (VUCA). It is not likely to get calmer, but rather to become even more VUCA. In a permanently VUCA world, the game is not about prediction but about readiness.

The most recent 10–year forecast prepared by IFTF is both the most frightening and the most hopeful. Of the future leadership skills Dr. Johansen has identified, the "maker instinct" is particularly relevant for the Episcopal Church. This is the ability to turn one's natural instinct for building and connecting with others into making the world a better place. Building the future requires navigating between the hazards of judging too soon and deciding too late.

Leaders also must deal with dilemmas, problems that can't be solved and won't go away. The ability to innovate, to turn dilemmas into advantages and opportunities, is the leader-ship skill Johansen calls "dilemma flipping."

Dr. Johansen shared three forecasts, and challenged the delegates to listen and respond with discerning questions. It is not important whether you like or agree with the forecasts, he said; the best forecasts are those that provoke you to thought.

1. Digital natives, those currently 15 years of age and younger, will change the world. Because they were born into a digital world, they assume they can connect to anyone at any time. By 2021 everyone on the planet age 25 or less will be a digital native. To better understand how they use and relate to technology, Dr. Johansen recommended reverse mentoring — finding a digital native to tutor you.

Being continuously connected affects brain functioning among digital natives. They have what one researcher calls "continuous partial attention"; they prefer multi–tasking. Neuroscience is only beginning to understand how this affects the brain; in the next 100 years there will be an explosion of knowledge about the brain, just as there was about the heart in the last 100 years.

In 10 years, race, ethnicity and income will still be important, but less predictive of who you are. Diversity will be more complex and take into account your online social networks. The digital divide will be less about rich versus poor. (Already many of the poor have access to digital technology and their access is improving.) However, the gap between the rich and poor is likely to get worse. A significant portion of digital natives will be hungry, hopeless and connected. This condition contributes to the current 10–year forecast being both hopeful and frightening.

Gaming will become the preferred method of teaching and learning because of the total immersive quality of this technology. While acknowledging that many parents think of video gaming as too sexual and too violent, Dr. Johansen recommended joining your children in experiencing gaming technology because it is so far ahead of other technologies in engaging the user.

2. Reciprocity–based innovations in cloud computing will be the biggest faith and innovation opportunity in history. When we change the way we communicate, we change society. Cloud computing means anything that happens on the Internet beyond your device. Tomorrow's Internet will allow connections that have never before happened. Technology encourages innovation, most especially in developing regions, because they are able to leapfrog over old technology. Some of these technologies were used in the recent protests in Egypt. Governments may try to shut them down, but they won't be able to because they can't be controlled.

What is most important is not the technology, but what you do with it. To figure this out, you have to ask discerning questions. The new large scale commons created by this interconnectivity will kindle more innovation. Being more connected has the potential to make us safer, more powerful and more free, but can also produce more danger.

The business model for the new Internet will be based on reciprocity — giving things away in the faith that you will get even more in return. Neuroscience demonstrates that we are happiest when we give. The happiest people are those who give, while the happiest of the happiest are those who forgive. It is basic human instinct to give and to cooperate. This finding offers a practical bridge between science and religion.

"Smart–mob organizing" is the leadership skill associated with the ability to bring people together and nurture purposeful business or social exchange networks. A related leadership skill is "commons creating," or the ability to stimulate, grow and nurture shared assets that can benefit others. Dr. Johansen previewed various technologies that will blur the lines between cyberspace and the physical world to create virtual commons, in which the more people you add, the more value there is.

3. The next big economic driver will be biology and the global well-being economy. Well–being includes physical, social, community, financial, career and spiritual aspects. The associated leadership skill is "bio–empathy," that is, the ability to see things from the point of view of nature and to understand and respect natural patterns. Various emerging technologies will enable users to monitor their caloric intake, their blood glucose and exercise levels. Advances in neuroscience are helping reveal what it takes to motivate us to be healthy. Leaders will be expected to be healthy and to engage in healthy lifestyles.

Dr. Johansen encouraged questions from the Convention.

Q. If the network is leaderless, from where will new leaders come?

A. The network is not leaderless, it is distributed leadership. The kind of leadership that wins in the VUCA world will have clarity about where they are going, but be very flexible about how they get there. Another leadership skill is that of quiet transparency, that is, doing the right thing, being transparent about it and being quiet about it while hoping that somebody notices. And in the world of social media, somebody will notice.

Q. If the rich/poor gap grows, what about those who can't afford technology?

A. Most of the world's inhabitants, no matter how poor they are, currently have some access to voice and text messaging. By 2021, that access will be much better. There are tremendous opportunities for innovation in emerging markets. For example, Procter & Gamble reaches 3.5 billion people per day with its products. Their CEO has said publically that they want to reach another billion people within the next

five years. The only way this will be possible is through a reciprocity innovation approach. They are giving away infrastructure for local economic development to create sustainable markets. It is challenging, but these technologies give people much greater opportunities for development.

Q. With increased connectivity, are there concerns about the physical health effects of using wireless devices?

A. There is a dialogue about this, but it is still too early to tell. Generally, Dr. Johansen said he was not worried about this.

Q. It has been said that some of the current unrest in the Middle East was stimulated in part by disclosure of confidential information by WikiLeaks that called into question the legitimacy of those regimes. What are the implications for democracy from this media?

A. If you look 10 years ahead, we are shifting from more closed to more open societies. But it will be very messy along the way and potentially more explosive. There is a need to address what should be kept private.

Q. Many parishes struggle with those who say they are spiritual but not religious. Can you comment on the online application "Second Life," which has an Episcopal Church as one of its components?

A. Second Life is a prototype medium in which people interact in a virtual world. It isn't doing very well right now, but there is an interesting faith practice there. Those who say they are spiritual but not religious are the largest group in the U.S. You should bring the Episcopal tradition of asking discerning questions to them.

Q. Some of our ministries are already like a smart mob, for instance, prayer chains. For those of us who are nervous about new technology, maybe we could start small and realize that we are already engaging people in this way.

A. Absolutely right. A good maxim is to fail early, fail often and fail cheaply. This leadership skill is called "rapid prototyping," the ability to create quick, early versions of innovations, then share and learn from our failures.

Dr. Johansen concluded by saying it is possible to engage in a VUCA world and change it: volatility yields to vision; uncertainty yields to understanding; complexity yields to clarity; and ambiguity yields to agility. Faith in the future requires embracing innovation.

The President thanked Dr. Johansen.

Memorial Tribute for Diocesan Clergy

The Rev. Richard Kukowski, retired, of the Fellowship of St. John offered a memorial tribute to deceased members of the clergy.

The Rev. James Thomason Alves

The Rev. James Thomason Alves was born in Guntersville, Alabama on November 29, 1925. After high school, he served in the United States Army during the end of World War II until 1946. He earned a degree in biological science from Auburn University and, having been called to the priesthood, attended Philadelphia Theological School earning his Master of Divinity in 1955. He met Louella Rice while on vacation in 1954 and they were married on May 21, 1955.

James was ordained deacon and priest in 1955, the latter by the Rt. Rev. George Mosley Murray and the former by the Rt. Rev. Duncan Montgomery Gray. Deeply involved in the civil rights movement, he served churches in Alabama, North Carolina, Virginia and Delaware before coming as rector of St. Christopher's Church, New Carrollton, Maryland. He retired from that parish in 1990. He and Louella moved back to Guntersville, Alabama. James served as interim rector and priest–in–charge of eight churches in Alabama between 1990 and 2008.

He died on January 23, 2010 and was buried from his childhood church in his hometown. He was preceded in death by a son, James, Jr. and a daughter, Ann, three sisters and five brothers. He is survived by his wife, Louella, a son, Robert, a daughter, Mary Beth and four grandchildren.

The Rev. Roy Stanford Turner, Sr.

The Rev. Roy Stanford Turner, Sr. was born in Cheyenne, Wyoming on October 21, 1928. He received a bachelor's degree from the University of Kentucky in 1952, and his Master of Divinity from The General Theological Seminary in New York City in 1955.

In that same year, Roy was ordained deacon by the Rt. Rev. Charles Gresham Marmion and priest by the Rt. Rev. Goodrich R. Fenner. He served as chaplain at Kansas State University and the University of Kansas; and later, became rector of St. John's Church in Crawfordsville, Indiana. In 1966, Roy became rector of St. Luke's Church, Bethesda, Maryland, and served until 1980. He was a founding member of St. Luke's House, which provides housing for patients released from state psychiatric hospitals. Subsequently, he was rector of parishes in Frostburg, Maryland and Mechanicsburg, Pennsylvania. In 1986, he received a Master's in Counseling from Frostburg State University.

Roy's first wife, Kitty, died. On June 30, 1984, he married Elizabeth Wahl. In 1997, upon his retirement, he and Elizabeth returned to the Washington area where he did interim ministry for a number of years.

Roy died on February 23, 2010. He is survived by his wife, Elizabeth; three children, Ellen, Roy, Jr. and Allison; two stepdaughters, Debbie and Mary Beth and nine grandchildren.

The Rev. William J. Miller-Coulter

The Rev. William J. Miller-Coulter was born on June 17, 1915 in Philadelphia, Pennsylvania. He received a Master's degree from Temple University in 1946 and was ordained by the Rt. Rev. Angus Dun as deacon in 1950 and priest in 1951. He was rector of the Church of the Redeemer, Bethesda, Maryland from 1951 to 1956.

He subsequently moved to the Episcopal Church Center's Department of Christian Education from 1956 to 1963 and then to the Church Army until 1967. He worked for the National Council of Churches and in 1969 moved to the New York City Human Resources office to work as a trainer and consultant until his retirement in 1978. During that time, he was associate priest at Calvary and St. George's Church and Church of the Holy Apostles, both in New York City. He remained at Holy Apostles' until 1986.

William's first wife, Margaret, died, and William married Susan Miller on May 21, 1978. They eventually moved to Sharpsburg, Maryland and became active in St. Paul's Episcopal Church.

Preceded in death by a sister, Doris and a son James, William is survived by his wife, Susan, a brother, Jay and by his daughters, Ann, Janet, Lois and Carolyn; along with five grandchildren and one great–grandchild.

The Rev. Edward Scipio Brightman

The Rev. Edward Scipio Brightman was born in Charleston, South Carolina on January 26, 1914. He completed his high school education in New York City and received a bachelor's degree from City College of New York. A lifelong lover of learning, he held a Master of Divinity from the General Theological Seminary in New York City and from Virginia Theological Seminary in Alexandria, Virginia; a Master of Arts in Religious Education and a Master of Science in Counseling from Creighton University, and a Master of Theology from Duke University. He also held Doctor of Ministry degrees from Duke University and from Wesley Theological Seminary.

Edward was ordained deacon in 1952 and priest in 1953 by the Rt. Rev. James P. DeWolf of the Diocese of Long Island. He served churches in Brooklyn, Massachusetts, New York State, Virginia, Oklahoma and Missouri before becoming rector of St. Philip's in Omaha, Nebraska, and rector of St. Titus in Durham, North Carolina.

Edward's first wife having died, he married Victoria on July 14, 1972. He retired in 1979 and moved to the Washington area where for over 30 years, he was assistant priest at Saint Barnabas' Church, Temple Hills, Maryland.

Edward is survived by his wife, Victoria, and by his children, Laura, Edwina, Edward Jr., John, Samuel, James, Peter and Christopher. He is also survived by his brothers, Richard and Melvin, and sisters, Miriam and Ruby, plus grandchildren and great–grandchildren.

The Rev. Janice Ellen Nunnally

The Rev. Janice Ellen Nunnally was born in Akron, Ohio on June 5, 1945. She received a Bachelor of Education degree from Ashland University in 1967 and a Masters of Divinity from Virginia Theological Seminary, Alexandria, Virginia in 1978. She also earned a Master's in Fine Arts from George Mason University, Fairfax, Virginia in 1988.

Ellen was ordained deacon in 1978 and priest in 1979 by the Rt. Rev. John Thomas Walker. She began her ministry as an assistant at Epiphany Church, Washington, DC. She was the assistant Director of the Shalem Institute for Spiritual Formation from 1978 to 1981. She was chaplain at the Columbia Hospital for Women in Washington from 1981 to 1985.

Ellen taught for a number of years in the English Department at George Mason University and then, after a move back to Ohio, at Ashland University. She did interim work in Ohio, and was extended supply priest for Grace Church in Galion, Ohio.

The author of two books entitled *Foremothers: Women of the Bible* and *Deep Peace*: Healing in our Lives, she was also the recipient of several writing awards and grants, including the Ohio Arts Council award for fiction writing.

Ellen is survived by two daughters, Holly Nunnally–Price and Anna Rose Price, and by a brother, David.

The Rev. Kenneth Jay Sharp

The Rev. Kenneth Jay Sharp was born on October 13, 1927 in Reamstown, Pennsylvania. He graduated high school at age 16; went on to Franklin and Marshall College in Lancaster, Pennsylvania graduating with a double major in psychology and religion. He then entered the Lutheran Theological Seminary and served as a Lutheran pastor from 1950 to 1955. He married Ann K. Kless on July 8, 1952. He was ordained deacon and priest in 1956 by the Rt. Rev. Frederick L. Barry. He was curate of St. Andrew's Church in Albany until 1959 when he became Rector of Trinity Church in Gloversville, New York. In addition, from 1956 until 1962, he was an instructor at the YMCA Silver Bay Conference Center on Lake George.

In 1963, Kenneth became Canon Pastor at Washington National Cathedral where his prime responsibilities were visiting patients in Washington hospitals and being chief liaison to all branches of the military. He left the Cathedral in 1978 and studied finance at Washington University in St. Louis, Missouri. He spent the rest of his career in the financial industry and retired from Johnson Lemon and Company as a senior vice–president.

Kenneth is survived by his wife, Ann; his two sons, Gregory and Peter, and three grandchildren.

The Rev. Charles Austin Perry

The Rev. Charles Austin Perry was born on November 5, 1928 in White Plains, New York. He received a Bachelor of Arts from Cornell University in 1950, and a Master of Divinity from Virginia Theological Seminary, Alexandria, Virginia in 1961. He also held a Master's in Public Administration from the University of Minnesota, and Doctor of Divinity degrees from Virginia Theological Seminary and the Church Divinity School of the Pacific. He was ordained deacon in 1961 and priest in 1962 by the Rt. Rev. Robert Fisher Gibson, Jr. On June 2, 1951, he and Clara (Joy) Jones were married.

Charles jointly served Grace Episcopal Church in Goochland and Church of Our Saviour, Montpelier, Virginia from 1961 to 1963. He was the Associate Rector of Saint Paul's Memorial Episcopal Church in Charlottesville from 1964 until 1968; then became rector of Trinity Episcopal Church in Bloomington, Indiana. In 1970, he became the Diocese of Washington's Executive Officer.

Charles was appointed Cathedral Provost by the Rt. Rev. John T. Walker in 1978. As provost, Perry was directly responsible for the Cathedral's day–to–day operations. He is credited with discharging the Cathedral's $10.5 million of debt and with raising the funds to complete the Cathedral's construction. He was outspoken in his support of the ordination of women and was committed to the Cathedral's outreach to DC residents. After the Cathedral's completion in 1990, Charles served as dean of the Church Divinity School of the Pacific in Berkeley, California until retirement in 1995.

He is survived by his wife, Joy; his sister, Jennie Belle Barr; two children Dana and Russell and five grandchildren.

The Rev. Gregory David Magnon Maletta

The Rev. Gregory David Magnon Maletta was born in Nocera Terinese, Italy on March 15, 1912. He immigrated to the United States in 1927 and he received a Bachelor of Arts from Tufts University in 1943. He then enlisted and served

in General Patton's Third Army, from the Normandy invasion until VE Day. He was awarded the Bronze Star and the Purple Heart. Gregory received a Masters in Social Work from Simmons College in 1948. On July 3, 1948, he married Ruth Baldwin. He earned a Masters Degree in Divinity from Boston University and the Episcopal Theological School in 1957.

Gregory was ordained deacon in 1957 by the Rt. Rev. Anson P. Stokes, Jr., and priest in 1958 by the Rt. Rev. Frederic C. Lawrence. In 1962, after serving churches in Massachusetts, he moved to the national Episcopal Church offices in New York City.

Gregory came to Washington in 1965 to serve as the Executive Director and Chaplain of the Episcopal Church Home. He also was Assistant to the Bishop of Washington for Ministry to the Aging until 1978. While on the Bishop's staff he initiated and oversaw the development of Friendship Terrace as a residence for senior citizens in Washington. Following his retirement from the bishop's staff, he served as Priest in Charge at Holy Communion Church in Washington and then as Associate Rector for Pastoral Care at All Saints' Church in Chevy Chase, Maryland from 1980–1997.

Preceded in death by his son, David, Gregory is survived by his wife, Ruth, his son, Jeffrey, and five grandchildren.

The Bishop offered a prayer for the departed clergy, after which the Convention stood in recess for lunch.

Report of the Tellers on the Results of the Second Ballot

Mr. Dean reported the results of the second round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers." The President thanked all who placed their names for election.

Casting of the Third Ballot

Ms. Talty provided detailed voting instructions and delegates cast the third ballot by plurality of the combined vote of the orders.

Treasurer's Report

Ms. Paula Singleton, St. Luke's, DC, Treasurer, presented preliminary financial results for 2010. Although there were signs of economic recovery, Ms. Singleton pointed out that the lingering effect of the recession presented severe challenges to parochial finances. Seeing that revenue would be less than expected, the Diocesan Council reforecast the budget adopted by the Convention, trimming $135,000 in spending and projecting a deficit of $60,000.

Approximately $130,000 in pledges from congregations were outstanding. Ms. Singleton urged parishes with outstanding pledges to make every effort to pay them as soon as possible, as this would help minimize the deficit for the year. Income from the Bishop's Appeal totaled nearly $200,000, exceeding that of previous years, one bright spot in the financial picture.

Expenses for the year were expected to be $3,600 less than budgeted. As the budget had become leaner year by year, managing the expense side had become more challenging.

The value of the assets in the Ruth Gregory Soper Memorial Fund had declined to approximately $21 million at the end of 2008. During 2010, the valued increased by approximately eight percent, to $25.3 million over the previous year–end balance.

Ms. Singleton reported the Diocese received a clean audit for 2009 and that preliminary work had begun on the 2010 audit.

Presentation and Adoption of 2011 Budget

Mr. Peter Marks, Christ Church, Kensington, Chair of the Finance Committee, presented the 2011 Diocesan Budget for Mission and Ministry.

For the fourth consecutive year, Mr. Marks told the Convention, the Diocese would reduce its operating budget in response to financial conditions. At the start of 2011, the Diocese employed 14 full–time staff, a reduction of 33 percent as compared to 2008 when there were 22 full–time staff.

Income for the year was projected at $3.757 million, including a one percent increase in congregational giving over actual giving in 2010.

Total expense was projected at $3.757 million, approximately the same amount as in 2004. The proposed budget includes further reductions from the 2010 reforecast budget.

Staff compensation would be frozen for senior staff for the third year and for other employees for the second year. The Diocesan contribution to the National Episcopal Church was lower, both because the assessment rate had been reduced from 21 percent to 20 percent and because the Diocesan operating income was lower.

Mr. Marks highlighted various Diocesan ministries supported by the budget. The search, election and installation of a new bishop in June 2011 would cost approximately $300,000. This was not included in the operating budget, but would be paid with unrestricted reserve funds.

He thanked all of the parishes that had generously given 10 percent of their net operating budget to support the work of the Diocese, and invited representatives from the following parishes to come forward to receive a certificate of recognition:

Region 2: All Souls' and St. Stephen's and the Incarnation; Region 3: St. Barnabas' Church of the Deaf, Chevy Chase; and St. Luke's, Bethesda; Region 4: Holy Comforter; St. Luke's, Brighton; St. Mark's, Fairland; and St. Mary Magdalene; Region 5: Holy Trinity, Collington and St. Michael and All Angels; Region 6: St. Barnabas', Leeland; St. James', Indian Head and Trinity, Upper Marlboro.

Mr. Marks moved adoption of the 2011 budget. The budget was approved by a show of hands.

Report of the Tellers on the Results of the Third Ballot

Mr. Dean reported the results of the third round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers." The President thanked all who placed their names for election.

Report of the Committee on the Constitution and Canons

The Rev. Jeffrey B. MacKnight, Chair, Committee on the Constitution and Canons, moved adoption changes to the Financial Canons.

The Committee received a request from the Finance Committee to make a few changes to Canon 12 that would better describe the Committee's function. They also asked for a new canon that would establish an Audit Committee. Although the Diocesan Council does have a charter for its Audit Committee, it seemed prudent to include reference to it in the canons. While going through the related canons, a few minor changes, plus formatting changes were added to the canon on the Treasurer and on the Investment Committee.

Therefore, the Committee on the Constitution and Canons moved the adoption of the following changes to Canons 5, 11, 12, 12A, as well as the adoption of a new Canon 12B, all to be effective upon the close of the Convention:

Canon 5
Of the Treasurer (adopted)

Sec. 1 ***Appointment, Removal, and Vacancies.*** The President of the Convention, with the consent of the Convention, shall appoint annually a Treasurer who shall be a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese. The Treasurer shall hold office until a successor is appointed. However, the Treasurer may be removed from office upon the written determination of the Bishop and a two-thirds majority of the Standing Committee, or if there is no Bishop, by a two-thirds majority of the Standing Committee. Any vacancy during the recess of the Convention shall be filled by the Bishop and a majority of the Standing Committee, or, if there is no Bishop, by a majority of the Standing Committee. (1969, 1983, 1987, 1995)

Sec. 2 Diocesan Council and Committee Membership. *The Treasurer shall be a member ex officio without vote of the Diocesan Council, the Finance Committee and the Investment Committee. (2011)*

Sec. 2 ***3 Assistant Treasurers.*** One or more Assistant Treasurers may be appointed by the Bishop and a majority of the Standing Committee, or if there is no Bishop, by a majority of the Standing Committee, who shall serve at the pleasure of the Bishop and the Standing Committee and whose duties shall be determined by the Treasurer. Each Assistant Treasurer shall be either a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese or a member of the clergy canonically resident in this Diocese. (*adopted* 1995)

Sec. 3 ***4 Responsibilities.*** The Treasurer shall act at the direction of the Convention, and, when not ordered by the Convention, shall act at the direction of the Diocesan Council. The Treasurer shall have custody of and be responsible for the funds of the Diocese which shall be deposited in accounts in the name of the Diocese at banks or other financial institutions. The Treasurer shall receive and administer all such funds, contributions, donations, bequests or devises of money, securities or other property of the Convention for their respective purposes and subject to any applicable limitations. The Treasurer shall make collections and disbursements in accordance with the annual budget adopted by the Convention. (1998)

Sec. 4 ***5 Acceptance and Administration of Gifts.*** The Treasurer may tentatively accept in the name of "the Convention of the Protestant Episcopal Church of the Diocese of Washington," and give receipt for any contribution, donation, bequest or devise to that body if the Treasurer considers the purposes and the conditions to be proper. The Treasurer is authorized to receive and administer these gifts subject to approval or rejection by the Convention at its next annual meeting. If the Treasurer believes that any contribution, donation, bequest or devise should

not be accepted, the Treasurer shall decline to receive it unless the Convention acts to accept it. (1998)

Sec. 5 ***6 Standard Business Methods.*** The standard business methods described in Canon I.7 of the General Convention shall be observed by the Convention of the Diocese of Washington and by all Parishes, Separate Congregations, Missions and Institutions of the Diocese.

Sec. 6 ***7 Other Duties.*** The Treasurer shall perform any other duties prescribed by Canon or Resolution of the Convention. The Treasurer and any Assistant Treasurer shall furnish surety bonds in such amounts from time to time as may be approved by the Diocesan Council. The Convention shall pay for the cost of the surety bonds. (1997, 1983, 1995 1997).

Canon 11

Of the Diocesan Council (adopted as amended)

Sec. 13 ***Annual Budget.*** (a) *Oversight.* — The Council shall *ensure that the mission of the Diocese is reflected in its annual operating budget and, to that end, shall oversee the Finance Committee's* ~~prepare~~ *preparation of* a proposed Operating Budget for the following fiscal year which shall be *reviewed, approved for distribution, and provided* ~~sent~~ to all Parishes, Separate Congregations, Organized Missions and the Cathedral. (1973, 2001, *2011*)

(b) *Budget and Statements.* — At each annual meeting of the Diocesan Convention, Council shall present a proposed Operating Budget for all work committed to it and for any other work that it proposes to undertake before the next Annual Convention. The Council shall also present an income and expense statement, including amounts budgeted, and a balance sheet for the preceding fiscal year. The Convention shall consider the budget and *may* amend *the budget before* ~~or approve it~~ *approval in accordance with Canon 30*. The Council may provisionally adopt an annual budget before the annual meeting of the Diocesan Convention, and, pending approval of the budget, may incur obligations from the first day of the calendar year to the date of approval of the budget by the Convention at a rate not to exceed the average monthly expenditure of the preceding calendar year. (2001*, 2011*)

(c) *Authorization of Expenditures.* — The Council may expend all money provided in the budget adopted by the Convention for the purposes specified in the budget, and may expend any money received in any year above the amount provided by the budget of that year.

Canon 12

Of the Finance Committee of the Diocesan Council (adopted)

Sec. 1 Appointment and Membership. *Under section 7 of canon 11, the Bishop and Diocesan Council shall appoint a Finance Committee. The membership and terms limits shall follow the policy of the Diocesan Council relating to committee governance. The Treasurer shall be a member ex officio. (2011)*

Sec. 1 ***2 Responsibilities.*** The Finance Committee shall —

(1) under the *authority,* direction, *and oversight* of the Diocesan Council, *oversee the* ~~prepar~~ preparation of the annual operating budget *to be proposed for adoption by the Convention;* ~~, and~~

(2) *review actual operating revenues and expenses against the levels established in the prevailing operating budget in accordance with good governance of not-for-profit religious organizations;* ~~monitor income and disbursements.~~ (1998, 2001, *2011*)

~~**Sec. 2**~~

(3) ~~The Finance Committee shall~~ review all requests to encumber the property of parishes and separate congregations *of the Diocese* and provide recommendations to the Bishop and Standing Committee for action in accordance with Canon 29.*; and*

(4) ~~The Finance Committee shall also~~ review all ~~those~~ requests for loans from the Diocese and provide recommendations to the Bishop and *Diocesan* Council for action. (1998)

Sec. 3 ***Reports and Records.*** The Finance Committee shall keep minutes of all of its meetings*, subject to final review and acceptance by a quorum of the Finance Committee present at any regular or special meeting of the Finance Committee. The Finance Committee* ~~and~~ shall make regular reports to the Diocesan Council. ~~(2011)~~

Canon 12A

Of the Investment Committee of the Diocesan Council (adopted)

Sec. 1 Appointment and Membership. *Under section 7 of Canon 11, the Bishop and Diocesan Council shall appoint an Investment Committee. The membership rotation shall follow the standard set by the Diocesan Council. The Treasurer shall be a member ex officio without vote. (2011)*

Sec. ~~1~~ *2 Investment of Funds.* The Investment Committee ~~established pursuant to Canon 11, Sec. 7,~~ shall act in a fiduciary capacity. Under the *authority,* direction*, and oversight* of the Diocesan Council, it shall receive and invest for the respective purposes of and subject to the respective limitations contained in their creation, all those funds that are committed to it for investment pursuant to Canon, by the Diocesan Council or by the Treasurer.

Sec. ~~2~~ *3 Other Investments.* The Investment Committee, subject to the control of the Diocesan Council, may also receive and administer for the respective purposes of and subject to the respective limitations applicable thereto, any funds or other property which may be entrusted to it by any Parish or Separate *C*congregation of the diocese or by any Diocesan Institution or Organization. The Committee shall have the same authority with respect to the administration of those funds and property granted to it under Sec. 1 with respect to property belonging to the Convention, except as otherwise provided by Canon I.7 of the General Convention.

Sec. ~~3~~ *4 Investment Policies.* For each fund committed to it, the Investment Committee shall establish an investment policy ~~which shall be approved~~ *subject to approval* by the Diocesan Council.

Sec. ~~4~~ *5 Authorities.* Except as may be limited by the Diocesan Council, the Investment Committee shall have authority to invest, reinvest, or change the investment of any and all funds of the Convention committed to it including the authority to sell, endorse and deliver such securities or to sell, exchange or lease such property and to make such investment, in varying amounts, in notes, bonds, obligations of the United States or of any State or municipality, or preferred or common stocks of corporations listed on established Securities Exchanges.

All such investments shall be made in the name of "the Convention of the Protestant Episcopal Church of the Diocese of Washington," and shall include the name of any restricted fund. The Secretary of the Convention is authorized to affix the Seal of the Convention and attest the same on any and all papers incident to such investment, or reinvestment, at the request of the Investment Committee.

Sec. 5 ***6 Records And Reports.*** The Investment Committee shall keep minutes of all of its meetings, *subject to final review and acceptance by a quorum of the Investment Committee present at any regular or special meeting of the Investment Committee,* and shall make periodic, but no less than annual, reports to the Diocesan Council. It shall keep accurate records of all investments, and its records shall be audited at least annually.

Canon 12B

Of the Audit Committee of the Diocesan Council (adopted)

Sec. 1 Establishment and Membership. Under section 8 of canon 11, the Diocesan Council shall establish and appoint an Audit Committee consisting of at least 3 members.

Sec. 2 Authority. The Audit Committee shall carry out its work —

(1) in accordance with a charter to be adopted and revised by the Diocesan Council from time to time; and

(2) as directed by, and under the authority and oversight of, the Diocesan Council.

Sec. 3 Responsibilities. (a) Oversight of Independent Auditor. — The Audit Committee shall be directly responsible for the oversight of the independent auditor of the Diocese.

(b) Additional Responsibilities. — In addition to responsibilities that the Diocesan Council specifies in the charter for the Audit Committee, the Audit Committee shall assist the Diocesan Council in its oversight of —

(1) the integrity of the financial statements of the Diocese;

(2) the compliance of the Diocese with requirements set forth in applicable canon, and Federal and State laws;

(3) the qualifications of the independent auditor of the Diocese; and

(4) the performance of the independent auditor of the Diocese.

The Rev. Greg Syler, St. George's, Valley Lee, proposed two amendments, which were projected onto the screen. The first amendment, to Canon 11, Sec.13(a), inserted on the first line, after the word shall, "ensure that the mission of the Diocese is reflected in its annual operating budget and, to that end, shall…".

The first amendment was approved by a show of hands.

The second amendment, would have inserted the word "prepare" in lieu of the phrase "oversee the preparation of" the annual operating budget in Canon 12, on the responsibilities of the Finance Committee.

Mr. Charles Lundelius, St. James', Potomac and Mr. Peter Marks, Chair of the Finance Committee spoke in opposition, saying that the Finance Committee oversaw but did not actually prepare the budget.

The amendment failed on a show of hands.

A motion to approve the changes to the financial canons, as amended, was approved by a show of hands.

Mr. MacKnight offered a motion to amend Canons 13and 14 on the establishment of missions and the process for petitioning for parish status.

The Diocesan Council asked that obsolete language contained in Canons 13 and 14 be removed, as they covered a particular period of time that is now past. A few other minor changes have also been made at the Council's request. Council is well aware that further changes will need to be made in the future as different kinds of ministries evolve, and this subject will be explored in the coming years.

Canon 13
Of the Establishment of Parishes and Separate Congregations
and the Altering of Parish Bounds (adopted as amended)

Sec. 1 The Diocesan Council shall receive all petitions for action by the Convention relating to dividing or uniting Parishes, altering Parish bounds, organizing new Parishes and Separate Congregations, admitting new Parishes and Separate Congregations into union with the Convention, and for changing the status of Missions, in the form the Council shall specify. The Council shall determine whether or not to submit any of these petitions to the Convention for final action, after due consideration, which shall include any recommendations of the Bishop~~; and, in the case of a petition for changing the status of a Mission to the status of a Parish or Separate Congregation, such factors as the average attendance and number of pledge units and other evidence indicating the likelihood that the Parish or Separate Congregation can reasonably be expected to function autonomously~~. (1982, 1987, 1997, 2001)

~~**Sec. 3** Before an organized Mission, as defined in Canon 14, may petition the Convention for leave to organize as a new Parish or Separate Congregation, it shall demonstrate to the Council's satisfaction that it has:~~

~~(a) had a membership of at least 100 or more communicants in good standing for the two years preceding its petition for leave to organize as a new Parish or Separate Congregation;~~

~~(b) paid its own operating expenses for the two years preceding its petition;~~

~~(c) paid an appropriate percentage of its operating budget to the Diocese as its commitment in each of the two years preceding its petition; and~~

~~(d) satisfied other relevant criteria established by Council, such as sound stewardship practices; and~~

~~(e) engaged a priest to work an appropriate amount of time, as agreed to by the Bishop, and has paid the salary, pension contribution and health insurance premiums recommended by the Diocesan Personnel Policies and Guidelines for the two years preceding its petition.~~

***Sec. 3** Organization as a New Parish or Separate Congregation*

(a) Petition. — In order to petition the Convention for leave to organize as a new Parish or Separate Congregation, a Mission shall demonstrate to the satisfaction

of the Diocesan Council that it can reasonably be expected to function autonomously.

(b) Demonstration by Evidence. — Evidence for a demonstration under subsection (a) includes —

(1) a strategic plan approved by the Bishop and the Diocesan Council,

(2) payment of its own operating expenses;

(3) payment of an appropriate percentage of its operating budget to the Diocese as its financial commitment;

(4) satisfaction of other relevant criteria established by Council, such as sound stewardship practices;

(5) engagement of a priest to work an appropriate amount of time, as agreed to by the Bishop, and payment of the salary, pension contribution and health insurance premiums recommended by the Diocesan Personnel Policies and Guidelines;

(6) achievement of sufficient members, average Sunday attendance, pledge units and income to accomplish items ~~(b)–(e)~~(2)–(4) for several years preceding the year in which the petition is submitted, and that the strategic plan include program plans and ways for the congregation to remain self-supporting for the foreseeable future. (1997, 2001, 2011)

Canon 14

Of Organized Missions (adopted)

Sec. 3 (a) Within six months of the first church services of a Mission, the Bishop shall call an organizational meeting of all persons who are:

(i) Communicants of this Church in good standing;

(ii) At least 15 years of age; and

(iii) Have been attending the services of the Mission and contributing to its support for at least one month.

Ten days' written notice of this meeting shall be given to all those persons. The Bishop shall preside, or in the Bishop's absence the Vicar, or if the Vicar is absent or there is no Vicar, then any person appointed by the Bishop. The members of the mission who are entitled to notice of the organizational meeting shall be entitled to vote at this meeting, and one–fourth of those shall constitute a quorum. At this meeting a Mission Committee shall be constituted, composed of the Vicar, and eight persons elected from among the voting members of the congregation. Those elected shall hold office until the first Annual Meeting. The purpose of the Mission Committee is to aid ~~the Vicar in the Mission's~~ *in the development of the mission and its* work. The organizational meeting may adopt temporary bylaws which shall be in effect until the first Annual Meeting when permanent bylaws shall be adopted. The organizational meeting shall fix the date of the first Annual Meeting, which shall be within one year of the organizational meeting. (1987)

~~**Sec. 8** Unless an exemption has been granted prior to the effective date of this canon by the Diocesan Council on recommendation of the Bishop, a mission in existence prior to January 1, 1997 shall, by the annual meeting of the Diocesan Convention of 2003, if eligible, petition for leave to organize as a Parish or Separate Congregation in accordance with Canon 13. Any other Mission shall, within eight years of its establishment, if eligible, petition for leave to organize as a Parish or Separate Congregation in accordance with Canon 13. The Diocesan Council, by a four-fifths vote of the total Council membership entitled to vote and with the approval of the Bishop, may:~~

~~(a) Grant an extension of time for a Mission to petition for status as a Parish or Separate Congregation; or~~

~~(b) Grant an exemption to a Mission. (1997, 1998)~~

~~**Sec. 9** Any non-exempt Mission that fails to petition for leave to organize as a Parish or Separate Congregation within the time frame provided, or fails to obtain leave as provided in Section 8, shall be dissolved by the Diocesan Council, in consultation with the Bishop, within six months after the annual meeting of the Diocesan Convention at which leave would have been initially or finally granted, as the case may be. On dissolution of a Mission, all of its real and personal property shall revert to the Diocese. (1997)~~

Sec. 8 On dissolution of a Mission, all of its real and personal property shall revert to the Diocese. (1997)

~~**Sec. 10** The fact that a mission has been granted an exemption as provided in Section 8 does not alter its right to petition for leave to organize as a Parish or Separate Congregation in accordance with Canon 13. (1997)~~

Mr. William MacKaye, St. Stephen's and the Incarnation, requested clarification about the reference to items (b)–(e) in Canon 13, Sec. 3, (b)(6), which describe the evidence that a new parish, congregation or mission can function autonomously. In response, Mr. MacKnight noted that this was an error and suggested a technical amendment to change items "(b)–(e)" to items "2–5."

After further discussion, Mr. MacKaye also inquired whether Sec. 3(b)(5), which required the payment of clergy salary, would preclude engaging a priest who was unpaid. Mr. MacKnight responded that while paid clergy were not a necessity in all new models of ministry, the canons were based on existing models in which clergy were paid. The Committee acknowledged that the need to revisit the canons in the future to account for new models. Mr. MacKaye then made a secondary motion to further amend the technical amendment, by changing items "2–5" to items "2–4."

The secondary amendment was approved by a show of hands; the technical amendment as amended was then approved by a show of hands.

After further discussion, the motion to approve the changes to Canons 13 and 14 as amended was approved by a show of hands.

Mr. MacKnight then moved adoption of a constitutional change for clergy membership of Convention.

Constitutional Change for Clergy Membership of Convention

(adopted)

The Committee was asked to consider shortening the time that clergy must be canonically resident prior to becoming eligible to vote. Many rectors, or other parish clergy, start a new call in September through November of any year. Under our Constitution, they must be canonically resident for three calendar months before the Convention, and it can be difficult for them to accomplish this in the time available. Research shows that in other dioceses, that period of time can be anywhere from six months to the actual day of Convention. In order to allow paperwork to be processed properly and to comply with the deadline for sending Convention materials to all members, the Committee proposes decreasing the period of time of canonical residence to 60 days before the Convention.

Therefore, the Committee on the Constitution and Canons moves the adoption of the following change to Article 2 of the Constitution, with this being the second of the two Conventions needed to affirm it, and to be effective upon the close of this Convention:

Article 2, Sec. 2 The Clerical Members shall be:

(a) The Bishop, the Bishop Coadjutor and ~~Suffragan~~ Bishop *Suffragan* if there be any.

(b) The Clergy who have been ordained in this Diocese and have continued in canonical residence from ordination, and those who have been transferred to this Diocese by a Letter Dimissory which shall have been accepted by the Ecclesiastical Authority not less than ~~three calendar months~~ *60 days* before the meeting of the Convention, and who are either

(1) "Settled Ministers," serving as rectors, vicars, or assistants,

(2) Retired or disabled Clergy who are recognized as such by the rules of the Church Pension Fund, and

(3) Such other Clergy as may be eligible as defined by Canon. (1961, 1970, 1976, *2011*)

The resolution was approved by a show of hands.

The Chancellor noted that a majority in both orders was required to approve a constitutional change. Since there was near unanimity on the vote on both constitutional changes considered by the Convention, the requirement of a majority of both orders had been met.

At the conclusion of the report of the Committee on the Constitution and Canons, Ms. Miles thanked Mr. MacKnight for his service as a member of the committee since 1995 and as chair since 2004, and presented him with an engraved paperweight as a token of appreciation.

Report of the Committee on Resolutions

The Rev. Dr. Joan Beilstein, Ascension, presented the report of the Committee on Resolutions. She said that the Rev. Susan Burns, Redeemer, Bethesda, Chair of the Resolutions Committee, had recently had emergency surgery and was unable to be present.

Resolution on Membership in the Convention for Certain Clergy of Churches in Full Communion

(adopted)

Submitted by the Rev. D. Thomas Andrews and the Commission on Ecumenical and Interreligious Ministries.

Resolved, that the One Hundred Sixteenth Convention of the Diocese of Washington direct the Committee on Constitutions and Canons to examine the matter of granting seat, voice, and vote to clergy of Churches in full communion with the Episcopal Church who are licensed by the Bishop and who, with the permission of the Bishop, are employed in this Diocese by a Parish, Separate Congregation, Organized Mission, College Chaplaincy, the Cathedral, or an Episcopal School, and to report the findings of the examination to the 117th Convention.

Explanation: The Washington Area Lutheran Episcopal Coordinating Committee which includes the Metro DC Synod, and the Dioceses of Virginia and Washington, as well as the national Lutheran Episcopal Coordinating Committee, focusing on ways to live into our agreement, recommends such a change.

The Full Communion Lutheran Episcopal document "Called to Common Mission" permits "the full interchangeability and reciprocity of all (ELCA) pastors as priests and presbyters within The Episcopal Church without any further ordination or re–ordination or supplemental ordination whatsoever, subject always to canonically or constitutionally approved invitation." (Paragraph 16, CCM)

"Finding Our Delight In The Lord," the proposal for Moravian Episcopal full communion, states that "Following the inaugural liturgy of full communion, The Episcopal Church will consider bishops in the Moravian Church as bishops duly qualified to confer Holy Orders. The purpose of this action will be to permit the interchangeability and reciprocity of presbyters between the Moravian Church and the Episcopal Church, without any further ordination or reordination or supplemental ordination whatsoever, and will fulfill the provisions of the Preface to the Ordination Rites of the Book of Common Prayer and the Constitution and Canons of The Episcopal Church. All current ordained Moravian ministers in good standing as of the date of the full communion celebration will thus be considered clergy ordained by bishops in full communion with The Episcopal Church and thus eligible to minister in The Episcopal Church."

In the not too distant future there will be a similar full communion agreement between The Episcopal Church and The United Methodist Church calling for full interchangeability of clergy.

It is appropriate that as we live into our full communion agreements and enjoy working together with clergy of these Churches among us in Episcopal settings, that they be accorded full participation in our Convention.

Many Dioceses have made such provision in their constitution and canons, including the Diocese of Iowa and the Diocese of Maryland.

Budget Impact Statement: The Finance Committee sees no budget impact for this resolution.

Legislative History: The Resolutions Committee notes that this was first submitted as a request for a canonical change. The Committee on the Constitution and Canons noted that there would need to be a constitutional change, and that it would raise several other issues and questions. The sponsor graciously agreed to change this request to a resolution to give the Canons Committee the time to go through and lay out the issues and questions to the Convention prior to making the changes.

Recommendation: The Committee on Resolutions recommends this resolution for consideration.

The Rev. Tom Andrews, retired, spoke in favor of the resolution.

The resolution was approved by a show of hands.

Resolution on Peacemaking in the Holy Land

(adopted)

Sponsored by Dr.William Prather, chair of the Companion Diocese Committee; and Mr. Ken DeCell, delegate, St. Columba's, on behalf of the St. Columba's Peace Fellowship.

Resolved, that the One Hundred Sixteenth Convention of the Diocese of Washington formally recognize that the Holy Land has a unique place in the history of Christianity and of the Christian faith, as well as the history and faith of Judaism and Islam; and be it further

Resolved, that the Convention recognize the Church's mission to promote peace for all God's people; and be it further

Resolved, that the Convention acknowledge the complexity and emotionally charged atmosphere of debates on the issues inherent in the conflict in the Holy Land and the need to understand better how the conflict may be resolved; and be it further

Resolved, that the Convention urge its parishes and members to learn, pray and act to promote a just solution that will allow Israelis and Palestinians, whatever their religion, to live peacefully together in the Holy Land; and be it further

Resolved, that the Convention encourage its parishes to overcome longstanding reluctance to talk about this conflict and engage in informational programs and open-minded discussions aimed at increasing understanding on all sides, facilitated, if requested, by members of the Companion Diocese Committee for the Companion Partnership of the Episcopal Dioceses of Jerusalem and Washington; and be it further

Resolved, that the Convention acknowledge the shared values among the Abrahamic faiths expressed in the Baptismal promise to "strive for justice and peace among all people, and respect the dignity of every human being" are consistent with American ideals of equality, justice, and human rights; and be it further

Resolved, that the Convention second the Executive Council's call "upon the United States Government, in keeping with American ideals of equality, justice, and human rights, to pursue a fair and balanced approach to making peace that fulfills the fundamental needs of both peoples," and urge the President "to re–double efforts to bring stronger and more resolute American diplomatic

leadership to the cause of peace between Israel and Palestine and to the Middle East;" and be it further

Resolved, that the Secretary of the Convention forward this resolution to the Executive Council of The Episcopal Church for its earliest possible consideration.

Explanation: The purpose of this resolution is, first, to have the Convention encourage the parishes of this Diocese to educate themselves about the broader mission of the Church, in the words of the Executive Council, to "promote peace for all God's people,"[1] and that "the creation of peace with justice is a compelling priority for the Church and for the United States of America."[2] Second, it is to join other Dioceses and the Executive Council, as well as other major Christian denominations, in urging the civil authorities of this nation, in keeping with our ideals as a nation, to redouble their efforts to pursue a fair and balanced approach to peacemaking between Israel and Palestine.

The first five resolves are modeled on the resolution approved by the Episcopal Diocese of Maine at its convention on October 22–23, 2010.[3] The Episcopal Diocese of California, at its convention on October 16, 2010,[4] and the Episcopal Diocese of Western North Carolina, at its convention on November 13, 2010,[5] also approved resolutions calling for education of their dioceses' clergy and laity about conditions in the Holy Land and discussions of possible strategies to bring about a non–violent end to the occupation and the establishment of a just and lasting peace between the two peoples.

Silence on world issues affecting peace and justice is an unacceptable phenomenon for a Church that claims that its mission is to promote peace for all God's people. Jesus did not sit silently on the sidelines when confronted with injustice and conflict. Silence is reinforced by lack of reliable information, which is a natural consequence of the emotionally charged comments, accusations, and opinions heard in the daily news, and by reluctance to talk about controversial things in church. Speaking by just taking sides, without adequate information and discussion, is also unacceptable behavior for the Church or any of its congregations. At the heart of the Christian faith are teachings about how to resolve conflict peacefully. Being involved in this issue does not necessarily mean expressing support for one side or another, but rather participating in serious thought and discussion that identifies the relevant issues and seeks to bring understanding that leads to action supporting a just and peaceful resolution of the conflict.

The sixth resolve notes that the values set forth in our Baptismal promise to "strive for justice and peace among all people, and respect the dignity of every human being" are shared by the other two Abrahamic faiths, Judaism and Islam, and reflect as well basic American civic ideals that underlie our system of government.

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1 First resolve of Executive Council's resolution WM009 (Feb. 19–22, 2010 minutes pp. 44–46; requires a download to view); *http://generalconvention.org*/ec/meetings

2 *Ibid.*, (final resolve in resolution WM009)

3 Maine 2010 Resolution #5; *http://s3.amazonaws.com/dfc_attachments/public/documents/2215/resolutions-2010.pdf*

4 California 2010 resolution; *http://diocal.org/index.php?option=com_content&task=view&id=607&Itemid=497*

5 Western North Carolina 2010 resolution; *http://diocesewnc.org/uploads/File/All%20resolutions%20as%20passed.pdf*

The language of the seventh resolve is taken from the February 20, 2010 resolution of the Executive Council of the Episcopal Church on Israel and Palestine (WM009)[6] regarding the need, in keeping with our ideals, for a fair and balanced approach to making peace that fulfills the fundamental needs of both peoples and the need for stronger and more resolute American diplomatic leadership in the cause of peace. Three dioceses approved resolutions addressing this issue in 2009: the Episcopal Diocese of Chicago at its convention on November 21, 2009,[7] the Episcopal Diocese of Rochester, New York at its convention on November 7, 2009,[8] and the Episcopal Diocese of Connecticut at its convention on October 23–24, 2009.[9] Presiding Bishop Katharine Jefferts Schori noted in a June 2, 2010 letter to President Obama: "As you have said, we have the opportunity, at long last, to make the Holy Land 'the place of peace God intended it to be.'"[10]

Adoption of this resolution is not expected to require expenditures that would have an impact on the Diocesan budget.

Budget Impact Statement: The Finance Committee sees no budget impact for this resolution.

Legislative History: The Resolutions Committee notes that this resolution originated with a group from St. Columba's. Since there is an agreement in place with the Diocese of Jerusalem (our companion diocese) that all ventures, particularly in the area of advocacy, be agreed upon by both dioceses, the Companion Diocese Committee, the Bishop of the Diocese of Washington, and the Bishop of the Diocese of Jerusalem were all consulted for their input. This resolution reflects input from and agreement by all those parties.

Recommendation: The Resolutions Committee recommends this resolution for consideration.

Dr. William Prather spoke in favor, saying the resolution had been vetted by Bishop Chane, the Presiding Bishop and the Bishop of Jerusalem. The resolution underscored the need to educate everyone about the lives of the people of Jerusalem and to call on the U.S. government to push for diplomatic solutions.

The resolution was approved by a show of hands.

Resolution to Set the Date and Place of the One Hundred Seventeenth Convention

Ms. Barbara Miles moved that the One Hundred Seventeenth Convention of the Diocese of Washington be held on January 27 and 28, 2012, at the Cathedral Church of St. Peter and St. Paul, also known as Washington National Cathedral.

The motion was approved by a show of hands.

6 Executive Council's resolution WM009, *supra.*

7 Chicago 2009 Resolution #E–172; *http://www.episcopalchicago.org/convention/documents/E-172.pdf*

8 Rochester 2009 Resolution A; *https://s3.amazonaws.com/dfc_attachments/public/documents/562/Resolutions__Convention_2009.pdf*

9 Connecticut 2009 Resolution #3; *http://www.ctepiscopal.org/images/customer-files//Resolutions09.pdf*

10 Letter from the Presiding Bishop Katharine Jefferts Schori to President Barack Obama, dated June 2, 2010; *http://www.episcopalchurch.org/79425_122610_ENG_HTM.htm*

Closing Remarks

The President thanked the Secretary and Treasurer of the Convention, the Chancellor, the staff of the Cathedral, particularly the sextons, the tellers, floor tellers, marshals, pages and other volunteers, those who put together the Convention liturgies and led them, Church House staff and all others who enabled the Convention to gather and to take action together.

Closing Devotions And Hymn

Ms. Lianne Rozzell, Southern Africa Partnership, led the closing devotions.

Reports to the Convention

Reports from the following were submitted to the Convention by title and appear elsewhere in the *Journal* (see "Table of Contents"): Angus Dun Committee, Commission on Ecumenical and Interreligious Ministries, Hunger Fund Committee, Investment Committee, Committee on Millennium Development Goals, Commission on Ministry, Diocesan Retreat Committee, St. Mary's Scholarship Committee, Committee on the Southern Africa Partnership, and Committee on Youth.

Summary of Elections

Standing Committee: the Rev. Meredith Syler, the Rev. Prince A. Decker Lay, Mr. Atron C. Rowe and Ms. Ann Korky

Deputy to General Convention: the Rev. Dr. Joan E. Beilstein, the Rev. Randolph C. Charles, the Rev. Jan Naylor Cope, the Rev. Elizabeth C. Gonzalez, Ms. Salli Hartman, Dr. Linda Freeman, Ms. Barbara Miles and Mr. John Johnson

Deputy to Provincial Synod: the Rev. Meg Ingalls, the Rev. Dr. Kathleen Price (alternate), Ms. Leticia Marquez, Ms. Susan Moore, Ms. Alix Volel-Stech (alternate) and Ms. Nancy Huggins (alternate)

Ecclesiastical Trial Court: the Rev. Sarah Duggin and Ms. Margaret Drake

Adjournment And Benediction

A motion to adjourn was called for and approved. The President then declared the One Hundred Sixteenth Convention of the Diocese to be adjourned and pronounced a benediction.

* * * * *

The foregoing text constitutes the official *Journal* of the One Hundred Sixteenth Convention of the Diocese of Washington, held in the Cathedral Church of St. Peter and St. Paul on the twenty-ninth and thirtieth days of January *Anno Domini* 2011.

John Bryson Chane, President
Barbara Miles, Secretary
Martha C. Romans, Rapporteur

The Bishop's Official List of Clergy Entitled to Seat and Votes at the 116th Convention

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent. Three ballots were cast.

John Bryson Chane
* Jane Holmes Dixon
* William B. Spofford
Paul Abernathy
* James R. Adams
Barbara Allen
* Thomas B. Allen
* Charles C. Amuzie
* James D. Anderson, D.D.
James R. Anderson
D. Thomas Andrews
Peter Antoci
* Stephen T. Arpee
* Susan Astarita
Sari N. Ateek
* Mariann C. Babnis
Kim Baker
* John A. Ball
Cynthia O. Baskin
Simón Bautista Betances
* William Baxter
* Jacob D. Beck
John Beddingfield
Joan Beilstein
* William P. Billow, Jr.
* David P. Black
Norma Lee Blackwell
* Susan N. Blue
Timothy A. Boggs
Martha J. Bonwitt
Vaughan P.L. Booker
E. Kent Booth
Robert Boulter
Debra M. Brewin-Wilson
* Chloe Breyer
Marc Lawrence Britt
* Velma Wooten Brock
Donna H. Brown
Enrique R. Brown
Kenneth Brown
Virginia Brown-Nolan
* Susan Burns
* A. Moody Burt, III
Cassandra Burton
Denise Cabana
Linda Calkins
Elizabeth Carl
* Elizabeth Carpenter
* Robert M. Catchings
Phillip C. Cato
Randolph C. Charles
* Diane C. Fitzgerald Clark
* Joseph Clark
Martha K. Clark
* Thomas Clay
Jan Naylor Cope
Kathleen Corbett-Welch
* Carole Anne Crumley
Daniel D. Darko
* Charles R.C. Daugherty
Lane Davenport
* Stephen R. Davenport, III
* D.H. Kortright Davis
Prince Decker
* John Denham
* David Dill
Robin Dodge
* James M. Donald
W. Larry Donathan
* Kelly Brown Douglas
Richard E. Downing
* Dalton D. Downs
Sarah Duggin
* Barbara T. Duncan
Rosemarie L. Duncan
Frank G. Dunn
* Frank L. Durkee, II
* Bruce A. Eberhardt
* John F. Eberman
* Beth M. Echols
* Deirdre Anne Eckian
* Tilden H. Edwards, III
* Phillip C. Ellsworth, Jr.
Scott Eric Erickson
Clinton C. Esonu
* John F. Evans
Carol Cole Flanagan
* Susan M. Flanders

Carol Flett
* A. Guy Fouts
Robyn Franklin-Vaughn
Virginia Gerbasi
Marjorie Gerbracht-Stagnaro
Kurt Gerhard
* Greta Getlein
* J. Carlyle Gill
* Robert S. Gillespie, Jr.
* David T. Gleason
Elizabeth C. Gonzalez
Sarabeth Goodwin
John M. Graham
Paula C. Green
Douglas A.G. Greenaway
* A. Katherine Grieb
Margaret B. Guenther
Emily Jo Guthrie
Caron Gwynn
Jacques B. Hadler, Jr.
Michele Hagans
* Elizabeth A. Hague
William Hague
* Christopher N.R. Halliday
* Karl Halter
Michael P. Hamilton
Preston Hannibal
Rona R. Harding
John T.W. Harmon
Harry Harper
* John C. Harris
Lawrence R. Harris, Jr.
Vincent P. Harris
* Frank M. Harron, II
* Robert Harvey
J. Carleton Hayden
Stephen H. Hayward
* Barbara D. Henry
Nancy Hildebrand
Olivia P.L. Hilton
Jessica Hitchcock
* Lucy Hogan
* James C. Holmes
Kenneth W. Howard
* Beth Humphrey
Nathan J.A. Humphrey
Brooks Hundley
Robert F.B. Hunter
Meg Ingalls
* H. Stuart Irvin
H. Jocelyn Irving
Carol Jablonski
* Peter Jackson
* Charles R. Jaekle
Nancy C. James
Rondesia Jarrett
Anne-Marie Jeffery
* Bruce W.B. Jenneker
Constance Jenson
H. Vance Johnson, Jr.
* Karen B. Johnson
* Theodore W. Johnson
* W. Pegram Johnson, III
Allan B. Johnson-Taylor
* Katherine H. Jordan
Nancy Lee Jose
* Erich P. Junger
Ted Karpf
* Linda M. Kaufman
Stuart A. Kenworthy
Shell T. Kimble
Richard G.P. Kukowski
* Paul G. Larkin
John E. Lawrence
Luis León
* Mark W. Lewis
William B. Lewis
Samuel T. Lloyd III
* Thomas W.S. Logan, Jr.
Randall Lord-Wilkinson
* Joseph W. Lund
* Carolyn S. Lundelius
Louise Lusignan
David MacDonald
Jeffrey B. MacKnight
Timothy Malone
* Michael M. Marrett
* Richard C. Martin
* Mary “Molly” McCarty
John S. McDuffie
Sheila McJilton
* Margaret McNaughton
Loren B. Mead
* Luther D. Miller, Jr.
* B. Bradshaw Minturn
Ann L.H. Moczydlowski
* Anne D. Monahan
Thomas C. Murphy

Stephanie J. Nagley
W. Jessee Neat
* Earl A. Neil
* Nancy J. Noall
* Mitzi Noble
Elizabeth O'Callaghan
* Sherrill L. Page
Nan Peete
* August W. Peters, Jr.
John L. Peterson
F. Bradley Peyton, IV
* Susan Pinkerton
* Samuel E. Pinzón
* Albert C. Pittman
David S. Pollock
* E. Nathaniel Porter
* William S. Pregnall
Geoffrey M. Price
Kathleen V. Price
Thomas Purdy
* Frederick Quinn
Robin Razzino
Connie Reinhardt
Vidal Rivas
* John C. Rivers
Janice Robinson
Joy A. Rose
* Paul Rose
John Ander Runkle
Lisa Saunders
Albert Scariato
Peter Schell
* Frederick W. Schmidt, Jr.
* Noreen Seiler-Dubay
William Shand, III
Sarah A. Shirley
Cynthia Simpson
Andrew L. Sloane
* Martin L. Smith
* Perry Michael Smith
Cara Spaccarelli
Leslie St. Louis
John D. Stonesifer
* EmilyBlair Stribling
Harriette Sturges
Mary C.M. Sulerud
* Rosemari G. Sullivan
Gregory Charles Syler
Meredith Syler
* Charles W.S. Tait
* John T. Talbott
* Jo C. Tartt, Jr.
Arnold G. Taylor
* Kwasi Thornell
* Claudia Tielking
* George P. Timberlake
Joseph W. Trigg
* Mpho A. Tutu
* William D. Underhill
* Samuel Van Culin, Jr.
Brian Lee Vander Wel
Janet Vincent
David C. Wacaster
Francis H. Wade
* Samuel C. Walker
Martha Wallace
Beverly Weatherly
* Joseph C. Weaver
* Clement W. Welsh
* R. Harrison West
Christopher I. Wilkins
Milton C. Williams, Jr.
* Shearon Sykes Williams
Stacy Williams-Duncan
* William R. Wooten, Jr.
Amy C. Yount
* Paul F.M. Zahl
Luther Zeigler

Clergy Entitled to Seat and Voice but no Vote

Christopher Garcia
* Charles Hoffacker
Alexander R. Large
Eric Lobsinger
Andrea Brooke Martin
W. Bruce McPherson
* Edward Salmon
Eric W. Shoemaker
Nicole Simopoulos
Lael Sorensen
Wendy Tobias
* Jered Weber-Johnson

The Secretary's List of Lay Delegates Entitled to Seat and Votes at the 116th Convention

Region 1

102 Christ Church, Washington
- Pat Lusk
- John F. Pontius

104 St. John's, Lafayette Square
- Paul Barkett
- Krista Becker
- Matthew Bode
- John More
- Riley Temple

106 Epiphany, DC
- David Downes
- Jaynie Lilley
- Pat Pickering

107 Ascension and St. Agnes
- * Daniel I. Handel
- *Alternate Seated:* Susan C. Loomis
- Maryanna Henkart

108 St. Augustine's
- Josephus Nelson

116 St. Mark's, DC
- David Deutsch
- Mark Lindley
- Rick W. Rutherford

117 St. Monica's and St. James'
- Paula Kent Boone

118 St. Luke's, DC
- Melanie Cooke
- Audrey Hayden

119 St. Thomas', DC
- Jean Holman
- John Trumbo

126 St. Mary's
- Lois Patterson

127 Calvary Church
- Elise A. Joyner

130 St. George's, DC
- Erika Gilmore

171 Howard University Chaplaincy
- * Richard English
- *Alternate Seated:*
  - Caleb Nelson-Amaker

Region 2

101 Washington National Cathedral
- Steve Beam
- * Alexander Netchvolodoff
- *Alternate Seated:*
  - C. Thomas Van Alen
- Bonnie Willette

103 St. John's, Georgetown
- * Trish Parson
- * Merle Thorpe

105 Christ Church, Georgetown
- Conici Blount
- Missy Daniel
- Andrew M. Dinsmore
- J. Bruce McDonald
- Frances Symes

109 St. Alban's
- Paul Brewster
- * Dee Dykstra
- Bill Hall
- Amanda F. Hobart

112 Grace Church, Georgetown
- Sally Stanfield

113 St. Paul's, K Street
- Ann Korky
- Silvia Maza
- * Dorothy Spaulding
- *Alternate Seated:* Sarah Zygmunt
- Preston Winter

114 St. Stephen & the Incarnation
- Luis Correa
- William MacKaye

122 St. Margaret's
- * Jim Dougan
- *Alternate Seated:*
  - A. Miranda Cooter
- Eileen Scott

124 All Souls'
- William J. Coley
- Heidi Rasciner

125 St. Columba's
- * Bob Burrows
- Ken DeCell
- Rick Dulaney
- * Katie McGervey
- * Betsy J. Oster

128 St. Patrick's
David B. Beers
Peter Jobusch

129 St. David's
Paula Blasey
Sally Mullen

Region 3

161 St. Barnabas' Church of the Deaf
Thomas Hattaway

202 St. Peter's
Sandra Miller

203 St. Bartholomew's
Deborah Howard

207 St. John's, Norwood Parish
Terry G. Campbell
Elaine Curtin
Christine Curto

208 All Saints', Chevy Chase
David Bickel
Dan Crowley
Adol T. Owen-Williams, II
Richard S. Toikka

211 St. Dunstan's
Joan Henley
Tom Henley

214 St. Luke's, Trinity Parish
Jackie Shipp

215 St. Francis
Laurel S. Bahar
Susan Dolan
* Steve Wilson

217 Ascension, Gaithersburg
Sarah M. Colvin
Kristin Keating
John Pruessner
Elizabeth Tinling

218 Redeemer
Patricia S. Snowden
Margaret Tucker

221 St. James', Potomac
Charles Lundelius
* John G. Miers
Alternate Seated: Dan Zimmerman

222 St. Anne's
Charlie Beatty

223 St. Nicholas' Parish
* David Maglott
Karin Remington

Region 4

111 Holy Comforter
Monalie Bledsoe
Linda Keene Solomon

120 Trinity, DC
* Vincent Napoleon
Alternate Seated:
Christopher Robinson
* Lillian Taylor Wilkerson
Alternate Seated: Kemah Camara

201 Christ Church, Rockville
Joyce Bryant
* Eugene Sullivan
George Wolohojian

204 St. John's, Olney
John Ellis
* Peter Northrop
Alternate Seated: Nancy Eichacker

205 Grace Church, Silver Spring
Stephanie Gray
Anne L. Sheldon

206 St. Luke's, Brighton
Larry Castelli

209 Christ Church, Kensington
Peter Bartram
Hill Carter

210 Ascension, Sligo Parish
Linda McCullough
Joan Thomas

212 St. Mary Magdalene
Nora Wellington

213 Our Saviour, Hillandale
Joan Griggs
Nancy Knotts
Paula Panissidi

216 Good Shepherd
Linda Campo
Lynn Wood

219 Transfiguration
Nancy Huggins
Anthony Moore
Alternate Seated: William Freeman

220 St. Mark's, Fairland
Beth Walton
David Way

Region 5

110 St. Paul's, Rock Creek
Leanora Caruth

121 Our Saviour, Brookland
* Sandra Ingram-Johnson
Alternate Seated:
Stephanie S. Marshall

123 Holy Communion
Pam Spencer

131 St. Timothy's
* Patricia Johnson
Alternate Seated: Emory Givens
Novella Wright

132 Atonement
Mae Y. Cundiff
Marie A. Queen

134 St. Philip the Evangelist
Pamela Taylor

305 St. John's, Zion Parish
Norman P. Jacob
Alternate Seated: Leslie C. Roper

307 Holy Trinity, Collington
Diane Clark
Kirt Kirtland

308 St. Philip's, Laurel
Nancy Marchbank
* Susan Miranda
Alternate Seated:
Stacy Harper-Avilla

310 St. Matthew's
James Cassedy
Silviano Celestino

311 Epiphany, Forestville
Randolph W. Maxwell

313 St. Luke's, Bladensburg
* Carmen Delaney
* Ada Okafor

314 St. John's, Mt. Rainier
Judith F. Davies
Fredericka Ortiz-Adams

315 St. Andrew's, College Park
Kay Gilcher
Larry Merkle

316 St. Michael & All Angels
Carol Gaskin

320 St. Christopher's
Joseph Berney

321 St. George's, Glenn Dale
Alix Volel-Stech

371 University of MD Chaplaincy
Jeremy Bradford

Region 6

301 St. John's, Broad Creek
Charles Day

302 St. Paul's, Baden
* Wanda Gryszkiewicz

303 St. Barnabas', Leeland
Kathleen Linville

304 Trinity, Upper Marlboro
Mary W. Dail

306 Christ Church, Accokeek
Charles Clagett

309 St. Thomas', P.G. County
Debbie Kirk

317 St. Barnabas', Temple Hills
William Stewart

319 Christ Church, Clinton
JoAnn Appold

323 St. Philip's, Baden
* Djuana Turner

401 Christ Church, Durham
Roy Squires

402 Christ Church, Port Tobacco
Ginny Wilson

403 Christ Church, Wayside
* Louis Demas

404 Trinity Parish, Newport & Hughesville
Sally Halstead

405 St. James', Indian Head
Steve Johnson406 St. Paul's, Piney
Charles F. Gaumond
Janet Sargent

501 All Faith, Charlotte Hall
* Emily Clifton
Alternates Seated: Terry Ressler,
Mark Kaylor

502 Christ Church, Chaptico
Herbert Redmond, Jr.

503 St. George's, Valley Lee
Iantha Brodersen

504 St. Andrew's, Leonardtown
Jan Barnes

505 Trinity, St. Mary's
Alice Caplins

506 All Saints', Oakley
Sheila O'Brien-Fischer

507 Ascension, Lexington Park
Margaret Maupin

Lay Members, *Ex Officio*, with Vote

Mary E. Kostel, Chancellor
Peter C. Marks, Chair, Finance Committee
Barbara Miles, Secretary of the Convention
Paula E. Singleton, Treasurer of the Diocese
Sarah Stowell Shapley, President, ECW

Lay Members, *Ex Officio*, with Seat and Voice but not Vote

Wesley Baldwin, Deputy to General Convention
Rusty Bishop, Standing Committee
Janice Booker, Diocesan Council
* Beverly Brooks, Chair, Honduras Coordinating Committee
Emily Carson, Youth Representative, Region 2
Deborah Cline, Youth Representative, Region 6
* Anthony Coe, Committee on the Constitution and Canons
Paul E. Cooney, Deputy to General Convention
* Clayton J. Cottrell, Diocesan Council
* Elizabeth Danello, Committee on the Constitution and Canons
Polly Donaldson, Diocesan Council
Mathy Downing, Diocesan Council
* Marc Fetterman, Chair, Committee on Church Architecture
Ann Finch, Chair, Committee on Millennium Development Goals
Linda Freeman, Deputy to General Convention
Susan Geiger, Standing Committee
Salli Hartman, President, Standing Committee
Edward Hayes, Jr., Esq., Chair, Committee on Human Resources
Kyle Herbert, Youth Representative, Region 5
* Michael Jackonis, Committee on the Constitution and Canons
* Martha Jenkins, Convener, Region 2
Jessica Livingston, Youth Representative, Region 1
* Margarita López de Báez, Iglesia De Nuestro Salvador
* Ellen Fishwick Martin, Chair, Investment Committee
* Ellen McBarnette, Chair, Committee on the Environment
S. Lee Mericle, Chair, Hunger Fund Committee
Maria Luisa Orozco, Iglesia de la Ascensión
Sarah Penkert, Youth Representative, Region 3
Gerry Perez, Diocesan Council
William Prather, Chair, Companion Diocese Committee
Juan Reyes, San Albano
Franklin A. Robinson, Jr., Diocesan Council
Atron C. Rowe, Standing Committee
* Steve Seely, Chair, Diocesan Retreat Committee
Susan Stonesifer, Historiographer
John F. Thorne, III, Chair, Bishop John T. Walker School Committee
Michael Whitson, Diocesan Council
* Elizabeth Wilson, Chair, Commission on Ministry

Report of the Tellers on the First Ballot

Standing Committee

Clerical — two to be elected for two-year terms.

Number of Clerical Votes Cast:	241	Number of Lay Votes Cast:	263
Clerical Votes Needed to Elect:	61	Lay Votes Needed to Elect:	66
		Total Votes Cast:	504

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Prince A. Decker	70	63	133	
Nancy S. Hildebrand	50	52	102	
Meg Ingalls	33	22	55	
Leslie St. Louis	27	36	63	
Meredith Syler	61	90	151	1

The Rev. Meredith Syler was elected. A second ballot was ordered retaining the names of the Rev. Prince A. Decker and the Rev. Nancy S. Hildebrand.

Lay — two to be elected for two-year terms.

Number of Clerical Votes Cast:	234	Number of Lay Votes Cast:	259
Clerical Votes Needed to Elect:	59	Lay Votes Needed to Elect:	65
		Total Votes Cast:	493

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Jo Ann Appold	31	46	77	
Ann Korky	45	45	90	
Atron C. Rowe	87	78	165	1
Patricia S. Snowden	28	41	69	
Zollie Stevenson	24	33	57	
Eugene Sullivan	19	16	35	

Mr. Atron C. Rowe was elected. A second ballot was ordered retaining the names of Ms. Jo Ann Appold and Ms. Ann Korky.

Deputy to General Convention

Clerical — four to be elected.

Number of Clerical Votes Cast:	458	Number of Lay Votes Cast:	483
Clerical Votes Needed to Elect:	58	Lay Votes Needed to Elect:	61
		Total Votes Cast:	941

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Joan E. Beilstein	87	79	166	1
Randolph C. Charles	79	79	158	2
Jan Naylor Cope	55	62	117	
Elizabeth C. Gonzalez	46	70	116	
Sheila N. McJilton	52	47	99	
Elizabeth O'Callaghan	32	50	82	
Gregory C. Syler	51	55	106	
Peter Antoci	56	41	97	

The Rev. Dr. Joan Beilstein and the Rev. Randolph C. Charles were elected. A second ballot was ordered retaining the names of the Rev. Jan Naylor Cope, the Rev Elizabeth Gonzalez, the Rev. Sheila N. McJilton, and the Rev. Gregory C. Syler.

Lay — four to be elected.

Number of Clerical Votes Cast:	463	Number of Lay Votes Cast:	481
Clerical Votes Needed to Elect:	58	Lay Votes Needed to Elect:	61
		Total Votes Cast:	944

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Mary W. Dail	50	54	104	
Linda Freeman	68	77	145	2
Susan Geiger	39	35	74	
Salli Hartman	79	78	154	1
Philip E. Horne	29	30	59	
John Johnson	50	68	118	
Sandra Clark Kolb	65	47	112	
Paula Panissidi	29	35	64	
Barbara Miles	57	57	114	

Ms. Salli Hartman and Dr. Linda Freeman were elected. A second ballot was ordered retaining the names of Ms. Mary W. Dail, Mr. John Johnson, Ms. Sandra Clark Kolb, and Ms. Barbara Miles.

Deputy to Provincial Synod

Clerical — one to be elected.

Total Votes Cast:	254
Votes Needed to Elect:	128

	Total Vote	Order of Election
Meg Ingalls	129	1
Kathleen Price	125	

The Rev. Meg Ingalls was elected. The Rev. Dr. Kathleen Price is the Alternate.

Lay — four to be elected.

Total Votes Cast:	448
Votes Needed to Elect:	113

	Total Vote	Order of Election
Nancy Huggins	86	
Leticia Marquez	142	1
Susan Moore	132	2
Alix Volel-Stech	88	

Ms. Leticia Marquez and Ms. Susan Moore were elected. Ms. Alix Volel-Stech is the first Alternate; Ms. Nancy Huggins is the second Alternate.

Ecclesiastical Trial Court

Clerical — one to be elected to fill a vacancy.

Number of Clerical Votes Cast:	124	Number of Lay Votes Cast:	135
Clerical Votes Needed to Elect:	63	Lay Votes Needed to Elect:	68
		Total Votes Cast:	259

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Cassandra Burton	35	35	70	
Sarah Duggin	56	59	115	
Carol Cole Flanagan	33	41	74	

There was no election. A second ballot was ordered retaining the names of the Rev. Sarah Duggin and the Rev. Carol Cole Flanagan.

Lay — one to be elected for a five-year term.

Number of Clerical Votes Cast:	115	Number of Lay Votes Cast:	136
Clerical Votes Needed to Elect:	58	Lay Votes Needed to Elect:	69
		Total Votes Cast:	251

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Margaret Drake	50	69	119	
Gary Hacker	27	35	62	
Edward T. Phillips	14	13	27	
Anne L. Sheldon	24	19	43	

There was no election. A second ballot was ordered retaining the names of Ms. Margaret Drake and Mr. Gary Hacker.

Report of the Tellers on the Second Ballot

Standing Committee

Clerical — one to be elected for a two-year term.

Number of Clerical Votes Cast:	121	Number of Lay Votes Cast:	148
Clerical Votes Needed to Elect:	61	Lay Votes Needed to Elect:	75
		Total Votes Cast:	269

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Prince A. Decker	77	83	160	2
Nancy S. Hildebrand	44	65	109	

The Rev. Prince A. Decker was elected.

Lay — one to be elected for a two-year term.

Number of Clerical Votes Cast:	115	Number of Lay Votes Cast:	147
Clerical Votes Needed to Elect:	58	Lay Votes Needed to Elect:	74
		Total Votes Cast:	262

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Jo Ann Appold	55	68	123	
Ann Korky	60	79	139	2

Ms. Ann Korky was elected.

Deputy to General Convention

Clerical — two to be elected.

Number of Clerical Votes Cast:	230	Number of Lay Votes Cast:	275
Clerical Votes Needed to Elect:	58	Lay Votes Needed to Elect:	69
		Total Votes Cast:	505

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Jan Naylor Cope	62	85	147	3
Elizabeth C. Gonzalez	59	83	142	4
Sheila N. McJilton	51	44	95	
Gregory C. Syler	58	63	121	

The Rev. Jan Naylor Cope and the Rev. Elizabeth C. Gonzalez were elected.

Lay — two to be elected.

Number of Clerical Votes Cast:	226	Number of Lay Votes Cast:	285
Clerical Votes Needed to Elect:	57	Lay Votes Needed to Elect:	72
		Total Votes Cast:	511

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Mary W. Dail	44	76	120	
John Johnson	51	82	133	
Sandra Clark Kolb	71	54	125	
Barbara Miles	60	73	133	3

Ms. Barbara Miles was elected. A third ballot was ordered retaining the names of Mr. John Johnson and Ms. Sandra Kolb.

Ecclesiastical Trial Court

Clerical — one to be elected to fill a vacancy.

Number of Clerical Votes Cast:	120	Number of Lay Votes Cast:	146
Clerical Votes Needed to Elect:	61	Lay Votes Needed to Elect:	74
		Total Votes Cast:	266

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Sarah Duggin	80	96	176	1
Carol Cole Flanagan	40	50	90	

The Rev. Sarah Duggin was elected.

Lay — one to be elected for a five-year term.

Number of Clerical Votes Cast:	110	Number of Lay Votes Cast:	143
Clerical Votes Needed to Elect:	56	Lay Votes Needed to Elect:	72
		Total Votes Cast:	253

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Margaret Drake	73	94	167	1
Gary Hacker	37	49	86	

Ms. Margaret Drake was elected.

Report of the Tellers on the Third Ballot

Deputy to General Convention

Lay — one to be elected.

Total Votes Cast:	242
Votes Needed to Elect:	122

	Total Vote	Order of Election
John Johnson	122	4
Sandra Clark Kolb	120	

Mr. John Johnson was elected.

Report of the Standing Committee
February 2010 — Janruary 2011

The One Hundred Fifteenth Convention of the Diocese of Washington, held on January 28–29, 2010 elected to the Standing Committee: the Rev. Kim Baker, Ms. Susan Geiger, Ms. Salli Hartman and the Rev. John McDuffie, joined the continuing members: Mr. Rusty Bishop, the Rev. John Harmon, Mr. Atron Rowe and the Rev. Meredith Syler. Ms. Salli Hartman was elected President and Mr. Rusty Bishop was selected to continue as Secretary at a meeting held immediately following the completion of the Convention of the Diocese.

Meeting and Other Gathering

The Committee held 9 regular meetings, 10 special meetings concerning election of the ninth Bishop of Washington, including two retreats with the Search/Nominating Committee and the Transition Committee. The Standing Committee made 2 decisions by email vote. The Committee met with representatives from the Cathedral and Moderator of Council in November.

Recommendations for Candidacy Leading to Holy Orders

September 2010:

Shawn Strout
Jane Milliken Hague

October 2010:

Otis Gaddis
Melanie Mullen

Recommendations for Ordination to the Sacred Order of Deacon

April 2010:

Betsy Gonzalez

Recommendations for Ordination to the Sacred Order of Priests

November 2010:

The Rev. Betsy Gonzalez –

Consents to Consecrations

May 2010:

The Rev. John Sheridan Smylie as Bishop of the Diocese of Wyoming;
The Rev. James Battie Magness as Bishop Suffragan for Federal Ministries;
The Rev. David Earle Bailey as the Bishop of Navajoland Area Mission;
The Rev. Michael Louis Vono as the Bishop of the Diocese of Rio Grande

July 2010:

The Rev. Terry Allen White as Bishop of the Diocese of Kentucky;
The Rev. Mark Andrew Lattime as Bishop of the Diocese of Alaska;
The Rev. Scott B. Hayashi as Bishop of the Diocese of Utah.

October 2010:

The Rev. Daniel Hayden Martins as Bishop of the Diocese of Springfield, IL.

December 2010:

The Rev Martin Scott Field as Bishop of the Diocese of West Missouri

January 2011:

The Rev. R. William Franklin as Bishop of the Diocese of Western New York;
The Rev. Rayford Jeffrey Wray as Bishop of the Diocese of Northern Michigan

Actions Concerning Real Property

St. Augustine's: In October 2010, the Standing Committee voted unanimously to approve the project, subject to the terms and conditions established by the Finance Committee, in particular with respect to establishing a permanent endowment with the funds received from this project after the construction of new facilities for St. Augustine's, and that St. Augustine's come before the Finance Committee for further review and approval before entering into a final agreement with the developer. The purchase price (est. $7.8 million) fully funds St. Augustine's property development project and endowment

St. John's, Beltsville (Zion Parish): In November 2010 — Note for the record — the Standing Committee approved on 30 October, 2010, by email vote, to approve the recommendation of the Finance Committee to allow St. John's Church, Beltsville, MD, to proceed with the grant from the PG County/MNPPC in the amount of $51,250, for the purpose of restoration of the monuments and markers in the historic sections of our cemetery, including the easement given to MNPPC in consideration for the grant funding

Christ Church, Rockville: November 2010, Christ Church, Rockville — In July, 2010, (the 5th anniversary of the loan), the current loan's interest rate was reset to 6.00%. The current loan amount to be refinanced in the bond offering is $3,820,000 and the church will finance the cost to issue the bond, approximately $80,000, bringing the total bond amount to $3,900,000.

St. Philip's, Laurel: In November 2010 — the parish has solicited proposals from at least five financial institutions. The parish selected the proposal from Revere Bank, a three year old state chartered community bank headquartered in Laurel, MD. In this transaction, the parish will borrow $515,000,

Ms. Salli Hartman, President

Report of the Diocesan Council
February 2010 — January 2011

Diocesan Council met once per month during the year, except in February and August of 2010 and January of 2011 when there were no meetings.

Council Organization, Function, and Membership

Council Retreat
Council held a one–day retreat in February.

Consent to Appointments
Council approved various appointments to committees and task forces at various meetings throughout the year.

Policies and Canons

Canons on Establishing Missions and on Gaining Parish Status
July: The Committee on the Constitution and Canons was working on Canons 13 & 14, removing language that described a set period of time in the late 1990s during which most of the existing missions became parishes. While working on that, there would be some other updating of the process toward becoming a parish. The Committee was also working on Council's request for changes to the financial canons.

Diocesan Real Estate

Bowie property
June: Council authorized the acceptance of a $1.3 million offer on this property, subject to various conditions.

July: The offer on the property developed a possible zoning complication in order to use the new building for daycare.

September: Council learned that the buyer could not obtain the re–zoning.

Brightseat Road property
June: Council learned that this property had been rezoned, permitting the construction of townhouses on the property. This should increase the flexibility for successfully marketing the property as well as the value of the property.

December: Council learned of work being done to upgrade the zoning of this property.

Germantown property
June: Discussions had been held concerning the most favorable strategy for marketing this land, and there will be a proposal coming in soon.

July: One of the original bidders approached the agent to re–work the original offer.

September: Council learned of the possibility of a neighbour wanting to buy the property.

December: Council learned that the Diocese's agent was in the process of re–contacting those who were previously interested in this property.

Council Committees and Task Forces

Committee on Human Resources

April: Council learned more about the new Denominational Health Plan mandated by General Convention 2009. Each diocese can customize its plan. The legislation required equal access by clergy and lay, contains domestic partner coverage, and must be completed by December 31, 2012, and the goal for this diocese is to have the new plan in place in 2011. The Committee would be holding informational gatherings in the fall.

September: The Committee reported on the insurance gatherings. The Medical Trust was dealing with conflicts in the new national health coverage plan, so the cost–sharing aspect will be delayed. Council adopted the Committee's recommendation to select the Empire BCBS PPO — 80/60, as the base health insurance plan for the Diocese, with the High Option as an option.

September: Regarding the Cost of Living Adjustment, the Committee did not select a COLA for 2011 given the state of the economy. Council adopted the proposal that for 2011, parishes would be encouraged to consider merit increases as appropriate, and cost of living adjustments as they are able, for clergy and lay staff. Parishes should refer to the diocesan compensation tables for clergy and lay employees base salary guidance.

Hunger Fund Committee

November: Council heard a report on the work of the Hunger Fund Committee, which had made over $1 million in local grants over the last 35 years. The grants they give to groups are for food and disposable serving items. Councils discussed with them some ideas for publicizing and raising more funds.

Financial Matters

Parish Giving

March: Council learned that parish giving during the period of 2003–2008 did not seem to have increased or decreased significantly, and that pledges were expected to go down for 2010.

May: Council was advised that all but two pledges were in, and that the pledged amount was significantly lower than hoped. There will be a re–forecast of the 2010 budget so that it can result in a balanced budget.

September: Council learned that the expenses were being managed well, but pledge payments were lagging by over $300,000.

2010 Budget

September: Council approved a reforecast of the 2010 budget that would result in a projected deficit of $59,000.

November: Council learned that spending remained under the levels of the reforecast budget through the third quarter.

2011 Budget

October: Council reviewed a draft of the 2011 budget that incorporated proposed changes.

November: Council discussed the presentation made at the Regional Assemblies, noting that there had been no indication of a need for adjustments to the budget assumptions or proposed spending levels.

December: Council approved a modified 2011 budget to be forwarded to Convention for final approval.

Housing Allowances

March: Council approved a new housing allowance.

December: Council approved housing allowance for clergy employed by the Diocese.

January: Council voted electronically to approve an additional housing allowance.

Bishop's Appeal

April: Council learned of the arrangements for launching the upcoming 2010 Bishop's Appeal.

Diocesan Audit

May: Council learned that the audit was in process.

Soper Trust

May: Since all other beneficiaries of the trust were deceased, Council voted to proceed with a termination of the Trust, authorizing expenses to be taken from unspent distributions for 2010. The expectation would be that the corpus would remain invested, and that distributions would continue to be based on a rolling average of the 3 years preceding any year of distribution.

Investment Fund

October: Council authorized the Investment Committee to hire a new custodian of the Investment Fund.

Loans and Loan Guarantees

Bishop Walker School

March: The Bishop Walker School had requested an increase and extension in its construction line of credit in order to provide adequate funds to complete the extensive repairs to the facilities of the Church of the Holy Communion.

April: Council heard a financial report from members of the Walker School board. Council approved an additional $500,000 to the line of credit, with certain conditions.

St. Nicholas' Parish

June: Council approved a covenant with the parish, which included giving support of up to $200,000 during 2010 through 2012; as well as issuing a loan guarantee of $800,000 relating to construction costs.

Historic Easements

July: Council learned that St. John's Beltsville and St. Andrew's College Park were having problems with historic easements that are external.

Audit

July: Council received a copy of the audit for 2009. The one recommendation of the auditors was to merge the audit of the Investment Fund with the regular audit, which would be done for 2010.

Refinancing

December: Council was told of two recommendations from the Finance Committee to the Standing Committee: a refinancing for Christ Church, Rockville and for St. Philip's, Laurel.

Congregational Development

Parish Visitation Project

March: Council continued a conversation from their retreat on the subject of parish vitality, and the possibility of having Council members building a relationship with congregations, and visiting each one.

April: Council discussed the possibility of doing the suggested project of visiting each congregation.

May: Council concluded that it should adopt an abridged version of the project. Congregations would be asked to volunteer in the project, and willing Council members would pair up to conduct the requested visits. Given the announcement of the Bishop's retirement, this would be an ideal time for conversation and stronger relationships.

December: Council received an update on the project. Volunteer Council members had been identified, and a letter would be going out to parishes about the project after the first of the year.

Leadership Development Project

April: Council learned of a pilot program for leadership development workshops designed for both clergy and lay. The intent is to hold others around the Diocese, starting in June, covering various subjects. They are designed to be half–day workshops with a low cost to members of congregations.

July: Council was updated on the new program, with the first session in June being successful.

New Policy for Parishes in Search

May: Council discussed the dilemma that many churches are struggling financially to be able to call full–time clergy or pay a pledge to the Diocese. Alternative models need to be explored.

July: Council was informed of new requirements for parishes in search. Parishes in search, and that have an average Sunday attendance of 175 or less would need to meet two requirements: (1) that the Finance Committee would serve as liaison to assist parish leaders by reviewing various financial statements and data, and assist with financial projections that incorporate reasonable assumptions as concerning compensation for the incoming rector and a reasonable level of diocesan giving; and (2) explore alternatives to the "one rector, one parish" model.

October: Council learned of meetings with four parishes, and the Finance Committee had been working with several parishes. St. Mary's County decided to form a task force with representatives from each of their parishes, to look at ways clergy could be shared.

December: Council was given an update on the work Finance Committee had been doing with congregations engaged in a rector search. They had been helping congregations to understand the clergy compensation guidelines.

Business Administration Workshops

July: Council learned that there was an updating of the old Treasurers' Workshop. It would be co–sponsored by the Finance Committee and the Human Resources Committee.

Individual Congregations

Washington National Cathedral

May: Council was advised of further budget cuts and layoffs at the Cathedral.

St. James', Bowie

May: Council was advised that the parish had ceased to hold services and was closed. The property has been appraised and will be listed on the market. A date will be set for the deconsecration.

July: Council officially closed the parish, effective June 30, 2010. Title to the property and financial assets had been transferred to the Diocese with membership being transferred to the Central Register over the summer. The deconsecration would occur July 14, 2010. The parish bounds would be held by Council to redistribute at an appropriate time.

St. Mary's

May: Discussions were underway concerning the relationship of the church with George Washington University.

St. Augustine's

July: Council learned that the parish was getting close to a letter of intent with the developer.

September: The parish had received a $7.5 million offer for their land by a developer who would build condos. The proposed offer would cover building a new church and leaven and endowment, plus some funds for operations.

November: Council learned that the Standing Committee had approved a letter of intent with the real estate developer, but with the requirement for the continued involvement by the Finance Committee concerning the development and execution of a construction budget as well as various restrictions concerning the creation and administration of the reserve funds.

December: Council learned that the letter of intent had been signed.

University Chaplaincies

October: Council heard a report on activities at the University of Maryland Chaplaincy and the Howard University Chaplaincy.

Historically African American Congregations

November: Council received an update on St. Mary's, St. Timothy's, Calvary, St. Luke's, DC, and St. Monica's and St. James,' with all but the latter being in a state of search. There was a plan to invite Bishop Curry of North Carolina to start discussions about possible strategies, continuing work he had been doing for the House of Bishops.

Ministries within the Diocese

Collington Episcopal Life Care Community

May: Council was briefed on some developments concerning Collington.

Latino Ministry

June: Council was updated on Latino Ministry around the Diocese, and a draft strategic plan was presented. There are seven growing Latino congregations, and sources of fund-raising for the ministry was discussed.

July: Council discussed the importance of the ministry and some possibilities for funding.

October: Council received a financial report from the advisory group, including stewardship plans within the community. The advisory group felt they could provide funds to match a conditional gift of $25,000 for each of three years. The possibility of an umbrella mission was presented, but deemed premature and not flexible enough to meet the differing needs.

November: Council held further discussions on funding through December of 2011, and a plan to come before Council in the spring. Members volunteered to assist with the development of a funding proposal.

December: Council approved a proposal that would extend the funding of Latino Ministry through 2011 — $25,000 from a matching gift, $25,000 raised by the Latino Ministry Group, and $50,000 taken from the proceeds of the sale of the Nativity property.

Transitional Housing Corporation

July: Council learned that the working capital loan for a recent project had been repaid, and that groundbreaking had now occurred.

International Work and Mission

Companion Diocese Relationship with Jerusalem

June: Council members approved the organizational structure and bylaws of the Companion Diocese Committee for the Diocese of Jerusalem. There was discussion of the role of the Committee with regard to advocacy. The Committee would not have authority and therefore would be careful to avoid the expression of views not approved by the Bishop of Washington.

Episcopal Search And Transtion

March: Council learned about plans by the Standing Committee to recruit, charge and appoint members to a Search Committee and a Transition Committee. Applications were being accepted through most of March, 2010.

May: Council received an update on the search process. The Search Committee and the Transition Committee would be putting together budgets, but there will be significant costs in 2011. A portion had been set aside over the years, but the bulk would need to come from some unrestricted reserves. The slate of nominees will be announced by March 31, 2011.

September: Council received an update on the search process. Several focus groups, and then several listening groups were held to discuss the draft profile. There was an on–line survey as well. The profile would be posted and distributed soon. Names would be received through October 15, followed by phone interviews and vetting. Candidates would be visited in February, and a list of 4–6 names would be announced March 31.

November: Council discussed the presentations at the Regional Assemblies made by the Standing Committee, Search Committee and Transition Committee.

Miscellaneous Work

Guidelines for Civil Marriages

March: In response to the newly enacted Religious Freedom and Civil Marriage Equality Amendment Act passed by the District of Columbia Council, the Bishop announced new guidelines that would offer clear guidance to clergy to officiate at civil marriages of gay and lesbian persons in the District of Columbia.

Medigap Subsidy

October: Council learned that the Seton Belt Medigap subsidy for retired clergy with 10+ years of service could not be entirely covered for 2011. A new billing procedure would take place, where the Medical Trust would bill these participants directly and the Diocese would provide semi–annual subsidies as partial reimbursements.

Ms. Ann V. Talty, Governance Officer

Report of the Finance Committee

February 2010 — January 2011

The Finance Committee is a committee of the Diocesan Council. The Committee membership includes the Treasurer of the Convention, Ms. Paula Singleton, and other members of congregations of the Diocese with backgrounds in law, finance, accounting, budgeting, and management of not–for–profit organizations. A number of members have served as treasurers or finance committee members at their parishes. The Committee includes lay and ordained members who meet monthly to do the following:

- Monitor income and expenses of the Convention budget
- Review requests for the purchase and sale of property of the congregations of the Diocese
- Review requests to encumber the assets of congregations of the Diocese
- Review requests for Mission Development and other loans
- Oversee the submission of congregational audits
- Oversee the development of the Convention budget
- Review requests from congregations for Congregational Development loans.

In addition to the above, members of the committee also serve on the Diocesan Audit Committee and review the Diocesan audit.

In 2010 the Finance Committee, at the direction of the Bishop, undertook the additional assignment of working with parishes of 175 or less Regular Sunday Attendance which intend to call a rector. The Finance Committee teams work closely with parish leaders to assess the financial health of the parish and help determine its ability to call a new rector and maintain the compensation into the foreseeable future.

In cooperation with the EDOW Human Resources Committee, members of the Finance Committee conducted two Business Administration Workshops which featured financial and human resource topics.

Recommendations to the Standing Committee

Christ Church, Rockville — approve loan refinancing
St. Augustine's Parish, Washington — approve redevelopment project
St. John's Church, Beltsville — approve historical preservation grant
St. Philip's Parish, Laurel — approve loan refinancing

Recommendations to the Diocesan Council

Bishop Walker School — increase the line of credit by $500,000

Clergy Search Assignments

Calvary Church, Washington
Church of the Ascension, Lexington Park
St. Barnabas' Parish, Temple Hills
St. Christopher's Parish, New Carrollton
St. Timothy's Parish, Washington
Trinity Parish, Newport/Hughesville

In addition, members of the Committee worked with other parishes on various financial matters.

Mr. Peter Marks, Chair

Annual Reports of the Commissions, Committees and Task Forces of the Diocese of Washington

116th Convention
January 28–29, 2011

Angus Dun Fellowship Fund Committee

The Angus Dun Fellowship Fund was established in memory of the Fourth Bishop of Washington to provide financial assistance to canonically resident clergy for continuing education expenses. The Committee reviews applications and authorizes disbursements from the Fund's income according to the following criteria: demonstrated benefit of the continuing education program to the Diocese, the applicant's parish (where applicable), and the applicant's ministry. The Committee also expects that funding is sought from the applicant's parish and other appropriate sources, and where possible, makes grants on a matching basis. The Committee's general guidelines, application form and the follow–up evaluation are all available on the Diocesan website.

Criteria established by the Committee limits the size of the grant to a maximum of $1,000 per person per year and requires that applicants demonstrate the benefit that their program will have for their parish and/or the Diocese. Congregations are encouraged to assist their clergy in their pursuit of continuing education experiences. Typically, the Committee meets to review applications in the fall, winter and spring. Deadlines are announced in the *Church House News* listserv.

In 2010, the Committee approved two grants: $1,000 to the Rev. Dr. Peter Antoci and $420 to the Rev. Lane Davenport.

Ms. Lisalyn Jacobs, Chair

Companion Diocese Committee

Right Reverend Father in Christ, John Bryson Chane, Reverend Clergy, Sisters and Brothers in Christ, we greet you with that ancient Semitic greeting that shows the importance of the roots of our Christian heritage in the Middle East, "Peace be with you."

On 25th October 2009 you, Right Reverend Father, and your esteemed, Right Reverend Brother, Bishop Suheil Salman Dawani signed a document inaugurating a companion partnership relationship between the Episcopal Diocese of Jerusalem (EDOJ) and the Episcopal Diocese of Washington (EDOW) "to establish mutual respect and common objectives in responding to the challenges faced by the Diocese of Jerusalem." The EDOJ faces unique challenges and provides all Christians with a unique perspective on who we are as faithful people. In light of the agreement signed by the bishops, the Diocesan Council of the EDOW has formed a diocesan committee to support this partnership and outlined four particular areas of focus. The four primary areas of focus are:

- Educational and rehabilitation institutions;
- Health care institutions;
- Parish–to–parish partnerships; and
- Advocacy.

The Companion Diocese Committee was formed in January 2010. The Bylaws of the Committee and the roster of Committee members were submitted to the Diocesan Council and ratified in June 2010. The Committee consists of four subcommittees, each charged to address one area of focus for the Committee. These subcommittees bring issues and solutions to the Committee through their representatives on the Committee to make the partnership a vital relationship between people. Both the subcommittees and the Committee meet regularly. The work of the Committee is in its infancy, but shows much promise. This is a report of the activities of the Committee and its subcommittees over the past year. It is worth noting that various parishes, organizations, and individual faithful of the EDOW, including several Committee and subcommittee members, have been active in other activities directly related to the work of the Committee, but for which the Committee cannot justly claim credit. We are happy to commend the faithful work of these people and these entities.

Educational and Rehabilitation Institutions. The Subcommittee for Educational and Rehabilitation Institutions submitted a survey to the various institutions in the Episcopal Diocese of Jerusalem (EDOJ). There was little response, but what response was received opened an opportunity for funding a specific project. When the Committee chair visited the EDOJ and attended their Convention (Majma'), he was able to visit several institutions and communicate with the leadership, opening doors for further and more specific cooperation. The subcommittee is working especially to establish a working relationship with the Holy Land Institute for the Deaf.

Health Care Institutions. The Subcommittee for Health Care Institutions has been in communication with various entities in the EDOJ. The focus has so far been on Saint Luke's Hospital in Nablus, an important facility for neurosurgery and for neonatal intensive care, as well as a general hospital. The subcommittee is working on resolving problems with the hospital's CT scanner and has sent a small donation to help with supplies. During the Committee chair's visit to the EDOJ, Bishop Dawani established a primary contact for health care issues with whom the Committee can now communicate.

Parish–to–Parish Partnerships. The Subcommittee for Parish–to–Parish Partnerships has been particularly active and productive. This subcommittee, under the leadership of its co–chairs:

- Produced an informational brochure covering all of the work of the Committee;
- Mailed the brochure and a booklet describing the ministries of the institutions of the EDOJ to every parish in the EDOW under a cover letter from Bishop Chane;
- Established and maintained an e–mail drop box for inquiries about the partnership;
- Maintained continuous communication with the chaplain to Bishop Dawani;
- Helped Bishop Dawani's personal assistant edit Advent bulletin inserts, which were offered to the Episcopal Dioceses of Washington and Los Angeles, and;
- Acknowledged two new parish–to–parish partnerships that were established as a result of the companion partnership relationship:
  - St John's Lafayette Square, partnered with St Andrew's, Ramallah; and
  - Trinity Parish, Newport and Hughesville, partnered with St Matthew's, Zababdeh.

Advocacy. The Subcommittee for Advocacy has defined and refined its approach to advocacy. Since the Committee represents the Episcopal Bishop of Washington working in concert with the Anglican Bishop in Jerusalem, the focus of the Subcommittee for Advocacy is to encourage education among the faithful of the EDOW about the realities and priorities of our Sisters and Brothers in Christ in the EDOJ. The subcommittee worked with the editor of the *Washington Window* to promote the fourth annual joint Bethlehem Service held on 18th December 2010 at the Washington National Cathedral. The service attracted some 500 attendees and afforded a unique opportunity for Christians both in Bethlehem and Washington to join in prayer and solidarity. Members of the subcommittee also worked with Mr. Ken DeCell of Saint Columba's Parish on drafting a resolution for Diocesan Convention (EDOW) supporting efforts on the diocesan, parochial, and personal levels to work for peace in the region. This resolution has been sponsored by the Committee chair on behalf of the authors and the Committee and co–sponsored by Mr. De Cell to be presented at Diocesan Convention this year.

In the coming year, the Committee will work to operationalize its mission in concrete actions of education, advocacy, and direct support for the partnership. Some specific activities include:

- Communicating with diocesan and parochial leadership in the EDOJ about issues and projects that can be addressed (Committee and all subcommittees);
- Identifying needs and resources, human and material, for specific needs (Committee, Subcommittee for Educational and Rehabilitation Institutions, Subcommittee for Health Care Institutions);
- Taking an inventory of all existing relationship between parishes in the EDOW and programs and parishes in the EDOJ (Subcommittee for Parish–to–Parish Partnerships);
- Developing strategies to encourage parishes to get involved with the Diocese of Jerusalem and to support relationships as they are established (Subcommittee for Parish–to–Parish Partnerships);
- Identifying materials parishes can use to educate members about the challenges facing the faithful in the EDOJ (Committee, Subcommittee for Advocacy);
- Speaking at interested parishes upon request (Committee, Subcommittee for Advocacy and all other subcommittees); and
- Establishing a web presence with information and opportunities for concrete action (Committee and all subcommittees).

When we quote Psalm 122 and say or sing, "Pray for the peace of Jerusalem," we understand "pray" not to mean simply "ask for," but rather "actively seek and work towards" mutual understanding, respect, well–being, security and harmony among all of the peoples of the region. In this way, let us together pray for the peace of Jerusalem.

Dr. William J Prather, Chair

Ecumenical & Interreligious Ministries Commission

Vision Statement: *to bear witness with our Christian brothers and sisters to express common concern for service, explore our differences, and seek visible unity in one faith and one eucharistic fellowship, in a communion of communions, based on acknowledgment of*

catholicity and apostolicity; intensify the degree of visible unity among those whom God has already made one in Christ by baptism and faith; seek to extend our vision in humble dialogue with other faith communities for the purpose of mutual understanding, common support and promotion of justice.

The Ecumenical and Interreligious Affairs Commission meets regularly through the year seeking to live into the vision statement, making available information on the various ecumenical and interreligious partnerships and dialogues.

The General Convention's Standing Commission on Ecumenical and Interreligious Relations submitted a proposal for full communion to the 2009 General Convention with the Unitas Fratrum or Unity of the Brethren, commonly called Moravians. The resolution passed, and the Moravians voting separately in their Northern and Southern Provinces approved the proposal. Full Communion with The Moravians will officially begin when the service of recognition takes place. To see the text of the full communion proposal, entitled "Finding Our Delight in the Lord: A Proposal for Full Communion," and the text of the Official Commentary on the proposal, go to *www.episcopalchurch.org/ecumenism*.

General Convention 2009 also approved a proposal to commit the Episcopal Church to a second round of dialogue and to look at ways to share mission and ministry with the Presbyterian Church, USA. This is a step towards full communion, summing up the dialogue so far, and making specific requests for the two churches to consider. For the full text of the proposal with background, go to the above–named website.

On January 6, 2001, the Episcopal Church and the Evangelical Lutheran Church in America entered into a relationship of "full communion" on the basis of the document "Called to Common Mission," culminating 30 years of dialogue. This is not a merger, rather in full communion both churches retain their autonomy and structure, and agree to work together for joint mission and witness in the world. In accord with procedures established in "Called to Common Mission," clergy and laity may move freely between the two churches. For many years our Diocese and the Metropolitan Washington, DC Synod have enjoyed a close working relationship of our bishops, through our local Lutheran Episcopal Coordinating Committee (LECC) established in 1996, and through interchange of membership on the Diocesan Ecumenical Commission and the Synod's Office on Ecumenical Affairs. The local Coordinating Committee now also includes representatives from the Diocese of Virginia. We meet regularly, and twice a year meet with the Bishops to discuss mission and God's call to be one.

Earlier this month the Washington Area LECC sponsored a celebration of the tenth anniversary of Called to Common Mission with a conference and grand Eucharist Service at St. Paul's Lutheran Church in Washington.

In addition The Episcopal Church continues in full communion with the Old Catholic Churches of Europe, the united churches of India, the Mar Thoma Church, and the Philippine Independent Church.

The Episcopal Church has been engaged in a variety of multi–lateral and bilateral dialogues in the past decade, including the Church of Sweden. One of the most prominent of these dialogues has been the Episcopal–United Methodist dialogue. The Episcopal Church is also actively in dialogue the Roman Catholic Church, with the Orthodox Churches, and with Churches Uniting in Christ, among other dialogues.

A United Methodist/Episcopal Study Guide, "Make Us One with Christ," is now available for use at the local level to help congregations understand and live into this period of Interim Eucharistic Sharing inaugurated in 2006. It seeks to help congregations explore each other's history, traditions, faith, worship, and life. The Study Guide can be seen and downloaded from the same website. Printed copies may be ordered from Episcopal Books and Resources, *www.episcopalbookstore.org*. Type "Make Us One" in the search box to order online, or contact them at (800) 903–5544.

The Commission supports the vital work of the Interfaith Conference, and other interfaith groups and efforts.

Commission members: The Rev. Robin D. Dodge, the Rev. Dr. Carol Ann McCormick Flett, Ms. Helma F. Lanyi, the Rev. Dr. William B. Lewis, Ms Diane Ferro Mesarch, Ms. Ruby Van Croft, ECW Provincial Liaison, the Rev. Dr. Thomas A. Prinz, Chair of the Synod's Office on Ecumenical Affairs, Liaison, and the Rev. D. Thomas Andrews, Diocesan Ecumenical & Interreligious Officer, Chair.

The Rev. D. Thomas Andrews, Ecumenical Officer

Report of the Historiographer

At the Diocesan Convention of 2010, the Historiographer presented an exhibit of historic photographs of churches while they were missions. This highlighted the theme of the Convention presenter on Church Planting.

During the past year the Historiographer has continued to assist parishes with managing their records and writing their histories, through phone and email consultations. Besides the local parishes, there were conversations with colleagues in the Dioceses of Massachusetts, Eau Claire, and Maryland. During 2010, more than two dozen boxes of records were transferred to the Diocesan Archives for processing by the Historiographer, who also provided reference service for Diocesan officials and staff, parish historians and the public. Several requests were received weekly during the year, many of them pertaining to baptismal, confirmation, and marriage records. In light of Bishop Chane's announcement at Convention of his retirement, the Historiographer and the Cathedral Records Manager met with Church House staff. They discussed records management and the archiving of materials dealing with Bishop Chane's tenure. The Historiographer also drafted a history of the Diocese to be included in the profile of the Diocese for the Bishop's Search Committee.

Sarah Hann, from Christ Church, Clinton, finished her internship project of indexing the 1968–1969 Washington Diocese newspaper. Before her graduation from Marymount University, Sarah shared her work, which now provides access to people and events during those years.

The historiographer expresses her thanks to Historiographer Emeritus Richard Hewlett, Assistant Historiographer Emeritus Margaret Lewis, Manager of Archives and Records Diane Ney, and to the following persons who served as volunteers in the Archives during the past year: Bonnie Barnes, David Bender, Lori Beresford, Beverly Brown, Elody Crimi, John Kuiper, Dave Marsh, Toni Miller, Gretchen Theobald, Jesse Wilson and Linda Wirth. New volunteers are always welcome.

The Diocesan Archives are open Monday through Friday from 10 a.m. until 2 p.m. on the fourth floor of the Cathedral Administration building. Phone (202) 537–5551; e–mail: *diocesanarchives@gmail.com*

Ms. Susan Stonesifer, Historiographer

Committee on Human Resources

The Committee on Human Resources was established to review, monitor, and report on personnel, insurance, and other human resource issues. The members of the Committee 10 2010 were: Edward Hayes, Chairman, Richard English, Salli Hartman, Kent Kester, Janice Molchon, and David Pollock (consultant). Kathleen Hall, Diocese Human Resource Administrator, is the Church House staff liaison.

Highlights of Committee activity during 2010 include the following:

Selection of Multiple Health Plan Options. The Committee reviewed plan designs and premiums structures for six health plan options available through the Episcopal Church Medical Trust and selected two Empire BlueCross BlueShield plans for 2011 — High Option plan and the 80/60 PPO. These were selected because:

- They included the greatest number of In–Network providers throughout the diocese; and
- Maintained the lowest level of out–of–pocket expenses for participants.

These plan offerings were approved by Diocesan Council at its October meeting. Education sessions about the options were held in partnership with the Medical Trust and an Open Enrollment was conducted in November 2010. The Committee anticipates adding one or two additional plans in 2011 during the Open Enrollment period.

Recommendation on Cost of Living Adjustments. After reviewing information from Mercer Consulting and discussing the current fiscal realities of parishes in the Diocese, the Committee chose not to recommend a specific percentage increase. The following recommendation was submitted to and approved by Diocesan Council:

In 2011, parishes are encouraged to consider merit increases as appropriate, and cost of living adjustments as they are able, for clergy and lay staff. Parishes should refer to the diocesan compensation tables for clergy and lay employee base salary guidance.

The Committee looks forward to continuing its work in 2011 on the human resources issues that affect clergy and lay personnel in the Diocese of Washington, DC. All members of Council are invited to bring to the Committee's attention any concerns or questions they may have about HR issues.

Business Workshop: The Committee co–sponsored a Business Workshop for parish leaders with the Finance Committee in Fall. Topics covered included clergy compensation, health benefits and pension benefits. The Volunteer Management Guide was distributed to attendees.

I wish to thank the members of the Committee for their diligent work.

Mr. Edward Hayes, Jr., Esq.

Report of the Diocesan Hunger Fund Committee

The Diocesan Hunger Fund Committee oversees the disbursement of grants from the Diocesan Hunger Fund. Specifically, grants are provided to programs that feed those faced with hunger and malnutrition in the Diocese of Washington.

2010 Grants

In 2010 grants ranging from $1000 to $5,000 were awarded to the following 12 programs and organizations.

Charlie's Place, St. Margaret's, DC	$4,500.00
Christ Church, Port Tobacco MD, Food Pantry	$5,000.00
Church of the Epiphany, Welcome Table, DC	$4,000.00
Joe's Place of Durham Parish, MD	$5.000.00
Kwanzaa Kitchen, St. George's, DC	$3,000.00
Loaves and Fishes, St. Stephen & the Incarnation, DC	$6,000.00
Miriam's Kitchen, DC	$5,000.00
Reaching the World Community Development, DC	$5,000.00
St. Columba's Water Ministry, DC	$3,000.00
St. Michael and All Angels Community Dinner, MD	$3,000.00
Thrive, DC	$3,000.00
We are Family Senior Outreach Network, DC	$4,000.00
Total Grants	**$50,500.00**

This figure represents an increase of $13,486 over the grants made in 2009. We are very pleased to have been able to increase our giving, although as has been the case in recent years, in a few cases the amount granted to these very deserving programs and organizations was less that the amount requested. Of a total of $72,500.00 requested, $22,000.00 had to be declined.

2010 Committee Members

We are very happy to report to the addition of two members in 2010: Ms. Joyce Walker, from St. Alban's, DC, and Ms. Wendy Dalmolin, from Epiphany, Forestville. Committee members serving in 2010 were the Reverend Norma Blackwell, Ms. Susan Dolan, Mr. William MacKaye, Ms. Cheryl Maxwell, Ms. Lee Mericle (chair), the Rev. Dr. David Pollock, Mr. Keith D. Powell, the Rev. Eric Shoemaker, and Ms. Joyce Walker. Ms. Dalmolin's membership was approved by the Bishop and Council after our last meeting of 2010, so her work really begins in 2011.

2010 Fundraising

The 30th annual Walk for the Hungry was held on Sunday, October 17. The weather was significantly better than what we had in 2009, but attendance was somewhat low. Nevertheless we again held two walks: one held at Lake Artemesia in College Park, graciously hosted by St. Mark's, Fairland; and at the Indian Head Rail Trail in White Plains, hosted by Christ Church, Port Tobacco and Christ Church, Old Durham. The Committee has received about $4,000 from the Walk. The Committee is grateful to St. Mark's, Fairland, Christ Church, Port Tobacco, and Christ Church, Old Durham for all their hard work and to all walkers and other participants.

2010 Council Presentation

The Committee provided Diocesan Council with an overview of the Fund, including a brief history and a description of our current status. Council received the report very graciously, and a productive conversation was held to discuss ways to increase the Fund's income. The Committee looks forward to continuing to work with Council in the coming year(s).

Plans for 2011

The Committee is working with Diocesan staff on a cookbook to contain recipes from all over the Diocese. The plan is to sell the cookbook and turn the profits over to the Hunger Fund. The work on the cookbook has just begun, and a final product is anticipated in time for the 2012 Convention. The Committee is deeply appreciative of the support of Diocesan staff in this endeavor!

The Annual Hunger Walk(s) is(are) held on the third Sunday in October, which in 2011 will be Sunday, October 16. Location(s) of the Walk(s) will be determined by the congregation or congregations serving as sponsors.

These activities are part of our continuing work to make all members of the Diocese aware of the ever–increasing gap between the Fund's resources and the requests of organizations that desperately need our help in their work to feed the hungry. The Committee is always open to suggestions from members of the Diocese of additional ways to increase awareness.

We ask for your prayers and support, as we expect the current economic climate to result in more requests in 2011.

Ms. Lee Mericle, Chair

Investment Committee

The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at $16.9 million as of December 31, 2010 and has 45 participants. Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of Diocesan investments. The Committee also reviews those Trusts of which the Diocese is a beneficiary and meets with the corporate trustees of those trusts to ascertain that the trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the Diocesan objectives of income and reasonable growth consistent with safety are being met.

The investment objective of the Diocesan Investment Fund is to maximize long–term total return (*i.e.*, income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (large cap, mid–cap, small cap, international, real estate equities, international equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time

by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60–70% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from the investment manager of the Diocesan Investment Fund, including reports on investment performance, and meets with the manager on a regular basis.

The Committee's Statement of Investment Policy states the principals, policies and procedures under which the Diocesan Investment Fund is managed. The Committee also establishes asset allocation guidelines for the Diocesan Investment Fund which are reviewed and updated periodically. An overview summary of the Diocesan Investment Fund, a copy of policy and guideline statements, quarterly reports from the investment manager, quarterly reports on the assets of the Fund, and reports on investment performance are posted on the diocesan website.

The Committee believes that the professional supervision that it offers is to the benefit of all Diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

Ms. Ellen Fishwick Martin, Chair

Committee on the Millennium Development Goals (MDGs)

In January 2008, Diocesan Council adopted a resolution to create a committee on the Millennium Development Goals. The committee succeeded a 2007 EDOW Task Force on MDGs. This report summarizes the work of the EDOW/MDG committee in 2010, as charged by Council.

1. ***Create a committee on the MDGs that builds on existing diocese–wide activities.***

   The current committee members are: Ann Finch (chair), Veronica Joy Bailey, James C. Cooper, Ronald Docksai, Jr., Rev. Nancy Hildebrand, Elton King, Clarice Leslie, Patricia Snowden and Joan Townsend.

   The Committee meets on the second Tuesday of each month at Church House from 6 p.m. — 8 p.m. This is an open meeting to which all members of the Diocese are welcome. Those interested in joining the committee are encouraged to review the materials on *http://www.EDOW.org*/MDGs and to contact any member. The committee strives to include members of each region, and would also benefit from the presence of additional clergy.

2. ***Facilitate and support MDG efforts among parishes, coordinate with the National Church MDG efforts and be the organizing body for specific diocesan efforts.***

   The Committee continued to review grant applications for new and existing MDG ministry and partnerships. The diocesan budget includes $3000 for MDG activity, and the committee makes these funds available to parishes through matching grants of up to $1000. Parishes are encouraged to consider applying for MDG grant funds. In 2010, a grant was awarded to Church of the Redeemer in Bethesda for its Hope for Burundi Women's Sewing Initiative. The success of this program was displayed at a tea late in the year, where school dresses and other apparel that had been produced by the newly trained women of Makamba province were on display. The success of Hope for Burundi is an excellent example of MDG ministry growth.

3. Develop a documentation system of ongoing MDG activities and a communication strategy regarding those activities.

A file of all parishes has been created, with information about effort to contact, parish contact; MDG ministries and activities; etc. Each parish within the Diocese has been contacted by phone, email or in person to determine the level of interest or participation in mission activity that addresses one or more of the MDGs. This needs to remain an ongoing project, as clergy and volunteers change and as mission priorities within parishes change.

The Committee continues to use periodic notices in Church House News as a means of communication. Materials posted on the diocesan website remain available, although they have not been updated in some time. The Committee is beginning to branch into new media as an attempt to have more efficient means of communication. Efforts include the use of a Facebook group ("Millennium Development Goals — Episcopal Diocese of Washington"), Twitter and Constant Contact; however, these efforts are in very early stages.

Homilies and adult forums were delivered this year at St. Augustine's (homily in support of Episcopal Relief and Development), St John's, Olney (homily in support of African Palms), and St. Thomas, Dupont Circle (adult forum).

The committee hosts an exhibit table at EDOW convention featuring a variety of materials, including multimedia presentations and the MDG banners from St. James,' Potomac.

4. Work with the regions to bring together people and programs to work toward the goals of the MDGs.

TheCommittee has recruited one regional convener, Patricia Snowden (Region 3) as a member. Outreach to regional conveners should remain a priority. Patricia has been the point person on a planned diocese–wide event: Evensong on May 24, 2011, at which the diocese's MDG ministries will be celebrated.

Goals for 2011 include ongoing grant awards, and additional communications improvement including the use of social media and outreach to Regional Conveners. This will be critical to the success of the planned May 24 Evensong and reception, at which the Diocese's MDG ministries will be celebrated. As the 2015 deadline for the MDGs approaches, the Committee will need to assist the Diocese in crafting an ongoing approach toward global outreach.

Ms. Ann Finch, Chair

Commission on Ministry

Members of the Commission on Ministry (COM) serve at the appointment of the Bishop with the consent of the Diocesan Convention. The COM's purpose is to advise and assist the Bishop in three principal areas as defined by the Canons: 1) Implementation of Title III ("Ministry") of the national canons; 2) Determination of present and future opportunities and needs for ministry of all baptized persons; and 3) Design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness among those who present themselves for formal ministries, lay and ordained.

Members appointed by Bishop Chane to the COM who served in 2010 were: the Rev. Susan Burns, Redeemer; the Rev. Robyn Franklin–Vaughan, Howard University; the

Rev. Sarabeth Goodwin, St. Stephen's & the Incarnation; the Rev. John Graham, Grace Church, Georgetown; the Rev. Paula Clark Green. St. John's, Beltsville; the Rev. Nathan Humphrey, St. Paul's, K Street; the Rev. Allan Johnson–Taylor, Epiphany, Forestville; the Rev. Sheila McJilton, St. Philip's, Laurel; the Rev. Joy Rose, St. Paul's, Piney; the Rev. Albert Scariato, St. John's, Georgetown; the Rev. Hariette Sturges, St. Albans; the Rev. Canon Mary Sulerud, staff; the Rev. Harrison West, St. John's, Norwood; Mr. Matthew Gallagher, St. George's, Glenn Dale; Ms. Margaret Maupin, Ascension, Lexington Park; Mr. John Newby, St. Margaret's Church; Mr. Anthony (Benno) Schmidt, St. Patrick's; Ms. Kitty Shuler, Christ Church, Kensington; Ms. Elizabeth Bell Townsend, St. Mark's, DC and Ms. Elizabeth Wilson, St. Columba's, chair.

In 2010, The COM developed provisions for persons 30 years old or younger in the Diocese of Washington interested in discerning calls to the priesthood, which enable geographic flexibility and provisions for those in undergraduate and graduate studies. The provisions are developed for young discerners and can be adapted at the Bishop's discretion for those over 30 who have special circumstances. The COM worked closely with the Bishop to ensure that the provisions supplemented the current discernment process. The discernment process remains "front–loaded" for young vocations, still requiring application, letter of intent, letter of support from the sponsoring parish rector, background checks, and physical and psychological evaluations. If the Bishop determines the applicant should be become a nominee, the applicant will enter into an internship specifically designed for that individual. The nominee will meet all other discernment process requirements subject to the discretion of the Bishop. The provisions for Young Vocations were incorporated into the existing Discernment for Ministry guidelines and can be found on the diocesan website.

In May 2010, the COM, in consultation with the Bishop, agreed to a November 1, 2010 deadline for any parish discerners to be admitted as nominees to the discernment process due to the Bishop's planned retirement in June 2011.

In 2010, the COM worked with the 3 people the Bishop made postulants for the vocational diaconate. In 2010, the COM had thirteen (13) persons in internships and 9 (nine) postulants. In June 2010, one deacon was ordained. Four (4) postulants were made candidates and three (3) people became nominees in the young vocations process.

At its December, 2010 meeting, the COM agreed that the Discernment of Ministry guidelines should be fully reviewed after three years of implementation. A task force was created to examine topics such as greater flexibility in the design of the internship year and how best to provide a discernment team to the nominee for the internship year. Additionally, the COM created a task force to examine and review how the Diocese of Washington provides formation for ministry.

The COM bid farewell to several member over the course of the year: the Rev. Harrison West, the Rev. Joy Rose, the Rev. Nathan Humphrey and Matthew Gallagher. The Commission is grateful for their dedication and commitment to the work of the COM.

Ms. Elizabeth A. Wilson, Chair

Diocesan Retreat Committee

The Diocesan Retreat Committee (DRC) fosters spiritual growth through promoting and providing retreats for laity and clergy in formats both of silence and personal reflection and of contemplation and sharing. Retreats are designed and offered for

those whose rule of life defines such, and for all who seek a closer relationship with God. The Committee is made up of individuals from throughout the Diocese and committed to working hard to develop retreats for the people of this diocese to have opportunities to pray, learn, reflect and to grow and feed their spirit.

In 2010, the DRC continued with the tradition of holding two weekend silent retreats in the seasons of Lent and Advent. Both retreats were held at the Bon Secours Spiritual Center in Marriottsville, MD. The Lenten Retreat was led by noted author and spiritual director, the Rev. Margaret Guenther. The Advent Retreat was led by the Very Rev. Sam Lloyd, Dean of Washington National Cathedral. The pilgrims to these two retreats were recipients of thoughtful meditations, conferences and the rest and renewal of silence with God. The setting provided by Bon Secours is perfect for the cultivation of peace, prayer and tranquility with nature trails, beautiful scenery and a outdoor labyrinth. The Committee's silent retreats begin on Friday afternoon and conclude on Sunday with a closing Eucharist and lunch. Retreat fees include lodging and all meals for the retreat.

In 2009, the Committee sponsored and coordinated 5 other day retreats held in various parishes throughout the Diocese. After evaluating the activity of individual parishes and their increase of quiet days and retreats, this activity has been suspended. It is apparent that a new culture at parish level is growing in this form of ministry.

2011 brings challenges to the committee. The challenge of ever–increasing prices at retreat centers continues. And yet, providing a ministry to our diocese maintaining affordability and the high quality of retreats in our history continues to be the central focus of this committee and its ministry. We continue to evaluate what we are doing and looking at new models of retreats and techniques and methods to further enhance the retreat experience.

In 2011, the Lenten Retreat will take place March 11–13 with retreat leader, the Rev Carol Wade, formally Canon Precentor of Washington National Cathedral. The second retreat of the year will take a new direction and be held in the fall. Retreatants will not only participate in meditations and worship but also be able to enjoy the natural autumnal beauty of the Bon Secours Retreat Center in rural Howard County. The date of the fall retreat is September 30 — October 2.

This ministry supports retreatants from not only the Diocese of Washington but often also the Diocese of Virginia and the Diocese of Maryland as well as occasional attendees from other faiths in communion with The Episcopal Church.

Mr. Steve Seely, Chair

The 2010 Report on the Covenant between the Diocese and Seabury

Background: The Covenant between the Episcopal Diocese of Washington (EDOW) and Seabury Resources for Aging (Seabury) was established in 2005 (renewed in 2008 and up for renewal in 2011) to coordinate and enhance Episcopal ministries to older adults in the Diocese. Seabury is a 501(c)3 organization dedicated to providing personalized, affordable services and housing options for older adults at all income levels, and of all faiths, in the greater Washington, DC area, helping them to live with independence and dignity. Founded in 1924, Seabury is one of the oldest organizations of its kind in DC. Seabury also assists congregations in developing and providing parish senior ministries and partners with the Diocese and congregations on educational forums and events. This report covers the Covenant activities for 2010 and the initiatives for 2011.

Implement the recommendations of the Aging Agenda Report of 2007 — Approved by the Seabury Board, the Bishop and Diocesan Council, the report describes the significant challenges that will be posed by the aging baby boomer generation and recommends four areas of focus to meet future needs: 1) the development of more affordable senior housing and residential support services, 2) the expansion of affordable services for those remaining in their own homes as they age, 3) building the capacity for and more programs that are volunteer–based, and 4) providing education and training and encouraging program development from parish to Diocesan levels via seed money, pilot projects and grants, while initiating fundraising efforts to support new programs

In 2010, Seabury continued its partnership with THC Affordable Housing, Inc. and Somerset Development Corporation to develop new affordable senior housing. The redevelopment of the Rudolph School site (2nd St. NW) into Hamilton Commons was the primary effort. The proposed 5 acres site would include both a senior living community and workforce housing. Seabury and THC also pursued the redevelopment of the Walter Reed Site. Affordable senior housing was not selected as a priority. Seabury refinanced Friendship Terrace and began a $5.2 million renovation and also began a $500,000 renovation of Springvale Terrace. These projects help preserve affordable senior housing.

In terms community services, Seabury was awarded the contract for a second year to provide services as the lead agency for the DC Office on Aging in Ward 5 of the District of Columbia. With more than 3,000 clients, Seabury provides congregate meals at 11 sites, home–delivered meals, nutrition education and counseling, case management, transportation and recreational and health promotion programs Seabury also coordinates the WHETS and Call'N'Ride services for Ward 5 and manages the citywide Senior Center for the Blind and Visually Impaired.

Seabury Care Management, a geriatric care management service, continues to grow by reputation and serves all of DC. Montgomery and Prince George's Counties, and Northern VA. The Age–In–Place Home Repair Service pilot ended but the Age–In–Place Volunteer Services engaged more than 1,900 volunteers to help 197 senior households in the District with home and yard maintenance.

Support for Parish Senior Ministries — is provided by Seabury's Congregational Resources staff and Parish Contact liaisons. The Parish Contacts were invited monthly to "Lunch and Learn" programs to learn about specific topics of interest to share within their congregations. Special forums: "Re–visioning Older Adult Ministries" were presented twice for Parish Contacts and others. In October, Bishop Chane hosted a tea for Rectors and Parish Contacts to emphasize the importance of their work on behalf of seniors and caregivers and to celebrate their ministry. Seabury thanked Bishop Chane for his leadership and support. An e–letter "Connections" keeps Parish Contacts and Rectors informed of activities affecting older adults.

Coordinate and promote Episcopal–affiliated Senior Housing and Services — Bishop Chane designated May 2, 2010 as "Episcopal Senior Ministries Sunday," increasing the awareness and support for all the Episcopal senior ministries in the Diocese. In the fall, Collington, St. Mary's Court, Christian Communities Group Homes, and Friendship Terrace and Springvale Terrace placed an ad in the *Washington Window* to recruit volunteers to enhance their services. Through the Parish Volunteer Days for Seniors Campaign, Episcopal congregations provide volunteer support for Episcopal–affiliated senior housing and/or service programs. Seabury's *Resource*

newsletter was distributed to10,000 households five times a year, bringing news of services and events. Seabury's website *www.seaburyresources.org* was redesigned as were all brochures to reflect the name change. Seabury is now on FaceBook and has a blog.

Recognizing the contributions of older parishioners —A Diocesan Senior Celebration Service and Reception was held May 6th at Washington National Cathedral and on May 11th, St. Paul's, Piney Parish and other Southern Maryland congregations hosted a similar service and luncheon to honor older adults in the Southern part of the Diocese. At both events, individuals who had been nominated for outstanding service by their congregations received certificates of appreciation.

Seabury's Leadership in Aging Awards Gala, Magical Moments 2010 recognized the leadership of Steve Gurney, Founder and Publisher of the Guide to Retirement Living, and Vera Mayer, Coordinator Emeritus of the D.C. Long Term Care Coalition. It was Seabury's most successful event and proceeds supported all services. Many congregations joined in the celebration as sponsors.

2011 Covenant Activities — Seabury and EDOW hope to renew the Covenant. Planned activities include:

- Pursuing the development of the Rudolph School and other sites for new affordable Seabury Senior Living Communities and options for more support services in these communities;
- Continuing to look for ways to expand services to those remaining in their own homes.
- Developing a strategic plan to build Seabury's infrastructure to support current programs and prepare for expanded housing and services.
- Completing renovations of Friendship Terrace and Springvale Terrace retirement communities.
- Recognizing "Episcopal Senior Ministries Sunday," on May 1, 2011,
- Continuing the "Parish Volunteer Days for Seniors" campaign, encouraging each congregation to undertake one volunteer project, one day, once a year to support one of the Episcopal–affiliated senior communities or services through an intergenerational outreach effort.
- Recognizing the volunteer efforts of older adults at the 2011 Diocesan Senior Celebration — a worship service and reception at the Washington National Cathedral on May 2, 2011.
- Providing support for Parish Senior Ministries in both Episcopal and United Church of Christ congregations with "Lunch & Learn" educational programs and resource information.

Episcopal–affiliated Senior Ministries in the Diocese: The Brotherhood of St. John's, Collington Life Care Community, Seabury Resources for Aging, St. Anna's Fund, St. Mary's Court, St. Mary's Home/Cedar Lane Apartments, and St. Philip's SeniorVan.

Mr. Joseph Resch, Executive Director

Southern Africa Partnership Committee

The Southern Africa Partnership Committee (SAPC) is presently completing the first year of a renewed five year partnership to January 2015 with the Anglican Church of South Africa (ACSA). Since the Province of the Anglican Church of Southern Africa (ACSA) is so large (it consists of the countries of Angola, Lesotho, Mozambique, Namibia, St. Helena Island, Swaziland and South Africa). The Committee has kept focused on the work presently being done and will expand new work only in the diocese of the Highveld and in Swaziland, Mozambique and Lesotho as requested by Archbishop Thabo Makgoba.

Present programs and partnerships are as follows:

St. John's (Lafayette Square) is in partnership with the Diocese of the Highveld, particularly St. Peter's and St. Paul's Church, Springs, South Africa. That parish has a pre–primary school and after school program known as the Kwasa Centre located in Springs. Most of the students live in an informal settlement known as Vukuzenzele. Their shack homes have no running water or electricity. There are yearly exchanges of parishioners and students between Springs and Washington.

Christ Church, Georgetown and St. Columba's in DC have been in relationship with Diocese of Grahamstown, the Mariya uMama weThemba Monastery; Bholotwa Retreat Center and land settlement scheme; Ilinge, Ezibeleni and Alice children's centers; and the College of Transfiguration — the seminary for the Church of Southern Africa. The monastery has begun a school for children in the Bishop John T. Walker School model. Work has also begun through the seminary to support seminarians from the Diocese of Lesotho. $ 4,300 has been raised to provide for stipends, books and travel expenses of 2 Lesotho students.

St. Peter's, Poolesville continues to travel to Richmond, South Africa to support their ongoing partnership there. The parish, along with Christ Church, Rockville, provides funds and technical assistance to this community–wide and inter–faith development in the Diocese of Kimberley and Kuruman. They support programs addressing many critical problems: nutrition, HIV/AIDS, sanitation and employment, and they have brought Grass Roots Soccer to Richmond.

St. Andrew's Episcopal School in Potomac, Maryland has a long–running program with the Bokamoso youth from Winterveldt in Pretoria, helping to fund mentors for street youth, arranging student exchanges and providing scholarships for professional training.

Bishop John T. Walker School for Boys of Washington, a primary school established by the EDOW, has begun a partnership with the Kwasa Centre, the pre–primary school in Springs, South Africa that was mentioned above. The Bishop Walker School shared their surplus of children's books donated to them with the new school founded by the Holy Cross Brothers in Grahamstown.

The SAPC continues to run "advertorials" in most issues of the *Washington Window*. These highlight a need or project in Southern Africa and invite individuals participation in funding them. We also try to partner with other organizations such as African Palms and Africare in funding projects.

The 2009 "Bishop's Children to Children Advent Project" project was partnering with mothers and grandmothers who work in sewing ministries in Ezulwini and Lobamba, Swaziland. The project raised $ 8,000 + to help these women with the caring for their

children. Many of the grandmothers are raising their grandchildren because the parents have died of AIDS. Handmade "Swazi Bears" were made available for a $25 donation. Though the generosity of many who made a donation but chose not to take a bear, approximately 200 bears were sent to Haiti to be given to children whose families had lost everything due to the earthquake.

The 2010 "Bishop's Children to Children" project is seeking to provide school supplies for the children who are part of the Kwasa Center in Springs, South Africa. The supplies run from pencils to calculators to backpacks.

Over the years, the Partnership has worked with Bishop Dinis Sengulane of the Diocese of Lebombo in Mozambique. Working with African Palms and the Daughters of the King, a bakery and vegetable garden were established in the see city of Maciene. A deep borer well is still needed to provide water for the area and for irrigating the garden. With that in mind, the Committee will run a "One Sunday, One Dollar, One Well" project in January 2011. The hope is that this will provide funding for that well.

As part of their sharing with us, the Church of Southern Africa has developed an amazing resource called "A Season of Creation." Archbishop Thabo begins it with these words, "We worship a creator God. The more we learn about the natural world, the more wonderful we discover it to be. [However,] we are discovering that [God's] creation is seriously under threat."

He invites all to celebrate God's creation in a six–Sunday African worship program. "A Season of Creation" liturgies focus on biodiversity, land, water, climate change, need not greed, and caring for God's creation. Each Sunday's theme includes a study guide.

Copies are still available for each parish and their use is approved of and encouraged by Bishop Chane. They can be used as a "caring for creation" worship and education series especially during the Sundays after Epiphany and time after Pentecost. Copies are available by contacting Cheryl Daves Wilburn at Church House or by downloading the document from the SAPC website.

The Committee's website (*www.EDOW.org/sapc*) continues to be updated as a way to communicate with all members of the Diocese. There is also a listserv available for those who wish periodic communication from the Committee.

We look forward to continuing our partnership with the Anglican Church of Southern Africa.

The Rev. Richard G. P. Kukowski, Chair

St. Mary's County Scholarship Committee

(Scholarships for minority students residing in St. Mary's County, MD)

The St. Mary's Scholarship Committee held its annual meeting at Trinity Church, St. Mary's City on May 4, 2011. We interviewed 23 applicants, in addition to reviewing seven current recipients who reapplied. The Committee recommended to Bishop Chane that $14,000 be allocated to 16 students. This year's scholarship recipients attend the University of Maryland, College Park; Morgan State University; Elon University; Towson University; Old Dominion University; Washington University; St. Mary's College; North Carolina State; The College of Southern Maryland and the Culinary Institute of America.

The Committee continues to work through the common application of the Business, Education, Community Alliance of St. Mary's County (BECA) and this has helped

us to reach further into the community of St. Mary's County and increase our pool of applicants. Finally the Committee is rewarded in our belief that we are making a difference for St. Mary's County minority students achieve their goal of a college education.

Ms. Cheryl Daves Wilburn, staff

Committee on Youth

We kicked of the 2010–2011 program year with a training session about the Journey to Adulthood program hosted by Christ Church, Kensington. Leader Resources Consultant Gregg Morris gave us an overview of each part of the program, and answered difficult questions from both folks who were new to the Journey to Adulthood program and folks who were quite familiar with the program, continuing that dance of adjusting the curriculum to fit within their own unique community.

On September 25th, about 30 youth from all over the Diocese gathered at Piney Point, Maryland and hopped on a skipjack for a ride to Tangier Island for a day adventure organized by the Rev. Meredith Syler. There we learned about the relationship between the environment and the economy, and how our decisions have an immediate impact on our neighbors. We ate fantastic local foods, went on a golf cart tour of the small island, enjoyed some ice cream, explored the community on bike, and kayaked. Meredith led us in a thought provoking activity to wrap our day together, and as we left, I knew we'd all be better stewards of God's creation.

The Cathedral Lock–In was held on Nov 29 and 30, and it was themed "Amen, I'm Alive." Youth learned to be more mindful of all the blessings around them, to be thankful and to see God in those blessings. The Committee on Youth wanted folks to spend the night trying to get past all the stuff the weighs us down to all those moments that overwhelm us, moments when we are so glad to just be alive. We aimed for people to see God in the mundane parts of their lives, to break down the barriers between secular and sacred and recognize God's blessing EVERYWHERE. One youth wrote, "Life's what you make it. It is the first of God's gifts to you. Each day is a new day to renew your faith and be your best." Another wrote, "If we can recognize that the wonderful things in our lives are gifts from God, we can make a special place for Him in our daily lives." One youth reflected that they hoped the Lock–In left participants closer to God and able to go out and encourage those around them to love life and live the best way possible, which is: "Amen, I'm alive".

During Advent, Donald Taylor joined us for a celebratory training session for adults who work with youth throughout the Diocese. He taught us how to take games we play in youth group to the next level and to have those conversations that help youth apply what they discovered in the game to their day to day lives. We then enjoyed a lovely dinner together, and went on an impromptu tour of Church House.

Convention is actually one of the most anticipated events for the Committee on Youth: sleeping at the rectory at St Alban's and lunch at Cactus Cantina are the key ingredients to a fun last weekend in January.

The Committee on Youth chose to deal with the issue of making "good" decisions during the high school retreat. The issues and scenarios they developed were complex, with no real clear answer — because we wanted to move past the "should"s, and really think about what God would want us to do. We shared, learning that different folks came up with different answers — and we determined that was okay. But most

importantly, we practiced making decisions for ourselves rooted in the truth that we are "Good Enough for God."

Our final event of the year, was the Middle School Retreat that dealt with world religions and religious tolerance. I (Jessica) was worried that it might not be age appropriate, that it might be a little too… boring (sorry!) for our tween and young teens. The youth of the Committee put together an awesome retreat that was incredibly engaging. The participants responded with thoughtful and honest observations. They were kind and curious. The youth titled the retreat "Yours, Mine, and Ours": Your understanding of God, my understanding of God, and Our God — the common stuff. It was powerful and spectacular.

Programmatically, it was a great year — but we didn't get to share that great program with as many people as we'd like. Numbers were down. We, as a Committee, see increasing participation as a primary goal for the 2011–2012 program year.

We ended the year by drafting a new mission statement: *We are the committee on youth, representing all young people in the EDOW. Through our love of Christ and each other, we seek to cultivate lasting relationships and create a family of the youth, providing a haven for spiritual growth. Through our faith, friendship, and love for the world, we gather youth throughout the diocese to flourish as individuals and as a community. We welcome everyone's ideas, beliefs and values, and our goal is to have young people throughout the diocese feel comfortable and able to share what they have learned with their church, and beyond the church.*

Charity Aschenbrener, Emily Carson, Deborah Cline, Kyle Herbert, Jessica Livingston, Erin McFarland, Kayleigh Monroe, Sarah Penkert, Diana Seiler, and Sarah Stonesifer completed their time of service on the Committee on Youth and we are thankful for the fantastic gifts they shared with us.

The Rev. Jessica Hitchcock, Diocesan Youth Missioner

Special Session of the Convention to Elect the IX Bishop of the Diocese of Washington

June 18, 2011
the Cathedral Church of
Saint Peter and Saint Paul

General Rules of Order Governing the Special Convention June 18, 2011

The following general rules of order shall be observed:

1. After the Eucharist, members of the Convention will take their seats in the designated areas:

   Clerical Members and Lay Delegates — Main Nave

   Ex Officio, Members with Seat & Voice, special guests — North Transept

   Press — South Transept (reserved seating)

   Visitors — Open seating in the rear of South and North Transepts; north and south aisles.

2. Visitors may not enter the voting area or other reserved areas during the Convention. Only voting members and designated staff and volunteers may enter the voting area.

3. The sole business of the Convention shall be the election of a Bishop — no unrelated resolutions or business will be entertained.

4. Three special rules set by the Standing Committee and adopted by the 116th Annual Convention to govern the nominating process for the election of the Ninth Bishop of Washington:

   (a) [Report of the Search Committee regarding nominations by the Committee. The Chair of the Search Committee shall place in nomination those persons who have been selected by the Search Committee.

   (b) Report of the Standing Committee concerning nominations by petition. The President of the Standing Committee shall place in nomination those persons, if any, who have been nominated by petitions delivered to the Standing Committee, signed by 25 clergy who are canonically resident in the Diocese of Washington, and 75 adult (age 16 or over) lay communicants in good standing in the Episcopal Church and who are members of congregations of the Diocese of Washington. The deadline will be published at http://search.edow.org, and will be not less than 2 weeks following the announcement of the slate of nominees submitted by the Search Committee [announcement was 3/31/2011, deadline was 4/15/2011].

   (c) Nominations placed before the Convention shall be confined to the name, and shall not be seconded. No persons may be nominated from the floor.]

5. Except as they conflict with these Rules of Order, the standard Rules of Order of the Convention shall govern.

6. Attention is called to standard Rule of Order #20, which prohibits the distribution, by any means, of any printed materials without the express permission of the President.
7. All procedures described in the agenda shall be considered to be part of the Rules of Order.

Agenda

Registration

8:30 Registration — will take place in the mid–nave. Please bring the registration card you were sent in the mail. There will be blank cards available at registration. Registration will close for the Eucharist and then re–open.

Convention Eucharist

9:15 Eucharist — All people of the Diocese are invited to attend the celebration of the Eucharist. The Right Reverend John Bryson Chane will be the homilist. Following the Eucharist, all will need to sit in designated areas, as listed in the General Rules of Order.

Organization of Convention

11:00 (1) Call to Order

(2) Announcement of the Presence of a Quorum

(3) Adoption of the General Rules of Order and Agenda

(4) Report of Nominations:

(a) Report of the Search and Nominating Committee

(b) Report of the Standing Committee Regarding Nominations by Petition:

(c) Closing of Nominations

(5) Recognition of the Search and Nominating Committee

(6) Appointment of the Clergy and Lay Tellers

For the election of a Bishop, our canons require that clergy tellers oversee the voting and its tally of the clergy, and lay tellers oversee the voting and its tally of the laity.

(7) Announcement of Percentage Needed to Elect

The Secretary shall announce the number of Clergy and Lay Delegates entitled to vote, and state whether the necessary 2/3 of all of the Clergy so eligible and 2/3 of all the Lay Delegates so eligible are present, so as to permit the election by majority vote in each order. (Article 5)

(8) Appointment and Introduction of the Convention Chaplains

Prior to the casting of any ballot, Convention Chaplains shall lead the Convention in prayer. Following the results of any ballot, a Convention Chaplain shall lead the Convention in prayer, and the Convention shall recess for approximately 10 minutes prior to the casting of the next ballot.

Voting

(9) Prayer and Meditation

(10) Casting of the First Ballot

The Assistant Secretary will give instructions about voting. Rules governing the marking, tallying and certifying of the ballots are modeled on the provisions of Canon 3, unless otherwise governed by the Constitution.

(a) All voting members must have a nametag to enter the voting area, and must be in the voting area in order to cast a ballot. The nametags will be checked by Marshals and Tellers.

(b) All names shall be retained for the next ballot unless a nominee has communicated a formal desire not to continue.

(c) Voting instructions shall always include a listing of those nominees remaining on the ballot.

(d) If a ballot contains votes for more than one nominee, the ballot shall not be counted. (Ca 3, Sec. 2(c)(1))

(e) If a voter casts a vote for a person not on the ballot, that vote shall not be counted. (Ca 3, Sec. 2(c)(3))

(f) A vote not in substantial compliance with instructions and procedures applicable to any ballot may be invalidated. (Ca 3, Sec. 2(c)(4))

(11) Recess (30 minutes)

The Convention will be in recess until the votes have been tallied, and until the Head Clergy Teller and Head Lay Teller have certified the report for that ballot, which shall also be certified by a member of the Committee on the Constitution and Canons. (Ca 3, Sec. 2(e))

After the report has been certified, copies will be provided first to designated members of the Transition Committee. Those members of the Transition Committee will, as a courtesy, notify the nominees, and ascertain their willingness to continue. The results of the phone calls shall be recorded and certified by the Transition Committee prior to the announcement to the Convention of the results of any ballot and the preparation for the next ballot.

(12) Report of the Tellers on the First Ballot

The tellers shall report to the President with each balloting, information applicable to the Clerical and the Lay Orders, respectively, with the results displayed on a screen clearly visible to all Delegates, as follows: (1) the total number of votes cast; (2) the number of votes necessary for an election; (3) the number of votes cast for each nominee.

(13) Announcement of the Nominees Continuing on the Next Ballot

(14) Prayer and Meditation

(15) Recess

The Convention will be in recess for approximately 10 minutes while the voting members prayerfully consider their next vote.

(16) Prayer and Meditation

(17) Casting of the Second Ballot

The same processes described in Items 9–15 shall apply for the second ballot and any other subsequent ballots.

(18) Recess

Lunch

Lunch will be served at approximately 12:30 by reservation.

(19) Report of the Tellers on the Second Ballot

(20) Announcement of the Nominees Continuing on the Next Ballot

(21) Prayer and Meditation

(22) Recess (short)

(23) Prayer and Meditation

(24) Casting of the Third Ballot

The voting shall continue in this method until a nominee has received the number of votes in each Order necessary for election.

Election

(25) Report of the Tellers on the Final Ballot

(26) Report of the Acceptance of the Bishop–Elect

When a nominee has received the number of votes in each Order necessary for election, the President of the Standing Committee shall notify that nominee, and obtain the nominee's acceptance of the election, while the Secretary notifies the Presiding Bishop. When the results are presented to the Convention, the President of the Convention shall declare the nominee to have been elected.

(27) Prayer, Meditation & Hymn

(28) Signing of the Testimonials and Other Paperwork

It is required by canon that a constitutional majority of the delegates must sign the testimonials to the election of a Bishop before leaving the Convention. It is a certification of the legality of the election. The exits to the voting area will be closed until this is done. A few other items are certified by the Secretary and the President.

(29) Announcement of Sufficient Testimonials by the Secretary

(30) Adjournment and Benediction

Upon the completion of the election, the elected nominee becomes a Bishop–elect. He or she will be consecrated and installed after (and if) the required consents are received from the larger church. It is required that a majority of Bishops holding jurisdiction and a majority of Standing Committees consent to the election.

Journal of Convention Proceedings

Opening of Convention

Following the Celebration of the Holy Eucharist, Bishop Chane called the Convention to order at 11:07 a.m. The Secretary, Barbara Miles, announced there were 175 clergy and 162 lay delegates present, making a quorum. Since those numbers reflected more than ⅔ of clergy eligible to vote and ⅔ of lay eligible to vote, the Convention would be electing by a simple majority in each order, as provided in the Constitution of the Diocese. The Secretary also moved that the general rules of order and agenda be adopted. Both were adopted.

Report of Nominations

Mr. Gerry Perez: chair of the Search and Nominating Committee, submitted on behalf of the Committee five nominees:

The Rev. Ronald G. Abrams
Rector, St. James' Parish, Wilmington, North Carolina

The Rev. Dr. Mariann Edgar Budde
Rector, St. John's, Minneapolis, Minnesota

The Very Rev. Samuel G. Candler
Dean, Cathedral of St. Philip, Atlanta, Georgia

The Rev. Jane Soyster Gould
Rector, St. Stephen's, Massachusetts

The Rev. Canon John T.W. Harmon
Rector, Trinity Episcopal Church, Washington, DC

Ms. Salli Hartman, President of the Standing Committee, reported that no nominations by petition had been received.

Since the Rules of Order did not allow for any nominations from the floor, Bishop Chane closed the nominations and asked the Search and Nominating Committee to come forward, and he and Ms. Hartman presented them with certificates of appreciation, and presented a special gift to Mr. Perez as chair.

Members of the Search and Nominating Committee were: Mr. Gerry Perez, chair Holy Trinity, Collington; the Rev. Allan Johnson–Taylor, Epiphany, Forestville; the Rev. Anne–Marie Jeffery Bowie State University; Cecily Thorne, Good Shepherd; Deborah Kirk, St. Thomas', P.G. County; Erika J. Gilmore, St. George's, DC; the Rev. Gregory Syler, St. George's, Valley Lee; Bruce McDonald, Christ Church, Georgetown; Janice Booker Wyatt, Trinity, DC; John B. Johnson, St. Thomas', DC; Mildred J. Reyes, St. Matthew's; the Rev. Nathan Humphrey, St. Paul's, K Street; the Rev. Peter Schell, Our Saviour, Hillandale; Sam Williamson, All Saints', Chevy Chase; Sarah Stonesifer, Christ Church, Rockville; Stacy Harper–Avilla, St. Timothy's; Stuart Work, Washington Episcopal School; the Rev. Timothy A Boggs, St. Alban's.

Appointment of the Tellers

In keeping with the canonical requirements regarding the election of a bishop, Bishop Chane appointed the Rev. John Dwyer as the Head Clergy Teller and Mr. Stephen Dean as the Head Lay Teller. An appropriate number of clergy and lay tellers, along with many voting assistants had also been appointed. The Bishop also appointed Mr. Ted Seale as the Head Marshal, and an appropriate number of marshals to assist him and the tellers.

Appointment of the Convention Chaplains

Bishop Chane appointed and introduced four Convention Chaplains: the Rev. Janice Robinson, the Rev. Canon Simon Bautista, the Rev. Betsy Gonzalez, and the Rev. Vincent Harris. The Bishop explained that the intent was to pray prior to the casting of any ballot, then have a recess while the ballots were tabulated. That recess would be a time for prayer, reflection and quiet conversation. The chaplains would lead all of the prayer and reflection, and also circulate on the floor during our breaks, available to attendees. The chapels would also be open for private prayer. After the recess would be the tellers' report, and an announcement of any withdrawals. There would then be more prayer, a short recess, and pray and vote again. This would continue until an election.

Voting Instructions

Following the prayer and meditation, the Secretary reminded the Convention that a simple majority in each order was needed to elect. The Assistant Secretary, Ms. Ann V. Talty, gave the voting instructions. All voting members had received a packet of ballots at registration, and remaining in their seats, marked the appropriate ballot. Tellers and assistants then collected the ballots, and the Convention recessed at 11:35.

Report of the Tellers on the First Ballot

When called back to order, the Head Tellers presented the report on the first ballot:

Number of Clerical Votes Cast:	179	Number of Lay Votes Cast:	162
Clerical Votes Needed to Elect:	90	Lay Votes Needed to Elect:	82
		Total Votes Cast:	341

	Clerical Vote	Lay Vote	Total Vote	Election
Ronald G. Abrams	7	8	15	
Mariann Edgar Budde	114	76	190	
Samuel G. Candler	31	40	71	
Jane Soyster Gould	8	9	17	
John T.W. Harmon	19	29	48	

The Secretary announced that the Rev. Jane Gould had withdrawn, and there being no election, a second ballot was called for. There was a prayer and meditation, followed by a short recess. The Convention reconvened, there was a prayer and meditation, and a second ballot was taken. The Convention then broke for lunch at 12:48 p.m. and was called back at 1:35 p.m.

Report of the Tellers on the Second Ballot

The Head Tellers presented the report on the second ballot:

Number of Clerical Votes Cast:	175	Number of Lay Votes Cast:	163
Clerical Votes Needed to Elect:	88	Lay Votes Needed to Elect:	82
		Total Votes Cast:	338

	Clerical Vote	Lay Vote	Total Vote	Election
Ronald G. Abrams	2	5	7	
Mariann Edgar Budde	137	102	239	X
Samuel G. Candler	26	39	65	
John T.W. Harmon	10	17	27	

Bishop Chane declared that the Rev. Dr. Mariann Edgar Budde had been elected as the Ninth Bishop of Washington, and the President of the Standing Committee conveyed Dr. Budde's acceptance.

The chaplains offered a third meditation and prayer, followed by the singing of a hymn.

Signing of Testimonials and Certificates

The Secretary instructed that the Testimonials needed to be signed by a constitutional majority of the Convention in order for the election to be valid. She then read the text while the copies of the Testimonials were passed out to the delegates.

The Bishop expressed his heartfelt thanks to the other nominees for their participation in the process, and asked the Standing Committee and Transition Committee to convey the Convention's thanks.

The Secretary announced that there were 160 clergy and 150 lay signatures on the Testimonials, which met the requirement for a constitutional majority. She and the Bishop then signed and sealed the Certificates of Election.

Expressions of Appreciation

The Rev. Elizabeth Carpenter expressed her thanks to Bishop Chane for his prophetic voice, the Bishop Walker School, and other good works, saying: "We will always love and miss you." The Bishop thanked the Convention for the honor of leading this diocese, and reminded them that he would be on duty until November 12.

Bishop Chane gave thanks for the work of the Search Committee, the Standing Committee, the Transition Committee, Church House staff, especially the Governance Officer, and all of the volunteers.

Response of the Bishop–Elect

Bishop–Elect Budde (on Skype) addressed the Convention first in Spanish, then in English: "I am honored and overjoyed to accept the call to serve as the next Bishop of Washington. I pledge to serve God, our Lord Jesus Christ, and the people and ministries of the Diocese with my whole heart, doing everything I can to support and strengthen the mission God has entrusted to you. My thanks to Bishop Chane and all those gathered today. May God bless us all in the days ahead."

The Convention was adjourned at 2:33 p.m., with the election not being final until receipt of the required consents by bishops holding jurisdiction and by standing committees.

* * * * *

The foregoing text constitutes the official journal of the Special Session of the Convention of the Diocese of Washington, held in the Cathedral Church of St. Peter and St. Paul on the 18th day of June, *Anno Domini* 2011.

John Bryson Chane, President
Barbara Miles, Secretary
Ann V. Talty, Assistant Secretary and Governance Officer

Certificate of Election

of

The Reverend Dr. Mariann Edgar Budde

This is to certify, that at a Special Convention of the Church in the Diocese of Washington, duly called in accordance with the Constitution and Canons of said Diocese to elect the Ninth Bishop of Washington, and assembled in the Cathedral Church of St. Peter and St. Paul, Washington, DC on June 18, 2011

The Reverend Dr. Mariann Edgar Budde

Being at least thirty years of age, was duly elected by a constitutional majority consistent with the Constitution and Canons of the Diocese of Washington, and that all requirements of the Constitution of the Episcopal Church have been complied with.

In witness whereof, we, the Right Reverend John Bryson Chane, President of this Convention of the Diocese of Washington, and Ms. Barbara Miles, Secretary thereof, have hereunto set out hands, and caused the Seal of the Diocese to be affixed, this 18th day of June, 2011.

John Bryson Chane, President of the Convention
Barbara Miles, Secretary of the Convention

Canonical Testimonial of Election

Diocese of Washington

Testimonial of Election of a Bishop Diocesan

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which

The Reverend Dr. Mariann Edgar Budde

ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe

The Reverend Dr. Mariann Edgar Budde

to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

John Bryson Chane, President of the Convention

Certificate of the Secretary of the Convention

I hereby certify that the above Canonical Testimonial was signed by a constitutional majority of the Clerical Members and Lay Delegates of the Convention of the Diocese of Washington, meeting in Special Session at the Cathedral Church of St. Peter and St. Paul, Washington, DC, on the 18th of June, 2011.

Barbara Miles, Secretary of the Convention

The Bishop's Official List of Clergy Entitled to Seat and Votes at the Special Session of the Convention to Elect the IX Bishop of the Diocese of Washington

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent. Two ballots were cast. Names which appeared on the signed testimonial are followed by a ✍.

John Bryson Chane
Jane Holmes Dixon ✍
* William B. Spofford
* Paul Abernathy
* James R. Adams
Barbara Allen ✍
* Thomas B. Allen
Charles C. Amuzie
* James R. Anderson
* James D. Anderson, D.D.
D. Thomas Andrews ✍
Peter Antoci ✍
* Stephen T. Arpee
* Susan Astarita
* Sari N. Ateek
Mariann C. Babnis ✍
Kim Baker ✍
John A. Ball ✍
Cynthia O. Baskin ✍
Simón Bautista Betances ✍
* William Baxter
* Jacob D. Beck
John Beddingfield ✍
Joan Beilstein ✍
* William P. Billow, Jr.
* David P. Black
Norma Lee Blackwell ✍
Susan N. Blue ✍
Timothy A. Boggs ✍
Martha J. Bonwitt ✍
Vaughan P.L. Booker ✍
E. Kent Booth ✍
Robert Boulter ✍
Debra M. Brewin–Wilson ✍
Chloe Breyer ✍
* Marc Lawrence Britt
* Velma Wooten Brock
Donna H. Brown ✍
Elly Sparks Brown ✍
* Enrique R. Brown
Kenneth Brown ✍
Virginia Brown–Nolan ✍
Susan Burns ✍
* A. Moody Burt, III
Cassandra Burton ✍
Denise Cabana ✍
Linda Calkins ✍
Elizabeth Carl ✍
Elizabeth Carpenter ✍
* Robert M. Catchings
Phillip C. Cato
Randolph C. Charles ✍
* Diane C. Fitzgerald Clark
Joseph Clark ✍

Martha K. Clark ✍
Thomas Clay ✍
Jan Naylor Cope ✍
Kathleen Corbett–Welch ✍
Carole Anne Crumley ✍
John Daniels
Daniel D. Darko ✍
* Charles R.C. Daugherty
Lane Davenport ✍
* Stephen R. Davenport, III
D.H. Kortright Davis
Prince Decker ✍
* John Denham
* David Dill
Robin Dodge ✍
James M. Donald ✍
W. Larry Donathan
Kelly Brown Douglas
Richard E. Downing ✍
Dalton D. Downs ✍
Sarah Duggin ✍
* Barbara T. Duncan
Rosemarie L. Duncan ✍
Frank G. Dunn ✍
* Bruce A. Eberhardt
* John F. Eberman
* Beth M. Echols
Deirdre Anne Eckian ✍
Laura McFarland Edwards ✍
* Tilden H. Edwards, III
Phillip C. Ellsworth, Jr.
* Scott Eric Erickson
Clinton C. Esonu ✍
John F. Evans ✍
Carol Cole Flanagan ✍
* Susan M. Flanders
Carol Flett ✍
* A. Guy Fouts
Robyn Franklin–Vaughn ✍
Virginia Gerbasi ✍
* Marjorie Gerbracht–Stagnaro
Kurt Gerhard ✍
* Greta Getlein
J. Carlyle Gill ✍
Robert S. Gillespie, Jr. ✍
Anne Bathurst Gilson ✍
* David T. Gleason
Elizabeth C. Gonzalez ✍
Sarabeth Goodwin ✍
John M. Graham ✍
Paula C. Green ✍
Douglas A.G. Greenaway ✍
A. Katherine Grieb ✍
Margaret B. Guenther
Emily Jo Guthrie ✍
Caron Gwynn ✍
Jacques B. Hadler, Jr. ✍
Michele Hagans ✍
Jane Milliken Hague ✍
William Hague ✍
* Christopher N.R. Halliday
* Karl Halter
* Michael P. Hamilton
Preston Hannibal ✍
* Rona R. Harding
John T.W. Harmon ✍
Harry Harper ✍
* John C. Harris
Lawrence R. Harris, Jr. ✍
Vincent P. Harris ✍
C. Robert Harrison, Jr. ✍
* Frank M. Harron, II
Robert Harvey ✍
J. Carleton Hayden ✍
Stephen H. Hayward
* Barbara D. Henry
Nancy Hildebrand ✍
Olivia P.L. Hilton ✍
Jessica Hitchcock ✍
Lucy Hogan ✍
James C. Holmes ✍
Kenneth W. Howard ✍
Marian T. Humphrey ✍
* Beth Humphrey
Nathan J.A. Humphrey
Brooks Hundley ✍
Robert F.B. Hunter
Meg Ingalls ✍
* H. Stuart Irvin
H. Jocelyn Irving ✍
Carol Jablonski ✍
* Peter Jackson
* Charles R. Jaekle
Nancy C. James ✍
Rondesia Jarrett ✍
Anne–Marie Jeffery ✍
* Bruce W.B. Jenneker
Constance Jenson ✍

H. Vance Johnson, Jr. ✍
* Karen B. Johnson
Theodore W. Johnson ✍
* W. Pegram Johnson, III
* Allan B. Johnson–Taylor
* Katherine H. Jordan
Nancy Lee Jose ✍
Ted Karpf ✍
Linda M. Kaufman ✍
Stuart A. Kenworthy ✍
Shell T. Kimble ✍
Richard G.P. Kukowski ✍
* Paul G. Larkin
* John E. Lawrence
* Luis León
* Mark W. Lewis
Theodore L. Lewis ✍
William B. Lewis ✍
Samuel T. Lloyd III ✍
Randall Lord–Wilkinson ✍
Joseph W. Lund ✍
Carolyn S. Lundelius ✍
Louise Lusignan ✍
David MacDonald ✍
Jeffrey B. MacKnight ✍
Timothy Malone ✍
Michael M. Marrett ✍
Andrea Brooke Martin ✍
Richard C. Martin
Mary "Molly" McCarty
John S. McDuffie ✍
Sheila McJilton ✍
Margaret McNaughton
* Loren B. Mead
* Luther D. Miller, Jr.
* B. Bradshaw Minturn
* Louis L. Mitchell, Jr.
Ann L.H. Moczydlowski ✍
* Anne D. Monahan
Thomas C. Murphy ✍
Stephanie J. Nagley ✍
* W. Jessee Neat
* Earl A. Neil
* Nancy J. Noall
* Mitzi Noble
Elizabeth O'Callaghan ✍
Sherrill L. Page ✍
Nan Peete ✍
* August W. Peters, Jr.
* John L. Peterson
* F. Bradley Peyton, IV
* Susan Pinkerton
* Samuel E. Pinzón
* Albert C. Pittman
David S. Pollock ✍
* E. Nathaniel Porter
* William S. Pregnall
Geoffrey M. Price
Kathleen V. Price
Thomas Purdy ✍
Frederick Quinn ✍
Robin Razzino ✍
Connie Reinhardt ✍
Vidal Rivas ✍
* John C. Rivers
Janice Robinson ✍
Joy A. Rose ✍
John Ander Runkle ✍
Lisa Saunders ✍
* Albert Scariato
Peter Schell ✍
* Frederick W. Schmidt, Jr.
* Jack S. Scott
Noreen Seiler–Dubay
William Shand, III ✍
* Sarah A. Shirley
Eric W. Shoemaker ✍
Nicole Simopoulos ✍
Cynthia Simpson ✍
* Andrew L. Sloane
Martin L. Smith ✍
* Perry Michael Smith
Lael Sorensen ✍
Cara Spaccarelli ✍
Leslie St. Louis ✍
R. Robert Stephenson ✍
John D. Stonesifer ✍
Harriette Sturges
Mary C.M. Sulerud ✍
Rosemari G. Sullivan ✍
Gregory Charles Syler ✍
Meredith Syler ✍
* Charles W.S. Tait
* John T. Talbott
* Jo C. Tartt, Jr.
* Arnold G. Taylor
* Kwasi Thornell
Claudia Tielking ✍

* George P. Timberlake
Joseph W. Trigg ✍
* Mpho A. Tutu
* William D. Underhill
Samuel Van Culin, Jr. ✍
Brian Lee Vander Wel
Janet Vincent ✍
David C. Wacaster ✍
Francis H. Wade ✍
* Samuel C. Walker
Martha Wallace ✍
Beverly Weatherly ✍
* Joseph C. Weaver
* Clement W. Welsh
Christopher I. Wilkins ✍
Milton C. Williams, Jr. ✍
Stacy Williams–Duncan ✍
* William R. Wooten, Jr.
Amy C. Yount ✍
* Paul F.M. Zahl
Luther Zeigler ✍

Clergy Entitled to Seat and Voice but no Vote

* Edward Salmon
* Christopher Garcia
* Charles Hoffacker
* James S. Isaacs
* Alexander R. Large
* Eric Lobsinger
* Wendy Tobias
Andrew Wallace Walter

Lay Delegates Entitled to Seat and Votes at the Special Convention to Elect the IX Bishop of Washington

Region 1

102 Christ Church, Washington
Pat Lusk ✍
John F. Pontius ✍

104 St. John's, Lafayette Square
Paul Barkett
Krista Becker ✍
Matthew Bode ✍
John More ✍
Riley Temple

106 Epiphany, DC
David Downes ✍
Jaynie Lilley ✍
Pat Pickering ✍

107 Ascension and St. Agnes
* Daniel I. Handel
Alternate Seated:
Frederick Sutton, Jr. ✍
Maryanna Henkart ✍

108 St. Augustine's
Josephus Nelson ✍

116 St. Mark's, DC
* David Deutsch
Rick W. Rutherford ✍
Maureen Shea ✍

117 St. Monica's and St. James'
Paula Kent Boone ✍

118 St. Luke's, DC
Melanie Cooke ✍
Audrey Hayden ✍

119 St. Thomas', DC
Jean Holman ✍
Leticia Marquez ✍

126 St. Mary's
Lois Patterson

127 Calvary Church
Rita O. Scott ✍

130 St. George's, DC
Erika Gilmore ✍

171 Howard University Chaplaincy
Richard English ✍

Region 2

101 Washington National Cathedral
Steve Beam ✍
Alexander Netchvolodoff ✍
Bonnie Willette ✍

103 St. John's, Georgetown
Margaret Huckaby ✍
* Merle Thorpe
Alternate Seated: Kevin Eckstrom ✍

105 Christ Church, Georgetown
Conici Blount ✍
Missy Daniel ✍
* Andrew M. Dinsmore
J. Bruce McDonald ✍
Frances Symes ✍

109 St. Alban's
Paul Brewster ✍
Dee Dykstra ✍
Bill Hall ✍
* Amanda F. Hobart
Alternate Seated: Edmund B. Frost ✍

112 Grace Church, Georgetown
Sally Stanfield ✍

113 St. Paul's, K Street
Ann Korky ✍
* Silvia Maza
Alternate Seated:
Matthew S. Leddicotte ✍
Dorothy Spaulding
* Preston Winter
Alternate Seated: Susan Moore ✍

114 St. Stephen & the Incarnation
Luis Correa ✍
William MacKaye ✍

122 St. Margaret's
Polly Donaldson ✍
Eileen Scott ✍

124 All Souls'
William J. Coley ✍
Heidi Rasciner ✍

125 St. Columba's
Paul Barringer ✍
Margaret Drake ✍
Judy Smith ✍
John Wagner ✍
John Wickham ✍

128 St. Patrick's
David B. Beers ✍
Peter Jobusch ✍

129 St. David's
* Paula Blasey
Alternate Seated:
Elizabeth Edgeworth ✍
Sally Mullen ✍

Region 3

161 St. Barnabas' Church of the Deaf
Thomas Hattaway ✍

202 St. Peter's
Sandra Worley–Miller ✍

203 St. Bartholomew's
Deborah Howard ✍

207 St. John's, Norwood Parish
Terry G. Campbell ✍
Elaine Curtin ✍
Marny Helfrich ✍

208 All Saints', Chevy Chase
David Bickel ✍
* Dan Crowley
Alternate Seated:
Catherine McCallum ✍
Adol T. Owen–Williams, II ✍
Richard S. Toikka ✍

211 St. Dunstan's
Joan Henley ✍
Tom Henley ✍

214 St. Luke's, Trinity Parish
Jackie Shipp ✍

215 St. Francis
Laurel S. Bahar
Susan Dolan
Steve Wilson

217 Ascension, Gaithersburg
Shirley Allen ✍
Kathleen Foley ✍
Kristen Keating ✍
John Pruessner ✍

218 Redeemer
* Patricia S. Snowden
Alternate Seated: Garry Hacker ✍
Margaret Tucker ✍

221 St. James', Potomac
Charles Lundelius ✍
* John G. Miers
Alternate Seated:
Dan H. Zimmerman ✍

222 St. Anne's
Charlie Beatty ✍

223 St. Nicholas' Parish
David Maglott ✍
Karin Remington ✍

Region 4

111 Holy Comforter
* Monalie Bledsoe
Alternate Seated: John Anderson ✍
Linda Keene Solomon ✍

120 Trinity, DC
Vincent Adams ✍
Janice Booker Wyatt ✍

201 Christ Church, Rockville
Joyce Bryant ✍
Sarah Stonesifer ✍
Eugene Sullivan ✍

204 St. John's, Olney
Glen Drew ✍
John Ellis ✍

205 Grace Church, Silver Spring
* Stephanie Gray
Alternate Seated: Renee Raffini ✍
Anne L. Sheldon ✍

206 St. Luke's, Brighton
Larry Castelli ✍

209 Christ Church, Kensington
Peter Bartram ✍
Hill Carter ✍

210 Ascension, Sligo Parish
Linda McCullough ✍
Joan Thomas ✍

212 St. Mary Magdalene
Nora Wellington ✍

213 Our Saviour, Hillandale
Joan Griggs ✍
Paula Panissidi ✍
Michael Smith ✍

216 Good Shepherd
Linda Campo ✍
Lynn Wood ✍

219 Transfiguration
William Freeman, Sr. ✍
Anthony Moore ✍

220 St. Mark's, Fairland
Janis Smith ✍
David Way ✍

Region 5

110 St. Paul's, Rock Creek
Leanora Caruth ✍

121 Our Saviour, Brookland
Franklyn Malone

123 Holy Communion
Pam Spencer ✍

131 St. Timothy's
* Marcia Givens
Alternate Seated: Sandra Peaches ✍
Novella Wright ✍

132 Atonement
Jacqueline G. Johnson ✍
Marie A. Queen ✍

134 St. Philip the Evangelist
Pamela Taylor ✍

305 St. John's, Zion Parish
Norman P. Jacob ✍

307 Holy Trinity, Collington
Diane Clark ✍
Gerry Perez ✍

308 St. Philip's, Laurel
Frank Lamancusa ✍
Susan Miranda ✍

310 St. Matthew's
James Cassedy ✍
Silviano Celestino ✍

311 Epiphany, Forestville
Randolph W. Maxwell ✍

313 St. Luke's, Bladensburg
* Carmen Delaney
* Ada Okafor

314 St. John's, Mt. Rainier
Sandra Bramble ✍
Judith F. Davies ✍

315 St. Andrew's, College Park
Larry Merkle ✍
Pat Preston ✍

316 St. Michael & All Angels
Carol Gaskin ✍

320 St. Christopher's
Joseph Berney ✍

321 St. George's, Glenn Dale
Alix Volel–Stech ✍

371 University of MD Chaplaincy
Jeremy Bradford ✍

Region 6

301 St. John's, Broad Creek
Charles Day ✍

302 St. Paul's, Baden
Scott Shannon ✍

303 St. Barnabas', Leeland
Kathleen Linville ✍

304 Trinity, Upper Marlboro
Mary W. Dail ✍

306 Christ Church, Accokeek
Charles Clagett

309 St. Thomas', P.G. County
Debbie Kirk ✍

317 St. Barnabas', Temple Hills
Cynthia S. Bulka ✍

319 Christ Church, Clinton
JoAnn Appold ✍

323 St. Philip's, Baden
Djuana Turner ✍

401 Christ Church, Durham
Roy Squires ✍

402 Christ Church, Port Tobacco
Ginny Wilson ✍

403 Christ Church, Wayside
Louis Demas

404 Trinity Parish Newport & Hughesville
Sally Halstead ✍

405 St. James', Indian Head
Steve Johnson ✍

406 St. Paul's, Piney
Charles F. Gaumond ✍
Janet Sargent ✍

501 All Faith, Charlotte Hall
* Emily Clifton
Alternate Seated: Deborah Curtis

502 Christ Church, Chaptico
Herbert Redmond, Jr. ✍

503 St. George's, Valley Lee
Iantha Brodersen ✍

504 St. Andrew's, Leonardtown
Jan Barnes ✍

505 Trinity, St. Mary's
Alice Caplins ✍

506 All Saints', Oakley
Gordon Hughes

507 Ascension, Lexington Park
Margaret Maupin ✍

Lay Members *Ex Officio* with Vote

Mary E. Kostel, Chancellor ✍
Peter C. Marks, Chair, Finance Committee ✍
Barbara Miles, Secretary of the Convention ✍
Rose M. Longmire, President, ECW ✍
Paula E. Singleton, Treasurer of the Diocese ✍

Lay Members, *Ex Officio*, with Seat and Voice but not Vote

* Veronica Joy Bailey, Chair, Committee on the Millennium Development Goals
* Anthony Coe, Chair, Committee on the Constitution and Canons
Paul E. Cooney, Canon to the Ordinary
Clayton J. Cottrell, Diocesan Council
* Mathy Downing, Diocesan Council
* Marc Fetterman , Chair, Committee on Church Architecture
Linda Freeman, Deputy to General Convention
Susan Geiger, Standing Committee
* Herman D. Gloster, Diocesan Council
Salli Hartman, President, Standing Committee; Deputy to General Convention
Edward Hayes, Jr., Esq., Chair, Committee on Human Resources
* Michael Jackonis, Committee on the Constitution and Canons
Lisalyn Jacobs, Chair, Angus Dun Committee
John B. Johnson, Deputy to General Convention
* Margarita López de Báez, Latino Rep to Convention, Our Saviour, Hillandale
* Ellen Fishwick Martin, Chair, Investment Committee
* Ellen McBarnette, Chair, Committee on the Environment
* S. Lee Mericle, Chair, Hunger Fund Committee
Maria Luisa Orozco, Latino Rep to Convention Ascension, Gaithersburg

William Prather, Chair, Companion Diocese Committee
* Jeffrey Prieto, Committee on the Constitution and Canons
Juan Reyes, Latino Rep to Convention, St. Alban's
* Anne Ridenour, Convener, Region 6
* Franklin A. Robinson, Jr., Diocesan Council
Atron C. Rowe, Standing Committee
Susan Stonesifer, Historiographer
John F. Thorne, III, Chair, Bishop John T. Walker School Committee
* John Van de Weert, Jr., Committee on the Constitution and Canons
* Michael Whitson, Diocesan Council
Clifford Wooldridge, Chair, Diocesan Retreat Committee

Discerning the Ninth Bishop of Washington
A Profile of the Diocese of Washington
August, 2010

Prayer for the Search

Ever–living God, you brought your people through the wilderness to a land of plenty, enlivening them with hope: Send down upon your holy Catholic Church and our Diocese of Washington the comfort of your Spirit in this time of transition. We pray especially for those who have given themselves to your service in this search for our next bishop. Rekindle in us the fire of love, justice and peace. Give us the grace to seek your wisdom, and the determination to draw all people into the unity of your kingdom. And draw our hearts to you, that in all our works we may glorify your Name. We pray this through your Son, our Savior Jesus Christ. Amen.

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Our Challenges
Our Goals
Our Next Bishop

Welcome to the Search for the Ninth Bishop of Washington

This is the profile of the Diocese of Washington for persons who wish to be considered as candidates to be the Ninth Bishop of Washington. It was prepared by the Search & Nominating Committee, a group of eighteen clergy and laypersons who were selected by the Standing Committee from all parts of the Diocese.

We are excited about the prospects for the Ninth Bishop. As Bishop Chane has said, this is a unique, rewarding, and challenging ministry. In the new Bishop, we seek

someone eager to take up this new ministry in our broad Diocese in and around the Capital, leading us and working with us to follow a vision of common mission, and help strengthen the Diocese for the future.

Our mission is to discern the best possible candidates to be the Ninth Bishop and present a slate from which a special Diocesan Convention in June 2011 will elect a new Bishop. Since April 2010, the committee has met twice a month to discuss how best to discern candidates and to learn from the Diocese what it hopes for in a new Bishop. We issued a survey, in which over 1500 participated, and held ten focus groups with 300 participants, three listening sessions with 150 participants, many interviews, and other meetings with laypeople in every region, clergy, and representatives from the schools, the Cathedral, and Church House. This information was distilled into this profile of the Diocese. The profile does not include the exact words of everyone we have met, but we have tried to take into account the views of all who took part in the process.

While we are working to discern candidates for the election of the Ninth Bishop, a Transition Committee, also chosen by the Standing Committee, is working to prepare the way for the new Bishop. That committee's seventeen clergy and laypeople will organize background checks, walkabouts, the special Convention for election, and, finally, the ordination and installation. They will assist in the transition, as Bishop Chane retires with deserved thanks and as the Ninth Bishop begins a new ministry and makes a new home in Washington.

The name of any person may be submitted for consideration, subject to the canonical requirement that the person be at least 30 years old at the time of the election in June 2011. Names may be submitted by mail or email, and must be delivered by October 15, along with the person's contact information, CDO profile, resume, and responses to a short list of questions, and two letters of support (one lay and one clergy). The candidate application is found on our web site, *http://search.edow.org/*.

All persons whose names are submitted will receive an acknowledgement from us. The slate of four to six final candidate names will be presented to the Standing Committee at the end of March 2011. In April, the final candidates will be contacted by the Transition Committee to organize their participation in walkabouts in the Diocese, which will be held in May. The Diocesan Convention will elect the Ninth Bishop on June 18, 2011 at the Cathedral, and the candidates will be asked to be present. God willing, the Ninth Bishop of Washington will be ordained at a service in the Cathedral on November 12, 2011, the Presiding Bishop acting as chief consecrator.

You may contact the Search & Nominating Committee by email at *gaperez@verizon.net* or by mail at:

Bishop Search & Nominating Committee
Attn: Gerry Perez, Chair
PO Box 1275
North Beach, MD 20714

We thank you for your interest and your prayers.

I. Our Identity

The history of the Diocese of Washington is like the history of the United States. Our Diocese, like the country, was born out of both an aspirational vision and practical concerns and was built with the contributions of many different people. With God's

help, we have accomplished much. There is also much that needs to be done and therefore much opportunity for mission.

The Diocese of Washington

The Diocese of Washington was carved out of the Diocese of Maryland in 1895, but the history of the Church in the area began well before the American Revolution. Trinity Church in St. Mary's City was organized in 1638. Eight existing and active congregations in the Diocese had been established before 1700. Many of the area's colonial parishes barely survived the Revolution. The City of Washington was founded in 1800, but for years was smaller than its neighbors Georgetown and Alexandria. As the city grew in size and importance in the mid 1800s, local Episcopalians began to discuss establishing a cathedral, which could give the Church a greater presence in the Capital. They also faced this region's need for its own bishop, to lead growing numbers of Episcopalians spread across a large area stretching from upper Montgomery County to Point Lookout in southern Maryland

After years of planning, the plan to build a new cathedral in Washington was approved. In 1893, Congress granted a charter to the Protestant Episcopal Cathedral Foundation, providing that the bishop for the Episcopal diocese that would include the District of Columbia would serve as the foundation chair. Two years later the division of the Diocese of Maryland was finalized, balancing the size of the two dioceses and giving the new Diocese of Washington a mix of both urban and rural parishes in the District of Columbia and four nearby Maryland counties: Montgomery, Prince George's, Charles, and St. Mary's.

Our History and the First Eight Bishops

The work of our diocesan bishops reflects the role of the Episcopal Church in Washington and the character of the people in this increasingly diverse diocese.

Henry Yates Satterlee (consecrated 1896) was elected as the First Bishop of Washington. Bishop Satterlee was an energetic force behind the establishment of the new cathedral, formally named the Cathedral Church of St. Peter and St. Paul. He envisioned the important role of the Cathedral in national and world affairs, and articulated the idea that the cathedral would be the "chief mission church of the Diocese of Washington." He came to Washington from New York, where he had been active in mission work to that city's poor. Earning international respect for his integrity and leadership, he also worked hard to promote African–American clergy within the Diocese.

Bishop Satterlee was followed by Bishop Alfred Harding (consecrated 1909), who had been a much–loved parish priest and became an outstanding pastor to the whole Diocese.

James Edward Freeman (consecrated 1923), the Third Bishop of Washington, came to the ordained ministry from a business background. He was a superb fund raiser who traveled the country, tirelessly promoting the vision of the unfinished cathedral as a national treasure.

Angus Dun (consecrated 1944), a former seminary dean and quiet intellectual, proved to be a forceful bishop, promoting church unity and strong social activism and addressing race issues in the Diocese.

William Forman Creighton (consecrated 1959), our Fifth Bishop, led the Diocese through the difficulties of prayer book changes and the ordination of women with

patience and compassion. Forced by canon law to impose discipline as a result of irregular ordinations of women in our Diocese, he also was pleased to ordain three of the nation's first regularly–ordained women priests at the Cathedral in 1977.

John Thomas Walker (consecrated 1971, installed diocesan bishop 1977) was the first African American to attend Virginia Theological Seminary and the nation's second African American diocesan bishop. Bishop Walker earned a worldwide reputation for his support of social activism, and through his friendship with Archbishop Desmond Tutu, he exercised effective leadership of opposition to apartheid. Bishop Walker also reached across divisions to people of other faith communities and was one of the founders of the Interfaith Conference of Metropolitan Washington, a coalition of Christian, Jewish, Islamic, Hindu and other faith groups. Bishop Walker worked tirelessly to complete construction of the Cathedral, though he did not live to see the final stone set in place.

Ronald Hayward Haines (consecrated 1986, installed diocesan bishop 1990) restructured the way the Diocese is administered and its finances managed, having taken the reins when Diocesan reserves had been completely spent. He continued support for women's ministries and ordained the first lesbian to the diaconate.

Following the retirement of Bishop Haines, the Diocese was led by Jane Holmes Dixon (consecrated 1992), the second woman bishop in the United States. Bishop Dixon continued to advance our tradition of including all people in the life of the church.

John Bryson Chane (consecrated and installed 2002) has worked to serve the many different parts of the Diocese during times of change. Under Bishop Chane's leadership, the Diocese has responded to the increasing internationalization of its membership. Our Spanish speaking ministry has been recognized as one of the national church's fast growing mission centers. Bishop Chane has supported academic ministry, notably with the opening of the Bishop John T. Walker School for Boys, a tuition–free Episcopal school in the underserved Anacostia neighborhood of Washington. He has supported the many institutions of the Diocese and worked to make congregations across the theological spectrum feel valued. The current economic downturn, although it hit the Washington area less harshly than other parts of the country, contributed to the closing or merger of four smaller congregations and a decline in funding for virtually all congregations, the Cathedral, and the Diocese. Bishop Chane has led the Diocese to confront the issues of changing financial and congregational needs, and to seek solutions.

As we move forward during a slow period of economic recovery, the Diocese of Washington continues to embrace its history. We remain a diocese of farm towns and rural churches, a large city with many urban parishes and a great cathedral, and in between sprawling suburban areas with churches of all sizes. We have great resources and great needs. We are ethnically, culturally, and theologically diverse, but have worked to make everyone welcome in this corner of God's world.

II. Our Makeup

The Washington region has remarkable cultural, intellectual, technological, historical, governmental, and economic resources. It includes the Nation's Capital, Washington, DC, one of the great cities of the world today, historic rural areas, and notable suburban communities. Two of the counties in the Diocese are among the twenty–five counties with the highest household incomes in the United States. The region's blend of racial,

ethnic and linguistic diversity adds to its richness, cosmopolitan character and global focus.

There are approximately 2.5 million people living in the 1,864 square miles comprising the Diocese of Washington. The 41,000 baptized worshippers who are members of the 90 parish and mission congregations in the Diocese constitute about 1.6 percent of the area's total population. This is the 14th largest diocese in the United States, by number of baptized members.

The vibrant City of Washington, the Nation's capital, is largely comprised of African–Americans. The city has experienced a resurgence in population in the last decade, with a growing population in a number of redeveloped downtown areas and several neighborhoods citywide, although the city continues to have a higher poverty level among its young adults compared to the Maryland counties of the diocese. North of Washington, Montgomery County is a business and technology center with both suburban and rural areas and is one of the most affluent counties in the country. Prince George's County, east of Washington, has the largest and most affluent population of African Americans in the Diocese and is home to several planned suburban and rural communities. The area known as southern Maryland, which includes much of Prince George's County and all of Charles and St. Mary's Counties, benefited for centuries from lucrative tobacco farming, but lost that industry when it was bought out by the State of Maryland ten years ago. Charles County, south of Prince George's, is mainly rural, but many of its residents work in Washington. It is home to many important sites from early in U.S. history. Founded in 1637, the peninsular St. Mary's County is home to the Diocese's oldest parishes, as well as the Patuxent River Naval Air Base, a significant economic driver for the area.

Our Diocese is organized into six regions:

Region	Communities
1	Downtown DC
2	Northwest DC, includes Washington National Cathedral
3	Western Montgomery County
4	Northwest DC / Eastern Montgomery County
5	Eastern and Southern DC / Northern Prince George's County
6	Southern Prince George's County / Charles County / St. Mary's County

Growth and Increasing Diversity in Our Region

The Washington region is in constant social change, even more so today during an economic downturn. Over the eight years Bishop Chane has led the Diocese of Washington, communities within the Diocese have experienced considerable population change. The population of the Washington metropolitan area overall has increased by almost 10% since 2000, and growth is projected to continue. We must respond to these changes in developing mission strategy in the years ahead.

- The District of Columbia grew by about 20,000. Communities east of the Anacostia River continued to experience a population decline, however, and the ethnic mixture of the population of the District of Columbia has shifted. The Caucasian population of 30% remained relatively constant, while the population of African Americans decreased from 60% to an estimated 55%, as the overall population of other ethnic groups increased.

- The most rapid population growth in the Washington area occurred in outlying suburban areas, where the Caucasian population showed the most significant population growth.
- The rate of growth in close–in suburban communities was less profound but more racially diverse; the largest growth in these communities was among African Americans, Africans, Asians, Latinos and people of Caribbean cultures.
- The Latino and Asian populations continued to grow, which has broad implications for the character, culture and religious life of the region. The Latino community now accounts for over 11% of the population in Montgomery County, 7% in Prince George's County and 8% in the District of Columbia. The Asian community also increased significantly in some areas of the Diocese, particularly in Montgomery County, where the Asian community comprises more than 11% of the current population.
- Of the four Maryland counties, Prince George's County has the greatest concentration of African Americans (63%). It is then followed by Charles County (26%), Montgomery County (15%) and St. Mary's County (14 %).

Beyond what these numbers show, church congregations in Washington face the challenges of a unique society. Washington is a transient place, as often is said, with government workers and military families, students, and others frequently moving in and out. Over the last decades, area neighborhoods have shifted, for example as Caucasians have moved back into Washington. This has led to changes in the makeup of our churches, and today the longtime members of some congregations live far away from the church. These changes present challenges for parishes in building community and retaining members.

Our African American congregations are an important example. We have 15 congregations that are predominantly African American, some formed in segregated times, others developing as a result of 1970s "White flight." (There is only one congregation outside the Washington Beltway that is predominantly African American.) These congregations are characterized by earnest discipleship, strong belief in Anglican Christianity, perseverance despite discrimination and fewer resources, and commitment to social justice. They face uncertain futures during demographic and cultural change and should be encouraged and supported in transformation and renewal.

Another important example of congregations that reflect the potential and the challenge of a diverse Diocese is that of the seven Latino congregations which have grown more than seven times their original size in the last seven years. These congregations reflect the vibrancy of the Latino presence in our diocesan community, and the Diocese demonstrates its continued commitment to them through the financial and spiritual support of these ministries.

Evangelism Remains a Central Challenge for Our Diocese

The complex patterns of demographic change that have occurred in this region during the past decade offer both challenges and opportunities for the work of the Episcopal Church in the years ahead. Although the population in the Washington metropolitan area has increased over the past decade, the number of baptized members in the 90

parish and mission congregations of the Diocese has decreased slightly, with more than half of the congregations in the Diocese declining in membership. Trends of membership decline and growth vary considerably across the six regions.

Congregation Attendance and Sunday Giving

	Average Weekly Sunday Attendance				Average Annual Plate & Pledge Receipts			
Region	1998	2008	10 year change	%	1998	2008	10 year change	%
1	4290	3992	–298	–7%	3,180,000	4,573,000	1,393,000	+43%
2	3564	3653	89	+2%	5,711,000	8,004,000	2,293,000	+40%
3	2212	2358	146	+7%	3,684,500	6,139,000	2,454,500	+67%
4	2540	2073	–467	–18%	2,780,000	4,495,000	1,715,000	+62%
5	2369	2258	–111	–5%	2,347,000	3,557,000	1,210,000	+52%
6	1955	1773	–182	–9%	2,037,000	3,084,000	1,047,000	+51%
Total	**16930**	**16107**	**–823**	**–4%**	**19,739,500**	**29,852,000**	**10,112,500**	**+51%**

The decline in attendance is less than in the Episcopal Church nationwide. Nevertheless, four congregations with total membership of 636 people closed or merged in the last decade. And the average age of our parishioners is much higher than that of the area, where 23% of the population is between 18 and 34 years of age, highlighting the importance of continuing to devote resources to young adults for the long term growth of the Diocese. We value both the energy of youth and the wisdom of experience and believe intergenerational cooperation is critical to our mission.

We believe that these data highlight the need for renewed commitment to the Great Commission of Christ, evangelism, and congregational development in the Diocese of Washington.

III. The Diocese of Washington Today

Our Congregations

The congregations of our Diocese are as diverse as their locations, ranging from very small rural churches to large urban parishes.

In 2008, 12 congregations reported total membership of 800 or more baptized people; for the same year 34 congregations reported membership including fewer than 300 baptized people. The following table summarizes congregation size by region:

2009 Average Number of

Baptized Members per Congregation

Region	Congregations	Smallest	Median	Largest
1	12	80	232	1,553
2	12	220	608	3,938
3	13	58	342	1,730
4	13	124	592	1,081
5	18	35	255	501
6	22	102	214	692
TOTALS	**90**	**103**	**374**	**1,583**

The combination of economic downturn and increased costs has affected the Diocese. In addition to the four parishes and mission that have closed, six have shifted from full–time to part–time clergy.

The people of our Diocese come from many nations and cultures. We are racially, ethnically and economically diverse. In addition, we are diverse in our political views, styles of worship, sexual orientation, and other areas. In the recent diocesan survey in conjunction with our search for a new bishop, respondents said that diversity is both our greatest strength and our greatest challenge.

Our Clergy

The diversity that characterizes the people of this Diocese is reflected in our clergy. Of the 369 clergy licensed or canonically resident in this Diocese, 138 are employed to serve our congregations and chaplaincies, 38 have other ecclesiastical employment, while the remaining are retired, in non–stipendiary service, in the search process, or in secular employment. Women serve as the rector, priest–in–charge or vicar of 30 of our congregations. Eighteen congregations have a person of color as rector, priest–in–charge or vicar. Over a dozen congregations are served by priests who are openly gay or lesbian.

Governance and Administration

The Convention of the Protestant Episcopal Church of the Diocese of Washington, a corporation chartered by the United States Congress in 1895, is the legal entity constituting the Diocese. The basic unit of governance of the Diocese is the Annual Meeting of the Convention, customarily held the last weekend in January. All clergy canonically resident in the Diocese (except non–parochial clergy in secular employment) are entitled to vote at meetings of the Convention. Each congregation, based on its Sunday worship attendance, has between one and five voting lay delegates.

A Diocesan Council serves as the board of directors of the Convention when the Convention is not in session. The Council is chaired by the bishop who is its President. It is made up twenty additional elected and appointed voting members consisting of one lay and one clergy representative elected by each region, two at–large clergy representatives, two at–large lay representatives elected by the Convention, three persons (lay or clergy) appointed by the Bishop, and the Diocesan President of the Episcopal Church Women who serves *ex officio* with vote. In addition, officers of the Convention serve (per Canon 11). The *ex officio* members who serve without vote are: the Chancellor, the Treasurer of the Convention, the Secretary of the Convention, the Chair of the Finance Committee and The Canon to the Ordinary.

The Standing Committee of the Diocese includes four lay and four ordained persons. The Standing Committee serves as the Council of Advice for the Bishop of Washington and is responsible for discharging various responsibilities including oversight of the ordination process and approval of alienation of parish real estate.

Congregational representatives in the six regions meet at least once each year in regional assemblies. Some regions engage in a variety of joint programs, ranging from sharing information and resources to outreach ministries.

The current structure of Diocesan Council and the associated regional organization of the Diocese was the result of a reorganization undertaken in 1979 through the leadership of Bishop Walker. Before 1979 the Diocesan Council had over 30 representatives from 15 convocations. The chief objectives of the 1979 reorganization were to make the size of

Diocesan Council more manageable and to establish regional organizations that were more racially integrated.

The diocesan offices, including the office of the Bishop of Washington, are in Episcopal Church House on the Cathedral close. Currently, there are 14 people on the Bishop's staff. The size of the staff has varied over time, and today is considerably leaner than in recent years.

Involvement in the Governance and Ministries of the National Church

Just as lay leaders consistently have contributed to the life of the Diocese, we have a long history of supporting the mission and ministry of the General Convention of the Episcopal Church, through financial giving and active involvement of clergy and lay people in its governance and ministries. Numerous individuals from congregations within the Diocese actively participate in a variety of commissions, committees, and other ministries of the national Episcopal Church. The people of the Diocese of Washington value and support this participation.

The Cathedral Church of St. Peter and St. Paul

The Cathedral Church of St. Peter and St. Paul, better known as the Washington National Cathedral, plays many roles. It is the national cathedral for the Episcopal Church and the seat of the Presiding Bishop. It is the cathedral of the Diocese of Washington and the seat of its Bishop. It is a house of prayer for all people and a center for critical thinking about faith. It is the de facto national church for state events, notably as a place for national prayer services and for memorial services for U.S. Presidents. It is a place where thousands every year are moved to worship God.

The Cathedral's foundation stone was quarried from Bethlehem in the Holy Land and was laid in place in September 1907. Thousands of spectators and church leaders from around the world looking on heard President Theodore Roosevelt proclaim, "God speed the work begun this day." The final finial was set in place in September 1990, with President George H.W. Bush present to commemorate the cathedral's completion.

As the cathedral has moved from an emphasis on completing its physical structure to building its programs, these words aptly describe the role of Washington National Cathedral:

> a place of learning, a center of the arts, a forum for dialogue, a refuge for the pilgrim, a national pulpit, an opportunity for quiet meditation and reflection, a way station of support for people on their spiritual journey, our nation's religious home in time of jubilation, trouble or commemoration, a center for volunteer service, a participant in the ecumenical conversation — all of this is what our cathedral is — and must be.

Bishop Chane chose to serve as Dean of the Cathedral until The Very Reverend Samuel T. Lloyd was installed as Ninth Dean of the Cathedral in 2005. The Bishop and Dean work together to help the Cathedral serve its many roles in this unique Diocese.

The Cathedral Foundation

The Protestant Episcopal Cathedral Foundation is an important institution in the Diocese and in the work of the Bishop. The Cathedral Foundation consists of the Cathedral, the three schools on the Cathedral close (National Cathedral School for Girls, St. Albans School for Boys, and Beauvoir, the National Cathedral Elementary School), and the All Hallows Guild, a volunteer organization. The current year

operating budgets for the institutions of the Foundation total $72 million; of that amount, $14 million represents the operating budget for the Cathedral alone. The Foundation and its constituent institutions have oversight of assets aggregating $421 million. The Foundation has 650 regular employees who are augmented by 1,400 seasonal and temporary workers and volunteers.

The Cathedral Foundation is governed by a Board of Trustees who's Chair, as mandated by its Congressional charter, is the Bishop of Washington. Traditionally, the Bishop has served also as the Foundation's President and Chief Executive Officer. The Bishop nominates, and the Board of Trustees elects, the members of the Cathedral chapter and the governing boards for each of the three cathedral schools.

The work of the Cathedral Foundation and of the Diocese are closely intertwined and bring the Bishop significant responsibilities. The Bishop sets the tone for this massive mission enterprise and is involved in all of its most important decisions. As Chair, President, and CEO of the Foundation, the Bishop convenes regular meetings of the Board, the Management Committee and other meetings of Foundation committees, trustees and management.

The activities of each of the institutions within the Foundation must be managed carefully to protect the assets of the whole. In recent years, financial challenges have reduced operating budgets of the Cathedral and Foundation staffs, and the financial health of each of the institutions is a continuing concern. The Bishop's involvement and leadership as a pastor and administrator will be essential to the institutions' and the Foundation's success.

Financial Picture of the Diocese and the Cathedral

Diocesan Finances

The overall financial position of the Diocese is solid, but challenging. As shown in the brief snapshot below, 58 percent of the diocesan budget is from parish giving, which is voluntary, and 31 percent comes from a significant endowment, the Soper Memorial Fund, a $23 million trust that funds part of the work of the Diocese. The 2010 Annual Operating budget of the Diocese is essentially a steady–state budget. In order to balance the budget, there were significant reductions in staff positions in 2009.

	2009	2010
Revenue:		
Giving – Parishes	2,319,200	2,365,584
Soper Income	1,266,700	1,266,700
Bishop's Appeal	120,000	140,000
Interest & Investment	152,000	140,000
Other	136,000	136,000
Total Revenue	$3,993,900	$4,048,284
Expenses:		
Salaries & Benefits	2,315,731	1,974,939
Administration	716,100	717,900
Growth & Development	120,700	120,700
Diocesan Ministries	595,800	599,000
National/Int'l Ministries	677,230	635,084
Total Expenses	$4,425,561	$4,047,623
Net Change from Operations	$(431,661)	$661

The 2010 budget assumes an overall increase of two percent in congregational giving, compared to 2009, a 2010 Bishop's appeal response that equals that given in 2009, and income from the Soper Memorial Fund that accounts for 31 percent of budgeted funds while still allowing for $80,000 to accumulate for future use.

The income level of our Diocese is significant, but in recent years diocesan giving has not increased and in some years has gone down. Although DC and Maryland have escaped manufacturing downturns, the area has been particularly impacted by the housing downturn. All of our congregations are struggling with their budgets. One challenge of the next decade will be to stabilize congregations that are having financial difficulties, while expanding the core missions of the Diocese.

Cathedral Finances

Despite its popular name, Washington National Cathedral receives no financial support from the federal government or the national Episcopal Church. Sixty percent of the Cathedral's annual operating revenue comes from charitable gifts, while event income, retail sales, and other miscellaneous revenue provide 22 percent. The remainder comes from a modest five percent draw on the Cathedral's endowment. The Cathedral has made significant budget cuts in recent years, and the Cathedral Chapter approved a balanced budget of $13 million for fiscal year 2011, a 12 percent reduction from 2010. The 2011 cuts were much smaller, driven by fiscal prudence and a recognition that the Cathedral needed to refocus its energies on its core missions.

IV. Our Ministries

The Diocese of Washington and its congregations engage in a wide range of ministries. Some of the ministries directly supported and overseen by the Diocese are described below.

Latino Ministry. Blending a tradition of democratic governance with the fundamentals of catholic faith — sacraments, holy orders, creeds — so familiar to many Latin Americans, The Episcopal Church offers a congenial spiritual home to Latino immigrants and their families. Our Diocese has been reaching out to the Latino community for almost 50 years, with the creation of Misión San Juan. In the last decade, another six Latino congregations have been added to the Diocese: San Mateo, San Miguel, Nuestro Salvador, La Ascensión, San Esteban y la Encarnación and San Alban, and the Diocese has a full–time Canon for Latino Ministry. These communities have grown dramatically in recent years, as has their leadership and ministry within the Diocese. Nonetheless, they will require continuing Diocesan support to fulfill their mission of evangelism. As the Latino population of the area continues to grow, we expect the Latino ministry to continue as a growing edge of our mission. At present, all of our Latino congregations minister in association with an English language community.

Youth Ministry. We are committed to forming youth as new Christian disciples. This ministry is lead by the Diocese's Committee on Youth, consisting of sixteen young people, three adults, and the Diocesan Youth Missioner. Youth Ministry provides transformational opportunities, enhancing young people's relationships with Jesus Christ, empowering them to contribute in our communities, and encouraging them to become witnesses for the Gospel. Dozens of our parishes have vibrant youth groups, and each year the Committee on Youth hosts retreats, conferences, and outreach projects at the Diocesan level for hundreds of participants. Diocesan youth also are able to participate in the national church by sending delegations to Episcopal Youth

Event, a gathering from all dioceses and regions. We believe the future of our Diocese depends on continued support and expansion of youth ministry.

St. Barnabas' Episcopal Church for the Deaf. St. Barnabas' Episcopal Church for the Deaf, the only mission congregation of the Diocese, presents the Gospel to deaf people in the Diocese and promotes the spiritual and earthly welfare of the deaf community by providing regular Sunday worship in American Sign language, opportunities for fellowship, and Christian education. The Vicar of St. Barnabas also serves as Episcopal Chaplain to Gallaudet University, an institution of higher learning for deaf and hard of hearing students.

Academic Ministries of the Diocese. The 21 elementary and secondary schools in the Diocese represent every variety of Episcopal school — parish schools, cathedral schools, a diocesan school, and independent Episcopal schools. They range from preschools to elementary schools, high schools, schools running across grade lines, day and boarding schools, and single sex and co–ed schools. They are united in their Episcopal identity, commitment to academic excellence, and openness to students of all faith, racial, and ethnic backgrounds. Several are recognized nationwide for the quality of their programs. In the past few years, the schools have encountered the same economic challenges facing parishes and other diocesan institutions. After a long period of growth, enrollment has stabilized or in a few cases fallen, and the schools have been forced to make tough financial decisions. With more than 5000 students and their parents and 1200 faculty, staff, and chaplains, these schools represent an important ministry in the Diocese.

The nine college campus ministries are another example of the Diocese's vibrant mission outreach, which we pursue through traditional standalone chaplaincies and broader parish–based campus ministries. As ethnically and geographically diverse as the Diocese itself, the campuses these ministries serve include a large, leading public university (the University of Maryland, College Park), one of the premier historically African American universities (Howard University), the nation's oldest Jesuit university (Georgetown University), a small state college called one of the country's "Best Value Public Colleges" (St. Mary's College of Maryland), and Wesley Theological Seminary (which is affiliated with the United Methodist Church). Partnering in ministry to students, staff, and faculty with the Evangelical Lutheran Church of America (ELCA) is but one example of campus ministry moving with the wider church into the 21st century. Our strong commitment to working with campus chaplaincies is evident also in the varied and vital ministries at American University, Bowie State University, Gallaudet University, and The George Washington University.

The schools and campus ministries have benefited from the efforts of Bishop Chane and his predecessors. By regularly visiting campuses, meeting with school leaders, officiating at important events, and establishing a Canon for Academic Ministries, Bishop Chane has supported this growing ministry of the Diocese.

Bishop John T. Walker School for Boys. Of particular note, in 2005 we made a commitment to address the critical academic and social needs of young boys in the underserved Washington neighborhoods east of the Anacostia River by establishing a boys' school. Honoring the memory of our Sixth Bishop, The Bishop John T. Walker School for Boys is an Episcopal School for boys from low–income families. Students attend tuition–free. The school nurtures the spiritual, intellectual, social, physical, and artistic development of our students of all faith traditions in a Christian community

of learners. Working in close partnership with our students and their families, the Bishop Walker School strives to create an environment where every boy receives the support required to develop fully his unique gifts and seeks to foster a love of learning, intellectual curiosity, spiritual foundation, and moral character.

Episcopal Church Women. The Washington Chapter of the Episcopal Church Women serves women of all ages, ethnic origins, and socio–economic backgrounds. One of its major purposes is to uphold the image of women at the diocesan level and in their home parishes. The Washington Chapter affirms the diversity of roles women have and recognizes the many possibilities for ministry available to lay and ordained women. The ECW consists of over 85 organized groups from all regions in our Diocese and represents all types and conditions of women within the Church.

Associated Ministries

In addition to the ministries under direct Diocesan oversight and support; there are a number of independent Episcopal ministries with which the Diocese partners, including those described below.

Seabury Resources for Aging. Originally under the name "Episcopal Church Home" and later "Episcopal Senior Ministries," Seabury Resources for Aging has for 86 years worked to provide personalized, affordable services and housing options to help older adults in the area live with independence and dignity. Seabury Resources also provides leadership and coordination of all aging services in the Diocese and has thrived throughout the years thanks to volunteer leadership from congregations throughout the Diocese.

Samaritan Ministry of Greater Washington. This community partnership brings support and volunteers from Episcopal and other congregations to homeless people and others in need. Samaritan Ministry focuses on helping others to help themselves. The agency's Next Step self–sufficiency approach allows participants to set life improvement goals for themselves and, with the help of Samaritan Ministry staff, select manageable, specific tasks towards fulfilling those goals. This program also covers services such as housing and employment counseling and motivational coaching.

Other Ministries. The Diocese also partners with the Collington Life Care Community retirement home. We support Interfaith Power and Light and other environmental ministries. We reach out internationally through a partnership with the Church of the Province of South Africa and a companion relationship with the Diocese of Jerusalem.

Parish Ministries

Finally, our congregations independently have developed a multitude of ministries. Of the many outstanding examples, just a few are described here are:

African Palms USA. Developed and managed by St. John's, Olney, African Palms USA operates as a nonprofit overseas mission project. Each year African Palms sells palm crosses made in Tanzania to congregations around the United States for Palm Sunday services. The net proceeds and all donations received are returned to Africa in the form of nondenominational self–help grants. These grants help meet very basic human needs, such as disaster and refugee relief, medical and public health programs, and agriculture and other projects that benefit all. Since 1976, African Palms USA has provided almost $2 million in self–help grants. Operating costs are kept to a minimum through the dedication of many volunteers.

Charlie's Place, St. Margaret's DC. Charlie's Place is an outreach ministry of St. Margaret's Episcopal Church in northwest Washington, DC. It offers approximately 80 homeless/working poor several services, among them: hot and nutritious meals, barbering services, writing classes, space for personal hygiene and a stable address to receive and send out mail. Through the various services, St. Margaret's has been able to creating a helpful and inviting environment for those in need.

Grace's Table. "Grace's Table, a ministry of Grace Church, Georgetown, offers sustenance for the body, mind and soul of our homeless neighbors and others at the margins of Georgetown's life, and for church members too.

Grate Patrol, K Street. Rooted in the Anglo–catholic tradition's emphasis on concern for the poor, and serving areas such as Foggy Bottom, Georgetown, and the National Mall, Grate Patrol is a mission unique to St. Paul's, K Street that has provided uninterrupted weekend breakfast distribution to the homeless for 30 years. Through this outreach, many homeless people have been integrated as full members of St. Paul's Parish, often participating in Christian formation and service programs, the Daily Office, and daily and Sunday Mass.

The Welcome Table Breakfast and Outreach Program. This program of The Church of the Epiphany, a 250–member congregation in downtown Washington, was begun in the 1950s. It now provides counseling, outreach services, and a hot breakfast to as many as 200 men, women, and children each Sunday morning. In partnership with Samaritan Ministries, The Downtown Cluster of Churches, Catholic Charities, The Salvation Army, and So Others May Eat, Epiphany's program provides support to the homeless on a day when most other services are closed.

V. Our Priorities for the Diocese of Washington

Preparing for this search, we have taken great care to listen to the views of stakeholders from all parts of the Diocese. We have prepared and distributed a survey and held ten focus groups with approximately 300 participants, three listening sessions with almost 150 participants, numerous interviews, and other meetings with laypeople in every region, clergy, schools, the Cathedral, and Church House. We have distilled what we have learned into the categories: Strengths, Challenges, and Goals.

Our Strengths

The Diocese of Washington is blessed with a wealth of resources, great diversity, and commitment to our ministries.

A Wealth of Resources

We are grateful to be the Diocese of Washington, blessed with many resources and the opportunities to use them in our unusually broad portfolio of missions and ministries. Our region and people offer great human and financial resources, which we must tap for God's work. Given the scope of today's economic crisis, we must be thankful for all we do have. The Cathedral and Bishop's staff and institutions are strong tools for ministry. In and around the Capital, we are especially visible and must be willing to be our own "city on a hill" that works in close partnership with others. Our greatest resource is the talent and commitment of our laity and clergy.

A Commitment to Welcoming Diversity

The Diocese of Washington holds many diverse communities — culturally, ethnically,

racially, socio–economically and theologically — and we are committed to making the Diocese hospitable to all and to expanding our relationships. Our congregations have worked to welcome newcomers and to embrace all people here. For example, we have developed ministries with Latino and other immigrant communities. The Diocese is grateful for the heritage of our historical, African American congregations.

Theologically we cover a broad spectrum and have taken steps to make the Diocese open to congregations across it. For example, Washington has a vibrant LGBT presence and ministry, and Bishop Chane responded to the District of Columbia's Marriage Equality Act with a pastoral letter allowing the blessing of same sex civil marriages in our DC churches. While the Diocese and Bishop Chane have taken progressive stances on many issues, Bishop Chane has worked hard to keep conservative congregations in a positive relationship with the Diocese, including allowing alternative oversight where he has judged it appropriate; currently two parishes are supervised by a retired Bishop of South Carolina.

More focus on ministry

The Diocese is increasingly focused on mission and ministry. Bishop Chane brought to his staff several key positions with oversight of academic, Latino, and youth ministries. We have focused on meeting the needs of people where they are, as with the Walker School for Boys in southeast Washington. We are grateful for this focus on ministry.

Our Challenges

"From everyone to whom much has been given, much will be required; and from one to whom much has been entrusted, even more will be demanded." (Luke 12:48) Along with the diocesan resources are challenges for the Diocese and our next Bishop.

Managing and Growing the Financial Resources

Although we have great human and financial resources, we have failed to tap into them as much as there is need. The Diocese and Cathedral have lost funding recently, not unlike many of our congregations. We have identified great financial need among our congregations, as they struggle to meet the needs locally. The next Bishop will have to address both of these situations, by helping us develop more efficient models of ministry and find ways to develop sustainable sources of income. We hope the Bishop will encourage our increased generosity and help guide wise stewardship of our resources.

Congregational Development

Some parts of the Diocese have continued to decline in membership. One challenge for the Bishop of Washington is to lead us to spread the Gospel message more vigorously and help the churches of the Diocese serve as part of God's transformation of the lives of the people whom we reach. We must strengthen our local congregations that are struggling and uphold those that are flourishing.

Balancing the Priorities

The Bishop of Washington must balance many roles. The Bishop is pastor to a broad diocese and its clergy, and these must be priorities. The Bishop contributes to the National Cathedral's mission and by statute must chair the Cathedral Foundation, whose budget is much larger than that of the Diocese. The Bishop is the voice of the Episcopal Church in the Capital, on Capitol Hill, The White House and in many national and international conversations. The Bishop has many priorities. Many have suggested that the Diocese needs a suffragan or assisting bishop.

In addressing these challenges, the Ninth Bishop should be willing to go beyond traditional paradigms, as Bishop Chane has been. We are eager, along with the Ninth Bishop, to explore new ways for the Diocese to serve God's people.

Goals

We asked ourselves what are our goals for the Ninth Bishop, building on the work of Bishop Chane and his predecessors: Where do we hope the Diocese will be in the next ten years?

Further our Mission

It is our goal that we will have furthered our mission as mandated by the Gospel to evangelize, teach, and seek justice, in the Diocese and beyond, that the Ninth Bishop will encourage the people of the Diocese to go beyond maintenance to expansion of our ministries, and that we will make the institutional changes necessary to support that vision.

Although Different, Welcome Each Other

It is our goal that the Ninth Bishop will help us nurture the cultural, ethnic, racial, socio–economic and theological breadth that reflects our communities, to strengthen our relationships and seek reconciliation and healing where necessary. We seek to limit the political infighting so pervasive in Washington and in the Church, and to communicate well with each other and work more closely in ministry.

Plan for the Future

It is our goal that the Ninth Bishop will lead the Diocese to organizational models that better serve the needs of its congregations, that reflect good stewardship of our resources, and that inspire renewed commitment and generosity to God's work, and that by doing so the Diocese and its institutions will be financially solvent and sustainable.

Our Next Bishop

The people of the Diocese are eager to get to know the Ninth Bishop. Below are the central characteristics they have said they hope to find in their new Bishop.

Visionary Leader with a Broad Ministry

We are searching for a Ninth Bishop who is willing and able to have a broad ministry, as a compassionate pastor to parishes and clergy in a diverse diocese, as a leader of complex institutions, and as a spokesperson for the Church in the Capital and internationally. We seek a Bishop who will preach the Gospel's radical message of forgiveness, new life, and transformational power for people and institutions. We welcome a Bishop with a bold vision who is open to new thinking for the church, within our Anglican tradition. The Bishop cannot do it all alone, so must delegate and lead others to follow the vision of our common ministry and manage a staff able to support the ministries of the Bishop and the Diocese.

Spiritual Pastor

We are searching for a Ninth Bishop who is spiritually centered, personally accessible, sensitive to diversity, and able to communicate effectively and exercise pastoral leadership. We hope he or she has a sense of humor.

Engage and Grow into the Job

We are searching for a Ninth Bishop who is energetic, willing to take on the challenges of this new and unique ministry, determined to engage with the people and institutions

of the Diocese at all levels, and able to grow into this challenging leadership position.

Steward of resources

The Ninth Bishop must be able to inspire the generosity and good stewardship of our wealth of resources, encouraging us to use our time, talent, and treasure for God's work in the Diocese of Washington.

Great challenges and great opportunities await the Ninth Bishop of Washington, who will lead a diocese rich in history and resources, combining urban, suburban, and rural parishes, diverse and faithful people, a range of successful ministries, and a Cathedral Church of international prominence. The Ninth Bishop will find Episcopalians of all types committed to joining our new Bishop in following the Gospel and doing the work Christ has set before us.

The Episcopal Diocese of Washington

Standing Committee

The Rev. Kim Baker	Rusty Bishop
The Rev. Canon John T.W. Harmon	Susan Geiger
The Rev. John S. McDuffie	Salli Hartman, President
The Rev. Meredith Syler	Atron C. Rowe

Search Committee

Gerry Perez, Chair (Holy Trinity, Collington)
The Rev. Canon Timothy A. Boggs (National Cathedral)
Erika J. Gilmore (St. George's, DC)
Stacy Harper–Avilla (St. Phillip's, Laurel)
The Rev. Nathan J.A. Humphrey (St. Paul's, K Street)
The Rev. Anne–Marie Jeffery (St. Margaret's, DC)
The Rev. Allan Johnson–Taylor (Epiphany, Forestville)
John B. Johnson (St. Thomas', DC)
Deborah Kirk (St. Thomas', Prince George's County)
J. Bruce McDonald (Christ Church, Georgetown)
Mildred J. Reyes (St. Matthew's, Hyattsville)
The Rev. Peter Schell (Our Saviour, Hillandale)
Sarah Stonesifer (Christ Church, Rockville)
The Rev. Gregory Syler (St. George's, Valley Lee)
Cecily Thorne (Good Shepherd, Silver Spring)
Sam Williamson (All Saints', Chevy Chase)
Stuart Work (Washington Episcopal School, Bethesda)
Janice Booker Wyatt (Trinity, DC)

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Kathleen Cox (National Cathedral)
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Merily Horwat (Christ Church, Rockville)
Anne D. Meyers (Christ Church, Kensington)

John Miers (St. James', Potomac)
The Rev. Thomas Purdy (St. Peter's, Poolesville)
Joseph Rawson (St. Paul's, K Street)
Richard W. (Rick) Rutherford (St. Mark's, DC)
The Rev. Leslie M. St. Louis (Holy Trinity, Collington)
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Margaret Stevens (St. John's, Broad Creek)
Riley K. Temple (St. John's, Lafayette Square)
The Rev. Stacy Williams Duncan (The National Cathedral School for Girls)

Bishop Search & Nominating Committee
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Learn more about the Episcopal Diocese of Washington at *www.edow.org*

Biographies of the Nominees

The Rev. Ronald G. Abrams,
Rector, Saint James Parish, Wilmington, North Carolina

The Rev. Ronald G. Abrams presently serves as the Rector of St. James Parish, Wilmington, North Carolina. A native of Hempstead, New York, Ron received his Bachelor of Arts degree in history and education (Magna Cum Laude) from Long Island University in 1979 and his Masters of Divinity Degree from Virginia Theological Seminary in 1982.

Prior to moving to North Carolina, Ron served as Assistant Rector of St. Mark's, Westhampton Beach, New York from 1982 to 1984 and as Rector of St. Ann's Church in Bridgehampton, New York from 1984 to 1991. During his time in Bridgehampton Ron also served as the campus chaplain at Southampton College. During his tenure in Bridgehampton, the parish tripled in size and created the largest food pantry on the east end of Long Island.

In 1991 Ron began a new ministry as Rector of Holy Trinity Church in Fayetteville, North Carolina. During his eight years in Fayetteville, Ron oversaw two successful capital campaigns, began an after school tutoring program for inner city children at risk and doubled the size of the parish budget. During his time in Fayetteville Ron work extensively with military families and was the guest lecturer for the Bishop of the Armed Forces at conferences in Japan and Germany.

Upon his arrival in Wilmington in 1999, Ron launched a capital campaign to build a 27,000 square foot parish hall successfully completing a $5 million dollar campaign. On March 27, 2011 St. James initiated a new capital campaign for the 21st century entitled "Preserving Our Future." This campaign is to secure several historic building for the next fifty years.

At St. James Parish Ron has established several innovative outreach ministries from local ministry to a parish partnership with an Anglican Church in the Dominican Republic. Included in these ministries is the Samaritan Guild, which meets the physical

and spiritual concerns of the needy in downtown Wilmington. As a parish project, St. James established the St. James Night Shelter. Built adjacent to Good Shepherd Center, an ecumenical outreach ministry of which Ron is a founding member of their Foundation Board, this night shelter now provides a safe lodging for over hundred men, women and children each night.

In 2000, Ron reestablished services at Lebanon Chapel near Wrightsville Beach. This once abandoned chapel now attracts over three hundred people each Sunday during the summer season. In 2010 St. James began a creative partnership with St. Mary's in Burgaw, North Carolina. Each Sunday one of the five clergy from St. James staff provides sacramental support to this small Episcopal–Lutheran congregation thirty minutes outside Wilmington.

Throughout his ministry, Ron has served on many boards, committees and commissions. As a three time Deputy to the General Convention Ron served on the Ministry Committee twice and also was appointed to the House of Deputies Committee on the State of the Church. In the dioceses in which he has served, Ron has been President of the Standing Committee, Co–Chair of the Commission on Ministry and Dean of the Upper Cape Fear Region.

Ron is married to Kathleen who is an Interior Designer and they have two sons. Kyle and his wife Laura live in Durham, North Carolina. Kyle is a program coordinator for the non–profit "Backpack Buddies" and Laura teaches third grade in Chapel Hill. Ryan is a junior at North Carolina State University.

The Rev. Dr. Mariann Edgar Budde
Rector, Saint John's, Minneapolis, Minnesota

Mariann's first conscious experience of Christ took place in a fundamentalist Christian community when she was in high school in Colorado. In college in upstate New York, she discovered the political dimensions of faith, striving for social justice among Roman Catholics of the Catholic Worker movement. After college, she worked for the Methodist Church serving undocumented and homeless people in Tucson, Arizona. Through it all, she realized that her spiritual home was the Episcopal Church, where she could love God with heart and mind, meet Christ in the mystery of liturgy, and serve Him in the world. Born in New Jersey, Mariann returned there in her late teens, and inspired by her mother, became active in the Episcopal Church of her childhood.

Mariann has been the rector of St. John's, Minneapolis since 1993, a congregation she has led through significant growth and ministry development. A practitioner of family systems theory, Mariann is particularly interested in how to lead faith communities through the systemic transformation required for growth. She is passionate about congregational health and clergy wellness, the public ministry of the church, and preaching as it informs the spiritual life of both priest and congregation. Since 2001, she has served as a Conference Leader for CREDO, a wellness initiative of the Church Pension Fund.

While in seminary, Mariann spent a year, with her husband, Paul, in Central America. They worked at an Episcopal home for abandoned children. Mariann has returned to Central America many times, often leading groups on service trips. She has also supported the first Spanish–speaking Episcopal mission in the Diocese of Minnesota. St. John's has a strong partner parish relationship with a congregation in Haiti, and

Mariann has helped established parish friendships between St. John's and Native American and Liberian congregations of the Diocese of Minnesota. She has also worked to address racial inequities and their consequences in the city of Minneapolis. For years, Mariann has immersed herself in the writings of Martin Luther King, Jr. and the Civil Rights era, and in preaching she draws regularly from that well of inspiration.

She and Paul Budde have been married for 25 years. They have two sons, Amos, 23, and Patrick, 20. She cherishes time with her family. Other favorite activities include walking the family dog, riding her bike, reading, watching movies and football games, and attending concerts and plays.

Mariann has learned that anything worth doing takes time. Leading a parish well, raising a family well, being faithful in any realm of life and ministry takes time, perseverance and faith. The miracle of the loaves and fishes is the spiritual foundation upon which she depends daily. While drawn to prophetic voices that inspire change, she nonetheless feels her call is one of leadership rather than prophecy. Her vocation is grounded in the work of aligning the church to the vision of God, taking small, steady steps to transform our lives, congregations, and structures to better serve God's mission in the world.

The Very Rev. Samuel G. Candler
Dean, Cathedral of St. Philip, Atlanta, Georgia

Samuel G. Candler has been Dean of the Cathedral of St. Philip, Atlanta, Georgia, since October of 1998. Born in 1956, he was raised on a farm in Coweta County, Georgia; he attended public school in Newnan, GA before graduating high school at Woodward Academy in College Park, GA, in 1974. In 1978, he received his B.A. degree, cum laude, from Occidental College, in Los Angeles, CA; and in 1982, he graduated magna cum laude from Yale University Divinity School (and Berkeley Divinity School at Yale, its Episcopal component). Ordained deacon in 1982, and priest in 1983, Dean Candler then served churches small and medium–sized: from Marietta, Georgia; to Summerville, South Carolina; and to Cumming, Georgia. Immediately before he was called to St. Philip's, he was Dean of Trinity Cathedral in Columbia, South Carolina, from 1993–1998.

Sam Candler loves the community and diversity of parish life. An amateur pianist, he had intended to become a jazz musician (studying in Boston and in Los Angeles) before he was called into the priesthood. He values the role of music in prayer; and he has served on Liturgy and Music Committees in several dioceses. He also loves the outdoors, where he also finds much community and diversity. Having grown up in rural areas, he continues to fish, hunt, hike, and observe the stars as much as possible. In South Carolina, he was a member of the Governor's Commission on Race Relations; and he believes that the Church must continue its social and civic call to justice for all. His vision for the Christian Church is that we are a great beloved community, but we are loved and called by God to serve various local beloved communities; we are faithful both to a great God and to our local identities and relationships.

Dean Candler has lectured and preached in England, Costa Rica, Canada, and Hong Kong, besides many places in the United States. He is known for his optimistic and progressive vision of traditional Christian church life (and life in the Episcopal Church). He is also committed to interfaith relationships of good faith. He helped found The Faith Alliance (the interfaith network of Atlanta) and World Pilgrims

(a group committed to taking Jews, Christians, and Muslims on interfaith pilgrimages together). Finally, Dean Candler presents lectures on religion and science, and on environmental sustainability and earth stewardship. Besides his sermons and articles (which can be found at *www.stphilipscathedral.org*), Sam Candler writes a commentary called "Good Faith and the Common Good, (www.goodfaithandthecommon good. blogspot.com); and he is an occasional writer for Episcopal Café (*www.episcopalcafe.com*).

Dean Candler is joined in his life and ministry with Boog, his wife, who is a preschool teacher and an interpreter for the deaf. She, too, grew up on a farm, in Maryland. They have three children: Sarah Candler (28), Martha Candler Cox (27, and married to Jay Cox), and Samuel C. Candler (26, and married to Lynnie Minkowski).

The Rev. Jane Soyster Gould
Rector, Saint Stephen's, Lynn, Massachusetts

The Rev. Jane Soyster Gould's early landscape as the fourth and final Soyster Girl was shaped by her mother and sisters. She grew up in suburban Washington, DC, following the sisters through the same schools their mother had attended. She joined her sisters on the playing fields of metro–Washington. The family filled the second pew on the bride's side of St. John's, Georgetown. They volunteered in social service agencies in the city and joined the crowd on the Mall for civil rights and anti–war protests.

It was not until the Washington ordinations in 1975 that Jane began to connect the spheres of her life, weaving together her academic work at Stanford studying American history, her political activism, and her life in the Episcopal Church. She came to understand the fabric that emerged as the mantle of ordained ministry. The kingdom of God, which embodies the radical hospitality and transforming love of Jesus, offered her not only a vision but also a context and community for the spiritual, political, pastoral, and intellectual work of transformation to which she felt drawn.

Following BA and MA degrees at Stanford, she taught American History and coached at Phillips Academy Andover and Milton Academy for three years, already knowing that at some point she would attend seminary and seek ordination. In 1982 she married English teacher and writer John Gould and, after a summer biking through France and England, entered the Episcopal Divinity School. EDS and the Society of St. John the Evangelist formed her for ministry, helping her strengthen the ties among her knowledge, skills, and prayer.

Ordained in the Diocese of Massachusetts in 1986, Jane has served urban, suburban, diocesan and campus ministries. For ten years, she has been Rector of St. Stephen's, Lynn, MA, a vibrant urban congregation that offers weekly worship in English and Kiswahili, responds to community needs, and gathers people across lines of color, class, culture, and generation. She provides leadership to the city of Lynn through such boards as the community health center, the feeding program and the faith–based organizing project.

In the Diocese, she serves as a Dean providing pastoral and leadership support for the clergy that serve the 16 parishes of the North Shore Deanery. In addition, she mentors recently ordained clergy, seminarians, and participants in the Diocesan young adult internship program. She also has worked on many Diocesan committees, including Mission Strategy, Congregational Development, and Diocesan Council. Nationally,

she has been a General Convention deputy since 2000 and served on the boards of PICO (People Improving Communities through Organizing), the Episcopal Urban Caucus, and the Episcopal Society for Ministry in Higher Education. She participated in the WK Kellogg Foundation Leadership Fellowship and received a Lilly Foundation Clergy Renewal Grant.

Jane and John, who retired from teaching in 2008, have two adult sons. 26–year–old Gardner currently works as an apprentice editor on Ang Li's Life of Pi; 22–year–old Sam is studying biology and economics at Stanford, and plans to head back east after graduation in June to work in the Office of Youth Ministries of the Diocese of Massachusetts.

The Rev. Canon John T.W. Harmon
Rector, Trinity Episcopal Church, Washington, DC

The Rev. Canon John T.W. Harmon has been the Rector of Trinity Parish in Washington, District of Columbia since 2000. Before accepting the call to Trinity Church, he served as Rector of Saint Stephen's Church, Petersburg, Virginia; Assistant Rector of Grace Church, Norfolk, Virginia; and Episcopal Chaplain at Norfolk State and Virginia State Universities. He is a graduate of Saint Paul's College, Virginia Theological Seminary, and Union Theological Seminary and Presbyterian School of Christian Education. For more than 10 years, he has served as a member of the faculty with the CREDO Institute. He is an honorary canon of St. Alban's Cathedral, Diocese of Dar es Salaam, Tanzania. He was ordained deacon in 1991 and priest in 1992 in the Diocese of Southern Virginia.

Canon Harmon is also a co–founder and a board member of the Episcopal Service Corps (ESC), a federation of young adult service programs that assists young adults across the United States in discerning their vocation — the "inner voice" that calls them to their life's work. ESC also helps them to develop skills that enable them to listen and respond to God's call through a life of service. He is the Executive Director of the Trinity Volunteer Corps, the oldest of the intentional Christian Communities for young adults in the Episcopal Church. He believes that every gathering of the people of God is an opportunity to be witness to the presence of God among us. This sense of the Holy requires commitment and dedication, prayerful and humble observations, and openness to the human experience of the Divine. John brings a diverse experience to his vocation with a strong sensitivity to fostering diversity and inclusion, creativity and sustainability, and growth and stability, amidst the evolving nature of the church.

At Trinity Church, he is the founder of TEAMM for Children (Trinity Education Arts Music Ministry), an outreach ministry to children that seeks to enrich their lives and support their growth, development and achievement through a comprehensive program of experience and instruction in academics and the arts. Scores of students from the community are enrolled in this ministry throughout the year. Canon Harmon is also the founder and President of the Trinity Development Corporation, a ministry that has provided assistance and leadership on HIV/AIDS education and prevention services through the establishment of six centers in churches throughout the District of Columbia. This ministry seeks to address health disparities and has realized almost $2 million from local and federal sources. In 2003, he became the Diocesan Chaplain of the Order of Daughters of the King in the Diocese of Washington. He was the Provincial Chaplain to the Order of Daughters of the King in Province III for six

years. He has represented both the Dioceses of Washington and Southern Virginia as a Deputy or Alternate to each General Convention since 1997. He has also served as a member of the Standing Committees and Commissions on Ministry in the Dioceses of Washington and Southern Virginia.

He is married to Keeva Patterson Harmon. They are the proud parents of three children: Joshua, Jarena and Justin.

Part III: Official Acts, Budget, and Statistical Reports

The Bishop's Official Acts, 2010

Necrology

The Rev. James T. Alves, January 23, 2010, Guntersville, AL
The Rev. William John Miller-Coulter, May 6, 2010, Shepherdstown, WV
The Rev. Dr. Edward S. Brightman, July 1, 2010, Brooklyn, NY
The Rev. J. Ellen Nunnally, August 31, 2010, Ashland, OH
The Rev. Kenneth Jay Sharp, September 15, 2010, Aiken, SC
The Rev. Gregory D.M. Maletta, December 20, 2010, Bethesda, MD

Postulants Admitted

Melinda Artman, 12/20/2010
Kristen L. Hawley, 3/15/2010
Frank E. Jacob, 11/14/2010
Rebecca Myers, 6/17/2010
Sally Slater, 10/25/2010
Cameron Soulis, 11/2/2010
Susan K. Walker , 11/3/2010

Postulants Admitted for the Vocational Diaconate

Ty Jones, 11/2/2010
Terri Murphy, 9/28/2010

Candidates for Holy Orders Admitted

Otis Gaddis, III, 10/25/2010
Jane Milliken Hague, 9/27/2010
James J. Livingston, 1/25/2010
Melanie Mullen, 10/25/2010
Shawn O. Strout, 9/27/2010

Deacons Ordained

Elizabeth C. Gonzalez, 6/5/2010, Washington National Cathedral by Bishop Chane
Eric Lobsinger, 5/13/2010, Washington National Cathedral by Bishop Chane on behalf of The Rt. Rev. George Wayne Smith, Bishop of Missouri

Priests Ordained

Robert W. Black, Jr., 1/16/2010, Washington National Cathedral by Bishop Chane, on behalf of The Rt. Rev. Michael B. Curry, Bishop of North Carolina
Sarah Helene Duggin, 1/16/2010, Washington National Cathedral by Bishop Chane
Greta Getlein, 1/16/2010, Washington National Cathedral, by Bishop Chane
Emily Jo Guthrie, 1/16/2010, Washington National Cathedral by Bishop Chane
Shell T. Kimble, 1/16/2010, Washington National Cathedral by Bishop Chane
Timothy Malone , 1/16/2010, Washington National Cathedral by Bishop Chane
Elizabeth O'Callaghan, 1/16/2010, Washington National Cathedral by Bishop Chane
Christopher I. Wilkins, 1/16/2010, Washington National Cathedral by Bishop Chane
H. Paul Canady, 4/19/2010, Christ Church, New Bern, NC by Bishop Chane

Clergy Received

John E. Lawrence	2/2/2010	Diocese of Rhode Island
Stacy Renee Williams Duncan	3/15/2010	Diocese of California

Sarah Ann Shirley	3/23/2010	Diocese of the Central Gulf Coast
Martha Keck Clark	4/5/2010	Diocese of North Carolina
Kurt Joseph Gerhard	4/11/2010	Diocese of Texas
Jessica Katherine Hitchcock	5/10/2010	Diocese of Atlanta
Beverly Weatherly	7/30/2010	Diocese of Virginia
Cara Elizabeth Spaccarelli	8/2/2010	Diocese of Minnesota
Lisa A. Saunders	9/27/2010	Diocese of Milwaukee
Sari N. Ateek	10/25/2010	Diocese of Los Angeles
Laura McFarland Edwards	12/21/2010	Diocese of Maine

Clergy Transferred

Scott Anson Benhase	1/23/2010	Diocese of Georgia
Louis T. Wheeler, Jr.	2/1/2010	Diocese of Maryland
Charles Robert Wickizer	3/29/2010	Diocese of Oklahoma
H. Paul Canady, III	6/1/2010	Diocese of East Carolina
Anne Marie Richards	6/11/2010	Diocese of Rhode Island
Stephen Huber	9/1/2010	Diocese of Los Angeles
Alba Dean Hazen	8/10/2010	Diocese of Oregon

Renunciations of the Ministry

None

Restorations to the Ministry

None

Suspensions from the Ministry

Jack S. Scott	3/11/2010	3 years

Institutions of Clergy for 2010

Erich Junger, All Faith, Charlotte Hall, March 11, 2010
David C. Wacaster, Good Shepherd Church, April 25, 2010
Kurt Gerhard, St. Patrick's, DC, May 27, 2010
Cara Spaccarelli, Christ, Capitol Hill, September 11, 2010
Ann L. Moczydlowski, St. Mary Magdalene, September 26, 2010
Beverly Weatherly, St. Andrew's, Leonardtown, October 10, 2010
Sari Ateek, St. John's, Norwood, November 14, 2010
Carol Cole Flanagan, St. John's, Olney, December 11, 2010

Non-Resident Clergy Licensed to Officiate for 2010

Donald E. Bitsberger	1/1/2010	Virginia
Anne C. Brower	1/1/2010	Southern Virginia
Milo G. Coerper	1/1/2010	Maryland
Ronald P. Conner	1/1/2010	Rhode Island
William J. Doggett	1/1/2010	California
Roy J. Enquist	1/1/2010	Member of Lutheran Church, ELCA

Samuel F. Gouldthorpe, Jr.	1/1/2010	Southern Virginia
Michaela M. Johnson	1/1/2010	Rhode Island
Lloyd Alexander Lewis, Jr.	1/1/2010	Long Island
Robert J. MacFarlane	1/1/2010	Chicago
Richard Major	1/1/2010	New York
Margaret C.F. Pollock	1/1/2010	Virginia
C. Perrin Radley	1/1/2010	Maine
Joan A. Shelton	1/1/2010	Central New York
Kendall B. Summers	1/1/2010	Metropolitan Washington DC Synod, ELCA
Frederick W. Walker	1/1/2010	Cape Coast (West Africa)
Wilfred M.E. Wells	1/1/2010	Freetown, Sierra Leone
Richardson A. Libby	1/14/2010	Connecticut & Maryland
S. Kent Marcoux	1/21/2010	Maryland
Laura McFarland Edwards	2/1/2010	Maine
Eileen S. Kelley-Warner	2/1/2010	Member of Lutheran Church, ELCA
Jane L. Kempster	2/1/2010	Western North Carolina
Alexander R. Large	2/1/2010	Central Florida
Ezra A. Naughton, Sr.	2/1/2010	the Virgin Islands
Daniel Robles	2/1/2010	Dominican Republic
Joseph A. Stewart-Sicking	2/1/2010	Southern Ohio
Christopher Thomas Worthley	2/1/2010	Los Angeles
Julius Grey-Coker	3/1/2010	Maryland
Robert W. Carlson	4/1/2010	Pennsylvania
Dennis K. Hagstrom	4/1/2010	Metropolitan Washington DC Synod, ELCA
Valerie J. Hayes (DEACON)	4/1/2010	Southern Virginia
Preston Mears, Jr.	4/1/2010	New Hampshire
Stephen E. Rorke	4/1/2010	Rochester
David J. Schlafer	4/1/2010	Milwaukee
Eric W. Shoemaker	4/1/2010	Southeast Florida
Canon Elton O. Smith, Jr.	4/1/2010	Western New York
Ann Burts	5/1/2010	Maryland
D. William Faupel	5/1/2010	Lexington
Charles Hoffacker	5/1/2010	Eastern Michigan
Peter E.M. Beach	5/24/2010	Medak (Church of South India)
Sathianathan Clarke, Th.D.	6/1/2010	Karnataka Central (South India)
Randall L. McQuin	6/1/2010	Kansas
Anjel L. Scarborough	6/1/2010	Maryland
Prince L.A. Williams	6/1/2010	Freetown, Sierra Leone
Jan P. Lookingbill	6/23/2010	Metropolitan Washington DC Synod, ELCA
Joy Carroll Wallis	7/1/2010	Southwark (England)
Carl D. Siegel, III	7/1/2010	West Missouri

James Richard Seale	7/15/2010	Maryland
Melana Nelson-Amaker	7/26/2010	Virginia
John F. Dwyer	8/1/2010	New York
Charles L. Walthall	8/1/2010	Easton
G. Allen LaMontagne	9/1/2010	Easton
Cecilie J. Strømmen	9/1/2010	Member of Lutheran Church, ELCA
Gwendolyn W. Tobias	9/1/2010	Southeast Florida
Thomas W. Bauer	9/21/2010	Maryland
Edward Stone Gleason	10/1/2010	Easton
W. Bruce McPherson	10/1/2010	Maryland
Thelma A. Smullen	11/1/2010	Maryland
Jered P. Weber-Johnson	11/1/2010	Olympia
Ronald S. Okrasinski	11/3/2010	Virginia
Anna M. Anderson	12/1/2010	Metropolitan Washington DC Synod, ELCA
Thomas J. Hudson	12/1/2010	Maryland
Andrea Brooke Martin	12/1/2010	Connecticut
Katherine A. Murray	12/1/2010	Metropolitan Washington DC Synod, ELCA
Michael G. Schirmacher	12/1/2010	Maryland
Thomas V. Malionek	12/20/2010	Albany

Reports Received from Non-Parochial and Retired Clergy

James D. Anderson
James R. Anderson
D. Thomas Andrews
Susan Astarita
Mariann C. Babnis
William Baxter
Jacob D. Beck
David P. Black
Norma Lee Blackwell
Susan N. Blue
E. Kent Booth
Enrique R. Brown
A. Moody Burt, III
Phillip C. Cato
Diane C. Fitzgerald Clark
Joseph Clark
Daniel D. Darko
Charles R.C. Daugherty
Stephen R. Davenport, III
John Denham
David Dill
James M. Donald
Dalton D. Downs
Barbara T. Duncan
Bruce A. Eberhardt
John F. Eberman
Beth M. Echols
Tilden H. Edwards, III
Scott Eric Erickson
Susan M. Flanders
Greta Getlein
Robert S. Gillespie, Jr.
David T. Gleason
Elizabeth C. Gonzalez
Margaret B. Guenther
Jacques B. Hadler, Jr.
Christopher N.R. Halliday
Michael P. Hamilton
Preston Hannibal
Rona R. Harding
Harry Harper
John C. Harris
Frank M. Harron, II
J. Carleton Hayden
Stephen H. Hayward
Lucy Hogan
James C. Holmes
Brooks Hundley
Robert F.B. Hunter
H. Stuart Irvin
Charles R. Jaekle
Bruce W.B. Jenneker
Karen B. Johnson
W. Pegram Johnson, III
Katherine H. Jordan
Richard G.P. Kukowski
Paul G. Larkin
Joseph W. Lund
Louise Lusignan
Timothy Malone
Michael M. Marrett
Richard C. Martin
Loren B. Mead

Luther D. Miller, Jr.
B. Bradshaw Minturn
Anne D. Monahan
Earl A. Neil
Nancy J. Noall
Mitzi Noble
August W. Peters, Jr.
John L. Peterson
Samuel E. Pinzón
Albert C. Pittman
David S. Pollock
William S. Pregnall
Geoffrey M. Price
John C. Rivers
Janice Robinson
Sarah A. Shirley
Perry Michael Smith
William B. Spofford
John D. Stonesifer
Mary C.M. Sulerud
Meredith Syler
Charles W.S. Tait
John T. Talbott
Arnold G. Taylor
Kwasi Thornell
George P. Timberlake
Mpho A. Tutu
William D. Underhill
Samuel Van Culin, Jr.
Francis H. Wade
Joseph C. Weaver
R. Harrison West
Stacy Williams Duncan
William R. Wooten, Jr.
Amy C. Yount
Paul F.M. Zahl
Luther Zeigler

Consent Given to the Ordination and Consecration of a Bishop

Michael Louis Vono, Diocese of Rio Grande, Diocesan Bishop, May 19, 2010
John S. Smylie, Diocese of Wyoming, Diocesan Bishop, April 22, 2010
James B. Magness, Diocese of Federal Ministries, Bishop Suffragan, April 22, 2010
William Andrew Waldo, Diocese of Upper South Carolina, Diocesan Bishop, January 11, 2010
Morris King Thompson, Jr., Diocese of Louisiana, Diocesan Bishop, January 11, 2010
Diane M. Jardine Bruce, Diocese of Los Angeles, Bishop Suffragan, January 11, 2010
Mary Douglas Glasspool, Diocese of Los Angeles, Bishop Suffragan, January 11, 2010
Michael Joseph Hanley, Diocese of Oregon, Diocesan Bishop, January 11, 2010
Martin S. Field, Diocese of West Missouri, Diocesan Bishop, December 14, 2010
R. William Franklin, Diocese of Western New York, Diocesan Bishop, December 22, 2010
Terry Allen White, Diocese of Kentucky, Bishop, July 19, 2010
Scott Byron Hayashi, Diocese of Utah, Bishop, July 13, 2010
Mark Andrew Lattime, Diocese of Alaska, Bishop, June 3, 2010
Daniel H. Martins, Diocese of Springfield, Bishop, November 1, 2010
Michael Pierce Milliken, Diocese of Western Kansas, Bishop, November 1, 2010

Consent Given for the Election of a Bishop

None.

Consent Given for the Resignation of a Bishop

The Rt. Rev. Edwin F. Gulick, Jr., Diocese of Kentucky, May 10, 2010
The Rt. Rev. James M. Adams, Diocese of Western Kansas, January 29, 2010
The Rt. Rev. Charles vonRosenberg, Diocese of East Tennessee, April 6, 2010
The Rt. Rev. Barry R. Howe, Diocese of West Missouri, September 8, 2010
The Rt. Rev. J. Michael Garrison, Diocese of Western New York, September 24, 2010
The Rt. Rev. Henry N. Parsley, Jr., Diocese of Alabama, July 13, 2010
The Rt. Rev. George E. Packard, Diocese of Federal Ministries, June 17, 2010
The Rt. Rev. John L. Rabb, Diocese of Maryland, July 6, 2010

The Rt. Rev. Peter H. Beckwith, Diocese of Springfield, January 20, 2010
The Rt. Rev. James L. Jelinek, Diocese of Minnesota, January 20, 2010
The Rt. Rev. Andrew D. Smith, Diocese of Connecticut, January 20, 2010
The Rt. Rev. Bavi E. Rivera (Bishop Suffragan), Diocese of Olympia, January 20, 2010
The Rt. Rev. Henry Louttit, Diocese of Georgia, January 14, 2010
The Rt. Rev. Joe G. Burnett, Diocese of Nebraska, October 7, 2010

Confirmations and Visitations, 2010

Confirmations listed are those for which paperwork is on file with the diocesan office.

Bishop John Chane's Confirmations and Visitations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
01/10/10	Epiphany, DC			
01/17/10	Washington National Cathedral			
01/24/10	St. John's, Olney			
02/21/10	St. Anne's			
02/28/10	Ascension and St. Agnes			
03/07/10	All Saints', Chevy Chase			
03/14/10	Holy Trinity, Collington			
04/04/10	Washington National Cathedral			
04/11/10	Atonement			
04/25/10	Holy Comforter			
05/01/10	*Washington National Cathedral for:*			
	Ascension, Sligo Parish	2	0	0
	Atonement	2	0	0
	St. Andrew's, College Park	4	1	0
	St. Andrew's, Leonardtown	9	0	0
	St. George's, Glenn Dale	8	0	4
	St. Luke's, Brighton	8	1	0
	St. Paul's, Piney	1	0	0
	St. Thomas', P.G. County	2	2	0
	Trinity Parish, Newport & Hughesville	4	0	1
05/02/10	St. Luke's, Bladensburg			
05/09/10	St. James', Potomac			
05/23/10	Ascension, Lexington Park			
05/30/10	Trinity, Upper Marlboro			
06/06/10	St. Barnabas', Leeland			
06/13/10	St. Bartholomew's			
06/20/10	St. George's, Valley Lee			
06/26/10	*Washington National Cathedral for:*			
	All Faith, Charlotte Hall	4	3	1
	Calvary Church	3	3	0
	Iglesia de San Miguel y Todos los Ángeles	14	6	2
	Iglesia San Esteban y la Encarnación (Misa Alegria)	8	7	1

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
06/26/10	*Washington National Cathedral for:*			
	Iglesia San Mateo	10	8	2
	Redeemer	1	1	0
	St. Albans School for Boys	1	1	0
	St. Columba's	3	3	0
	St. David's	1	1	0
	St. Stephen & the Incarnation	8	4	4
	Washington National Cathedral	2	0	2
09/12/10	St. Mark's, Fairland			
09/26/10	St. Philip the Evangelist			
10/03/10	St. Francis			
10/10/10	St. John's, Georgetown			
10/17/10	Trinity Parish, Newport & Hughesville			
10/31/10	St. Mary's			
11/06/10	*Washington National Cathedral for:*			
	Christ Church, Durham	1	1	0
	Christ Church, Port Tobacco	3	3	0
	Christ Church, Washington	1	1	0
	Epiphany, Forestville	5	5	0
	Iglesia de San Miguel y Todos los Ángeles	9	0	4
	Iglesia San Mateo	6	0	0
	St. David's	2	2	0
	St. John's, Broad Creek	5	4	1
	St. Luke's, Brighton	1	0	0
	University of Maryland Chaplaincy	1	0	0
11/07/10	St. Monica's and St. James'			
11/21/10	St. Luke's, DC			
12/12/10	St. Matthew's			
12/18/10	St. Philip's, Laurel			

Bishop Allen L. Bartlett, Jr.'s Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/01/10	*Washington National Cathedral for:*			
	All Saints', Oakley	4	0	0
	Ascension, Gaithersburg	8	2	0
	St. Alban's	4	2	0
	St. Dunstan's	13	0	0
	St. John's, Mt. Rainier	3	0	0
	St. Nicholas' Parish	3	0	0
	St. Philip's, Laurel	8	1	2
	Trinity, St. Mary's	2	0	0

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
06/26/10	*Washington National Cathedral for:*			
	All Saints', Igbo	12	12	0
	Epiphany, DC	16	6	2
	Grace Church, Silver Spring	3	1	1
	Our Saviour, Hillandale	5	4	0
	St. Augustine's	2	1	1
	St. George's , DC	3	3	0
	St. James', Potomac	3	3	0
	St. John's, Lafayette Square	4	2	1
	St. John's, Norwood Parish	2	0	1
	St. Luke's, DC	5	3	0
	St. Nicholas' Parish	5	5	0
	St. Paul's, Piney	15	8	3
	Trinity, DC	5	5	0
	Trinity, St. Mary's	1	1	0
11/06/10	*Washington National Cathedral for:*			
	Ascension and St. Agnes	3	3	0
	Christ Church, Clinton	3	3	0
	Christ Church, Rockville	2	1	0
	Epiphany, DC	16	6	4
	Grace Church, Georgetown	6	3	3
	Holy Comforter	3	3	0
	Redeemer	4	0	0
	St. Francis	7	7	0
	St. John's, Georgetown	2	0	0
	St. John's, Norwood Parish	1	0	0
	St. Nicholas' Parish	2	2	0

Bishop Michael W. Creighton's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/01/10	*Washington National Cathedral for:*			
	Christ Church, Georgetown	1	2	0
	Christ Church, Rockville	1	0	0
	Epiphany, Forestville	1	0	0
	Grace Church, Silver Spring	2	3	1
	Howard University	1	0	0
	St. Anne's	6	1	0
	St. Barnabas', Leeland	1	1	0
	St. Bartholomew's	3	0	0
	St. James', Potomac	8	0	0
	St. Luke's, Trinity Parish	1	2	0
	University of Maryland Chaplaincy	0	1	0
	Washington National Cathedral	2	1	0

Bishop A. Theodore Eastman's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/01/10	*Washington National Cathedral for:*			
	Christ Church, Kensington	6	2	1
	Holy Comforter	1	0	0
	St. David's	4	0	0
	St. John's, Norwood Parish	21	0	0
	St. Margaret's	0	0	1
	St. Mark's, DC	1	0	0
	St. Mark's, Fairland	4	0	0
	St. Patrick's	0	1	0
	Transfiguration	4	0	0
11/06/10	*Washington National Cathedral for:*			
	Ascension, Sligo Parish	6	1	3
	Christ Church, Chaptico	3	3	0
	St. Alban's	12	11	1
	St. Dunstan's	2	2	0
	St. John's, Olney	8	6	2
	St. Mark's, DC	2	1	0
	St. Mary's	5	0	0
	St. Michael & All Angels	5	0	0
	St. Thomas' , DC	3	4	1

Bishop James W. Montgomery's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/16/10	Ascension and St. Agnes	3	0	0

Bishop Edward Salmon's Confirmations

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
01/07/10	All Saints', Chevy Chase	1	1	0
05/16/10	All Saints', Chevy Chase	18	18	0

Licensed Lay Ministries

This is a list of all licenses issued in 2010 for various lay ministries. Congregations that have been omitted had no licenses issued in 2010. The code after each name indicates the following categories:

EM — Eucharistic Minister;
EV — Eucharistic Visitor;
C — Catechist;
WL — Worship Leader;
PL — Pastoral Leader;
P — Preacher.

101. Washington National Cathedral

Sheryl Allston: EM
Mary Wright Baylor: EV, PL
Lucinda Conqer: EM, EV
Anne Leamon: EM

104. St. John's, Lafayette Square

Kaye S. Edwards: EM, C
Kristie Hansen: EM, PL
Joanne R. Hutton: WL, PL
Marilyn Jenkins: C, WL, PL
Robyne Johnston: WL
Michelle Mangrum: WL
Ellen Parke: WL, PL
Richard J. Price: EM, PL
Jamie Samilio: WL, PL
Diane Spaulding: PL

109. St. Alban's

Michelle A. Armitage: EM
William T. Ball, Jr.: EM, P
Abigail Bartram: EM
Leo Coco: EM
William Hall: C
Keith A. Jones: EM
Noell Sottile: C

113. St. Paul's, K Street

Michael Alsup: EM
Sarah E. Zygmunt: EM

118. St. Luke's, DC

Marion Cover: EM, EV
Erica Jackson Green: EM, EV, P
Eulalia Smith: EM, EV
Ruby VanCroft: EM, EV

121. Our Saviour, Brookland

Scotty Bing: EM
Gayle Fischer-Stewart: PL
Gayle Fisher-Stewart: WL, P
Michelle Hart: EM
Phyllicia Hart: EM
Sandra Ingram-Johnson: EM, EV
David F. Jackson: EM, EV
Franklyn Malone: EM
Charles Morris: EM
Pamela Murphy: EM
Dorothy Sojourner: EM
Aja Taylor: EM

122. St. Margaret's

Robert Andersen: EM
Carol A. Aschenbrener: EM, EV
Gene Batiste: EM
Catherine Blackburn: EV
Thomas R. Blackburn: EV
Robert Blinn: EV
Judy G. Bowes: EM, EV
Gregg Buckley: EM, EV
Terry A. Cain: EM, EV
Jill Cochran: EV
Gary K. Collins: EV
A. Miranda Cooter: EV
Paige Cottingham-Streater: EM
Isabelle M. D'Hospital: EV
Polly Donaldson: EM
Carolyn M. Eaves-Goff: EM, EV
Farar Elliott: EM
Carolyn Feinglass: EV
Timothy R. Green: EM
David Griswold: EV
Charles Grizzle: EM
Robert Hansen: EM
Robert Healy: EV
Janice Hicks: EV
Kenneth Hines: EM, EV
Martha Jenkins: EV
Ronald K. Lorentzen: EM
Kathy Luhrman: EV
Robin Lumsdaine: EM, EV
Kathy Moncure: EM
Richard Moncure: EM
Alfred Morgan: EM
Mae E. Mouk: EV
Bertram Nagarajah: EM, EV
John Newby: EV
Florence Palmer: EM, EV
Carlin Rankin: EM
Kimberly D. Rankin: EM

Susan Rees: EM
John Riley: EM
Susan W. Schneider: EM
Swapna Shah: EV
Cathie T. Siders: EM
Julie Slavik: EM
Gilbert Swift: EV
Aubrey A. Thompson: EM
Corinne Vincelette: EV
Jeffrey Ward: EM
Mitchell Wood: EM, EV

129. St. David's

Cameron J.G. Dodge: EM
Dorothy P. McSweeny: EM
Sally Mullen: EM
Thérèse M. Saint-André : EM
Sarah S. Shapley: EM
Jim J. Townsend: EM

131. St. Timothy's

Bessie Bando: EV
Karen Blockett: EM, EV
Jacqueline Bowie: EM, EV
Raymond Dunston: EV
Robert James: EV
Sharla Jennings: C
Virgil C. McDonald: EM, EV
Jean Millar: EM, EV
Dorothy Robinson: EM, EV
Adam T. Shaw: EM, EV
Paul M. Stephenson: EM, EV

132. Atonement

Bryant C. Adams: EM, EV
Charles H. Allen: EM, EV
Benjamin Barnes: EM, EV
Dr. Joseph Barr: EM
Douglas C. Bowman, Jr.: EM, EV, WL, PL
Mae Y. Cundiff: EM, EV, PL
Carolyn P. Dent: EM
Cora Floyd: EM, EV
Patricia A. Foster-Marks: EM, EV
Mary Jane Hart: EM, EV
Robbin C. Johnson: EM
Paula B. Mays: EM
Joyce L. McCannon: EM, EV
Veronica S. Norwood: EM, EV
Edward T. Phillips: EM, EV
Marie A. Queen: EM, EV
Brenda D. Toles: EM, EV
David L. Warr: EM
Douglas A. Wilkins: EM

134. St. Philip the Evangelist

Dianne Barbee: EM, EV
Virginia Branson: EM, EV
Donald Cryer: PL
Jacqueline Garrett: EM, EV, WL
Brian Hamilton: EM, EV, C, WL
Theresa Harris: EM, EV, WL
Donald Harrison, Sr.: EM, EV, WL
Thomasina Washington: EM, EV, C, WL
Stefan Williams: PL

203. St. Bartholomew's

Harry D. Bennett: P

208. All Saints', Chevy Chase

Gloria Becker: EM
David Bickel: EM
Vicky Bocock: EM
Jeremy Bradford: EM
Dan Buckingham: EM
Mary Craddock: EM
Kusén Crawford-Sampson: EM
William Freund: EM
Stuart Gerson: EM
Alexandra E. Huntress-Reeve: EM
Harris Jordan: EM
Judy Kelly: EM

Beverley G. Kennedy: EM
Adol Owen-Williams: EM
Mark Pape: EM
Randall Ribaudo: EM
Beryl Scott: EM
Charles Smith: EM
David Stanley: EM
May Day Taylor: EM
Robert Tyng: EM
John Vandegriff: EM
Karin Weber: EM
Aen Webster: EM

209. Christ Church, Kensington

Raymond D. Barry: EM
Nora O. Buckley: EM, EV, WL
James M. Cannon, IV: EM
Susan E. Catlette: EM, EV
Catherine Cleland: EM, EV
Janet Cline-Moody: EM, EV
Anthony C. Coe: EM, EV
Marcia Coe: EM, EV
Linda W. Cooney: EM
Angela Day: EV
Carl E. Day: EV
Patricia Hawfield: EM, EV
Rosalind L. Helz: EM
Carol Jones: EV
Ronald Y. Leung: EM, EV
Emily McDonell: EM
Anne D. Meyers: EM
J. Scott Rickard: EM, EV
Lisa M. Rickard: EM, EV
Katharine E. Shuler: EM, EV
Constance Turner: EM
Rukmani D. Willis: EV
W. Thomas Willis, III: EM, EV
Scott Wykoff: EM, EV

210. Ascension, Sligo Parish

Joseph Awano: EM, EV, C, WL, P
William Bordley: WL, P
Annie Brown: EV
Robert Brown: EV
Sandy Brown: EM
Warren W. Buckingham: EM, WL, P
Robert Cosby: EM, WL, P
Philip Fromyer: EM, P
Anne Leveque: EM, C, WL, P
Diane Martin: EM
Kathryn McCullough: EM, EV
Linda McCullough: P
Carol Schwobel: EM, EV, C, WL, P
Joseph Snow: EM
Jeanette Witter: EM, EV, WL
Evangeline Wotorson: EM

216. Good Shepherd

Patricia Ogg: EM

217. Ascension, Gaithersburg

Shirley Allen: EM
Adoma Baffoe: EM
David Barnes: EM
Roy Bevington: EM
Monica K. Caphart: EM
Nancy Carman: EM
Enid Cole: EM, EV
Wadai Dennis: EM
Anne Ehlers: EM
Connie Finch: EM
Katherine Foley: EV
Doris Froelich: EM
Richard Froelich: EM
Ruth Hall: EM
Chris Hawkins: EM
Sharon Hayden: EM
Howard Holland: EV
Charles Hyland: EM
Marguerite Johnson: EM
Swithin Kwamena-Poh: EM
Edna Leake: EM
Anna Mancebo: EM
Sarah McKay: EM
Peter Minderman: EM
Christian Nwankwo: EM
Lori Perine: EM

Cynthia Perley: EM
Dotty Pfadenhauer: EM
Jerold Pfadenhauer: EM
Nancy Reding: EM
Clerene Romeo-Jackson: EM
Kelly Rudin: EM, EV
Peg Ruppel: EV
Leslie Sanya: EM
Rimmie Sicard: EM
Sue Snay: EM
Esther Tellu: EM
Margaret Tellu: EM
Elizabeth Tinling: EM
Seamus Welsh: EV, P
Jacob Yalley-Ogunro: EM
Ophelia Yalley-Ogunro: EM
Christine Yankus-Eng: EM

220. St. Mark's, Fairland

Emily Benjamin: EM
Rusty Bishop: EM
Roger Coe: EM
Elaine J. Davis: EM
Edwin Foster: EM
C.I. "Cig" Gessford: EM
Kim Hazel: EM
Olivia Lee: EM
Ed Medlin: EM
Janis Smith: EM
Charles T. Smith, II: EM
Kris Taweel: EM
Roberta Ufford: EM
Beth Walton: EM

222. St. Anne's

John C. Catlin: EM, WL
Cathryn Conroy: EM, WL
David Engstrom: EM
Irene Hillen: EM
Frank E. Jacob: EM, EV, WL, P
Mark Ludwig: EM
Christine D. Mathews: WL
William Mathews: EM
Timothy Pacey: EM
Gregory Schumacher: EM
Jill Schumacher: EM
Sylvanus Tipson: EM

301. St. John's, Broad Creek

Lois Alexander: EM
Sandra Bouchelion: EM
Hallet Brazelton: EM
Claudia Brooks: EM
Faith Chisholm: EM
Royce G. Daniels: EM, EV, WL, PL
Charles Day: EM
Jean Eisenbrey: EM
Charis Goff: EM
Don Horton: EM
Beatrice James: EM
Marcia Jones: EM
Jan Kohout: EM
Barbara Livingston: EM
Kathy Mierke: EM
Norman Neil: EM, EV
Diann Puzon: EM
Pam Ritter: EM
George Stevens: EM
Marge Stevens: EM, WL
Gwen Titus: EM
Doug Tower: EM
Peter Ulrich: EM, WL

302. St. Paul's, Baden

Scott G. Harper: EM, WL

307. Holy Trinity, Collington

Jill Anderson: EM
Rick Anderson: EM
Rowland Beckley: EM
Diane E. Clark: EM
Steve Cone: EM
Gloria Jarmon: EM

Arleen Kirtland: EM
Kirt Kirtland: EM
Tom Lackey: EM
Eric Maurer: EM
Sam McGeiver: EM
Gerry Perez: EM
Karen Sharp: EM
Della Whorton: EM

309. St. Thomas', P.G. County

Keith R. Charter: EM
Gail Dennis: EM
Michael Downing: EM
Shirley Duvall: EM
Iona Harrison: EM
Gary Hogue: EM, EV
Deborah Kirk: EM, EV
Thomasina Rogers: EM
Gabrielle Scott: EM, EV
Mildred Stewart: EM, EV
Jack Thompson: EM, EV
SharonVoros: EM

319. Christ Church, Clinton

Donald Appold: EM, EV
JoAnn Appold: EM, EV
Quentin Banks: EM, EV
Malachi Burton, Jr.: EM, EV
Daphne Chambers: EM, EV
Russell Hann: EM, EV
Raphael Iluyomade: EM, EV
Gladys Johnson: EM, EV
Deidre Lee: EM, EV
Laura Mack: EM, EV
Ernest Norwood: EM, EV
Janet Sullivan: EM, EV
Art Taylor: EM, EV

404. Trinity Parish, Newport & Hughesville

Samuel Graves: EM, EV, WL, PL, P
Carol Morris: EM, EV, WL, PL, P
Edward G. Morris: EM, EV, WL, PL, P
Elizabeth Swann: EM, EV, WL, PL, P
Thomas H. Swann: EM, EV, WL, PL, P
Jane T. West: EM, EV, WL, PL

404A. Trinity Parish, Old Fields Chapel

Joyce Ching: EM, EV, WL, PL, P
Doris Logan: EM, EV, WL, PL, P

406. St. Paul's, Piney

Fred Cavanaugh: EM, EV, P
Penny Crittenden: EM
Michael Fritz: EM, EV
Susan Fritz: EM, EV
Katharine Laughton: EM, EV, P
Janet Sargent: EM, EV, P
Paula Truitte: EM, EV
Sewell Truitte: EM, EV
Scott Wesley: EM

All Saints' Igbo Language Anglican Church

Cordelina N. Nwachukwu: EM
Chukwunyere O. Osuchukwu: EM

National Cathedral School for Girls

Elna Clevenger: EM
Elizabeth Eastwick: EM
Molly Hemphill: EM
Beverly Hill: EM
Patricia Howie: EM
Kathleen Jamieson: EM
Justin Maaia: EM
Sarah Pelmas: EM
Elinor Scully: EM
Jane Simchak: EM
Deborah Virtue: EM

St. Albans School

Jill M. Lum: EM, WL, PL, P

2010 Financial Commitments

		Giving Pledged	Giving Received
Region 1			
102	Christ Church, Washington	32,400	32,400
104	St. John's, Lafayette Square	130,000	130,000
106	Epiphany, DC	30,000	30,000
107	Ascension and St. Agnes	20,000	20,000
108	St. Augustine's	6,000	6,000
116	St. Mark's, DC	40,000	40,000
117	St. Monica and St. James	7,080	7,080
118	St. Luke's, DC	30,000	30,000
119	St. Thomas', DC	24,000	24,000
126	St. Mary's	11,000	11,000
127	Calvary Church	13,200	13,200
130	St. George's, DC	32,600	16,626
	Total Region 1	**376,280**	**360,306**
Region 2			
101	Washington National Cathedral	75,000	75,000
103	St. John's, Georgetown	60,000	60,000
105	Christ Church, Georgetown	123,346	124,302
109	St. Alban's	100,000	100,000
112	Grace Church, Georgetown	25,058	22,970
113	St. Paul's, K Street	35,000	25,000
114	St. Stephen & the Incarnation	24,931	24,931
122	St. Margaret's	38,190	38,190
124	All Souls'	53,192	53,192
125	St. Columba's	90,000	90,000
128	St. Patrick's	45,000	45,000
129	St. David's	-	-
	Total Region 2	**669,717**	**658,585**
Region 3			
161	St. Barnabas' Church of the Deaf	3,500	3,500
202	St. Peter's	28,000	14,017
203	St. Bartholomew's	8,500	8,500
207	St. John's, Norwood Parish	45,500	45,900
208	All Saints', Chevy Chase	22,670	23,064
211	St. Dunstan's	30,000	30,000
214	St. Luke's, Trinity Parish	39,145	39,148
215	St. Francis	32,000	32,000
217	Ascension, Gaithersburg	50,616	50,616
218	Redeemer	31,000	31,000
221	St. James', Potomac	29,160	29,160
222	St. Anne's	1,000	1,000
223	St. Nicholas' Parish	20,322	10,315
	Total Region 3	**341,413**	**318,220**

	Region 4	Giving Pledged	Giving Received
111	Holy Comforter	30,000	30,000
120	Trinity, DC	25,000	25,000
201	Christ Church, Rockville	42,000	42,000
204	St. John's, Olney	10,000	10,000
205	Grace Church, Silver Spring	30,050	30,050
206	St. Luke's, Brighton	10,100	10,100
209	Christ Church, Kensington	43,360	42,253
210	Ascension, Sligo Parish	18,282	18,282
212	St. Mary Magdalene	22,332	22,332
213	Our Saviour, Hillandale	18,000	-
216	Good Shepherd	27,561	27,561
219	Transfiguration	12,500	12,500
220	St. Mark's, Fairland	34,415	33,872
	Total Region 4	**323,600**	**303,950**
	Region 5		
110	St. Paul's, Rock Creek	45,000	45,000
121	Our Saviour, Brookland	6,000	6,000
123	Holy Communion	2,000	2,000
131	St. Timothy's	24,000	24,000
132	Atonement	20,000	20,000
134	St. Philip the Evangelist	4,500	4,500
305	St. John's, Zion Parish	19,380	19,380
307	Holy Trinity, Collington	35,000	35,000
308	St. Philip's, Laurel	4,000	4,000
310	St. Matthew's	4,347	1,000
311	Epiphany, Forestville	15,908	8,761
313	St. Luke's, Bladensburg	3,000	3,000
314	St. John's, Mt. Rainier	7,500	9,301
315	St. Andrew's, College Park	18,000	18,000
316	St. Michael & All Angels	13,500	13,500
320	St. Christopher's	10,800	10,800
321	St. George's, Glenn Dale	17,787	17,787
	Total Region 5	**250,722**	**242,028**
	Region 6		
301	St. John's, Broad Creek	13,676	9,574
302	St. Paul's, Baden	4,000	4,000
303	St. Barnabas', Leeland	35,212	35,212
304	Trinity, Upper Marlboro	19,000	19,000
306	Christ Church, Accokeek	0	0
309	St. Thomas', P.G. County	10,800	10,800
317	St. Barnabas', Temple Hills	6,000	4,820
319	Christ Church, Clinton	3,200	3,200
323	St. Philip's, Baden	5,560	5,560
401	Christ Church, Durham	16,713	2,740
402	Christ Church, Port Tobacco	2,040	4,000

	Region 6 cont'd	Giving Pledged	Giving Received
403	Christ Church, Wayside	2,000	2,200
404	Trinity, Newport & Hughesville	6,000	6,000
405	St. James', Indian Head	15,969	15,969
406	St. Paul's, Piney	15,300	15,300
501	All Faith, Charlotte Hall	4,000	4,000
502	Christ Church, Chaptico	10,000	10,000
503	St. George's, Valley Lee	5,000	5,000
504	St. Andrew's, Leonardtown	1,200	1,200
505	Trinity, St. Mary's	5,150	5,150
506	All Saints', Oakley	5,000	5,000
507	Ascension, Lexington Park	4,000	4,000
	Total Region 6	**189,820**	**172,725**
GrandTotal		**2,151,552**	**2,055,814**

Diocese of Washington
Principal Budgeting Assumptions

2011 Adopted Operating Budget

Revenues

Congregational Giving: 1% above 2010 projected actual (increase of approximately $22,000)

Bishop's Appeal: $10,000 below Reforecast

Soper Income: $1,250,000 (reduction of $16,700 based on actual funds available for use in 2010)

Expenses

Personnel: Diocesan employees to receive health coverage under the Base Plan, with Diocese paying 90% of premium, per existing 10% cost sharing.

Diocesan employees would receive a one-time adjustment of 1.5% to compensate for the lower level of health benefits in the Base Plan

ECUSA: 20% of base year Diocesan Operating Income other than Soper (General Convention lowered assessment from former 21% level)

Diocese of Washington
Proposed Budget for 2011
(Adopted)

	2010 Annual Budget	REFORECAST 2010	2010R vs 2010	Adopted 2011 Budget	Adopted 2011 vs Reforecast 2010
Revenue					
Giving — Parishes	2,365,584	2,161,052	(204,532)	2,182,663	21,611
Soper Income	1,266,700	1,266,700	0	1,250,000	(16,700)
Bishop's Annual Appeal	140,000	150,000	10,000	140,000	(10,000)
Interest & Investment Income	140,000	140,000	0	110,000	(30,000)
Other Income	136,000	136,000	0	75,000	(61,000)
Total Revenue	**4,048,284**	**3,853,752**	**(194,532)**	**3,757,663**	**(96,089)**
Expenses					
Salaries & Administration					
Salaries & Benefits					
Salaries	1,591,307	1,438,905	(152,402)	1,455,488	16,583
Benefits	383,632	311,484	(72,148)	295,517	(15,967)
Independent Contractors		199,000	199,000	166,000	(33,000)
Total Salaries & Benefits	**1,974,939**	**1,949,389**	**(25,550)**	**1,917,005**	**(32,384)**
Administration					
Accounting					
Bank Fees & Supplies	14,700	14,700	0	14,700	0
Audit	45,000	45,000	0	45,000	0
Investment Expense	8,000	8,000	0	8,000	0
Total Accounting	**67,700**	**67,700**	**0**	**67,700**	**0**
Plant & Equipment					
Security	5,900	5,900	0	5,900	0
Parking	27,000	24,000	(3,000)	24,000	0

Diocese of Washington
Proposed Budget for 2011
(Adopted)

	2010 Annual Budget	REFORECAST 2010	2010R vs 2010	Adopted 2011 Budget	Adopted 2011 vs Reforecast 2010
Telecom	45,300	45,300	0	45,300	0
Custodial	24,800	24,800	0	24,800	0
Building Maintenance	5,500	5,500	0	5,500	0
Utilities	25,000	25,000	0	20,000	(5,000)
Maintenance	21,300	21,300	0	21,300	0
Equipment	3,900	3,900	0	3,900	0
Depreciation	85,000	85,000	0	85,000	0
Property Taxes	15,000	15,000	0	15,000	0
Insurance	63,100	63,100	0	63,100	0
Total Plant & Equipment	**321,800**	**318,800**	**(3,000)**	**313,800**	**(5,000)**
General Administration					
Postage & Mailing	19,600	17,000	(2,600)	19,000	2,000
Office Supplies	24,900	18,000	(6,900)	23,000	5,000
Archival	2,700	2,000	(700)	2,700	700
Legal	1,400	1,400	0	1,400	0
Hospitality	30,000	20,000	(10,000)	10,000	(10,000)
Bishop's Visitations	12,000	12,000	0	12,000	0
Clergy Dinners	8,000	5,000	(3,000)	2,500	(2,500)
Travel/Conferences/Meetings	30,000	10,000	(20,000)	7,500	(2,500)
Staff Development	6,000	4,000	(2,000)	5,000	1,000
Miscellaneous/Credit Card Suspense	0	0	0	0	0
Total General Administration	**134,600**	**89,400**	**(45,200)**	**83,100**	**(6,300)**

Diocese of Washington
Proposed Budget for 2011
(Adopted)

	2010 Annual Budget	REFORECAST 2010	2010R vs 2010	Adopted 2011 Budget	Adopted 2011 vs Reforecast 2010
IT					
Computer Software/Supplies	6,800	6,800	0	6,800	0
Internet & Web Hosting	65,000	65,000	0	65,000	0
Training	4,000	4,000	0	4,000	0
Total IT	**75,800**	**75,800**	**0**	**75,800**	**0**
Governance					
General Convention Deputies	22,000	20,000	(2,000)	20,000	0
Lambeth Conference	4,500	4,000	(500)	4,000	0
Special Conventions	5,000	5,000	0	0	(5,000)
Diocesan Convention Expense	63,000	52,000	(11,000)	52,000	0
Diocesan Council Expense	8,000	6,000	(2,000)	6,000	0
Diocesan Standing Committee Expense	500	500	0	500	0
Diocesan Regional Assemblies	4,500	3,200	(1,300)	3,200	0
Comm. of Convention & Council	900	900	0	900	0
Interpreter for Deaf	3,000	3,000	0	3,000	0
Provincial Synod	6,600	6,600	0	5,800	(800)
Total Governance	**118,000**	**101,200**	**(16,800)**	**95,400**	**(5,800)**
Communications					
COM - Newspaper Production	30,000	26,000	(4,000)	26,000	0
COM - Newspaper Distribution	36,500	33,000	(3,500)	33,000	0
COM-Dues & Subscriptions	1,000	1,000	0	1,000	0
Graphic Design Services	14,900	13,000	(1,900)	13,000	0

Diocese of Washington
Proposed Budget for 2011
(Adopted)

	2010 Annual Budget	REFORECAST 2010	2010R vs 2010	Adopted 2011 Budget	Adopted 2011 vs Reforecast 2010
Professional Services - Editorial	0	0	0	0	0
COM - Miscellaneous	1,800	1,800	0	1,800	0
Total Communications	**84,200**	**74,800**	**(9,400)**	**74,800**	**0**
Evangelism	2,500	0	(2,500)	0	0
Development					
Bishop's Annual Appeal	34,000	21,000	(13,000)	22,000	1,000
Total Development	**34,000**	**21,000**	**(13,000)**	**22,000**	**1,000**
Total Salaries & Administration	***2,813,539***	***2,698,089***	***(115,450)***	***2,649,605***	***(48,484)***
Diocesan Ministries					
Ministry Development & Deployment					
Commission on Ministry (COM)	18,600	18,600	0	18,600	0
Transition Planning & Implementation	0	0	0	0	0
Seminarian Support	15,000	15,000	0	14,000	(1,000)
Ordination Expense (Candidates)	2,600	2,600	0	2,600	0
Ordination Expense (Service)	25,000	25,000	0	25,000	0
Deployment Office Expenses	5,000	14,000	9,000	15,000	1,000
Clergy Conference	9,000	19,000	10,000	12,000	(7,000)
Education for Ministry	1,500	1,500	0	1,500	0
New Ministries Training	15,300	15,300	0	15,300	0
Total Ministry Development & Deployment	**92,000**	**111,000**	**19,000**	**104,000**	**(7,000)**
Youth & Academic Ministries					
Youth Ministry	18,000	20,000	2,000	18,000	(2,000)

Diocese of Washington

Proposed Budget for 2011

(Adopted)

	2010 Annual Budget	REFORECAST 2010	2010R vs 2010	Adopted 2011 Budget	Adopted 2011 vs Reforecast 2010
Academic Ministries	8,500	8,500	0	8,500	0
Total Youth & Academic Ministries	**26,500**	**28,500**	**2,000**	**26,500**	**(2,000)**
Latino Ministry	120,000	120,000	0	120,000	0
Mission Support					
St. Barnabas of the Deaf	79,600	79,600	0	79,600	0
Total Mission Support	**79,600**	**79,600**	**0**	**79,600**	**0**
University Missions					
Howard University - Chaplain	92,000	92,000	0	92,000	0
University of Maryland - Chaplain	88,000	96,000	8,000	96,000	0
Total University Missions	**180,000**	**188,000**	**8,000**	**188,000**	**0**
Social Concerns					
Racial Reconciliation	3,000	0	(3,000)	0	0
Total Social Concerns	**3,000**	**0**	**(3,000)**	**0**	**0**
Congregational Support					
Ministry & Resource Development	0	3,000	3,000	5,000	2,000
Congregation & Mission Development	0	0	0	0	0
Data Gathering & Consulting	0	6,300	6,300	6,300	0
Aid to Congregations in Transition	92,000	85,000	(7,000)	80,000	(5,000)
Training			0		0
Stewardship - Tng Consultants	5,900	4,700	(1,200)	3,500	(1,200)
Total Congregational Support	97,900	99,000	1,100	94,800	(4,200)
Total Diocesan Ministries	599,000	626,100	27,100	612,900	(13,200)

Diocese of Washington
Proposed Budget for 2011
(Adopted)

	2010 Annual Budget	REFORECAST 2010	2010R vs 2010	Adopted 2011 Budget	Adopted 2011 vs Reforecast 2010
National & International Ministries					
ECUSA	607,084	565,764	(41,320)	471,605	(94,159)
Companion Diocese - Jerusalem	5,000	5,000	0	5,000	0
Ecumenical/Interfaith Ministry	10,000	10,000	0	10,000	0
Partnership - Province South Africa	5,000	5,000	0	5,000	0
Urban Ministry	(5,000)	0	(5,000)	0	0
MDGs	3,000	3,000	-	3,000	-
Total National & International Ministries	635,084	588,764	(46,320)	494,605	(94,159)
Total Expenses	4,047,623	3,912,953	(134,670)	3,757,110	(155,843)
Change in Net Assets from Operations	661	(59,201)	(59,862)	552	59,754

JOHNSON LAMBERT & CO. LLP
CPAs and Consultants

Audited Financial Statements

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Year ended December 31, 2010 (with summarized comparative totals for 2009) with Report of Independent Auditors

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

Year ended December 31, 2010 (with summarized comparative totals for 2009)

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Johnson Lambert & Co. LLP
CPAs and Consultants

Report of Independent Auditors

Diocesan Council of the
Convention of the Protestant Episcopal
Church of the Diocese of Washington

We have audited the accompanying statements of financial position of the Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) as of December 31, 2010 and 2009, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2009 financial statements and, in our report dated June 24, 2010 we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Convention of the Protestant Episcopal Church of the Diocese of Washington as of December 31, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Johnson Lambert & Co. LLP

Falls Church, Virginia
June 29, 2011

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Activities

Year ended December 31, 2010, with Comparative Totals for 2009

	2010					2009
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Revenues, gains and other support:						
Parish giving	$ 2,055,819	$ –	$ –	$ –	$ 2,055,819	$ 2,280,976
Gifts and grants	1,581,558	59,505	38,169	261,663	1,940,895	2,675,135
Soper Trust transfer	1,266,700	–	–	–	1,266,700	1,266,700
Interfund dividends — investment fund	261,217	354,738	105,964	111,319	833,238	799,520
PECF-wage support of Bishop	60,000	–	–	–	60,000	60,000
Health Insurance Fund — Trf admin cost	58,938	–	–	–	58,938	56,862
Seton Belt retired clergy health Ins — Trf–Admin cost	21,799	–	–	–	21,799	21,031
Health insurance premiums sold	18,969	–	–	–	18,969	69,367
Loan Interest and other Income	9,865	–	–	–	9,865	10,686
Other Income	3,443	–	–	–	3,443	7,586
Interest Income — banks	2,217	–	–	–	2,217	2,506
Total revenue	5,340,525	414,243	144,133	372,982	6,271,883	7,250,369
Operating expenses:						
Salaries & benefits	1,938,599	–	–	–	1,938,599	2,306,455
Administration:						
Plant & equipment	325,801	–	–	–	325,801	333,264
General administration	120,546	–	–	–	120,546	155,963
Governance	95,730	–	–	–	95,730	108,480
IT	71,864	–	–	–	71,864	79,569
Accounting	67,719	–	–	–	67,719	82,687

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Statements of Activities

Year ended December 31, 2010, with Comparative Totals for 2009

	2010					2009
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Growth & development:						
Communications	53,070	–	–	–	53,070	81,266
Development	18,150	–	–	–	18,150	33,625
Diocesan ministries:						
University missions	191,119	–	–	–	191,119	167,900
Congregational support	191,014	–	–	–	191,014	149,737
Latino ministries	115,063	–	–	–	115,063	118,000
Ministry development and deployment	106,259	–	–	–	106,259	100,970
Mission support (St. Barnabas)	59,094	–	–	–	59,094	76,067
Youth and academic ministries	33,129	–	–	–	33,129	18,653
National and international ministries:						
ECUSA	573,547	–	–	–	573,547	651,264
Ecumenical/interfaith ministries	9,414	–	–	–	9,414	8,248
Partnership — South Africa	4,605	–	–	–	4,605	1,118
Urban ministries	510	–	–	–	510	2,988
	3,975,233	–	–	–	3,975,233	4,476,254

See accompanying notes to financial statements.

(Continued)

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Statements of Activities (Continued)

Year ended December 31, 2010, with Comparative Totals for 2009

	2010					2009
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Non-operating expenses:						
Donor Restricted Funds						
Retired clergy — health and life insurance	407,946	–	–	–	407,946	353,213
Hunger fund grants	51,500	–	–	–	51,500	37,014
Children programs	35,830	–	–	–	35,830	3,785
Eye care	22,928	–	–	–	22,928	–
Seton Belt — insurance administrators	21,799	–	–	–	21,799	21,031
Hopper/Global South	14,693	–	–	–	14,693	40,242
Housing for elderly and poor	14,427	–	–	–	14,427	24,603
Disabled and needy clergy	14,121	–	–	–	14,121	3,181
Clergy continuing education	11,962	–	–	–	11,962	3,300
Hospitality	11,089	–	–	–	11,089	23,089
Scholarships and books	7,011	–	–	–	7,011	5,850
Energy assistance	2,000	–	–	–	2,000	–
Net assets released from restrictions	(615,306)	–	615,306	–	–	–
	–	–	615,306	–	615,306	515,308
Council Influenced:						
Other Soper fund projects	1,338,385	–	–	–	1,338,385	1,700,219
John T. Walker school fund	1,052,921	–	–	–	1,052,921	684,593
Closed parish building project	287,604	–	–	–	287,604	778,708
Hispanic outreach	237,851	–	–	–	237,851	200,560

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Statements of Activities (Continued)

Year ended December 31, 2010, with Comparative Totals for 2009

	2010					2009
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Health/Life insurance claims paid	187,682	–	–	–	187,682	426,568
Phillips fund — mission construction	162,524	–	–	–	162,524	137,368
Health/Life Insurance — administrator	58,938	–	–	–	58,938	56,862
Youth coalition	27,155	–	–	–	27,155	22,436
IX Bishop search/transition	20,792	–	–	–	20,792	–
General Convention	14,870	–	–	–	14,870	30,831
CDI Fund	12,719	–	–	–	12,719	–
Site purchase fund	9,725	–	–	–	9,725	–
Global Justice	4,061	–	–	–	4,061	–
	3,415,227	–	–	–	3,415,227	4,038,145
Bishop Directed:						
Social concerns — discretionary funds	61,120	–	–	–	61,120	89,268
	61,120	–	–	–	61,120	89,268
Total expenses	7,451,580	–	615,306	–	8,066,886	9,118,975

See accompanying notes to financial statements.

(Continued)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Activities (Continued)

Year ended December 31, 2010, with Comparative Totals for 2009

	2010					2009
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Other Non–Operating gains and (losses)						
Transfer of land & mission properties	–	–	–	–	–	(1,489,366)
Net change in fair value of beneficial interest in perpetual trust	–	–	–	3,911,438	3,911,438	4,699,281
Net change in fair value of investments	47,163	335,003	1,619	29,571	413,356	2,434,418
Soper Trust supplement	–	–	–	–	–	433,519
Change in balances of funds invested by parishes	–	(666,968)	–	–	(666,968)	(1,577,656)
Other	(16,694)	(99,521)	(449)	(37,276)	(153,940)	(147,430)
Total Non–Operating gains and (losses)	30,469	(431,486)	1,170	3,903,733	3,503,886	4,352,766
Change in net assets before transfers	(2,080,586)	(17,243)	(470,003)	4,276,715	1,708,883	2,484,160
Future receipts (disbursements) held for others	–	17,243	–	–	17,243	(19,347)
Distribution from trusts	1,250,329	–	310,525	(1,560,854)	–	–
Change in net assets	(830,257)	–	(159,478)	2,715,861	1,726,126	2,464,813
Net assets, beginning of year	10,329,377	–	1,058,707	42,670,137	54,058,221	51,593,408
Net assets, end of year	$ 9,499,120	$ –	$ 899,229	$ 45,385,998	$55,784,347	$54,058,221

See accompanying notes to financial statements.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Statements of Financial Position

December 31, 2010, with Comparative Totals for 2009

	2010					2009
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Assets						
Cash and cash equivalents	$ 1,397,509	$ –	$ –	$ 223,654	$ 1,621,163	$ 2,127,784
Amounts due (to)/from other funds	(547,350)	(196,972)	621,424	122,898	–	–
Investments, fair value	4,846,769	9,261,040	157,425	2,897,085	17,162,319	16,107,299
Accrued income receivable	13,314	–	115,334	–	128,648	116,515
Receivables:						
Salary reimbursement receivable	–	–	–	–	–	60,000
Parish giving receivables	106,072	–	–	–	106,072	235,962
Notes receivable	914,768	–	–	–	914,768	1,091,744
	1,020,840	–	–	–	1,020,840	1,387,706
Other receivables	495,470	–	5,046	–	500,516	516,602
Total receivables	1,516,310	–	5,046	–	1,521,356	1,904,308
Real property:						
Undeveloped sites	1,219,770	–	–	–	1,219,770	1,219,770
Mission churches and vicarages	359,887	–	–	–	359,887	359,887
Property and equipment, net of accumulated depreciation	2,861,558	–	–	–	2,861,558	1,262,251
Total real property	4,441,215	–	–	–	4,441,215	2,841,908
Beneficial interests in perpetual trusts	–	–	–	42,143,229	42,143,229	39,775,284
Prepaid expenses	88,541	–	–	–	88,541	325,041
Total assets	$ 11,756,308	$ 9,064,068	$ 899,229	$ 45,386,866	$ 67,106,471	$ 63,198,139

See accompanying notes to financial statements.

(Continued)

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Financial Position (Continued)

December 31, 2010, with Comparative Totals for 2009

	2010					2009
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Liabilities and net assets						
Liabilities:						
Accounts payable and other liabilities	$ 484,729	$ –	$ –	$ 868	$ 485,597	$ 220,943
Line of credit	1,652,175	–	–	–	1,652,175	355,620
Deferred revenue	18,567	–	–	–	18,567	4,660
Interest payable	101,717	–	–	–	101,717	84,352
Funds held for others	–	(196,972)	–	–	(196,972)	(179,730)
Funds invested by parishes	–	9,261,040	–	–	9,261,040	8,594,073
Total liabilities	2,257,188	9,064,068	–	868	11,322,124	9,079,918
Net assets:						
Unrestricted	9,499,120	–	–	–	9,499,120	10,329,377
Temporarily restricted	–	–	899,229	–	899,229	1,058,707
Permanently restricted	–	–	–	45,385,998	45,385,998	42,670,137
Total net assets	9,499,120	–	899,229	45,385,998	55,784,347	54,058,221
Total liabilities and net assets	$ 11,756,308	$ 9,064,068	$ 899,229	$ 45,386,866	$ 67,106,471	$ 63,138,139

See accompanying notes to financial statements.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Statements of Cash Flows

Year ended December 31, 2010, with Comparative Totals for 2009

	2010	2009
Cash flows from operating activities		
Change in net assets	$ 1,726,126	$ 2,464,813
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Transfer of titles of mission land and vicarages	–	1,108,581
Depreciation and amortization	175,419	98,063
Change in balances of funds invested by parishes	666,968	1,577,656
Net change in funds held for others	(17,243)	19,347
Change in the fair value of investments	(413,356)	(2,434,418)
Changes in assets and liabilities:		
Beneficial interests in perpetual trusts	(2,367,945)	(2,622,041)
Accrued income receivable	(12,133)	356,378
Parish giving receivables	129,890	114,468
Other receivables	16,086	288,487
Prepaid expenses	236,500	111,326
Accounts payable and other liabilities	295,924	(543,609)
Net cash provided by operating activities	436,236	539,051
Cash flows from investing activities		
Issuance of parish and mission notes receivable	–	(155,026)
Proceeds from repayment of parish and missions loan and notes receivable	176,976	33,882
Purchase of investment fund securities	(6,887,946)	(5,508,738)
Proceeds from sales of investment fund securities	6,246,285	4,972,113
Purchase of property and equipment	(1,774,727)	(746,692)
Donated securities, restricted for long-term investments	(223,654)	–
Change in indebtedness to building fund of the National Church	–	(995)
Net cash used in investing activities	(2,463,066)	(1,405,456)
Cash flows from financing activities		
Line of credit proceeds	1,296,555	355,620
Contribution to be held permanently	223,654	–
Net cash provided by financing activities	1,520,209	355,620
Change in cash and cash equivalents	(506,621)	(510,785)
Cash and cash equivalents, beginning of year	2,127,784	2,638,569
Cash and cash equivalents, end of year	$ 1,621,163	$ 2,127,784
Supplementary disclosure of cash flow information		
Interest paid	$ 35,328	$ 204

See accompanying notes to financial statements. 7

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements

Years ended December 31, 2010 and 2009

1. Organization

The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) is an organization made up of member parishes and missions in and around the Washington area. The primary purposes of the Diocese are governance of the Diocese through the Bishop and the Diocesan Convention; programs dedicated to National Episcopal Church activities; mission and evangelism work in the Diocese; and congregational ministry.

The Diocese is a not–for–profit, religious organization and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. Management has concluded that the Diocese has maintained its exempt status. Additionally, management has concluded that there are no uncertain tax positions for the years ended December 31, 2010 and 2009. The Diocese is not required to file an information return with the Internal Revenue Service.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accounts of the Diocese are maintained on an accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP). The accounts are segregated by separate funds established in accordance with specified activities, purposes or restrictions.

Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses reflected during the reporting period. Actual results could differ from those estimates.

Risk and Uncertainties

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of the risk associated with certain investments securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported on the statement of financial position.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Financial Statement Presentation

In accordance with GAAP, the Diocese reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, the Diocese presents a statement of activities, which reports expenses by functional classification, and a statement of cash flows.

Unrestricted net assets represent net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Included in the unrestricted net assets classification are the following:

- Discretionary Funds — Funds held for discretionary use by the Bishop, or by the Bishop and Diocesan Council acting on behalf of the Diocese.
- Designated Funds — Funds internally designated for specific purposes.
- Undesignated Funds — Funds held for the day to day operations.
- Held for Others — Amounts held by the Diocese for the parishes.

Temporarily restricted net assets represent that part of net assets for which the use is limited by donor–imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions pursuant to those stipulations.

Permanently restricted net assets represent that part of net assets subject to donor–imposed restrictions requiring that the principal be maintained perpetually with only the income thereon to be available for stated or general operating purposes.

Subsequent Events

The Diocese has evaluated subsequent events for disclosure and recognition through June 29, 2011, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Cash and Cash Equivalents

The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit with each financial institution up to limits as prescribed by law. The Diocese may hold funds with financial institutions in excess of the FDIC insured amount, however, the Diocese has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Investments and Measurement of Fair Value

The Investment Fund is a vehicle for long–term investment of Restricted, Designated, Discretionary and other Undesignated Funds of the Diocese and funds of certain Parishes, separate Congregations, and Missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund. While not a separate entity, the Investment Fund issues separate audited financial statements.

The Diocese invests in mutual funds and equities which are recorded at fair value. Investment income or losses are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non-operating activities.

The Diocese's classifications for investment are based on the fair value measurement standard, which established a three–level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions. The three levels of the hierarchy are as follows:

Level 1 — Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets.

Level 2 — Inputs to the valuation methodology included quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liability and market-corroborated inputs.

Level 3 — Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Investments and Measurement of Fair Value (continued)

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

Funds Invested By Parishes

The Diocese invests funds on behalf of the parishes. These funds are classified in the Statement of Financial Position as Held for Others and are recorded as both an asset and a liability for the years ended December 31, 2010 and 2009.

Property, Equipment and Depreciation

Property and equipment purchases greater than $1,000 are carried at cost and capitalized using the straight–line method over their estimated useful lives of 3 to 10 years. Donated items are carried at the estimated fair value at the date of donation.

Beneficial Interests in Perpetual Trusts

The Diocese recognizes as permanently restricted revenue and as assets, its beneficial interests in perpetual trusts held by third parties when notified of the trust's existence. Under the terms of the trust instruments, the Diocese has irrevocable rights to receive the income earned by the trust assets in perpetuity, but never receives the original corpus. Such revenue and assets are recorded initially at fair value with adjustments to such value, as changes occur, based on information reported by the trustees. Annual income distributions from the trusts are reported as revenues that increase temporarily restricted or unrestricted net assets depending on the nature of donor restrictions on distributions. Adjustments to the initially reported assets are recognized as permanently restricted gains or losses.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Parish Giving Receivables

Annual giving receivables of parishes and missions are recognized as revenue, based on amounts collected during the year and estimates of amounts to be collected as of the end of the fiscal year. These estimates are based primarily on amounts collected subsequent to the fiscal year–end. Each receivable balance is assessed at the end of the year for collectibility.

Gifts and Grants

The Diocese receives contributions throughout the year. Contributions received for a specific purpose are presented as temporarily or permanently restricted in the Statement of Financial Position.

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's audited financial statements for the year ended December 31, 2009, from which the summarized information was derived.

Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Donated Services

The Diocese receives contributions of services from various donors, parishioners and volunteers. These services consist primarily of advisory and administrative support. Such services are not recognized as revenues and expenses in the statement of activities and changes in net assets as the value of those services do not meet the requirements for recognition in accordance with GAAP.

Reclassification

Certain 2009 amounts have been reclassified to conform to the 2010 presentation.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

3. Designated and Discretionary — Unrestricted

Net assets comprising the designated and discretionary funds are comprised of the following as December 31:

	2010	2009
Closed parish funds	$ 1,871,265	$ 1,880,863
Funds invested in real property	1,672,264	1,682,599
Soper trust income fund	1,314,353	1,395,166
Missionary development fund	1,293,718	1,284,115
Bishop John T. Walker School fund	1,173,187	1,173,702
Wilmer conference center	362,540	362,540
IX Bishop Search/Transition	309,076	–
Bishops housing funds	270,104	269,212
Latino ministry fund	168,999	438,982
Phillip's fund	165,361	307,614
Health insurance fund	74,891	813,765
Discretionary	54,526	84,080
Other funds	460,126	247,601
Total designated and discretionary net assets	$ 9,190,410	$ 9,940,239

The purposes for which the above have been designated are as follows:

Closed parish funds — Represents funds from the sale of parish property, with approximately 28% designated for the benefit of Holy Redeemer Mission, an offspring of St. Matthew's Parish.

Funds invested in real property — This amount represents funds invested in undeveloped mission sites, mission churches and vicarages and property and equipment owned by the Diocese.

Soper trust income fund — The Soper fund has been set up to reflect the receipt of income from a perpetual trust established by Ruth Gregory Soper. Pursuant to principles established by the Diocesan Council, the funds are earmarked for ministry and outreach furthering the Diocesan Vision Statement. Beginning in 2004, the Council approved the distribution of Soper funds to the Diocese's unrestricted fund for operating purposes. Expenditures from the Soper fund for the years ended December 31, 2010 and 2009 were $1,338,385 and $1,266,700, respectively, in support of the budget. In addition, during 2009 there was a supplemental transfer of $433,519 from the Soper fund. There was no such transfer in 2010.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

3. Designated and Discretionary — Unrestricted (Continued)

Missionary development fund — Established in 1969, these funds are used for parish loans and other missionary property acquisitions, renovations, repairs and maintenance.

Bishop John T. Walker School fund — This fund is used to support the operations of the Bishop John T. Walker School for Boys (BWS), a tuition–free Episcopal school serving boys and their families living east of the Anacostia River. BWS is unincorporated operating unit of the Diocese.

Wilmer conference center — Funds are available to lend to parishes in amounts up to $35,000 for five–year periods. Interest on the loans is used to fund parish–sponsored conferences.

IX Bishop Search / Transition — This fund is used to support expenses associated with the search for nominees for election as Bishop of Washington and the transition of the bishop–elect.

Bishops Housing Funds — This fund is used to provide housing loans to the Bishops and diocesan clergy relocating to the metropolitan DC area.

Latino Ministry Fund — This fund supports outreach programs that establish a presence in the Latino community through equipping clergy and lay leadership for ministry and helping existing congregations receive and welcome Latino members.

Phillips fund — This fund is used to support the missionary clergy and the purchase of debt-free missions.

Health insurance fund — In 2008, the Diocese had a self-insurance program based on a Limited Risk, Minimum Premium Contract with Blue Cross and Blue Shield of the National Capital Area (BCBSNCA). In the beginning of 2009, the Diocese began to outsource their insurance. The amount in the fund represents claims that the Dioceses are still responsible for under the self-insured plan. The run out period for filing these claims extended through 2010. The remainder of the fund will be used to cover exceptional medical claims not covered by the new health insurance coverage.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

4. Restricted Funds

Activity related to temporarily restricted net assets funds including contributions and expenditures in accordance with the donor restrictions for the years ending December 31, 2010 and 2009 are as follows:

	Balance at January 1, 2010	2010 Revenue	2010 Expense	Balance at December 31, 2010
Seton Belt Trust	$ 429,401	$ 339,315	$ 429,969	$ 338,747
Hopper/Global South	111,606	500	14,693	97,413
Disabled & Needy Clergy	76,902	7,794	13,295	71,401
Kean Fund	68,977	–	11,089	57,888
Margaret Meiger Girls Fund	66,557	3,537	35,830	34,264
Anne E. Berlinghame Fund	51,629	2,137	22,928	30,838
CH Foster Fund	51,244	–	–	51,244
Barringer — Poor Clergy and Seminarian Support	38,746	31,370	–	70,116
Ruth N. Hoxie Fund	34,516	3,708	14,427	23,797
Bishop Houseman — Children Programs	26,327	2,548	450	28,425
Angus Dun Fund	23,772	8,761	11,962	20,571
Other (13 Funds)	79,030	56,158	60,663	74,525
	$ 1,058,707	$ 455,828	$ 615,306	$ 899,229

	Balance at January 1, 2009	2009 Revenue	2009 Expense	Balance at December 31, 2009
Seton Belt Trust	$ 439,872	$ 363,773	$ 374,244	$ 429,401
Hopper/Global South	151,709	–	40,103	111,606
Disabled & Needy Clergy	53,865	23,037	–	76,902
Kean Fund	92,066	–	23,089	68,977
Margaret Meiger Girls Fund	62,376	6,471	2,290	66,557
Anne E. Berlinghame Fund	47,713	3,916	–	51,629
CH Foster Fund	51,244	–	–	51,244
Barringer — Poor Clergy and Seminarian Support	4,893	33,853	–	38,746
Ruth N. Hoxie Fund	52,337	6,782	24,603	34,516
Bishop Houseman — Children Programs	19,409	6,918	–	26,327
Angus Dun Fund	11,974	15,098	3,300	23,772
Other (13 Funds)	57,724	68,715	47,409	79,030
	$ 1,045,182	$ 528,563	$ 515,038	$ 1,058,707

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

4. Restricted Funds (Continued)

Permanently restricted net assets consist of the following as of December 31:

	2010	2009
Beneficial interest in the following perpetual trusts:		
Ruth G. Soper trust	$ 25,348,910	$ 23,446,810
W. Seton Belt trust	16,438,143	16,000,231
Other (2 trusts)	356,176	328,243
	42,143,229	39,775,284
Other assets and liabilities, net	122,030	150,802
Invested in units of the Investment fund:		
Katherine Winthrop Kean fund	846,547	832,538
Angus Dun Fellowship fund	421,583	401,496
St. Mary's Normal and Industrial School fund	342,166	325,863
George C. Remey fund	313,396	298,464
Bishop John T. Walker School Endowment fund	223,654	–
Ruth M. Hoxie fund	189,224	180,208
Margaret Wister Meiger Girls Friendly Society Memorial fund	180,489	171,889
Seminary Support	149,990	142,844
Other (12 funds)	453,690	390,749
	3,120,739	2,744,051
Total	$ 45,385,998	$ 42,670,137

Information relative to the utilization of the income on the trusts and funds listed individually is as follows:

Ruth G. Soper trust — The Soper fund has been set up to reflect the receipt of income from a perpetual trust established by Ruth Gregory Soper. Pursuant to principles established by the Diocesan Council, the funds are earmarked for ministry and outreach furthering the Diocesan Vision Statement. Beginning in 2004, the Council approved the distribution of Soper funds to the Diocese's unrestricted fund for operating purposes.

W. Seton Belt trust — Income from the trust is restricted to the aid of retired clergy, support of homes for the aging, and other related charitable purposes. The distributions from the trust during the years ended December 31, 2010 and 2009 were $310,526 and $361,680, respectively.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

4. Restricted Funds (Continued)

Katherine Winthrop Kean fund — This fund was established by a bequest in 1975 with income to provide "Christian hospitality to strangers of all denominations in the nation's capital." Funds are disbursed on approval by the Bishop.

Angus Dun Fellowship fund — This fund was established in 1971 with income designated to provide support for clergy continuing education. Funds are administered by and disbursed on approval of the Angus Dun Committee.

St. Mary's Normal and Industrial School fund — (Farm Property) — A trust created in 1897, from which income is administered and distributed by the St. Mary's Scholarship Committee for aid to minority students in St. Mary's County.

Bishop John T. Walker School (BWS) Endowment fund — Income from this fund is available for use for expenses associated with BWS.

George C. Remy fund — Income from this fund is to be used for the benefit of the poor, the needy, and others needing assistance.

Ruth M. Hoxie fund — By bequest of Evelyn N. Sherril in 1968, income from this fund is to be used to provide housing for needy, aged persons.

Margaret Wister Meiger Girls Friendly Society Memorial fund — When the Girls Friendly Society ceased operations in 1974, its assets were turned over to the Diocese with the income to be used for work with and for women.

Seminary Support fund — Funds provide educational support for seminarians and are paid directly to the seminary as partial offset of tuitions.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

5. Donor Restricted Endowment Funds

The Diocese's endowments that have been received are investments that are held by third parties to support the various needs and programs of the Diocese. The endowment, which consists of twenty funds, is subject to the provision of the Uniform Prudent Management of Institutional Funds Act of the District of Columbia. The endowment funds consisted of the following during the years ended December 31, 2010 and 2009, respectively:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, January 1, 2010	$ –	$ 111,829	$2,894,853	$ 3,006,682
Investment return:				
Investment income	–	–	111,319	111,319
Net change in fair value	–	–	86,253	86,253
Total investment return	–	–	197,572	197,572
Contributions	–	–	261,663	261,663
Appropriation of endowment assets for expenditure	–	111,319	(111,319)	–
Expenditures in accordance with donor intent	–	(117,368)	–	(117,368)
Endowment net assets, December 31, 2010	$ –	$ 105,780	$3,242,769	$ 3,348,549

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, January 1, 2009	$ –	$ 82,056	$2,023,712	$ 2,105,768
Investment return:				
Investment income	–	–	93,235	93,235
Net change in fair value	–	–	827,552	827,552
Total investment return	–	–	920,787	920,787
Contributions	–	–	43,589	43,589
Appropriation of endowment assets for expenditure		93,235	(93,235)	–
Expenditures in accordance with donor intent	–	(63,462)	–	(63,462)
Endowment net assets, December 31, 2009	$ –	$ 111,829	$2,894,853	$ 3,006,682

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

6. Investments and Fair Value Measurements

Securities held by the Investment Fund are recorded at fair value as of the year ended December 31:

	2010	2009
Money market funds	$ 407,778	$ 706,175
Common stock:		
Information technology	1,279,294	1,374,606
Financial	808,088	701,577
Consumer discretionary	760,681	573,806
Energy	746,496	693,559
Industrials	741,170	366,298
Health care	734,572	783,087
Materials	727,387	309,537
Consumer staples	467,416	749,820
Telecommunication services	135,148	164,508
Utilities	–	97,740
Total common stock	6,400,252	5,814,538
Mutual funds:		
Fixed income funds	5,430,314	5,403,177
U.S. equity funds	4,814,740	4,085,035
International equity funds	109,235	98,374
Total mutual funds	10,354,289	9,586,586
	$ 17,162,319	$ 16,107,299

All securities invested in the Investment Fund are considered by management to be valued using level 1 inputs in accordance with GAAP.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

6. Investments and Fair Value Measurements (Continued)

Securities held as a beneficial interest in perpetual trusts are recorded at fair value. Beneficial interests in perpetual trusts consisted of the following as of the years ended December 31:

As of December 31, 2010:

Class of security	Level 1	Level 2	Total
Money market funds	$ 773,552	$ –	$ 773,552
Fixed income securities	–	1,842,034	1,842,034
Common stock	2,760,784	–	2,760,784
Mutual funds	28,239,153	–	28,239,153
Demand notes	–	1,198,419	1,198,419
Real estate	–	7,329,287	7,329,287
	$ 31,773,489	$ 10,369,740	$ 42,143,229

As of December 31, 2009:

Class of security	Level 1	Level 2	Total
Money market funds	$ 792,591	$ –	$ 792,591
Fixed income securities	–	2,086,100	2,086,100
Common stock	3,262,127	–	3,262,127
Mutual funds	25,137,226	–	25,137,226
Demand notes	–	1,217,564	1,217,564
Real estate	–	7,279,676	7,279,676
	$ 29,191,944	$ 10,583,340	$ 39,775,284

7. Related Party Transactions

Notes Receivable

Notes receivable include $914,768 and $1,091,744 at December 31, 2010 and 2009, respectively. These notes accrue interest that is calculated at such time that the notes become due and, generally is equal to a percentage of the increased value in the financed property. The percentage expresses the relationship between the principal amount loaned and the value of the property financed at the time of acquisition. There is a ceiling on the amount of contingent interest ultimately payable that is equal to a stated percent per year simple interest of 8%. These loans are secured by subordinate deeds of trust on property financed.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

7. Related Party Transactions (Continued)

Bishop John T. Walker School

The Convention of the Protestant Episcopal Church of the Diocese of Washington currently operates the Bishop John T. Walker School for Boys (BWS) on the site of Holy Communion Church as an unincorporated operating unit of the Diocese. In accordance with bylaws approved by the Diocesan Council, the operation of BWS is governed by a Governing Board comprising 21–30 members who are elected by the Council upon the recommendation of the Governing Board and nomination by the Bishop. A majority of the members must be communicants in good standing of the Episcopal Church and eligible to vote at a parish in the Diocese. The Diocesan Council must approve amendments to the bylaws of BWS. Revenues and expenses associated with BWS are recorded in a designated fund maintained by the Diocese. In October 2010 the Diocese received a restricted gift of $223,654 from the German Orphan Home of the District of Columbia (GOH Gift). Pursuant to the agreement under which the GOH Gift was made, the income from these funds is available for the unrestricted use of the BWS. The GOH Gift is recorded as a permanently restricted fund of the Diocese. It is anticipated that at a future time the Diocese may consider establishing a separate affiliated corporate entity to operate the BWS, although no date has been established for the creation of such an entity.

Construction began on a school building in 2008 for which a revolving line of credit of $1,500,000 was opened by the Diocese. The line had an interest rate of 3.25%, with interest only payments to be made monthly until maturity. The line of credit matured on March 2, 2010 and was extended and the limit was increased from $1,500,000 to $2,000,000. The line of credit agreement matured on March 14, 2011. The outstanding principal balance on the line of credit as of December 31, 2010 and 2009 was $1,652,175 and $355,620, respectively. Following the line of credit maturing during 2011, the line of credit was converted to a loan which bears interest at the prime rate. In addition, on or before May 31, 2013, the Diocese shall make at any time, principal payments in such amounts to reduce the outstanding principal balance under the note to $1,322,000; any principal in excess of $1,322,000 on May 31, 2013 shall be due and payable immediately. The balance of principal and interest shall be due and payable in full on the maturity date, May 31, 2014.

8. Guarantees

The Diocesan Council periodically agrees to guarantee the payment of loans made to parishes by third parties. Four guarantees, for the benefit of St. Anne's, St. George's DC, Holy Comforter and St. Nicholas were outstanding as of December 31, 2010 in the amount of $1,545,000, $1,500,000, $1,415,000 and $800,000 respectively. The loan guarantee policy currently limits the number of parishes whose loan obligations are guaranteed to five parishes. The Diocese has not been notified of defaults by the issuing institution nor is it aware of deterioration in the financial condition of the parishes that would impact their ability to honor their respective obligations.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Notes to Financial Statements (Continued)

9. Retirement Plans

The Diocese participates in a defined benefit retirement plan provided by the Church Pension Group Plan. All clergy employed by the Episcopal Church and full-time lay employees with a minimum of one year's service are eligible to partipate in the plan. The Diocese makes contributions for clergy and lay employees to the Church Pension Fund. The Diocese may be held liable for its portion of any unfunded liability. No liability was recorded in the financial statements for the years ended December 31, 2010 and 2009. The total contribution by the Diocese to the retirement plan was $173,496 and $198,498 for the years ended December 31, 2010 and 2009, respectively.

10. Property

The Diocese owns three parcels of land, which are carried on the statement of financial position at a purchase value of $1,579,657. A summary of the three properties is as follows:

Bright Seat Road, Landover, MD — The Diocese owns this property which was rezoned in June 2010 for residential townhouse classification. The Diocese is actively seeking offers from developers to either purchase the property upon site plan approval, or to enter into a venture opportunity with a developer. The land is currently being carried at a value of $359,887.

Father Hurley Boulevard, Germantown, MD — The Diocese owns this property which is being marketed for sale to developers for the purpose of building town homes. The land is currently being carried at a value of $943,716. The Diocese is negotiating the terms of a letter of intent with a nationally recognized residential property developer for sale of the property at a value of up to $5,600,000, subject to various customary closing conditions such as the successful completion of a feasibility study of the purchaser.

Martin Luther King Jr. Boulevard, Washington, DC — The Diocese owns a townhouse lot adjacent to the Holy Communion Church, the site used to operate the Bishop John T. Walker School for Boys. The townhouse lot is undeveloped and used as a playground. This property is carried at the purchase value of $276,054.

JOHNSON LAMBERT & CO. LLP
CPAs and Consultants

Audited Financial Statements

Diocesan Investment Fund of the The Convention of the Protestant Episcopal Church of the Diocese of Washington

Year ended December 31, 2010 (with summarized comparative totals for 2009)
with Report of Independent Auditors

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Audited Financial Statements

Year ended December 31, 2010 (with summarized comparative totals for 2009)

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Johnson Lambert & Co. LLP
CPAs and Consultants

Report of Independent Auditors

Investment Committee
Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington

We have audited the accompanying statement of financial position of the Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington (Investment Fund) as of December 31, 2010, and the related statements of operations, activities and cash flows for the year then ended. These financial statements are the responsibility of the Investment Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Investment Fund's 2009 financial statements and, in our report dated June 24, 2010; we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Investment Fund's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Investment Fund at December 31, 2010, and the results of its operations, changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Johnson Lambert & Co. LLP

Falls Church, Virginia
June 29, 2011

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Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Statement of Operations

Year ended December 31, 2010, (with Comparative Totals for 2009)

	2010	2009
Net investment income:		
Income:		
Interest and dividends	$ 673,257	$ 535,302
Expenses:		
Management fees	47,806	41,379
Net investment income	625,451	493,923
Realized and unrealized gains or (losses) on investments:		
Net realized gain (loss) on sale of investments	96,334	(1,107,576)
Unrealized gain on investments	1,089,390	3,507,356
Net gain on investments	1,185,724	2,399,780
Gain before allocation to parishes	1,811,175	2,893,703
Allocation of above gain to the parishes	1,077,972	1,537,692
Net gain	733,203	1,356,011
Allocation to net assets:		
Unrestricted net assets	450,820	838,872
Temporarily restricted net assets	14,564	26,793
Permanently restricted net assets	267,819	490,346
Net gain	$ 733,203	$ 1,356,011

See accompanying notes to financial statments. 2

Diocesan Investment Fund of the Convention of the Protestant
Episcopal Church of the Diocese of Washington

Statement of Activities

Year ended December 31, 2010, (with Comparative Totals for 2009)

	2010				2009
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Total
Change in net assets:					
Net gain — See Statement of Operations	$ 450,820	$ 14,564	$ 267,819	$ 733,203	$ 1,356,011
Dividend distributions, net	(92,712)	(3,155)	(58,060)	(153,927)	(275,444)
Sales of investment fund units	–	–	–	–	324,315
Redemptions of Diocesan investment fund units	(123,043)	(4,191)	(77,130)	(204,364)	(8,582)
Change in net assets	235,065	7,218	132,629	374,912	1,396,300
Net assets, beginning of year	4,419,569	271,029	2,854,792	7,545,390	6,149,090
Net assets, end of year	4,654,634	278,247	2,987,421	7,920,302	7,545,390
Number of units, end of year	$ 115,338	$ 3,929	$ 72,299	$ 191,566	$ 191,566

See accompanying notes to financial statement.

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Statement of Financial Position

December 31, 2010, (with Comparative Totals for 2009)

	2010	2009
Assets		
Securities:		
Short-term investments	$ 407,778	$ 706,175
Mutual funds	10,354,289	9,586,586
Common stock	6,400,252	5,814,538
Total securities	17,162,319	16,107,299
Cash available for unit purchases	–	–
Accrued interest and dividends receivable	26,907	32,164
Total assets	$ 17,189,226	$ 16,139,463
Liabilities and net assets		
Liabilities:		
Funds invested by parishes	$ 9,261,040	$ 8,594,073
Accrued expense	7,884	–
Total liabilities	9,268,924	8,594,073
Net Assets:		
Unrestricted net assets	4,654,634	4,419,569
Temporarily restricted	278,247	271,029
Permanently restricted	2,987,421	2,854,792
Total net assets	7,920,302	7,545,390
Total liabilities and net assets	$ 17,189,226	$ 16,139,463

See accompanying notes to financial statments. 4

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Statement of Cash Flows

Year ended December 31, 2010, (with Comparative Totals for 2009)

	2010	2009
Cash flows from operating activities		
Change in net assets	$ 374,912	$ 1,396,300
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Net realized (gain) loss on sale of investments	(96,334)	1,107,576
Change in the fair value of investments	(1,089,390)	(3,507,356)
Allocation of net gain to parishes	1,077,972	1,537,692
Changes in assets and liabilities:		
Accrued interest and dividends receivable	5,257	(2,913)
Accrued expenses	7,884	–
Net cash provided by operating activities	280,301	531,299
Cash flows from investing activities		
Purchase of investments	(6,526,605)	(5,503,412)
Proceeds from sale of investments	6,246,304	4,972,113
Net cash used in investing activities	(280,301)	(531,299)
Change in cash and cash equivalents	–	–
Cash and cash equivalents, beginning of year	–	–
Cash and cash equivalents, end of year	$ –	$ –

See accompanying notes to financial statments.

Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Year ended December 31, 2010

1. Organization and Purpose

The Investment Fund is a vehicle for long-term investment of certain funds of the Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) and of funds of those Parishes, separate Congregations, and Missions of the Diocese that have elected to utilize such services. The objective of the Investment Fund is to seek increased dividends and to attain an appreciation in value that, together with interest income, exceeds the effects of inflation.

2. Standards of Reporting and Accounting Policies

Financial Statement Presentation

The Investment Fund reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted net assets represent the net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Included in the unrestricted net assets classification are the following:

- *Discretionary Funds* — Funds held for discretionary use by the Bishop or by the Bishop and Diocesan Council acting on behalf of the Diocese.
- *Designated Funds* — Funds held internally designated for specific purposes.
- *Undesignated Funds* — Funds for day to day operations.

Temporarily restricted net assets represent that part of the net assets for which use is limited by donor–imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions pursuant to those stipulations.

Permanently restricted net assets represent that part of the net assets subject to donor–imposed restrictions requiring that the principal be maintained perpetually with only the income thereon to be available for stated or general operating purposes.

Funds invested on behalf of parishes, congregations, and missions are included as liabilities in the accompanying statements of financial position.

Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington
Notes to Financial Statements (Continued)

2. Standards of Reporting and Accounting Policies (Continued)

Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investments and Fair Value Measurements

The Investment Fund is a vehicle for long–term investment of Restricted, Designated, Discretionary and other Undesignated Funds of the Diocese and funds of certain Parishes, separate Congregations, and Missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

The Diocese invests in mutual funds and common stock which are recorded at fair value. Investment income or losses are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non–operating activities.

The Diocese's classifications for investment are based on the fair value measurement standard, which established a three–level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions. The three levels of the hierarchy are as follows:

Level 1 — Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets.

Level 2 — Inputs to the valuation methodology included quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liability and market–corroborated inputs.

Level 3 — Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington
Notes to Financial Statements (Continued)

2. Standards of Reporting and Accounting Policies (Continued)

Investments and Fair Value Measurements (Continued)

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

Funds Invested by Parishes

Funds invested on behalf of parishes, congregations, and missions are included as liabilities in the accompanying statements of financial position. The Investment Fund is held by the Diocese in the name of the Diocese. While the Diocese is committed to maintaining the amounts as being attributable to the parishes, congregations, and missions as participants in the Investment Fund these funds are not insulated from claims of creditors against the Diocese. Accordingly, these financial statements should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2010.

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Investment Fund's financial statements for the year ended December 31, 2009, from which the summarized information was derived.

Subsequent Events

The Diocese has evaluated subsequent events for disclosure and recognition through June 29, 2011, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Reclassification

Certain balances previously reported have been reclassified to conform to the current year presentation.

Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington
Notes to Financial Statements (Continued)

3. Investments and Fair Value Measurements

The Investment Fund holdings are valued based on quoted market prices the fair value is determined using Level inputs in accordance with GAAP. The fair values of the investments are presented in the table as of December 31:

	Fair Value of Holdings 2010	Percentage of Holdings	Fair Value of Holdings 2009	Percentage of Holdings
Short-term investments	$ 407,778	2.4%	$ 706,175	4.4%
Common stock:				
Information technology	1,279,294	7.5%	1,374,606	8.5%
Financial	808,088	4.7%	701,577	4.4%
Consumer discretionary	760,681	4.4%	573,806	3.6%
Energy	746,496	4.4%	693,559	4.3%
Industrials	741,170	4.3%	366,298	2.3%
Health care	734,572	4.3%	783,087	4.9%
Materials	727,387	4.2%	309,537	1.9%
Consumer staples	467,416	2.7%	749,820	4.7%
Telecommunication services	135,148	0.8%	164,508	1.0%
Utilities	–	0.0%	97,740	0.6%
Total common stock	6,400,252	37.3%	5,814,538	36.1%
Mutual funds:				
Fixed income funds	5,430,314	31.6%	5,403,177	33.5%
U.S. equity funds	4,814,740	28.1%	4,085,035	25.4%
International equity funds	109,235	0.6%	98,374	0.6%
Total mutual funds	10,354,289	60.3%	9,586,586	59.5%
Total securities	$ 17,162,319	100%	$ 16,107,299	100%

The value of Investment Fund's units outstanding is determined on the last day of each month based on the market value of total assets, including cash, securities, and accrued interest and dividends receivable held by the Investment Fund on such dates, less total liabilities. Cash and/or securities received during a month in connection with the issuance of units is held on behalf of participants in separate accounts until the beginning of the following month, at which time participants add to or, in the case of redemptions, subtract from, their units in the Investment Fund. New participants enter the Investment Fund, based on the previously determined unit value.

Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington
Notes to Financial Statements (Continued)

4. Donor Restricted Endowments

The Diocese's endowments that have been received are investments that are held by third parties to support the various needs and programs of the Diocese. The endowment, which consists of twenty funds, is subject to the provision of the Uniform Prudent Management of Institutional Funds Act of the District of Columbia. The endowment funds consisted of the following during the year ended December 31, 2010:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, January 1, 2010	$ –	$ 111,829	$ 2,854,792	$2,966,621
Investment return:				
Investment income	–	–	111,319	111,319
Net change in fair value	–	–	132,629	132,629
Total investment return	–	–	243,948	243,948
Appropriation of endowment assets for expenditure	–	111,319	(111,319)	–
Expenditures in accordance with donor intent	–	(117,368)	–	(117,368)
Endowment net assets, December 31, 2010	$ –	$ 105,780	$ 2,987,421	$3,093,201

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2010

		Baptisms			Confirmations						Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	
Region 1															
102	Christ Church, Washington	5	2	7	0	0	0	1	5	6	103	62	20	185	3
104	St. John's, Lafayette Square	11	2	13	0	4	4	0	18	6	208	252	94	554	0
106	Epiphany, DC	6	0	6	2	5	7	1	4	4	105	245	30	380	15
107	Ascension and St. Agnes	10	1	11	0	6	6	0	5	2	153	305	11	469	117
108	St. Augustine's	0	0	0	0	2	2	0	1	3	53	8	0	61	60
116	St. Mark's, DC	21	2	23	0	2	2	1	5	4	144	42	8	194	2
117	St. Monica's and St. James'	3	0	3	0	0	0	0	0	4	106	110	14	230	74
118	St. Luke's, DC	6	0	6	4	0	4	0	0	10	99	38	73	210	0
119	St. Thomas' , DC	4	2	6	0	3	3	4	5	1	151	55	15	221	8
126	St. Mary's	2	0	2	1	5	6	7	0	3	52	60	8	120	0
127	Calvary Church	1	2	3	0	1	1	0	0	11	97	52	88	237	17
130	St. George's, DC	1	0	1	2	1	3	0	0	11	98	189	46	333	12
	Total Region 1	**70**	**11**	**81**	**9**	**29**	**38**	**14**	**43**	**65**	**1,369**	**1,418**	**407**	**3,194**	**308**
Region 2															
101	Washington National Cathedral	37	2	39	0	2	2	3	24	22	195	415	0	610	616
103	St. John's, Georgetown	17	1	18	2	0	2	0	8	9	89	40	22	151	43
105	Christ Church, Georgetown	23	2	25	0	1	1	2	11	13	213	112	116	441	819
109	St. Alban's	20	1	21	0	10	10	1	7	7	244	115	27	386	225
112	Grace Church, Georgetown	10	0	10	0	0	0	0	12	1	136	50	6	192	7
113	St. Paul's, K Street	6	0	6	0	6	6	0	6	8	154	573	75	802	710
114	St. Stephen & the Incarnation	8	0	8	0	5	5	11	1	8	159	24	18	201	43

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2010

		Baptisms			Confirmations						Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	
122	St. Margaret's	6	0	6	0	1	1	0	16	10	107	25	191	323	12
124	All Souls'	6	0	6	0	0	0	0	8	21	107	122	39	268	215
125	St. Columba's	24	2	26	3	0	3	0	7	11	275	149	85	509	0
128	St. Patrick's	7	2	9	0	0	0	2	1	5	117	17	25	159	81
129	St. David's	6	0	6	6	1	7	0	1	13	152	58	26	236	193
	Total Region 2														
	Including Cathedral	**170**	**10**	**180**	**11**	**26**	**37**	**19**	**102**	**128**	**1,948**	**1,700**	**630**	**4,278**	**2,964**
	Excluding Cathedral	**133**	**8**	**141**	**11**	**24**	**35**	**16**	**78**	**106**	**1,753**	**1,285**	**630**	**3,668**	**2,348**
Region 3															
161	St. Barnabas' Church of the Deaf	1	0	1	0	0	0	0	1	1	0	3	2	5	0
202	St. Peter's	1	0	1	0	0	0	0	1	4	132	14	15	161	16
203	St. Bartholomew's	1	0	1	0	4	4	0	0	2	96	2	10	108	2
207	St. John's, Norwood Parish	10	1	11	14	7	21	1	3	18	187	92	4	283	1
208	All Saints', Chevy Chase	20	0	20	16	0	16	0	8	17	194	57	90	341	3
211	St. Dunstan's	1	0	1	15	0	15	0	0	4	152	41	18	211	27
214	St. Luke's, Trinity Parish	4	0	4	0	1	1	2	4	8	135	48	10	193	3
215	St. Francis	3	0	3	1	6	7	0	2	8	111	61	11	183	37
217	Ascension, Gaithersburg	8	1	9	8	0	8	2	4	11	314	20	17	351	0
218	Redeemer	5	1	6	4	1	5	0	6	6	107	65	26	198	66
221	St. James', Potomac	4	0	4	8	3	11	0	1	7	167	11	57	235	0
222	St. Anne's	4	1	5	5	1	6	1	1	3	77	6	1	84	10
223	St. Nicholas' Parish	4	2	6	8	2	10	0	3	1	192	3	16	211	5
	Total Region 3	**66**	**6**	**72**	**79**	**25**	**104**	**6**	**34**	**90**	**1,864**	**423**	**277**	**2,564**	**170**

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2010

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
Region 4															
111	Holy Comforter	5	0	5	3	0	3	0	0	2	88	7	42	137	0
120	Trinity, DC	6	0	6	0	3	3	0	4	8	101	95	24	220	15
201	Christ Church, Rockville	0	10	10	0	2	2	0	5	11	135	80	115	330	7
204	St. John's, Olney	5	1	6	4	4	8	0	0	7	104	33	0	137	0
205	Grace Church, Silver Spring	7	1	8	0	3	3	4	1	5	95	37	49	181	0
206	St. Luke's, Brighton	1	0	1	5	3	8	4	0	2	71	6	0	77	0
209	Christ Church, Kensington	9	1	10	3	0	3	4	9	7	138	57	62	257	0
210	Ascension, Sligo Parish	7	1	8	0	1	1	3	6	6	106	78	60	244	5
212	St. Mary Magdalene	6	0	6	0	0	0	0	1	4	100	1	16	117	88
213	Our Saviour, Hillandale	23	1	24	0	5	5	0	1	9	161	56	14	231	25
216	Good Shepherd	7	0	7	0	0	0	0	1	3	95	40	19	154	0
219	Transfiguration	2	0	2	4	0	4	0	1	2	108	51	4	163	0
220	St. Mark's, Fairland	7	2	9	0	4	4	0	0	7	97	54	5	156	5
	Total Region 4	**85**	**17**	**102**	**19**	**25**	**44**	**15**	**29**	**73**	**1,399**	**595**	**410**	**2,404**	**145**
Region 5															
110	St. Paul's, Rock Creek	1	0	1	0	0	0	0	1	3	103	50	28	181	1
121	Our Saviour, Brookland	1	0	1	0	0	0	0	0	5	48	6	103	157	0
123	Holy Communion	1	0	1	0	0	0	0	1	0	46	4	1	51	2
131	St. Timothy's	2	0	2	0	0	0	0	1	8	92	52	96	240	5
132	Atonement	8	1	9	0	2	2	0	2	5	92	30	220	342	21
134	St. Philip the Evangelist	1	0	1	0	0	0	0	0	3	55	9	199	263	0

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2010

		Baptisms			Confirmations						Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	
305	St. John's, Zion Parish	5	1	6	0	0	0	0	2	3	101	3	21	125	16
307	Holy Trinity, Collington	0	4	4	0	0	0	0	1	4	102	30	0	132	0
308	St. Philip's, Laurel	2	0	2	2	6	8	1	1	2	103	4	35	142	0
310	St. Matthew's	4	28	32	8	6	14	2	1	5	170	24	12	206	31
311	Epiphany, Forestville	3	0	3	0	4	4	0	0	2	85	9	0	94	0
313	St. Luke's, Bladensburg	3	0	3	0	0	0	0	0	0	106	190	0	296	0
314	St. John's, Mt. Rainier	7	0	7	2	1	3	0	1	1	98	0	35	133	39
315	St. Andrew's, College Park	9	0	9	0	10	10	1	2	8	101	29	20	150	4
316	St. Michael & All Angels	20	0	20	14	18	32	0	0	2	164	58	0	222	0
320	St. Christopher's	11	0	11	0	0	0	0	1	1	98	5	2	105	14
321	St. George's, Glenn Dale	3	2	5	2	6	8	0	5	3	103	54	13	170	13
	Total Region 5	**81**	**36**	**117**	**28**	**53**	**81**	**4**	**19**	**55**	**1,667**	**557**	**785**	**3,009**	**146**
Region 6															
301	St. John's, Broad Creek	4	0	4	1	3	4	1	0	4	49	9	6	64	5
302	St. Paul's, Baden	2	2	4	0	0	0	0	0	2	46	2	10	58	6
303	St. Barnabas', Leeland	7	2	9	0	2	2	0	4	10	141	16	41	198	34
304	Trinity, Upper Marlboro	2	0	2	0	0	0	0	2	8	101	14	60	175	51
306	Christ Church, Accokeek	3	0	3	0	3	3	0	2	1	102	5	10	117	2
309	St. Thomas', P.G. County	2	2	4	0	2	2	2	1	10	141	8	37	186	3
317	St. Barnabas', Temple Hills	1	0	1	0	0	0	0	0	5	102	6	12	120	12
319	Christ Church, Clinton	12	4	16	3	0	3	0	1	3	51	17	5	73	22
323	St. Philip's , Baden	3	0	3	0	0	0	0	0	2	46	5	5	56	9

Table 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2010

		Baptisms			Confirmations				Marriages	Burials	Holy Eucharists				Other Services
		Children	Adults	Total	Children	Adults	Total	Received			Sundays	Weekdays	Private	Total	
401	Christ Church, Durham	3	0	3	2	1	3	0	1	2	114	9	18	141	21
402	Christ Church, Port Tobacco	2	0	2	3	0	3	0	4	5	143	6	14	163	15
403	Christ Church, Wayside	0	0	0	0	0	0	0	0	4	97	5	12	114	48
404	Trinity, Newport & Hughesville	2	0	2	3	1	4	0	2	5	98	3	22	123	2
405	St. James', Indian Head	2	2	4	0	0	0	0	2	2	143	22	31	196	10
406	St. Paul's, Piney	5	0	5	5	3	8	3	3	5	105	19	20	144	6
501	All Faith, Charlotte Hall	2	1	3	0	2	2	1	2	4	0	3	40	43	0
502	Christ Church, Chaptico	2	0	2	0	3	3	0	1	5	105	59	16	180	107
503	St. George's, Valley Lee	1	0	1	0	0	0	0	4	4	103	60	4	167	10
504	St. Andrew's, Leonardtown	5	0	5	6	0	6	0	1	2	98	0	44	142	0
505	Trinity, St. Mary's	5	0	5	3	0	3	0	1	7	126	10	34	170	136
506	All Saints', Oakley	0	0	0	3	1	4	0	2	4	46	1	10	57	5
507	Ascension, Lexington Park	4	0	4	0	0	0	0	0	2	93	11	41	145	7
	Total Region 6	**69**	**13**	**82**	**29**	**21**	**50**	7	**33**	**96**	**2,050**	**290**	**492**	**2,832**	**511**
	Total Diocese of Washington														
	Including Cathedral	**541**	**93**	**634**	**175**	**179**	**354**	**65**	**260**	**507**	**10,297**	**4,983**	**3,001**	**18,281**	**4,244**
	Excluding Cathedral	**504**	**91**	**595**	**175**	**177**	**352**	**62**	**236**	**485**	**10,102**	**4,568**	**3,001**	**17,671**	**3,628**

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2010

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2010 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
Region 1										
102	Christ Church, Washington	247	184	45	229	33	103	83	58.36	23
104	St. John's, Lafayette Square	1,569	635	180	815	3	412	371	45.63	91
106	Epiphany, DC	331	300	21	321	250	225	77	51.20	10
107	Ascension and St. Agnes	222	141	14	155	9	104	92	75.55	10
108	St. Augustine's	99	70	–	70	–	39	38	55.82	8
116	St. Mark's, DC	882	766	116	882	30	284	376	40.92	119
117	St. Monica's and St. James'	110	99	11	110	–	65	53	51.83	5
118	St. Luke's, DC	312	253	21	274	4	120	85	51.58	12
119	St. Thomas', DC	332	315	17	332	–	145	111	50.69	15
126	St. Mary's	108	104	8	112	15	72	48	58.40	8
127	Calvary Church	361	205	18	223	5	128	–		18
130	St. George's, DC	238	128	20	148	2	92	47	71.60	20
	Total Region 1	**4,811**	**3,200**	**471**	**3,671**	**351**	**1,789**	**115**	**50.03**	**339**
Region 2										
101	Washington National Cathedral	751	729	22	751	124	1,643	307	99.36	–
103	St. John's, Georgetown	534	406	118	524	12	217	153	51.69	42
105	Christ Church, Georgetown	1,354	947	295	1,242	627	508	484	46.74	208
109	St. Alban's	1,822	1,200	210	1,410	847	381	379	53.72	72
112	Grace Church, Georgetown	317	277	40	317	–	105	94	59.02	18

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2010

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2010 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
113	St. Paul's, K Street	796	401	60	461	198	373	260	67.08	45
114	St. Stephen & the Incarnation	244	183	61	244	–	155	76	53.71	52
122	St. Margaret's	639	589	50	639	–	166	141	59.27	55
124	All Souls'	342	257	36	293	227	167	160	56.48	37
125	St. Columba's	3,937	2,136	809	2,945	992	694	702	49.75	482
128	St. Patrick's	606	375	120	495	5	155	165	67.19	119
129	St. David's	420	250	60	310	100	106	100	53.66	36
	Total Region 2									
	Including Cathedral	**11,762**	**7,750**	**1,881**	**9,631**	**3,132**	**4,670**	**252**	**58.67**	**1,166**
	Excluding Cathedral	**11,011**	**7,021**	**1,859**	**8,880**	**3,008**	**3,027**	**226**	**54.07**	**1,166**
Region 3										
161	St. Barnabas' Church of the Deaf	58	21	–	21	–	10	9	21.04	10
202	St. Peter's	331	260	46	306	31	102	68	76.89	50
203	St. Bartholomew's	139	125	14	139	–	59	49	46.90	16
207	St. John's, Norwood Parish	1,078	413	149	562	53	291	286	48.08	174
208	All Saints', Chevy Chase	1,279	630	150	780	134	356	276	67.18	210
211	St. Dunstan's	465	350	115	465	–	133	123	55.61	106
214	St. Luke's, Trinity Parish	344	304	40	344	34	132	130	52.45	40
215	St. Francis	1,256	975	125	1,100	50	260	223	68.22	110
217	Ascension, Gaithersburg	1,298	688	210	898	120	315	231	41.29	78

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2010

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2010 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
218	Redeemer	275	206	50	256	125	163	119	71.90	65
221	St. James', Potomac	271	184	71	255	125	183	112	69.16	81
222	St. Anne's	251	133	28	161	34	96	72	57.90	43
223	St. Nicholas' Parish	521	238	142	380	54	159	74	54.67	80
	Total Region 3	**7,566**	**4,527**	**1,140**	**5,667**	**760**	**2,259**	**136**	**58.09**	**1,063**
Region 4										
111	Holy Comforter	284	204	80	284	5	129	140	23.01	48
120	Trinity, DC	667	500	20	520	27	218	111	41.75	48
201	Christ Church, Rockville	544	332	118	450	125	252	227	49.12	84
204	St. John's, Olney	1,085	394	195	589	50	128	118	49.54	40
205	Grace Church, Silver Spring	591	278	226	504	419	208	172	46.78	125
206	St. Luke's, Brighton	138	89	21	110	6	30	28	50.08	–
209	Christ Church, Kensington	899	416	140	556	220	215	221	49.26	110
210	Ascension, Sligo Parish	638	464	44	508	12	130	106	49.98	44
212	St. Mary Magdalene	131	127	22	149	30	98	95	34.35	25
213	Our Saviour, Hillandale	937	420	130	550	25	313	220	30.13	23
216	Good Shepherd	283	152	75	227	3	133	95	59.26	31
219	Transfiguration	605	395	58	453	10	132	97	46.50	75
220	St. Mark's, Fairland	209	165	28	193	112	131	114	41.79	45
	Total Region 4	**7,011**	**3,936**	**1,157**	**5,093**	**1,044**	**2,117**	**134**	**43.17**	**698**

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2010

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2010 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
Region 5										
110	St. Paul's, Rock Creek	148	133	15	148	5	77	63	50.68	12
121	Our Saviour, Brookland	99	107	10	117	10	51	49	32.03	10
123	Holy Communion	36	29	1	30	12	24	–		–
131	St. Timothy's	331	224	16	240	–	132	76	47.91	20
132	Atonement	295	256	36	292	–	156	55	35.48	27
134	St. Philip the Evangelist	118	108	10	118	–	67	54	53.71	8
305	St. John's, Zion Parish	265	225	53	278	14	111	74	45.04	55
307	Holy Trinity, Collington	385	334	51	385	25	139	117	40.01	19
308	St. Philip's, Laurel	449	234	68	302	10	142	117	48.90	30
310	St. Matthew's	524	365	106	471	–	269	24	60.78	70
311	Epiphany, Forestville	163	111	36	147	7	76	38	75.14	35
313	St. Luke's, Bladensburg	155	95	15	110	15	66	44	57.67	15
314	St. John's, Mt. Rainier	308	245	63	308	4	181	69	31.29	50
315	St. Andrew's, College Park	450	384	45	429	21	167	113	60.73	36
316	St. Michael & All Angels	259	175	63	238	–	168	85	13.57	73
320	St. Christopher's	318	160	40	200	–	112	–		18
321	St. George's, Glenn Dale	203	119	20	139	11	75	45	53.37	21
	Total Region 5	**4,506**	**3,304**	**648**	**3,952**	**134**	**2,013**	**60**	**45.38**	**499**

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2010

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2010 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
Region 6										
301	St. John's, Broad Creek	179	153	26	179	37	80	65	54.05	27
302	St. Paul's, Baden	102	72	9	81	12	42	50	18.86	12
303	St. Barnabas', Leeland	409	258	27	285	102	94	61	42.60	25
304	Trinity, Upper Marlboro	353	108	19	127	21	75	60	40.98	19
306	Christ Church, Accokeek	125	96	29	125	40	92	30	61.87	42
309	St. Thomas', P.G. County	99	81	18	99	5	68	35	44.05	23
317	St. Barnabas', Temple Hills	128	83	14	97	11	45	54	31.57	14
319	Christ Church, Clinton	125	105	20	125	–	70	39	42.90	26
323	St. Philip's, Baden	122	110	12	122	2	62	59	19.59	14
401	Christ Church, Durham	161	150	11	161	4	71	23	32.73	9
402	Christ Church, Port Tobacco	181	132	27	159	3	82	62	40.45	15
403	Christ Church, Wayside	102	99	3	102	6	36	27	43.30	–
404	Trinity, Newport & Hughesville	200	100	5	105	4	37	31	22.33	4
405	St. James', Indian Head	141	92	37	129	26	92	80	37.26	23
406	St. Paul's, Piney	698	193	15	208	15	167	142	31.65	25
501	All Faith, Charlotte Hall	105	43	22	65	15	50	21	24.25	14
502	Christ Church, Chaptico	368	106	16	122	37	80	65	38.30	–
503	St. George's, Valley Lee	253	183	41	224	36	78	85	26.98	14
504	St. Andrew's, Leonardtown	273	196	57	253	–	118	76	43.22	20

Table 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2010

		Total Baptized Members	Communicants in Good Standing			Other Active Persons	Average Sunday Attendance	2010 Pledges		Church School
			Adults	Under 16	Total			Pledge Units*	Average per Week	
505	Trinity, St. Mary's	297	186	66	252	6	92	64	49.40	36
506	All Saints', Oakley	210	73	12	85	20	38	32	39.12	12
507	Ascension, Lexington Park	250	224	26	250	–	80	85	28.12	26
	Total Region 6	**4,881**	**2,843**	**512**	**3,355**	**402**	**1,649**	**57**	**36.45**	**400**
	Total Diocese of Washington									
	Including Cathedral	**40,537**	**25,560**	**5,809**	**31,369**	**5,823**	**14,497**	**114**	**50.69**	**4,165**
	Excluding Cathedral	**39,786**	**24,831**	**5,787**	**30,618**	**5,699**	**12,854**	**112**	**49.18**	**4,165**

* *Total Regional Pledge Units are averaged for the region*

Table 3 — Diocese of Washington: Attendance and Apportionment of Lay Delegates

Total Attendance on I Advent, I Lent, Easter and Pentecost of 2008, 2009, and 2010; Average Attendance (2008–2010) (12 Sundays); and Number of Lay Delegates (and Alternates) for the 2012 Diocesan Convention. The median of the average attendance in 2008–2010 was 165. Therefore, in accordance with Article 2, Section 4 of the Constitution and Canons, Lay Delegates (and Alternates) for the 2011 Diocesan Convention will be apportioned as follows:

Average Attendance of:	
1 – 165	1 Lay Delegate
166 – 330	2 Lay Delegates
331 – 495	3 Lay Delegates
496 – 660	4 Lay Delegates
661 +	5 Lay Delegates

		Total 2010	Total 2009	Total 2008	Total 2008-10	Average 2008-10	Lay Delegates
Region 1							
102	Christ Church, Washington	592	674	658	1,924	160	1
104	St. John's, Lafayette Square	3,254	3,136	3,095	9,485	790	5
106	Epiphany, DC	1,075	1,129	1,387	3,591	299	2
107	Ascension and St. Agnes	650	621	738	2,009	167	2
108	St. Augustine's	195	219	273	687	57	1
116	St. Mark's, DC	2,068	1,849	1,647	5,564	464	3
117	Parish of St. Monica and St. James	410	346	315	1,071	89	1
118	St. Luke's, DC	633	702	846	2,181	182	2
119	St. Thomas', DC	805	752	842	2,399	200	2
126	St. Mary's	350	340	316	1,006	84	1
127	Calvary Church	775	604	570	1,949	162	1
130	St. George's, DC	580	657	567	1,804	150	1
171	Howard University Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	Region 1 Avg/Total					**234**	**23**
Region 2							
101	Washington National Cathedral	12,266	12,968	13,536	38,770	3,231	3
103	St. John's, Georgetown	1,435	1,391	1,169	3,995	333	3
105	Christ Church, Georgetown	3,032	3,140	2,956	9,128	761	5
109	St. Alban's	2,497	2,277	2,539	7,313	609	4
112	Grace Church, Georgetown	584	548	582	1,714	143	1
113	St. Paul's, K Street	2,198	2,261	2,061	6,520	543	4
114	St. Stephen & the Incarnation	843	797	844	2,484	207	2
122	St. Margaret's	883	925	981	2,789	232	2
124	All Souls'	1,056	990	1,007	3,053	254	2
125	St. Columba's	4,195	4,805	5,423	14,423	1,202	5
128	St. Patrick's	973	840	800	2,613	218	2
129	St. David's	606	673	734	2,013	168	2
	Region 2 Avg/Total					**658**	**35**

		Total 2010	Total 2009	Total 2008	Total 2008-10	Average 2008-10	Lay Delegates
Region 3							
161	St. Barnabas' Church of the Deaf	60	56	59	175	15	1
202	St. Peter's	542	600	551	1,693	141	1
203	St. Bartholomew's	286	335	351	972	81	1
207	St. John's, Norwood Parish	1,803	1,610	1,639	5,052	421	3
208	All Saints', Chevy Chase	2,103	2,243	2,266	6,612	551	4
211	St. Dunstan's	740	764	765	2,269	189	2
214	St. Luke's, Trinity Parish	813	772	658	2,243	187	2
215	St. Francis	1,669	1,662	1,744	5,075	423	3
217	Ascension, Gaithersburg	1,733	2,116	2,227	6,076	506	4
218	Redeemer	958	936	938	2,832	236	2
221	St. James', Potomac	958	1,032	1,005	2,995	250	2
222	St. Anne's	482	451	540	1,473	123	1
223	St. Nicholas' Parish	675	642	851	2,168	181	2
	Region 3 Avg/Total					**254**	**28**
Region 4							
111	Holy Comforter	590	680	702	1,972	164	1
120	Trinity, DC	1,202	1,217	1,144	3,563	297	2
201	Christ Church, Rockville	1,528	1,628	1,594	4,750	396	3
204	St. John's, Olney	826	887	896	2,609	217	2
205	Grace Church, Silver Spring	1,243	1,150	1,315	3,708	309	2
206	St. Luke's, Brighton	210	223	235	668	56	1
209	Christ Church, Kensington	1,260	1,294	1,082	3,636	303	2
210	Ascension, Sligo Parish	676	733	650	2,059	172	2
212	St. Mary Magdalene	520	490	554	1,564	130	1
213	Our Saviour, Hillandale	1,572	1,477	1,559	4,608	384	3
216	Good Shepherd	753	807	792	2,352	196	2
219	Transfiguration	681	665	971	2,317	193	2
220	St. Mark's, Fairland	712	663	713	2,088	174	2
	Region 4 Avg/Total					**230**	**25**
Region 5							
110	St. Paul's, Rock Creek	481	559	559	1,599	133	1
121	Our Saviour, Brookland	234	222	268	724	60	1
123	Holy Communion	143	97	134	374	31	1
131	St. Timothy's	650	650	684	1,984	165	1
132	Atonement	707	728	737	2,172	181	2
134	St. Philip the Evangelist	222	214	394	830	69	1
305	St. John's, Zion Parish	577	644	603	1,824	152	1
307	Holy Trinity, Collington	698	689	751	2,138	178	2
308	St. Philip's, Laurel	844	784	782	2,410	201	2
310	St. Matthew's	1,253	1,206	579	3,038	253	2
311	Epiphany, Forestville	441	422	372	1,235	103	1

		Total 2010	Total 2009	Total 2008	Total 2008-10	Average 2008-10	Lay Delegates
313	St. Luke's, Bladensburg	376	353	840	1,569	131	1
314	St. John's, Mt. Rainier	867	872	817	2,556	213	2
315	St. Andrew's, College Park	914	902	897	2,713	226	2
316	St. Michael & All Angels	639	778	620	2,037	170	2
320	St. Christopher's	554	510	521	1,585	132	1
321	St. George's, Glenn Dale	412	381	328	1,121	93	1
371	University of Maryland Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
	Region 5 Avg/Total					**147**	**25**
Region 6							
301	St. John's, Broad Creek	456	424	487	1,367	114	1
302	St. Paul's, Baden	239	235	218	692	58	1
303	St. Barnabas', Leeland	657	636	581	1,874	156	1
304	Trinity, Upper Marlboro	383	386	394	1,163	97	1
306	Christ Church, Accokeek	450	460	370	1,280	107	1
309	St. Thomas', P.G. County	376	289	354	1,019	85	1
317	St. Barnabas', Temple Hills	247	286	274	807	67	1
319	Christ Church, Clinton	399	279	221	899	75	1
323	St. Philip's, Baden	193	266	293	752	63	1
401	Christ Church, Durham	392	448	379	1,219	102	1
402	Christ Church, Port Tobacco	392	517	444	1,353	113	1
403	Christ Church, Wayside	189	227	224	640	53	1
404	Trinity, Newport & Hughesville	217	257	277	751	63	1
405	St. James', Indian Head	449	463	461	1,373	114	1
406	St. Paul's, Piney	811	850	864	2,525	210	2
501	All Faith, Charlotte Hall	245	224	253	722	60	1
502	Christ Church, Chaptico	432	450	460	1,342	112	1
503	St. George's, Valley Lee	404	498	462	1,364	114	1
504	St. Andrew's, Leonardtown	510	553	498	1,561	130	1
505	Trinity, St. Mary's	481	414	543	1,438	120	1
506	All Saints', Oakley	222	196	190	608	51	1
507	Ascension, Lexington Park	396	475	492	1,363	114	1
	Region 6 Avg/Total					**99**	**23**
	Article 2, Section 4(a), (b)						**89**
	Ex Officio Members						**5**
	Total Additional Lay Delegates Based on Average Attendance						**66**
	College Chaplaincies						**2**
	Additional Lay Delegates from Cathedral						**2**
	Total Lay Delegates for the 2012 Convention						**164**

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2010

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
Region 1									
102	Christ Church, Washington	284,542	13,470	154,544	452,556	–	452,556	265,573	718,129
104	St. John's, Lafayette Square	1,045,150	525,567	64,249	1,634,966	–	1,634,966	351,611	1,986,577
106	Epiphany, DC	361,667	793	271,745	634,205	–	634,205	406,098	1,040,303
107	Ascension and St. Agnes	396,952	134,267	18,755	549,974	–	549,974	77,486	627,460
108	St. Augustine's	130,450	627	58,435	189,512	33,750	223,262	40,626	263,888
116	St. Mark's, DC	810,075	2,350	12,062	824,487	–	824,487	33,580	858,067
117	St. Monica's and St. James'	227,771	7,800	–	235,571	82,000	317,571	–	317,571
118	St. Luke's, DC	288,890	3,109	44,630	336,629	5,366	341,995	21,131	363,126
119	St. Thomas', DC	303,023	–	167,606	470,629	–	470,629	68,974	539,603
126	St. Mary's	174,621	2,592	73,307	250,520	7,500	258,020	–	258,020
127	Calvary Church	308,162	–	92,924	401,086	–	401,086	22,154	423,240
130	St. George's, DC	315,800	–	46,944	362,744	–	362,744	85,384	448,128
	Total Region 1	**4,647,103**	**690,575**	**1,005,201**	**6,342,879**	**128,616**	**6,471,495**	**1,372,617**	**7,844,112**
Region 2									
101	Washington National Cathedral	1,764,048	1,995,914	11,118,152	14,878,114	–	14,878,114	6,675,485	21,553,599
103	St. John's, Georgetown	514,385	68,534	247,083	830,002	–	830,002	–	830,002
105	Christ Church, Georgetown	1,257,731	314,000	36,553	1,608,284	–	1,608,284	658,959	2,267,243
109	St. Alban's	1,231,792	39,000	216,640	1,487,432	–	1,487,432	691,173	2,178,605
112	Grace Church, Georgetown	310,624	150	41,692	352,466	–	352,466	21,685	374,151
113	St. Paul's, K Street	968,394	–	27,638	996,032	–	996,032	591,323	1,587,355
114	St. Stephen & the Incarnation	232,105	944	26,974	260,023	–	260,023	203,760	463,783
122	St. Margaret's	453,716	–	134,986	588,702	–	588,702	208,921	797,623
124	All Souls'	477,749	919	39,312	517,980	–	517,980	811,609	1,329,589

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2010

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
125	St. Columba's	2,027,941	–	241,225	2,269,166	–	2,269,166	559,912	2,829,078
128	St. Patrick's	593,039	632	79,506	673,177	–	673,177	136,650	809,827
129	St. David's	328,393	819	39,214	368,426	–	368,426	52,499	420,925
	Total Region 2								
	Including Cathedral	**10,159,917**	**2,420,912**	**12,248,975**	**24,829,804**	**–**	**24,829,804**	**10,611,976**	**35,441,780**
	Excluding Cathedral	**8,395,869**	**424,998**	**1,130,823**	**9,951,690**	**–**	**9,951,690**	**3,936,491**	**13,888,181**
Region 3									
161	St. Barnabas' Church of the Deaf	10,165	–	1,640	11,805	–	11,805	16	11,821
202	St. Peter's	369,112	10,707	39,998	419,817	–	419,817	179,868	599,685
203	St. Bartholomew's	122,177	4,838	15,824	142,839	–	142,839	13,342	156,181
207	St. John's, Norwood Parish	710,655	26	180,211	890,892	–	890,892	93,888	984,780
208	All Saints', Chevy Chase	1,143,916	23,391	34,357	1,201,664	–	1,201,664	58,680	1,260,344
211	St. Dunstan's	351,105	488	125,234	476,827	–	476,827	86,636	563,463
214	St. Luke's, Trinity Parish	372,742	–	43,593	416,335	–	416,335	234,763	651,098
215	St. Francis	866,312	74,593	238,376	1,179,281	–	1,179,281	241,466	1,420,747
217	Ascension, Gaithersburg	571,716	–	46,136	617,852	–	617,852	77,985	695,837
218	Redeemer	558,092	–	36,548	594,640	–	594,640	75,802	670,442
221	St. James', Potomac	417,519	10,074	155,995	583,588	–	583,588	65,189	648,777
222	St. Anne's	234,563	6	71,057	305,626	–	305,626	16,282	321,908
223	St. Nicholas' Parish	266,152	–	2,529	268,681	120,000	388,681	45,062	433,743
	Total Region 3	**5,994,226**	**124,123**	**991,498**	**7,109,847**	**120,000**	**7,229,847**	**1,188,979**	**8,418,826**

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2010

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
Region 4									
111	Holy Comforter	225,169	–	7,245	232,414	–	232,414	153,419	385,833
120	Trinity, DC	451,787	15,000	9,138	475,925	–	475,925	27,916	503,841
201	Christ Church, Rockville	736,792	3,806	25,414	766,012	–	766,012	100,298	866,310
204	St. John's, Olney	325,903	2,804	21,002	349,709	–	349,709	27,301	377,010
205	Grace Church, Silver Spring	497,005	49,654	106,522	653,181	28,400	681,581	173,876	855,457
206	St. Luke's, Brighton	99,717	130	12,796	112,643	–	112,643	10,610	123,253
209	Christ Church, Kensington	606,951	95	228,046	835,092	–	835,092	76,974	912,066
210	Ascension, Sligo Parish	329,312	4	67,802	397,118	–	397,118	1,803	398,921
212	St. Mary Magdalene	186,424	92	55,963	242,479	–	242,479	14,380	256,859
213	Our Saviour, Hillandale	408,097	5,049	122,416	535,562	23,286	558,848	106,450	665,298
216	Good Shepherd	313,234	–	57,548	370,782	–	370,782	13,848	384,630
219	Transfiguration	236,160	–	82,803	318,963	–	318,963	18,402	337,365
220	St. Mark's, Fairland	254,107	10,833	87,154	352,094	–	352,094	30,486	382,580
	Total Region 4	**4,670,658**	**87,467**	**883,849**	**5,641,974**	**51,686**	**5,693,660**	**755,763**	**6,449,423**
Region 5									
110	St. Paul's, Rock Creek	198,164	1,719,420	56,575	1,974,159	–	1,974,159	45,613	2,019,772
121	Our Saviour, Brookland	93,574	109	9,423	103,106	–	103,106	2,306	105,412
123	Holy Communion	32,195	1,086	15,058	48,339	17,629	65,968	–	65,968
131	St. Timothy's	210,656	75,000	127,071	412,727	–	412,727	–	412,727
132	Atonement	249,490	–	51,572	301,062	–	301,062	83,532	384,594
134	St. Philip the Evangelist	250,984	–	–	250,984	–	250,984	10,457	261,441
305	St. John's, Zion Parish	194,872	24,934	20,405	240,211	–	240,211	10,675	250,886
307	Holy Trinity, Collington	273,164	20,024	62,276	355,464	–	355,464	–	355,464

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2010

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
308	St. Philip's, Laurel	354,197	9,553	28,329	392,079	–	392,079	118,406	510,485
310	St. Matthew's	151,785	44,993	6,661	203,439	34,899	238,338	5,201	243,539
311	Epiphany, Forestville	163,398	219	37,090	200,707	–	200,707	66,073	266,780
313	St. Luke's, Bladensburg	124,492	2,767	37,819	165,078	–	165,078	48,178	213,256
314	St. John's, Mt. Rainier	136,720	–	50,714	187,434	–	187,434	9,875	197,309
315	St. Andrew's, College Park	411,953	1,629	90,826	504,408	–	504,408	97,328	601,736
316	St. Michael & All Angels	140,162	–	10,363	150,525	–	150,525	6,773	157,298
320	St. Christopher's	148,060	21,035	35,154	204,249	1,250	205,499	62,235	267,734
321	St. George's, Glenn Dale	160,775	2,595	54,694	218,064	4,400	222,464	25,756	248,220
	Total Region 5	**3,294,641**	**1,923,364**	**694,030**	**5,912,035**	**58,178**	**5,970,213**	**592,408**	**6,562,621**
Region 6									
301	St. John's, Broad Creek	267,297	6,016	24,836	298,149	–	298,149	30,116	328,265
302	St. Paul's, Baden	49,033	6,671	32,587	88,291	–	88,291	23,693	111,984
303	St. Barnabas', Leeland	223,346	105,000	11,616	339,962	–	339,962	31,858	371,820
304	Trinity, Upper Marlboro	146,432	18,500	52,409	217,341	–	217,341	20,787	238,128
306	Christ Church, Accokeek	147,499	5,620	40,437	193,556	–	193,556	–	193,556
309	St. Thomas', P.G. County	114,559	13,458	54,661	182,678	–	182,678	108,186	290,864
317	St. Barnabas', Temple Hills	109,266	4,853	71,289	185,408	–	185,408	1,290	186,698
319	Christ Church, Clinton	105,033	25,873	30,745	161,651	–	161,651	61,825	223,476
323	St. Philip's, Baden	54,185	–	4,621	58,806	–	58,806	49,497	108,303
401	Christ Church, Durham	109,803	4,940	14,743	129,486	5,935	135,421	47,015	182,436
402	Christ Church, Port Tobacco	142,254	24,012	77,863	244,129	–	244,129	140,428	384,557
403	Christ Church, Wayside	76,089	42,098	17,827	136,014	1,250	137,264	3,391	140,655

Table 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2010

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non–Operating Revenue	Total Revenue
404	Trinity, Newport & Hughesville	43,295	3,000	86,580	132,875	15,531	148,406	25,647	174,053
405	St. James', Indian Head	149,960	16	11,066	161,042	–	161,042	13,676	174,718
406	St. Paul's, Piney	249,974	9,590	91,215	350,779	–	350,779	2,049	352,828
501	All Faith, Charlotte Hall	61,624	20,000	2,450	84,074	–	84,074	2,653	86,727
502	Christ Church, Chaptico	175,186	–	5,330	180,516	–	180,516	2,923	183,439
503	St. George's, Valley Lee	131,696	–	16,299	147,995	–	147,995	29,505	177,500
504	St. Andrew's, Leonardtown	190,576	44	24,884	215,504	–	215,504	69,650	285,154
505	Trinity, St. Mary's	192,394	3,254	152,364	348,012	–	348,012	26,498	374,510
506	All Saints', Oakley	65,400	6,180	23,023	94,603	–	94,603	–	94,603
507	Ascension, Lexington Park	123,639	–	56,532	180,171	–	180,171	8,628	188,799
	Total Region 6	**2,928,540**	**299,125**	**903,377**	**4,131,042**	**22,716**	**4,153,758**	**699,315**	**4,853,073**
	Total Diocese of Washington								
	Including Cathedral	**31,695,085**	**5,545,566**	**16,726,930**	**53,967,581**	**381,196**	**54,348,777**	**15,221,058**	**69,569,835**
	Excluding Cathedral	**29,931,037**	**3,549,652**	**5,608,778**	**39,089,467**	**381,196**	**39,470,663**	**8,545,573**	**48,016,236**

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2010

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
Region 1										
102	Christ Church, Washington	32,400	26,400	420,792	479,592	61,592	–	200	61,792	541,384
104	St. John's, Lafayette Square	130,000	105,000	1,686,802	1,921,802	15,701	7,967	15,500	39,168	1,960,970
106	Epiphany, DC	30,000	46,612	686,722	763,334	247,697	–	–	247,697	1,011,031
107	Ascension and St. Agnes	26,476	4,691	566,574	597,741	10,000	–	–	10,000	607,741
108	St. Augustine's	6,000	10,315	195,595	211,910	20,800	40,144	2,340	63,284	275,194
116	St. Mark's, DC	40,000	20,257	777,034	837,291	–	34,463	–	34,463	871,754
117	St. Monica's and St. James'	7,080	1,274	292,095	300,449	–	–	–	–	300,449
118	St. Luke's, DC	30,000	314	296,749	327,063	76,481	6,904	212	83,597	410,660
119	St. Thomas', DC	24,000	2,527	408,103	434,630	298,927	–	1,484	300,411	735,041
126	St. Mary's	11,000	–	193,169	204,169	–	–	–	–	204,169
127	Calvary Church	13,200	7,241	377,175	397,616	31,137	9,721	3,293	44,151	441,767
130	St. George's, DC	16,626	2,025	268,589	287,240	111,514	1,500	2,219	115,233	402,473
	Total Region 1	**366,782**	**226,656**	**6,169,399**	**6,762,837**	**873,849**	**100,699**	**25,248**	**999,796**	**7,762,633**
Region 2										
101	Washington National Cathedral	–	434,667	13,749,322	14,183,989	351,160	47,821	48,889	447,870	14,631,859
103	St. John's, Georgetown	60,000	38,500	702,099	800,599	–	36,713	–	36,713	837,312
105	Christ Church, Georgetown	123,346	130,000	1,354,938	1,608,284	78,775	207,099	31,744	317,618	1,925,902
109	St. Alban's	100,000	73,083	1,357,898	1,530,981	–	–	–	–	1,530,981
112	Grace Church, Georgetown	25,058	–	292,568	317,626	23,629	–	–	23,629	341,255
113	St. Paul's, K Street	25,000	18,169	986,058	1,029,227	598,414	21,924	33,693	654,031	1,683,258
114	St. Stephen & the Incarnation	24,890	4,500	247,481	276,871	–	201,242	1,897	203,139	480,010
122	St. Margaret's	30,269	15,615	567,354	613,238	–	135,010	2,200	137,210	750,448

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2010

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
124	All Souls'	53,192	10,025	476,122	539,339	–	–	16,315	16,315	555,654
125	St. Columba's	90,000	40,000	2,334,095	2,464,095	42,539	736,812	–	779,351	3,243,446
128	St. Patrick's	45,000	6,109	689,079	740,188	67,160	47,811	–	114,971	855,159
129	St. David's	–	5,566	425,407	430,973	31,520	7,380	9,527	48,427	479,400
	Total Region 2									
	Including Cathedral	**576,755**	**776,234**	**23,182,421**	**24,535,410**	**1,193,197**	**1,441,812**	**144,265**	**2,779,274**	**27,314,684**
	Without Cathedral	**576,755**	**341,567**	**9,433,099**	**10,351,421**	**842,037**	**1,393,991**	**95,376**	**2,331,404**	**12,682,825**
REGION 3										
161	St. Barnabas' Church of the Deaf	–	1,320	28,015	29,335	–	–	1,580	1,580	30,915
202	St. Peter's	14,017	4,350	387,249	405,616	–	164,113	2,950	167,063	572,679
203	St. Bartholomew's	8,500	1,900	119,629	130,029	21,625	366	12,579	34,570	164,599
207	St. John's, Norwood Parish	45,500	11,500	912,213	969,213	–	2,995	19,630	22,625	991,838
208	All Saints', Chevy Chase	23,064	65,578	1,255,575	1,344,217	–	12,509	26,180	38,689	1,382,906
211	St. Dunstan's	30,000	–	446,364	476,364	13,064	30,801	–	43,865	520,229
214	St. Luke's, Trinity Parish	39,142	23,400	344,311	406,853	137,485	80,475	2,698	220,658	627,511
215	St. Francis	32,000	41,016	1,106,266	1,179,282	–	–	19,914	19,914	1,199,196
217	Ascension, Gaithersburg	50,616	12,387	644,108	707,111	29,210	101,081	1,100	131,391	838,502
218	Redeemer	31,000	20,136	565,712	616,848	45,360	–	16,850	62,210	679,058
221	St. James', Potomac	29,160	26,836	527,113	583,109	15,832	3,286	13,522	32,640	615,749
222	St. Anne's	1,000	–	308,649	309,649	–	11,857	3,576	15,433	325,082
223	St. Nicholas' Parish	10,161	15,275	310,374	335,810	55,354	–	7,337	62,691	398,501
	Total Region 3	**314,160**	**223,698**	**6,955,578**	**7,493,436**	**317,930**	**407,483**	**127,916**	**853,329**	**8,346,765**

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2010

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
Region 4										
111	Holy Comforter	33,293	14,634	173,634	221,561	169,535	10,624	–	180,159	401,720
120	Trinity, DC	25,000	34,718	461,946	521,664	–	18,167	3,500	21,667	543,331
201	Christ Church, Rockville	42,000	21,903	792,363	856,266	–	25,762	8,265	34,027	890,293
204	St. John's, Olney	12,028	–	332,502	344,530	9,485	–	–	9,485	354,015
205	Grace Church, Silver Spring	30,050	2,722	648,809	681,581	468,960	19,641	3,472	492,073	1,173,654
206	St. Luke's, Brighton	10,000	–	105,830	115,830	6,745	–	3,049	9,794	125,624
209	Christ Church, Kensington	42,253	19,438	692,183	753,874	98,816	19,438	37,223	155,477	909,351
210	Ascension, Sligo Parish	18,282	1,000	356,763	376,045	7,961	–	3,020	10,981	387,026
212	St. Mary Magdalene	22,205	900	242,365	265,470	8,000	–	–	8,000	273,470
213	Our Saviour, Hillandale	3,000	3,250	574,711	580,961	–	6,200	–	6,200	587,161
216	Good Shepherd	27,660	2,792	351,997	382,449	16,401	–	–	16,401	398,850
219	Transfiguration	12,500	–	306,463	318,963	12,044	–	6,354	18,398	337,361
220	St. Mark's, Fairland	34,414	6,463	328,317	369,194	6,700	20,449	10,738	37,887	407,081
	Total Region 4	**312,685**	**107,820**	**5,367,883**	**5,788,388**	**804,647**	**120,281**	**75,621**	**1,000,549**	**6,788,937**
Region 5										
110	St. Paul's, Rock Creek	45,000	7,201	1,923,961	1,976,162	–	–	5,432	5,432	1,981,594
121	Our Saviour, Brookland	8,500	–	6,000	14,500	14,495	2,291	–	16,786	31,286
123	Holy Communion	2,000	–	59,336	61,336	–	–	303	303	61,639
131	St. Timothy's	24,000	17,755	377,525	419,280	–	–	1,000	1,000	420,280
132	Atonement	20,000	6,704	280,200	306,904	35,175	35,287	16,621	87,083	393,987
134	St. Philip the Evangelist	4,500	2,443	293,445	300,388	10,543	124	420	11,087	311,475
305	St. John's, Zion Parish	25,130	–	209,243	234,373	5,070	1,752	10,123	16,945	251,318

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2010

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
307	Holy Trinity, Collington	35,000	–	319,179	354,179	–	5,713	–	5,713	359,892
308	St. Philip's, Laurel	4,000	14,517	371,709	390,226	85,340	3,800	2,251	91,391	481,617
310	St. Matthew's	1,000	1,169	194,846	197,015	–	4,294	42,765	47,059	244,074
311	Epiphany, Forestville	15,908	1,750	203,898	221,556	26,100	–	–	26,100	247,656
313	St. Luke's, Bladensburg	3,000	4,765	157,923	165,688	14,822	16,289	1,963	33,074	198,762
314	St. John's, Mt. Rainier	13,950	6,630	191,291	211,871	27,600	–	–	27,600	239,471
315	St. Andrew's, College Park	18,000	22,862	470,258	511,120	46,773	–	15,204	61,977	573,097
316	St. Michael & All Angels	12,924	15,135	115,084	143,143	2,276	2,032	976	5,284	148,427
320	St. Christopher's	10,200	–	195,776	205,976	40,243	6,885	–	47,128	253,104
321	St. George's, Glenn Dale	17,583	2,496	200,209	220,288	16,441	3,957	4,147	24,545	244,833
	Total Region 5	**260,695**	**103,427**	**5,569,883**	**5,934,005**	**324,878**	**82,424**	**101,205**	**508,507**	**6,442,512**
Region 6										
301	St. John's, Broad Creek	9,574	2,000	286,681	298,255	30,302	5,837	11,327	47,466	345,721
302	St. Paul's, Baden	4,000	–	96,003	100,003	4,925	665	–	5,590	105,593
303	St. Barnabas', Leeland	35,212	500	258,363	294,075	20,155	9,109	58,094	87,358	381,433
304	Trinity, Upper Marlboro	19,000	300	208,708	228,008	33,528	9,411	22,854	65,793	293,801
306	Christ Church, Accokeek	–	3,713	191,788	195,501	10,443	–	–	10,443	205,944
309	St. Thomas', P.G. County	10,800	–	182,973	193,773	58,612	–	1,871	60,483	254,256
317	St. Barnabas', Temple Hills	5,000	310	186,394	191,704	–	–	–	–	191,704
319	Christ Church, Clinton	3,200	–	153,887	157,087	55,750	10,050	1,775	67,575	224,662
323	St. Philip's, Baden	5,560	2,267	124,569	132,396	4,455	2,245	–	6,700	139,096
401	Christ Church, Durham	7,422	–	182,883	190,305	26,185	22,821	550	49,556	239,861
402	Christ Church, Port Tobacco	4,000	833	255,967	260,800	–	38,145	774	38,919	299,719

Table 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2010

		To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non-Operating Expense	Total Expenditures
403	Christ Church, Wayside	2,205	–	119,169	121,374	27,424	3,345	1,890	32,659	154,033
404	Trinity, Newport & Hughesville	4,500	–	184,006	188,506	–	–	–	–	188,506
405	St. James', Indian Head	15,969	2,000	144,833	162,802	6,200	–	6,901	13,101	175,903
406	St. Paul's, Piney	15,300	4,619	381,157	401,076	–	–	549	549	401,625
501	All Faith, Charlotte Hall	4,000	–	116,538	120,538	–	1,282	1,371	2,653	123,191
502	Christ Church, Chaptico	10,000	30	176,173	186,203	–	–	7,055	7,055	193,258
503	St. George's, Valley Lee	5,000	2,388	158,309	165,697	28,594	9,201	–	37,795	203,492
504	St. Andrew's, Leonardtown	1,200	1,449	212,524	215,173	–	47,774	5,040	52,814	267,987
505	Trinity, St. Mary's	5,150	4,541	338,321	348,012	21,670	–	–	21,670	369,682
506	All Saints', Oakley	5,000	1,000	96,700	102,700	–	–	500	500	103,200
507	Ascension, Lexington Park	4,000	4,574	172,605	181,179	–	–	2,288	2,288	183,467
	Total Region 6	**176,092**	**30,524**	**4,228,551**	**4,435,167**	**328,243**	**159,885**	**122,839**	**610,967**	**5,046,134**
	Total Diocese of Washington									
	Including Cathedral	**2,007,169**	**1,468,359**	**51,473,715**	**54,949,243**	**3,842,744**	**2,312,584**	**597,094**	**6,752,422**	**61,701,665**
	Excluding Cathedral	**2,007,169**	**1,033,692**	**37,724,393**	**40,765,254**	**3,491,584**	**2,264,763**	**548,205**	**6,304,552**	**47,069,806**

Table 6 — Clergy Compensation for 2011

This table is provided in response to a resolution of the 1976 Convention that "the salary and allowances of each diocesan and parochial ecclesiastical and administrative position be published annually in the Journal…"

Cash salary figures are supplied by (1) the Diocesan Comptroller, (2) the Parochial Report supplements for 2010, and (3) the Church Pension Fund.

Utilities allowance has to be fixed at a dollar value in order to use the accepted formula for the value of houses owned by the church as rectories, vicarages, etc. Value of church owned housing is computed on the same basis as it is for the Church Pension Fund: 30% of cash salary plus utilities and FICA allowance.

Cash for housing is the dollar amount provided in place of rectory, vicarage or other church-owned property. In some cases it includes utilities.

Total compensation is the sum of cash salary (including any allowance for clergy self-employment tax or FICA), utilities and housing. The Church Pension Fund assessment is 18% of this compensation and is wholly paid by the parish or other employer.

Other allowances are essentially reimbursement rather than compensation. They are most commonly payments for the use of a personally-owned automobile for church business, and sometimes for entertainment and other official expense.

Other benefits available on the Diocesan level include: Group life policy up to $50,000 ($100,000 for clergy); disability insurance and health insurance coverage (including dental) at the following rates:

	Single	Two–Person	Family
Empire BC/BS 60/80 PPO:	7,464	13,416	20,880
Empire BC/BS High Option:	8,244	14,820	23,064

A personal obligation of the clergy is the payment of Social Security taxes on the basis of a self–employed person. The rate for 2010 is 7.65%[1] on earnings up to $106,800 and the Medicare rate of 2.9% on all net earnings regardless of amount. The value of housing as well as cash for housing is included in this calculation.

1 In 2010, self employment tax for clergy (SECA) included the Social Security tax of 12.4% plus 2.9% for Medicare. Parishes often include half of this, or 7.65% as part of clergy compensation packages.

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
Diocese of Washington								
	Bishop of Washington	196,832	–	–	–	65,212	266,044	–
	Canon to the Ordinary	190,918	–	–	–	–	190,918	–
	Canon for Deployment & Vocational Ministry	62,714	–	–	–	51,180	113,894	–
	Canon for Academic Ministries	61,018	–	–	–	57,500	118,518	–
	Diocesan Latino Missioner	35,185	–	–	–	45,000	80,185	–
	Diocesan Youth Missioner (p–t)	19,645	–	–	–	24,000	43,645	–
Region 1								
102	**Christ Church, Washington**							
	Rector	59,780	5,093	19,462	–	–	84,335	2,000
104	**St. John's, Lafayette Square**							
	Rector	138,936	–	–	–	56,100	195,036	8,000
	Assistant	41,635	–	24,000	–	–	65,635	3,400
106	**Epiphany, DC**							
	Rector	68,022	–	–	–	49,000	117,022	–
107	**Ascension and St. Agnes**							
	Rector	66,207	–	19,862	10,105	–	96,174	1,500
108	**St. Augustine's**							
	Priest–in–Charge	49,139	–	26,400	–	–	75,539	2,560
116	**St. Mark's, DC**							
	Rector	83,000	–	–	–	42,000	125,000	–
117	**St. Monica's and St. James'**							
	Priest–in–Charge	39,044	–	13,750	–	–	52,794	4,262
118	**St. Luke's, DC**							
	vacant	–	–	–	–	–	–	–

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
119	**St. Thomas', DC**							
	Rector	11,449	–	–	–	100,746	112,195	5,733
	Assistant	25,802	–	–	–	14,400	40,202	–
126	**St. Mary's**							
	None	–	–	–	–	–	–	–
127	**Calvary Church**							
	Priest–in–Charge	66,176	–	–	–	21,998	88,174	2,400
130	**St. George's, DC**							
	Rector	58,668	–	–	–	28,316	86,984	5,904
171	**Howard University Chaplaincy**							
	Chaplain	51,280	–	–	–	25,070	76,350	–
Region 2								
101	**Washington National Cathedral**							
	Dean	216,232	11,891	67,537	–	–	295,659	–
	Vicar	96,885	–	–	–	–	96,885	–
	Director of Worship	80,738	–	–	–	–	80,738	2,000
103	**St. John's, Georgetown**							
	Rector	76,459	–	–	–	39,500	115,959	1,200
	Assistant (p–t)	3,225	–	–	–	–	3,225	–
105	**Christ Church, Georgetown**							
	Rector	98,902	–	54,571	23,000	–	176,473	11,000
	Assistant (p–t)	8,446	–	–	–	24,000	32,446	1,000
	Assistant	82,840	–	–	–	60,000	142,840	4,000

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
109	**St. Alban's**							
	Rector / Priest–in–Charge	77,879	–	–	–	58,833	136,712	2,258
	Assistant	29,162	–	–	–	36,720	65,882	900
	Interim Associate	25,000	–	–	–	45,000	70,000	900
	Deacon	19,525	–	–	–	20,055	39,580	900
112	**Grace Church, Georgetown**							
	Rector	41,602	–	–	–	42,034	83,636	1,200
113	**St. Paul's, K Street**							
	Rector	106,699	5,000	33,510	–	–	145,209	7,268
	Associate	34,763	–	–	–	40,000	74,763	2,000
114	**St. Stephen & the Incarnation**							
	Senior Priest (p–t)	32,736	–	–	–	–	32,736	780
	Latino Missioner	72,648	–	–	–	–	72,648	–
122	**St. Margaret's**							
	Priest–in–Charge	63,417	–	–	–	27,000	90,417	–
	Assistant	24,516	–	–	–	32,000	56,516	–
124	**All Souls'**							
	Rector	62,951	–	–	–	30,000	92,951	7,330
125	**St. Columba's**							
	Rector	122,206	–	–	–	55,999	178,205	–
	Associate	91,557	–	–	–	66,832	158,389	–
	Associate (p–t)	82,568	–	–	–	8,925	91,493	–
128	**St. Patrick's**							
	Rector	101,545	–	–	–	38,400	139,945	–
	Associate	23,535	–	–	–	36,700	60,235	–
129	**St. David's**							
	Rector	41,693	6,000	–	–	58,960	106,653	2,600

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
Region 3								
161	**St. Barnabas' Church of the Deaf**							
	Vicar	43,399	–	17,946	–	–	61,345	–
202	**St. Peter's**							
	Rector	64,503	7,000	20,000	–	3,000	94,503	6,160
203	**St. Bartholomew's**							
	Priest–in–Charge (p–t)	31,356	–	–	–	–	31,356	1,100
207	**St. John's, Norwood Parish**							
	Rector	22,378	–	–	–	7,283	29,661	600
	Priest–in–Charge	51,900	–	–	–	20,000	71,900	1,200
	Associate	55,917	–	–	–	12,235	68,152	1,725
208	**All Saints', Chevy Chase**							
	Priest–in–Charge	89,010	7,500	33,150	14,400	–	144,060	–
	Assistant	41,106	–	–	–	35,000	76,106	–
	Deacon	42,246	–	–	–	48,000	90,246	–
211	**St. Dunstan's**							
	Rector	70,170	5,800	–	–	60,000	135,970	2,000
214	**St. Luke's, Trinity Parish**							
	Rector	80,097	–	–	–	20,548	100,645	2,350
	Assistant (p–t)	18,667	–	–	–	–	18,667	–
215	**St. Francis**							
	Rector	102,599	5,586	32,456	–	–	140,641	4,800
	Associate	75,991	–	–	–	24,000	99,991	3,600
217	**Ascension, Gaithersburg**							
	Rector	110,495	–	–	–	17,000	127,495	–
	Assistant	41,496	–	–	–	15,000	56,496	–

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
218	**REDEEMER**							
	Rector	85,130	4,500	26,889	–	10,500	127,019	3,400
	Assistant (p–t)	16,774	–	–	–	28,400	45,174	900
221	**ST. JAMES', POTOMAC**							
	Rector	96,971	–	–	–	–	96,971	2,500
	Assistant (p–t)	27,720	–	–	–	–	27,720	550
222	**ST. ANNE'S**							
	Rector	61,881	–	–	–	20,500	82,381	3,720
223	**ST. NICHOLAS' PARISH**							
	Rector	88,424	–	–	–	–	88,424	17,792
REGION 4								
111	**HOLY COMFORTER**							
	Rector (p–t)	63,224	–	–	6,000	–	69,224	6,000
	Associate (p–t)	20,000	–	–	–	–	20,000	–
120	**TRINITY, DC**							
	Rector	79,641	–	–	–	35,336	114,977	8,700
201	**CHRIST CHURCH, ROCKVILLE**							
	Rector	85,831	–	–	–	36,000	121,831	4,050
	Assistant (p–t)	57,679	–	–	–	–	57,679	3,400
204	**ST. JOHN'S, OLNEY**							
	Rector	89,849	–	–	–	40,000	129,849	–
205	**GRACE CHURCH, SILVER SPRING**							
	Priest–in–Charge	72,848	–	–	–	35,000	107,848	–
	Assistant	40,132	–	–	–	21,600	61,732	–
	Interim Assistant (p–t)	–	–	–	–	18,000	18,000	–
206	**ST. LUKE'S, BRIGHTON**							
	Rector (p–t)	44,078	–	–	–	15,000	59,078	–

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
209	**Christ Church, Kensington**							
	Rector	109,349	4,700	3,485	–	–	117,534	–
	Associate	35,551	–	–	32,000	–	67,551	–
210	**Ascension, Sligo Parish**							
	Rector	63,933	561	–	–	22,500	86,994	1,000
212	**St. Mary Magdalene**							
	Rector	37,700	–	–	–	34,800	72,500	1,600
213	**Our Saviour, Hillandale**							
	Rector	94,874	10,000	–	6,360	–	111,234	–
	Assistant	44,221	–	–	–	20,000	64,221	–
216	**Good Shepherd**							
	Rector	38,270	–	–	–	29,400	67,670	–
219	**Transfiguration**							
	Rector	53,825	–	–	–	29,048	82,873	1,000
	Assistant (p–t)	21,836	–	–	–	4,000	25,836	500
220	**St. Mark's, Fairland**							
	Rector	82,710	–	–	24,000	–	106,710	–
	Associate (p–t)	24,172	–	–	–	–	24,172	–
Region 5								
110	**St. Paul's, Rock Creek**							
	Rector	78,327	–	–	–	41,000	119,327	6,116
121	**Our Saviour, Brookland**							
	Priest–in–Charge (p–t)	3,750	–	–	–	–	3,750	–
123	**Holy Communion**							
	Priest–in–Charge (p–t)	18,200	–	–	–	–	18,200	–

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
131	**St. Timothy's**							
	vacant	–	–	–	–	–	–	–
132	**Atonement**							
	Rector	43,789	–	–	–	24,200	67,989	6,670
134	**St. Philip the Evangelist**							
	Rector (p–t)	21,963	–	–	–	39,780	61,743	–
305	**St. John's, Zion Parish**							
	Rector	33,098	–	–	–	45,000	78,098	–
307	**Holy Trinity, Collington**							
	Rector	55,068	3,707	–	–	23,700	82,475	–
308	**St. Philip's, Laurel**							
	Rector	31,843	–	–	–	48,000	79,843	2,560
310	**St. Matthew's**							
	Co–Rector (p–t)	39,034	4,160	–	2,400	–	45,594	811
	Co–Rector (p–t)	30,460	–	–	–	35,243	65703	–
311	**Epiphany, Forestville**							
	Rector	33,294	–	–	–	40,788	74,082	4,390
313	**St. Luke's, Bladensburg**							
	Rector	51,853	4,000	20,555	–	–	76,408	–
314	**St. John's, Mt. Rainier**							
	Priest–in–Charge (p–t)	37,704	–	–	–	–	37,704	1,200
316	**St. Michael & All Angels**							
	Rector (p–t)	21,432	–	18,000	–	–	39,432	–
321	**St. George's, Glenn Dale**							
	Rector	76,400	–	–	–	–	76,400	–

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
315	**St. Andrew's, College Park**							
	Rector	44,500	–	–	–	33,000	77,500	3,400
320	**St. Christopher's**							
	Priest–in–Charge	not reported						
371	**University of MD Chaplaincy**							
	Chaplain	20,752	–	–	–	50,000	70,752	1,500
Region 6								
301	**St. John's, Broad Creek**							
	Rector	78,228	6,366	25,328	16,500	–	126,422	2,500
302	**St. Paul's, Baden**							
	Priest–in–Charge (p–t)	50,534	–	–	–	–	50,534	3,500
303	**St. Barnabas', Leeland**							
	Rector	75,358	2,800	23,477	–	–	101,635	5,000
304	**Trinity, Upper Marlboro**							
	Rector	56,600	6,000	18,780	4,000	–	85,380	3,050
306	**Christ Church, Accokeek**							
	Rector	49,900	5,200	–	–	–	55,100	–
309	**St. Thomas', P.G. County**							
	Rector	42,264	–	–	–	22,800	65,064	2,002
317	**St. Barnabas', Temple Hills**							
	Priest–in–Charge (p–t)	–	–	–	–	30,000	30,000	–
319	**Christ Church, Clinton**							
	Priest–in–Charge (p–t)	3,284	–	–	–	27,500	30,784	1,500
323	**St. Philip's, Baden**							
	Rector (p–t)	20,963	–	–	–	12,000	32,963	5,868

Table 6 — Clergy Compensation for 2011

		Cash Salary (+FICA)	Utilities	Value of Housing	Equity Allowance	Cash for Housing	Total Compensation	Allowances
401	**Christ Church, Durham**							
	Rector	68,410	–	20,523	–	–	88,933	–
402	**Christ Church, Port Tobacco**							
	Rector	67,287	–	14,500	–	–	81,787	1,322
403	**Christ Church, Wayside**							
	Rector	43,898	1,200	–	–	12,000	57,098	–
404	**Trinity Parish, Newport & Hughesville**							
	Priest–in–Charge (p–t)	33,000	–	–	–	–	33,000	–
405	**St. James', Indian Head**							
	Rector	63,495	3,900	21,600	–	–	88,995	4,630
406	**St. Paul's, Piney**							
	Rector	58,144	–	–	–	35,092	93,236	7,125
501	**All Faith, Charlotte Hall**							
	vacant	–	–	–	–	–	–	–
502	**Christ Church, Chaptico**							
	Rector	48,506	3,000	15,452	–	–	66,958	7,100
503	**St. George's, Valley Lee**							
	Rector	41,866	3,000	8,000	3,000	–	55,866	5,264
504	**St. Andrew's, Leonardtown**							
	Rector	57,753	3,000	–	–	10,000	70,753	1,000
505	**Trinity, St. Mary's**							
	Rector	73,270	4,000	–	–	22,020	99,290	–
	Assistant (p–t)	20,008	–	–	–	9,600	29,608	–
506	**All Saints', Oakley**							
	Rector	35,990	5,818	–	–	–	41,808	3,900
507	**Ascension, Lexington Park**							
	Priest–in–Charge	52,087	–	–	–	15,000	67,087	960

THE ONE HUNDRED SEVENTEENTH ANNUAL
SESSION OF THE CONVENTION WILL BE HELD AT

THE CATHEDRAL CHURCH OF ST. PETER AND ST. PAUL

MOUNT SAINT ALBAN
WASHINGTON, DC
JANUARY 27 – 28, 2012

CLERGY CHANGE OF ADDRESS

Clergy are requested to report immediately and change in address or status to the following:

1. The Secretary of the Convention
   Episcopal Church House
   Mount Saint Alban
   Washington, DC 20016
2. The Church Pension Fund
   445 Fifth Ave
   New York, NY 10016