

DIRECTORY OF THE DIOCESE OF WASHINGTON
AND JOURNAL OF THE
ONE HUNDRED FIFTEENTH ANNUAL
MEETING OF THE CONVENTION
OF THE DIOCESE OF WASHINGTON

January 29 and 30, 2010
Held at the Cathedral Church
of Saint Peter and Saint Paul
Washington, DC

Barbara Miles
Secretary of the Convention

Ann V. Talty
Assistant Secretary of the Convention
Governance Officer
Editor

Kimberly Adams
Assistant Editor

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of the Diocese of Washington
2010

IN MEMORIAM

ALMIGHTY GOD, we remember this day before you your faithful servants, and we pray that, having opened to them the gates of larger life, you will receive them more and more into your joyful service; that they may win, with you and your servants everywhere, the eternal victory; through Jesus Christ our Lord. AMEN

THE REV. CRAIG E. EDER

SEPTEMBER 6, 1919 — NOVEMBER 22, 2009

THE REV. JAMES T. ALVES

NOVEMBER 29, 1925 — JANUARY 23, 2010

THE REV. WILLIAM J. MILLER-COULTER

JUNE 17, 1915 — MAY 6, 2010

THE REV. DR. EDWARD S. BRIGHTMAN

JANUARY 26, 1914 — JUNE 30, 2010

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PART I: DIRECTORIES

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Latino Ministry

The Rev. Simón Bautista-Betances, Canon for Latino Ministries (202) 537-6441

Araceli Ma, Latino Ministry Volunteer (202) 537-3975

Youth Ministry

The Rev. Jessica Hitchcock, Diocesan Youth Missioner (202) 537-6524

E-mail addresses are the first initial and the last name @edow.org; i.e. jdoe@edow.org

CONVENTION OFFICERS, COMMITTEES, COMMISSIONS, AND BOARDS

OFFICERS OF THE CONVENTION

President: The Rt. Rev. John Bryson Chane, Bishop of Washington

Vice-President: none

Chancellor: Mary E. Kostel

Vice Chancellor (*without vote*): none

Secretary: Barbara Miles

Assistant Secretary (*without vote*): Ann V. Talty

Treasurer of the Convention: Paula E. Singleton

EX OFFICIO MEMBERS OF THE CONVENTION

With Vote:

The Chair of the Finance Committee of the Diocesan Council: Peter C. Marks

President of the Episcopal Church Women: Sarah Stowell Shapley

Without Vote:

Historiographer: Susan Stonesifer

Lay Members of Standing Committee: (see committee list)

Lay Members of the Committee on the Constitution and Canons: (see committee list)

Lay Members of Diocesan Council: (see committee list)

Chairs of Diocesan Council and Convention Committees: (see committee list)

Lay Deputies to the General Convention: (see committee list)

STANDING COMMITTEE

Standing Committee serves as a council of advice to the bishop; approves various stages for people in the process toward ordination; considers requests from parishes to sell or encumber property; in the absence of a bishop, serves as ecclesiastical authority; in the absence of a bishop, serves as ecclesiastical authority. Members are elected by the Diocesan Convention. (See Article 9 and Canon 7).

Terms to expire at 2011 Convention:

The Rev. John T.W. Harmon (2011)

Rusty Bishop (2011)

The Rev. Meredith Syler (2011)

Atron C. Rowe (2011)

Terms to expire at 2012 Convention:

The Rev. Kim Baker (2012)

Susan Geiger (2012)

The Rev. John S. McDuffie (2012)

Salli Hartman, President (2011/12)

DEPUTY TO GENERAL CONVENTION

The Diocese elects 4 clergy and 4 lay deputies to represent the Diocese at the General Convention every three years as members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year preceding the General Convention. (Listed in order of election)

The Rev. Dr. Joan Beilstein (2011)

Paul E. Cooney (2011)

The Rev. Dr. Francis H. Wade (2011)

Wesley Baldwin (2011)

The Rev. Dr. Peter Antoci (2011)

Linda Freeman (2011)

The Rev. Randolph C. Charles (2011)

Barbara Miles (2011)

ALTERNATE DEPUTY TO GENERAL CONVENTION

The Diocese elects 4 clergy and 4 lay alternate deputies to represent the Diocese at the General Convention every three years to serve as alternate members of the House of Deputies. They are elected at the Diocesan Convention that takes place in the year of the General Convention. (Listed in order of election)

The Rev. David C. Wacaster (2011)	Rusty Bishop (2011)
The Rev. John T.W. Harmon (2011)	Sandra Kolb (2011)
The Rev. Virginia Brown-Nolan (2011)	Julian A. Tait (2011)
(vacant)	Mary W. Dail (2011)

DELEGATES TO TRIENNIAL

Sarah Stowell Shapley	Margaret H. Gordon
Meigan Chan	

ALTERNATE DELEGATES TO TRIENNIAL

(none)

DEPUTY TO PROVINCIAL SYNOD

Deputies are elected to represent the Diocese at meetings of Province III. One clergy and two lay are elected at the Diocesan Convention occurring the year preceding General Convention. (See Canon 9)

The Rev. D. Thomas Andrews (2011)	John R. Symons (2011)
	Sharon Cummings (2011)

ALTERNATE DEPUTY TO PROVINCIAL SYNOD

Alternate Deputies are elected to represent the Diocese at meetings of Province III. They are elected at the Diocesan Convention in the year preceding the General Convention, at the same time as the Deputies - one clergy and two lay with the next highest votes after the Deputies. (See Canon 9) (Listed in order of election)

The Rev. Dr. Kathleen V. Price (2011)	John G. Miers (2011)
	Shawn O. Strout (2011)

LAY ASSESSOR

Lay Assessors are licensed attorneys who investigate any matter referred by the Diocesan Review Committee under Title IV, and to give an Ecclesiastical Trial Court an opinion on any question of law. No fewer than 5 members are appointed annually with the consent of the Diocesan Convention. (See Canon 41)

Michael Jacksonis (2011)	Elizabeth Taylor (2011)
Laurel Malson (2011)	Terri Trissell (2011)
Crane Miller (2011)	

DIOCESAN REVIEW COMMITTEE

The Diocesan Review Committee carries out Title IV functions, including: considering charges filed against a priest, instituting inquiries, reviewing the results of investigations, issuing presentments, and participating in appeals. The committee has 4 clergy and 3 lay members appointed by the Bishop with the consent of the Convention. The term length is three years. (See Canon 42)

DIOCESAN REVIEW COMMITTEE (CONT'D)

The Rev. Robyn Franklin-Vaughn (2011)	Lisalyn Jacobs (2012)
The Rev. Katherine H. Jordan (2012)	Michael Livingston (2011)
The Rev. Stuart A. Kenworthy (2013)	Kathleen Staudt (2013)
The Rev. Richard G.P. Kukowski (2013)	

ECCLESIASTICAL TRIAL COURT

The Ecclesiastical Trial Court conducts a trial for clergy, when appropriate, under Title IV of the National Canons. There are 4 clergy and 3 lay members, elected by Convention for a non-renewable 5-year term.

The Rev. Kenneth W. Howard (2013)	Martha Jenkins (2014)
The Rev. Nathan J.A. Humphrey (2012)	Debbie Kirk (2011)
The Rev. Dr. William B. Lewis (2014)	Don Schramm (2015)
(vacant) (2015)	

COMMISSION ON MINISTRY

This committee is mandated by both the National Canons (Title III, Canon 2) and by our own Diocesan Canons (Canon 19). This committee supervises the ministry of the baptized, both lay and ordained, and are appointed with the consent of Convention.

The Rev. Susan Burns (2012)	Elizabeth Wilson, Chair (2011/12)
The Rev. Robyn Franklin-Vaughn (2012)	Matthew J. Gallagher (2012)
The Rev. Sarabeth Goodwin (2011)	Margaret Maupin (2013)
The Rev. John M. Graham (2013)	John Newby (2012)
The Rev. Paula C. Green (2013)	Katharine Shuler (2013)
The Rev. Nathan J.A. Humphrey (2011)	Elizabeth Bell Townsend (2013)
The Rev. Allan B. Johnson-Taylor (2013)	
The Rev. Sheila McJilton (2011)	
The Rev. Dr. Joy A. Rose (2011)	
The Rev. Albert Scariato (2012)	
The Rev. Harriette Sturges (2011)	
(vacant) (2011)	

Staff: The Rev. Canon Mary C.M. Sulerud

COMMITTEE ON THE CONSTITUTION AND CANONS

This committee considers and carries out requests requiring changes to the Constitution or Canons of the Diocese, and other related matters. Members are appointed annually at the Convention, with four clergy members, and four lay members who are attorneys. (See Canon 20)

The Rev. Jeffrey B. MacKnight, Chair (2011)	Anthony Coe, Vice-Chair (2011)
The Rev. Timothy A. Boggs (2011)	Elizabeth Danello (2011)
The Rev. Sarah Duggin (2011)	Michael Jacksonis (2011)
The Rev. Virginia Gerbasi (2011)	Martha Jenkins (2011)

Ex Officio: Mary E. Kostel

Ex Officio: Barbara Miles

Staff: Ann V. Talty

RESOLUTIONS COMMITTEE

The Resolutions Committee receives, considers and evaluates proposed resolutions for the annual meeting of the Convention. The members are appointed annually at the Diocesan Convention, and consist of not less than two clergy and two lay. (See Canon 21 and Rules of Order)

The Rev. Susan Burns, Chair (2011)

Mary W. Dail (2011)

The Rev. John Beddingfield (2011)

B. Raiford Gaffney (2011)

The Rev. Dr. Joan Beilstein (2011)

Edward Hayes, Jr., Esq. (2011)

The Rev. Jan Naylor Cope (2011)

Elizabeth Lamancusa (2011)

Ex Officio: Barbara Miles

Staff: Ann V. Talty

REGIONAL CONVENERS

Each Region elects a regional convener (clergy or lay for a 3-year term), who is responsible for any regional meetings, works with the regional Council representatives, and works with the Bishop and staff on that region's Regional Assembly in the fall.

John F. Pontius, Region 1 (2012)

Paul Brewster, Region 2 (2013)

Patricia S. Snowden, Region 3 (2011)

The Rev. Kathleen Corbett-Welch, Region 4 (2012)

Gerry Perez, Region 5 (2013)

The Rev. W. Jessee Neat, Region 6 (2011)

Staff: Ann V. Talty

DIOCESAN COUNCIL

The Diocesan Council serves as the governing board of the Diocese. Members serve a 3-year term, renewable once. Each region elects 1 clergy and 1 lay member; convention elects 2 clergy and 2 lay at-large members, Bishop appoints 3 members. Also the officers of Convention serve. (See Canon 11)

President

The Bishop: The Rt. Rev. John Bryson Chane

Ex Officio with vote

President of the Episcopal Church Women: Sarah Stowell Shapley

Ex Officio w/o vote

The Chancellor: Mary E. Kostel

The Treasurer of the Convention: Paula E. Singleton

Secretary of the Convention: Barbara Miles

The Chair of the Finance Committee: Peter C. Marks

The Canon to the Ordinary: Paul E. Cooney

Members Elected by the Convention:

The Rev. Gregory Charles Syler (2012)

Dee Dykstra (2012)

The Rev. Milton C. Williams, Jr. (2013)

Clayton Cottrell (2013)

DIOCESAN COUNCIL (CONT'D)

Members Elected by Regions:

Region 1: The Rev. Dr. Nancy Lee Jose (2013)
Rick W. Rutherford (2012)

Region 2: (*vacant*)
Polly Donaldson (2012)

Region 3: The Rev. Dr. Stephanie J. Nagley, Moderator (2012)
John G. Miers (2013)

Region 4: The Rev. Donna H. Brown (2011)
Mathy Downing (2013)

Region 5: The Rev. Dr. Peter Antoci (2012)
Gerry Perez (2011)

Region 6: The Rev. Dr. Joy A. Rose (2013)
Michael Whitson (2012)

Members Appointed by the Bishop:

The Rev. H. Jocelyn Irving (2013)

Janice Booker (2011)
Franklin A. Robinson, Jr. (2012)

Staff: Ann V. Talty

DIOCESAN COUNCIL PLANNING GROUP

Council appoints a few of its members to work with staff to plan the Council's meetings.

The Rev. Dr. Stephanie J. Nagley

Michael Whitson
Rick W. Rutherford

Staff: Paul E. Cooney

Staff: Ann V. Talty

FINANCE COMMITTEE

The Finance Committee is responsible for preparing and monitoring the budget, and makes recommendations for loan approvals for parishes to the Standing Committee. Appointments are made by the Bishop and Council. (see canon 12)

Peter C. Marks, Chair (2011/12)

Wilson Krahne (2011)

The Rev. Robin Dodge (2011)

Charles Lundelius (2011)

The Rev. John F. Dwyer (2012)

Larry A. Sturgeon (2013)

Gib Baily (2011)

David Williams (2012)

William Dickinson (2013)

Ex Officio: Paula E. Singleton

Staff: Paul E. Cooney

INVESTMENT COMMITTEE

The Investment Committee was established in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. Appointments are made by the Bishop and Council. (See Canon 12A)

Ellen Fishwick Martin, Chair
John L. Call
Kate Carr
Terence W. Collins
Jeremiah J. deMichaelis
Staff: Paul E. Cooney

Anthony Gould
Robert R. Patterson
Wardell Townsend
Claude Villarreal

AUDIT COMMITTEE

The Audit Committee's primary duties and responsibilities are to: (1) Serve as an independent and objective party to monitor the financial reporting procedures and processes of the Diocese, financial control systems and to monitor and encourage compliance with established policies and best business practices in general; (2) Engage, review and evaluate the audit efforts of external auditors and review and evaluate Diocesan staff having responsibility for financial management; and (3) Provide and encourage open communication on financial matters among the external auditors, members of Diocesan staff, the Finance Committee of Diocesan Council Members are appointed by Council.

Mozart Bernard (2011)
Charles Lundelius (2011)
Staff: Paul E. Cooney

Peter C. Marks (2011)
Paula E. Singleton (2011)

YOUTH REPRESENTATIVES

In order for youth to representation at Diocesan Convention, up to one youth from each region is appointed from the Committee on Youth to serve at Convention with seat and voice but no vote.

Appointments are made in the fall.

PROGRAM COMMITTEES

ANGUS DUN COMMITTEE

The Dun Fund was established to assist canonically resident clergy with financial subsidy for continuing education and makes disbursements consistent with the amount of interest earned by the fund. Appointments are made by the Bishop and Council.

The Rev. Dr. Peter Antoci (2010)
The Rev. Caron Gwynn (2010)
Staff: Kimberly M. Sanders

Lisalyn Jacobs, Chair (2010/11)
Patricia S. Snowden (2011)

COMMITTEE ON CHURCH ARCHITECTURE

This committee advises parishes and the Diocese on construction, maintenance, and property matters. Appointments are made by the Bishop and Council. (See Canon 22)

Marc Fetterman, Chair
The Rev. Jeffrey B. MacKnight
Bradley Hutt

Garret Nicholson
Peder Sulerud
Suzanne Welch

Consultant: Bradford A. Docos
Consultant: Don Malnati
Consultant: Chip Stehle

Consultant: Lawrence N. Taub
Consultant: Charles E. Wagner

COMPANION DIOCESE COMMITTEE – JERUSALEM

This Committee was formed to respond to the challenges faced by the Diocese of Jerusalem, focussing on education, health care and advocacy. The relationship is originally defined as lasting 3 years. Appointed by the Bishop and Council.

William Prather, Chair
The Rev. Nancy Hildebrand
Jane Deland
Thomas Getman
Thomas Johnson

Ann Korky
Lucille León
John Loikow
Craig Ryan

SUBCOMMITTEE FOR ADVOCACY

The Rt. Rev. John Bryson Chane, Co-Chair
Ann Korky, Co-Chair
Steve France
Thomas Getman
Peter Hildebrand

Patricia Johnson
Ann Loikow
Davis Robinson
Grace Said
John D. Van Wagoner

SUBCOMMITTEE FOR EDUCATIONAL AND REHABILITATION INSTITUTIONS

John Loikow, Chair
The Rev. Barbara Allen
The Rev. Nicole M. Simopoulos
Patricia M. Butler

Patricia Johnson
Elizabeth Loikow
Craig Ryan
Julie Slavik

SUBCOMMITTEE FOR HEALTH CARE INSTITUTIONS

Thomas Johnson, Chair
The Rev. Leslie M. St. Louis
Diane E. Clark

Dana Grubb
George Ziener

SUBCOMMITTEE FOR PARISH-TO-PARISH PARTNERSHIPS

Jane Deland, Co-Chair
Lucille León, Co-Chair
The Rev. Michele V. Hagans

Josephus Nelson
Suzanne Robinson
Craig Ryan

COMMISSION ON ECUMENICAL AND INTERRELIGIOUS MINISTRIES

The vision of this Commission is to bear witness with our Christian brothers and sisters to express common concern for service explore our differences and seek visible unity in one faith and one eucharistic fellowship in a communion of Communion based on acknowledgment of catholicity and apostolicity; intensify the degree of visible unity among those whom God has already made one in Christ by baptism and faith; seek to extend our vision in humble dialogue with other faith communities for the purpose of mutual understanding common support and promotion of justice." Appointments are made by the Bishop and Council.

The Rev. D. Thomas Andrews, Chair

The Rev. Dr. D.H. Kortright Davis

The Rev. Dr. William B. Lewis

The Rev. Thomas A. Prinz

Diane H. Ferro-Mesarch

Charles B. Jones

Patricia Lane

Ex Officio: The Rt. Rev. John Bryson Chane

COMMITTEE ON THE ENVIRONMENT

Originally a subcommittee of the Peace Commission, this was formed as a diocesan committee whose work would center around a concern about the global impact of human activities on the natural environment, carrying out a vision that celebrates the hope for the restoration of God's creation. Appointments are made by the Bishop and Council.

Ellen McBarnette, Chair (2010/12)

Michael Alushin (2012)

Anne Elsbree (2012)

Laura Friess (2011)

Claudia Russell (2011)

Patricia Snowden (2012)

Doug Yon (2011)

COMMITTEE ON HUMAN RESOURCES

This committee was created by Bishop and Council in 2005 to examine and monitor human resource issues concerning clergy and lay employees in the Diocese of Washington, and when appropriate, recommend changes in procedures, human resources policies or insurance plans to the Diocesan Council, and where appropriate, be responsible for holding hearings around the Diocese or otherwise communicating changes in benefits or procedures. Appointments are made by the Bishop and Council.

Edward Hayes, Jr., Esq., Chair (2011/12)

The Rev. Thomas C. Murphy (2011)

The Rev. Dr. David S. Pollock (2011)

Salli Hartman (2011)

Janice Molchon (2011)

Tom Smith (2011)

Melva P. Willis (2011)

Hilda Wing (2011)

Staff: Kathleen T. Hall

HONDURAS COORDINATING COMMITTEE

This Committee was formed in 2007 to coordinate work being done to continue relationships between churches in this diocese and counterparts in Honduras following the dissolution of the formal companion diocese relationship. Appointments are made by the Bishop and Council.

Betsy Agle (2011)
Charles Agle (2011)

Thomas M. Cooke (2011)
Richard Marks (2011)

HUNGER FUND COMMITTEE

The Diocesan Hunger Fund Committee was established in 1984 for the purpose of providing grants to programs that feed those faced with hunger and malnutrition in the Diocese of Washington. Appointments are made by the Bishop and Council.

S. Lee Mericle, Chair
The Rev. Norma Lee Blackwell
The Rev. Eric W. Shoemaker
Susan Dolan

William MacKaye
Cheryl Maxwell
Keith Powell

Staff: Kimberly M. Sanders

COMMITTEE ON THE MILLENNIUM DEVELOPMENT GOALS

Council created this committee in 2008 upon recommendation from a task force. Their purpose is to facilitate and support MDG efforts among parishes, coordinate with the National Church MDG efforts and be the organizing body for specific diocesan efforts. Appointments are made by the Bishop and Council.

Ann Finch, Chair (2011)
The Rev. Dr. Carol Flett (2013)
Veronica Joy Bailey (2013)

James C. Cooper (2012)
Patricia S. Snowden (2012)
Jane Schubert (2011)

DIOCESAN RETREAT COMMITTEE

The Diocesan Retreat Committee (formerly the Diocesan Retreat Association). They were created in 1967 by Bishop Paul Moore for the purpose of sponsoring, organizing, coordinating or conducting retreats for members and clergy of all congregations in the Diocese of Washington. Appointments are by the Bishop and Council.

Steve Seely, Chair (2011)
The Rev. Nancy C. James (2012)
The Rev. Joan A. Shelton (2011)

Stuart W. Edwards (2011)
Linda McCullough (2011)
Sarah E. Slater (2012)
Sonia Smith (2012)

Staff: The Rev. Canon Mary C.M. Sulerud

**COMMITTEE ON THE PARTNERSHIP
WITH THE PROVINCE OF SOUTHERN AFRICA (SAP)**

The Partnership with Southern Africa Committee was created by resolution at the 2004 Convention (following a year of study in 2003 as a task force) to coordinate the partnership between the Diocese of Washington and the Church of the Province of Southern Africa in responding to the challenges of theological education, HIV/AIDS, women's issues, advocacy, with US government decision making entities, economic and social justice, racial reconciliation, and liturgy and music. Appointments are made by the Bishop and Council.

The Rev. Richard G.P. Kukowski, Chair (2011)	Ian Glenday (2011)
Kathaleen Hempstone, Vice-Chair (2011)	Abbott McCartney (2011)
The Rev. Canon John L. Peterson (2011)	Katie McGervey (2011)
Karen Chane (2011)	Liane Rozzell (2011)
Elizabeth Finley (2011)	Jane Schubert (2011)

Staff: Cheryl Daves Wilburn

ST. MARY'S SCHOLARSHIP COMMITTEE

This fund provides scholarships to minority students in residing in St. Mary's County in support of their college expenses.

The Rev. John A. Ball	Elfreda Mathis
Donald Bryan	Charlene Newkirk
Viola Gardner	Zerita Shade
Patty Kuzmick	

Staff: Cheryl Daves Wilburn

BISHOP JOHN T. WALKER SCHOOL COMMITTEE

Council created the Bishop John T. Walker School Committee to work on establishing the school in Anacostia. Appointments are made by the Bishop and Council.

John F. Thorne, III, Chair (2011)	Nicholas Fels (2012)
Tawana Purnell, Vice-Chair (2011)	Bitsey Folger (2011)
Marcy Cathey, Secretary (2011)	LaSandra Hannibal (2012)
Stuart Work, Treasurer (2011)	Iris Harris (2011)
The Rev. William P. Billow, Jr. (2013)	Concha Johnson (2012)
The Rev. Michele Hagans (2013)	James R. Lowe, Jr. (2013)
The Rev. Vincent P. Harris (2012)	Laurel Malson (2013)
John Aggrey (2011)	Leo C. Mullen (2013)
Richard S. Beatty (2012)	Tricia K. Pinkard (2013)
Julia Berry (2013)	Evie Rooney (2013)
Weedie Block (2012)	Sara M. Thorne (2013)
Herman Bostick (2013)	Maria Walker (2011)
Reid Figel (2012)	Martha Webb (2012)

Ex Officio: The Rt. Rev. John Bryson Chane

Project Director: James Woody

Staff: Paul E. Cooney

Staff: The Rev. Canon Preston Hannibal

COMMITTEE ON YOUTH

The vision of this Committee, established in 1998, is to lead youth into a closer relationship with Christ by offering opportunities to explore their faith through worship, expanded Christian relationships, and through life-transforming experiences. The Committee on Youth is the mechanism through which the Diocese provides programs that support Youth Ministry, in conjunction with the Diocesan Youth Ministries Coordinator and Youth Leaders at the parish level. The Committee on Youth is made up of two youth from each Region, two at-large members, one chaplain, two adults, and the Diocesan Youth Missioner. Members are appointed by the Bishop and Council.

Charity Brianna Aschenbrener (2011)
 Margaret Lee Carson (2011)
 Emily Carson (2011)
 Anna Clayton (2011)
 Deborah Cline (2011)
 Kyle Herbert (2011)
 Austin C. Maduka (2011)

Erin McFarland (2011)
 Molly Narkis (2011)
 Sarah Penkert (2011)
 Colette Pujol (2011)
 Taylor Ridley (2011)
 Blaire Rowe (2011)
 Diana Seiler (2011)

Staff: The Rev. Jessica Hitchcock

Adult: (vacant)

Chaplain: (vacant)

REGIONAL ASSEMBLIES

REGION 1

Convener: John F. Pontius (2012)

Regional Assembly Meeting: Saturday, October 30, 2010
Washington Episcopal School

Washington Parish, St. John's Parish, Epiphany Parish, Ascension and St. Agnes Parish, St. Augustine's Parish, St. Mark's Parish, Parish of St. Monica's and St. James, St. Luke's Parish, St. Thomas' Parish, St. Mary's Parish, Calvary Church, St. George's Parish, and Howard University Chaplaincy, all in the District of Columbia.

REGION 2

Convener: Paul Brewster (2013)

Regional Assembly Meeting: Saturday, October 30, 2010
Washington Episcopal School

Cathedral Church of St. Peter and St. Paul, Georgetown Parish, Christ Church Parish, St. Alban's Parish, Grace Parish, St. Paul's Parish, St. Stephen and the Incarnation Parish, St. Margaret's Parish, All Souls' Parish, St. Columba's Parish, St. Patrick's Parish, St. David's Parish, American University Chaplaincy, all in the District of Columbia.

REGION 3

Convener: Patricia S. Snowden (2011)

Regional Assembly Meeting: Saturday, October 30, 2010
Washington Episcopal School

St. Barnabas' Church of the Deaf, St. Peter's Parish, St. Bartholomew's Parish, Norwood Parish, Chevy Chase Parish, St. Dunstan's Parish, Trinity Parish, Potomac Parish, Ascension Parish, Redeemer Parish, St. James' Parish, St. Anne's Church and St. Nicholas' Parish, all in Montgomery County, Maryland.

REGION 4

Convener: The Rev. Kathleen Corbett-Welch (2012)

Regional Assembly Meeting: Saturday, October 30, 2010
Washington Episcopal School

St. Andrew's Parish and Trinity Parish in the District of Columbia, Prince George's Parish, St. John's Church, Silver Spring Parish, St. Luke's Church (Brighton), Christ Church Parish, Sligo Parish, Wheaton Parish, Church of Our Saviour, Good Shepherd Parish, Transfiguration Parish, St. Mark's Parish and Montgomery College Chaplaincy in Montgomery County, Maryland.

REGION 5

Convener: Gerry Perez (2013)

Regional Assembly Meeting: Saturday, October 16, 2010
St. Barnabas', Leeland

Rock Creek Parish, Brookland Parish, Congress Heights Parish, St. Timothy's Parish, Parish of the Atonement, and St. Philip the Evangelist Parish in the District of Columbia; and Zion Parish, Holy Trinity Parish, St. Philip's Parish, St. Matthew's Parish, Epiphany Parish, St. Luke's Parish, St. John's Parish (St. John's Church), St. Andrew's Parish, St. Christopher's Parish, Glenn Dale Parish and the University of Maryland Chaplaincy in Prince George's County, Maryland; and Adelphi Parish in Montgomery and Prince George's Counties, Maryland.

REGION 6

Convener: The Rev. W. Jessee Neat (2011)

Regional Assembly Meeting: Saturday, October 16, 2010
St. Barnabas', Leeland

King George's Parish, St. Paul's Parish, Queen Anne Parish, Trinity Church, St. John's Parish (Christ Church), St. Thomas' Parish, St. Barnabas' Parish, Clinton Parish and Baden Parish in Prince George's County, Maryland; Durham Parish, Port Tobacco Parish, William and Mary Parish, Trinity Parish, St. James' Parish and Piney Parish in Charles County, Maryland; and All Faith Parish, King and Queen Parish, William and Mary Parish, St. Andrew's Parish, St. Mary's Parish, All Saints' Parish and Patuxent Parish in St. Mary's County, Maryland.

LIST OF CLERGY CANONICALLY RESIDENT IN THE DIOCESE OF WASHINGTON

IN ORDER OF CANONICAL RESIDENCE BY RECEPTION OR ORDINATION AS DEACON

BISHOPS

<u>Name</u>	<u>Date</u>	<u>Received or Ordained</u>
Spofford, William Benjamin (Consecrated January 25, 1969)	March 14, 1980	R. Eastern Oregon
Dixon, Jane Holmes (Consecrated November 19, 1992)	July 25, 1984	R. Virginia
Chane, John Bryson (Consecrated, June 1, 2002)	June 1, 2002	R. San Diego

PRIESTS

<u>Name</u>	<u>Date</u>	<u>Received or Ordained</u>
Daugherty, Charles R.C.	June 14, 1952	Ordained
Allen, Thomas B.	September 1, 1952	R. Georgia
Baxter, William	September 10, 1954	R. Missouri
Gleason, David T.	March 1, 1956	R. Rochester
Irvin, H. Stuart	December 1, 1956	Ordained
Harris, John C.	December 4, 1956	R. Chicago
Minturn, B. Bradshaw	September 20, 1957	R. Kansas
Adams, James R.	June 14, 1958	Ordained
Van Culin, Samuel, Jr.	June 22, 1958	R. Hawaii
Tait, Charles W.S.	June 17, 1961	Ordained
Durkee, Frank L., II	June 16, 1962	Ordained
Edwards, Tilden H., III	June 16, 1962	Ordained
Larkin, Paul G.	December 22, 1962	Ordained
Sharp, Kenneth Jay	January 1, 1963	R. Albany
Johnson, H. Vance, Jr.	June 15, 1963	R. Western Michigan
Welsh, Clement W.	July 1, 1963	R. Southern Ohio
Wooten, William R., Jr.	August 1, 1963	R. Virginia
Lewis, Theodore L.	June 27, 1964	Ordained
Deméré, Charles C.	September 1, 1964	R. Atlanta
Hamilton, Michael P.	September 1, 1964	R. Los Angeles
Jaekle, Charles R.	September 1, 1964	R. Texas
Martin, Richard C.	September 1, 1964	R. Harrisburg
Miller, Luther D., Jr.	December 1, 1964	R. Maryland
Evans, John F.	May 15, 1965	R. Virginia
Owen, Harrison H.	August 31, 1965	R. Maryland
Peters, August W., Jr.	August 31, 1965	R. Maryland
Maletta, Gregory D.M.	September 14, 1965	R. Massachusetts
Flanders, J. William, Jr.	April 6, 1966	R. New Hampshire
Harris, Lawrence R., Jr.	October 15, 1966	R. Maryland
Anderson, James D.	September 1, 1967	R. Virginia
Gillespie, Robert S., Jr.	March 26, 1968	R. Pennsylvania

Rogge, Joel Jay	June 29, 1968	Ordained
Taylor, Arnold G.	June 29, 1968	Ordained
Mitchell, Louis L., Jr.	July 3, 1968	R. South Florida
Harper, Harry	December 1, 1968	R. Atlanta
Downing, Richard E.	June 28, 1969	Ordained
Tartt, Jo C., Jr.	May 1, 1970	R. Alabama
Denham, John	January 1, 1971	R. Maryland
Hayden, J. Carleton	August 15, 1971	R. Qu'Appelle, Canada
Black, David P.	June 17, 1972	Ordained
Hadler, Jacques B., Jr.	June 17, 1972	Ordained
Rose, Paul	June 17, 1972	Ordained
Porter, E. Nathaniel	September 1, 1972	R. North Carolina
Rivers, John C.	October 1, 1972	R. Southern Virginia
Burt, A. Moody, III	August 1, 1973	R. Virginia
Skirven, James F.	September 1, 1973	R. Florida
Palmer, Alison	June 9, 1974	Ordained
Anderson, James R.	June 22, 1974	Ordained
Powell, Betty	June 22, 1974	Ordained
Quinn, Frederick	June 22, 1974	Ordained
Pollock, David S.	August 22, 1974	R. Pennsylvania
Andrews, D. Thomas	October 23, 1974	R. New Jersey
Moriyama, Jerome T.	June 8, 1975	Ordained
Truelove, Kenneth E.	September 4, 1975	R. Pennsylvania
Hunter, Robert F.B.	October 1, 1975	R. Atlanta
Crumley, Carole Anne	June 26, 1976	Ordained
Pinzón, Samuel E.	July 1, 1976	R. Colombia
Eberhardt, Bruce A.	February 15, 1977	R. Texas
Nunnally, J. Ellen	June 24, 1978	Ordained
Holmes, James C.	September 1, 1978	R. Massachusetts
Arpee, Stephen T.	January 31, 1979	R. Chicago
Price, Geoffrey M.	February 6, 1979	R. Virginia
Kukowski, Richard G.P.	August 15, 1979	R. Newark
Timberlake, George P.	December 1, 1979	R. Bethlehem
Davenport, Stephen R., III	February 29, 1980	R. Kentucky
Clarkson, William, IV	June 29, 1981	R. Dallas
Hague, William	October 23, 1981	R. California
Beck, Jacob D.	November 1, 1981	R. Montana
Pittman, Albert C.	November 9, 1981	R. Western Michigan
Billow, William P., Jr.	January 22, 1982	R. Chicago
Hogan, Lucy	March 1, 1982	R. Minnesota
Stephenson, R. Robert	July 21, 1982	R. Louisiana
Cato, Phillip C.	September 1, 1982	R. Newark
Hayward, Stephen H.	October 20, 1982	R. Missouri
Monahan, Anne D.	June 1, 1983	R. Virginia
Henry, Barbara D.	June 2, 1983	Ordained
Grieb, A. Katherine	June 11, 1983	Ordained
Johnson, Karen B.	August 15, 1983	R. Virginia
Wade, Francis H.	September 1, 1983	R. West Virginia
Downs, Dalton D.	October 13, 1983	R. Ohio

Marrett, Michael M.	December 15, 1983	R. Connecticut
Weaver, Joseph C.	March 8, 1985	R. Southwest Florida
Flanders, Susan M.	June 8, 1985	Ordained
Johnson, W. Pegram, III	November 18, 1985	R. Virginia
Smith, Perry Michael	December 1, 1985	R. Chicago
Davis, D.H. Kortright	November 24, 1986	R. Barbados
McNaughton, Margaret	January 12, 1987	R. Massachusetts
Jenneker, Bruce W.B.	January 20, 1987	R. Natal
Gill, J. Carlyle	October 29, 1987	R. Los Angeles
Shand, William, III	December 11, 1987	R. Maryland
Blackwell, Norma Lee	February 1, 1988	R. Virginia
Karefa-Smart, Rena	June 11, 1988	Ordained
Lusignan, Louise	June 11, 1988	Ordained
Robinson, Janice	June 11, 1988	Ordained
Ilogu, Edmund	August 22, 1988	R. Enugu, Nigeria
Abernathy, Paul	September 6, 1988	R. South Carolina
Harding, Rona R.	September 7, 1988	R. Minnesota
Stonesifer, John D.	January 1, 1989	R. Easton
Harris, Vincent P.	January 31, 1989	R. Atlanta
Pregnall, William S.	February 15, 1989	R. California
Echols, Beth M.	June 10, 1989	Ordained
Fitzgerald Clark, Diane C.	August 9, 1989	R. Rhode Island
Eberman, John F.	August 23, 1989	R. Indianapolis
McDuffie, John S.	December 1, 1989	R. Ohio
Early, Nancy	March 20, 1990	R. Massachusetts
McCarty, Mary "Molly"	March 30, 1990	R. San Diego
Carl, Elizabeth	June 9, 1990	Ordained
Seiler-Dubay, Noreen	June 9, 1990	Ordained
Tielking, Claudia	June 9, 1990	Ordained
Booth, E. Kent	January 9, 1991	R. Newark
Fouts, A. Guy	April 1, 1991	R. Southern Ohio
Lewis, William B.	June 15, 1991	Ordained
Lund, Joseph W.	June 15, 1991	Ordained
Clark, Joseph	June 30, 1991	R. Connecticut
Underhill, William D.	August 1, 1991	R. Massachusetts
Lundelius, Carolyn S.	October 15, 1991	R. Dallas
Kenworthy, Stuart A.	October 24, 1991	R. New York
Walker, Samuel C.	December 15, 1991	R. North Carolina
Darko, Daniel D.	March 4, 1992	R. Newark
Talbott, John T.	September 1, 1992	R. Tennessee
Ball, John A.	October 5, 1992	R. Southwestern Virginia
Peyton, F. Bradley, IV	November 15, 1992	R. Virginia
Beilstein, Joan	June 12, 1993	Ordained
Wagnon, William S.	June 12, 1993	Ordained
Harrison, C. Robert, Jr.	June 29, 1993	R. North Carolina
Trigg, Joseph W.	August 1, 1993	R. Virginia
MacKnight, Jeffrey B.	November 9, 1993	R. Newark
Clay, Thomas	April 12, 1994	R. Virginia
Burns, Susan	May 11, 1994	R. Maryland

Neil, Earl A.	May 23, 1994	R. California
Brock, Velma Wooten	June 11, 1994	Ordained
Hague, Elizabeth A.	June 11, 1994	Ordained
Howard, Kenneth W.	July 11, 1994	R. Southern Virginia
Charles, Randolph C.	August 1, 1994	R. Southern Virginia
León, Luis	September 19, 1994	R. Delaware
Astarita, Susan	October 24, 1994	R. San Diego
Brown, Enrique R.	April 26, 1995	R. New York
Donald, James M.	September 1, 1995	R. West Virginia
Sulerud, Mary C.M.	December 11, 1995	R. Virginia
Scariato, Albert	June 15, 1996	Ordained
Yount, Amy C.	October 10, 1996	R. Maryland
Davenport, Lane	February 6, 1997	R. Episocpal Quincy
Donathan, W. Larry	June 1, 1997	R. Pennsylvania
Carpenter, Elizabeth	August 1, 1997	R. Massachusetts
Jordan, Katherine H.	October 1, 1997	R. Virginia
Blue, Susan N.	November 30, 1997	R. New Jersey
Page, Sherrill L.	January 1, 1998	R. North Carolina
Sloane, Andrew L.	February 27, 1998	R. Fon du Lac
Schmidt, Frederick W., Jr.	April 6, 1998	R. Central Pennsylvania
Huber, Stephen A.	June 13, 1998	Ordained
Duncan, Barbara T.	December 4, 1998	R. Pennsylvania
Harron, Frank M., II	January 4, 1999	R. Pennsylvania
Karpf, Ted	January 7, 1999	R. Dallas
Brown-Nolan, Virginia	April 1, 1999	R. Michigan
Guthrie, Emily Jo	June 12, 1999	Ordained
Baskin, Cynthia O.	August 16, 1999	R. Southern Virginia
Britt, Marc Lawrence	September 1, 1999	R. Ohio
Noble, Mitzi	September 27, 1999	R. Connecticut
Brown, Elly Sparks	October 11, 1999	R. Ohio
West, R. Harrison	February 2, 2000	R. East Tennessee
Halliday, Christopher N.R.	March 1, 2000	R. Dublin and Glendalough
Brown, Donna H.	June 2, 2000	R. Ohio
Breyer, Chloe	June 10, 2000	Ordained
Greenaway, Douglas A.G.	June 10, 2000	Ordained
Logan, Thomas W.S., Jr.	October 3, 2000	R. Central Florida
Bonwitt, Martha J.	October 4, 2000	R. New York
Noall, Nancy J.	October 4, 2000	R. Virginia
Harmon, John T.W.	October 9, 2000	R. Southern Virginia
Nagley, Stephanie J.	November 14, 2000	R. San Diego
Antoci, Peter	June 9, 2001	Ordained
Calkins, Linda	June 9, 2001	Ordained
Jenson, Constance	June 9, 2001	Ordained
Johnson, Theodore W.	September 27, 2001	R. Virginia
Price, Kathleen V.	October 4, 2001	R. Southern Virginia
Becker, Kimberly	December 10, 2001	R. East Carolina
Kassam, Todd William	December 19, 2001	Ordained
Allen, Barbara	March 26, 2002	R. Pennsylvania
Neal, Deonna	June 15, 2002	Ordained

Moczydlowski, Ann L.H.	July 9, 2002	R. Central Pennsylvania
Ellsworth, Phillip C., Jr.	September 10, 2002	R. New York
Corbett-Welch, Kathleen	November 19, 2002	R. Maryland
Flanagan, Carol Cole	April 21, 2003	R. Ohio
Peete, Nan	April 21, 2003	R. Southern Ohio
Jackson, Peter	June 1, 2003	R. London (England)
Hannibal, Preston	September 13, 2003	R. Massachusetts
Neat, W. Jessee	December 1, 2003	R. Central Pennsylvania
Betances, Simón Bautista	January 10, 2004	R. ArchWashington (Roman Catholic Church)
MacDonald, David	April 11, 2004	R. Dallas
Babnis, Mariann C.	June 12, 2004	Ordained
Green, Paula C.	June 12, 2004	Ordained
Jeffery, Anne-Marie	June 12, 2004	Ordained
Wacaster, David C.	June 12, 2004	Ordained
Franklin-Vaughn, Robyn	September 9, 2004	R. Massachusetts
Jose, Nancy Lee	October 18, 2004	R. Southern Virginia
Graham, John M.	October 25, 2004	R. Chicago
Decker, Prince	January 3, 2005	R. Freetown, Sierra Leone
Esonu, Clinton C.	January 3, 2005	R. Mbaise, Nigeria
Guenther, Margaret B.	January 19, 2005	R. New York
Dodge, Robin	February 1, 2005	R. Virginia
Peterson, John L.	March 22, 2005	R. Western Michigan
Duncan, Rosemarie L.	June 11, 2005	Ordained
Gilson, Anne Bathurst	June 11, 2005	Ordained
Goodwin, Sarabeth	June 11, 2005	Ordained
Hilton, Olivia	June 11, 2005	Ordained
Hundley, Brooks	June 11, 2005	Ordained
Hazen, Alba D.	July 21, 2005	R. Bethlehem
Lloyd, Samuel T., III	September 13, 2005	R. Massachusetts
Irving, H. Jocelyn	September 14, 2005	R. Newark
Kaufman, Linda M.	September 20, 2005	R. Virginia
Dunn, Frank G.	October 13, 2005	R. Southwestern Virginia
Johnson-Taylor, Allan B.	October 13, 2005	R. Pennsylvania
Williams, Shearon Sykes	October 18, 2005	R. San Diego
Douglas, Kelly Brown	January 7, 2006	R. Southern Ohio
Lewis, Mark W.	March 30, 2006	R. Bethlehem
Tutu, Mpho A.	June 8, 2006	R. Western Massachusetts
Eckian, Deirdre Anne	June 10, 2006	Ordained
Gwynn, Caron	June 10, 2006	Ordained
Cabana, Denise	July 10, 2006	R. Connecticut
Sullivan, Rosemari G.	August 6, 2006	R. Virginia
Reinhardt, Connie	August 15, 2006	R. Massachusetts
Harvey, Robert	August 18, 2006	R. Connecticut
Vincent, Janet	October 25, 2006	R. New York
Sandoe, Deirdre E.	November 1, 2006	R. Central Florida
Humphrey, Nathan J.A.	January 15, 2007	R. Maryland
Thornell, Kwasi	January 15, 2007	R. Southern Ohio
Vander Wel, Brian Lee	January 15, 2007	R. Virginia

Schuler, Rock H.	February 3, 2007	R. Atlanta
Smith, Martin L.	March 28, 2007	R. Massachusetts
Runkle, John Ander	April 25, 2007	R. North Carolina
Boggs, Timothy A.	June 9, 2007	Ordained
Cope, Jan Naylor	June 9, 2007	Ordained
Gerbasi, Virginia	June 9, 2007	Ordained
Hagans, Michele	June 9, 2007	Ordained
Hildebrand, Nancy	June 9, 2007	Ordained
Murphy, Thomas C.	June 9, 2007	Ordained
Simpson, Cynthia	June 9, 2007	Ordained
Stribling, EmilyBlair	June 9, 2007	Ordained
Zeigler, Luther	June 9, 2007	Ordained
Flett, Carol	July 1, 2007	R. Massachusetts
James, Nancy C.	July 1, 2007	R. Virginia
Syler, Gregory Charles	July 15, 2007	R. Chicago
McJilton, Sheila	September 10, 2007	R. Easton
Mead, Loren B.	September 13, 2007	R. North Carolina
Lord-Wilkinson, Randall	October 12, 2007	R. Olympia
Beddingfield, John	October 22, 2007	R. New York
Rose, Joy A.	October 22, 2007	R. Virginia
Humphrey, Beth	November 13, 2007	R. Alabama
Wallace, Martha	January 8, 2008	R. Michigan
Rivas, Vidal	January 19, 2008	R. Arch Washington (Roman Catholic Church)
Gerbracht-Stagnaro, Marjorie	January 31, 2008	R. Long Island
Zahl, Paul FM.	January 31, 2008	R. Pittsburgh
Syler, Meredith	February 15, 2008	R. Western North Carolina
Booker, Vaughan P.L.	February 22, 2008	R. Virginia
Ingalls, Meg	March 31, 2008	R. Central Florida
Dill, David	June 14, 2008	Ordained
Gulick, Robin	June 14, 2008	Ordained
Erickson, Scott Eric	June 24, 2008	R. New Hampshire
Boulter, Robert	August 14, 2008	R. Connecticut
Purdy, Thomas	September 24, 2008	R. Central Pennsylvania
St. Louis, Leslie	September 29, 2008	R. Rochester
Brown, Kenneth	October 7, 2008	R. Ohio
Burton, Cassandra	October 30, 2008	R. Virginia
Baker, Kim	January 15, 2009	R. Western New York
Williams, Milton C., Jr.	January 15, 2009	R. New York
Pinkerton, Susan	February 11, 2009	R. Oklahoma
Amuzie, Charles C.	February 25, 2009	R. Georgia
Duggin, Sarah	June 13, 2009	Ordained
Getlein, Greta	June 13, 2009	Ordained
Kimble, Shell T.	June 13, 2009	Ordained
Malone, Timothy	June 13, 2009	Ordained
O'Callaghan, Elizabeth	June 13, 2009	Ordained
Wilkins, Christopher I.	June 13, 2009	Ordained
Jarrett, Rondesia	June 15, 2009	R. Spokane
Jablonski, Carol	June 30, 2009	R. North Carolina

Brewin-Wilson, Debra M.	September 10, 2009	R. New Jersey
Schell, Peter	October 27, 2009	R. California
Junger, Erich P.	December 3, 2009	R. Quincy
Lawrence, John E.	February 2, 2010	R. Rhode Island
Williams Duncan, Stacy	March 15, 2010	R. California
Shirley, Sarah A.	March 23, 2010	R. Central Gulf Coast
Clark, Martha K.	April 5, 2010	R. North Carolina
Gerhard, Kurt	April 11, 2010	R. Texas
Hitchcock, Jessica	May 10, 2010	R. Atlanta
Weatherly, Beverly	PENDING	PENDING
Spaccarelli, Cara	PENDING	PENDING

DEACONS

Halter, Karl	November 5, 1991	R. House of Bishop's Special List
Trainor, Helen C.	March 6, 2006	R. Southeast Florida
Sturges, Harriette	August 18, 2009	R. North Carolina
Gonzalez, Elizabeth C.	June 5, 2010	Ordained

ALPHABETICAL DIRECTORY OF CLERGY

*Clergy who are canonically resident in this diocese are noted with a ☆. Clergy licensed in this diocese have their diocese of canonical residence noted in parentheses. Spouse/partner's name is noted in parentheses. A * denotes the preferred mailing address.*

☆ **Abernathy, Paul (Pontheolla Mack Abernathy)**

Rector, St. Mark's, DC (Region 1)

OFF: *118 3rd St SE, Washington, DC 20003-1007

RES: 826 A St SE, Washington, DC 20003-1340

E-MAIL: *Paul.Abernathy@stmarks.net*

OFF: (202) 543-0053 x301

RES: (202) 544-1915

☆ **Adams, James Rowe (Virginia Adams), Retired**

RES: *224 Brattle St, Cambridge, MA 02138-4622

E-MAIL: *adams@tcpc.org*

OFF: (617) 441-0928

RES: (617) 661-0029

☆ **Allen, Barbara, Retired**

Vicar, St. Barnabas' Church of the Deaf (Region 3)

OFF: *6701 Wisconsin Ave, Chevy Chase, MD 20815-5351

RES: 6919 Strathmore St Apt C,

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E-MAIL: *revbaallen@aol.com*

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OFF: (301) 907-2955

RES: (301) 907-7855

☆ **Allen, Thomas Bostwick, Retired**

RES: *2612 Lakevale Dr, Vienna, VA 22181-4032

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☆ **Amuzie, Charles Chyke (Nena Ikodiya Uka)**

Rector, St. Timothy's (Region 5)

OFF: *3601 Alabama Ave SE, Washington, DC 20020-2425

RES: 2031 Brooks Dr Apt 306, Forestville, MD 20747-1089

E-MAIL: *amuzie42@aol.com*

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RES: (240) 838-5513

Anderson, Anna Marie (Licensed, Metropolitan Washington DC Synod, Evangelical Lutheran Church in America)

OFF: Advent Lutheran Church, 2222 S Arlington Ridge Rd,
Arlington, VA 22202-2123

RES: *4952 Brenman Park Dr Apt 308, Alexandria, VA 22304

E-MAIL: *pastor_anna2222@hotmail.com*

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RES: (703) 212-8177

☆ **Anderson, James Desmond (Winifred Anderson), Retired**

RES: *9556 Chantilly Farm Ln, Chestertown, MD 21620-4227

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☆ **Anderson, James Russell**

Interim Rector, St. Francis Church

OFF: 509 S Rosemont Rd, Virginia Beach, VA 23452-4131

RES: *1224 New Mill Dr, Chesapeake, VA 23322-7047

E-MAIL: *jacobum10@yahoo.com*

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RES: (757) 410-2146

☆ **Andrews, David Thomas (Kathleen Andrews), Retired (Region 5)**

RES: *500 Merton Woods Way, Millersville, MD 21108-1420

E-MAIL: *tomandrews@comcast.net*

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Andrews, John (Licensed, Diocese of New York)

RES: *6963 W Main Rd, PO Box 634, Lima, NY 14485-0634 RES: (301) 839-7017

RES: *8800 E Fort Foote Ter, Fort Washington, MD 20744-6729

E-MAIL: *frjobnandrews@aol.com*

☆ **Antoci, Peter Michael, Ph.D. (Donald Davis)**

Chaplain, University of Maryland Chaplaincy (Region 5)

OFF: *EACM, University of MD, 2116 Memorial Chapel,

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OFF: (301) 405-8453

RES: 3117 Perry St, Mount Rainier, MD 20712-2029

RES: (202) 641-4734

E-MAIL: *pantoci@umd.edu*

☆ **Arpee, Stephen Trowbridge (Janet Arpee), Retired**

RES: *3810 39th St NW Apt A121, Washington, DC 20016

RES: (202) 362-6016

E-MAIL: *stephen@arpee.org*

☆ **Astarita, M. Susan Gallagher (Bruce Astarita), Retired**

RES: *402 8th St, Del Mar, CA 92014-2817

RES: (858) 356-9460

E-MAIL: *astacom@aol.com*

Ateek, Sari N. (Tanory Neel) (Diocese of Los Angeles)

Rector, St. John's, Norwood Parish (Region 3)

OFF: *6701 Wisconsin Ave, Chevy Chase, MD 20815-5351

OFF: (301) 654-7767

☆ **Babnis, Mariann Catherine**

Priest-in-Charge, St. Mary's

OFF: *PO Box 383, Pocomoke City, MD 21851-0383

OFF: (410) 957-1518

RES: 20 3rd St, Pocomoke City, MD 21851-1116

RES: (410) 957-1490

E-MAIL: *mbabnis@comcast.net*

☆ **Baker, Kim (Jeffrey Jay Baker)**

Chaplain, Washington Episcopal School (Region 3)

OFF: *5600 Little Falls Pkwy, Bethesda, MD 20816-1519

OFF: (301) 652-7878

E-MAIL: *turnbak1@aol.com*

RES: (716) 969-0331

☆ **Ball, John Arthur (Linda Ball)**

Rector, Trinity, St. Mary's (Region 6)

OFF: *PO Box 207, Saint Mary's City, MD 20686-0207

OFF: (301) 862-4597

RES: 46455 Hyatt Ct, Drayden, MD 20630-3415

RES: (301) 994-0994

E-MAIL: *Trinitysmcmd@olg.com*

Bartlett, Allen Lyman, Jr. (Jerrie Bartlett)

Retired Bishop of Pennsylvania

RES: *316 S 10th St, Philadelphia, PA 19107-6149

RES: (215) 928-0506

E-MAIL: *allen.jerrie@verizon.net*

☆ **Baskin, Cynthia O. (Robert Baskin)**

Rector, St. James', Potomac (Region 3)

OFF: *11815 Seven Locks Rd, Potomac, MD 20854-3340

OFF: (301) 762-8040

RES: 10924 Citreon Ct, North Potomac, MD 20878-2576

RES: (301) 762-4082

E-MAIL: *rector@stjamespotomac.org*

☆ **Bautista Betances, Simón (Amarilis Vargas-Bautista)****Canon for Latino Ministries (Region 2)**

OFF: *Episcopal Church House, Mount Saint Alban,
Washington, DC 20016-5094

OFF: (202) 537-6441

RES: 1122 Cresthaven Dr, Silver Spring, MD 20903-1606

RES: (301) 326-4880

E-MAIL: sbautista@edow.org

☆ **Baxter, William MacNeil (Jean Baxter), Retired****Rector Emeritus, St. Mark's Parish, DC**

RES: *15 Piper Rd Apt K214, Scarborough, ME 04074-7542

RES: (207) 883-1234

E-MAIL: baxjean@gmail.com

Beach, Peter Earnest Milton (Licensed, Diocese of Medak)

RES: *14905 Westbury Rd, Rockville, MD 20853-1759

RES: (301) 929-1529

E-MAIL: pebeach@verizon.net

☆ **Beck, Jacob David (Carla Beck), Retired**

RES: *13 Victor Dr, Thurmont, MD 21788-1755

RES: (301) 271-4945

☆ **Becker, Kimberly Lauren (Mark Becker)**

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E-MAIL: *jlivingston@uts.edu*

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REGION 1

Note: listings are in order in which they became parishes. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

102. WASHINGTON PARISH (1794)

Christ Church (1807) TEL: (202) 547-9300
 620 G St SE FAX: (202) 547-5098
 Washington, DC 20003-2722 website: <http://www.washingtonparish.org>

Rector: The Rev. Cara Spaccarelli (Diocese of Minnesota) (2010)

Senior Warden: Barbara Laymon
 Junior Warden: Carol Knight
 Secretary of Vestry: Kirsten Sloan
 Treasurer: Sid Neely

104. ST. JOHN'S PARISH (1816)

St. John's Church (Lafayette Square) (1815) TEL: (202) 347-8766
 1525 H St NW FAX: (202) 347-3446
 Washington, DC 20005-1005 WEBSITE: <http://www.stjohns-dc.org>

Rector: The Rev. Luis León
 Assistant: The Rev. Lisa Saunders (Diocese of Milwaukee) (2007)

Senior Warden: Paul Barkett
 Junior Warden: Matthew Bode
 Secretary of Vestry: Karin Roesle
 Treasurer: Craig Burkhardt

106. EPIPHANY PARISH (1844)

Church of the Epiphany (1842) TEL: (202) 347-2635
 1317 G St NW FAX: (202) 347-7621
 Washington, DC 20005-3102 WEBSITE: <http://www.epiphanydc.org>

Rector: The Rev. Randolph C. Charles (1994)

Senior Warden: Jennifer Cate
 Junior Warden: (*vacant*)
 Secretary of Vestry: Jaynie Lilley
 Treasurer: Duncan Stevens

107. ASCENSION (1845) AND ST. AGNES (1923) PARISH (1948)

Church of the Ascension and St. Agnes (1875) TEL: (202) 347-8161
1217 Massachusetts Ave NW FAX: (202) 347-8036
Washington, DC 20005-5301 WEBSITE: <http://www.ascensionandsaintagnes.org>

Rector: The Rev. Lane Davenport (1997)

Senior Warden: Susan L. Hawfield

Junior Warden: John Williford

Secretary of Vestry: David L. Cooper

Treasurer: (*vacant*)

108. ST. AUGUSTINE'S PARISH (1973)

Replaces Grace Church Parish (1852)

St. Augustine's Church (1961)

TEL: (202) 554-3222

600 M St SW

FAX: (202) 484-3037

Washington, DC 20024-2441

WEBSITE: <http://staugustinesdc.org>

Priest-in-charge: The Rev. Martha K. Clark

Senior Warden: Claire G. Pitzer

Junior Warden: Kwasi Holman

Secretary of Vestry: Kwasi Holman

Treasurer: John S. Pitzer

116. ST. MARK'S PARISH (1869)

St. Mark's Church (1867)

TEL: (202) 543-0053

118 3rd St SE

FAX: (202) 546-3695

Washington, DC 20003-1007

WEBSITE: <http://www.stmarks.net>

Rector: The Rev. Paul Abernathy (1998)

Assistant: The Rev. Susan Pinkerton (2008)

Rector Emeritus: The Rev. William MacNeil Baxter (1954-1966)

Senior Warden: Kenn Allen

Junior Warden: John Sedgewick

Secretary of Vestry: B. Raiford Gaffney

Treasurer: Kathryn Powers

117. PARISH OF ST. MONICA'S (1980) AND ST. JAMES (1873) (2008)

St. James' Church (1884)

TEL: (202) 546-1746

222 8th St NE

FAX: (202) 546-2116

Washington, DC 20002-6106

WEBSITE: <http://www.stjameschurch.org>

Priest-in-charge: The Rev. Milton C. Williams, Jr.

Senior Warden: John Van de Weert

Junior Warden: Debbie Braun

Secretary of Vestry: Mary McCue

Treasurer: Antoinette G. Martin

118. ST. LUKE'S PARISH (1997)

(Separate Congregation 1879-1997)

St. Luke's Church (1873)

1514 15th St NW

Washington, DC 20005-1922

TEL: (202) 667-4394

FAX: (202) 667-8043

WEBSITE: <http://stlukesdc.edow.org>

Rector: The Rev. Virginia Brown-Nolan (1999)

Senior Warden: Terry Banks

Junior Warden: Janice Wormack

Secretary of Vestry: Angela Wright

Treasurer: Atron C. Rowe

119. ST. THOMAS' PARISH (1891)

St. Thomas' Church

1772 Church St NW

Washington, DC 20036-1302

TEL: (202) 332-0607

FAX: (202) 332-6245

WEBSITE: <http://www.stthomasdc.org>

Rector: The Rev. Dr. Nancy Lee Jose (2004)

Senior Warden: John S. Carter

Junior Warden: Matt Cloninger

Secretary of Vestry: Mary Hager

Treasurer: Dan Costello

126. ST. MARY'S PARISH (1927)

St. Mary's Church (1867)

728 23rd St NW

Washington, DC 20037-2501

TEL: (202) 333-3985

FAX: (202) 338-4958

WEBSITE: <http://www.stmarysfoggybottom.org>

Rector: (*vacant*)

Senior Warden: Beatrice E. Hendricks

Junior Warden: Herman D. Gloster

Secretary of Vestry: Marilyn Randall

Treasurer: Daisy P. Sewell

127. CALVARY CHURCH (SEPARATE CONGREGATION) (1941)

Calvary Church (1902)

820 6th St NE

Washington, DC 20002-4326

TEL: (202) 546-8011

FAX: (202) 543-2698

WEBSITE: <http://www.calvarydc.net>

Mailing Address:

509 I St NE

Washington, DC 20002-4345

Priest-in-charge: The Rev. Prince Decker

Senior Warden: C. Michael Livingston

Junior Warden: Lloyd G. Anderson, Sr.

Secretary of Vestry: (*vacant*)

Treasurer: Michael Moore

130. ST. GEORGE'S PARISH (1981)

(Separate Congregation, 1953-1980)

St. George's Church (1930)

160 U St NW

Washington, DC 20001-1606

TEL: (202) 387-6421

FAX: (202) 387-9053

WEBSITE: <http://www.stgeorgesdc.org>

Rector: The Rev. Vincent P. Harris (1991)

Assistant (p-t): The Rev. Dr. J. Carleton Hayden

Senior Warden: James O. Williams

Junior Warden: Grafton J. Daniels, Jr.

Secretary of Vestry: Mary Ann Wilmer

Treasurer: Barbara Collins

133. ST. MONICA'S PARISH (1980)

St. Monica's Church (1899)

(Closed December 31, 2007)

(Deconsecrated June 10, 2009)

163. MISION SAN JUAN (1980)

(Closed July 31, 2000)

171. HOWARD UNIVERSITY CHAPLAINCY

2400 6th St NW

Washington, DC 20059-0001

TEL: (202) 238-2692

FAX: (202) 806-4641

WEBSITE: <http://howardu.edow.org>

Mailing Address:

Howard University, MSC 590517

Washington, DC 20059-0001

Chaplain: The Rev. Robyn Franklin-Vaughn (2003)

REGION 2

Note: listings are in order in which they became parishes. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

101. THE CATHEDRAL CHURCH OF ST. PETER AND ST. PAUL (1895)

Washington National Cathedral TEL: (202) 537-6200
 Mount Saint Alban FAX: (202) 364-6600
 Washington, DC 20016-5094 WEBSITE: <http://www.cathedral.org/cathedral>

Bishop of Washington: The Right Reverend John Bryson Chane

Dean: The Very Rev. Samuel T. Lloyd III (2005)

Vicar: (vacant)

Provost: The Rev. Timothy A. Boggs (2010)

Priest Associate for Liturgy: The Rev. Gwendolyn Tobias
 (Diocese of Southeast Florida) (2008)

Canon Missioner: Patty Johnson (2010)

Canon Ecumenist (p-t): The Rev. Canon Samuel Van Culin, Jr. (2004)

103. GEORGETOWN PARISH (1809)

St. John's Church (1796) TEL: (202) 338-1796
 3240 O St NW FAX: (202) 338-3921
 Washington, DC 20007-2842 WEBSITE: <http://www.stjohnsgeorgetown.org>

Rector: The Rev. Albert Scariato (2008)

Assistant (p-t): The Rev. Sarah Duggin (2009)

Senior Warden: Trish Parson

Junior Warden: Merle Thorpe

Secretary of Vestry: Kevin Eckstrom

Treasurer: Laura Rodman

105. CHRIST CHURCH PARISH (1818)

Christ Church (1817) TEL: (202) 333-6677
 3116 O St NW FAX: (202) 333-2171
 Washington, DC 20007-3116 WEBSITE: <http://www.christchurchgeorgetown.org>

Rector: The Rev. Stuart A. Kenworthy (1991)

Assistant: The Rev. Christopher Garcia (Deacon) (Diocese of Virginia) (2010)

Assistant (p-t): The Rev. Deirdre Anne Eckian (2006)

Assistant (p-t): The Rev. Thomas C. Murphy (2007)

Senior Warden: Ellen Fishwick Martin

Junior Warden: Timothy T. Carrington

Secretary of Vestry: Matthew J. Herrington

Treasurer: Clifford P. McKinney, III

109. ST. ALBAN'S PARISH (1855)

St. Alban's Church (1847)

TEL: (202) 363-8286

3001 Wisconsin Ave NW

FAX: (202) 363-6828

Washington, DC 20016-5095

WEBSITE: <http://www.st-albans-parish.org>

Priest-in-charge: The Rev. Canon John E. Lawrence

Assistant: The Rev. Harriette Sturges (Deacon) (2007)

Assistant: The Rev. Jered Weber-Johnson (Diocese of Olympia) (2009)

Senior Warden: Jim Sottile

Junior Warden: Deborah Potter

Secretary of Vestry: Julie Clements

Treasurer: Christopher Holmes

112. GRACE PARISH (1866)

Grace Church (1855)

TEL: (202) 333-7100

1041 Wisconsin Ave NW

FAX: (202) 333-4342

Washington, DC 20007-3635

WEBSITE: <http://www.gracedc.org>

Rector: The Rev. John M. Graham (2004)

Senior Warden: Scott Murphy

Junior Warden: Paul B. Alligood

Secretary of Vestry: Sally Stanfield

Treasurer: Braden Murphy

113. ST. PAUL'S PARISH (1867)

St. Paul's Church (1866)

TEL: (202) 337-2020

2430 K St NW

FAX: (202) 337-7418

Washington, DC 20037-1703

WEBSITE: <http://www.stpauls-kst.com>

Rector: The Rev. Andrew L. Sloane (1998)

Curate: The Rev. Nathan J.A. Humphrey (2005)

Deacon: The Rev. Eric Lobsinger (Diocese of Missouri) (2010)

Senior Warden: Linna M. Barnes

Junior Warden: Jeanne Smith

Secretary of Vestry: Greg Capaldini

Treasurer: Polly Peckham

114. ST. STEPHEN (1892) AND THE INCARNATION (1868) PARISH (1926)

Church of St. Stephen & the Incarnation (1866)

TEL: (202) 232-0900

1525 Newton St NW

FAX: (202) 797-0367

Washington, DC 20010-3103

WEBSITE: <http://www.saintstephensdc.org>

Senior Priest (p-t): The Rev. Frank G. Dunn (2004)

Latino Missioner: The Rev. Sarabeth Goodwin (2005)

Senior Warden: The Rev. Linda M. Kaufman

Junior Warden: Michael Sherrard

Secretary of Vestry: Emily Barton

Treasurer: Louise Dyer

122. ST. MARGARET'S PARISH (1897)

St. Margaret's Church (1894)
 1820 Connecticut Ave NW
 Washington, DC 20009-5732

TEL: (202) 232-2995
 FAX: (202) 265-7817

WEBSITE: <http://www.stmargaretsdc.org>

Mailing Address:

1830 Connecticut Ave NW
 Washington, DC 20009-5706

Priest-in-charge: The Rev. Anne-Marie Jeffery
 Assistant (p-t): The Rev. Emily Jo Guthrie (2010)

Senior Warden: Carol A. Aschenbrener
 Junior Warden: Robert Healy
 Secretary of Vestry: Richard Moncure
 Treasurer: Eileen Scott

124. ALL SOULS' PARISH (1913)

All Souls' Memorial Church (1911)
 2300 Cathedral Ave NW
 Washington, DC 20008-1505

TEL: (202) 232-4244
 FAX: (202) 232-8593

WEBSITE: <http://www.allsoulsdc.org>

Rector: The Rev. John Beddingfield (2007)

Senior Warden: Nancye T. Suggs
 Junior Warden: Dale A. Lewis
 Secretary of Vestry: Stephen P. Jacobs
 Treasurer: Larry A. Sturgeon

125. ST. COLUMBA'S PARISH (1924)

St. Columba's Church (1874)
 4201 Albemarle St NW
 Washington, DC 20016-2009

TEL: (202) 363-4119
 FAX: (202) 686-2671

WEBSITE: <http://www.columba.org>

Rector: The Rev. Janet Vincent (2006)
 Associate: The Rev. Martin L. Smith (2006)
 Associate: The Rev. Robert Boulter (2008)
 Associate: The Rev. Dr. Rosemarie L. Duncan (2005)
 Associate: The Rev. Margaret B. Guenther (1998)

Senior Warden: John Nolan
 Junior Warden: Constance Azzi
 Secretary of Vestry: Elizabeth Terry
 Treasurer: Andrew Hullinger

128. ST. PATRICK'S PARISH (1946)

St. Patrick's Church (1985)

TEL: (202) 342-2800

4700 Whitehaven Pkwy NW

FAX: (202) 342-2802

Washington, DC 20007-1554

WEBSITE: <http://www.stpatrickschurchdc.org>

Rector: The Rev. Dr. Kurt Gerhard (2010)

Assistant and School Chaplain: The Rev. Dr. Marjorie Gerbracht-Stagnaro (1998)

Associate: The Rev. Andrea Brooke Martin (Diocese of Connecticut) (2008)

Senior Warden: Nicole Chapin Duke

Junior Warden: Cheryl Crispin Bitsberger

Secretary of Vestry: Shannon Small

Treasurer: Jay Sommerkamp

129. ST. DAVID'S PARISH (1949)

St. David's Church (1900)

TEL: (202) 966-2093

5150 Macomb St NW

FAX: (202) 966-3437

Washington, DC 20016-2612

WEBSITE: <http://www.stdavidsdc.org>

Rector: The Rev. Robin Dodge (2005)

Associate: The Rev. Jan Naylor Cope (2007)

Senior Warden: Sally Mullen

Junior Warden: Charles Nottingham

Secretary of Vestry: Paula Blasey

Treasurer: J. Bruce Whelihan

REGION 3

Note: listings are in order in which they became parishes. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

161. ST. BARNABAS' CHURCH OF THE DEAF (AN ORGANIZED MISSION) (1949)

Services at: VOICE/FAX: (301) 907-2955
St. John's Church, Norwood Parish VIDEO PHONE (VRS) TTY: (301) 907-9740
 6701 Wisconsin Ave (FOR VOICE/TTY TRANSLATION, USE
 Chevy Chase, MD 20815-5351 MARYLAND RELAY (800) 735-2258 TO CALL)
 WEBSITE: <http://stbarnabasdeaf.edow.org>

Vicar: The Rev. Barbara Allen (2002)

Vice-Chair Mission Committee: Thomas Hattaway

Secretary of Committee: Wendy Kohashi

Treasurer: Jim Lindsay

202. ST. PETER'S PARISH (1792)

St. Peter's Church (1774) TEL: (301) 349-2073
 20100 Fisher Ave FAX: (301) 349-2093
 Poolesville, MD 20837 WEBSITE: <http://www.stpeterspoolesville.org>

Mailing Address:

PO Box 387

Poolesville, MD 20837-0387

Rector: The Rev. Thomas Purdy (2008)

Senior Warden: Christopher Hall

Junior Warden: Ted Wroth

Secretary of Vestry: Sandy Worley-Miller

Treasurer: Amy Rogers

203. ST. BARTHOLOMEW'S PARISH (1812)

St. Bartholomew's Church (1761) TEL: (301) 355-7189
 21611 Laytonsville Rd
 Gaithersburg, MD 20882 WEBSITE: <http://www.saintbartholomews.org>

Mailing Address:

PO Box 5005

Gaithersburg, MD 20882-0005

Rector (p-t): The Rev. Dr. Carol Flett (2007)

Senior Warden: Arthur C. Elgin

Junior Warden: Meredith Smith

Secretary of Vestry: Charley Hendricks

Treasurer: Timothy Smith

207. NORWOOD PARISH (1895)

St. John's Church (1873) TEL: (301) 654-7767
6701 Wisconsin Ave FAX: (301) 654-8830
Chevy Chase, MD 20815-5351 WEBSITE: <http://www.stjohnsnorwood.org>

Rector: The Rev. Sari N. Ateek (Diocese of Los Angeles) (2010)

Senior Warden: Earle H. O'Donnell, Jr.

Junior Warden: Sue A. Rohan

Secretary of Vestry: Pat Cascio

Treasurer: Beth Campbell

208. CHEVY CHASE PARISH (1903)

All Saints' Church (1897) TEL: (301) 654-2488
3 Chevy Chase Cir FAX: (301) 951-6465
Chevy Chase, MD 20815-3408 WEBSITE: <http://www.allsaintschurch.net>

Priest-in-charge: The Rt. Rev. Edward Salmon (Diocese of South Carolina)

Curate: The Rev. Alexander R. Large (Diocese of Central Florida) (2008)

Senior Warden: Randall Ribaud

Junior Warden: Dan Crowley

Secretary of Vestry: Pam Somers

Treasurer: Ed Joyeusaz

211. ST. DUNSTAN'S PARISH (1951)

(Organized as Potomac Parish, 1951; name changed to Redeemer Parish, 1957; name changed to St. Dunstan's Parish, 1965)

St. Dunstan's Church (1958) TEL: (301) 229-2960
5450 Massachusetts Ave FAX: (301) 229-7785
Bethesda, MD 20816-1653 WEBSITE: <http://www.stdunstansbethesda.org>

Rector: The Rev. Jeffrey B. MacKnight (1999)

Senior Warden: Rosemarie Sweeney

Junior Warden: Elizabeth Schwinn Cohn

Secretary of Vestry: Cathie Morton

Treasurer: Clifford White

214. TRINITY PARISH (1957)

St. Luke's Church (1954) TEL: (301) 530-1800
6030 Grosvenor Ln FAX: (301) 530-1802
Bethesda, MD 20814-1852 WEBSITE: <http://www.stlukesbethesda.org>

Rector: The Rev. Dr. Stephanie J. Nagley (2003)

Assistant (p-t): The Rev. Jessica Hitchcock (2010)

Senior Warden: Jeff Hanson

Junior Warden: Donald Park

Secretary of Vestry: Phil Taylor

Treasurer: Jenny Bradley

215. POTOMAC PARISH (1958)**St. Francis Church (1955)**

10033 River Rd

Potomac, MD 20854-4902

TEL: (301) 365-2055

FAX: (301) 365-7500

WEBSITE: <http://www.stfrancispotomac.org>

Rector: The Rev. William Shand, III (1987)

Assistant: The Rev. Phillip C. Ellsworth, Jr. (1998)

Senior Warden: Ellen W. Tozer

Junior Warden: Steve Wilson

Secretary of Vestry: Jody Thayer

Treasurer: Gary Bachman

217. ASCENSION PARISH (1965)**Church of the Ascension (1880)**

205 S Summit Ave

Gaithersburg, MD 20877-2315

TEL: (301) 948-0122

FAX: (301) 926-9012

WEBSITE: <http://www.ascensionmd.org>

Rector: The Rev. Randall Lord-Wilkinson (2007)

Assistant: The Rev. Elizabeth O'Callaghan (2009)

Senior Warden: Roy Bevington

Junior Warden: Howard Holland

Secretary of Vestry: Mary Casamento

Treasurer: Cathy Guzauskas

218. REDEEMER PARISH (1965)**Church of the Redeemer (1903)**

6201 Dunrobbin Dr

Bethesda, MD 20816-1044

TEL: (301) 229-3770

FAX: (301) 320-8037

WEBSITE: <http://www.redeemerbethesda.org>

Rector: The Rev. Susan Burns (1994)

Assistant (p-t): The Rev. Robin Gulick (2008)

Senior Warden: Tom McNaugher

Junior Warden: Peter Kendall

Secretary of Vestry: Cindy Winder

Treasurer: Gary Hacker

221. ST. JAMES' PARISH (1971)**St. James' Church (1964)**

11815 Seven Locks Rd

Potomac, MD 20854-3340

TEL: (301) 762-8040

FAX: (301) 762-4076

WEBSITE: <http://www.stjamespotomac.org>

Rector: The Rev. Cynthia O. Baskin (1999)

Assistant (p-t): The Rev. Canon Elton O. Smith, Jr. (Diocese of Western New York) (2005)

Senior Warden: Mary L. Miers

Junior Warden: Sandy Soundararajan

Secretary of Vestry: Jill Fritz

Treasurer: Parke L. Brown, Jr.

222. *St. Anne's Church (SEPARATE CONGREGATION) (1975)*

St. Anne's Church (1961)

TEL: (301) 253-2130

25100 Ridge Rd

FAX: (301) 253-2911

Damascus, MD 20872-1832

WEBSITE: <http://www.stanneddamascus.org>

Rector: The Rev. Elizabeth Carpenter (1997)

Senior Warden: Cathryn Conroy

Junior Warden: Michael Low

Secretary of Vestry: Frank E. Jacob

Treasurer: John C. Catlin

223. *St. Nicholas' Parish (2003)*

St. Nicholas' (2009)

TEL: (240) 631-2800

15575 Germantown Rd

FAX: (240) 631-0136

Germantown, MD 20874

WEBSITE: <http://www.saintnicks.com>

Rector: The Rev. Kenneth W. Howard (1995)

Senior Warden: Bob McCartin

Junior Warden: Steve Wright

Secretary of Vestry: Heidi Gant

Treasurer: Barbara Miles

261. *HOLY SPIRIT MISSION (1980)*

Chapel of the Holy Spirit

(Closed July 31, 2004)

REGION 4

Note: listings are in order in which they became parishes. Those in DC are listed first, followed by those in Montgomery County. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

111. ST. ANDREW'S PARISH (1858)

Church of the Holy Comforter (1900) TEL: (202) 726-1862

701 Oglethorpe St NW

Washington, DC 20011-2021 WEBSITE: <http://www.holycomforterdc.org>

Rector (p-t): The Rev. Dr. D.H. Kortright Davis (1986)

Assistant (p-t): The Rev. Dr. Kelly Brown Douglas (2002)

Senior Warden: Linda Keene Solomon

Junior Warden: Chidi Agbaeruneke

Secretary of Vestry: Gloria N. Ames

Treasurer: Nydia Coleman

120. TRINITY PARISH (1896)

Trinity Church (DC) (1889) TEL: (202) 726-7036

7005 Piney Branch Rd NW

FAX: (202) 829-4616

Washington, DC 20012-2417 WEBSITE: <http://www.trinitywashingtondc.org>

Rector: The Rev. John T.W. Harmon (2000)

Senior Warden: Vincent Adams

Junior Warden: Modestine Lowery

Secretary of Vestry: Olive Franklin

Treasurer: Charmaine Romear

201. PRINCE GEORGE'S PARISH (1726)

Christ Church (1739) TEL: (301) 762-2191

107 S Washington St

FAX: (301) 762-0928

Rockville, MD 20850-2319 WEBSITE: <http://www.christchurchrockville.org>

Rector: The Rev. John S. McDuffie (1998)

Assistant (p-t) and Chaplain: The Rev. Cynthia Simpson (2007)

Senior Warden: Emil Von Arx

Junior Warden: Samuel Ireland

Secretary of Vestry: (*vacant*)

Treasurer: Gary Correll

204. ST. JOHN'S CHURCH (SEPARATE CONGREGATION) (1842)

St. John's Church

3427 Olney Laytonsville Rd
Olney, MD 20832

TEL: (301) 774-6999

FAX: (301) 774-1346

WEBSITE: <http://www.stjec.org>

Mailing Address:

PO Box 187

Olney, MD 20832-1743

Priest-in-charge: The Rev. Carol Cole Flanagan

Rector Emeritus: The Rev. Jack Saunders Scott (1970-1994)

Senior Warden: Nancy Eichacker

Junior Warden: Peter Northrop

Secretary of Vestry: Dawn Hohl

Treasurer: Philip Reiff

205. SILVER SPRING PARISH (1864)

Grace Church (1857)

1607 Grace Church Rd

Silver Spring, MD 20910-1509

TEL: (301) 585-3515

FAX: (301) 585-4309

WEBSITE: <http://www.graceepiscopalchurch.org>

Priest-in-charge: The Rev. W. Bruce McPherson (Diocese of Maryland)

Assistant: The Rev. Michele Hagans (2010)

Rector Emeritus: The Rev. William R. Wooten, Jr., D.Min. (1974-1995)

Senior Warden: Peter Curtin

Junior Warden: Aileen Moodie

Secretary of Vestry: Steve Dean

Treasurer: Gib Bailly

206. ST. LUKE'S CHURCH (SEPARATE CONGREGATION) (1873)

St. Luke's Church

1001 Brighton Dam Rd

Brookeville, MD 20833-2011

TEL: (301) 570-3834

WEBSITE: <http://stlukesbrighton.org>

Mailing Address:

PO Box 131

Brookeville, MD 20833-0131

Rector: The Rev. Kathleen Corbett-Welch (2002)

Senior Warden: Fran Gower

Junior Warden: Terry Franklin

Secretary of Vestry: Nancy Osgood

Treasurer: June Stoyer

209. CHRIST CHURCH PARISH (1913)**Christ Church (1898)**

4001 Franklin St

Kensington, MD 20895-3827

TEL: (301) 942-4673

FAX: (301) 942-1762

WEBSITE: <http://www.ccpk.org>

Rector: The Rev. William Hague (1988)

Assistant: The Rev. Virginia Gerbasi (2007)

Senior Warden: Tina Cleland

Junior Warden: Eva Marie Nye

Secretary of Vestry: Susan Atkinson

Treasurer: Margaret Douglas

210. SLIGO PARISH (1937)**Church of the Ascension (1920)**

633 Sligo Ave

Silver Spring, MD 20910-4764

TEL: (301) 587-3272

FAX: (301) 587-4279

WEBSITE: <http://www.ascensionsilverpring.org>

Mailing Address:

634 Silver Spring Ave

Silver Spring MD 20910-4657

Rector: The Rev. Dr. Joan Beilstein (2007)

Senior Warden: William E. Bordley

Junior Warden: Joe Simpich

Secretary of Vestry: Mary O. Fromyer

Treasurer: Mr. Peter Hardin

212. WHEATON PARISH (1955)**Church of St. Mary Magdalene (1864)**

3820 Aspen Hill Rd

Silver Spring, MD 20906-2904

TEL: (301) 871-7660

FAX: (301) 871-0001

WEBSITE: <http://www.stmarymagdalene-md.org>

Rector: The Rev. Ann L.H. Moczydlowski (2010)

Senior Warden: Nora Wellington

Junior Warden: Dan P. Rigterink

Secretary of Vestry: Carol Gardner

Treasurer: (*vacant*)**213. CHURCH OF OUR SAVIOUR (SEPARATE CONGREGATION) (1966)****Church of Our Saviour (Hillandale)**

1700 Powder Mill Rd

Silver Spring, MD 20903-1514

TEL: (301) 439-5900

FAX: (301) 439-5901

WEBSITE: <http://oursaviourssilverpring.org>

Rector: The Rev. Robert Harvey (2006)

Assistant: The Rev. Peter Schell (2007)

Senior Warden: Kathleen Staudt

Junior Warden: Arnold Robinson

Secretary of Vestry: Kristina Cole

Treasurer: Robert Mann

216. GOOD SHEPHERD PARISH (1964)

Church of the Good Shepherd (1957)

TEL: (301) 593-3282

818 University Blvd W

FAX: (301) 593-9271

Silver Spring, MD 20901-1039

WEBSITE: <http://www.gsecmd.org>

Rector: The Rev. David C. Wacaster (2010)

Senior Warden: Salli Hartman

Junior Warden: Kirk Franklin

Secretary of Vestry: Vondale Schoppelrei

Treasurer: Caroline Clements

219. TRANSFIGURATION PARISH (1967)

Church of the Transfiguration (1961)

TEL: (301) 384-6264

13925 New Hampshire Ave

FAX: (301) 384-4221

Silver Spring, MD 20904-6218

WEBSITE: <http://www.transfig.org>

Rector: The Rev. Meg Ingalls (2008)

Assistant (p-t): The Rev. Rondesia Jarrett (2008)

Rector Emeritus: The Rev. Richard G.P. Kukowski (1979-2006)

Senior Warden: William Freeman

Junior Warden: Ms. Val Grant

Secretary of Vestry: Nancy Huggins

Treasurer: Kathy Berry

220. ST. MARK'S PARISH (1969)

St. Mark's Church (Fairland) (1748)

TEL: (301) 622-5860

12621 Old Columbia Pike

FAX: (301) 622-5861

Silver Spring, MD 20904-1614

WEBSITE: <http://www.stmarks-silverspring.org>

Rector: The Rev. Donna H. Brown (2000)

Associate (p-t): The Rev. Kenneth Brown (2003)

Senior Warden: Ray Lee

Junior Warden: Ray Groshong

Secretary of Vestry: Janis Smith

Treasurer: Diane Bush

REGION 5

Note: listings are in order in which they became parishes. Those in DC are listed first, followed by those in Prince George's County. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

110. ROCK CREEK PARISH (1856)

St. Paul's Church (1712) TEL: (202) 726-2080
 Rock Creek Church Rd & Webster St NW FAX: (202) 726-1084
 Washington, DC 20011 WEBSITE: <http://www.rockcreekparish.org>

Rector: The Rev. Rosemari G. Sullivan (2006)

Senior Warden: Karyne Jones
 Junior Warden: Lamar Williams, Sr.
 Secretary of Vestry: Donald Harrell
 Treasurer: Dr. Shirley Y. Williams

115. ANACOSTIA PARISH (1869)

Emmanuel Church (1870)
 Closed May 26, 1982

121. BROOKLAND PARISH (1897)

Church of Our Saviour (1892) TEL: (202) 635-7804
 1616 Irving St NE FAX: (202) 635-5029
 Washington, DC 20018-3826

Priest-in-charge (p-t): The Rev. Canon Michael P. Hamilton

Senior Warden: Roy Priest
 Junior Warden: Michael Hart
 Secretary of Vestry: Steven McKenzie
 Treasurer: (*vacant*)

123. CONGRESS HEIGHTS PARISH (1908)

Church of the Holy Communion (1895) TEL: (202) 562-5400
 3640 Martin Luther King Jr Ave SE FAX: (202) 562-8153
 Washington, DC 20032 WEBSITE: <http://www.holycommuniondc.org>

Mailing Address:
 PO Box 54707
 Washington, DC 20032-9307

Priest-in-charge (p-t): The Rev. Nan Peete

Senior Warden: Erica Baylor
 Junior Warden: John Love
 Secretary of Vestry: Gaye Jackson
 Treasurer: Arthur King

131. ST. TIMOTHY'S PARISH (1956)

St. Timothy's Church (1944)

TEL: (202) 582-7740

3601 Alabama Ave SE

FAX: (202) 575-0765

Washington, DC 20020-2425

WEBSITE: <http://www.sttimothysofdc.org>

Rector: The Rev. Charles C. Amuzie (2009)

Rector Emeritus: The Rev. Canon Dalton D. Downs (1986-2006)

Senior Warden: Virgil McDonald

Junior Warden: Fred McNeil

Secretary of Vestry: Carmen Bovell

Treasurer: Patricia Johnson

132. PARISH OF THE ATONEMENT (1961)

Church of the Atonement (1916)

TEL: (202) 582-4200

5073 E Capitol St SE

FAX: (202) 582-4202

Washington, DC 20019

WEBSITE: <http://www.atonementepiscopalchurch.org>

Rector: The Rev. H. Jocelyn Irving (2005)

Senior Warden: Edward T. Phillips

Junior Warden: Christopher Adams

Secretary of Vestry: Mae Y. Cundiff

Treasurer: Veronica S. Norwood

134. ST. PHILIP THE EVANGELIST PARISH (2002)

St. Philip the Evangelist Church (1887)

TEL: (202) 678-4300

2001 14th St SE

FAX: (202) 678-4577

Washington, DC 20020-4817

WEBSITE: <http://www.stphilipanacostia.org>

Rector (p-t): The Rev. Dr. William B. Lewis (1996)

Senior Warden: Andrea Cryer-Taylor

Junior Warden: Sonny Roots

Secretary of Vestry: Kim Harris

Treasurer: Brian Hamilton

305. ZION PARISH (1811)

St. John's Church (1857)

TEL: (301) 937-4292

11040 Baltimore Ave

FAX: (301) 937-0116

Beltsville, MD 20705-2118

WEBSITE: <http://www.saintjohnsbeltsville.org>

Mailing Address:

PO Box 14

Beltsville, MD 20704-0014

Rector: The Rev. Paula C. Green (2009)

Senior Warden: Linda Reynolds

Junior Warden: Norman P. Jacob

Secretary of Vestry: Laurie-Anne Lee

Treasurer: Mary Abe

307. HOLY TRINITY PARISH (1844)

Holy Trinity Church (Collington) (1700)

TEL: (301) 262-5353

13106 Annapolis Rd

FAX: (301) 262-9609

Bowie, MD 20720-3829

WEBSITE: <http://holytrinitybowie.edow.org>

Rector: The Rev. Leslie St. Louis (2008)

Senior Warden: Craig Ryan

Junior Warden: Steve Esmacher

Secretary of Vestry: Michelle Upton

Treasurer: John Horrocks

308. ST. PHILIP'S PARISH (1848)

St. Philip's Church (1845)

TEL: (301) 776-5151

522 Main St

FAX: (301) 776-6337

Laurel, MD 20707-4118

WEBSITE: <http://www.stphilipslaurel.org>

Rector: The Rev. Sheila McJilton (2007)

Senior Warden: Scott Aker

Junior Warden: Tracy McCracken

Secretary of Vestry: Jean McGloin

Treasurer: Amie Littmann

310. ST. MATTHEW'S PARISH (1811)

St. Matthew's Church (1696)

TEL: (301) 559-8686

5901 36th Ave

FAX: (301) 559-8687

Hyattsville, MD 20782-2925

WEBSITE: <http://www.stmatthewshyattsville.org>

Co-Rector (p-t): The Rev. Noreen Seiler-Dubay (2001)

Co-Rector (p-t): The Rev. Vidal Rivas (2008)

Senior Warden: Martha Wells

Junior Warden: Mildred Reyes

Secretary of Vestry: Sheila Nicholson

Treasurer: Martin Gakenheimer

311. EPIPHANY PARISH (1871)

Epiphany Church (1863)

TEL: (301) 735-7717

3111 Ritchie Rd

FAX: (301) 735-9051

Forestville, MD 20747-4434

WEBSITE: <http://epiphany.edow.org>

Rector: The Rev. Allan B. Johnson-Taylor (2005)

Senior Warden: Frederick A. Harris, Jr.

Junior Warden: Herbert Jackson, Sr.

Secretary of Vestry: Lorraine Nue

Treasurer: Suzette Howard

312. ADDISON PARISH (1919)

St. Matthew's Church (1696)

Closed May 31, 1983

313. ST. LUKE'S PARISH (1929)

St. Luke's Church (1829)

TEL/FAX: (301) 927-6466

4002 53rd St

WEBSITE: <http://stlukesparish-bladensburg.org>

Bladensburg, MD 20710-2314

Rector: The Rev. Mark W. Lewis (2006)

Senior Warden: Patrick Delaney

Junior Warden: Ada Okafor

Secretary of Vestry: Gloria Deigh

Treasurer: Karen King

314. ST. JOHN'S PARISH (1944)

St. John's Church (1909)

TEL: (301) 927-1156

4112 34th St

FAX: (301) 927-4260

Mount Rainier, MD 20712-1948

WEBSITE: <http://stjohnsmountrainer.org>

Priest-in-charge (p-t): The Rev. Canon Daniel D. Darko

Senior Warden: Leslie Rogers-Wright

Junior Warden: Arthur Kojo Dixon

Secretary of Vestry: Brian A. Roman

Treasurer: Arthur Kojo Dixon

315. ST. ANDREW'S PARISH (1953)

St. Andrew's Church (1890)

TEL: (301) 864-8880

4512 College Ave

FAX: (301) 887-0170

College Park, MD 20740-3302

WEBSITE: <http://standrewscollegepark.org>

Rector: The Rev. Dr. Carol Jablonski (2009)

Senior Warden: Pat Preston

Junior Warden: (*vacant*)

Secretary of Vestry: Charlie Jones

Treasurer: Keith Arnaud

316. ADELPHI PARISH (1958)

Church of St. Michael and All Angels (1952)

TEL/FAX: (301) 434-4646

8501 New Hampshire Ave

Adelphi, MD 20783-2411

WEBSITE: <http://www.stmichaeladelphi.org>

Rector: The Rev. Clinton C. Esonu (2003)

Latino Missioner (p-t): The Rev. Vidal Rivas (2008)

Senior Warden: Lynette Matheson-Graham

Junior Warden: Samuel Dawes

Secretary of Vestry: Patrice Dawes

Treasurer: Marcia Knight

320. ST. CHRISTOPHER'S PARISH (1963)

St. Christopher's Church (1956)

TEL: (301) 577-1281

8001 Annapolis Rd

FAX: (301) 429-9429

New Carrollton, MD 20784-3009 WEBSITE: <http://www.stchristophersparish.org>

Priest-in-charge: The Rev. Charles Hoffacker (Diocese of Eastern Michigan)

Senior Warden: Judy Mutty

Junior Warden: Paul Browne

Secretary of Vestry: Ms. Delores Lawrence, Virginia Fromel

Treasurer: Emilia A. Chukwuma

321. GLENN DALE PARISH (2002)

St. George's Church (1873)

TEL: (301) 262-3285

7010 Glenn Dale Rd

FAX: (301) 262-0666

Glenn Dale, MD 20769

WEBSITE: <http://www.stgeo.org>

Mailing Address:

PO Box 188

Glenn Dale, MD 20769-0188

Rector: The Rev. Connie Reinhardt (2006)

Senior Warden: Roy Peterson

Junior Warden: Carol Thomas

Secretary of Vestry: Donna Haselton

Treasurer: Marion DePriest

322. HUNTINGTON PARISH (2003)

St. James' Church (1906)

(Closed June 30, 2010)

(Deconsecrated July 14, 2010)

364. HOLY REDEEMER MISSION (1983)

(Closed December 31, 1999)

371. UNIVERSITY OF MARYLAND CHAPLAINCY

EACM, University of MD

TEL: (301) 405-8453

2116 Memorial Chapel

FAX: (301) 314-9741

College Park, MD 20742

WEBSITE: <http://www.eacm.edow.org>

Chaplain: The Rev. Dr. Peter Antoci (2003)

REGION 6

Note: listings are in order in which they became parishes. Those in Prince George's County are listed first, followed by those in Charles County, then St. Mary's County. The date after the parish is the date they became parishes; the date after the church is the date of the first structure on that spot. The date after clergy names is the date they obtained permanent employment in the parish.

301. KING GEORGE'S PARISH (1692)

St. John's Church (Broad Creek) (1692)

TEL: (301) 248-4290

9801 Livingston Rd

FAX: (301) 248-7838

Fort Washington, MD 20744-4925

WEBSITE: <http://stjohnsbroadcreek.org>

Rector: The Rev. Marc Lawrence Britt (1999)

Senior Warden: Donald Horton

Junior Warden: Johnnie Jones

Secretary of Vestry: Jean Anderson-Jones

Treasurer: Douglas Tower

302. ST. PAUL'S PARISH (1692)

St. Paul's Church (Baden) (1692)

TEL/FAX: (301) 579-2643

13500 Baden Westwood Rd

Brandywine, MD 20613-8419

302A. St. Mary's Chapel (1848)

Brandywine Rd (Rte 381) and Saint Mary's Church Rd

Aquasco, MD 20608

Priest-in-charge: The Rev. Harry Harper

Senior Warden: Charlie L. Kidwell

Junior Warden: Wanda Gryszkiewicz

Secretary of Vestry: Sue Jenkins

Treasurer: Joanne Shannon

303. QUEEN ANNE PARISH (1704)

St. Barnabas' Church (Leeland) (1700)

TEL: (301) 249-5000

14111 Oak Grove Rd

FAX: (301) 249-3838

Upper Marlboro, MD 20774-8424

WEBSITE: <http://www.stbarnabas.net>

Mailing Address:

PO Box 4528

Upper Marlboro, MD 20775

Rector and Chaplain: The Rev. Lawrence R. Harris, Jr. (1976)

Senior Warden: Sue Bartley

Junior Warden: Donald M. Carter, Jr.

Secretary of Vestry: Trudy Williford

Treasurer: Sandra Charles

304. TRINITY CHURCH (SEPARATE CONGREGATION) (1810)

Trinity Church TEL: (301) 627-2636
 14515 Church St FAX: (301) 627-1066
 Upper Marlboro, MD 20772-3039 WEBSITE: <http://trinityuppermarlboro.edow.org>

Mailing Address:

PO Box 187

Upper Marlboro, MD 20773-0187

Rector: The Rev. Martha J. Bonwitt (2000)

Senior Warden: Susan Henyon

Junior Warden: Mary W. Dail

Secretary of Vestry: *(vacant)*

Treasurer: Beverly Stone

306. ST. JOHN'S PARISH (1823)

Christ Church (1698) TEL: (301) 292-5633
 600 Farmington Rd W WEBSITE: <http://christchurchaccokeek.edow.org>
 Accokeek, MD 20607-9732

306A. St. John's Chapel (1834)

MD Route 224, just south of MD Route 227

Pomomkey, MD (Do not send mail to this address.)

Rector: The Rev. Brian Lee Vander Wel (2007)

Senior Warden: Wes Courtney, Jr.

Junior Warden: Bobby Gheen

Secretary of Vestry: Barbara Spain

Treasurer: Frank S. McDonough

309. ST. THOMAS' PARISH (1851)

St. Thomas' Church (Croom) (1733) TEL/FAX: (301) 627-8469
 14300 Saint Thomas Church Rd WEBSITE: <http://stthomascroom.edow.org>
 Upper Marlboro, MD 20772-8222

309A. Chapel of the Incarnation (1911)

14070 Brandywine Rd

Brandywine, MD 20613 (Do not send mail to this address.)

Rector: The Rev. Debra M. Brewin-Wilson (2009)

Senior Warden: Greg Gill

Junior Warden: Milt Crump

Secretary of Vestry: *(vacant)*

Treasurer: Janice Diggs

317. ST. BARNABAS' PARISH (1958)

St. Barnabas' Church (Oxon Hill) (1830)

TEL: (301) 894-9100

5203 Saint Barnabas Rd

FAX: (301) 894-2601

Temple Hills, MD 20748-5837

Rector: (*vacant*)

Senior Warden: James E. Mills, Jr.

Junior Warden: Tommy Wood

Secretary of Vestry: Audrey McDevitt

Treasurer: Annette Jackson

318. NATIVITY PARISH (2000)

(Separate Congregation 1959-2000)

Church of the Nativity (1963)

(Closed December 31, 2006)

(Deconsecrated June 10, 2009)

319. CLINTON PARISH (1960)

Christ Church (1875)

TEL: (301) 868-1330

8710 Old Branch Ave

FAX: (301) 868-2074

Clinton, MD 20735-2522

WEBSITE: <http://www.christchurchclinton.org>

Priest-in-charge: The Rev. Cassandra Burton

Senior Warden: Gail Russell

Junior Warden: Bob Lau

Secretary of Vestry: Connie Russell

Treasurer: Laura Mack

323. BADEN PARISH (2004)

St. Philip's Church (1876)

TEL/FAX: (301) 888-1536

13801 Baden Westwood Rd

WEBSITE: <http://stphilipsbaden.edow.org>

Brandywine, MD 20613-8426

Rector: The Rev. Vaughan P.L. Booker (2008)

Senior Warden: Roland Turner

Junior Warden: Ernest Douglas

Secretary of Vestry: Ruby Gross

Treasurer: Mitty Gross

401. DURHAM PARISH (1692)

Christ Church

TEL: (301) 743-7099

8685 Ironsides Rd

FAX: (301) 246-4420

Nanjemoy, MD 20662-3430

Rector: The Rev. Dr. David MacDonald (2004)

Rector Emeritus: The Rev. Arnold Taylor (1971-1993)

Senior Warden: Bernard Torreyson

Junior Warden: Bill Heisserman

Secretary of Vestry: Scott Burgess

Treasurer: Ms. Phyllis Chisholm

402. PORT TOBACCO PARISH (1692)**Christ Church (1682)**

112 E Charles St
La Plata, MD 20646

TEL: (301) 392-1051

FAX: (301) 392-1012

WEBSITE: <http://www.christchurchlaplata.com>

Mailing Address:

PO Box 760

La Plata, MD 20646-0760

Rector: The Rev. Joseph W. Trigg

Assistant (p-t): The Rev. Eric W. Shoemaker (Deacon) (Diocese of Southeast
Florida) (2003)

Senior Warden: David Chapman

Junior Warden: Bruce Dalton

Secretary of Vestry: Kathleen Davis

Treasurer: Paul Eldredge

403. WILLIAM AND MARY PARISH (1692)**Christ Church (Wayside) (1691)**

13050 Rock Point Rd
Newburg, MD 20664

TEL/FAX: (301) 259-4327

WEBSITE: <http://christchurchwayside.edow.org>

Mailing Address:

PO Box 177

Newburg, MD 20664-0177

Rector: The Rev. Constance Jensen (2001)

Senior Warden: Louis Demas

Junior Warden: Susie Marshall

Secretary of Vestry: (*vacant*)

Treasurer: Ed Harne

404. TRINITY PARISH (1744)**Trinity Church (1692)**

9560 Trinity Church Rd
Newport, MD 20646-3648

TEL: (301) 934-1424

FAX: (301) 309-8756

WEBSITE: <http://trinitynewport.edow.org>

Mailing Address:

PO Box 178

Hughesville, MD 20637-0178

404A. Old Fields Chapel (1769)

PO Box 178

Hughesville, MD 20637-0178

TEL: (301) 274-3796

FAX: (301) 309-8756

Priest-in-charge: The Rev. Rona R. Harding

Senior Warden: Roger Cooksey

Junior Warden: Juanita Connick

Secretary of Vestry: Jeanette Davis

Treasurer: Elizabeth Swann

405. ST. JAMES' PARISH (1966)

St. James' Church (1902)

TEL: (301) 743-2366

7 Potomac Ave

FAX: (301) 753-6255

Indian Head, MD 20640-1714

WEBSITE: <http://www.stjamesindianhead.org>

Rector: The Rev. Denise Cabana (2006)

Senior Warden: Sheila Gray

Junior Warden: Carroll Artes

Secretary of Vestry: Karen E. Burroughs

Treasurer: Tom Peterson

406. PINEY PARISH (1968)

St. Paul's Church (1823)

TEL: (301) 645-5000

4535 Piney Church Rd

FAX: (301) 638-5894

Waldorf, MD 20602

WEBSITE: <http://www.pineyparish.org>

Mailing Address:

PO Box 272

Waldorf, MD 20604-0272

Rector: The Rev. Dr. Joy A. Rose (2007)

Senior Warden: Philip Hamilton

Junior Warden: Sewell Truitte

Secretary of Vestry: Susan Parody

Treasurer: Gregory Ferguson

501. ALL FAITH PARISH (1692)

All Faith Church (Huntersville) (1675)

TEL: (301) 884-3773

38885 New Market Turner Rd

FAX: (301) 884-5074

Charlotte Hall, MD 20622

WEBSITE: <http://www.allfaithchurch.com>

Mailing Address:

PO Box 24

Charlotte Hall, MD 20622-0024

Rector (p-t): The Rev. Erich P. Junger (2009)

Senior Warden: Kathy Roland

Junior Warden: Teresa M. Ressler

Secretary of Vestry: Marge Rich

Treasurer: Grace Bolton

502. KING AND QUEEN PARISH (1692)

Christ Church (1736)

TEL/FAX: (301) 884-3451

25390 Maddox Rd
Chaptico, MD 20621

WEBSITE: <http://www.christepiscopalchaptico.org>

Mailing Address:

PO Box 8

Chaptico, MD 20621-0008

Rector: The Rev. W. Jessee Neat (2003)

Senior Warden: Anne Ridenour

Junior Warden: Robert Oppermann

Secretary of Vestry: Barbara Drumgoole

Treasurer: Frederick Wyant

503. WILLIAM AND MARY PARISH (1692)

St. George's Church (1641)

TEL/FAX: (301) 994-0585

44965 Blake Creek Rd
Valley Lee, MD 20692

WEBSITE: <http://www.stgeorgevalleylee.org>

Mailing Address:

PO Box 30

Valley Lee, MD 20692-0030

Rector: The Rev. Gregory Charles Syler (2007)

Senior Warden: Ruth Ann Knave

Junior Warden: Lee Grubbs

Secretary of Vestry: Sherry McClunin-Fowler

Treasurer: Philip Horne

504. ST. ANDREW'S PARISH (1744)

St. Andrew's Church (1703)

TEL: (301) 862-2247

44078 Saint Andrew's Church Rd
California, MD 20619-2100

FAX: (301) 863-2374

WEBSITE: <http://www.standrewssomd.org>

Rector: The Rev. Beverly Weatherly (Diocese of Virginia) (2010)

Senior Warden: Win Everett

Junior Warden: John McKendrew

Secretary of Vestry: Ginni Stein

Treasurer: William Lewis

505. ST. MARY'S PARISH (1851)

Trinity Church (1638)

47444 Trinity Church Rd

Saint Mary's City, MD 20686

TEL: (301) 862-4597

FAX: (301) 862-2507

WEBSITE: <http://www.olg.com/trinitysmcmd>

Mailing Address:

PO Box 207

Saint Marys City, MD 20686-0207

505A. St. Mary's Chapel (1883)

12960 Point Lookout Rd (MD Rte 5)

Ridge, MD 20680 (Do not send mail to this address.)

Rector: The Rev. John A. Ball (1994)

Assistant (p-t): The Rev. Christopher I. Wilkins (2009)

Senior Warden: Paul Koch

Junior Warden: Brenda L. Bassford

Secretary of Vestry: Gib Baily

Treasurer: Joseph L. Storey

506. ALL SAINTS' PARISH (1893)

All Saints' Church (1750)

Oakley Rd

Avenue, MD 20609

TEL: (301) 769-2258

FAX: (301) 769-4288

WEBSITE: <http://allsaintsoakley.edow.org>

Mailing Address:

PO Box 307

Avenue, MD 20609-0307

Rector: The Rev. Dr. Kathleen V. Price (1998)

Senior Warden: David Spore

Junior Warden: Mary Springstead

Secretary of Vestry: Kirsten Friess

Treasurer: Marilyn Butterfield

507. PATUXENT PARISH (1968)

Church of the Ascension (1954)

21641 Great Mills Rd

Lexington Park, MD 20653-1239

TEL: (301) 863-8551

FAX: (301) 863-6487

WEBSITE: <http://www.churchoftheascension-patuxent.org>

Priest-in-charge: The Rev. Caron Gwynn

Senior Warden: James A. Kenney, III

Junior Warden: Sharon Harms

Secretary of Vestry: Tricia Kocka

Treasurer: Donna Miles

DIOCESAN CHAPELS

151. CHAPEL OF THE ANNUNCIATION (1914)

The Bishop's Chapel
Episcopal Church House
Mount St. Alban
Washington, DC 20016-5094

TEL: (202) 537-6550

152. EPIPHANY CHAPEL (1924)

(Deconsecrated February 9, 1994)

153. CHAPEL OF THE EPISCOPAL CENTER FOR CHILDREN (1930)

5901 Utah Ave NW
Washington, DC 20015-1616

TEL: (202) 363-1333

FAX: (202) 537-5044

154. CHAPEL OF THE INTERCESSION (1906)

Washington Hospital Center
1010 Irving St NW
Washington, DC 20010-2412

TEL: (202) 577-7138

Chaplain (part-time): The Reverend Michael Marrett

155. ADDISON CHAPEL

(Formerly St. Matthew's Church, Addison Parish)
(Deconsecrated March 13, 1991)

CHURCH-RELATED INSTITUTIONS AND ORGANIZATIONS

THE CATHEDRAL CHURCH OF SAINT PETER AND SAINT PAUL

Mount Saint Alban, Washington, DC 20016-5094

Tel: (202) 537-6200 — Fax: (202) 364-6600

Website: <http://www.cathedral.org>

THE PROTESTANT EPISCOPAL CATHEDRAL FOUNDATION

BOARD OF TRUSTEES

Chair/CEO/President: The Rt. Reverend John Bryson Chane, Bishop
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Alexander Platt

J. Michael Shepherd

Dorothy Woodcock

SAINT ALBANS SCHOOL

Mount Saint Alban, Washington, DC 20016-5046

Tel: (202) 537-6435 — Fax: (202) 537-2225

Website: <http://staweb.sta.cathedral.org>

Headmaster: Canon Vance Wilson

Lower School Chaplain: *(vacant)*

Upper School Chaplain: The Rev. Brooks Hundley

Chair of the Governing Board: Julie Miller

THE NATIONAL CATHEDRAL SCHOOL FOR GIRLS

Mount Saint Alban, Washington, DC 20016-5046

Tel: (202) 537-6339 — Fax: (202) 537-5743

Website: <http://www.ncs.cathedral.org>

Head of School: Canon Kathleen Jamieson

Senior Chaplain: The Rev. Stacy Williams Duncan

Director of Studies and

Head of the Middle School: The Rev. Scott Erickson

Middle School Chaplain: Josie Jordan

Lower School Chaplain: The Rev. Nicole Simopoulos

Chair of the Governing Board: Elizabeth Haile Hayes

BEAUVOIR THE NATIONAL CATHEDRAL ELEMENTARY SCHOOL

3500 Woodley Rd NW, Washington, DC 20016-5031

Tel: (202) 537-6485 — Fax: (202) 537-6512

Website: <http://www.beauvoirschool.org>

Head of School: Canon Paula J. Carreiro

Chair of the Governing Board: John Donoghue

Chaplain: The Rev. Claudia Gould Tielking

DIRECTORY OF EPISCOPAL AND EPISCOPAL-RELATED SCHOOLS

Episcopal and Episcopal-related independent schools located within the geographical boundaries of the Diocese of Washington are listed below. For schools located in Northern Virginia and in the Diocese of Maryland, please call their diocesan offices at (703) 461-1776 and (410) 467-1399 respectively. For more information, write directly to the parish or to The National Association of Episcopal Schools, 815 2nd Ave, New York, NY 10017 for the "Directory of Episcopal Church Schools."

ALL SAINTS PRE-SCHOOL

3 Chevy Chase Cir
Chevy Chase, MD 20815-3408
Tel: (301) 654-2488 ext. 233
Fax: (301) 951-6465
www.allsaintschurch.net

CHRIST EPISCOPAL SCHOOL

109 S Washington St
Rockville, MD 20850-2358
Tel: (301) 424-6550
Fax: (301) 424-0494
www.ces-rockville.org

GOOD SHEPHERD EPISCOPAL PRESCHOOL

818 University Boulevard W
Silver Spring, MD 20901-1039
Tel: (301) 593-2308
www.gsecmd.org

GRACE EPISCOPAL DAY SCHOOL

Kensington Campus:

9411 Connecticut Ave
Kensington, MD 20895-3532
Tel: (301) 949-5860
Fax: (301) 949-8398
<http://www.geds.org>

Silver Spring Campus:

9115 Georgia Avenue
Silver Spring, MD 20910
Tel: (301) 585-3513
Fax: (301) 585-5240
www.geds.org

HOLY TRINITY EPISCOPAL DAY SCHOOL

13106 Annapolis Rd
Bowie, MD 20720-3829
Tel: (301) 262-5355
Fax: (301) 262-9609
www.htrinity.org

QUEEN ANNE SCHOOL

14111 Oak Grove Rd
Upper Marlboro, MD 20774-8428
Tel: (301) 249-5000
Fax: (301) 249-3838
www.queenanne.org

ROSEMOUNT CENTER

2000 Rosemount Ave NW
Washington, DC 20010-1045
Tel: (202) 265-9885
Fax: (202) 265-2636
www.rosemountcenter.com

SAINT ANDREW'S EPISCOPAL SCHOOL

Postoak Campus:

8804 Postoak Rd
Potomac, MD 20854-3553
Tel: (301) 983-5200
Fax: (301) 983-4710
www.saes.org

Potomac Village Campus:

10033 River Rd
Potomac, MD 20854-3553
Tel: (301) 983-5200
Fax: (301) 299-0412
www.saes.org

SAINT COLUMBA'S NURSERY SCHOOL

4201 Albemarle St NW
Washington, DC 20016-2009
Tel: (202) 363-4121
www.columba.org/Community/Youth/nursery.html

SAINT JAMES' CHILDREN'S SCHOOL

11815 Seven Locks Rd
Potomac, MD 20854-3340
Tel: (301) 762-3246
Fax: (301) 762-4076
www.stjamespotomac.org/school.html

SAINT JOHN'S EPISCOPAL SCHOOL

3437 Olney-Laytonsville Rd
Olney, MD 20832-1743
Tel: (301) 774-6804
Fax: (301) 774-2375
www.stjes.com

SAINT JOHN'S PRESCHOOL

3240 O St NW
Washington, DC 20037-2842
Tel: (202) 338-2574
www.stjohnsgeorgetown.org/education/preschool.html

SAINT MATTHEW'S DAY SCHOOL

5901 36th Ave
Hyattsville, MD 20782-2925
Tel: (301) 559-7118
www.stmatthewsdayschool.com

SAINT PATRICK'S EPISCOPAL DAY SCHOOL

4700 Whitehaven Pkwy NW
Washington, DC 20007-1554
Tel: (202) 342-2804
Fax: (202) 342-7001
www.stpatsdc.org

SAINT PHILIP'S

CHILD DEVELOPMENT CENTER
2001 14th St SE
Washington, DC 20020-4817
Tel: (202) 678-1640

SAINT TIMOTHY'S

CHILD DEVELOPMENT CENTER
3601 Alabama Ave SE
Washington, DC 20020-2425
Tel: (202) 584-5662
www.sttimothysofdc.org

THE BISHOP JOHN T. WALKER SCHOOL

3640 Martin Luther King Jr Ave SE
Washington, DC 20032-1546
Tel: (202) 678-1515
www.bishopwalkerschool.org

WASHINGTON EPISCOPAL SCHOOL

5600 Little Falls Pkwy
Bethesda, MD 20816-1519
Tel: (301) 652-7878
Fax: (301) 652-7255
www.w-e-s.org

CHURCH-RELATED INSTITUTIONS AND ORGANIZATIONS (CONTINUED)

BROTHERHOOD OF ST. ANDREW

Website: <http://www.brotherhoodstandrew.org>

The Brotherhood of St. Andrew is a missionary and evangelism ministry of the Episcopal Church and Anglican Communion. In fact, it is the oldest evangelistic ministry of the Episcopal Church, whose goal is to bring men and boys to Jesus Christ.

OFFICERS OF THE POTOMAC ASSEMBLY

President, Province III: Franklyn Malone (202) 529-4929
frlc910@yahoo.com

SAINT ANNA'S HOME

Board Chair, Episcopal Church House
Mount Saint Alban, Washington, DC 20016-5094

Staff Contact: Kimberly M. Sanders

St. Anna's Home Fund was formed for charitable and benevolent purposes "...to provide for elderly and handicapped persons on a non-profit basis housing facilities and services especially designed to meet their physical, social, and

psychological needs, and to promote their health, security, happiness, usefulness, and longer life."They process grant requests that: (1) are primarily for the support of housing for the elderly; (2) result in enriched services to minorities; (3) provide seed money for new programs that attract permanent funding.

COLLINGTON EPISCOPAL LIFE CARE COMMUNITY, INC.

Office: 10450 Lottsford Rd, Mitchellville, MD 20721-2734

Tel: (301) 925-9610 — Toll-Free: 1 (800) 540-1709 — Fax: (301) 925-7357

Website: <http://www.collington.com>

Interim Executive Officer: Chris Francis

A continuing care retirement community founded by seven diocesan congregations and the Diocese of Washington on 125 acres in central Prince George's County given by a member of the Jewish community. Recently upgraded and expanded facilities include cottages, apartments, and a health center that offers assisted living as well as full nursing care. Residents have the opportunity for up to three meals daily, a full range of supportive services and activities, walking trails, a fitness/wellness program, and transportation to and from nearby metro stops. The resident community, which welcomes people of all faiths, includes many Episcopalians who have contributed to the life and leadership of diocesan congregations, diocesan ministries, seminary education, and our national church.

OFFICERS OF THE CORPORATION

President: Paul E. Cooney

Vice President: Lance Elliott

Secretary: Annetha Hall

Treasurer: Neil Grammer

COMPANIONS IN WORLD MISSION

Website: <http://www.companionsinworldmission.org>

A Washington area association, affiliated with the national Episcopal Partnership for Global Mission, comprising Episcopal parishes, organizations and individual members committed to the worldwide mission of the Church. Financial grants are made to overseas Anglican Church dioceses and institutions in Africa, Southeast Asia and Latin America, primarily to fund clergy and lay training.

Treasurer: Richard A. Best, Jr. (202) 332-0746

1733 T Street, NW

Washington, DC 20009-7102

E-mail: treasurer@companionsinworldmission.org

DAUGHTERS OF THE KING

Website: <http://www.dok-national.org>

The Daughters of the King is an order for laywomen who are communicants of the Episcopal Church, or churches in communion with it, or churches who are in the Historic Episcopate. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

DAUGHTERS OF THE KING, CONT'D

President:	Kendell Matthews 15009 Butterchurn Ln Silver Spring, MD 20905-5740 <i>matthK00@verizon.net</i>	(301) 236-0514 (301) 775-5001
First Vice President:	Marie Wallace <i>emmabel01@verizon.net</i>	(301) 460-4320
Second Vice President:	Cora Dixon <i>Codjuly10@verizon.net</i>	(202) 829-1565
Treasurer:	Zula Witcher <i>zwtic@aol.com</i>	(202) 829-7516
Assistant Treasurer:	Edna Martin <i>EJ.martin2@verizon.net</i>	(202) 568-4304
Recording Secretary/Archivist:	Dionne Jones <i>jonesdionne@netscape.net</i>	(301) 649-7897
Corresponding Secretary:	LuEllen Conti <i>conti4484@aol.com</i>	(301) 322-8010
Junior Directress:	Flavia Threatt <i>ftbreatt44@aol.com</i>	(301) 924-1821

DIOCESAN ALTAR GUILD BOARD

The Diocesan Altar Guild was founded to provide a way for the parish altar guilds of the diocese to share the blessings and responsibilities of altar guild ministry with each other. Members of the Guild gather for workshops and meetings to share and explore mutual needs and interests. The Altar Guild is currently inactive, but you may contact the President, Connie Inge with any questions.

President: Connie Inge (301) 627-2184
6501 Green Holly Way
Upper Marlboro, MD 20772-9719

THE EPISCOPAL CENTER FOR CHILDREN

5901 Utah Ave NW, Washington, DC 20015-1616
Tel: (202) 363-1333 — Fax: (202) 537-5044
Website: <http://www.eccofdc.org>

Executive Director: Alan Korz

A treatment center for emotionally troubled children of the Washington metropolitan area. Services provided include individual therapy, group therapy, special education programs and therapeutic milieu. Parental involvement required. Accredited by The Joint Commission.

OFFICERS OF THE CORPORATION

President: Theodore S. Proxmire
Vice President: Col. Curtis B. Reiber (Ret.)
Secretary: Nancy Eichacker
Asst. Secretary: Sheila Tiedemann
Treasurer: Jennifer L. Bradley
Asst. Treasurer: Sherrill M. Hall

EPISCOPAL CHURCH WOMEN

Episcopal Church House
Mount Saint Alban, Washington, DC 20016-5094
Tel: (202) 537-6530 — Fax: (202) 364-6605

Honorary President:	The Bishop of Washington, <i>ex officio</i>	
Honorary Member:	Karen Chane	
President:	Sarah Stowell Shapley	(202) 237-7530
Vice President:	<i>(vacant)</i>	
Secretary:	Deanne R. Samuels	(301) 499-3158
Treasurer:	Paula Singleton	(202) 635-1303
Finance Chair:	<i>(vacant)</i>	
Parliamentarian:	Gloria Portsmouth	(301) 773-0081
Chaplain:	The Rev. Caron A. Gwynn	(202) 232-2995
Corresponding Secretary:	Althea Long-Green	(301) 659-1295
Planning & Arrangements:	Elizabeth Wilson	(301) 372-8021

ECW Office

Administrative Assistant: *vacant*

Regional Representatives:

Region 1:	Vida Anderson	(202) 882-0004
Region 2:	<i>(vacant)</i>	
Region 3:	<i>(vacant)</i>	
Region 4:	<i>(vacant)</i>	
Region 5:	Mabel N. Washington	(202) 582-4456
	Karen Cassidy	(301) 779-0798
Region 6:	Danielle Webber	(301) 934-3788

Special Funds Liaisons:

Church Periodical Club (CPC):	Patricia Lane	(301) 767-0044
Memorial		
Scholarship Fund (MSF):	Audrey J. Hayden	(301) 935-5444
United Thank Offering (UTO):	Margaret H. Gordon	(301) 681-5262

All checks should be payable to the specific fund and mailed to the ECW office address above.

EPISCOPAL CURSILLO IN THE DIOCESE OF WASHINGTON (ECDOW)

ECDOW is part of the Cursillo Movement in the Episcopal Church whose purpose is: (1) to identify Christian leaders; (2) to bring them to a fuller personal knowledge of and relationship to the Lord Jesus Christ and to a deeper level of apostleship and commitment; and (3) to support them in Christian evangelization of neighborhoods, parishes, work situations and other places where people live their lives. Under the authority of the Bishop of Washington, the Secretariat is the executive body of ECDOW. The Cursillo community includes all persons, clergy and laity, who have attended a Cursillo Weekend in any diocese.

Contact: Gail Russell (301) 449-5335
6805 Dodge Ln
Temple Hills, MD 20748-3903

FELLOWSHIP OF SAINT JOHN

An organization of retired clergy, spouses, and survivors. Membership is open to all, regardless of canonical residence. The Fellowship meets every first Monday, September through June at 11am.

Warden: The Rev. Richard Kukowski (301) 384-2178
richk20904@yahoo.com
Scribe: Carla Beck
Treasurers: The Rev. Robert and Elisabeth Carlson

FRIENDSHIP TERRACE

Episcopal Church Home, Friendship, Inc.
4201 Butterworth Pl NW, Washington, DC 20016-4573
Tel: (202) 244-7400 — Fax: (202) 362-2587
<http://www.FriendshipTerrace.org>

Administrator: Ms. Ronnie Tobin
Admissions: Call (202) 244-7400

Friendship Terrace is a rental retirement community established in 1970 for people 62 years of age and older. Fees including the apartment, utilities, and all evening meals begin at less than \$1,000 per month. Lunch is optional. Free entertainment, wellness programs, religious services, transportation, computer access, a wide variety of programs, and volunteer opportunities are available. Friendship Terrace provides affordable senior housing with some subsidies provided to lower income residents through the US Department of Housing and Urban Development.

BOARD OF DIRECTORS

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Joseph Howell
Vice President: Cindy Hill Dopp
Secretary: Annesley Schmidt
Treasurer: Edward Symes, III

HOUSE OF MERCY

2000 Rosemount Ave NW, Washington, DC 20010-1045
Tel: (202) 265-9885 — Fax: (202) 265-2636

Chief Operating Officer,
Rosemount Center: Jacques Rondeau

The House of Mercy sponsors the Rosemount Center, a bi-lingual (Spanish, English) family and child development center for children aged six weeks to five years. Programs include infant/toddler, family home program, preschool, parent education, family counseling, health and nutrition, and community-based partnerships. Subsidized and tuition programs are available. (House of Mercy formerly provided care for unwed mothers and babies. For files research, call (202)265-7053.)

HOUSE OF MERCY CONT'D

OFFICERS OF THE BOARD OF TRUSTEES

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Barbara J. Jones
Vice President: Robert W. Marsteller
President, Ladies Board: Ann Swett
Treasurer: Nicholas Haffenreffer
Secretary: Holly Searl Hurst

SAINT MARY'S COURT

725 24th St NW, Washington, DC 20037-2560
Tel: (202) 223-5712 — Fax: (202) 223-6191
Website: <http://www.stmaryscourt.org>

Executive Director: Margaret Pully
stmaryscou@aol.com

A 140-unit apartment house for low to moderate-income elderly and qualified handicapped persons. HUD rent supplements. Evening meals required. On the premises are: programs for recreation, education, exercise and art; DC Office on Aging Elderly Nutrition Program site serving daytime noon meal; programs for health, legal and supportive services; regular worship services and spiritual forum hours.

OFFICERS OF THE CORPORATION

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Walter Bland
Vice President: Michael Akin
Secretary: Michael Knipmeyer
Treasurer: Michael D. Kivov
Bishop's Designee: Joseph T. Howell

SAMARITAN MINISTRY OF GREATER WASHINGTON (SMGW)

1516 Hamilton St NW, Washington, DC 20011-3858
Tel: (202) 722-2280 — Fax: (202) 722-2288
<http://www.SamaritanMinistry.org>
E-mail: info@SamaritanMinistry.org

SATELLITE LOCATIONS:

1345 U Street, SE, Washington, DC 20020-7013
Tel: (202) 889-7702

2207 Columbia Pike, Arlington, VA 22204-4405
Tel: (703) 271-0938

Executive Director: David Downes
Program Director: Kathy Doxsee
Director of Development: Diane Aten
Director of Communications
and Volunteers: Dianne Lewis
Finance Director: Warren O'Hearn
Administrative Manager: Mildred Millien

SAMARITAN MINISTRY OF GREATER WASHINGTON (SMGW), CONT'D

A partnership of more than 45 Washington, Maryland and Virginia churches which offers free help to people who are low income and/or homeless. Next Step program participants meet regularly with caseworkers to set "next steps" toward their larger life goals of economic self-sufficiency and well being. SMGW helps people find jobs and homes, learn to read, improve their skills, register for benefits, etc. Additionally, SWGW has incorporated all of the programs formerly administered by ECRA for those affected by HIV/AIDS, including burial assistance, retreat programs and bereavement support groups. A small paid staff facilitates the ministries of over 5,000 volunteers each year. Partner Parish Representatives form the Ministry's Parish Council, which elects the Board of Directors.

President: Kurt Jacobs
 Vice President: Doug Jergen
 Secretary: Susan Weinbeck
 Treasurer: Daniel Costello

SEABURY RESOURCES FOR AGING (FORMERLY EPISCOPAL SENIOR MINISTRIES)

900 2nd St NE Ste 206, Washington, DC 20002-3555
 Tel: (202) 414-6315 — Fax: (202) 289-5693
 Website: <http://www.seaburyresources.org>

Seabury, through a Covenant with the Diocese, is the coordinating resource on aging issues and services. It is a nonprofit corporation which has served seniors and caregivers since 1924. Its mission is to provide affordable housing and services to help older adults live with independence and dignity throughout the Diocese of Washington. Its housing communities include: Friendship Terrace and Springvale Terrace Retirement Communities, and supportive housing at three group homes under Seabury's Christian Communities Group Homes. Seabury's D.C. Ward 5 Aging Services provide a full array of congregational and home delivered meals, nutrition counseling, case management, transportation services and the citywide Senior Center for the Blind and Visually Impaired. Seabury Care Management, provides free information and assistance by phone and care management services in the home at below market, fee-for-service basis. Subsidies are available and based on income and assets. The Age-In-Place program coordinates volunteers who provide home and yard maintenance and offers repair services for seniors living in Washington. Services are available, regardless of religious affiliation. Volunteers are an important part of the services and are welcomed. Seabury's Congregation Resources assists Episcopal and United Church of Christ congregations bringing information and resources, supporting the development of parish senior ministries and the work of Parish Contacts in congregations. Seabury's Community Relations and Services publishes a newsletter Resource and several electronic newsletters.

Executive Director:	Joseph E. Resch, Jr.	(202) 414-6310
	Seabury Care	
Management Directors:	Mary Ann Buckley	(202) 364-0020
	Stephanie Chong	(202) 364-0013

SEABURY RESOURCES FOR AGING, CONT'D

Christian Communities, Group
Homes & Age-in-Place Director: James McSpadden (202) 635-9384
Congregational
Resources Director: Annie Shaw (202) 414-6314
Community Relations
& Services Director: Kate Lewis (202) 414-6312
Seabury Ward 5
Agency Services: Dawn Quattlebaum (202) 529-8701
Springvale Terrace Director: (301) 587-0190

BOARD OF GOVERNORS

Chairman of the Board: The Bishop of Washington, *ex officio*
President: Joseph Howell
Vice President: Cindy Hill Dopp
Secretary: Annesley Schmidt
Treasurer: Edward Symes, III

WASHINGTON EPISCOPAL CLERGY ASSOCIATION

Through WECA we care for our colleagues, we care for our diocese, and we nurture our call.

President: The Rev. Paula Clark Green (2011)
Vice President: The Rev. Prince Decker (2011)
Secretary: The Rev. Ken Howard (2012)
Treasurer & St. John's
Fellowship Representative: The Rev. Richard Kukowski
NNECA Representative: (*vacant*)

Board Members:

The Rev. Barbara Allen (2011)	The Rev. Vidal Rivas (2011)
The Rev. Charles Amuzie (2011)	The Rev. David Wacaster (2012)
The Rev. Kathleen Corbett-Welch (2011)	The Rev. Christopher Wilkins (2012)
The Rev. Emily Jo Guthrie (2012)	The Rev. Shearon Williams (2012)
The Rev. Caron Gwynn (2011)	

PART II: ANNUAL CONVENTION PROCEEDINGS

THE BISHOP'S CONVENTION ADDRESS

**THE RIGHT REVEREND JOHN BRYSON CHANE, D.D.,
EIGHTH BISHOP OF WASHINGTON**

The One Hundred Fifteenth Convention of the Diocese of Washington: "That we all may be One".

Most gracious and loving God, we come to you this morning as your church, gathered under the roof of this magnificent cathedral to do what we often refer to as the business of the diocese; to celebrate the mission of our churches and our people and to experience the exquisite joy of our successes and to bear one another's burdens as we are challenged by the financial realities of the cost of discipleship during hard economic times.

This year we acknowledge the pain of so many of our parishioners who find themselves out of work, and for others not of our congregations but of the communities that we serve who are also jobless, without homes, who may be ill and without health insurance, heartbroken and who experience a hopelessness that is numbing to the soul.

Reinvigorate us as a servant church that has as its mission the making of new disciples for Jesus Christ. And as a mission driven servant church, continue to prick our consciences and redirect our resources so that we will be less focused on our own parish's physical needs and more focused on how we as congregations and the diocese can continue to learn how to give ourselves and our resources away in service to others.

Help those of us who gather as leaders of this marvelous diocese and who represent our congregations at this convention to remember that this year we are not here to do business as usual, but with courage to reaffirm our discipleship in Jesus Christ. In that discipleship help us with the many challenges that our congregations face, and have us remember that it is the power of the living Christ, known to us through the real presence of the Holy Spirit, prayer, the sacraments and the gathering of your servants in community that will give us the courage to generate new insights and fearless wisdom that will lead us to envision new models of what we mean by "church"; models which no longer enslave us to our buildings and their maintenance at the expense of being the Gospel and living as radical communities of faith and discipleship, dedicated to mission and outreach that befits the teaching of the risen Christ.

Help us to claim the truth that we are not a maintenance driven church but a mission centered church that will have to make hard decisions and great sacrifices in the 21st Century if we are to reverse the perception of the world that we are more concerned about preserving our past and what we have, rather than what you would have us become. Help us to be a leaner, more supple, more responsive and more courageous church, where "church" is defined as a gathering of the faithful rather than the building in which the faithful gather.

May we begin our journey in this direction today, begun with your help and sustained by our faithfulness, living well into the Good News of your Son. Help us to recall

through our collective memories the path forged by recent diocesan conventions where we have been challenged by our guest preachers and presenters to rise to the occasion of what it means to be “church” in the 21st century. *Amen.*

Each year your parochial reports are forwarded to the diocese, where they are reviewed, and then forwarded to The Episcopal Church Center in New York. There they are recorded for trend analysis and archived for study as our diocese and its parishes are compared with other dioceses and their parishes. Attendance trends are studied, as are the records of a parish’s pledge status and what percentage of its net disposable income is dedicated to the mission and ministry of the diocese. Also studied is a parish’s financial health based on overall giving by its parishioners, and other additional sources of income; the numbers of those “hatched, matched and dispatched;” the number of those who are in church school and, well... you who are rectors and treasurers know the drill in filling out the Parochial Report.

Having been a rector and having worked with dedicated parish and cathedral treasurers over the years, parochial reports are not a whole lot of fun to fill out and then to get to the diocese in a timely manner. But they do tell us how a parish is doing and how the diocese is doing. The parochial report is a measure used by The Episcopal Church to report out whether a diocese and its parishes are collectively growing, shrinking or just holding their own. The form of evaluation that the Episcopal Church uses is a standard business model that is similarly used to measure secular corporations and institutions. This model is the tie that binds the church, the diocese and its parishes to the secular culture of defining success and failure.

Using the business model, I guess I would have to say that the Diocese of Washington does not measure up as a very successful institution, and many of our parishes could also say the same. Parochial reports filed by the parishes of our diocese for the most part tell a story of no real measurable growth in membership within the last 12 years. Financial giving has been stagnant. The budget that supports the missionary work of the diocese to its congregations, schools and our mission outreach beyond our borders has been stagnant as well. Any financial growth has come primarily through the Bishop’s Annual Appeal and from the generosity of individuals, some who are not even Episcopalians. There has been no strong upward trend in pledged giving to the diocese by our congregations. And we have not received any large, unexpected financial gifts from those who have remembered the diocese in their wills or in large, unrestricted gifts received from the living to preserve our outreach ministry to our Episcopal schools, our campus ministries and our outreach to an exploding Spanish speaking community that resides within our geographic boundaries.

Frankly speaking, using the business model of measuring success, stagnancy or failure, then collectively we have not been very successful. Numbers are one way of telling a story, whether we like it or not! And we need to pay attention to the story!

But is the business model of measurement the only way to measure growth and success? For instance, how might the diocese and our parishes measure up using other models?

Locally, how well are the individual parishes in the diocese doing in their pastoral care and ministry to their parishioners and those in the community that are in need; the hungry, those suffering from illness, the unemployed, and those and who are victimized by homelessness, violence, poverty and oppression?

How many parishes in the diocese have active outreach programs that are both local and global in scope?

How many congregations in our diocese are centers of joyful worship, stimulating fellowship programs and educational opportunities that draw in seekers, teenagers and young adults?

How are the diocese and its congregations responding to rapidly changing demographics that provide them with new opportunities for worship, outreach and community building?

Is the diocese divided by controversy and turmoil or is it able to find the via media that allows for the voices of all to be heard and respected?

How do the diocese and its congregations engage the challenges placed before them and before God's people; the challenges of responding to domestic and global hunger, pandemic disease, global poverty, natural disasters such as Hurricane Katrina and the Haitian earthquake, homophobia, racism and misogyny?

How well do our congregations translate the complexities of the Old and New Testaments and in particular the Gospel of Jesus Christ into the lives of their congregants and the secular world?

What is the disposition of the people in the diocese? Do they seem to take pride in what the diocese represents and what it is able to do for them and their congregations? Is the diocese a unifier or a divider?

Does the diocese, being based in the Nation's Capital, play a larger role in the domestic and global concerns of our nation and The Episcopal Church? And should it?

All of these questions and the answers to them, and others that might come to mind ought to be a significant part of the measuring process of how our diocese and our congregations are doing. For these questions and the answers to them are important. And in my opinion they are just as important as the business model of measuring success. But unfortunately the business model of success defined by the number of members we have and the amount of money in our budgets is how we are forced to measure our success and future as a church.

From my perspective, I think this diocese and our congregations that I love so much, and that have fed my soul are models of success in a different way. And the denominational church and its critics that use membership numbers and dollars pledged solely to define either success or failure are really missing the mark and misreading how success is defined by the Gospel.

As a diocese we have an excellent Spanish speaking ministry that is both evangelical and mission driven; led by hard working and spirit filled clergy-missioners. And yet paying attention to the numbers, by June of 2011, unless we can come up with a significant infusion of funds from our congregations or other sources, Diocesan Council will have to make hard decisions about the future configuration of this dynamic ministry. And it is a ministry that has grown rapidly in 7 of our congregations and has received The Episcopal Church's recognition as one of the faster growing mission centers of Spanish speaking ministry in the United States. Canon Simón Bautista, our Latino Missioner, was recently named by the Presiding Bishop as one of two new chaplains to the House of Bishops; an office he will hold for the next three years. This is a great honor bestowed upon Simon and reflects recognition by

the presiding Bishop of the great work accomplished by this diocese in a relatively short period of time in reaching out to the Latino-Latina community.

Approximately 40% of our congregations have large numbers of parishioners who come from the Caribbean Basin, Central and South America and from West and Central Africa. This diversity enriches our understanding of the Anglican Communion and brings resources to our congregations that our dynamic in scope. And yet it stretches the resources of our congregations; a stretching that other monochromatic dioceses and their congregations do not have to address.

Many of our congregations have missionary projects under way in Central and South America, Haiti, American Indian Reservations, in New Orleans, Mississippi, in the District of Columbia and in other towns and cities in the diocese, as well as in Africa and the Middle East. The diocese has a new companion partnership with the Episcopal Diocese of Jerusalem. We continue our work in Mozambique to address the rise in infant deaths from malaria; in Swaziland and South Africa in developing prevention programs to stop the spread of HIV and AIDS, providing micro financing for small businesses, addressing human rights violations, and generously providing financial support and facilities that enhance educational programs for children. Many of our parishes continue their mission work in Honduras.

Much of this global mission work is funded and supported by our local congregations, the diocese and funding generously provided by private individuals, our own United Thank Offering, Episcopal Church Women, African Palms, and through USAID and the President's Malaria Initiative.

The diocese has an aggressive program that supports our 21 Episcopal Schools, many of them financially supported and located within the congregations of our diocese. 4,994 students are enrolled in these schools that range from pre-school through high school. These schools have 1,215 staff members and faculty and most of these schools have at least one Episcopal chaplain. The work of Canon Hannibal was initially responsible for establishing the new Bishop John T. Walker School for Boys across the Anacostia River in Ward 8 of the District. The Walker School is a model for Episcopal Urban Ministry and its design is now being duplicated by other dioceses in the United States.

Our full-time college chaplaincies at Howard University, the University of Maryland and Bowie State are dynamic and far reaching in terms of their pastoral care and support of faculty and students. Our support work at three other universities in the diocese is ongoing and productive. If we had additional funding we could be a significant pastoral presence at the University of the District of Columbia as well as at Georgetown, George Washington University and Saint Mary's College.

Many of our congregations throughout the diocese have excellent food pantry, and communal feeding programs that reach out to the least, the lost and the forgotten among us.

As a diocese I believe we have some of the brightest and best clergy and laity of any diocese in the country and even with an oppressive economy, our diocese is still a solid financial and human resources contributor to the domestic and global mission of The Episcopal Church.

From my perspective we have a diocese of 91 congregations made up of anywhere between 43-45,000 souls. A number of our congregations are small in size and strug-

gle to make ends meet. At times they do not make ends meet! And this is of great concern to me as your bishop. And yet even the smallest of our congregations, and those that struggle to survive do good work; caring for one another, engaging the community they are a part of and doing their very best to participate in outreach, mission and ministry programs in their local community, the diocese and The Episcopal Church.

For the first time in its history, the diocese has embraced and established the ordained ministry of the vocational diaconate. Under the direction and discernment of the Commission on Ministry and the Office of the Bishop this new ministry is being established to support the mission initiatives of the diocese and its congregations within the four counties of Maryland and the District of Columbia.

We may not be growing in numbers of communicants. And we may not have parishes or be a diocese flush with cash. And in truth a number of our congregations struggle to survive. But all of our congregations and people are doing God's work in one way or another in a very challenging world. And though we struggle, we are congregations and a diocese that are making a difference in the lives of our parishioners and the communities that we serve.

And as the bishop of this diocese I am extremely proud of the leadership of our clergy and people who make a difference in the lives of thousands of people every week. And for that, if for no other reason we ought to recognize, claim and celebrate our successes as they are measured by the mission imperatives of the Gospel of Jesus Christ. And yet we must not disregard the harsh realities and warning signs of other measurements that tell us a lot about the health of our congregations and the diocese and that can and will determine how we must engage the ministry of the emerging church of the 21st century.

And now as I conclude I wish to share with all of you recent conversations that I have had with Canon Cooney and our staff. When I was elected to serve you as your bishop, I made a commitment to serve for eight years. In June of this year I will have completed eight years of ministry among you as your bishop. Counting the rings on the tree I will be 66 in May. I have been ordained and have served The Episcopal Church for 38 years. It is now time to call upon the Standing Committee of the diocese to engage the canons of the church and begin the process that will eventually lead to the election of the 9th Bishop of Washington. So the question now arises, what might the timetable look like for this to happen?

It is my hope that the Standing Committee will be able to put in place a Search Committee sometime in March of this year. The previous Search Committee, in its detailed recap of the search that brought me to Washington, highly recommended that the next Search Committee charged with the election of the 9th bishop have one full year of working together before the slate of finalists is announced. It is my hope that this recommendation will be followed by the Standing Committee.

My thinking on timing might be that there could be a special convention of the diocese called to elect the 9th bishop of Washington some time in June of 2011 with the consecration scheduled for either September or early October. I would also hope that I could spend a good month or so with the new bishop-elect before the consecration, sharing information necessary to make for a smooth and seamless transition in leadership. When and if this schedule can be put in place, I will be 67 years old. It will be time to elect a younger person to lead what I consider to be the best

and one of the most influential dioceses in the Episcopal Church and the Anglican Communion.

I call for this election not because of any health reasons, nor because I am burned out or bored. I don't know how any bishop could ever be bored serving this diocese. It's a very lively place. I love what I do and I deeply love this diocese. When the time actually comes to turn over the crosier to another it will be a very emotional time for me. And today is not a day for goodbyes or reminiscing, nor is it a time of sadness for me and Karen. It is a time to continue moving forward, engaging in the exciting work that God has called all of us to do as a mission driven diocese. Be prepared! I am going to work as hard as I can and continue to serve you with all the gifts God has given to me until the next bishop takes office. You will have me for better or worse in the stirrups for another 19 months, and in paraphrasing Robert Frost's "*The Road Not Taken*" I will continue to follow that road, knowing that in faith, it will lead us to face with courage the challenges of becoming a new church for a new people in a new century. Thank you, and God Bless you all!

The Right Reverend John Bryson Chane D.D.
Bishop of Washington, January 30, 2010

**JOURNAL OF THE PROCEEDINGS
OF THE ONE HUNDRED FIFTEENTH CONVENTION
OF THE DIOCESE OF WASHINGTON**

The One Hundred Fifteenth Convention of the Diocese of Washington was held in the Cathedral Church of St. Peter and St. Paul on January 29 and 30, 2010. Prior to the call to order, there was a workshop entitled “Converting Dumb Things to Smart Things in Parish Ministry,” an orientation for new delegates and an introduction of nominees for Diocesan offices.

**FIRST BUSINESS SESSION
Friday, January 29, 2010**

The President of the Convention, the Right Reverend John Bryson Chane, Bishop of Washington, called the Convention to order at 5 p.m. Ms. Maria Luisa Orozco, Ascensión, and Mr. Jofre Vaca, Iglesia San Miguel, led the devotions. The Very Reverend Samuel T. Lloyd III, Dean, welcomed delegates to the Cathedral, saying that despite a much smaller staff and budget than a year ago, the Cathedral’s worship and outreach to the city and the national community continue. The Dean noted that the Cathedral had recently hosted a well-attended and enthusiastic celebration of Martin Luther King, Jr., Day, as well as a prayer service for the people of Haiti affected by a massive earthquake, and that in March it would host a summit on peacemaking with Christian and Muslim clergy. Dean Lloyd expressed appreciation for all the volunteers who make the mission of the Cathedral possible.

ANNOUNCEMENT OF THE PRESENCE OF A QUORUM

The President appointed Ms. Barbara Miles as the Coordinator for the Dispatch of Business.

Ms. Miles reported that 103 Clerical Members and 115 Lay Delegates having registered, a quorum was present. The President then declared the Convention to be in session.

ADOPTION OF THE AGENDA

Ms. Miles moved adoption of the Agenda, which was approved by a show of hands.

APPOINTMENTS

The President requested the consent of the Convention to appoint the following officers:

Secretary of the Convention, Ms. Barbara Miles; Chancellor of the Diocese, Ms. Mary E. Kostel; and Treasurer of the Convention, Ms. Paula Singleton.

He requested consent to appoint members to the Commission on Ministry, Lay Assessors and the Diocesan Review Committee:

The Commission on Ministry: the Rev. John Graham (2013), the Rev. Paula Green (2013), the Rev. Allan Johnson-Taylor (2013), the Rev. Sheila McJilton (2011), Ms. Elizabeth Wilson, Chair (2011), Ms. Margaret Maupin (2013), Ms. Katharine Shuler (2013) and Ms. Elizabeth Townsend (2013)

Lay Assessors: Mr. Michael Jackson, Ms. Laurel Malson, Mr. Crane Miller, Ms. Elizabeth Taylor and Ms. Teresa Trissell

Diocesan Review Committee: the Rev. Stuart Kenworthy (2013), the Rev. Richard Kukowski (2013) and Ms. Kathleen Staudt (2013)

Consent was given by a show of hands.

The President made the following appointments, which did not require the consent of the Convention: Assistant Secretary, Ms. Ann V. Talty and Historiographer, Ms. Susan Stonesifer. He also made the appointments included in the appointments schedule to the Committee on the Constitution and Canons, the Committee on Resolutions for the 2011 Convention and Regional Youth Representatives.

RESOLUTIONS OF COURTESY

Ms. Miles moved that the courtesy of a seat and a voice, but not the right to vote in the Convention, be granted to the following:

Clergy who are serving in Diocesan congregations or institutions, but who are either canonically resident in other dioceses or have become canonically resident in this Diocese too recently to have the privilege of voting at the Convention;

Regional Conveners not otherwise delegates and Regional Youth Representatives appointed by the Bishop; and

One member from each of seven Latino congregations and one representative from All Saints' Igbo Language Anglican Church.

The motion was approved by a show of hands.

REPORT OF DELINQUENT PAROCHIAL REPORTS

Ms. Miles presented the report of delinquent parochial reports indicating that 67 parochial reports were filed in a timely manner or were considered on time with an extension granted. Six reports were late after extension; 15 were late with no extension, and two were late after a late extension request.

The President thanked the parishes that had filed in a timely fashion. He reminded delegates that the next parochial report is due March 1st, and encouraged those with extenuating circumstances to stay in communication with Diocesan staff.

REPORT OF NOMINATIONS

Ms. Miles presented the report of those nominated by the Regional Assemblies.

There were five nominees for one position with a three-year term as Clerical At-Large Member of Diocesan Council: the Rev. Robert Harvey, Our Saviour, Hillandale (Region 4); the Rev. Shell Kimble, Trinity, Upper Marlboro (Region 6); the Rev. Tom Purdy, St. Peter's (Region 3); the Rev. Leslie St. Louis, Holy Trinity (Region 5); and the Rev. Milton Williams, St. Monica's and St. James' (Region 1). There was no nominee from Region 2.

There were six nominees for one position with a three-year term as Lay At-Large Member of Diocesan Council: Mr. Charles Beatty, St. Anne's (Region 3); Ms. Diane Clark, Holy Trinity (Region 5); Mr. Clayton Cottrell, St. Barnabas', Leeland (Region 6); Ms. Jean Holman, St. Thomas', DC (Region 1); Ms. Linda McCullough, Ascension, Sligo (Region 4); and Mr. Tom Van Alen, Washington National Cathedral (Region 2).

There were five nominees for one position with a five-year term as Clerical Member of Ecclesiastical Trial Court: the Rev. Virginia Brown-Nolan, St. Luke's, DC (Region 1);

the Rev. Carol Cole Flanagan, St. John's, Olney (Region 4); the Rev. Dr. William Lewis, St. Philip the Evangelist (Region 5); the Rev. Harrison West, St. John's, Norwood (Region 3); and the Rev. Christopher Wilkins, Trinity, St. Mary's (Region 6). There was no nominee from Region 2.

There were six nominees for one position with a five-year term as Lay Member of Ecclesiastical Trial Court: Ms. Margaret Drake, St. Columba's (Region 2); Ms. Mary Miers, St. James', Potomac (Region 3); Mr. Donald Schramm, St. Andrew's, Leonardtown (Region 6); Ms. Pamela Taylor, St. Philip the Evangelist (Region 5); Ms. Nora Wellington, St. Mary Magdalene (Region 4); and Ms. Janice Wormack, St. Luke's, DC (Region 1).

There were six nominees for two positions with two-year terms as Clerical Member of Standing Committee: the Rev. Charles Amuzie, St. Timothy's (Region 5); the Rev. Kim Baker, Washington Episcopal School (Region 3); the Rev. Nathan Humphrey, St. Paul's, K Street (Region 2); the Rev. John McDuffie, Christ Church, Rockville (Region 4); the Rev. Susan Pinkerton, St. Mark's, DC (Region 1); and the Rev. Joseph Trigg, Christ Church, La Plata (Region 6).

There were six nominees for two positions with two-year terms as Lay Member of Standing Committee: Mr. John Carter, St. Thomas', DC (Region 1); Ms. Susan Geiger, St. George's, Glenn Dale (Region 5); Ms. Salli Hartman, Good Shepherd (Region 4); Mr. William MacKaye, St. Stephen and the Incarnation (Region 2); Ms. Janet Sargent, St. Paul's, Piney (Region 6); and Mr. John Symons, St. John's, Norwood (Region 3).

There were no nominations from the floor. It was moved that nominations be closed. The motion was approved by a show of hands. The President directed the Tellers to prepare the ballots.

RECEIPT OF PETITIONS, MEMORIALS AND RESOLUTIONS

There were no late resolutions.

INTRODUCTION OF CLERGY NEW TO THE DIOCESE

The Rev. Mary Sulerud, Canon for Deployment and Vocational Ministry, introduced clergy new to the Diocese since the last Convention, including Robert Black, Assistant, St. John's, Lafayette Square; Debra Brewin-Wilson, Rector, St. Thomas' Croom; Sarah Duggin, Assistant, St. John's, Georgetown; Greta Getlein, Assistant, Christ Church, New Haven, Connecticut; Carol Jablonski, Rector, St. Andrew's, College Park; Erich Junger, Rector, All Faith, Charlotte Hall; Shell Kimble, Assistant, Trinity, Upper Marlboro; Timothy Malone, Assistant, St. Mary's, Arlington, Virginia; Melana Nelson-Amaker, Assistant, Trinity, DC; Elizabeth O'Callaghan, Assistant, Ascension, Gaithersburg; Edward Salmon, Priest-in-Charge, All Saints', Chevy Chase; Nicole Simopoulos, Lower School Chaplain, National Cathedral School; Jered Weber-Johnson, Assistant, St. Alban's; and Christopher Wilkins, Assistant, Trinity, St. Mary's.

There was one candidate for ordination to the Diaconate in June 2010: Elizabeth Gonzalez.

PRESENTATION ON MISSION AND MINISTRY OF THE DIOCESE

The Rev. Dr. Stephanie Nagley, Moderator of the Diocesan Council, presented the Council's report. The Council is made up of the people elected to serve the Diocese when the Convention is not in session and is representative of the people

and parishes in the Diocese. The Council is guided by the Diocesan mission statement: to build up the Body of Christ and through its people to carry out the work of Jesus Christ in our world, that is, to care for those in need, bring good news to the weary and ensure the dignity of every human being.

The first focus of the Council during its retreat following last year's Convention was how it should do its work. Council members emerged with a clearer vision and a set of operating principles. The Council determined to spend more time in discussion with the Bishop on the vision of the Diocese, the larger Church and the world. It reflected on the ideas of the speakers who have addressed the Convention in past years, and, drawing on their ideas, focused much of its time on congregational health and what it means to be a vital and vibrant mission in these times.

Some congregations are doing quite well, while others, through no fault of their own, are struggling to stay afloat. This year saw a grand celebration of a new building at St. Nicholas', Darnestown, and the sale of St. Monica's property on Capitol Hill, DC. However, Dr. Nagley pointed out, not every story has a happy ending. She announced that on February 21, 2010, St. James', Bowie, would close its doors. "We will be with them to rejoice in all that they have done and to grieve their loss," she said.

When a congregation flounders, the remedy can be time consuming, financially draining, and heartbreaking. The question before the Council is what it can do to help congregations a) identify areas that need attention before it is too late and b) identify their strengths so they can build on them. The parochial reports are helpful, but insufficient. Asking questions that focus on spiritual practice and the sense of mission and purpose, in addition to financial and attendance metrics, will enable congregations to take their own temperature and deal with the fever before it gets out of hand. The Council's goal, which it will continue to work toward in 2010, is to develop a systematic process to allow each congregation to do this.

The Council is excited about the Latino Ministry under the leadership of the Rev. Simón Bautista-Betances, Canon for Latino Ministry, and is working on plans to sustain the growth in the Diocesan family in this area. Equally important is youth development under the leadership of the Rev. Preston Hannibal, Canon for Academic Ministries. A highlight in youth development was the opening of the Bishop John T. Walker School for Boys in Anacostia in 2009. In the area of global ministries, the Council reaffirmed the Diocese's partnership with the Province of Southern Africa and the establishment of a new companion relationship with the Diocese of Jerusalem.

Dr. Nagley commended Diocesan staff at Church House for doing the work of the Diocese despite a significant reduction in personnel. In particular, she thanked the Bishop, Ms. Ann Talty, Canon Paul Cooney, the Rev. Donna Brown and Mr. Mike Whitson for shepherding the work of the Council over the past year. Dr. Nagley expressed her thanks to the people of the Diocese for entrusting their work to the Council.

COURTESY RESOLUTIONS AND FEATURED MINISTRIES

The President recognized Ms. Miles, who offered a resolution: that the Convention of the Diocese of Washington congratulate the Transitional Housing Corporation on its 20th anniversary.

The resolution was approved by a show of hands.

The President recognized Rev. Nagley for a presentation on Episcopal Senior Ministries, Samaritan Ministry of Greater Washington and Transitional Housing Corporation. These Diocesan ministries demonstrate the combined efforts of 63 parishes in the Diocese. Two-thirds of all Diocesan parishes support at least one of them, while one-third of Diocesan parishes support all three.

Delegates responded with applause for the participating parishes.

REPORT OF THE COMMITTEE ON THE CONSTITUTION AND CANONS

The Rev. Jeffrey MacKnight, St. Dunstan's, Bethesda, Chair of the Committee on the Constitution and Canons, moved adoption of a change to Article 10 of the Constituion to allow elections by a plurality rather than a majority of votes.

CONSTITUTIONAL CHANGE TO ALLOW FOR THE PLURALITY PROVISIONS IN CANON 3 (first reading)

It came to the Committee's attention that although the intent of the Committee and of the Convention in 2008 was to change Canon 3 to allow for the combining of lay and clerical votes on the third ballot, while also at that point electing by plurality, there is a provision in the Constitution that states that elections shall be by majority. Therefore, there needs to be a change to Article 10 of the Constitution, which will require the affirmative vote of two conventions to effect a change. Therefore, the Committee on the Constitution and Canons moves the adoption of the following change to Article 10 of the Constitution, with this being the first of two Conventions to affirm it:

ARTICLE 10 OF THE METHOD OF CONDUCTING ELECTIONS OTHER THAN THAT OF A BISHOP

~~In the election of the elective members of the Diocesan Council, the members of the elective committees and the Deputies to the General Convention and to the Provincial Synod, no nominee shall be elected unless voted for by a majority of the voting Delegates. If the Convention by a three fourths majority of the voting Delegates determines to conduct an election by any special method of voting, the balloting shall be subject to such regulations as may be established in the Canons if not inconsistent with this article.~~

Sec. 1. Except as provided under section 2, a nominee may not be elected unless voted for by a majority of the voting Delegates in the election of -

(1) the elective members of the Diocesan Council;

(2) the members of the elective committees; or

(3) the Deputies to the General Convention and to the Provincial Synod.

Sec. 2. Any election described under section 1 may be determined by a plurality vote after the second ballot.

Sec. 3. Subject to sections 1 and 2, the Convention by a three-fourths majority of the voting Delegates may conduct an election by any special method of voting.

The Chancellor explained that, for the current Convention, votes will be combined but election will be by majority, not plurality.

The Rev. Dr. Carleton Haydon, retired, inquired why Section 2 states that the election “may be” determined instead of “shall be.” the Chancellor explained that the Constitution makes election by a plurality possible and Canon 3 effectuates it.

The question was called and the motion was approved by a show of hands.

CASTING OF THE FIRST BALLOT

Canon Paul Cooney introduced a new voting system in which delegates would use hand-held electronic devices. The customary practice of voting by paper ballot requires many volunteers, a good deal of time and much paper. At the General Convention, an electronic balloting system was used. For this Convention, the Diocese would try a similar system.

Ms. Miles provided detailed voting instructions and Delegates practiced using the devices before casting the first ballot.

The Rev. Richard Graham, Bishop of the Metropolitan DC Synod of the Evangelical Lutheran Church in America, said grace. He presented Bishop Chane with a small gift in appreciation for his friendship and support.

Following the voting, the Convention stood in recess until 9 a.m. On Saturday.

SECOND BUSINESS SESSION

Saturday, January 30, 2010

MORNING DEVOTIONS

Ms. Maria Mercedes Bejarano, Iglesia San Esteban, and Mr. Silviano Celestino, Iglesia San Mateo, led the devotions.

Mr. John Miers, St. James’, Potomac, Diocesan Jubilee Officer, presented representatives of Ascension, Lexington Park, with certificates from the Diocese and from the National Church reaffirming Ascension’s status as a Jubilee Center. Ascension first became a Jubilee Center seven years ago. Parishioners maintain significant outreach programs, including pastoral counseling, elder care and homeless shelters.

BISHOP’S ADDRESS

The Rt. Rev. John Bryson Chane, Bishop of Washington, delivered his annual address to the Convention. The text can be found in the section of this Journal titled “The Bishop’s Convention Address.”

At the conclusion of his remarks, the Bishop announced his plans to step down in the fall of 2011 and said a search committee would be formed in March 2010 to begin the search for his successor. “It [is] time to elect a younger person to lead what I consider to be the best and one of the most influential dioceses in the Episcopal Church and the Anglican Communion,” he said, adding that “when the time actually comes to turn over the crosier to another it will be a very emotional time for me.” There followed a prolonged ovation for the Bishop by the Convention.

BISHOP'S AWARD

The President presented the Bishop's Award to Ms. Maureen Shea, recently retired as head of the office of government relations for the Episcopal Church. He thanked Ms. Shea for preparing him for meetings at the White House, State Department and U.S. Capitol, and praised her political savvy, personal sensitivity and nuanced understanding of the issues. Under her leadership, Episcopalians across the country were empowered to speak out about issues such as health care reform, the Arctic National Wildlife Refuge and peace in the Middle East. Activists now comprise a network of 25,000 people in every diocese in the United States. "Ms. Shea exemplifies that it is not what we believe that is important," said the Bishop, "but rather that our belief makes a difference."

In accepting the award, Ms. Shea said that at Baptism, we commit to working for peace and for a just world. The Episcopal Church has been an important voice for peace and justice. She quoted the Rev. Martin Luther King, Jr., who said that true compassion is more than throwing a coin to a beggar, it is changing the institutions that produce beggars.

REPORT OF THE COMMITTEE ON THE CONSTITUTION AND CANONS

The Rev. Jeffrey B. MacKnight, Chair, Committee on the Constitution and Canons, moved adoption of the following change to the Constitution.

CONSTITUTIONAL CHANGE FOR CLERGY MEMBERSHIP OF CONVENTION (*first reading*)

The Committee was asked to consider shortening the time that clergy must be canonically resident prior to becoming eligible to vote. Many rectors, or other parish clergy, start a new call in September through November of any year. Under our Constitution, they must be canonically resident for three calendar months before the Convention, and it can be difficult for them to accomplish this in the time available. Research shows that in other dioceses, that period of time can be anywhere from six months to the actual day of Convention. In order to allow paperwork to be processed properly and to comply with the deadline for sending Convention materials to all members, the Committee proposes decreasing the period of time of canonical residence to 60 days before the Convention.

Therefore, the Committee on the Constitution and Canons moves the adoption of the following change to Article 2 of the Constitution, with this being the first of two Conventions to affirm it:

Article 2

Sec. 2. The Clerical Members shall be:

- (a) The Bishop, the Bishop Coadjutor and Suffragan Bishop if there be any.
- (b) The Clergy who have been ordained in this Diocese and have continued in canonical residence from ordination, and those who have been transferred to this Diocese by a Letter Dimissory which shall have been accepted by the Ecclesiastical Authority not less than ~~three calendar months~~ 60 days before the meeting of the Convention, and who are either

- (1) "Settled Ministers," serving as rectors, vicars, or assistants,
- (2) Retired or disabled Clergy who are recognized as such by the rules of the Church Pension Fund, and
- (3) Such other Clergy as may be eligible as defined by Canon. (1961, 1970, 1976)

The motion was approved by a show of hands.

The Rev. MacKnight moved adoption of the following change to Canons 2 and 45 and Rule of Order 23.

STANDARDIZATION OF LANGUAGE REFERRING TO DEADLINES
(adopted)

The Committee noticed an inconsistency in how lengths of time are worded regarding deadlines, and decided to follow the norm of number of days rather than some version of number of months. These changes are included below. Therefore, the Committee on the Constitution and Canons moves the adoption of the following changes to Canons 2 and 45, and Rule of Order 23, to be effective at the close of this Convention:

Canon 2
of Lay Delegates

Sec. 2. (c) (i) Within ~~one calendar month~~ of 30 days after the final date for receipt of the Annual Reports, the Secretary shall average the attendance from the Annual Reports of each Parish, Separate Congregation and Organized Mission at the following services for the most recent three year period: (A) Advent I, (B) Lent I, (C) Easter Day, and (D) Pentecost. If a Parish, Separate Congregation or Organized Mission has not filed its annual report for the previous year, the Secretary shall count the attendance for each service in that year as zero. This shall be the average attendance. (2010)

Sec. 4. Each Parish, Separate Congregation, or Mission, through the Secretary, Rector or Vicar, or one of the Wardens, in the case of a Parish, Separate Congregation or Mission, and the Bishop in the case of the Cathedral and College Chaplaincies, shall certify to the Secretary of the Convention, not less than ~~one calendar month~~ 30 days before the date of the Convention, the name and address of all Lay Delegates and Alternates. (2010)

Canon 45

Sec. 1. Any proposal to amend a canon or adopt a new canon shall be submitted in writing to the Secretary at least ~~two months~~ 60 days before the next annual meeting of the Diocesan Convention... (2010)

Rules of Order

23. (a) Any member of the Convention desiring to submit any resolution for consideration by the Convention is directed to submit the same

in writing to the Secretary for the Convention not less than ~~two months~~ 60 days before the time of meeting of the session of the Convention at which consideration of such resolution is desired; and the Secretary of the Convention shall thereupon forward a copy of such resolution to the Committee on the Constitution, ~~Canons and Other Business~~ and Canons, or to such other committee as may be appropriate, which committee may then, in its discretion, direct the Secretary of the Convention to forward a copy to all Ministers in active duty in the Diocese of Washington and to each Lay Delegate evidence of whose election shall have been certified to the Secretary. (1969, 1976, 1996, 2010)

- (b) Any resolution except one of courtesy not submitted in advance may be considered by the Convention only after the writer or writers show cause why they could not have submitted the resolution ~~two months~~ 60 days before. The Convention must then agree to its consideration by a two-thirds majority. All resolutions submitted within two months prior to the Convention shall be with sufficient copies to distribute to the delegates attending the Convention. The Committee on Resolutions will circulate to each Regional Assembly and to each Convention delegate a copy of all resolutions, accompanied by its report thereon, at least 30 days prior to the Convention. (1970, 1980, 2010)

The motion was approved by a show of hands.

The Rev. MacKnight moved adoption of the following canonical changes to incorporate standard courtesy resolutions.

CANONICAL CHANGES THAT INCORPORATE STANDARD COURTESY RESOLUTIONS (*adopted*)

Allowing Licensed Clergy Employed in the Parishes and Institutions of the Diocese to have seat and voice.

For the last few decades, the Convention has passed a resolution of courtesy that allows congregations and institutions clerical representation. We have done this by granting the courtesy of seat and voice, but not the right to vote at that Convention, to licensed clergy employed in our congregations or institutions. The Committee proposes that this now be included in the Canons.

The Committee also proposes updating a title and footnote in Section 3, and a change in the numbering of the sections in this Canon. Another non-standard reference to deadlines at the end of Section 3 is being changed to reflect the standardization included Canons 2 and 45. Therefore, the Committee on the Constitution and Canons moves the adoption of the following changes to Canon 1, effective upon the close of this Convention:

Canon 1

Of Clergy Entitled to Seats

- Sec. 1.** The Clergy entitled to membership in the Convention shall be those who have fulfilled the qualifications of Article 2, Sec. 2 of the Constitution. (1970, 1975)

Sec. 2. The Bishop, or if there is no Bishop, the President of the Standing Committee, shall certify to the Registrar the names of the Clergy entitled to membership under Article 2, Sec. 2(a) and Sec. 2(b), (1) and (2). (1970, 1975)

Sec. 3. (a) The Bishop, or if there is no Bishop, the President of the Standing Committee, shall also certify to the Registrar as accredited members of the Convention, in accordance with the provisions of Article 2, Sec. 2(b)(3) –

~~(a)~~ (1) All Clergy who are serving full time on the staff of the Cathedral, or for an organization of the Church, whether diocesan, provincial or national;

~~(b)~~ (2) All Clergy who are serving full time as chaplains under the endorsement of the ~~Suffragan Bishop for the Armed Forces~~ Bishop Suffragan for Chaplaincies¹, or as chaplains of schools affiliated with the Episcopal Church;

~~(c)~~ (3) All Clergy who are engaged in ministries as institutional chaplains, pastoral counsellors, or educators, or whose work is recognized by the Bishop as ecclesiastical employment; and

~~(d)~~ (4) Any other Clergy who –

~~(i)~~ (A) have fulfilled the requirements of the Canons of General Convention for non-parochial Clergy;

~~(ii)~~ (B) have petitioned the Bishop, or if there is no Bishop, the President of the Standing Committee, for the right to vote; *and*

~~(iii)~~ (C) in the judgment of the Bishop, or if there is no Bishop, the President of the Standing Committee, have exercised the ministry of their order during the preceding year.

(b) Petitions for the right to vote under subsection (a)(4) must ~~shall~~ be filed not more than ~~three calendar months~~ 90 days nor less than ~~one calendar month prior to~~ 30 days before the annual meeting of the Convention. (1970, 1975, 2010)

Sec. 4. Licensed Clergy who are employed by a Parish, Separate Congregation, Organized Mission, College Chaplaincy or the Cathedral within the Diocese, or by an Episcopal School in the Diocese, shall be members of the Convention without vote (2010).

~~SEC. 4.~~ **Sec. 5.** The Bishop may ask the counsel and advice of the Standing Committee in deciding the status of any member of the Clergy, in which case the Bishop may state that this has been done. If there

¹ The National Constitution, Article II, Sec. 7 gives the ~~Suffragan Bishop for the Armed Forces~~ Bishop Suffragan for Chaplaincies charge over chaplains in the Armed Forces, Veterans Health Administration ~~Medical Centers~~, and Federal Correction Institutions.

is no Bishop, the President of the Standing Committee shall consult with the Committee before making the certification. (1970, 1975, 1983)

~~SEC. 5.~~ **Sec. 6.** This list of Clergy members of the Convention, together with the names of those who are entitled only to seat and voice, shall be posted at the place of registration prior to the opening of the Convention. When it is announced that a quorum is present and the Convention organized, any member of the Convention may question the listing; but the decision of the Bishop, or, if there is no Bishop, the President of the Convention, is final. (1970)

~~SEC. 6.~~ **Sec. 7.** All Clergy who have been certified under Sec. 3 above as members at the most recent annual meeting of the Convention and who continue in canonical residence in the Diocese, shall be members of any special meeting of the Convention in the intervening year. This does not prevent any member of the Clergy, who has not previously been certified, from membership in a special meeting of the Convention. (1970, 1975)

Allowing Regional Conveners and Youth Representatives to have Seat and Voice.

For many years, every Convention has passed a resolution of courtesy allowing the lay Regional Conveners the courtesy of seat and voice, but not the right to vote at that Convention. Canon 2 already allows this for lay members of Diocesan Council, and when the position of Convener was separated from that of Council member, no one remembered also to change this Canon.

For over a decade, we have allowed the courtesy of seat and voice, but not the right to vote, to no more than one Youth Representative from each region. This practice is also now entrenched, and the Committee proposes including these provisions in the Canons. Therefore, the Committee on the Constitution and Canons moves the adoption of the following changes to Canon 2, effective upon the close of this Convention:

Sec. 5. The Assistant Treasurers, and the Assistant Secretaries of the Convention, the Vice Chancellors, the Registrar and the Historiographer of the Diocese, the Chair of the Diocesan Council's committees (other than the Chair of the Finance Committee), the lay members of the Standing Committee, the Committee on the Constitution and Canons, and the Diocesan Council; the lay Regional Conveners; the Lay Deputies to the General Convention; no more than one Youth Representative from each Region; any lay member of a Parish, Separate Congregation, Organized Mission or the Cathedral within the Diocese who is also a member of the Executive Council of the General Convention; and, the Chairs of Diocesan committees, commissions, and task forces shall be members of the Convention without vote. (1970, 1972, 1975, 1980, 1981, 2010)

The motion was approved by a show of hands.

The Rev. MacKnight moved adoption of the following change regarding the order of business of the Convention.

UPDATE OF THE STANDARD ORDER OF BUSINESS OF THE CONVENTION (*adopted*)

The standard Order of Business of the Convention had not been updated in a very long time. The Committee has made changes to reflect numerous canonical changes and current practices. Therefore, the Committee on the Constitution and Canons moves the adoption of the following changes to the Order of Business of the Convention, effective upon the close of Convention:

Order of Business of the Convention

1. Call to order by the President or the President pro tempore. Opening prayer by the President.
2. Appointment of the Coordinator of Dispatch of Business. Motion for the adoption of the proposed Agenda.
3. Announcement by the Secretary of the number of registrations in each Order. Declaration by the President of the presence of a quorum and that the Convention is organized.
4. Election of a President, if ~~requisite~~ *necessary*.
5. Appointments requiring consent, *subject to the provisions of the Constitution and Canons of the Diocese*:
 - (a) Appointment of the Secretary, ~~with consent~~. Appointment *appointment* of the First Assistant Secretary, and optionally, of a Second Assistant Secretary. ~~Appointment of tellers, pages and others needed to conduct the business of the Convention.~~
 6. (b) Appointment of the Treasurer, ~~with consent~~, and optionally, of one or more Assistant Treasurers.
 7. (c) Appointment of the Chancellor, ~~with consent~~, and optionally, of one or more Assistant Chancellors.
 26. (d) ~~Appointments by the President which require the consent of the Convention:~~
 - (a) ~~The Board of Presenters; one member of the appropriate order, not a member of the Standing Committee, each year, for a five year term.~~
 - (b) ~~The Ecclesiastical Court; one or two members of the appropriate orders (lay members to be learned in the law), not members of the Standing Committee, each year, for five year terms.~~
 - (c) ~~The Court of Appeals; one or two members of the appropriate orders, not members of the Standing Committee, each year, for five year terms.~~
 - (d) *Appointment of the Commission on Ministry; not less than five nor more than ten persons, divided equally among Priests and Lay Persons, annually.*
 27. 6. Appointments by the President which do not require consent, subject to any provisions of the Constitution and Canons of the Diocese:

- (a) ~~*Appointment of*~~ the Committee on the Constitution; ~~and~~ *Canons and Other Business*; ~~four members of the Clergy and four members of the Laity (who shall be attorneys), annually. Others ex officio.~~
 - (b) The Committee on Resolutions; ~~not less than two members of the Clergy and two members of the Laity, annually. The Secretary ex officio.~~
 - (c) The Commission on Church Architecture; ~~members of the Clergy, architects, structural engineers and other specialists in such number as the Bishop may deem appropriate, annually.~~
 - (d) The Commission on Church Music; ~~not less than two Clerical members and not less than three Lay members, approximately one-half in each year for two years.~~
 - (e) Appointment of tellers, pages and others needed to conduct the business of the Convention.
8. 7. Report of the Diocesan Council on Parishes and Separate Congregations, if any parishes or congregations seek to be given consent to organize, or, having been given consent by a previous Convention, petition for admission into union.
9. 8. Reports regarding delinquent parochial reports for the preceding year (Canon 28, Sec. 2).
10. 9. Report of Nominations: *Subject to the provisions of the Constitution and Canons of the Diocese governing all elective offices, the Report of Nominations shall be made, by office, for the Standing Committee, Diocesan Council, Deputies and Alternate Deputies to the General Convention, Deputies and Alternate Deputies to the Provincial Synod, and any other elective offices that may be set by the Canons of the Diocese. Nominations from the floor may be made at the appropriate time during this report. The Standing Committee, two Presbyters and two members of the Laity, for a two year term, annually. The Diocesan Council, one member of the Clergy and one member of the Laity, for a two year term, annually. Deputies to the General Convention, four members of the Clergy and four members of the Laity, triennially. Alternate Deputies to the General Convention, four members of the Clergy and four members of the Laity, triennially. Deputies to the Provincial Synod, one member of the Clergy and two members of the Laity, with the same number of Alternates in each respective Order, when the Synod is to meet. Balloting shall be done at the time set by the agenda, or at other appropriate times as needed. at such times as the Convention may decide. Nominations from the floor.*
11. 10. Presentation of petitions, memorials, resolutions, and motions, etc., without debate for referral to appropriate committees. A motion to accept requires a two-thirds majority vote.
12. 11. Report of Communications from the Secretary of the General Convention.
13. 12. Address of the Bishop (or President of the Convention).

- ~~14.~~ 13. Address of the Bishop Coadjutor ~~and/or the Suffragan Bishop~~ Suffragan, if any ~~there be~~.
- ~~15.~~ 14. *Reports Regarding Convention Business shall be made as listed below, or as otherwise set by the agenda:*
 - (a) Report of the Diocesan Council.
 - ~~16.~~ (b) Report of the Finance Committee of the Council ~~with a resolution on~~, *including the proposed Budget.*
 - ~~17.~~ (c) Report of the Treasurer of the Convention.
 - ~~18.~~ (d) Report of the Committee on the Constitution; *and* ~~Canons and Other Business.~~
 - ~~19.~~ (e) Report of the Committee on Resolutions.
 - ~~20.~~ Report of the Episcopal Church Women.
 - ~~21.~~ Report of the Cathedral Foundation.
 - ~~22.~~ 15. Report of Committees, Commissions and Boards (either by title or by abstract):
 - (a) The Standing Committee
 - (b) The Commission on Ministry
 - (c) Report of the Episcopal Church Women
 - (d) Report of the Historiographer
 - (e) Reports of any other Task Forces, Committees or Commissions or Boards
 - (f) Reports of Church-related Institutions and Organizations.
 - ~~(g) The Commission on Church Architecture~~
 - ~~(h) The Commission on Church Music~~
 - ~~23.~~ Reports of church related Institutions and Organizations.
 - ~~24.~~ 16. Orders of the Day as may be determined by the Convention.
 - ~~25.~~ 17. Reports not ~~hitherto yet~~ presented. ~~Any unfinished business from the last Convention. The Secretary shall keep a calendar of all such business.~~ Any unfinished business from the last Convention. followed by unfinished business of this Convention.
 - ~~26.~~ Appointments by the President which require the consent of the Convention:
 - ~~(a) The Board of Presenters; one member of the appropriate order, not a member of the Standing Committee, each year, for a five year term.~~
 - ~~(b) The Ecclesiastical Court; one or two members of the appropriate orders (lay members to be learned in the law), not members of the Standing Committee, each year, for five year terms.~~
 - ~~(c) The Court of Appeals; one or two members of the appropriate orders, not members of the Standing Committee, each year, for five year terms.~~

- (d) ~~The Commission on Ministry; not less than five nor more than ten persons, divided equally among Priests and Lay Persons, annually.~~
27. ~~Appointments by the President which do not require consent:~~
- (a) ~~The Committee on the Constitution, Canons and Other Business; four members of the Clergy and four members of the Laity (who shall be attorneys), annually. Others ex officio.~~
- (b) ~~The Committee on Resolutions; not less than two members of the Clergy and two members of the Laity, annually. The Secretary ex officio.~~
- (c) ~~The Commission on Church Architecture; members of the Clergy, architects, structural engineers and other specialists in such number as the Bishop may deem appropriate, annually.~~
- (d) ~~The Commission on Church Music; not less than two Clerical members and not less than three Lay members, approximately one half in each year for two years.~~
28. 18. Miscellaneous Business and Motions of Courtesy.
29. 19. Communications from the President.
30. 20. Adjournment. Prayers with the Benediction.

The resolution was approved by a show of hands.

Mr. MacKnight moved adoption of a change to the Canon and Rules of Order concerning voting.

MODERNIZATION OF LANGUAGE CONCERNING VOTING (*adopted*)

Canon 3 and Rules of Order 18 and 19 have not been changed in a long time. The Committee proposes modernizing the language so that it refers to various forms of voting, including electronic voting. Therefore, the Committee on the Constitution and Canons moves the adoption of the following changes to Canon 3 and Rules of Order 18 and 19, to be effective upon the close of Convention:

Canon 3, Sec. 2

- (a) Preparation of Ballots: Immediately after all the nominations have been made, the Secretary of the Convention shall have a ballot prepared for each election. The ballot shall indicate the name or title of the office, the number of persons to be elected to that office, the names of the nominees ~~with a space for marking a vote after each name~~, and whether the voter is a Clerical Member or a Lay Delegate. (1964, *2010*)
- (b) Method of Voting: ~~the voters shall mark on the ballots whether they are Clerical Members or Lay Delegates and shall indicate their selection for not more than the number of persons to be elected to that office. The ballot then shall be folded and shall be deposited in the ballot box after the balloting clerk has verified the right of the voter to cast the ballot. The balloting clerk shall verify the right of each voter to cast a ballot. Each~~

election shall be conducted by secret ballot. The voters shall indicate on the ballots whether they are Clerical Members or Lay Delegates and their selection for not more than the number of persons to be elected to the applicable office. (2010)

- (e) ~~Defective Ballots: If a ballot contains votes for a great number than the number of persons still to be elected, the ballot shall be marked "void" by the tellers and shall not be counted.~~

(c) Defective Ballots and Votes:

(1) If a ballot contains votes for a greater number of persons than the number still to be elected, the ballot shall not be counted.

(2) If a voter casts a vote for the same person more than once for any one office on any ballot, only the first vote shall be counted.

(3) If a voter casts a vote for a person not on the ballot, that vote shall not be counted.

(4) A vote not in substantial compliance with instructions and procedures applicable to any ballot may be invalidated. (2010)

SEC. 2: (e) ~~Report of the Tellers: the tellers shall prepare a written report of each ballot in triplicate, one for the President of the Convention, one for the Secretary to be recorded in the official journal, and the third for the files of the Committee on the Constitution and Canons. The report of the tellers shall be certified by a member of the Committee prior to presentation. (1964)~~

Sec. 2 (e) Report of the Tellers: Elections shall not be final until the written report of the Tellers is reviewed and certified by a member of the Committee on the Constitution and Canons. The report shall be recorded in the official Journal of the Diocese. (2010)

Canon 3, Sec. 3

SEC. 3: ~~Committee of Tellers: Before each Annual Convention, the Secretary shall appoint, subject to the approval of the Bishop, a Committee of Lay Tellers, who shall count the votes. However, in the election of a Bishop, Bishop Coadjutor, or Suffragan Bishop, the President of the Convention shall appoint tellers from the Clergy to count the votes on the part of the Clergy and Lay Tellers to count the votes on the part of the Laity. (1975)~~

Sec. 3. Committee of Tellers:

(a) Except as provided under subsection (b), before each annual meeting of the Diocesan Convention, the Secretary shall appoint, subject to the approval of the Bishop, a Committee of Tellers, including a Head Teller, who shall oversee the voting and its tally. (2010)

(b) In the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, the President of the Convention shall appoint Tellers from the Clergy to oversee the voting and its tally of the Clergy, and Lay Tellers to oversee the voting and its tally of the Laity. (2010)

Rules of Order

~~18. Nominations may be made from the floor, but shall be confined to announcement only of the candidate's name and shall not be seconded. All elections shall be by ballot unless otherwise ordered; the votes of the Clergy and the Laity shall be received and counted separately; but the vote shall be regarded as a joint one, and the election shall be decided by a majority of the whole number of votes taken together, except where a vote by orders shall be required under the provisions of the Constitution. The Secretary shall cause to be prepared a single printed list of all nominations for membership on the Standing Committee, for deputies to the General Convention, for deputies to the Provincial Synod, and for the Diocesan Council, with marginal notes in connection with each of said groups of nominees, stating the number of persons to be voted for, and that members in voting are not confined to the names appearing on such list of nominations. No other printed ballots shall be used or counted at such election. (1986)~~

~~19. When a joint ballot is taken, the procedure shall be as follows: the Tellers shall verify that each voter is an accredited Member or Delegate with the right to vote. They shall collect the votes. After the votes have been counted the Chief Teller shall combine the Clerical and Lay votes in one joint report and present it to the Convention, reading the total number of votes cast in each order, and the total number of votes in each order necessary for election and then name the persons voted for, the number of votes in each order for each person separately, and the sum total of votes received by each person. The President shall then state to the Convention the result of the joint ballot. (1975)~~

18. Nominations may be made from the floor, or by other prescribed method, but shall be confined to announcement only of the candidate's name and shall not be seconded. Additional nominations may be made until all nominations are closed. (2010)

19. Elections:

(a) All elections shall be by ballot unless otherwise ordered. The votes of the Clergy and the Laity shall be received and counted separately, but the vote shall be regarded as a joint vote, and the election shall be decided as required under the provisions of the Constitution and Canons.

(b) The Secretary shall cause to be prepared a list of all nominations for each elective office, indicating the number of persons to be voted for in each office.

- (c) When a joint ballot is taken, the Tellers shall first verify that each voter is an accredited Member or Delegate with the right to vote, and then allow each voter to cast a vote.
- (d) After the votes have been received and tallied, the Head Teller shall combine the Clerical and Lay votes into one joint report and present to the Convention –
- (1) the total number of votes in each order and the number needed to elect in each order and in total; and
- (2) the number of votes in each order and in total for each person voted for on the ballot.
- (e) The President shall then state to the Convention the result of the joint ballot. (1975, 1986, 2010)

The motion was agreed to by a show of hands.

REPORT OF THE COMMITTEE ON RESOLUTIONS

The Rev. Susan Burns, Redeemer, Bethesda, Chair of the Resolutions Committee, was unable to be present due to a funeral. The Rev. Jan Cope, St. David's, Washington, presented the report.

RESOLUTION ON CONTINUED SUPPORT FOR THE PEOPLE OF DARFUR AND OF ALL SUDAN (adopted)

Submitted by the Rev. Dr. Joan Beilstein, Rector, Annie Brown and Linda McCullough, delegates, Chris Llewellyn, Marta Brenden, William Schauman, Robert Brown, Richard Marks, Clara Wing, Emily Moore, members, all of Church of the Ascension, Silver Spring; and the Sudan Darfur Advocacy Ministry of the Washington National Cathedral.

RESOLVED, that the One Hundred Fifteenth Convention of the Diocese of Washington commend the work of the 76th General Convention of the Episcopal Church in supporting Sudan's Comprehensive Peace Agreement between the Sudan People's Liberation Movement/Army (SPLM/A) and the ruling National Congress Party (NCP), in its commitment toward relieving the suffering of the people of Darfur and of all Sudan; and be it further

RESOLVED, that the Convention affirm the importance of human rights for the millions of refugees and internally displaced persons in Darfur and all Sudan and encourage the Episcopal Church to continue to advocate for stability in Sudan; and be it further

RESOLVED, that the Convention support the following clause contained in the Administration's Policy on Darfur; "calling for serious and sustained consultations between committed advocates and the Special Envoy to the Sudan at the United States Department of State"; and be it further

RESOLVED, that the Convention ask the Administration to keep the situation in Sudan at the forefront of United States international policy; and be it further

RESOLVED, that the Convention support strong sanctions by the government of the United States against all foreign nations providing weapons and ammunition and financial investment to fuel conflict in Sudan; and be it further

RESOLVED, that the Convention ask the Bishop of Washington to write a pastoral letter urging every congregation to pray for the people of Darfur and of all Sudan and to seek ways to promote justice for them via political, social, and religious avenues, as encouraged by the Presiding Bishop of the Episcopal Church; and be it further

RESOLVED, that this resolution be sent to the Most Reverend Katharine Jefferts Schori, Presiding Bishop of the Episcopal Church, and to the Office of Government Relations and the Episcopal Public Policy Network, to bring this position of the Episcopal Diocese of Washington to the attention of the appropriate lawmakers in our nation.

Explanation: the conflict in Darfur began in the spring of 2003 when two Darfuri rebel movements – the Sudan Liberation Movement (SLM) and Justice and Equality Movement (JEM) – launched attacks against government military installations as part of a campaign to fight against the historic political and economic marginalization of Darfur. The Sudanese government, at the time engaged in tense negotiations with the Sudan People's Liberation Movement/Army (SPLM/A) to end a three decades long civil war between North and South Sudan, responded swiftly and viciously to extinguish the insurgency. Through coordinated military raids with government-armed militia (collectively known as the *janjaweed*), the Sudanese military specifically targeted ethnic groups from which the rebels received much of their support. The civilian casualties were immense. Over 400 villages were completely destroyed and millions of civilians were forced to flee their homes.

Since this conflict began until the present day, untold human casualties have occurred. Mass murders and the rapes of Darfurian civilians continue to this day despite efforts by the UN and organizations such as Amnesty International and Human Rights Watch to promote and enact international intervention. While movements advocating for humanitarian intervention has emerged in several countries, they have been largely ineffective. The United States, Britain and the European Union have repeatedly condemned the atrocities but have been unable to carry out effective actions to stop the war. Attempts to negotiate cease-fires and peace deals have been sporadic and slow.

Given that the situation in Darfur and all Sudan has not improved in the last six years and given that we are called as Christians to promote justice and peace among all people, respecting the dignity of every human being, as our baptismal vows command, we submit this resolution. We feel that it is a moral imperative for us as a denomination to continue to support the suffering people of Darfur and all Sudan and do all in our power to encourage and support all political, social, and religious efforts to end the genocide and violation of human rights that are occurring in Darfur and all Sudan.

Budget Impact Statement: the Finance Committee sees no budget impact for this resolution.

Recommendation: the Committee on Resolutions recommends this resolution for consideration.

The Rev. Dr. Beilstein spoke in favor. The people of Darfur and Sudan are among the poorest of poor; they have been oppressed and have suffered rape, violence, murder and genocide since 2003. This resolution commends the efforts of the

Episcopal Church and the current U.S. Administration to promote justice and peace in Darfur and Sudan. However, these humanitarian efforts have been insufficient and we must do more. The resolution urges that our church and nation to take whatever political, social and religious actions are necessary to end the human rights violations taking place in Darfur and all Sudan.

The Rev. Dr. Carleton Hayden, St. George's, DC, offered his strong support, stating that the Office of Black Ministries of the Episcopal Church USA has a large initiative for Sudanese people in this country, including support for several congregations and training of clergy to serve them. Dr. Hayden said this is a ministry of which we should be aware and to which we should seek an active link.

The motion was moved, seconded and approved by a show of hands.

RESOLUTION ON CONSCIENCE
(adopted)

Submitted by Mr. David R. Bickel, Delegate, All Saints', Chevy Chase.

RESOLVED, that the One Hundred Fifteenth Convention of the Episcopal Diocese of Washington re-affirm the One Hundred Ninth Diocesan Convention's approval of a Resolution on Conscience; and be it further

RESOLVED, that the One Hundred Fifteenth Convention express its conscience by acknowledging that certain actions taken by the 2009 General Convention who believe those actions may be contrary to God's will and contrary to the positions of the Anglican Communion; and be it further

RESOLVED, that the Convention thankfully recognize the actions taken by the Bishop of Washington to avoid any litmus test for clergy on these issues and his desire to build upon pastoral efforts of the past year to reach out to those concerned about actions of General Convention; and be it further

RESOLVED, that the Convention urge those troubled by actions of General Convention - if they desire - to register their concerns in writing with the Bishop of Washington with the understanding that such registered concerns could become publicly reported as appropriate, and therefore; and be it further

RESOLVED, that since the Episcopal Church may not possess sufficient wisdom at this time on how best to address these difficult issues, this Convention call upon all of us lovingly to respect each person as an equal member of the diocese and to seek reconciliation in truth so full unity can be attained at a future time.

Explanation: the 2009 General Convention approved two resolutions which represent a change in official teaching and practice of the U.S. Episcopal Church (TEC) contrary to the consensus and unity of the Anglican Communion and worldwide Christian community. Res. D025 "affirms that God has called and may call [non-celibate gay and lesbian men and women] to any ordained ministry in the Episcopal Church." Res. C056 calls for TEC's Standing Commission on Liturgy and Music "to collect and develop theological and liturgical resources around the blessing of same gender unions" and for bishops to provide a pastoral response to meet the needs of members.

The 2004 Washington Diocesan Convention approved a similar Resolution on Conscience to address concerns among members of the diocese about actions taken by the 2003 General Convention. The above Resolution contains basically the same wording as the 2004 resolution, which had been worked out by a task force established by the Bishop of Washington. The sponsor of this new Resolution on Conscience comes from that task force. In light of the 2009 General Convention actions re-affirmation of the 2004 diocesan resolution is needed. God's mandate for unity, "that we all may be one" (John 17:21-23), as reflected in our creeds and liturgical prayers, can be fostered by this resolution's showing of charity to all in the diocese.

The above Resolution on Conscience provides a means for diocesan members to state their concerns to the Bishop of Washington and know that such statements will be respected by all in the diocese. Approval of this resolution can assist the Bishop of Washington to provide a pastoral response to meet the needs of members as specified in General Convention Res. C056.

Budget Impact Statement: the Finance Committee sees no budget impact for this resolution.

Recommendation: the Committee on Resolutions recommends this resolution for consideration.

Mr. Bickel spoke in favor, saying that the resolution is a reaffirmation of a resolution passed by the Convention in 2004 and that he hoped this one would pass by a similarly wide margin. The National Convention took actions that made some uncomfortable; this resolution reaffirms that they are welcome. We are and should remain a "big tent" church where all are welcome, said Mr. Bickel.

The Rev. Richard Downing, retired, moved to table the resolution until the last item at the next Convention. The Chancellor ruled that a motion to table cannot put something off beyond the current Convention. Fr. Downing clarified that he intended to move that the resolution be postponed for an indefinite period.

Mr. Dan Crowley, All Saints', inquired whether the motion to table was debatable. The Chancellor said that based on Fr. Downing's clarification, the motion was to postpone, and therefore was debatable.

The Rev. Ken Howard, St. Nicholas', Darnestown, spoke in opposition to the motion to postpone, urging delegates to honestly consider the substance of the resolution.

The question on the motion to indefinitely postpone debate on the resolution was called and failed by a show of hands.

The President said that one of the great gifts of this Diocese is its huge diversity, and one of the great gifts of that diversity is the opposing points of view held by members of the Diocese. While the resolution reaffirms a position taken previously, its importance is the generous pastoral care it extends to those in deep disagreement with him, with the Diocese and with the Episcopal Church. He expressed his appreciation to Mr. Bickel for the resolution and said he is hopeful that the Convention will be a "big tent" Convention, willing to hear opposing points of view and to do so in a Christ-like way. The President expressed the belief that reconciliation is at the core of the Gospel of Jesus Christ and that's what we should be about.

Mr. William MacKaye, St. Stephen and the Incarnation, DC, proposed an amendment to eliminate the explanation contained in the resolution. The President explained that because the Convention is voting only on the resolution, not the explanation, it was not in order to amend the explanation. Mr. MacKaye cited a precedent at the 2009 Convention in which there was an amendment to the explanation attached to a resolution. Ms. Barbara Miles explained that in that case, the resolution called for forwarding the explanation with the resolution to another body; in the current situation, the Convention was voting only on the resolution; the explanation was not being debated.

The question was called and the resolution was approved by a show of hands.

FEATURED MINISTRY

Mr. James Woody, Director of External Operations at the Bishop John T. Walker School for Boys, reported that the school was open with classes for pre-kindergarten and kindergarten, fulfilling the dream of educating young, disadvantaged boys. Mr. Woody enumerated the many gifts of support the school has received from parishes across the Diocese. Renovations will be completed in March 2010 and the school will have its grand opening in June.

The school is tuition-free. The cost to sponsor a student is \$18,000 per year. Mr. Woody pledged to work with anyone in the Diocese on creative ways to make it possible for them to sponsor one or more students. He encouraged delegates to visit the school to witness the infectious energy of the students and the passion of its faculty and staff.

TREASURER'S REPORT

Ms. Paula Singleton, St. Luke's, DC, Treasurer, presented preliminary financial results for 2009.

When outstanding pledge income is received, she expected operating results to be in the black for 2009.

Revenue for the year is largely determined by congregational giving; \$175,000 in commitments from congregations was still due. Ms. Singleton expected that most congregations would honor the full amount of their pledges, and requested that parishes pay those pledges as soon as possible.

Donations to the Bishop's Appeal exceeded budget by more than \$20,000. Income of \$1.2 million from the Soper Fund was received in 2008 and budgeted for use in 2009. Typically, a portion of these funds has been set aside for a rainy day. Economic conditions in 2009 warranted use of those rainy day funds, which are now exhausted.

The Soper Fund, managed by PNC Bank, is the Diocese's single most valuable asset. The Diocese receives income equivalent to five percent of the average year end value for the previous three years. The value of the fund declined in 2008, but 2009 saw an increase of \$3 million.

Expenses were \$36,000 under budget as a result of the hard work of the staff in administering the budget.

Ms. Singleton reported that the Diocese received a clean audit for 2008 and that preliminary work had begun on the 2009 audit.

For 2010, Ms. Singleton requested that parishes make payments throughout the year, so that the Diocese would have a better idea of its income.

PRESENTATION AND ADOPTION OF 2010 BUDGET

Mr. Peter Marks, Christ Church, Kensington, Chair of the Finance Committee, presented the 2010 Diocesan Budget for Mission and Ministry. Mr. Marks said the Diocese has been through difficult financial times. The budget for 2010 is similar to the prior year's budget, but with significant reductions in expenditures. The projected revenue is \$4.048 million. This assumes a \$46,000 increase in parish giving; however, Mr. Marks assured the Convention there were plans to manage expenditures if contributions lagged.

Expenditures are projected at \$4.047 million. The Diocese will spend nearly \$341,000 less on salaries as a result of last year's staff reductions, with nine fewer staff than four years ago. Publication of the *Washington Window* will be reduced from eight issues to six.

Mr. Marks highlighted many of the ministries supported by the budget, including the Youth and Academic Ministries and University Missions. There will be eight ordinations in 2010, and 42 individuals are seeking postulancy. The Latino Ministry now supports seven congregations.

The budget includes a reduction in dollars to the national church, while maintaining the same percentage of income as in the past.

Mr. Marks moved adoption of the budget and said that members of the Finance Committee were willing to come to individual parishes to explain the importance of supporting the Diocese.

Ms. Kathy Corbett-Welch, St. Luke's, Brighton, suggested that costs could be reduced by eliminating meals provided to committee and commission members when they meet. Bishop Chane referred the suggestion to the Council.

Mr. Charles Livingston, Calvary Church, DC, and Mr. Tom Purdy, St. Peters', Poolesville, requested clarification about the budget for Youth and Academic Ministries and University Missions. Mr. Marks responded that the Diocese did not spend the previous year's entire budget for Youth and Academic Ministries and that the budgeted amount represents actual spending. For University Missions, there was a mistake in projecting salaries the previous year; the higher figure for 2010 represents a correction.

The question was called. A motion to end debate was approved by a show of hands. The budget was approved by a show of hands.

REPORT OF THE TELLERS ON THE RESULTS OF THE FIRST BALLOT

Mr. Stephen Dean, Grace Church, Silver Spring, and Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers."

Ms. Kostel said that the Constitution provides that, with support of three-quarters of those voting, the Convention may suspend the requirement in the Canons to vote by order, and proceed to elect by majority of those voting on the second ballot.

It was moved, seconded and approved by a show of hands to suspend voting by orders on the second ballot.

Canon Cooney provided an update on the schedule. Due to snowy weather conditions, it was decided the Convention would complete voting and adjourn prior to lunch. (These ‘conditions’ would prove to be the heaviest snow storm in Washington, D.C. history, to this date.)

CLOSURE OF ST. JAMES’, BOWIE

The President recognized the Rev. Dr. Anne-Marie Jeffrey and members of the vestry of St. James’, Bowie, a 114-year-old parish. Dr. Jeffrey spoke of how St. James’ has been engaged in reassessing its mission and life since 2002. As a result of changing demographics, finances, mission and ministry, the parish reluctantly has decided to close.

Canon Cooney spoke of his fondness and respect for people of the parish and commended them for a job well done. The Convention responded with applause.

CASTING OF THE SECOND BALLOT

Ms. Miles and Ms. Talty provided detailed voting instructions and delegates cast the second ballot by combined vote of the orders.

GUEST SPEAKER

Canon Cooney introduced the Rev. Thomas Brackett, Program Officer: Church Planting Specialist, Evangelism and Congregational Life Center from the Episcopal Church Center to make brief remarks in lieu of his full address because of the snowy weather. He said that Mr. Brackett would be invited to return to deliver his full address at another time.

Mr. Brackett said he wanted to use his five minutes to announce this is truly a “midwifing moment” for the Diocese of Washington. Although this language might be alien to some, it means that the Spirit is giving birth to something new here. The delegates just heard Bishop Chane announce that his service as Bishop is drawing to a close. There exists an opportunity here, Mr. Brackett said, for the Diocese to consider this a moment in which the Spirit longed to birth the future, “if we would just find new ways to say, ‘Yes,’ to the Spirit.”

He encouraged delegates who would like to be part of a growing number of leaders who see themselves as midwives to the Spirit in a world longing for reconciliation to visit and explore the resources his office is developing on the Episcopal Church’s web site. In January 2010, a national monthly teleconference on church planting is beginning.

Mr. Brackett concluded with a prayer that God give the Diocese the courage to resist the urge to downsize its vision to match current economic realities; “that He lift up our eyes to the harvest and enlarge the borders of our tents, if we will but lengthen the lines and loosen the stakes.” Mr. Brackett closed by stating his belief that the future will be the best days of the Diocese of Washington and the Episcopal Church.

TITHING CELEBRATION

The President invited representatives from those parishes that fulfilled their commitment to tithe 10 percent of their net operating income to the Diocese to come forward to receive a certificate of recognition. Those recognized were Region 1:

St. George's, DC; St. Thomas', DC; Region 2: Christ Church, Georgetown; St. Stephen and the Incarnation; Region 3: St. Barnabas Church of the Deaf; St. Luke's, Bethesda; St. Nicholas', Darnestown; St. Peter's; Region 4: Holy Comforter; St. Luke's, Brighton; St. Mary Magdalene; Region 5: St. James' Bowie; St. John's, Beltsville; Region 6: Christ Church, Durham; St. Barnabas', Leeland; St. James', Indian Head; and Trinity, Upper Marlboro.

MEMORIAL FOR DECEASED CLERGY

The Rev. Richard Kukowski of the Fellowship of St. John offered a memorial tribute to several deceased members of the clergy. The Rev. James T. Alves, rector of St. Christopher's Church, New Carrollton, Maryland, throughout the 1980's, passed away on January 23, 2010, and will be memorialized at the 2011 Convention.

The Rev. Allen Howard Wyman

The Rev. Allen Howard Wyman was born in Blandford, Massachusetts, on June 28, 1926. On December 27, 1947, he married Alice Marie Barrett. He received a Bachelor of Science degree in 1947 and was awarded a Master of Divinity degree from Virginia Theological Seminary in 1966. He was ordained deacon and priest that same year by the Rt. Rev. Wilburn C. Campbell, Bishop of West Virginia.

He was Assistant to the Rector of St. Matthew's Church in Wheeling, West Virginia, and Rector of St. Paul's Church in Weston, West Virginia. In 1971, he became Rector of St. John's Church, Mount Rainier, in this Diocese. In 1979, he became non-parochial.

Mr. Wyman died in 2006. He was preceded in death by his wife and is survived by their five children.

The Rev. Gwyneth Griffin Bohr

The Rev. Gwyneth Griffin Bohr was born in Evanston, Illinois, on February 27, 1920. She received a bachelor's degree from Radcliff College in 1941 and served as a lieutenant in the U.S. Navy during World War II. In 1948, she received a Masters of Social Work from Simmons College. On June 8, 1946, she married Kenneth Bohr, a marriage that was to last for 63 years, until her death.

Ms. Bohr attended Inter/Met Seminary and then Virginia Theological Seminary (VTS). She graduated from VTS as the first grandmother to obtain a Masters of Divinity. In 1959, at the age of 59, she was ordained deacon and priest by the Rt. Rev. John Thomas Walker, Bishop of Washington.

Ms. Bohr began as curate at the Church of St. Stephen and the Incarnation in Washington, DC. However, her calling was to interim ministry. She was interim at Christ Church, Port Tobacco in La Plata, then Grace Church in Washington, followed by serving as Vicar of Holy Spirit Chapel in Germantown, Maryland. Ms. Bohr then returned to St. Stephen and the Incarnation as Interim Rector. She moved to Bethel, Maine, in 1987 and served various churches in the Bethel area as interim and priest-in-charge.

Ms. Bohr died on July 1, 2009. She is survived by her husband, Kenneth, three daughters and four grandchildren.

The Rev. Craig Eduard Eder

The Rev. Craig Eduard Eder was born on September 6, 1919, in Ridley Park, Pennsylvania. He received a Bachelor of Arts degree from Harvard in 1942 and a Bachelor of Divinity degree from Virginia Theological Seminary in 1944. He was ordained deacon by the Rt. Rev Oliver J. Hart, Bishop of Pennsylvania and priest by the Rt. Rev. Angus Dun, Bishop of Washington. He and Edith Brown were married on February 2, 1968.

Mr. Eder became assistant priest at All Saints' Church, Chevy Chase, Maryland, before moving to the position of priest in charge for the Episcopal Churches in Greenbrier County, West Virginia. In 1953, Craig became chaplain at St. Albans School for Boys on the Close of Washington National Cathedral. Known simply as "Rev," he remained chaplain for 20 years, taking the boys on summer trips to work with Native Americans in this country, to Tanzania and to Coventry Cathedral in England.

In 1973, Mr. Eder left St. Albans, believing it was time for a younger man to assume the chaplaincy. After two brief stints as priest-in-charge, he began as assistant minister at St. Columba's Church, DC. In 1988, he was named Associate Rector Emeritus. He returned as priest-in-charge of St. Columba's from 1994 to 1995. He died on November 22, 2009, after a long illness. Mr. Eder is survived by his wife, Edith.

RESOLUTION TO SET THE DATE AND PLACE OF THE ONE HUNDRED SIXTEENTH CONVENTION

Ms. Barbara Miles moved that the One Hundred Sixteenth Convention of the Diocese of Washington be held on January 28 and 29, 2011, at the Cathedral Church of St. Peter and St. Paul, also known as Washington National Cathedral.

The motion was approved by a show of hands.

CLOSING REMARKS

The President thanked the Secretary and Treasurer of the Convention, the Chancellor, the staff of the Cathedral, particularly the sextons, the tellers, floor tellers, marshals, pages and other volunteers, those who put together the Convention liturgies and led them, Church House staff and all others who enabled the Convention to gather and to take action together.

CLOSING DEVOTIONS AND HYMN

Ms. Laura Martinez, Nuestro Salvador, and Mr. Jesús Lopez, Iglesia San Juan, led the closing devotions.

REPORT OF THE TELLERS ON THE RESULTS OF THE SECOND BALLOT

Mr. Dean reported the results of the second round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers." A third round of balloting was then held.

REPORT OF THE TELLERS ON THE RESULTS OF THE THIRD BALLOT

Mr. Dean reported the results of the third round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers." The President thanked all who placed their names for election.

REPORTS TO THE CONVENTION

Reports from the following were submitted to the Convention by title and appear elsewhere in the *Journal* (see “Table of Contents”): Angus Dun Committee, Committee on Church Architecture, Commission on Ecumenical and Interreligious Ministries, Covenant between the Diocese and Episcopal Senior Ministries, Committee on Human Resources, Hunger Fund Committee, Investment Committee, Committee on Millennium Development Goals, Commission on Ministry, Committee on Racial Reconciliation, Diocesan Retreat Committee, St. Mary’s Scholarship Committee, Committee on the Southern Africa Partnership, Committee on Urban Ministry, Bishop John T. Walker School Committee and Committee on Youth.

SUMMARY OF ELECTIONS

Diocesan Council: the Rev. Milton Williams and Mr. Clayton Cottrell

Ecclesiastical Trial Court: the Rev. Harrison West and Mr. Don Schramm

Standing Committee: the Rev. Kim Baker, the Rev. John McDuffie, Ms. Salli Hartman and Ms. Susan Geiger

ADJOURNMENT AND BENEDICTION

A motion to adjourn was called for and approved. The President then declared the One Hundred Fifteenth Convention of the Diocese to be adjourned and pronounced a benediction.

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The foregoing text constitutes the official *Journal* of the One Hundred Fifteenth Convention of the Diocese of Washington, held in the Cathedral Church of St. Peter and St. Paul on the twenty-ninth and thirtieth days of January *Anno Domini* 2010.

John Bryson Chane, President
Barbara Miles, Secretary
Martha C. Romans, Rapporteur

THE BISHOP'S OFFICIAL LIST OF CLERGY ENTITLED TO SEAT AND VOTES AT THE 115TH CONVENTION

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent. Three ballots were cast.

JOHN BRYSON CHANE	Susan Burns
* JANE HOLMES DIXON	* A. Moody Burt, III
* WILLIAM B. SPOFFORD	Cassandra Burton
* Paul Abernathy	Denise Cabana
* James R. Adams	* Paul Canady
Barbara Allen	Elizabeth Carpenter
* Thomas B. Allen	Phillip C. Cato
Charles C. Amuzie	Randolph C. Charles
* James D. Anderson	* Diane C. Fitzgerald Clark
James R. Anderson	* Joseph Clark
D. Thomas Andrews	* Thomas Clay
Peter Antoci	Jan Naylor Cope
* Stephen T. Arpee	Kathleen Corbett-Welch
* Susan Astarita	Carole Anne Crumley
Mariann C. Babnis	Daniel D. Darko
Kim Baker	* Charles R.C. Daugherty
John A. Ball	Lane Davenport
Cynthia O. Baskin	* Stephen R. Davenport, III
Simón Bautista Betances	* D.H. Kortright Davis
* William Baxter	Prince Decker
* Jacob D. Beck	* John Denham
John Beddingfield	David Dill
Joan Beilstein	Robin Dodge
* William P. Billow, Jr.	* James M. Donald
* David P. Black	W. Larry Donathan
Norma Lee Blackwell	* Kelly Brown Douglas
* Susan N. Blue	Richard E. Downing
Timothy A. Boggs	* Dalton D. Downs
Martha J. Bonwitt	Sarah Duggin
Vaughan P.L. Booker	* Barbara T. Duncan
E. Kent Booth	Rosemarie L. Duncan
Robert Boulter	Frank G. Dunn
* Debra M. Brewin-Wilson	* Frank L. Durkee, II
* Chloe Breyer	* Bruce A. Eberhardt
* Edward S. Brightman	* John F. Eberman
Marc Lawrence Britt	* Beth M. Echols
* Velma Wooten Brock	* Deirdre Anne Eckian
Donna H. Brown	* Tilden H. Edwards, III
Enrique R. Brown	* Phillip C. Ellsworth, Jr.
Kenneth Brown	Scott Eric Erickson
Virginia Brown-Nolan	Clinton C. Esonu

- * John F. Evans
Carol Cole Flanagan
- * Susan M. Flanders
Carol Flett
A. Guy Fouts
Robyn Franklin-Vaughn
Virginia Gerbasi
Marjorie Gerbracht-Stagnaro
- * Greta Getlein
- * J. Carlyle Gill
- * Robert S. Gillespie, Jr.
- * David T. Gleason
Sarabeth Goodwin
John M. Graham
Paula C. Green
Douglas A.G. Greenaway
- * A. Katherine Grieb
Margaret B. Guenther
Robin Gulick
Emily Jo Guthrie
Caron Gwynn
- * Jacques B. Hadler, Jr.
Michele Hagans
William Hague
- * Christopher N.R. Halliday
- * Karl Halter
- * Michael P. Hamilton
Preston Hannibal
Rona R. Harding
John T.W. Harmon
Harry Harper
- * John C. Harris
Lawrence R. Harris, Jr.
Vincent P. Harris
- * Frank M. Harron, II
Robert Harvey
J. Carleton Hayden
Stephen H. Hayward
- * Barbara D. Henry
Nancy Hildebrand
Olivia Hilton
- * Lucy Hogan
- * James C. Holmes
Kenneth W. Howard
Stephen A. Huber
Beth Humphrey
Nathan J.A. Humphrey
Brooks Hundley
- Robert F.B. Hunter
Meg Ingalls
- * H. Stuart Irvin
H. Jocelyn Irving
Carol Jablonski
- * Peter Jackson
- * Charles R. Jackle
Nancy C. James
Rondesia Jarrett
Anne-Marie Jeffery
- * Bruce W.B. Jenneker
Constance Jenson
- * Karen B. Johnson
Theodore W. Johnson
- * W. Pegram Johnson, III
Allan B. Johnson-Taylor
- * Katherine H. Jordan
Nancy Lee Jose
Linda M. Kaufman
Stuart A. Kenworthy
Shell T. Kimble
Richard G.P. Kukowski
- * Paul G. Larkin
Luis León
- * Mark W. Lewis
William B. Lewis
Samuel T. Lloyd III
- * Thomas W.S. Logan, Jr.
- * Randall Lord-Wilkinson
- * Joseph W. Lund
- * Carolyn S. Lundelius
- * Louise Lusignan
David MacDonald
Jeffrey B. MacKnight
- * Gregory D.M. Maletta
Timothy Malone
Michael M. Marrett
- * Richard C. Martin
John S. McDuffie
Sheila McJilton
- * Margaret McNaughton
- * Loren B. Mead
- * Luther D. Miller, Jr.
- * B. Bradshaw Minturn
Ann L.H. Moczydlowski
- * Anne D. Monahan
- * Thomas C. Murphy
Stephanie J. Nagley

W. Jesse Neat
 * Earl A. Neil
 * Nancy J. Noall
 * Mitzi Noble
 Elizabeth O'Callaghan
 Sherrill L. Page
 Nan Peete
 * August W. Peters, Jr.
 John L. Peterson
 * F. Bradley Peyton, IV
 Susan Pinkerton
 * Samuel E. Pinzón
 * Albert C. Pittman
 David S. Pollock
 * E. Nathaniel Porter
 * William S. Peggall
 * Geoffrey M. Price
 Kathleen V. Price
 Thomas Purdy
 Connie Reinhardt
 * Anne Marie Richards
 Vidal Rivas
 * John C. Rivers
 Janice Robinson
 Joy A. Rose
 * Paul Rose
 * John Ander Runkle
 Albert Scariato
 Peter Schell
 * Frederick W. Schmidt, Jr.
 * Jack S. Scott
 Noreen Seiler-Dubay
 William Shand, III
 * Kenneth Jay Sharp
 Cynthia Simpson
 Andrew L. Sloane
 Martin L. Smith
 * Perry Michael Smith

Leslie St. Louis
 John D. Stonesifer
 * Emily Blair Stribling
 Harriette Sturges
 Mary C.M. Sulerud
 Rosemary G. Sullivan
 Gregory Charles Syler
 Meredith Syler
 * Charles W.S. Tait
 * John T. Talbott
 * Jo C. Tartt, Jr.
 * Arnold G. Taylor
 * Kwasi Thornell
 * Claudia Tielking
 George P. Timberlake
 Joseph W. Trigg
 * Mpho A. Tutu
 * William D. Underhill
 * Samuel Van Culin, Jr.
 Brian Lee Vander Wel
 Janet Vincent
 David C. Wacaster
 Francis H. Wade
 * Samuel C. Walker
 Martha Wallace
 * Joseph C. Weaver
 * Clement W. Welsh
 R. Harrison West
 * Louis Wheeler
 * C. Robert Wickizer
 Christopher I. Wilkins
 Milton C. Williams, Jr.
 Shearon Sykes Williams
 * William R. Wooten, Jr.
 Amy C. Yount
 * Paul F.M. Zahl
 * Luther Zeigler

CLERGY ENTITLED TO SEAT AND VOICE BUT NO VOTE

Robert W. Black, Jr.
 * Frances Canham
 Martha K. Clark
 William J. Doggett
 * John F. Dwyer
 Jessica Hitchcock
 * Charles Hoffacker

* Erich P. Junger
 Eileen S. Kelley-Warner
 Alexander R. Large
 * John E. Lawrence
 S. Kent Marcoux
 Andrea Brooke Martin
 W. Bruce McPherson

* Melana Nelson-Amaker
Edward Salmon
Lisa Saunders
* Eric W. Shoemaker
Nicole Simopoulos

Elton O. Smith, Jr.
Wendy Tobias
Carol Wade
Jered Weber-Johnson
Stacy Williams Duncan

THE SECRETARY'S LIST OF LAY DELEGATES ENTITLED TO SEAT AND VOTES AT THE 115TH CONVENTION

REGION 1

- 102 CHRIST CHURCH, WASHINGTON
Pat Lusk
Jamie Sledge
- 104 ST. JOHN'S, LAFAYETTE SQUARE
Paul Barkett
Krista Becker
Chet Grey
Jesus I. Lopez
John More
- 106 EPIPHANY, DC
David Downes
* Teresa Hobgood
Alternates Seated: Andrea Dorf,
Uchenna Alexander
Tanya Washington
- 107 ASCENSION AND ST. AGNES
Daniel I. Handel
Jennifer B. Smith
- 108 ST. AUGUSTINE'S
Elaine Graves
- 116 ST. MARK'S, DC
David Deutsch
William Dickinson
* Mark Lindley
- 117 ST. MONICA'S AND ST. JAMES'
Karen Jones Herbert
- 118 ST. LUKE'S, DC
June Lendore
Atron C. Rowe
- 119 ST. THOMAS', DC
Jean Holman
Louie Stewart
- 126 ST. MARY'S
Lionel A. Gloster

- 127 CALVARY CHURCH
Rita Scott
- 130 ST. GEORGE'S, DC
Judith Hutchinson
- 171 HOWARD UNIVERSITY CHAPLAINCY
Richard English

REGION 2

- 101 WASHINGTON NATIONAL
CATHEDRAL
Alexander Netchvolodoff
* Tom Van Alen
Alternate Seated: Tobias Halvarson
Bonnie Willette
- 103 ST. JOHN'S, GEORGETOWN
Michael Flanagan
Margaret Huckaby
- 105 CHRIST CHURCH, GEORGETOWN
Millie C. Coleman
* Henry H. Courtney
Missy Daniel
Natasha C. McCarthy
Pepper Van Noppen
- 109 ST. ALBAN'S
* Michele Bond
Paul Brewster
Dee Dykstra
Bill Hall
Amanda F. Hobart
- 112 GRACE CHURCH, GEORGETOWN
Steven Scharre
- 113 ST. PAUL'S, K STREET
Allison Freeman
Robert Maddox
Silvia Maza
Charlene Mui

114 ST. STEPHEN & THE INCARNATION
Luis Correa
William MacKaye

122 ST. MARGARET'S
* Jim Dougan
Alternate Seated: Mae Mouk
Eileen Scott

124 ALL SOULS'
William J. Coley
Heidi Rasciner

125 ST. COLUMBA'S
* Bob Burrows
Ken DeCell
Rick Dulaney
Katie McGervery
Betsy J. Oster

128 ST. PATRICK'S
Peter Jobusch
Kathy Sommerkamp

129 ST. DAVID'S
Paula Blasey
Sally Mullen

REGION 3

161 ST. BARNABAS' CHURCH OF THE
DEAF
Thomas Hattaway
Alternate Seated: Ed Knight

202 ST. PETER'S
Sandy Worley

203 ST. BARTHOLOMEW'S
Deborah Howard

207 ST. JOHN'S, NORWOOD PARISH
* Terry G. Campbell
Alternate Seated: Ken R. Lee, Jr.
Christine Curto
Philip Ross

208 ALL SAINTS', CHEVY CHASE
David Bickel
Dan Crowley
Adol T. Owen-Williams, II
Richard S. Toikka

211 ST. DUNSTAN'S
Joan Henley
Tom Henley

214 ST. LUKE'S, TRINITY PARISH
* Jim Mills
Alternate Seated: Jackie Shipp

215 ST. FRANCIS
James Baker
Susan Dolan
* Ellen W. Tozer
Norma Young

217 ASCENSION, GAITHERSBURG
* Monica Koenig Caphart
Alternate Seated: Kristen Keating
Sarah M. Colvin
John Pruessner
Elizabeth Tinling

218 REDEEMER
Patricia S. Snowden
Margaret Tucker

221 ST. JAMES', POTOMAC
Patricia East
John G. Miers

222 ST. ANNE'S
Charlie Beatty

223 ST. NICHOLAS' PARISH
Frank Anderson
* Karin Remington
Alternate Seated: Lynette Telford

REGION 4

111 HOLY COMFORTER
Monalie Bledsoe
Linda Keene Solomon

120 TRINITY, DC
Vincent Napoleon
Lillian Taylor Wilkerson

201 CHRIST CHURCH, ROCKVILLE
Joyce Bryant
Eugene Sullivan
George Wolohojian

204 ST. JOHN'S, OLNEY
Mathy Downing
Lise Soukup

205 GRACE CHURCH, SILVER SPRING
Paul Brown
Barry Jackson
Anne L. Sheldon

206 ST. LUKE'S, BRIGHTON
Larry Castelli

209 CHRIST CHURCH, KENSINGTON
Raymond D. Barry
Peter Bartram
Hill Carter

210 ASCENSION, SLIGO PARISH
Linda McCullough
* Joan Thomas
Alternate Seated: Annie Brown

212 ST. MARY MAGDALENE
* Dan P. Righeterink
Nora Wellington

213 OUR SAVIOUR, HILLANDALE
Nancy Knotts
Paula Panissidi
Bernice Shook

216 GOOD SHEPHERD
Linda Campo
Benjamin Hendricks

219 TRANSFIGURATION
Dave Botto
Nancy Huggins

220 ST. MARK'S, FAIRLAND
Rusty Bishop
* Beth Walton
Alternate Seated: David Way

REGION 5

110 ST. PAUL'S, ROCK CREEK
Leanora Caruth

123 HOLY COMMUNION
Pam Spencer

131 ST. TIMOTHY'S
Stacy Harper-Avilla
Jozetta Robinson

132 ATONEMENT
Mae Y. Cundiff
Marie A. Queen

134 ST. PHILIP THE EVANGELIST
Pamela Taylor

305 ST. JOHN'S, ZION PARISH
Norman P. Jacob

307 HOLY TRINITY, COLLINGTON
Diane Clark
Kirt Kirtland

308 ST. PHILIP'S, LAUREL
Frank Lamancusa
Nancy Marchbank

310 ST. MATTHEW'S
James Cassedy

311 EPIPHANY, FORESTVILLE
Randolph W. Maxwell

313 ST. LUKE'S, BLADENSBURG
* Carmen Delaney
* Ada Okafor

314 ST. JOHN'S, MT. RAINIER
Judith F. Davies
* Donald Eleady-Cole
Alternate Seated: Brian Roman

315 ST. ANDREW'S, COLLEGE PARK
Michael Miller
Pat Preston

316 ST. MICHAEL & ALL ANGELS
Carol Gaskin

320 ST. CHRISTOPHER'S
Joseph Berney

321 ST. GEORGE'S, GLENN DALE
Alix Volel-Stech

322 ST. JAMES', HUNTINGTON PARISH
* Laura Brown
Alternate Seated: Diane Lehman

371 UNIVERSITY OF MARYLAND
CHAPLAINCY
Emily Apatov

REGION 6

301 ST. JOHN'S, BROAD CREEK
Phyllis Cox

302 ST. PAUL'S, BADEN
* Wanda Gryszkiewicz

303	ST. BARNABAS', LEELEND Steven M. Gilbert <i>Alternate Seated:</i> Kathleen Linville	404	TRINITY PARISH, NEWPORT & HUGHESVILLE Kirk Davis
304	TRINITY, UPPER MARLBORO Mary W. Dail	405	ST. JAMES', INDIAN HEAD Ann Morgan
306	CHRIST CHURCH, ACCOKEEK * Charles Clagett <i>Alternate Seated:</i> Wes Courtney	406	ST. PAUL'S, PINEY Charles F. Gaumond Janet Sargent
309	ST. THOMAS', P.G. COUNTY Debbie Kirk	501	ALL FAITH, CHARLOTTE HALL Emily Clifton
317	ST. BARNABAS', TEMPLE HILLS John T. Kennedy William Stewart	502	CHRIST CHURCH, CHAPTICO * Michael Whitson <i>Alternate Seated:</i> Herbert Redmond
319	CHRIST CHURCH, CLINTON JoAnn Appold	503	ST. GEORGE'S, VALLEY LEE Jen Thomas
323	ST. PHILIP'S, BADEN Kathy Davis	504	ST. ANDREW'S, LEONARDTOWN * Jan Barnes <i>Alternate Seated:</i> Dee McRae
401	CHRIST CHURCH, DURHAM Kathy Rineaman	505	TRINITY, ST. MARY'S Alice Caplins
402	CHRIST CHURCH, PORT TOBACCO * Ginny Wilson <i>Alternates Seated:</i> Danielle Webber, Kathleen Davis	506	ALL SAINTS', OAKLEY Sheila O'Brien-Fischer
403	CHRIST CHURCH, WAYSIDE Louis Demas	507	ASCENSION, LEXINGTON PARK Margaret Maupin

LAY MEMBERS, *EX OFFICIO*, WITH VOTE

Mary E. Kostel, Chancellor
 Peter C. Marks, Chair, Finance Committee
 Barbara Miles, Secretary of the Convention
 Paula E. Singleton, Treasurer of the Diocese
 Sarah Stowell Shapley, President, ECW

**LAY MEMBERS, *EX OFFICIO*,
WITH SEAT AND VOICE BUT NOT VOTE**

- Wesley Baldwin, Deputy to General Convention
Janice Booker, Diocesan Council
- * Beverly Brooks, Chair, Honduras Coordinating Committee
Nora Campos, Iglesia de la Ascensión
Emily Carson, Youth Representative, Region 2
Deborah Cline, Youth Representative, Region 6
 - * Anthony Coe, Committee on the Constitution and Canons
Paul E. Cooney, Canon to the Ordinary; Deputy to General Convention
Elizabeth Danello, Committee on the Constitution and Canons
Polly Donaldson, Diocesan Council
 - * Marc Fetterman, Chair, Committee on Church Architecture
Linda Freeman, Diocesan Council; Deputy to General Convention
Susan Geiger, Standing Committee
Salli Hartman, Standing Committee
 - * Edward Hayes, Jr., Chair, Committee on Human Resources
Merily Horwat, Youth Representative, Region 4
 - * Michael Jacksonis, Committee on the Constitution and Canons
 - * Lisalyn Jacobs, Chair, Angus Dun Committee
Martha Jenkins, Convener, Region 2; Committee on the Constitution and Canons
 - * Jessica Livingston, Youth Representative, Region 1
 - * Ellen Fishwick Martin, Chair, Investment Committee
 - * Ellen McBarnette, Chair, Committee on the Environment
S. Lee Mericle, Chair, Hunger Fund Committee
 - * Anthony Moore, Diocesan Council
Sarah Penkert, Youth Representative, Region 3
Gerry Perez, Diocesan Council
John F. Pontius, Convener, Region 1
Mildred Reyes, Iglesia San Mateo
Franklin A. Robinson, Jr., Diocesan Council
Rick W. Rutherford, Diocesan Council
 - * Jane Schubert, Chair, Committee on Millennium Development Goals
Steve Seely, Chair, Diocesan Retreat Committee
Diana Seiler, Youth Representative, Region 5
 - * Victor Silva, Iglesia De Nuestro Salvador
Susan Stonesifer, Historiographer
John F. Thorne, III, Chair, Bishop John T. Walker School Committee
Jofre Vaca, Iglesia de San Miguel y todos los Angeles

REPORT OF THE TELLERS ON THE FIRST BALLOT

AT-LARGE MEMBERS OF DIOCESAN COUNCIL

CLERICAL — One to be elected for a three-year term

Number of Clerical Ballots Cast:	121
Number of Lay Ballots Cast:	138
Total Ballots Cast:	259
Total Ballots Needed to Elect:	130

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Robert Harvey	30	33	63	
Shell Kimble	13	13	26	
Tom Purdy	32	31	63	
Leslie St. Louis	11	21	32	
Milton Williams	35	40	75	

There was no election. A second ballot was ordered, retaining the names of the Rev. Robert Harvey, the Rev. Tom Purdy and the Rev. Milton Williams.

LAY — One to be elected for a three-year term

Number of Clerical Ballots Cast:	118
Number of Lay Ballots Cast:	141
Total Ballots Cast:	259
Total Ballots Needed to Elect:	130

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Charles Beatty	8	14	22	
Diane Clark	16	23	39	
Clayton Cottrell	45	36	81	
Linda McCullough	27	46	73	
Tom Van Alen	22	22	44	

There was no election. A second ballot was ordered, retaining the names of Mr. Clayton Cottrell and Ms. Linda McCullough.

MEMBERS OF ECCLESIASTICAL TRIAL COURT

CLERICAL — One to be elected for a five-year term

Number of Clerical Ballots Cast:	104
Clerical Votes Needed to Elect:	53
Number of Lay Ballots Cast:	149
Lay Votes Needed to Elect:	75
Total Ballots Cast:	253

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Virginia Brown-Nolan	29	35	64	
Carol Cole Flanagan	20	46	66	
Harrison West	36	37	73	
Christopher Wilkins	19	31	50	

There was no election. A second ballot was ordered, retaining the names of the Rev. Carol Cole Flanagan and the Rev. Harrison West.

LAY — One to be elected for a five-year term

Number of Clerical Ballots Cast:	108
Clerical Votes Needed to Elect:	55
Number of Lay Ballots Cast:	152
Lay Votes Needed to Elect:	77
Total Ballots Cast:	260

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Margaret Drake	18	25	43	
Mary Miers	12	15	27	
Donald Schramm	26	60	86	
Pamela Taylor	23	24	47	
Nora Wellington	13	11	24	
Janice Wormack	16	17	33	

There was no election. A second ballot was ordered, retaining the names of Mr. Donald Schramm and Ms. Pamela Taylor.

MEMBERS OF STANDING COMMITTEE

CLERICAL — Two to be elected for two-year terms

Number of Clerical Ballots Cast:	109
Clerical Votes Needed to Elect:	55
Number of Lay Ballots Cast:	148
Lay Votes Needed to Elect:	75
Total Ballots Cast:	257

	Clerical Vote	Lay Vote	Total Vote	Order of Election
Charles Amuzie	21	29	50	
Kim Baker	59	92	151	1
Nathan Humphrey	31	52	83	
John McDuffie	60	66	126	
Susan Pinkerton	24	34	58	
Joseph Trigg	23	23	46	

The Rev. Kim Baker was elected. A second ballot was ordered, retaining the names of the Rev. John McDuffie and the Rev. Nathan Humphrey.

LAY — Two to be elected for two-year terms

Number of Clerical Ballots Cast:	107
Clerical Votes Needed to Elect:	54
Number of Lay Ballots Cast:	150
Lay Votes Needed to Elect:	76
Total Ballots Cast:	257

	Clerical Vote	Lay Vote	Total Vote	Order of Election
John Carter	10	32	42	
Susan Geiger	43	50	93	
Salli Hartman	59	60	119	
William MacKaye	30	51	81	
Janet Sargent	31	48	79	
John Symons	41	58	99	

There was no election. A second ballot was ordered, retaining the names of Ms. Susan Geiger, Ms. Salli Hartman, Mr. William MacKaye and Mr. John Symons.

REPORT OF THE TELLERS ON THE SECOND BALLOT

AT-LARGE MEMBERS OF DIOCESAN COUNCIL

CLERICAL — One to be elected for a three-year term

Total Ballots Cast:	243	
Total Ballots Needed to Elect:	122	
	Total Vote	Order of Election
Robert Harvey	76	
Tom Purdy	73	
Milton Williams	94	

There was no election. A third ballot was ordered, retaining the names of the Rev. Robert Harvey and the Rev. Milton Williams.

LAY — One to be elected for a three-year term

Total Ballots Cast:	244	
Total Ballots Needed to Elect:	123	
	Total Vote	Order of Election
Clayton Cottrell	138	1
Linda McCullough	106	

Mr. Clayton Cottrell was elected.

MEMBERS OF ECCLESIASTICAL TRIAL COURT

CLERICAL — One to be elected for a five-year term

Total Ballots Cast:	244	
Total Ballots Needed to Elect:	123	
	Total Vote	Order of Election
Carol Cole Flanagan	113	
Harrison West	131	1

The Rev. Harrison West was elected.

LAY — One to be elected for a five-year term

Total Ballots Cast:	242	
Total Ballots Needed to Elect:	122	
	Total Vote	Order of Election
Donald Schramm	135	1
Pamela Taylor	107	

Mr. Donald Schramm was elected.

MEMBERS OF STANDING COMMITTEE

CLERICAL — Two to be elected for two-year terms

Total Ballots Cast:	244	
Total Ballots Needed to Elect:	123	
	Total Vote	Order of Election
Nathan Humphrey	75	
John McDuffie	169	2

The Rev. John McDuffie was elected.

LAY — Two to be elected for two-year terms

Total Ballots Cast:	483	
Total Ballots Needed to Elect:	121	
	Total Vote	Order of Election
Susan Geiger	128	2
Salli Hartman	166	1
William MacKaye	66	
John Symons	123	

Ms. Susan Geiger and Ms. Salli Hartman were elected.

REPORT OF THE TELLERS ON THE THIRD BALLOT

AT-LARGE MEMBERS OF DIOCESAN COUNCIL

Clerical — One to be elected for a three-year term

Total Ballots Cast:	216	
Total Ballots Needed to Elect:	109	
	Total Vote	Order of Election
Robert Harvey	93	
Milton Williams	123	1

The Rev. Milton Williams was elected.

REPORT OF THE STANDING COMMITTEE
FEBRUARY 2009 — JANUARY 2010

The One Hundred Fourteenth Convention of the Diocese of Washington, held on January 30-31, 2009, elected to the Standing Committee: Russell Bishop, the Rev. John Harmon, Atron Rowe, and the Rev. Meredith Syler, who joined the continuing members: The Rev. Dr. Joan Beilstein, Susan Geiger, Salli Hartman, and The Rev. Vincent Harris. The Rev. Dr. Joan Beilstein continued her two-year term as President. At the regular Standing Committee in February 2009, Russell Bishop was selected to continue for one more year as Secretary given his re-election.

MEETINGS AND OTHER GATHERINGS

The Standing Committee held nine regular monthly meetings and two special meetings convened at the Bishop's request. The Standing Committee made two decisions by email vote. The Standing Committee met with the Commission on Ministry in May at a joint meeting with Bishop Chane, Canon Cooney, and Canon Sulerud. The Standing Committee co-hosted with the Commission on Ministry, on behalf of the Bishop, a Holiday Gathering in December, for Postulants, Candidates, and Deacons and their spouses/partners.

CONSENTS TO EPISCOPAL ELECTIONS

May 2009:

Diocese of Springfield, Illinois to elect a Bishop Coadjutor.

CONSENTS FOR EPISCOPAL CONSECRATIONS

October 2009:

Consent to the election of the Rev. Scott Anson Benhase as Bishop of the Diocese of Georgia.

January 2010:

Consent to the election of the Rev. Ian Theodore Douglas as Bishop of the Diocese of Connecticut.

Consent to the election of the Rev. Brian N. Prior as Bishop of the Diocese of Minnesota.

Consent to the election of the Rev. Canon Mary Glasspool as Bishop Suffragan of the Diocese of Los Angeles.

Consent to the election of the Rev. Canon Diane M. Jardine Bruce as Bishop Suffragan of the Diocese of Los Angeles.

Consent to the election of the Rev. Michael Joseph Hanley as Bishop of the Diocese of Oregon.

Consent to the election of the Rev. Morris King Thompson, Jr. as Bishop of the Diocese of Louisiana.

Consent to the election of the Rev. W. Andrew Waldo as Bishop of the Diocese of Upper South Carolina.

RECOMMENDATIONS FOR CANDIDACY LEADING TO HOLY ORDERS:

October 2009:

Betsy Gonzalez

November 2009:

Marian Humphrey

January 2010:

James Livingston

RECOMMENDATIONS FOR ORDINATION TO THE SACRED ORDER OF DEACONS:

March 2009:

Shell Kimble
Sarah Duggin

Greta Getlein

April 2009:

Timothy Malone
Christopher Wilkins

Elizabeth O'Callaghan

July 2009:

Paul Canady

RECOMMENDATIONS FOR ORDINATION TO THE SACRED ORDER OF PRIESTS:

October 2009:

Sarah Duggin

Greta Getlein

November 2009:

Shell Kimble

Timothy Malone

January 2010:

Paul Canady
Emily Guthrie

Christopher Wilkins
Elizabeth (Beth) O'Callaghan

ACTIONS CONCERNING REAL PROPERTY:

Permission was given on February 23, 2009, to Church of the Ascension, Silver Spring, MD to increase their existing line of credit from \$10,000 to \$50,000 in order to possibly purchase the pipe organ that resided at the now closed St. Monica's, Washington, DC.

Permission was given on April 27, 2009, to Christ Church, La Plata, MD, to grant an easement to the Southern Maryland Electric Cooperative to install a pole and anchor arrangement as part of their electrical power distribution system.

Permission was given on April 27, 2009, to Church of the Ascension, Lexington Park, MD to grant easements to the Maryland State Highway Department for a sidewalk and to enable access to relocate the church's sprinkler system and plantings on church property. The state paid \$4,400 to Ascension.

Permission was given on May 26, 2009, to Church of our Saviour, Hillandale, MD to obtain a line of credit loan, not to exceed \$475,000, to accomplish HVAC system repairs and upgrades.

Permission was given on December 18, 2009 to St. Patrick's Episcopal Church and Day School, Washington, DC, to refinance their mortgage loan, not to exceed \$18,500,000.

The Rev. Dr. Joan E. Beilstein, President

REPORT OF THE DIOCESAN COUNCIL**FEBRUARY 2009 — JANUARY 2010**

Diocesan Council met once per month during the year, except in February and August when there were no meetings.

COUNCIL ORGANIZATION, FUNCTION, AND MEMBERSHIP***COUNCIL RETREAT***

Council held a one-day retreat in February, whose goals were: to build a community of trust, especially between Bishop and Council; to get clear on the role of Council; and to come away with a decision on the Council's priorities for 2009. Bishop and Council decided to structure their meetings in a way more conducive to open conversation.

CONSENT TO APPOINTMENTS

Council approved various appointments to committees and task forces at various meetings throughout the year.

DIOCESAN REAL ESTATE***ST. MONICA'S PROPERTY***

May: Council was briefed on developments resulting from the downturn in the economy. They consented to a reduced price for this property.

GERMANTOWN PROPERTY

May: Council learned that the sale of this property had stalled, due to the economy. Council authorized going back to previous offers of other parties.

COUNCIL COMMITTEES AND TASK FORCES

There were various reports and recommendations to the Council by the Committee Oversight Advisory Group, as part of their review of all committees.

COMMITTEE ON ACCESSIBILITY AND SPECIAL NEEDS

September: Council closed this inactive committee.

COMMITTEE ON AFFORDABLE HOUSING

April: Council determined that this committee was never actually formed; closed it at this time, and agreed to consider it when there are more resources to support it.

TASK FORCE ON ALCOHOL AND SUBSTANCE ABUSE

September: Council closed this inactive task force. Much of this is covered under the new Employee Assistance Program with the Medical Trust.

ANGUS DUN COMMITTEE

September: Council agreed to continue this committee that gives grants for clergy continuing education out of a fund designated for that purpose.

COMMITTEE ON CHRISTIAN FORMATION

April: Council determined that this committee had fulfilled its charge, and voted to close it, noting that parishes should be referred to the excellent resource list they had put on the diocesan website.

CHURCH ARCHITECTURE

September: Council determined that there should be a closer look at this group and work on membership.

FINANCE COMMITTEE

March: The Committee Oversight Group (COAG) recommended that the committee be continued, and with a larger membership in order to be more available to assist parishes.

COMMITTEE ON THE ENVIRONMENT

April: The COAG recommended to Council that this committee do a self-assessment to determine the need for a diocesan committee rather than parish committees.

September: Council learned of some possible new projects for this committee. A new charge may be needed depending on the results of these new paths.

HONDURAS COORDINATING COMMITTEE

April: The COAG recommended that this committee continue for the time being, and possibly work under an “international mission umbrella.”

COMMITTEE ON HUMAN RESOURCES

March: The COAG recommended the this committee be continued.

September: Council adopted the committee’s recommendation “that the 2010 compensation guidelines remain at 2009 levels, with special consideration for enhanced compensation given to those whose compensation falls below these guidelines.”

September: Council was advised of the 2010 rate increases for health insurance. They were also informed of the resolution at General Convention mandating lay pensions. There would be more information coming from the Pension Fund as to whether it applies to schools and institutions.

January: Council received copies of a new tri-fold brochure for parishes called “Stewardship of Volunteer Ministry,” that lists steps for clergy and lay leaders to use in integrating lay volunteers into the life of the church and for using volunteer service in efficient and respected ways. It addresses three areas: Invitation (Recruitment) and Orientation; Administration, Support and Recognition; and Transitions.

January: Council received an update of the Denominational Health Plan adopted by General Convention. The Committee plans to have focus groups around the Diocese to explore two issues – the development of a policy on a minimum bar, and the roll-out of less rich plans.

HUNGER FUND COMMITTEE

April: The COAG recommended that this committee continue, and tighten up the governance procedures surrounding the charge and membership.

COMMITTEE ON LATINO MINISTRY

March: The Council ended this committee, as it no longer existed or served a purpose, and the current model had become participation by representatives from all the Latino congregations with staff. This group of people are currently embarked on a 2-year study that will result in a new governance structure and program. Council was clear that they still very much supported the work being done in the area of Latino Ministry.

COMMITTEE ON PRISON MINISTRY

April: Council closed this inactive committee, and noted that parishes with questions should be referred to parishes with excellent parish ministry in this area.

DIOCESAN RETREAT COMMITTEE

September: Council learned of some new strategies being explored by this committee. They are sponsoring partial day retreats, with learning and discussion times in addition to periods of silence.

ST. MARY'S SCHOLARSHIP FUND COMMITTEE

March: The COAG recommended that this committee continue to administer the scholarship fund.

COMMITTEE ON THE SOUTHERN AFRICA PARTNERSHIP

April: Council agreed to continue this group, pending a renewal of the partnership to be worked out by the Bishop and the new Primate.

BISHOP JOHN T. WALKER SCHOOL COMMITTEE

March: The COAG recommended that this active committee continue until the school incorporates, and this committee becomes a board.

April: Council received an update on the Bishop Walker School, with a description of some of the activities for the students, and services rendered to the students and their families. There was also an update on the renovation at Holy Communion, as well as offers to build the playground, do landscaping and donate office furniture.

June: Council approved bylaws for the Bishop Walker School.

WILMER FUND COMMITTEE (Retreat Grants)

March: Since the committee had been inactive for quite some time, work had been done by staff, and the grants were a minimal amount, Council dissolved the committee. The Finance Committee was asked to look at the Wilmer Fund and its use and report back.

COMMITTEE ON YOUTH

March: This committee received an excellent review, and the Council voted to continue its support of it.

FINANCIAL MATTERS

FINANCE COMMITTEE

March: Almost all pledges had come in, with expected parish giving being \$350,000 less than in 2008. Four staff positions had been eliminated.

April: Council received a 2009 budget re-forecast, made necessary by the \$400,000 shortfall. This budget shows a staff reduction of four positions; zero pledge to the National Church of the Soper income; using the remainder of the Soper reserve to balance the budget; full funding for the Latino Missioner; and elimination of the contingency line item.

May: Council approved the revised budget as presented in April, resulting in the cutting of \$400,000 in expenses.

May: Council learned that revenue from parish giving was slower than usual. They also learned that main area of concern for the 2009 budget was the line item for congregational support, which may need more funding. (It pays for facilitators for vestries or congregations, strategic planning, conflict resolution, mental health counselling, etc.)

June: It was reported that revenue from parish giving was improving.

September: Council learned of adjustments made to parish pledges. Work had been started on the draft 2010 budget. Finance would be recommending holding a surplus from the Soper Fund income to tide the diocese over as the three-year average lowers, reflecting the downturn in the economy. (The pledge to ECUSA is based on the standard 21% of all income, except for Soper.)

October: Council learned of adjustments to a few line items, which overall seemed to line up expenses and revenue in a more hopeful way.

November: Council learned that the gap between expense and revenue was closing, and with the upturn in the market, investment income would probably offset the gap.

December: Council adopted the 2010 Budget, unchanged from the Regional Assemblies, to forward to Convention for approval.

December: Council heard a report on possible future uses of the Wilmer Fund. Since there had been no new loans, and since income from the interest on the loans was not available, no grants could be given to parishes for their retreats. Finance Committee looked at ways to grow the Fund, and suggested that in addition to funds for conference grants, there were several other options to make good use of the Fund.

December: Council approved housing allowances for 2010.

BISHOP'S APPEAL

April: The Bishop told Council of an appreciation dinner held for larger donors. The 2009 Appeal was then underway.

May: This year's Appeal, at least initially, was surpassing the previous year.

June: The 2009 Appeal continued to do well.

LOANS AND LOAN GUARANTEES

CHRIST CHURCH, KENSINGTON

May: Finance reported that they would be making a recommendation to Standing Committee concerning a loan for renovation.

OUR SAVIOUR, HILLDALE

May: Finance reported that it was reviewing a loan to work on their HVAC for presentation to the Standing Committee.

ST. ANNE'S

May: Council learned that St. Anne's was refinancing to lower monthly payments. Finance would be reviewing to make its recommendation of whether to guarantee the new loan.

June: Council authorized the Bishop and Finance Committee to negotiate the final terms of the loan, and approved a \$1.53 million loan guarantee for St. Anne's.

September: It was reported that the refinance had been delayed, but the parish had recently raised \$20,000.

November: Council was briefed on the terms of the loan agreement.

ST. NICHOLAS'

November: Council learned that there would need to be an additional loan guarantee for the building project to cover unanticipated expenses.

CONGREGATIONAL DEVELOPMENT

PROGRAM AT REGIONAL ASSEMBLIES

May: Council learned that the speaker for the fall Regional Assemblies would be Mr. Bob Gallagher, who had worked with several of our congregations, and founded the Congregational Development Institute.

November: Council was briefed on the recent Regional Assemblies. Attendance was good, and people were engaged with the speaker, and happy to have practical things as take-away.

CONGREGATION INDICATORS AND VISITATIONS

April: Council discussed the possibility of members visiting parishes

May: Council continued the discussion and suggested various purposes of a visitation, such as financial situations, needs, or being in relationship with the people of the Diocese.

June: Council continued discussion on what visitation purposes would be. It started to boil down to two areas: funds and being called to mission.

June: The Bishop briefed Council on work being done with Bob Gallagher, looking at indicators that are considered significant, to then have the congregations look at how they could continue.

September: The Council Planning Group reported on discussions from over the summer about developing some parish standards that the parishes could use to look at themselves.

September: Council looked over some charts and figures based on parochial reports for the last decade. It was noted that several churches are moving to part-time retired clergy as extended supply, rather than issuing a call.

October: Council discussed the fact that of the Bishop's five goals, the two that Council could work on were Spanish-speaking ministry, and congregational wellness. There was more discussion about a wellness survey.

October: Council was briefed on a meeting that took place with the clergy of St. Mary's County to talk about the church in ten years. They discussed some models for the future that might serve this area better, aiming for more than survival.

November: Council learned that several experts in congregational health were being invited to the February retreat to help them sort through this subject.

INDIVIDUAL CONGREGATIONS

General status reports were made on various congregations.

ST. AUGUSTINE'S

March: Liaisons from the Finance Committee had been assigned to work with them on their financials, and to explore the proposed possible swap of property with a builder that would result in the church being closer to the waterfront.

September: The parish is receiving diocesan financial support through September of 2010.

ST. CHRISTOPHER'S

September: Council was reminded that although the church has a vibrant congregation, the building was in bad shape.

ST. GEORGE'S, GLENN DALE AND ST. JAMES', BOWIE

March: These two parishes, both small communities, were in conversation about merging.

December: Council learned that the parishes had decided not to merge, and St. James' would be closing in 2010.

ST. MARY'S, DC

September: This church has a three-year diocesan commitment of financial support into June of 2010.

ST. MATTHEW'S

March: This parish ended merging conversation with St. Christopher's, and began conversation with St. Michael & All Angels.

September: Council was reminded that the parish has a vibrant Latino congregation. They are exploring having a part-time English-speaking clergy who would work with the Latino Missioner placed there.

ST. MONICA'S AND ST. JAMES'

September: Council received an update on the merge of the two parishes - there were new members, and the merged parish was about to adopt bylaws.

December: The merged parish had adopted bylaws and had their first elections.

ST. NICHOLAS'

May: Council heard a report on the dedication of St. Nicholas' church, which had been completed.

MINISTRIES WITHIN THE DIOCESE

ACADEMIC MINISTRIES

November: Council received an update on the Episcopal schools in the Diocese. This included some discussion of the financial impact the economy has had on the schools. It was noted that some chapel services had grown to include many parents. The chaplains had started having regular meetings, and a new program developed to mentor new chaplains and religion teachers.

January: Council learned that Queen Anne School and Holy Trinity School were exploring the possibility of a merge.

January: Council received an update on campus ministries in the Diocese. At this point, nine chaplaincies exist, and Council learned a little about each one.

LATINO MINISTRY

April: Council was briefed on a proposal concerning Latino Ministry. There will be a two-year discernment period to envision the future of Latino Ministry, and a proposal to fund the diocesan-supported ministries with a grant from the proceeds of the sale of the Nativity Parish property.

May: Council agreed to grant \$400,000 from the sale of the Nativity property to fund Latino Ministry for the next two years.

June: The Bishop informed Council of a flourishing Latino congregation at St. Matthew's, which attends the main service.

November: The Bishop noted that at the November confirmation service, of the 242 people to be confirmed, received or renewed, 92 were Spanish speakers. There

were four bishops doing the confirmations, and they spoke in Spanish for those who were Spanish speakers.

December: Council heard an update on Latino Ministry in the seven congregations in the Diocese. All but one are nested in Anglo congregations and supported in some way by the Diocese. They have been raising up lay leadership in various ways, having meetings with the Missioners, teaching liturgical Spanish to clergy of the Diocese, are in a relationship with the Diocese of Honduras, and are working on immigration issues. An advisory group was working on envisioning the future of Latino Ministry in the Diocese.

SIERRA LEONE WORSHIP COMMUNITY

September: The Bishop told Council about a plan that some of our Sierra Leonean clergy have designed, to have a gathering of pan-African people for approximately four major festivals over the course of the year.

October: Council heard a proposal about the Sierra Leonean community to come together quarterly to express their faith in their own ways in worship, education and spiritual growth. The clergy involved would like to foster unity and reconciliation among the different Sierra Leoneans groups, healing the deep wounds from the decade-long war in their country. There would be Episcopal worship, but their own music, and the sermon and lessons in their own language. The gatherings would be followed by fellowship, at which they would address various relevant topics like immigration, health and marital status. There are no funds for this, so they hope to be self-sustaining. This would be a quarterly worship community, not a new congregation, and they would not be stealing sheep from existing parishes – this would be in addition to regular Sunday services in the parishes.

INTERNATIONAL WORK AND MINISTRIES

COMPANION DIOCESE RELATIONSHIP WITH JERUSALEM

April: The Bishop announced a pilgrimage to the Holy Land in October to explore next steps in the companion diocese relationship.

October: The Bishop told Council more about his upcoming trip to Jerusalem, where the group will be going to several schools, including a deaf school. The Diocese of Jerusalem will be taking their vote on the three-year companion diocese relationship with the Diocese of Washington while he is there.

November: The Bishop reported on the pilgrimage to Jerusalem. The companion diocese agreement was signed there, and it will come before the Council for ratification.

December: Council discussed the proposed companion diocese relationship.

January: Council adopted the proposal to form the companion diocese relationship in which both diocese would work on the challenges of the Diocese of Jerusalem in its parishes, institutions of education and health care, and advocacy. The relationship would end January of 2013. Council also approved an interim committee to start the formation of this group and its work, to be solidified in June. The Bishop noted that they have already raised some funds for this work.

SOUTHERN AFRICA PARTNERSHIP

April: The Bishop told Council of an upcoming trip to South Africa to meet with the new Primate about the continuation of the partnership.

May: The Bishop told Council some of the goals for the partnership. He will discuss whether or not to continue the partnership; meet with the King of Swaziland about HIV/AIDS; inspect work on some informal settlements around Johannesburg and a school there; and also visit some of the other countries in the Province that have malaria problems.

September: The Bishop reported that there would be a renewal of the partnership, but with a focus on Swaziland, Mozambique and the Highveld.

October: The Bishop reported that the Synod of Bishops in Southern Africa had voted for the continuation of the partnership with the Diocese of Washington.

November: Council voted to renew the partnership for another five years, with the concentration of partnership work being with the College of the Transfiguration and the Dioceses of The Highveld, Lesotho, Swaziland, and Lebombo and Niassa in Mozambique. The focus of the work would be in the areas of theological education, youth, HIV/AIDS and social development; and that parishes, schools and individuals be encouraged to strengthen existing relationships and develop new ones.

FRESH MINISTRIES

September: The Bishop described working on a grant of \$50,000 from Fresh Ministries, based in Jacksonville, Florida, that would be spread over a period of three years. It would help to fund an HIV/AIDS project in Swaziland that would work with grandparents, who are often now raising their grandchildren.

MISCELLANEOUS WORK

CLERGY-RELATED NEWS AND EVENTS

May: The clergy conference held at Shrinemont was successful. The guest speaker, Phyllis Tickle, spoke about what it means to be part of an emerging church.

September: The Bishop announced procurement of a \$10,500 grant from Trinity, Wall Street that would be spread over several years. It would be available for seminarians, whom we require to speak Spanish. This would allow them to participate in Spanish immersion classes, and the grant would help to cover travel and living expenses.

October: The Bishop reported that there had been a good turnout for Clergy Day, featuring Jon Meacham, editor of Newsweek. The day dealt with broad issues of a public God and a public faith. The Bishop announced that Marcus Borg would be leading the Clergy Quiet Day.

October: The Bishop told Council about plans for the vocational diaconate. The positions would be non-stipendiary. Clergy would work together to put forward up to one person from each jurisdiction. There would be one year of discernment and two years of hard study. The trial program would be limited to five people. These people would not be assigned to a single parish, but to whatever purpose that the clergy of that county determine. The Bishop would appoint a non-stipendiary Archdeacon, who would be an experienced priest, to work with these people and report four times a year.

December: The Bishop told Council more about the plans for the vocational diaconate. Charles County already has their person to hold up, and Prince George's County may have someone.

January: The Bishop told Council that the DC Marriage Equality Act was in Congress, which would probably pass it. If so, he would get guidelines to the clergy concerning it.

Ms. Ann V. Talty, Governance Officer

REPORT OF THE FINANCE COMMITTEE

FEBRUARY 2009 — JANUARY 2010

The Finance Committee is a committee of the Diocesan Council. The Committee membership includes the Treasurer of the Convention, Ms. Paula Singleton, and other members of congregations of the Diocese with backgrounds in law, finance, accounting, budgeting, and management of not-for-profit organizations. A number of members have served as treasurers or finance committee members at their parishes. The committee includes lay and ordained members who meet monthly to do the following:

- Monitor income and expenses of the Convention budget
- Review requests for the purchase and sale of property of the congregations of the Diocese
- Review requests to encumber the assets of congregations of the Diocese
- Review requests for Mission Development and other loans
- Oversee the submission of congregational audits
- Oversee the development of the Convention budget
- Review requests from congregations for Congregational Development loans.

In addition to the above, members of the committee also serve on the Diocesan Audit Committee and review the Diocesan audit.

In 2009 - 2010 the Finance Committee worked closely with Church House staff as they managed EDOW operations to adjust to the affects of a severe recession. It continued its work to help parishes meet their obligations to conduct audits and maintain appropriate financial controls in cost effective ways. Finally, it worked on resolutions to revise the canons to clarify the role of the audit committee.

RECOMMENDATIONS TO THE STANDING COMMITTEE

- Christ Church, Kensington - approve loan for capital improvements
- Our Saviour, Hillandale - approve loan for capital improvements
- St. Anne's - approve refinancing of existing loan
- St. Patrick's - approve refinancing of existing loan

RECOMMENDATIONS TO THE DIOCESAN COUNCIL

- Wilmer Fund - redirect the purpose of the Fund
- St. Anne's - approve a loan guarantee of \$1.53 million

In addition, members of the Committee worked with numerous parishes on various financial matters.

Mr. Peter Marks, Chair

ANNUAL REPORTS OF THE COMMISSIONS, COMMITTEES AND TASK FORCES OF THE DIOCESE OF WASHINGTON

*115th CONVENTION
JANUARY 29-30, 2010*

ANGUS DUN FELLOWSHIP FUND COMMITTEE

The Angus Dun Fellowship Fund was established in memory of the Fourth Bishop of Washington to provide financial assistance to canonically resident clergy for continuing education expenses. The Committee reviews applications and authorizes disbursements from the Fund's income according to the following criteria: demonstrated benefit of the continuing education program to the Diocese, the applicant's parish (where applicable), and the applicant's ministry. The Committee also expects that funding is sought from the applicant's parish and other appropriate sources and where possible makes grants on a matching basis. The Committee's general guidelines, application form and the follow-up evaluation are all available on the Diocesan website at www.edow.org/parish/congregation/grants/angusdun.html.

Criteria established by the Committee limits the size of the grant to a maximum of \$1,000 per person per year and requires that applicants demonstrate the benefit that their program will have for their parish and/or the Diocese. Congregations are encouraged to assist their clergy in their pursuit of continuing education experiences. Typically, the Committee meets to review applications in the fall, winter and spring. Deadlines are announced in the *Church House News* e-mail newsletter.

In 2009, the Committee approved a grant for \$1,000 to the Rev. Sheila McJilton

Members of the Committee during 2009 were: The Rev. Dr. Peter Antoci, the Rev. Caron Gwynn, Ms. Lisalyn R. Jacobs (chair), Ms. Patricia Snowden and the Rev. R. Harrison West.

The Committee expresses its thanks to Kimberly Sanders for her dedication and tireless efforts as staff liaison.

Ms. Lisalyn Jacobs, Chair

COMMITTEE ON CHURCH ARCHITECTURE

The Committee on Church Architecture provides a valuable source of knowledge and is available to assist congregations seeking advice on maintenance, restoration and construction projects. More specifically, the Committee can provide guidance on zoning, site issues, accessibility for the disabled, building code requirements, and other building related matters.

For almost two years, committee representatives have been assisting the Bishop John T. Walker School for Boys and the Church of the Holy Communion with planned renovations of portions of the Church to serve as a home for the School. Efforts intensified this fall after the building permit was issued and construction commenced. In January, the Committee was invited to return to St. Monica's and St. James' to offer opinions on proposed reconfigurations of spaces. During the year, the Committee also received a number of requests for guidance that were handled by e-mail and telephone, including inquiries from Atonement, Holy Trinity, St Augustine's,

and St. George's, Glenn Dale. The Committee awaits follow-up from Council on recommendations that emerged from their review of the Committee in 2008.

The Committee observes that many congregations continue to struggle with making their facilities more accessible to the disabled, reducing energy costs, and scheduling/budgeting the replacement of mechanical/electrical systems that are nearing the end of their useful lives. The Committee continues to struggle to attract those with needed expertise and available time to join the Committee. As in previous years, we regret that we were not able to address fully the needs of some who sought our guidance.

Members of the committee are Mr. Marc Fetterman, AIA (chair); Mr. Bradley Hutt; the Reverend Jeffrey MacKnight; Mr. Garret T. Nicholson, RA; Mr. Peder A. Sulerud, AIA; and Suzanne Welch. Consultants to the Committee are Mr. Bradford A. Docos, RA; Mr. Donald Malnati; Mr. Chip Stehle, C.Eng; Mr. Lawrence N. Taub, Esq; and Mr. Charles E. Wagner. Our Committee is still adapting after the departure of our Church House liaison, former Diocesan Property Manager Robert Tomlinson, and applauds his many contributions to our Diocese.

Mr. Marc Fetterman, AIA, Chair

REPORT OF THE EPISCOPAL CHURCH WOMEN

2009 was a year of building and expansion by the Episcopal Church Women (ECW) of the Diocese of Washington (EDOW). The mission to involve and be a relevant resource for all women in the diocese progressed with the enrollment of over 500 women in our e-mail circuit, as well as up-to-date clergy and wardens. Our new, independent website (www.ecw-edow.org) was constructed and launched. This provides a real platform for recognition of women's activities and especially for the new efforts to "come together" in inter-parish ways around common interests. The theme of the two recent Annual General Meetings expresses the mission well: "Coming Together to Grow our Presence" and, in 2009, "Coming Together to Do God's Work". With the support of the Bishop we launched the first Inventory of Women's and Parish Outreach Activities. The returns are already informing our diocesan mission.

The ECW Board supports and administers two national programs, the United Thank Offering (which contributes funds to and evaluates applications for grants from the national organization) and Church Periodical Club (which provides books for worship in needy parishes) as well as our Diocesan Memorial Scholarship Fund (which provides grants for local seminarians and graduate students in nursing and health-related fields), which continued to prosper and be successful. In 2009 our diocese was awarded a grant from the national UTO for its work in Swaziland, Africa. Our 2009 booth at the Flower Mart continued to reap significant revenue for the Washington National Cathedral's All Hallows Guild.

Annual events in 2009 were: the January booth at Diocesan Convention; the Annual General Meeting at St. Matthew's, Hyattsville, where almost 100 women from 28 parishes gathered for table talk on our future stimulated by menu cards with questions and options; the November Cathedral Evensong, where the Bishop commissioned the Board and recognized the contribution of women, and the Washington Committee of the National Cathedral Association made the reception in the narthex a warm and welcoming event in itself; and the December Advent Prayer Breakfast, where Rev. Janice Robinson led the reflection on the theme of "Love, Hope, Joy and Peace" with some interactive challenges to the group.

2009's main special event was the 46th ECW National Triennial meeting at Anaheim, in parallel to the General Convention. All provinces and dioceses of our Communion Province (ECUSA) were represented. The ECW Board sent three delegates from the Washington Diocese: Sarah Stowell Shapley, President, ECW, (St. David's, DC); Margaret H. Gordon (Our Saviour, Hillandale), UTO; and Meigan Chan, Province III Rep to ECW's National Board (St. Timothy's, DC). During the Convention a ceremony for "Most Honored Women" from the dioceses recognized Meredith Smoke, of St. Columba's, who died in the past year.

Both the Presiding Bishop and the Archbishop of Canterbury addressed us and both made a similar point: while they cope with institutional and policy issues, the ECW women assembled were the largest, organized troops on the ground to deliver on their hopes and plans. The bonds of affection across our Province and Communion were both strongly and clearly manifest. The Dean of our Cathedral received a warm response from the assembly and was immediately pressed to enable our national Board's to hold its inaugural meeting at the Cathedral. The wish was granted and EDOW was pleased to host this event in October. In September the Bishop with GC delegates and ECW presented two forums (at the Cathedral and St. Paul's, Piney) to report back to the diocese on the Triennials.

With the base laid in 2009, we expect 2010 to be a break-through year for ECW to enable women and parishes to choose how to "come together" from a rich and varied Menu of Offerings and Opportunities drawn from the known interests.

Ms. Sarah Stowell Shapley, President

COMMISSION ON ECUMENICAL & INTERRELIGIOUS MINISTRIES

VISION STATEMENT: *to bear witness with our Christian brothers and sisters to express common concern for service, explore our differences, and seek visible unity in one faith and one Eucharistic fellowship, in a communion of communions, based on acknowledgment of catholicity and apostolicity; intensify the degree of visible unity among those whom God has already made one in Christ by baptism and faith; seek to extend our vision in humble dialogue with other faith communities for the purpose of mutual understanding, common support and promotion of justice.*

The Ecumenical and Interreligious Ministries Commission meets regularly through the year seeking to live into the vision statement, making available information on the various ecumenical and interreligious partnerships and dialogues.

20,000 DIALOGUES:

As a commission we have learned about "20,000 Dialogues," a process of gathering small groups of people to learn about other faith traditions and work to make peace happen. To learn more about hosting your own dialogue, contact Daniel Tutt daniel@upf.tv.

EPISCOPAL-UNITED METHODIST DIALOGUE:

Using the study guide *Make Us One With Christ* can lead to better understanding of our shared history and living into our current relationship of Interim Eucharistic Sharing. Find the document at <http://www.episcopalchurch.org/documents/MUOC-FINAL.pdf>. With a group from your neighboring United Methodist Church gather to explore each other's history, traditions, faith, worship, and life.

EPISCOPAL-MORAVIAN DIALOGUE:

We are moving beyond Interim Eucharistic Sharing with the Moravian Church, General Convention having voted favorably on Full Communion and looking for the two Provinces of Unitas Fratrum, commonly known as the Moravian Church, to vote affirmatively in 2010, each province voting independently.

www.episcopalchurch.org/ecumenism.

EPISCOPAL-PRESBYTERIAN DIALOGUE:

General Convention approved a proposal to commit the Episcopal Church to a second round of dialogue, and to look at ways to share mission and ministry with the Presbyterian Church, USA. This is a step towards full communion, summing up the dialogue so far, and making specific requests for the two churches to consider. For the full text of the proposal with background, go to

www.episcopalchurch.org/ecumenism.

EPISCOPAL-EVANGELICAL LUTHERAN CHURCH IN AMERICA:

We have enjoyed Full Communion with the ELCA now for almost ten years, meaning that we formally agree on essential doctrines such as Baptism and Eucharist, agree to accept the service of each other's clergy and pledge to work together in evangelism and mission. In January, 2011, at St. Paul's Lutheran Church here in Washington, we will be celebrating the 10th Anniversary of "Called to Common Mission," the full-communication document, with presentations on living into our relationship, and examples of this being done, as well as a service of Holy Eucharist.

For 12 years now our diocese and the Metropolitan Washington, DC Synod have enjoyed a close working relationship of our bishops, through our local Lutheran Episcopal Coordinating Committee (LECC), as well as interchange of membership on the Diocesan Ecumenical Commission and the Synod's Office on Ecumenical Affairs. The local Coordinating Committee now also includes representatives from the Diocese of Virginia. We meet regularly, and meet twice a year with the Bishops to discuss mission and our understanding of God's call to be one.

The LECC supports a sub-committee on Christian Muslim dialogue working to broaden the work together of several denominations with various Muslim communities in the metropolitan area.

The Commission supports the vital work of the InterFaith Conference of Metropolitan Washington, and other interfaith groups and efforts.

COMMISSION MEMBERS:

The Rev. Dr. Kortright Davis; the Rev. Robin D. Dodge; the Rev. Dr. Carol Ann McCormick Flett; Dr. Charles B. Jones; Ms. Helma F. Lanyi; the Rev. Dr. William B. Lewis; Ms. Diane Ferro Mesarch; Mr. Erik Swartz; Ms. Ruby Van Croft, ECW Provincial Liaison; the Rev. Dr. Thomas A. Prinz, Lutheran Office on Ecumenical Affairs Chair, Liaison; the Rev. D. Thomas Andrews, Diocesan Ecumenical & Interreligious Officer.

The Rev. D. Thomas Andrews, Chair

REPORT ON THE COVENANT BETWEEN THE DIOCESE AND ESM

BACKGROUND: The Covenant between the Episcopal Diocese of Washington (EDOW) and Episcopal Senior Ministries (ESM) was established in 2005 and renewed in 2008 to coordinate and enhance Episcopal ministries to older adults in the Diocese.

ESM is a 501(c) 3 organization dedicated to providing personalized, affordable services and housing options for older adults at all income levels, and of all faiths, in the greater Washington, DC area, helping them to live with independence and dignity. Founded in 1924, ESM is one of the oldest organizations of its kind in DC. ESM also assists congregations in developing and providing parish senior ministries and partners with the Diocese and congregations on forums and events.

This report covers the Covenant activities for 2009 and the initiatives for 2010.

IMPLEMENT THE RECOMMENDATIONS OF THE AGING AGENDA REPORT OF 2007:

Approved by the ESM Board, the Bishop and Diocesan Council, the report describes the significant challenges that will be posed by the aging baby boomer generation, and recommends four areas of focus to meet future needs: (1) the development of more affordable senior housing and residential support services; (2) the expansion of affordable services for those remaining in their own homes as they age; (3) building the capacity for and more programs that are volunteer-based; and (4) providing education and training and encouraging program development from parish to Diocesan levels via seed money, pilot projects and grants, while initiating fundraising efforts to support new programs

In 2009, ESM continued its partnership with THC Affordable Housing, Inc. and Somerset Development Corporation to develop new affordable senior housing. The redevelopment of the Rudolph School site (2nd Street NW) into Hamilton Commons was the primary effort. The proposed five acre site would include both a senior living community and workforce housing. Initial community meetings have been positive, and work will continue in 2010 to develop the site. In the meantime, ESM added Springvale Terrace, Inc. as a subsidiary. Springvale Terrace, Inc. operates an affordable independent and assisted living, 156 unit facility in downtown Silver Spring. Springvale Terrace was developed in 1965 by the United Church of Christ Homes, and ESM hopes to maintain and strengthen ties with the United Church of Christ congregations to support this home and its services.

In terms of community services, ESM became the lead agency for the DC Office on Aging in Ward 5 of the District of Columbia. With more than 3,000 clients, ESM provides congregate meals at 11 sites, home-delivered meals, nutrition education and counseling, case management, transportation and recreational and health promotion programs. ESM also coordinates the WHETS and Call'n'Ride services for Ward 5, and manages the citywide Senior Center for the Blind and Visually Impaired.

ESM Cares, a geriatric care management service of ESM, expanded its capacity by adding additional staff care managers. Age-in-Place Home Repair and Maintenance Service has expanded, providing reasonably priced skilled services to older adult households in the District. This service is in addition to the Age-in-Place Volunteer Service that helps senior households with home and yard maintenance.

SUPPORT FOR PARISH SENIOR MINISTRIES:

Provided by ESM staff and parish contact liaisons. The parish contacts were invited monthly to exchange information about the activities and needs of their older parishioners and to learn about specific topics of interest to share within their congregations. The topics addressed ranged from transportation models and public/private resources, to successful aging, and falls prevention. A speakers bureau assisted parishes with specific seminars. In October, Bishop Chane hosted a tea for rectors and parish contacts to emphasize the importance of their work

on behalf of seniors and caregivers and to celebrate their ministry. An e-letter, *ESM Connections*, keeps parish contacts and rectors informed of activities affecting older adults within the Diocese.

COORDINATE AND PROMOTE EPISCOPAL-AFFILIATED SENIOR HOUSING AND SERVICES:

Bishop Chane designated May 3, 2009 as “Episcopal Senior Ministries Sunday,” increasing the awareness and support for all the Episcopal senior ministries in the Diocese. On Sunday, November 8, Collington, St. Mary’s Court, Christian Communities Group Homes, and Friendship Terrace and Springvale Terrace collaborated on simultaneous open houses and promoted the events to Episcopal congregations. St. Mary’s/Cedar Lane held its open house the following Sunday. Through the Parish Volunteer Days for Seniors Campaign, Episcopal congregations provide volunteer support for Episcopal-affiliated senior housing and/or service programs. ESM’s Senior Link newsletter was distributed to 10,000 households five times a year, bringing news of services and events. ESM’s website *www.esm.org* and the Senior Ministries page of the Diocesan website were updated to keep the information current.

RECOGNIZING THE CONTRIBUTIONS OF OLDER PARISHIONERS:

A Diocesan Senior Celebration Service and Reception was held May 7th at Washington National Cathedral and on May 15th at St. Paul’s, Piney Parish and other southern Maryland congregations hosted a similar service and luncheon to honor older adults in the southern part of the Diocese. At both events, individuals who had been nominated for outstanding service by their congregations received certificates of appreciation.

ESM’S 85th ANNIVERSARY:

Celebrated on June 4th at its annual Magical Moments Leadership in Aging Awards Gala. The awardees were Dr. J.C. Hayward, Anchor of Channel 9 News and Moderator of Our Time, a special weekday segment and a website dedicated to resources for those 50 and older, and Sandy Kursban, Founder and Director of Family Nursing Services and the its Foundation. Many congregations joined in the celebration and were sponsors of this special celebration.

2010 COVENANT ACTIVITIES:

ESM will unveil its new name and logo: Seabury Resources for Aging. Samuel Seabury was the first bishop in the Episcopal Church in the United States. The new name will be more welcoming to all while retaining ESM’s Episcopal heritage. Other planned activities include:

- Pursuing the development of the Rudolph School and other sites for new affordable Seabury Senior Living Communities and options for more support services in these communities.
- Expanding ESM’s Age-In-Place Volunteer Services and the Age-in-Place Home Repair and Maintenance Services, and ESM Cares, soon to be called Seabury Care Management.
- Recognizing “Episcopal Senior Ministries Sunday,” on May 2, 2010.
- Continuing the “Parish Volunteer Days for Seniors” campaign, encouraging each congregation to undertake one volunteer project, one day, once a year to support one of the Episcopal-affiliated senior communities or services through an intergenerational outreach effort.

- Recognizing the volunteer efforts of older adults at the 2010 Diocesan Senior Celebration – a worship service and reception at the Washington National Cathedral on May 6th.
- Providing support for Parish Senior Ministries in both Episcopal and United Church of Christ congregations with educational programs and resource information.

EPISCOPAL-AFFILIATED SENIOR MINISTRIES IN THE DIOCESE:

The Brotherhood of St. John's, Collington Life Care Community, Episcopal Senior Ministries, St. Anna's Fund, St. Mary's Court, St. Mary's Home/Cedar Lane Apartments, and St. Philip's SeniorVan.

Mr. Joseph Resch, Executive Director

REPORT OF THE HISTORIOGRAPHER

At the Diocesan Convention of 2009, the Historiographer presented an exhibit of photographs of churches and their congregations from around the Diocese. The photographs were from the Archives' collection, and attendees assisted in identifying some of the people portrayed.

In the past year the Historiographer has continued to assist parishes with managing their records and writing their histories, through phone consultations and parish visits. In May the Parish Administrators invited the Historiographer and the Cathedral Manager of Archives and Records for a presentation on managing paper and electronic records. During 2009, more than one dozen boxes of records were transferred to the Diocesan Archives for processing by the Historiographer, who also provided reference service for Diocesan officials and staff, parish historians and the public. More than one hundred requests were received during the year, many of them relating to baptismal, confirmation, and marriage records. Several parishes, including St. Paul's, Rock Creek, and St. John's, Mt. Rainier, were celebrating major anniversaries in the past year. Representatives from their congregations came to the Archives or contacted the Historiographer for assistance in telling their histories.

In the fall the Archives were graced with an intern from Marymount University. Sarah Hann, from Christ Church, Clinton, spent more than 100 hours creating an index for the 1968-1969 Washington Diocese newspaper.

The Historiographer expresses her thanks to Historiographer Emeritus Richard Hewlett, Assistant Historiographer Emeritus Margaret Lewis, Manager of Archives and Records Diane Ney, and to the following persons who served as volunteers in the Archives during the past year: David Bender, Ann Benson, Lori Beresford, Elody Crimi, Rosina Hanc, John Kuiper, David Marsh, Toni Miller, Jesse Wilson and Linda Wirth. New volunteers are always welcome.

The Diocesan Archives are open Tuesdays and Thursdays from 10am until 2pm on the fourth floor of the Cathedral Administration building. Phone (202) 537-5551; e-mail: diocesanarchives@gmail.com.

Ms. Susan Stonesifer, Historiographer

COMMITTEE ON HUMAN RESOURCES

The Committee on Human Resources was established by the Diocesan Council in 2005 to review, monitor, and report on personnel, insurance, and other human

resource issues. The members of the Committee are: Edward Cousins, Richard English, Salli Hartman, Kent Kester, Janice Molchon, David Pollock, Harrison West, and Hilda Wing. Kathleen Hall, Diocese Human Resource Administrator, is the Church House staff liaison.

HIGHLIGHTS OF COMMITTEE ACTIVITY DURING 2009 INCLUDE THE FOLLOWING:

I. Diocesan guide on the management of church volunteers entitled “Stewardship of Volunteer Ministry.” After significant deliberation, the Committee developed the guide for clergy and lay persons to offer the following information:

Description of the Ministry of the Laity which manifests itself in volunteer service to churches within the Diocese.

- a) Presentation of steps for clergy and lay leaders to use in integrating lay volunteers into the life of the church and for using volunteer service in efficient and respected ways.
 - i) Invitation (Recruitment) and Orientation – introduction to opportunities, discussion about volunteer service, formal invitation to serve
 - ii) Administration, Support, and Recognition – records management, reimbursements, support, communication, and supervision
 - iii) Transitions – leadership development and completion of service

II. Denominational Health Plan (“DHP”). The Committee reviewed the DHP passed by the General Convention. The Committee examined the differences in plan implementation, options, and benefits between the DHP and the recent Diocesan move to the Medical Trust Health Plan. The Committee with discuss these differences and related policy issues with Diocesan Council in 2010.

There was also discussion of the options that are available to the Diocese for health coverage following the adoption of the Medical Trust Empire High Option that will be utilized in 2010. In addition to a continuation of the Medical Trust plan, consideration was given to the feasibility of offering multiple plans, including a Kaiser High Option. The Committee anticipates offering multiple plan options for 2011. Discussion was also held about the DHP requirement for equity of premium cost sharing between lay and ordained staff members. A recommendation will be provided to Council so that a timely decision can be made about selecting the next health benefits plan.

III. Mandatory Lay Pension Plan (“MLPP”). The General Convention also approved adoption of the MLPP. With the assistance of Laurie Kazilionis of the Medical Trust, the Committee reviewed the MLLP requirements which include participation by Episcopalian institutions in a CPG-sponsored plan and the obligation to make contributions for all employees who work at least 1,500 hours in a calendar year. Schools, however, will continue to have the option of remaining with TIAA CREF.

The Committee looks forward to continuing its work in 2010 on the human resources issues that affect clergy and lay personnel in the Diocese of Washington, DC. All members of Council are invited to bring to the Committee’s attention any concerns or questions they may have about HR issues.

I wish to thank the members of the Committee for their diligent work and note special appreciation for the wonderful assistance of Kathleen Hall.

Mr. Edward Hayes, Jr., Esq., Chair

DIOCESAN HUNGER FUND COMMITTEE

The Diocesan Hunger Fund Committee oversees the disbursement of grants from the Diocesan Hunger Fund. Specifically, grants are provided to programs that feed those faced with hunger and malnutrition in the Diocese of Washington.

2009 GRANTS:

In 2009 grants ranging from \$750 to \$5,000 were awarded to the following 14 programs and organizations.

Central Union Mission, DC	\$3,000
Charlie's Place, St. Margaret's, DC	\$1,875
Church of the Epiphany, Welcome Table, DC	\$1,875
First National Baptist Church of SE, DC	\$3,000
Joe's Place of Durham Parish, MD	\$5,000
Kwanzaa Kitchen, St. George's, DC	\$4,000
Loaves and Fishes, St. Stephen & the Incarnation, DC	\$3,000
Mid-County United Ministries, MD	\$1,500
Miriam's Kitchen, DC	\$2,000
Shepherd's Table, Silver Spring, MD	\$750
St. Michael and All Angels, MD	\$4,000
St. Philip the Evangelist, DC	\$1,514
Wayside Food Bank, MD	\$3,500
We are Family Senior Outreach Network, DC	\$3,000
Total Grants:	\$37,014

This figure represents a decrease of \$11,350 over the grants made in 2008. As has been the case in recent years, in quite a few cases the amount granted to these very deserving programs and organizations was less than the amount requested. Of a total of \$64,364 requested, \$27,350 had to be declined.

2009 COMMITTEE MEMBERS:

Committee membership remained stable in 2009. Committee members serving in 2009 were the Rev. Norma Blackwell, Ms. Susan Dolan, Mr. William MacKaye, Ms. Cheryl Maxwell, Ms. Lee Mericle (chair), the Rev. Dr. David Pollock, Mr. Keith D. Powell, and the Rev. Eric Shoemaker.

2009 FUNDRAISING:

The 29th annual Walk for the Hungry was held on Sunday, October 18th. Inclement weather severely impacted attendance at the walk held at Lake Artemesia in College Park, graciously hosted by Christ Church, Rockville; and at the Indian Head Rail Trail in White Plains, hosted by Christ Church, Port Tobacco. Still, the Committee expects to receive about \$3,500 from the Walk, when all pledges have been gathered by participating churches and sent in. The Committee is grateful to Christ Church, Rockville and Christ Church, Port Tobacco for all their hard work and to all walkers and other participants.

2009 LENTEN REFLECTIONS:

The Committee provided a series of Lenten Reflections in 2009, available at no charge to all congregations in the Diocese. The reflections were based on the Benedictine Rule, and were well received by Benedictine scholar Esther de Waal.

PLANS FOR 2010:

The Annual Hunger Walk is held on the third Sunday in October, which in 2010 will be Sunday, October 17th. Location(s) of the Walk(s) will be determined by the congregation or congregations serving as sponsors.

These are part of our continuing work to make all members of the Diocese aware of the ever-increasing gap between the Fund's resources and the requests of organizations that desperately need our help in their work to feed the hungry. The Committee is always open to suggestions from members of the Diocese of additional ways to increase awareness.

We ask for your prayers and support, as we expect the current economic climate to result in more requests in 2010.

Ms. Lee Mericle, Chair

DIOCESAN INVESTMENT COMMITTEE

The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at \$15.9 million as of December 31, 2008 and has 44 participants. Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of diocesan investments. The Committee also reviews those Trusts of which the Diocese is a beneficiary and meets with the corporate trustees of those trusts to ascertain that the trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the diocesan objectives of income and reasonable growth consistent with safety are being met.

The investment objective of the Diocesan Investment Fund is to maximize long-term total return (i.e., income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (large cap, mid-cap, small cap, international, real estate equities, international equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60-70% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from the investment manager of the Diocesan Investment Fund, including reports on investment performance, and meets with the manager on a regular basis.

The Committee's Statement of Investment Policy states the principals, policies and procedures under which the Diocesan Investment Fund is managed. The Committee also establishes asset allocation guidelines for the Diocesan Investment Fund which are reviewed and updated periodically. An overview summary of the Diocesan Investment Fund, a copy of policy and guideline statements, quarterly reports

from the investment manager, quarterly reports on the assets of the Fund, and reports on investment performance are posted on the diocesan website.

The Committee believes that the professional supervision that it offers is to the benefit of all diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

Ms. Ellen F Martin, Chair

COMMITTEE ON THE MILLENNIUM DEVELOPMENT GOALS (MDG's)

In January 2008, Diocesan Council adopted a resolution to create a committee on the Millennium Development Goals. The committee succeeded a 2007 EDOW Task Force on MDGs. This report summarizes the work of the EDOW/MDG committee in 2009, as charged by Council.

CREATE A COMMITTEE ON THE MDGs THAT BUILDS ON EXISTING DIOCESAN ACTIVITIES:

The attempt is to have each of the six regions represented on the Committee. The current committee members are: Dr. Jane G. Schubert (Chair); the Rev. Susan Burns; Mr. James Cooper; Ms. Ann Finch; Mr. Elton King; Mr. Richard Nygard; and the Rev. Dr. David Pollock. Two members resigned this year. Two terms expire in 2010. The Committee welcomes interest within the Diocese of those willing to serve.

The Committee meets the second Tuesday of the month at 6pm at Church House. All are welcome to attend.

FACILITATE AND SUPPORT MDG EFFORTS AMONG PARISHES, COORDINATE WITH THE NATIONAL CHURCH MDG EFFORTS AND BE THE ORGANIZING BODY FOR SPECIFIC DIOCESAN EFFORTS:

A major accomplishment this year was to develop a procedure whereby parishes may apply for grants from the diocesan MDG Committee, up to \$1,000. Guidelines for the application and the form are on the website. Two parishes were awarded grants for expansion of their MDG activity: Epiphany, Forestville for its ministry in Bluefields, Nicaragua (support a maternity hospital – Casa Materna – by providing and shipping health care supplies to women with high-risk pregnancies) and St. Peter's, Poolesville ministry in Richmond, South Africa (support a Children's Resource Center by providing reading materials, educational toys, other supplies as identified locally). **Parishes are encouraged to consider applying for MDG grant funds.** The diocesan budget includes \$3,000 for MDG activity within the Diocese. The Committee anticipates a similar amount in 2010.

Another accomplishment is the gathering and production of diocesan stories of MDG parish-based ministries. The stories of 13 ministries have been compiled, and were displayed and distributed during the 2009 Diocesan Convention. They are on the website. Parishes are urged to present their ministries focused on international activities for the storybook. See website for format.

THREE MDG MINISTRIES WERE PRESENTED TO THE 2009 DIOCESAN CONVENTION:

St. Bartholomew's, Laytonsville on the support provided for girls at St. Mark's Mirembe Home in Migori, Kenya; St. Mark's, Capitol Hill and St. Columba's on the Trinidad Conservation Project in Honduras; and Church of the Redeemer on Hope for Burundi.

The Chair of the Committee has been invited by Center for Interfaith Action on Global Poverty to participate in meeting to organize a DC-based Interfaith

Leadership Assembly on global poverty and MDGs. This is scheduled for January, 2010.

Two members of our committee advocated in behalf of restoration of the MDG line item in the National Church budget with our diocesan deputies to General Convention. They joined a chorus of others with a similar voice. MDGs were restored in budget of National Church.

***DEVELOP A DOCUMENTATION SYSTEM OF ONGOING MDG ACTIVITIES
AND A COMMUNICATION STRATEGY REGARDING THOSE ACTIVITIES:***

The development of a data base of parishes interested in, or involved in MDG activities is a work in progress. A file of all parishes, by region, has been created that contains data on MDG contact; MDG activities (if any) and Rector. Each parish within the Diocese has been contacted by phone, email, or in-person to determine level of interest in or participation in an MDG activity. The purpose of this file is to maintain ongoing communication with parishes on local, national and international MDG activity.

The communication strategy utilizes the Church House News to maintain visibility for the MDGs within the Diocese, report on key activities or issues related to the MDGs globally and within the National Church, and to invite parishes to use the Committee as resources for the MDGs within individual parishes.

Other communication strategies include: attending Regional Assemblies and distributing information about the MDG Committee; having an Exhibit table at Diocesan Convention; using the diocesan website to share information and present products; making presentations to individual parishes on the MDGs and the work of the Committee (e.g. St. Paul's, Rock Creek Parish, Christ Church, Kensington) using the Power Point specifically developed for such occasions; and providing MDG materials upon request (e.g. St. Augustine's, DC).

***WORK WITH THE REGIONS TO BRING TOGETHER PEOPLE AND PROGRAMS TO WORK
TOWARD THE GOALS OF THE MDGs:***

Our hope this year was to work very closely with the Regional Conveners in coordinating links to individual parishes and strengthening the communication with individual parishes. All Conveners were contacted, but not all able to participate. In 2010, we hope to include at least one Convener as a member of the MDG Committee to facilitate that coordination.

Committee goals for 2010 include: facilitating parish partnerships to engage in MDG ministries; strengthening relationship with Conveners; awarding additional grants; sponsoring a Diocesan-wide MDG event such as Evensong or gathering of all MDG ministries in the Diocese; expanding the Storybook; activating an MDG list serve; and using other communication strategies.

Dr. Jane G. Schubert, Chair

COMMISSION ON MINISTRY

Members of the Commission on Ministry (COM) serve at the appointment of the Bishop with the consent of the Diocesan Convention. The COM's purpose is to advise and assist the Bishop in three principal areas as defined by the Canons: (1) Implementation of Title III ("Ministry") of the national canons; (2) Determination of present and future opportunities and needs for the ministry of all baptized

persons; and (3) Design and oversight of the ongoing process for recruitment, discernment, formation for ministry and assessment of readiness among those who present themselves for formal ministries, lay and ordained.

Members appointed by Bishop Chane to the COM who served in 2009 were: the Rev. Susan Burns, Redeemer; the Rev. Robyn Franklin-Vaughn, Howard University; the Rev. Sarabeth Goodwin, St. Stephen's & the Incarnation; the Rev. John Graham, Grace Church, Georgetown; the Rev. Paula Clark Green, St. John's, Beltsville, chair; the Rev. Nathan Humphrey, St. Paul's, K Street; the Rev. Allan Johnson-Taylor, Epiphany, Forestville; the Rev. Joy Rose, St. Paul's, Piney; the Rev. Albert Scariato, St. John's, Georgetown; the Rev. Harriette Sturges, St. Albans; the Rev. Canon Mary Sulerud, staff; the Rev. Harrison West, St. John's, Norwood; Mr. Matthew Gallagher, St. George's, Glenn Dale; Ms. Margaraet Maupin, Ascension, Lexington Park; Mr. John Newby, St. Margaret's Church; Mr. Anthony "Benno" Schmidt, St. Patrick's; Ms. Kitty Shuler, Christ Church, Kensington; Ms. Elizabeth Bell Townsend, St. Mark's, DC; and Ms. Elizabeth Wilson, St. Columba's. Mr. George McConnell served as a staff assistant until February, 2009.

In 2009, the COM fully implemented a new vocational discernment process for persons discerning calls to the ordained ministry. Vocational Ministry Retreats were held for those discerning calls to ordained ministry, as well as all the baptized discerning lay and professional callings. These vocational retreats are led by Marjory Zoet Bankson. Members of the COM attend and lend support. Vocational Ministry Retreats were held in June and September in 2009.

The COM worked closely with the Standing Committee to evaluate the newly implemented discernment process for ordained ministry. As a result of several discussions, and meetings with persons who had completed the discernment process, the President of the Standing Committee, the Rev. Dr. Joan Beilstein, Bishop John Bryson Chane, and Canon to the Ordinary Paul Cooney, modifications were made to the discernment process.

The COM worked to refine the guidelines for a Vocational Diaconate program, which had been developed in 2008. There was a joint meeting of the COM and Standing Committee in June, 2009, chaired by the Standing Committee president, with Bishop Chane and Canon Cooney in attendance. As a result of decisions made at this meeting, the COM developed a "Pilot Project" for the Vocational Diaconate in the Diocese of Washington. With the concurrence of the Standing Committee, guidelines for the Vocational Diaconate were published and released to diocesan clergy in the fall of 2009, in a series of meetings in all the counties of the Diocese of Washington and the District of Columbia. Under the pilot project for the Vocational Diaconate, clergy in each county and the District of Columbia can submit the name of one person from their jurisdiction to the Bishop to participate in the Vocational Diaconate program.

On December 12, 2009, the Standing Committee and COM hosted a joint reception with Bishop Chane for the postulants, candidates, and deacons of the Diocese of Washington. This has become an annual event to support those persons who have worked with the COM and Standing Committee as they go through the discernment and ordination processes.

In 2009, the COM worked with 42 persons in the vocational discernment process. In 2009, nine (9) persons in internships, of which four (4) became postulants, and one (1) person ordained in another tradition was a candidate holy orders,

the letters dimissory were accepted for one (1) postulant from another diocese. Seven (7) deacons were ordained in June, 2009. One postulant was made a candidate. In addition, the COM amended the guidelines for those to be received or ordained from other traditions.

The guidelines developed by the COM for vocations are available on the diocesan website.

The Rev. Paula Clark Green, Chair

COMMITTEE ON RACIAL RECONCILIATION

Last year we began with such promise with the election of Barack Obama, while this year we begin with our hope and the promise under attack. The attacks are from myriad sources: terrorist attacks, continuation of wars, human greed, oppression, and yes our age-old nemesis, racial strife. The number of missteps by public figures seems to multiply each week. The vision of our being, "...citizens, with the saints and also members of the household of God" (*Ephesians 2:19*), continues to be challenged. Many hoped that with President Obama's election there would somehow be greater effort within our nation to bring healing and reconciliation among the differing racial groupings, especially between African-Americans, and European-Americans.

The Committee has seen a decline in the number of participants attending the scheduled workshops it has developed, despite positive feedback from participants. The causes of this trend are not clear, but generate concern among the committee members. As happened last year, we have had to cancel at least one workshop, and the remaining ones were not well attended. The workshops are conducted in the context of worship, beginning with bible study. The citation noted above is part of the passage used for this study, scheduled at the very beginning of the workshop. From this we explore our fears, ignorances, and guilt about race, based upon our experiences with race in this country. Each participant chooses what they wish to share, and challenge of another's experience is not acceptable. The focus is not on accusation, but on creating an environment that supports everyone's ability to share what are most often difficult things. It is an opportunity to also look at the underlying assumptions on which we base our perspectives.

We recognize that there have been societal pressures put in place to discourage us from speaking frankly and honestly about race with one another, especially in and among mixed race groupings. This is not only true in society in general, but in our church. The focus of the workshops is to work on developing our capacity to become a "Do Talk" community, especially about race. We try to accomplish this through the presentation of material, interactive sessions, and exercises that provide needed tools that can be used even after the workshop is completed.

We are particularly concerned, together with our Bishop, that everyone in the Diocese attend one of these workshops, especially those holding leadership positions within the diocese and/or their respective parish communities. The goal of the workshop is to assist us all in being better able to respond to one another in racialized situations in the diocese, our parishes, and in our society. The workshop is not the end, but the beginning, we hope, of a different trend in our common journey. We ask each participant to evaluate the workshop at its conclusion, and based upon the feedback we have received we have made some changes. We want to continue to provide an effective means of helping one another to talk

openly about the most divisive aspect of our human relationships. Our aim is to provide support for each of us to risk ourselves and our love of Christ to become more like who we are called to be, sisters and brothers in Christ, and members of the household of God.

The members of the Committee have continued to meet monthly and to work on our own capacity to form a “Do Talk” community where we can speak honestly, out of our own experiences, as members of the clergy, the laity, male and female, black and white. Our hope has been challenged, but we continue in our work because our baptismal covenant is a greater challenge, “to seek and serve Christ in all persons, loving our neighbors as ourselves, and to strive for justice and peace among all people, and respect the dignity of every human being.” Christ calls us to be a reconciled people in Christ, and to reflect to our despairing and broken world, our professed love of Christ.

We invite you, if you have not already done so, to come to one of our next scheduled workshops this winter, February 11th at St. Paul’s, Rock Creek, an all day program, or February 18-19, an evening and a full day at St. Luke’s, DC. Your attendance will also fulfill the National Church’s requirement for anti-racism training of all church leaders, lay and ordained, a requirement that Bishop Chane has called on our diocesan leaders to fulfill as well. We also invite individuals to come and join us in our work, as members of the Committee. To participate as a member of the committee requires additional training in racial reconciliation, and regular attendance and participation at our monthly meetings.

The members of the Committee include the Rev. Mariann Babnis (now serving in the Diocese of Easton), the Rev. Susan Blue, Ms. Iris Harris, the Rev. Rich Kukowski, the Rev. Dr. Bill Lewis, the Rev. Jacques Hadler, the Rev. Sherrill Page, Ms. Myrtle Washington, Ms. Juanita White, and Ms. Marie Zackrie-Hall.

The Rev. Janice M. Robinson, Chair

DIOCESAN RETREAT COMMITTEE

The Diocesan Retreat Committee (DRC) fosters spiritual growth through promoting and providing retreats for laity and clergy in formats both of silence and personal reflection and of contemplation and sharing. Retreats are designed and offered for those whose rule of life defines such, and for all who seek a closer relationship with God. The Committee is made up of individuals from throughout the Diocese who are committed to working hard to develop retreats for the people of this diocese so they may have opportunities to pray, learn, reflect and to grow and feed their spirit.

In 2009, the DRC continued with the tradition of holding two weekend silent retreats in the seasons of Lent and Advent. Both retreats were held at the Bon Secours Spiritual Center in Marriottsville, MD. The Lenten Retreat was led by the Rev. Canon Ralph Godsall of Westminster Abbey in London. The Advent Retreat was led by the Very Rev. Ian Markham, Dean of Virginia Theological Seminary. The pilgrims to these two retreats were recipients of thoughtful meditations, conferences and the rest and renewal of silence with God. The setting provided by Bon Secours is perfect for the cultivation of peace, prayer and tranquility with nature trails, beautiful scenery and an outdoor labyrinth. The Committee’s silent retreats begin on Friday afternoon and conclude on Sunday with a closing Eucharist and lunch. Retreat fees include lodging and all meals for the retreat.

The DRC introduced a new series of retreats this fall utilizing resources from within our diocese. These were single day retreats. The Rev. Dr. Joan Bielstein traveled to Southern Maryland and presented a contemplative retreat on the subject of Seeking Shalom. The retreatants were treated to her reflections and then had time to contemplate and share their thoughts with each other. A couple of weeks later, the Rev. Dr. David MacDonald traveled to Silver Spring to conduct a retreat in the same format. This retreat was entitled Chapels of the Spirit. This model of exchanging retreat leaders and sharing of facilities worked very well. More retreats using this model are being planned for 2010.

Also during Advent 2009 the DRC, in cooperation with St. Paul's, K Street, conducted an Advent Quiet Day. Scott Kisker, Associate Professor at Wesleyan Theological Seminary, was the retreat director. The retreatants shared in the liturgy schedule of St. Paul's on Saturday, December 12th and participated in the retreat.

2010 brings new challenges to the Committee. We are faced with the challenges of ever-increasing prices at retreat centers, and yet providing a ministry to our diocese maintaining affordability and the high quality of retreats in our history. We continue to evaluate what we are doing, and are looking at new models of retreats and techniques and methods to further enhance the retreat experience.

The retreat leaders scheduled for 2010 are the Rev. Margaret Guenther who will lead the Lenten retreat, and the Very Rev. Sam Lloyd, who is scheduled to lead the Advent retreat in December.

Mr. Steve Seely, Chair

SOUTHERN AFRICA PARTNERSHIP COMMITTEE

The Southern Africa Partnership Committee (SAPC) spent the past year working under a temporary extension, having completed the initial five year term at the January 2009 Convention. In June of 2009, a delegation from the Committee traveled to South Africa to meet with the new archbishop, the Most Rev. Thabo Cecil Makgoba. The delegation consisted of Bishop John Chane and Karen Chane, Canon John Peterson and Kirsten Peterson and Father Richard Kukowski.

A five year work of the Committee was sent to the Archbishop prior to arrival of the delegation for his review. (Copies can be downloaded by going to www.edow.org/sapc and scrolling to the bottom of the home page.)

The meeting was very fruitful with our diocesan delegation emphasizing that we hoped to renew the partnership, and with Archbishop Thabo expressing his commitment to renewing and his pleasure with what had been accomplished. Since the Province of the Anglican Church of Southern Africa (ACSA) is so large (it consists of the countries of Angola, Lesotho, Mozambique, Namibia, St. Helena Island, Swaziland and South Africa), the Archbishop requested that we keep focused on the work presently being done and expand new work only in the diocese of the Highveld and in Swaziland, Mozambique and, possibly, Lesotho.

The Partnership was renewed on the Southern Africa side by approval of the Synod of Bishops and the Provincial Standing Committee. It has been renewed on the Washington side by Bishop Chane and the Diocesan Council. It will be for an additional five year term extending from January 2010 to January 2015.

The Committee expressed hope that the ACSA could establish a committee comparable to ours to facilitate our working together. This was endorsed by the Archbishop and will include representatives of HIV/AIDS Work (Anglican AIDS and Healthcare Trust), malaria prevention (HOPE Africa), youth and young people (Anglican Students Federation and the Provincial Youth Commission), social development (HOPE Africa) and theological education (College of the Transfiguration).

On the parish level, both our diocese and ACSA wish to strengthen the programs now in existence and partner more parish-to-parish relationships. At present there are the following partnerships:

St. John's (Lafayette Square) is in partnership with the Diocese of the Highveld, particularly St. Peter's and St. Paul's, Springs, South Africa, and a school offering a pre-primary and after school program known as the Kwaza Centre located in Springs. They support alternate year exchanges of parishioners and students between Springs and Washington. They work closely with the Rev. Sharron Dinnie, Rector of the parish.

Christ Church, Georgetown and St. Columba's in DC have been in relationship with Diocese of Grahamstown, the Mariya uMama weThemba Monastery; Bholotwa Retreat Center and land settlement scheme; Ilinge, Ezibeleni and Alice children's centers; and the College of Transfiguration.

St. Peter's, Poolesville makes three trips a year to Richmond, South Africa to support their ongoing partnership there. The parish, with the support of the Rotary Club, provides funds and technical assistance to this community-wide and inter-faith development in the Diocese of Kimberley and Kuruman. They support programs addressing many critical problems: nutrition, HIV/AIDS, sanitation and employment, and they have brought Grass Roots Soccer to Richmond. Christ Church, Rockville has recently joined St. Peter's in their work in Richmond.

St. Andrew's Episcopal School in Potomac, Maryland has a long-running program with the Bokamoso youth from Winterveldt in Pretoria, helping to fund mentors for street youth, arranging student exchanges and providing scholarships for professional training.

Bishop John T. Walker School for Boys of Washington, a primary school established by our diocese, has recently developed a partnership with the Kwasa Centre, a pre-primary school in Springs, South Africa.

The Committee runs "advertorials" in most issues of the *Washington Window*. These highlight a need or project in the province and invite individual's participation in funding them. We also try to partner with other organizations such as African Palms and Africare in funding projects.

The 2008 "Bishop's Children to Children Advent Project" raised just over \$10,000 to buy bed nets to prevent the spread of malaria in Mozambique. This means that 1,000 families are now protected. The 2009 project is helping mothers and grandmothers who work in sewing ministries in Ezulwini and Lobamba, Swaziland. A 12-page full color story book was developed to tell the story of Themba, the knitted bear's journey to Washington. It is a way for children to see what is the same and what is different between children here and in Swaziland. "*Themba*" means hope in the Swazi language.

As part of what they are sharing with us, the Church of Southern Africa has developed an excellent resource called “A Season of Creation.” Archbishop Thabo begins it with these words, “We worship a creator God. The more we learn about the natural world, the more wonderful we discover it to be. [However,] we are discovering that [God’s] creation is seriously under threat.”

He invites all to celebrate God’s creation in a six-Sunday African worship program. “A Season of Creation” liturgies focus on biodiversity, land, water, climate change, need not greed, and caring for God’s creation. Each Sunday’s theme includes a study guide.

Copies are available for each parish and their use is approved of and encouraged by Bishop Chane. They are to be used during many seasons of the year, *e.g.*, Sundays after Epiphany, time after Pentecost, and so on.

The Committee’s website (www.edow.org/sapc) continues to be updated as a way to communicate with all members of the Diocese. There is also a listserv available for those who wish periodic communication from the Committee.

We look forward to a fruitful five year partnership with the Anglican Church of Southern Africa.

The Rev. Richard G. P. Kukowski, Chair

ST. MARY’S COUNTY SCHOLARSHIP COMMITTEE

The St. Mary’s Scholarship Committee provides scholarships for minority students residing in St. Mary’s County, Maryland. The Committee had a challenging year in 2009. Due to the sharp economic downturn in investments, the Committee found itself with half the available funds from the previous year. The Committee felt with such limited funds that we should not entertain applicants who were graduating from high school this year and have to turn most of them down. Instead we decided to use the limited funds to support the applicants who were funded the previous year and now in their freshman year and reapplying. Thus the Committee recommended to Bishop Chane that \$5,000 be allocated to three students. This year’s scholarship recipients attend Temple University (PA), Stevenson University (MD) and St. Mary’s College (MD).

The Committee continues to be impressed with our applicants’ poise, confidence and strong desire to pursue a college education. We are rewarded in our belief that we are making a difference for St. Mary’s County minority students achieve their goal of a college education.

Ms. Cheryl Wilburn, Staff

COMMITTEE ON URBAN MINISTRY

The Committee presented a workshop on September 19-20 about radically inclusive faith community and alternative worship by Stephanie Spellers, clergy leader of The Crossing, an emergent congregation in Boston.

The Committee is currently undergoing evaluation and restructuring. Potential plans for 2010 are listed below:

URBAN ADVENTURE #6:

Information will be available later

CENTER FOR URBAN MINISTRY:

Exploring the establishment of a joint effort by the Diocese, Virginia Theological Seminary and diocesan congregations to develop urban ministry practices

URBAN MISSIONERS:

Discussing the concept and possible implementations

EXPLORING NEW MODELS OF MISSIONAL MINISTRY:

Emergent faith communities, The Episcopal Church; Fresh Expressions, Church of England

URBAN MINISTRY NETWORK:

Diocesan urban congregations; Listserv

URBAN MINISTRY BLOG/FACEBOOK PAGE:

Conversation about challenges, successes, opportunities, and resources; Mutual support and development

URBAN MINISTRY WEBSITE:

Presentation of diocesan urban ministry design; Diocesan ministries, service providers, advocacy agencies; Urban ministry events calendar; Resource links

The Rev. Randolph Charles, Chair

BISHOP JOHN T. WALKER SCHOOL FOR BOYS

The Bishop John T. Walker School for Boys successfully completed its first school year in June 2009 and opened to two classes of students on September 8, 2009. Named for the first African-American Bishop of the Episcopal Diocese of Washington, the Bishop Walker School is a tuition-free Episcopal school for boys of low-income families who live east of the Anacostia River. It offers extended hours, a broad curriculum, and a low student/teacher ratio comparable to Washington's other Episcopal schools. Families sign a contract committing to ensure that their boy is on time and ready to learn; to be in regular communication with teachers about their boy's progress; and to volunteer at the school. The school, in turn, supports the families in many ways, from help with transportation to job readiness and parenting skills. Every school day begins with a brief chapel service that instills the values of respect for others, discipline, and service. Boys of all faiths are welcome.

During our first year, the pioneer class of four-year-old Junior-Kindergarten boys learned math, reading, penmanship, art, singing, Spanish, and soccer. In the after-school program, the boys learned to cook. They took field trips almost every week, including a Christmas visit to the White House. Each of the boys met or surpassed our goals for progress in core academic areas and social development.

We are now teaching two classes of boys. The pioneer class has become our Kindergarten and we recruited a new class of Junior-Kindergarten boys. Each year we will add another grade until the school has ten grades and 160 boys from Junior-Kindergarten through Eighth Grade.

Again for this school year we are operating from St. Philip's Episcopal Church of Anacostia. Renovation of the education wing of the Church of the Holy Communion on Martin Luther King, Jr. Avenue, SE is scheduled to be completed in the next few months, in time for our summer program and for the school year beginning next September. We are planning a dedication ceremony of the new site on Sunday, June 6, 2010.

We invite you to visit us. Walk into the classrooms and you will see learning in action – students listening to a lesson and asking questions; students reading, writing, and counting; students creating art using everyday materials. Even the simple act of saying “please” and “thank you” is a lesson in learning respect for each other.

We are grateful to our extensive network of supporters and volunteers at the other Episcopal schools and parishes in the Diocese of Washington. To take just one example, on September 25, 2009, the senior class of high school boys at St. Albans School joined people from the Southeast community to construct a playground for the Bishop Walker School on the vacant lot adjacent to the Church of the Holy Communion. When the Walker School boys arrived at the construction site at the end of that day, the expressions on the faces of both groups of boys – the older boys proud of their work and the younger boys astonished and thankful to see the brightly colored new playground equipment – were priceless. The Bishop Walker School connects people from Upper Northwest Washington with people from Lower Southeast Washington. As the Rev. Dr. Frank Wade has observed, “Anything that bridges that divide is bound to be pleasing to God and good for our city.” There is still much work to do and we invite your help. As a faith-based school, we receive no government financing and our ability to operate depends entirely on contributions from people like you.

If you would like to visit the school please contact us at (202) 537-6546 or info@bishopwalkerschool.org. If you would like to learn more about how you can support the school please contact the development office (info@bishopwalker-school.org), James Woody (jwoody@edow.org), or me (john.thorne@verizon.com). As the Honorary Chair of our Advisory Committee, Archbishop Desmond Tutu, has said: “The Bishop John T. Walker School for Boys will be a point of light for young boys in a part of our world that desperately needs it. The school is a fitting tribute to John Walker’s blessed life and ministry.”

Mr. John Thorne, Chair

COMMITTEE ON YOUTH

“Truth or Dare” was the theme, the catch phrase, for the Diocese of Washington’s 2008-2009 Youth Program. The members of the Committee on Youth developed this idea around a desire to raise awareness, to open young people’s eyes to the reality of the world around us so they would see the truth of our broken and fragile world – but the Committee didn’t just want to raise awareness about the situation. They wanted to inspire and equip people to do something about it. They wanted to give people real and immediate opportunities to dare to make a difference. And so our whole year has been centered around that vision.

At the Cathedral lock-in, Mary Getz from Episcopal Public Policy Network spoke about being part of the One Campaign which supports the Millennium Development Goals; parishes shared different outreach projects with which they were involved to help give others ideas about a way to make a difference, and we climbed the steps of the Cathedral Bell Tower during a guided meditation centered around the issue of homelessness, remembering that each step we climbed represented four homeless children in DC. That climb made an impact because it is a difficult and long climb. When you are climbing 333 stairs you feel each of them, and it helped us to really feel the problem of homeless in our area. But we stayed true to our vision and offered

the participants a chance to respond – the night of the lock-in we made over 1,200 sandwiches for Martha's Table.

The 2009 Middle School Retreat was themed "Free to Be Me". The kids played a game that drove this point home: one youth stood in the middle and said "I am free to be me by playing in the school orchestra" and then everyone who was in school orchestra had to let go of their buddy and run around the circle in search of a new buddy until finally one was left who would stand in the middle and declare another way of being free to be themselves. There was a good hour of the youth of this diocese celebrating their distinctive gifts and interest, and finding out that other people shared those gifts and interests. This does not happen regularly in the life of a middle schooler. At the end of the game, we offered a prayer to God in thanksgiving for the great variety of ways God has given us to serve God and God's world, and asked that God would continue to give us the courage and the strength to be ourselves and to share our unique gifts with the world, to do the work God has given us to do. We ended the retreat by offering folks a challenge: we partnered with Living Water International, a non-profit working to provide people in developing countries access to clean drinking water, and sent the kids home wearing blue bracelets and daring them to drink only water for two weeks. They could then send the money they would have used to buy soda or Starbucks or Powerade to Living Water. Saving a dollar a day for two weeks would be enough money to provide three families with good, safe drinking water for a year. I was worried that the kids would riot when we told them we had decided not to give them a t-shirt and instead use that money to support this effort to increase access to safe drinking water – but the participants were excited about their bracelets, and excited that making such a small sacrifice could make such a huge difference.

The High School "Be a Legend" Retreat took place the weekend after Easter. A member of the staff commented during the planning process that they wanted people to come away from the retreat understanding that we have to stop being motivated by our own selfish desires and to let ourselves be guided by God. The staff for the weekend began on Friday by sharing information about environmental issues, health concerns, human rights, and problems of hunger and homelessness; Saturday they offered people a chance to "get educated" by self-selecting a couple of workshops to participate in; and finally on Sunday we explored our God-given capability to be a legend. We acknowledged that our actions do in fact make a lasting impact.

"Reveling in our Episcopal Identity" is our guiding vision for the 2009-2010 program year. The Committee welcomed 270 youth and their adult chaperones to the All-Youth Lock-In at the National Cathedral: Episco-LOVE. The theme was presented through various activities woven through an extended Eucharist: a game-show activity, an opportunity to make a sidewalk chalk mural, a team building exercise involving Playdoh. We learned a lot about love that night: loving each other enough to expect the best of one another and loving ourselves enough not to diminish our God-given light. The Holy Spirit can and does work in everything that life throws at us.

When Dean Markham kicked off last year's diocesan series on evangelism, he talked about what important work the church does by helping people find a ministry, a way to make a difference in the world – and one of the reasons it is important is because, as we all knows, the people at our churches who are making things happen are also

the ones that are working with the PTA and the Scouts and the Health Clinic – they are being God's hands and feet, not just in the church, but in the world. The impact of empowering people to participate in ministry is felt well beyond the walls of the church. This is true already of our youth. The youth of the Diocese of Washington are being equipped to take their gifts and offer them to God – they are leaders in their local churches and they are rolling up their sleeves and attempting to tackle the problems of the world the rest of us have given up on long ago. They are a blessing to this diocese and our local community, and as they grow up and go out into the world, the blessing will continue to the far corners of this earth.

The Rev. Jessica Hitchcock, Diocesan Youth Missioner

PART III: OFFICIAL ACTS, BUDGET, AND STATISTICAL REPORTS

THE BISHOP'S OFFICIAL ACTS, 2009

NECROLOGY

The Rev. Allen H. Wyman, May 25, 2006, Cranberry Twp, PA (recently reported)

The Rev. Gwyneth Bohr, July 1, 2009, Bethel, ME

The Rev. Craig E. Eder, November 22, 2009, Washington, DC

POSTULANTS ADMITTED

James J. Livingston, 11/23/2009

Otis Gaddiss, III, 1/22/2009

Jane Milliken Hague, 11/16/2009

Melanie Mullen, 2/5/2009

Shawn O. Strout, 5/6/2009

Lisa Zaina, 10/5/2009

CANDIDATES FOR HOLY ORDERS ADMITTED

Paul Canady, 7/27/09

Elizabeth C. Gonzalez, 10/26/09

Marian T. Humphrey, 11/23/09

DEACONS ORDAINED

Robert W. Black, Jr., June 13, 2009, Washington National Cathedral by Bishop Chane
on behalf of the Rt. Rev. Michael B. Curry, Bishop of North Carolina

Sarah Duggin, June 13, 2009, Washington National Cathedral by Bishop Chane

Greta Getlein, June 13, 2009, Washington National Cathedral by Bishop Chane

Shell T. Kimble, June 13, 2009, Washington National Cathedral by Bishop Chane

Timothy Malone, June 13, 2009, Washington National Cathedral by Bishop Chane

Elizabeth O'Callaghan, June 13, 2009, Washington National Cathedral

by Bishop Chane

Christopher I. Wilkins, June 13, 2009, Washington National Cathedral

by Bishop Chane

Paul Canady, August 22, 2009, St. Columba's by Bishop Chane

PRIESTS ORDAINED

David Dill, January 24, 2009, Washington National Cathedral by Bishop Chane

Robin Gulick, January 24, 2009, Washington National Cathedral by Bishop Chane

Susan B. Pinkerton, January 24, 2009, Washington National Cathedral by Bishop

Chane on behalf of the Rt. Rev. Edward Konieczny, Bishop of Oklahoma

Frederick W. Walker, January 24, 2009, Washington National Cathedral by Bishop

Chane on behalf of the Rt. Rev. Daniel Allotey, Anglican Diocese of Cape Coast,
Ghana

CLERGY RECEIVED

Milton C. Williams, Jr. 1/15/2009 Diocese of New York

Kim Turner Baker 1/15/2009 Diocese of Western New York

Susan Beth Pinkerton 2/11/2009 Diocese of Oklahoma

Charles C. Amuzie 2/25/2009 Diocese of Georgia

Rondesia D. Jarrett	6/15/2009	Diocese of Spokane
Carol J. Jablonski	6/30/2009	Diocese of North Carolina
Harriette Sturges (Deacon)	8/18/2009	Diocese of North Carolina
Debra M. Brewin-Wilson	9/22/2009	Diocese of New Jersey
Peter St. Gregory Schell	10/27/2009	Diocese of California
Erich P. Junger	12/1/2009	Diocese of Quincy

CLERGY TRANSFERRED

Susan S. Keller	3/2/2009	Diocese of Newark
Todd William Kissam	6/3/2009	Diocese of Easton
Michael Andrew Bunting (Drew)	10/22/2009	Diocese of Milwaukee
Jonathan E. Currier	11/18/2009	Diocese of Central Pennsylvania

RENUNCIATIONS OF THE MINISTRY

None

RESTORATIONS TO THE MINISTRY

None

SUSPENSIONS FROM THE MINISTRY

None

INSTITUTIONS OF CLERGY FOR 2009

Charles C. Amuzie, St. Timothy's, April 25, 2009
Carol Jablonski, St. Andrew's, College Park, September 12, 2009
Paula Clark Green, St. John's, Zion Parish, September 22, 2009
Debra Brewin-Wilson, St. Thomas', P.G. County, November 14, 2009

NON-RESIDENT CLERGY LICENSED TO OFFICIATE FOR 2009

Donald E. Bitsberger	1/1/2009	Virginia
Anne C. Brower	1/1/2009	Southern Virginia
John H. Cawthorne	1/1/2009	Maryland
Milo G. Coerper	1/1/2009	Maryland
Ronald P. Conner	1/1/2009	Rhode Island
William J. Doggett	1/1/2009	California
Roy J. Enquist	1/1/2009	Member of Lutheran Church, ELCA
Samuel F. Gouldthorpe, Jr.	1/1/2009	Southern Virginia
Michaela M. Johnson	1/1/2009	Rhode Island
Lloyd Alexander Lewis, Jr.	1/1/2009	Long Island
John E. Owens, Jr.	1/1/2009	Maryland
Spencer Rice	1/1/2009	Massachusetts
Joan A. Shelton	1/1/2009	Central New York
Carol L. Wade	1/1/2009	Los Angeles
Frederick W. Walker	1/1/2009	Cape Coast (West Africa)
Wilfred M.E. Wells	1/1/2009	Freetown, Sierra Leone
C. Perrin Radley	1/31/2009	Maine
Laura McFarland Edwards	2/1/2009	Maine

Eileen S. Kelley-Warner	2/1/2009	Member of Lutheran Church, ELCA
Jane L. Kempster	2/1/2009	Western North Carolina
Ezra A. Naughton	2/1/2009	the Virgin Islands
Daniel Robles	2/1/2009	Dominican Republic
Joseph A. Stewart-Sicking	2/1/2009	Southern Ohio
Christopher Thomas Worthley	2/1/2009	Los Angeles
Alexander R. Large	2/23/2009	Central Florida
Julius Grey-Coker	3/1/2009	Maryland
Auma Mary Owuor-Jalag'o	3/1/2009	Maseno, West (Kenya)
Monique A. Ellison	3/17/2009	Michigan
Robert W. Carlson	4/1/2009	Pennsylvania
Preston Mears, Jr.	4/1/2009	New Hampshire
Stephen E. Rorke	4/1/2009	Rochester
David J. Schlafer	4/1/2009	Milwaukee
Eric W. Shoemaker	4/1/2009	Southeast Florida
Canon Elton O. Smith, Jr.	4/1/2009	Western New York
Carla E. Thompson	4/1/2009	Virginia
Sydney C. Ugwunna	4/1/2009	Ripon and Leeds (England)
Ann Burts	5/1/2009	Maryland
Martha K. Clark	5/1/2009	North Carolina
D. William Faupel	5/1/2009	Lexington
Jessica K. Hitchcock	5/1/2009	Atlanta
Charles Hoffacker	5/1/2009	Eastern Michigan
Sathianathan Clarke, Th.D.	6/1/2009	Karnataka Central (South India)
John E. Lawrence	6/1/2009	Rhode Island
Randall L. McQuin	6/1/2009	Kansas
Anjel L. Scarborough	6/1/2009	Maryland
Prince L.A. Williams	6/1/2009	Freetown, Sierra Leone
Stacy Williams Duncan	6/1/2009	California
Joy Carroll Wallis	7/1/2009	Southwark (England)
Alfred W. Rollins	7/1/2009	Indianapolis
Carl D. Siegel, III	7/1/2009	West Missouri
John F. Dwyer	8/1/2009	New York
Peter Schell	8/1/2009	California
Charles L. Walthall	8/1/2009	Easton
G. Allen LaMontagne	8/7/2009	Easton
Cecilie J. Strømme	8/7/2009	Member of Lutheran Church, ELCA
Caroline A. Kramer	9/1/2009	Virginia
Gwendolyn W. Tobias	9/1/2009	Southeast Florida
Erich P. Junger	9/23/2009	Quincy
Frances Elizabeth Canham	10/1/2009	Canterbury
Edward Stone Gleason	10/1/2009	Easton
Linda L. Grenz	10/1/2009	Delaware
W. Bruce McPherson	10/1/2009	Maryland
Jane Wallace Barr	11/1/2009	Virginia
Mary R.H. Demmler	11/1/2009	Virginia

Charles L. Fischer, III	11/1/2009	Atlanta
Albert L. Holland	11/1/2009	Delaware
Elizabeth Hoffman Reed (deacon)	11/1/2009	Virginia
Lisa Ann Saunders	11/1/2009	Milwaukee
Thelma A. Smullen	11/1/2009	Maryland
Thomas K. Frizzell, Jr.	11/5/2009	Florida-Bahamas Synod ELCA
Jered P. Weber-Johnson	11/6/2009	Olympia
Andrea Brooke Martin	12/1/2009	Connecticut
Michael G. Schirmacher	12/7/2009	Maryland
Anna M. Anderson	12/8/2009	Metropolitan Washington DC Synod, ELCA
Thomas J. Hudson	12/8/2009	Maryland
Katherine A. Murray	12/8/2009	Metropolitan Washington DC Synod, ELCA
Nicole M. Simopoulos	12/8/2009	Oregon

REPORTS RECEIVED FROM NON-PAROCHIAL AND RETIRED CLERGY

James R. Adams	Bruce A. Eberhardt	Nancy C. James
Thomas B. Allen	John F. Eberman	H. Vance Johnson, Jr.
James T. Alves	Beth M. Echols	Karen B. Johnson
James R. Anderson	Tilden H. Edwards, III	Theodore W. Johnson
D. Thomas Andrews	Scott Eric Erickson	Katherine H. Jordan
Susan Astarita	J. William Flanders, Jr.	Ted Karpf
Mariann C. Babnis	Susan M. Flanders	Linda M. Kaufman
Jacob D. Beck	A. Guy Fouts	Richard G.P. Kukowski
Kimberly Becker	Greta Getlein	Joseph W. Lund
David P. Black	J. Carlyle Gill	Carolyn S. Lundelius
Norma Lee Blackwell	Robert S. Gillespie, Jr.	Louise Lusignan
E. Kent Booth	Anne Bathurst Gilson	Timothy Malone
Chloe Breyer	David T. Gleason	Michael M. Marrett
Elly Sparks Brown	Douglas A.G. Greenaway	Richard C. Martin
Enrique R. Brown	Emily Jo Guthrie	Mary "Molly" McCarty
A. Moody Burt, III	Jacques B. Hadler, Jr.	Margaret McNaughton
Linda Calkins	Elizabeth A. Hague	Luther D. Miller, Jr.
Paul Canady	Karl Halter	William J. Miller-Coulter
Elizabeth Carl	Michael P. Hamilton	B. Bradshaw Minturn
Phillip C. Cato	John C. Harris	Ann L.H. Moczydlowski
Joseph Clark	C. Robert Harrison, Jr.	Anne D. Monahan
William Clarkson, IV	Frank M. Harron, II	Jerome T. Moriyama
Charles R.C. Daugherty	Alba D. Hazen	Deonna Neal
Stephen R. Davenport, III	Nancy Hildebrand	Earl A. Neil
John Denham	Olivia Hilton	Nancy J. Noall
David Dill	Lucy Hogan	Mitzi Noble
James M. Donald	James C. Holmes	J. Ellen Nunnally
W. Larry Donathan	Brooks Hundley	Harrison H. Owen
Richard E. Downing	Robert F.B. Hunter	Alison Palmer
Dalton D. Downs	H. Stuart Irvin	Nan Peete
Barbara T. Duncan	Charles R. Jaekle	August W. Peters, Jr.

John L. Peterson	Frederick W. Schmidt, Jr.	Mpho A. Tutu
F Bradley Peyton, IV	Rock H. Schuler	William D. Underhill
Samuel E. Pinzon-Gil	Jack S. Scott	Samuel Van Culin, Jr.
Albert C. Pittman	Perry Michael Smith	Francis H. Wade
David S. Pollock	R. Robert Stephenson	William S. Wagnon
William S. Pregnall	John D. Stonesifer	Joseph C. Weaver
Geoffrey M. Price	Emily Blair Stribling	C. Robert Wickizer
E. Frederick Quinn	Charles W.S. Tait	William R. Wooten, Jr.
John C. Rivers	John T. Talbott	Amy C. Yount
Janice Robinson	Arnold G. Taylor	Paul F.M. Zahl
Joel Jay Rogge	George P. Timberlake	Luther Zeigler
Paul Rose	Helen C. Trainor	

CONSENT GIVEN TO THE ORDINATION AND CONSECRATION OF A BISHOP

None.

CONSENT GIVEN FOR THE ELECTION OF A BISHOP

Election of a Bishop, Diocese of Northwest Texas, February 20, 2009

Election of a Bishop, Diocese of Northern Michigan, April 14, 2009

Election of a Bishop, Diocese of Georgia, October 14, 2009

CONSENT GIVEN FOR THE RESIGNATION OF A BISHOP

The Rt. Rev. Creighton L. Robertson, Diocese of South Dakota, December 10, 2009

The Rt. Rev. Charles E. Jenkins, Diocese of Louisiana, May 28, 2009

The Rt. Rev. Peter J. Lee, Diocese of Virginia, May 28, 2009

The Rt. Rev. Dorsey F. Henderson, Diocese of Upper South Carolina, May 28, 2009

CONFIRMATIONS AND VISITATIONS, 2009

Confirmations listed are those for which paperwork is on file with the diocesan office.

BISHOP JOHN CHANE'S CONFIRMATIONS AND VISITATIONS

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
01/11/2009	Epiphany, Forestville			
01/26/2009	St. Paul's, K Street			
02/22/2009	Redeemer			
03/1/2009	St. Barnabas', Temple Hills			
03/8/2009	St. Thomas', DC			
04/5/2009	Ascension, Sligo Parish			
04/19/2009	Christ Church, Wayside			
04/26/2009	St. Paul's, Rock Creek			
05/3/2009	St. John's, Lafayette Square			
05/10/2009	Ascension, Gaithersburg			
05/16/2009	<i>Washington National Cathedral for:</i>			
	Our Saviour, Hillandale	6		
	St. Andrew's, Leonardtown	3	2	1
	St. Anne's	1		
	St. Barnabas', Leeland	2		
	St. Bartholomew's	3		

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/16/2009	<i>Washington National Cathedral for:</i>			
	St. Christopher's	3		
	St. Columba's	2	1	
	St. George's, Glenn Dale	3		
	St. James', Potomac	4		
	Washington National Cathedral	9	1	
05/17/2009	Christ Church, Georgetown			
05/31/2009	Holy Communion			
06/7/2009	St. David's			
06/14/2009	St. Margaret's			
06/20/2009	<i>Washington National Cathedral for:</i>			
	Ascension, Gaithersburg	1		
	Christ Church, Durham	2		2
	Epiphany, Forestville	3	1	
	Grace Church, Silver Spring			1
	St. Andrew's, College Park	11	1	
	St. Andrew's, Leonardtown	1		
	St. James', Indian Head	5	3	2
	St. James', Potomac	2	1	
09/13/2009	St. Christopher's			
09/20/2009	Christ Church, Washington			
09/27/2009	Washington National Cathedral			
10/4/2009	Trinity, St. Mary's			
10/11/2009	St. George's, Glenn Dale			
10/18/2009	St. Luke's, Trinity Parish			
11/07/2009	<i>Washington National Cathedral for:</i>			
	Iglesia San Mateo	16	25	
	Redeemer	2	3	
	St. John's, Zion Parish	1		
	St. Mark's, DC	3		
	St. Matthew's	2		1
	St. Paul's, K Street		2	
11/8/2009	Christ Church, Kensington			
11/15/2009	St. Mark's, DC			
11/22/2009	Christ Church, Rockville			
12/6/2009	Christ Church, Durham			
12/13/2009	St. Mary Magdalene			

BISHOP ALLEN LYMAN BARTLETT, JR.'S CONFIRMATIONS

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/16/2009	<i>Washington National Cathedral for:</i>			
	All Saints', Igbo	13		1
	Ascension, Lexington Park	3		
	Ascension, Sligo Parish	1		2
	Calvary Church	2		3
	Christ Church, Kensington	4		1

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/16/2009	<i>Washington National Cathedral for:</i>			
	Good Shepherd	2		
	Grace Church, Silver Spring	3		1
	Our Saviour, Brookland	9		
11/07/2009	<i>Washington National Cathedral for:</i>			
	Atonement	3		1
	Christ Church, Durham	2		
	Christ Church, Rockville	2	2	1
	Good Shepherd	1	2	
	St. Alban's	5	2	
	St. Francis	18		
	St. John's, Olney	1	1	1
	St. Thomas' , DC	4	2	
	Trinity, St. Mary's	1		

BISHOP MICHAEL W. CREIGHTON'S CONFIRMATIONS

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/16/2009	<i>Washington National Cathedral for:</i>			
	Holy Trinity, Collington	5		
	St. John's, Lafayette Square	1	7	1
	St. John's, Mt. Rainier	5		
	St. John's, Olney	11		
	St. John's, Zion Parish	7		
11/07/2009	<i>Washington National Cathedral for:</i>			
	Ascension, Lexington Park	4	1	
	Christ Church, Georgetown	15		

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
11/07/2009	<i>Washington National Cathedral for:</i>			
	Iglesia de San Miguel y Todos			
	los Angeles	21	11	
	St. Andrew's, College Park	1		

BISHOP JANE HOLMES DIXON'S CONFIRMATIONS

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
11/07/2009	<i>Washington National Cathedral for:</i>			
	All Souls'	1		
	Christ Church, Clinton	11		
	Iglesia de la Ascensión		4	
	St. John's, Georgetown	2		
	St. John's, Lafayette Square	1	5	1
	St. Peter's	3	1	
	Washington National Cathedral	4	4	1

BISHOP A. THEODORE EASTMAN'S CONFIRMATIONS

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
06/20/2009	<i>Washington National Cathedral for:</i>			
	Christ Church, Georgetown		1	
	St. Alban's	4		
	St. John's, Georgetown	1		
	St. John's, Zion Parish	1		
	St. Margaret's	7	1	1
	St. Mark's, DC	10	1	
	St. Stephen & the Incarnation		2	
	Washington National Cathedral	3	1	

BISHOP JAMES W. MONTGOMERY'S CONFIRMATIONS

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/10/2009	Ascension and St. Agnes	8	1	
05/16/2009	<i>Washington National Cathedral for:</i>			
	Ascension and St. Agnes	1		
	Christ Church, Rockville	2		
	St. Mark's, Fairland	1		
	St. Mary Magdalene	9		1
	St. Patrick's	11		
	St. Paul's, Piney	7	4	2
	St. Timothy's	16		
	Trinity, DC	2		
	University of Maryland Chaplaincy	1		

BISHOP EDWARD SALMON'S CONFIRMATIONS

Date	Place	Number Confirmed	Number Received	Number Reaffirmed
05/03/2009	All Saints', Chevy Chase	29		

LICENSED LAY MINISTRIES

This is a list of all licenses issued in 2009 for various lay ministries. Congregations that have been omitted had no licenses issued in 2009. The code after each name indicates the following categories:

EM — Eucharistic Minister;
C — Catechist;
PL — Pastoral Leader;

EV — Eucharistic Visitor;
WL — Worship Leader;
P — Preacher.

103. ST. JOHN'S, GEORGETOWN

James F. Warren — P

104. ST. JOHN'S, LAFAYETTE SQUARE

Chase Rynd — EV

107. ASCENSION AND ST. AGNES

Robert E. Armidon — EM, EV
Albert S. Bacon, Jr. — EV
Nathanael A. Eagle — EM
Mary I. Ehlers — EV
Daniel I. Handel — EM, EV
William A. Johnston — EM
Barbara M. Mendoza — EV
Scott Merritt — EM
Katherine E. Nehring — EV

Forest A. Nester — EM
Charles A. Paquette — EV
Charles M. Partridge — EM
Stephanie C. Partridge — EV
Frederick Sutton, Jr. — EM, EV
Meaghan E. Vergow — EV
Clay Wellborn — EM
Christopher L. Whittington — EM, EV
John Williford — EM

113. ST. PAUL'S, K STREET

Bernard Anderson — EM, EV
Carol Berger — EV
Arnitta Coley — EM, EV
Jean Litwin — EV
Eric Lobsinger — EM

Robert Maddox — EV
Shawn Shafer — EV
Michael Vreeland — EM, EV
Matthew Welch — EV

122. ST. MARGARET'S

Robert Andersen — EM
Carol Aschenbrener — EM, EV
Gene Batiste — EM
Catherine Blackburn — EV
Thomas Blackburn — EV
Robert Blinn — EV
Alexander Bodenham — EM
Judy Bowes — EM, EV
Terry Cain — EM, EV
Jill Cochran — EV
Gary Collins — EV
A. Miranda Cooter — EV
Paige Cottingham-Streater — EM
Polly Donaldson — EM
Carolyn Eaves — EM, EV
Elliott Farar — EM

Carolyn Feinglass — EV
Timothy Green — EM
David Griswold — EV
Charles Grizzle — EM
Robert Hansen — EM
Robert Healy — EV
Janice Hicks — EV
Kenneth Hines — EM, EV
Martha Jenkins — EV
Charlie Lord — EM, EV
Gay Lord — EV
Kathy Luhrman — EV
Robin Lumsdaine — EV
Kathy Moncure — EM
Richard Moncure — EM
Alfred Morgan — EM

Mae Mouk – EV
Melanie Mullen – EM, EV
John Newby – EV
Florence Palmer – EM, EV
Carlin Rankin – EM
Susan Rees – EM
John Riley – EM
Swapna Shah – EV
Cathie Siders – EM

127. CALVARY CHURCH

Murhl J. Alexander – EM, EV
Cheryl Anderson – EM, EV
J. Emmett Bragg – EM
Gwendolyne C. Brown – EM, EV
Theresa Canjar – EM, EV
MaryRose Chappelle – EM, EV
Ellen Davis – EM, EV
Gladys Dickerson – EV
Gladys R. Dickerson – EM
Shirley L. Evans – EM, EV

131. ST. TIMOTHY’S

Bessie Bando – EV
Karen Blockett – EM, EV
Jacqueline Bowie – EM, EV
Raymond Dunston – EV
Robert James – EV
Sharla Jennings – C

132. ATONEMENT

Bryant C. Adams – EM, EV
Carolyn P. Dent – EM
Cora Floyd – EM, EV
Patricia A. Foster-Marks – EM, EV

161. ST. BARNABAS’ CHURCH OF THE DEAF

Elizabeth Holst – EM

207. ST. JOHN’S, NORWOOD PARISH

Teresa G. Campbell – EM
Sue A. Rohan – EM

210. ASCENSION, SLIGO PARISH

Robert Brown – EM
Nery Duron-Licona – EM

215. ST. FRANCIS

William Dinsmore – EV
Donald Harrison – EV

Julie Slavik – EM
Shawn Strout – EV
Gilbert Swift – EV
Aubrey Thompson – EM
Corinne Vincelette – EV
Terry Walz – EM
Jeffrey Ward – EM
Mitchell Wood – EM

Yvonne H. Garner – EM, EV
Wilbert Grandy – EM, EV
Barbara Hawkins – EM, EV
Thomas Hawkins – EM, EV
Yvonne E. Lee – EM, EV
Osrey M. Michael – EM, EV
Victor Samuels – EM, EV
Toni Schooler – EM, EV
Jean Smith – EM, EV
Charles Vincent – EM, EV

Sandra Johnson – EM, EV
Virgil McDonald – EM, EV
Jean Millar – EM, EV
Dorothy Robinson – EM, EV
Adam Shaw – EM, EV
Paul M. Stephenson – EM, EV

Marie A. Queen – EM, EV
Brenda D. Toles – EM, EV
Douglas A. Wilkins – EM

Katrina Marie Meacham – EM, P

Richard Saltsman – EM
Betty Stacey – EM

Trevor Fullerton – EM

Suzanne D. Tull – EV
Norma Young – EV

216. GOOD SHEPHERD

Beth Baker - EM
Deborah Beebe - EM
Diane Bendahmane - EM, EV
Judy Brown - EV
Donna Clemons-Sacks - EM
Elizabeth A. Cocke - EM, EV
Karen Colbert - EM
Patricia Dorn - EM
Mary Drak - EM
Paul Dugard - EM
Elisa Elliot - EM
Anna Gillespie - EV
Frank Hartman - EM

Salli Hartman - EM
Joan Lewis - EM, EV
William Mautz - EM
Dan Moore - EM
Patricia Ogg - EV
Rebecca Parks - EM
Phyllis Radovich - EM
Diane Russell - EM
Florence Walters - EV
Gregory Wood - EV
Lynn Wood - EV
Jacqueline Wright - EM

218. REDEEMER

Cathy Ayers - EV
Jo Barclay-Beard - EV
Joanne Bowman - EV
Kiki Garo - EV
Gwen Hess - EM
Justin Hess - EV
Rachel King - EV

Kathryn Lasseron - EV
Linda Lear - EV
Bruce McWilliams - EV
Nathan Price - EM
Ann Taylor - EV
Nancy Trick - EM
Peggy Tucker - EV

220. ST. MARK'S, FAIRLAND

Emily Benjamin - EM
Rusty Bishop - EM
Roger Coe - EM
Elaine J. Davis - EM
Edwin Foster - EM
Clarence I. Gessford - EM
Deena Groshong - EM

Kimetha Hazel - EM
Olivia Lee - EM
Edward Medlin - EM
Janis Smith - EM
Kristianne Taweel - EM
Roberta Ufford - EM

221. ST. JAMES', POTOMAC

Sampson Annan - EM
Beverly Bartolomeo - EM, EV
Karl Bennett - EM
Crawford Brown - EM
Parke L. Brown - EM
Carlos de la Cova - EM, EV
Patricia East - EV
Roger East - EM
John Eisold - EM
Edward B. Ellis - EV
Linda Ellis - EV
Ann Finch - EM
Marshall P. Finch - EM
Elizabeth Gonglewski - EM
Tom Goodkind - EM

Joyce Graf - EM
William Howard - EM
Paul Johnson - EM
Donna Judkins - EM
Krista Koziol - EM
Martha E. Lawrenz - EM
Marilyn Lisowski - EM, EV
Paul Lisowski - EM
Tracy Lively - EM
Sharon J. McCoy - EM
John G. Miers - EM, EV
Mary L. Miers - EM, EV
Alice Morrison - EV
Jerry Morrison - EV
Don L. Mullins, Jr. - EM

Catherine Nixon – EM, EV
Andrew O’Brien – EM
Susan Offutt – EM
David Olson – EM
Susan Olson – EM
Audrey Penn – EM
Patricia Powell – EM
Robert E. Quackenbush – EM
Tammy Roessler – EV

222. ST. ANNE’S

Abraham Beena – EM
John C. Catlin – EM, WL
Cathryn Conroy – WL

301. ST. JOHN’S, BROAD CREEK

Lois Alexander – EM
Sandra Bouchelion – EM
Jane Bowman – EM
Hallet Brazelton – EM
Claudia Brooks – EM
Faith Chisholm – EM
Royce G. Daniels – EM, WL
Charles Day – EM
Jean Eisenbrey – EM
Don Horton – EM
Beatrice James – EM

302. ST. PAUL’S, BADEN

Scott G. Harper – EM, WL

314. ST. JOHN’S, MT. RAINIER

Leslyn Aaron – EM
Simeon Asaboro – EM
Sandra Bramble – EM
Simone Bramble – EM
Coldrick David Creese – EM
Gloria June Dove – EM
Vida During – EM
Egerton Forster-Jones – EM
Dwight Frazer – EM
Deanie George – EM

320. ST. CHRISTOPHER’S

Marylyn Agunloye – EM
William Agunloye – EM
Hector Allen – EM
Stefan Hope – EM

Isabelle Schuessler – EM
Gregory Smithberger – EM
Cheryl L. Stafford – EM
Peggy Sussman – EV
Doris Wallace – EM, EV
William W. Wallace – EM, EV
Owen L. Wood – EM
Daniel Zimmerman – EM

Frank E. Jacob – EV, WL, P
Timothy Pacey – EM

Jan Kohout – EM
Barbara Livingston – EM
Norman Neil – EM
Susan Pace – EM
Diann Puzon – EM
Pam Ritter – EM
George Stevens – EM
Marge Stevens – EM, WL
Doug Tower – EM
Peter Ulrich – EM, WL

Lennox Grant – EM
Carol A. Hazlewood – EM
Neal Knights – EM
Cheryl L. Moses – EM
Lydia Murray – EM
Brian A. Roman – EM
Yvonne Subryan – EM
Elizabeth L. Wilson – EM
Eugene Wright – EM
Arthur William Wyble – EM

Joffrey Juste – EM
Austin C. Maduka – EM
Chinonso Modozie – EM
Hillary Thomas – EM

323. ST. PHILIP'S, BADEN

Debra Butler - EM, EV, WL, P
 Ruby E. Hinnant - EM, EV, WL

Janel A. Butler - EM, EV
 Beverly G. Smith - EM, EV, WL, P

404. TRINITY PARISH, NEWPORT & HUGHESVILLE

Joyce Ching - EM, WL
 Samuel Graves - EM, WL
 Doris Logan - EM, WL
 Carol Morris - EM, EV, WL, P

Edward G. Morris - EM, EV, WL, P
 Elizabeth Swann - EM, EV, WL, P
 Thomas Swann - EM, EV, WL
 Jane T. West - EM, EV, W

405. ST. JAMES', INDIAN HEAD

Elsa Ault - EM
 Karen Burroughs - EM
 Abrom Cooper - EM
 Sharyn Gantt - EM
 Angelina Gray - EM

Ronald Prasser - EM
 Charles Scott - EM
 Jacqueline Vos - EM
 Jamie Wright - EM

406. ST. PAUL'S, PINEY

Deborah Brown - EM
 Melinda Brown - EM
 Winston Burroughs, Jr. - EM
 Ken Carter - EV
 Valerie Carter - EV
 Fred Cavanaugh - EM, EV
 Joan Crittenden - EM, EV
 Ron Crittenden - EM, EV
 Susan Fritz - EM
 Charles Gaumond - EM, EV
 Ruth Gaumond - EM, EV
 Katharine Laughton - EV
 David Leman - EM
 Margaret Leman - EM

Karen Miles - EM
 Susan Parody - EM
 Gregory Reeves - EM
 Caroline Richards - EM
 Fred Ritter - EM
 Kristin Sackman - EM
 John Sackman, Sr. - EM
 Janet Sargent - EM
 Joyce Scofield - EV
 Clarence St. John - EM
 Paula Truitte - EM
 Sewell Truitte - EM
 Don Wilson - EM, EV

501 ALL FAITH, CHARLOTTE HALL

Elizabeth Campbell - EM
 Keith Clifton - EM
 Adam L. Cropper - EM
 Deborah Hudson - EM
 James K. Raley - EM

Alma R. Rawlings - EM, EV, C, WL, P
 Teresa M. Ressler - EM
 Charles Sommerkamp - EM
 Gerald Stauffer - EM
 Nina Wathen - EM

507 ASCENSION, LEXINGTON PARK

Michael S. Cahall - EM
 Jess Davis - EM, WL
 Karla DeSelms - EM
 Tom DeSelms - EM
 Kurt Engel - EM
 Mary Fletcher - EM
 Paul Fletcher - EM
 Troy Hansen - EM
 Pat Harden - EM, EV, WL, P

Margaret Jarboe - EM, WL
 James Kenney - EM, WL, P
 Connie Khinoo-Olsen - EM
 Kathy Lacer - EM
 Maria Morgan - EM
 Eva Thompson - EM
 Jon Thompson - EM
 Robert Woody - EM, EV

2009 FINANCIAL COMMITMENTS

REGION 1		GIVING PLEDGED	GIVING RECEIVED
102	Christ Church, Washington	30,600	30,600
104	St. John's, Lafayette Square	130,000	130,000
106	Epiphany, DC	30,000	30,000
107	Ascension and St. Agnes	18,583	18,581
108	St. Augustine's	5,000	5,000
116	St. Mark's, DC	46,879	46,879
117	St. Monica and St. James	6,021	8,489
118	St. Luke's, DC	35,000	35,000
119	St. Thomas', DC	42,744	42,744
126	St. Mary's	10,000	12,000
127	Calvary Church	13,200	13,200
130	St. George's, DC	33,135	33,135
TOTAL REGION 1		401,162	405,628
REGION 2			
101	Washington National Cathedral	75,000	75,000
103	St. John's, Georgetown	60,000	60,000
105	Christ Church, Georgetown	147,000	147,000
109	St. Alban's	120,000	120,000
112	Grace Church, Georgetown	22,872	22,872
113	St. Paul's, K Street	10,000	20,000
114	St. Stephen & the Incarnation	24,765	24,765
122	St. Margaret's	31,545	31,545
124	All Souls'	50,771	50,771
125	St. Columba's	80,000	80,000
128	St. Patrick's	50,000	50,000
129	St. David's	25,000	7,500
TOTAL REGION 2		696,953	689,453
REGION 3			
161	St. Barnabas' Church of the Deaf	3,000	3,000
202	St. Peter's	28,000	28,000
203	St. Bartholomew's	8,500	8,500
207	St. John's, Norwood Parish	45,000	45,000
208	All Saints', Chevy Chase	30,000	30,000
211	St. Dunstan's	30,000	30,000
214	St. Luke's, Trinity Parish	39,300	39,300
215	St. Francis	32,000	32,000
217	Ascension, Gaithersburg	59,950	59,950
218	Redeemer	30,906	30,906
221	St. James', Potomac	29,160	29,160
222	St. Anne's	1,000	1,000
223	St. Nicholas' Parish	21,682	22,682
TOTAL REGION 3		358,498	359,498

REGION 4		GIVING PLEDGED	GIVING RECEIVED
111	Holy Comforter	33,293	33,293
120	Trinity, DC	25,000	25,000
201	Christ Church, Rockville	40,385	40,385
204	St. John's, Olney	10,000	30,000
205	Grace Church, Silver Spring	33,550	33,550
206	St. Luke's, Brighton	10,100	10,100
209	Christ Church, Kensington	50,360	51,467
210	Ascension, Sligo Parish	16,150	16,150
212	St. Mary Magdalene	20,819	20,819
213	Our Saviour, Hillandale	14,000	12,833
216	Good Shepherd	27,552	27,552
219	Transfiguration	31,700	12,680
220	St. Mark's, Fairland	24,000	25,706
TOTAL REGION 4		336,909	339,535

REGION 5

110	St. Paul's, Rock Creek	90,000	90,000
121	Our Saviour, Brookland	5,000	5,000
131	St. Timothy's	38,000	38,000
132	Atonement	20,000	20,000
134	St. Philip the Evangelist	24,265	4,500
305	St. John's, Zion Parish	23,003	23,003
307	Holy Trinity, Collington	35,000	35,000
308	St. Philip's, Laurel	6,000	6,500
310	St. Matthew's	5,000	5,000
311	Epiphany, Forestville	13,319	13,319
313	St. Luke's, Bladensburg	4,500	4,500
314	St. John's, Mt. Rainier	7,500	3,375
315	St. Andrew's, College Park	15,361	15,361
316	St. Michael & All Angels	11,000	5,000
320	St. Christopher's	10,800	10,800
321	St. George's, Glenn Dale	17,260	14,500
322	St. James', Huntington Parish	9,697	9,697
TOTAL REGION 5		335,705	303,555

REGION 6

301	St. John's, Broad Creek	9,000	9,000
302	St. Paul's, Baden	3,698	3,698
303	St. Barnabas', Leeland	34,471	34,471
304	Trinity, Upper Marlboro	19,640	19,873
306	Christ Church, Accokeek	-	-
309	St. Thomas', P.G. County	9,600	9,600
317	St. Barnabas', Temple Hills	6,000	4,500
319	Christ Church, Clinton	3,200	2,938
323	St. Philip's, Baden	10,080	10,080
401	Christ Church, Durham	18,737	20,288
402	Christ Church, Port Tobacco	2,000	1,600

REGION 6		GIVING PLEDGED	GIVING RECEIVED
403	Christ Church, Wayside	2,000	2,000
404	Trinity, Newport & Hughesville	6,000	5,892
405	St. James', Indian Head	14,084	14,084
406	St. Paul's, Piney	15,000	15,000
501	All Faith, Charlotte Hall	3,000	3,000
502	Christ Church, Chaptico	10,000	10,000
503	St. George's, Valley Lee	3,000	3,000
504	St. Andrew's, Leonardtown	1,200	1,200
505	Trinity, St. Mary's	5,150	5,150
506	All Saints', Oakley	5,000	5,000
507	Ascension, Lexington Park	5,000	5,500
TOTAL REGION 6		185,860	185,874
GRAND TOTAL		2,315,087	2,283,543

DIOCESE OF WASHINGTON
ADOPTED 2010 DIOCESAN BUDGET
FOR MISSION AND MINISTRY

The 2010 Annual Operating Budget of the Diocese is essentially a steady-state budget. It has been developed using the following principal assumptions.

REVENUES

- | | |
|-----------------------|--|
| Congregational Giving | Goal of overall increase of 2.0% in congregational giving compared to 2009 |
| Bishop's Appeal | Increased estimate based on actual experience in 2008 and expected experience in 2009 |
| Soper Income | No change in annual amount of Soper Income from recent years. Budgeted level represents approximately \$80,000 less than the level of Soper Income actually received in 2009. In other words, this budget assumes that we will accumulate this unused Soper Income for future use. |

EXPENSES

- | | |
|-----------|--|
| Personnel | Assumes no COLA or other increases to Diocesan staff salaries. Savings reflect staff restructuring from 2009. Reflects anticipated increase in cost of health insurance for 2010. Church House employee cost-sharing for health insurance premiums remains at 10%. |
| ECUSA | 21% of base year Diocesan Operating Income other than Soper. |

DIOCESE OF WASHINGTON
PROPOSED BUDGET FOR 2010
(ADOPTED)

	Annual Budget	Adopted 2010 Budget	Variance from 2009
REVENUE			
Giving-Parishes	2,319,200	2,365,584	46,384
Soper Income	1,266,700	1,266,700	0
Bishop's Annual Appeal	120,000	140,000	20,000
Interest & Investment Income	152,000	140,000	(12,000)
Other Income	136,000	136,000	0
Total Revenue	3,993,900	4,048,284	54,384
EXPENSES			
Salaries & Administration			
Salaries & Benefits			
Salaries	1,873,600	1,655,887	(217,713)
Benefits	442,131	319,052	(123,079)
Total Salaries & Benefits	2,315,731	1,974,939	(340,792)
Administration			
Accounting			
Bank Fees & Supplies	14,700	14,700	0
Audit	35,000	45,000	10,000
Investment Expense	8,000	8,000	0
Total Accounting	57,700	67,700	10,000
Plant & Equipment			
Security	5,900	5,900	0
Parking	27,000	27,000	0
Telecom	45,300	45,300	0
Custodial	24,800	24,800	0
Building Maintenance	5,500	5,500	0
Utilities	25,000	25,000	0
Maintenance	21,300	21,300	0
Equipment	3,900	3,900	0
Depreciation	85,000	85,000	0
Property Taxes	15,000	15,000	0
Insurance	63,100	63,100	0
Total Plant & Equipment	321,800	321,800	0
General Administration			
Postage & Mailing	19,600	19,600	0
Office Supplies	24,900	24,900	0
Archival	2,700	2,700	0
Legal	1,400	1,400	0
Hospitality	30,000	30,000	0
Bishop's Visitation	12,000	12,000	0
Clergy Dinners	8,000	8,000	0

DIOCESE OF WASHINGTON
PROPOSED BUDGET FOR 2010
(ADOPTED)

	Annual Budget	Adopted 2010 Budget	Variance from 2009
Travel/Conferences/Meetings	34,000	30,000	(4,000)
Staff Development	7,400	6,000	(1,400)
Miscellaneous/Credit Card Holding	0	0	0
Total General Administration	140,000	134,600	(5,400)
IT			
Computer Software/Supplies	7,300	6,800	(500)
Internet & Web Hosting	71,300	65,000	(6,300)
Training	4,000	4,000	0
Total IT	82,600	75,800	(6,800)
Governance			
General Convention Deputies	28,000	22,000	(6,000)
Lambeth Conference	4,500	4,500	0
Special Conventions	5,000	5,000	0
Diocesan Convention Expense	53,000	63,000	10,000
Diocesan Council Expense	8,000	8,000	0
Diocesan Standing Committee Expense	500	500	0
Diocesan Regional Assemblies	4,500	4,500	0
Comm. of Convention & Council	900	900	0
Interpreter for Deaf	3,000	3,000	0
Provincial Synod	6,600	6,600	0
Total Governance	114,000	118,000	4,000
Communications			
COM-Newspaper Production	30,000	30,000	0
COM-Newspaper Distribution	36,500	36,500	0
COM-Dues & Subscriptions	1,000	1,000	0
Graphic Design Services	14,900	14,900	0
Professional Services-Editorial	0	0	0
COM-Miscellaneous	1,800	1,800	0
Total Communications	84,200	84,200	0
Evangelism	2,500	2,500	0
Development			
Bishop's Annual Appeal	34,000	34,000	0
Total Development	34,000	34,000	0
Total Salaries & Administration	3,152,531	2,813,539	(338,992)
Diocesan Ministries			
Ministry Development & Deployment			
Commission on Ministry (COM)	18,600	18,600	0
Seminarian Support	15,000	15,000	0
Ordination Expense (Candidates)	2,600	2,600	0

DIOCESE OF WASHINGTON
PROPOSED BUDGET FOR 2010
(ADOPTED)

	Annual Budget	Adopted 2010 Budget	Variance from 2009
Ordination Expense (Service)	30,000	25,000	(5,000)
Deployment Office Expenses	5,000	5,000	0
Clergy Conference	9,000	9,000	0
Education for Ministry	1,500	1,500	0
New Ministries Training	15,300	15,300	0
Total Ministry Dev't & Deployment	97,000	92,000	(5,000)
Youth & Academic Ministries			
Youth Ministry	22,000	18,000	(4,000)
Academic Ministries	8,500	8,500	0
Total Youth & Academic Ministries	30,500	26,500	(4,000)
Latino Ministry	118,000	120,000	2,000
Mission Support (St. Barnabas)			
MDAC-St. Barnabas of the Deaf	75,000	75,000	0
MDAC/ADM-Audit	4,600	4,600	0
Total Mission Support (St. Barnabas)	79,600	79,600	0
University Missions			
Howard University-Chaplain	85,400	92,000	6,600
University of Maryland-Chaplain	82,500	88,000	5,500
Total University Missions	167,900	180,000	12,100
Christian Formation			
Christian Education	0	0	0
Total Christian Formation	0	0	0
Social Concerns			
Racial Reconciliation	4,200	3,000	(1,200)
Prison Ministry	700	0	(700)
Total Social Concerns	4,900	3,000	(1,900)
Congregational Support			
Ministry & Resource Development	0	0	0
Congregation & Mission Development	0	0	0
Data Gathering & Consulting	0	0	0
Aid to Congregations in Transition	92,000	92,000	0
Training	0	0	0
Stewardship-Tng Consultants	5,900	5,900	0
Total Congregational Support	97,900	97,900	0
Total Diocesan Ministries	595,800	599,000	3,200
National & International Ministries			
ECUSA	649,230	607,084	(42,146)
Companion Diocese-Jerusalem	5,000	5,000	0

DIOCESE OF WASHINGTON
PROPOSED BUDGET FOR 2010
(ADOPTED)

	Annual Budget	Adopted 2010 Budget	Variance from 2009
Ecumenical/Interfaith Ministry	10,000	10,000	0
Partnership-Province South Africa	5,000	5,000	0
Urban Ministry	5,000	5,000	0
MDGs	3,000	3,000	0
Total National & Internat'l Ministries	677,230	635,084	(42,146)
Total Expenses	4,425,561	4,047,623	(377,938)
Change in Net Assets from Operations	(431,661)	661	0
Non-Operating Revenue/(Expense)			
Soper Supplement	433,519	0	(433,519)
Total Change in Net Assets from Operations	1,858	661	



Audited Financial Statements

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Year ended December 31, 2009
(with summarized comparative totals for 2008)
with Report of Independent Auditors

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Audited Financial Statements

Years ended December 31, 2009 (with summarized comparative totals for 2008)

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Report of Independent Auditors

Diocesan Council of the
Convention of the Protestant Episcopal
Church of the Diocese of Washington

We have audited the accompanying statement of financial position of the Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) as of December 31, 2009, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2008 financial statements and, in our report dated June 30, 2009 we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Convention of the Protestant Episcopal Church of the Diocese of Washington as of December 31, 2009, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Johnson Lambert & Co. LLP

Falls Church, Virginia
June 24, 2010

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Statement of Activities

December 31, 2009, with Comparative Totals for 2008

	2009				2008	
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Revenues, gains and other support:						
Giving -parishes and missions	\$ 2,280,976	\$ -	\$ -	\$ -	\$ 2,280,976	\$ 2,515,658
Soper trust -transfer	1,266,700	-	-	-	1,266,700	1,266,700
PECF-wage support of Bishop	60,000	-	-	-	60,000	60,000
Health ins fund tranfer-Admin cost	56,862	-	-	-	56,862	46,251
Seton Belt retired clergy health insurance transfer-Admin cost	21,031	-	-	-	21,031	17,081
Interest income on fund balance	7,586	-	-	-	7,586	50
Interfund dividends -investment fund	302,693	289,408	114,184	93,235	799,520	640,366
Interest income -banks	2,506	-	-	-	2,506	37,900
Loan interest and other income	10,686	-	-	-	10,686	51,682
Gifts and grants	2,918,786	75,855	36,905	43,589	3,075,135	2,610,428
Distributions from trusts	1,357,613	-	361,680	(1,719,293)	-	-
Health insurance premiums sold	69,367	-	-	-	69,367	2,382,812
Total revenue	8,354,806	365,263	512,769	(1,582,469)	7,650,369	9,628,928
Operating expenses:						
Salaries and benefits	2,306,455	-	-	-	2,306,455	2,395,742
Administration						
Accounting	82,687	-	-	-	82,687	50,835
Plant and equipment	333,264	-	-	-	333,264	309,814
General administration	155,963	-	-	-	155,963	127,748
IT	79,569	-	-	-	79,569	60,327
Governance	108,480	-	-	-	108,480	108,992
Growth and development						
Communications	81,266	-	-	-	81,266	90,690
Development	32,056	-	-	-	32,056	40,110
Evangelism	1,569	-	-	-	1,569	5,396

(Continued)

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Statement of Activities (Continued)
December 31, 2009, with Comparative Totals for 2008

	2009				2008	
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Operating Expenses (continued):						
Diocesan Ministries						
Ministry development and deployment	100,970	-	-	-	100,970	88,824
Youth and academic ministries	18,653	-	-	-	18,653	40,080
Latino ministries	118,000	-	-	-	118,000	40,000
Mission support (St. Barnabas)	75,067	-	-	-	75,067	77,148
University missions	167,900	-	-	-	167,900	167,896
Christian formation	228	-	-	-	228	131
Social concerns	(47)	-	-	-	(47)	75
Congregational support	149,556	-	-	-	149,556	170,463
African American history project	-	-	-	-	-	1,069
National and international ministries						
ECUSA	651,264	-	-	-	651,264	735,056
Ecumenical/interfaith ministries	8,248	-	-	-	8,248	11,038
Partnership-South Africa	1,118	-	-	-	1,118	9,440
Urban ministries	3,988	-	-	-	3,988	3,279
	4,476,254	-	-	-	4,476,254	4,534,153
Non-operating expenses:						
Donor Determined						
Hunger fund grants	37,014	-	-	-	37,014	51,364
Aging programs and needy	3,181	-	-	-	3,181	11,574
New missions	-	-	-	-	-	45,797
Eye care	-	-	-	-	-	988
Housing for elderly and poor	24,603	-	-	-	24,603	71,485
Children programs	3,785	-	-	-	3,785	24,825
Scholarships and books	5,850	-	-	-	5,850	6,950
Disabled and needy clergy	-	-	-	-	-	18,252
(Continued)						

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Statement of Activities (Continued)
December 31, 2009, with Comparative Totals for 2008

	2009				2008	
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total	Total
Non-operating expenses (continued):						
Seton Belt widow support	-	-	-	-	-	6,609
Seton Belt -insurance administration compensation	21,031	-	-	-	21,031	17,107
Retired clergy -health and life insurance	353,213	-	-	-	353,213	437,650
Seton Belt -403(b) contribution	-	-	-	-	-	2,600
Minorities	-	-	-	-	-	267
Clergy continuing education	3,300	-	-	-	3,300	7,570
Hospitality	23,089	-	-	-	23,089	5,944
Hopper/Global South	40,242	-	-	-	40,242	-
Net assets released from restrictions	(515,308)	-	515,308	-	-	-
	-	-	515,308	-	515,308	708,982
Council Influenced						
Phillips fund -mission construction	137,368	-	-	-	137,368	29,046
Other Soper fund projects	1,700,219	-	-	-	1,700,219	1,266,700
Closed parish building project	778,708	-	-	-	778,708	828,430
Health/Life insurance claims paid	366,689	-	-	-	366,689	2,202,824
Health Insurance Cost Containment	59,879	-	-	-	59,879	3,238
Health/Life insurance -administrator compensation	56,862	-	-	-	56,862	46,251
Health insurance -other expenses	-	-	-	-	-	349
Parish conferences -Wilmer	-	-	-	-	-	5,520
Hispanic outreach	200,560	-	-	-	200,560	197,791
Youth fund raising events	-	-	-	-	-	1,196
Youth coalition	22,436	-	-	-	22,436	38,924
Clergy and congregation in transition	-	-	-	-	-	1,655
John T. Walker school fund	684,593	-	-	-	684,593	338,086
Capital Campaign	30,831	-	-	-	30,831	725
	4,038,145	-	-	-	4,038,145	4,960,735

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Statement of Activities (Continued)
December 31, 2009, with Comparative Totals for 2008

	2009			2008	
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total
Non-operating expenses (continued):					
Bishop Directed					
Social concerns -discretionary funds	89,268	-	-	-	89,268
	89,268	-	-	-	89,268
Total expenses	8,603,667	-	515,308	-	9,118,975
					10,421,365
Other Non-Operating losses (gains)					
Transfer of land & mission properties	1,889,366	-	-	-	1,889,366
Change in market value of beneficial interest in perpetual trust	-	-	-	(4,699,281)	(4,699,281)
Realized gain/loss on investments	295,010	577,133	10,413	190,382	9,642,930
Unrealized gain/loss on investments	(966,551)	(1,898,207)	(33,308)	(609,290)	775,879
Soper Trust Supplement	(433,519)	-	-	-	(3,507,356)
Other	58,096	1,666,990	-	-	(433,519)
Net assets released from restrictions	(42,927)	-	389	42,538	1,725,086
Total Non-Operating losses/(gains)	799,475	345,916	(22,506)	(5,075,651)	-
					12,835,408
Changes in net assets before transfers	(1,048,336)	19,347	19,967	3,493,182	2,484,160
Future receipts (disbursements) held for others	-	(19,347)	-	-	(19,347)
Net assets, beginning of year	11,377,713	-	1,038,740	39,176,955	51,593,408
Net assets, end of year	\$ 10,329,377	\$ -	\$ 1,058,707	\$ 42,670,137	\$ 54,058,221
					\$ 51,593,408

See accompanying notes to financial statements.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Statement of Financial Position

December 31, 2009, with Comparative Totals for 2008

	2009			2008	
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total
Assets					
Cash and cash equivalents	\$ 2,127,784	\$ -	\$ -	\$ -	\$ 2,638,569
Amounts due (to)/from other funds	(777,854)	(179,730)	806,782	150,802	-
Accrued income receivable	16,578	-	99,937	-	472,892
Receivables:					
Salary reimbursement receivable	60,000	-	-	-	60,000
Parish giving receivables	235,962	-	-	-	235,962
Notes receivable	1,091,744	-	-	-	1,091,744
Other receivables	1,387,706	-	-	-	1,387,706
	454,538	-	2,064	-	456,602
Net receivables	1,842,244	-	2,064	-	1,844,308
Investment fund securities:					
Short-term investments	197,992	379,668	6,623	121,889	706,172
Corporate and other bonds	1,517,735	2,902,863	50,641	931,939	5,403,178
Common stock	2,888,524	5,311,542	92,660	1,705,223	9,997,949
Total Investment Fund Securities	4,604,251	8,594,073	149,924	2,759,051	16,107,299
Real property:					
Undeveloped sites	1,219,770	-	-	-	1,219,770
Mission churches and vicarages	359,887	-	-	-	359,887
Land-held-for-sale	-	-	-	-	-
Property and equipment, net of accumulated depreciation	1,262,251	-	-	-	1,262,251
Total real property	2,841,908	-	-	-	2,841,908
Beneficial interests in perpetual trusts	-	-	-	39,775,284	39,775,284
Prepaid expenses	325,041	-	-	-	325,041
Total assets	\$ 10,979,952	\$ 8,414,343	\$ 1,058,707	\$ 42,685,137	\$ 63,138,139

(Continued)

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Statement of Financial Position (Continued)
December 31, 2009, with Comparative Totals for 2008

	2009				2008
	Unrestricted	Held for Others	Temporarily Restricted	Permanently Restricted	Total
Liabilities and net assets					
Liabilities:					
Accounts payable and other liabilities					
Deferred Revenue	561,563	-	-	15,000	576,563
Interest payable	4,660	-	-	-	4,660
Funds held for others	84,352	-	-	-	84,352
Funds invested by parishes	-	(179,730)	-	-	(179,730)
Indebtedness	-	8,594,073	-	-	8,594,073
Security deposit loan guaranty-Good Shepherd	-	-	-	-	-
Total liabilities	650,575	8,414,343	-	15,000	9,079,918
Net assets:					
Unrestricted:					
Undesignated	10,329,377	-	-	-	10,329,377
Total unrestricted	10,329,377	-	-	-	10,329,377
Temporarily restricted	-	-	1,058,707	-	1,058,707
Permanently restricted	-	-	-	42,670,137	42,670,137
Total net assets	10,329,377	-	1,058,707	42,670,137	54,058,221
Total liabilities and net assets	\$ 10,979,952	\$ 8,414,343	\$ 1,058,707	\$ 42,685,137	\$ 63,138,139
					\$ 59,266,258

See accompanying notes to financial statements.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington

Statement of Cash Flows

Year ended December 31, 2009, with comparative totals for 2008

	2009	2008
Cash flows from operating activities		
Change in net assets	\$2,464,813	\$(13,662,144)
Transfer of titles of mission land and vicarages	1,108,581	(1,386,124)
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	98,063	83,285
Provision for uncollectible accounts	-	-
Change in market value of beneficial interests in perpetual trusts	(2,622,041)	11,448,455
Allocation of investment fund net gain to parishes	1,537,692	(2,449,359)
Net realized gain on sale of investment fund securities	(1,072,938)	(775,879)
Change in the fair value of investments	(3,507,356)	5,095,856
Changes in assets and liabilities:		
Accrued income receivable	356,378	(216,176)
Parish giving receivables	114,468	57,049
Other receivables	288,487	(31,680)
Prepaid expenses	111,326	(9,143)
Accounts payable and other liabilities	(187,989)	236,223
Net cash used in operating activities	(1,310,516)	(1,609,637)
Cash flows from investing activities		
Issuance of parish and mission notes receivable	(155,026)	(25,233)
Proceeds from repayment of parish and missions loan and notes receivable	33,882	65,881
Purchase of investment fund securities	(3,960,945)	(3,354,219)
Proceeds from sales of investment fund securities	5,571,146	4,426,823
Purchase of equipment	(746,692)	(323,711)
Change in indebtedness to building fund of the National Church	(995)	(11,806)
Net cash provided by investing activities	741,370	777,735
Cash flows from financing activities		
Change in funds held for others	19,347	34,298
Proceeds from sales of investment fund units to parishes	371,771	(246,109)
Redemptions of investment fund units by parishes	(9,396)	(128,530)
Dividend distributions to parishes by investment fund	(323,361)	(161,502)
Net cash provided by (used in) financing activities	58,361	(501,843)
Change in cash and cash equivalents	(510,785)	(1,333,745)
Cash and cash equivalents, beginning of year	2,638,569	3,972,314
Cash and cash equivalents, end of year	\$2,127,784	\$2,638,569

See accompanying notes to financial statements.

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The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Year ended December 31, 2009

1. Organization

The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) is an organization made up of member parishes and missions in and around the Washington area. The primary purposes of the Diocese are governance of the Diocese through the Bishop and the Diocesan Convention; programs dedicated to National Episcopal Church activities; mission and evangelism work in the Diocese; and congregational ministry.

The Diocese is a not-for-profit, religious organization and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. Management has concluded that the Diocese has maintained its exempt status. Additionally, management has concluded that there are no uncertain tax positions at December 31, 2009. The Diocese is not required to file an information return with the Internal Revenue Service.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accounts of the Diocese are maintained on an accrual basis in accordance with accounting principles generally accepted in the United States (GAAP), except for the policy on depreciation of Mission Churches and Vicarages, discussed below. The accounts are segregated by separate funds established in accordance with specified activities, purposes or restrictions.

Estimates

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses reflected during the reporting period. Actual results could differ from those estimates.

Financial Statement Presentation

In accordance with GAAP, the Diocese reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. In addition, the Diocese presents a statement of activities, which reports expenses by functional classification, and a statement of cash flows.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Financial Statement Presentation (continued)

Unrestricted net assets represent that part of the net assets that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Included in the unrestricted net assets classification are the following:

- Discretionary Funds – Funds held for discretionary use by the Bishop, or by the Bishop and Diocesan Council acting on behalf of the Diocese.
- Designated Funds – Funds internally designated for specific purposes.
- Undesignated Funds – Funds held for the day to day operations.
- Held for Others – Amounts held by the Diocese for the parishes.

Temporarily restricted net assets represent that part of net assets for which the use is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions pursuant to those stipulations.

Permanently restricted net assets represent that part of net assets subject to donor-imposed restrictions requiring that the principal be maintained perpetually with only the income thereon to be available for stated or general operating purposes.

Subsequent Events

The Diocese has evaluated subsequent events for disclosure and recognition through June 24, 2010, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Cash and Cash Equivalents

The Diocese considers cash on hand, cash in checking accounts and sweep accounts to be cash and cash equivalents. The Federal Deposit Insurance Company (FDIC) insures bank balances up to \$250,000 through December 31, 2013. On January 1, 2014 the insured amount will return to \$100,000. Throughout the year, deposits with financial institutions may exceed Federal Deposit Insurance Corporation insurance limits; however, management monitors these balances and does not believe that they represented a significant credit risk.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Investments and Measurement of Fair Market Value

The Investment Fund is a vehicle for long-term investment of Restricted, Designated, Discretionary and other Undesignated Funds of the Diocese and funds of certain Parishes, separate Congregations, and Missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund. While not a separate entity, the Investment Fund issues separate audited financial statements.

The Diocese invests in mutual funds and equities which are recorded at fair value. Investment income or losses are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non-operating activities.

The Diocese's classifications for investment are based on the fair value measurement standard, which established a three-level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions. The three levels of the hierarchy are as follows:

Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets.

Level 2 – Inputs to the valuation methodology included quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liability and market-corroborated inputs.

Level 3 – Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Investments and Measurement of Fair Market Value (continued)

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

Funds Invested By Parishes

The Diocese invests funds on behalf of the parishes. These funds are classified in the Statement of Financial Position as Held for Others and are recorded as both an asset and a liability at December 31, 2009

Property, Equipment and Depreciation

Property and equipment purchases greater than \$1,000 are carried at cost and capitalized using the straight-line method over their estimated useful lives of 3 to 10 years; in the case of donated items, estimated fair value at the date of donation.

Beneficial Interests in Perpetual Trusts

The Diocese recognizes as permanently restricted revenue and as assets, its beneficial interests in perpetual trusts held by third parties when notified of the trust's existence. Under the terms of the trust instruments, the Diocese has irrevocable rights to receive the income earned by the trust assets in perpetuity, but never receives the original corpus. Such revenue and assets are recorded initially at fair value with adjustments to such value, as changes occur, based on information reported by the trustees. Annual income distributions from the trusts are reported as revenues that increase temporarily restricted or unrestricted net assets depending on the nature of donor restrictions on distributions. Adjustments to the initially reported assets are recognized as permanently restricted gains or losses.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

2. Summary of Significant Accounting Policies (Continued)

Parish Giving Receivables

Annual giving receivables of parishes and missions are recognized as revenue, based on amounts collected during the year and estimates of amounts to be collected as of the end of the fiscal year. These estimates are based primarily on amounts collected subsequent to the fiscal year-end. Each receivable balance is assessed at the end of the year for collectibility.

Gifts and Grants

The Diocese receives contributions throughout the year. Contributions received for a specific purpose are presented as temporarily restricted in the Statement of Financial Position.

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2008, from which the summarized information was derived.

Donated Services

The Diocese receives contributions of services from various donors, parishioners and volunteers. These services consist primarily of advisory and administrative support. Such services are not recognized as revenues and expenses in the statement of activities and changes in net assets as the value of those services do not meet the requirements for recognition in accordance with GAAP.

Reclassification

Certain 2008 amounts have been reclassified to conform to the 2009 presentation.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Notes to Financial Statements (Continued)

3. Designated and Discretionary – Unrestricted

Net assets comprising the designated and discretionary funds are made up of the following:

	December 31, 2009
Funds invested in real property	\$ 2,763,704
Soper trust income fund	1,394,166
Missionary development fund	1,141,791
Phillips fund	307,614
Closed parish funds	1,869,957
Bishops housing funds	269,212
Health insurance fund	489,305
Wilmer conference center	362,540
Hispanic outreach fund	441,094
Health insurance deposit	200,546
Other funds	565,193
Discretionary	134,851
Total designated and discretionary net assets	<u>\$ 9,939,974</u>

The purposes for which the above have been designated are as follows:

- *Funds invested in real property* – This amount represents funds invested in undeveloped mission sites, mission churches and vicarages and property and equipment owned by the Diocese. These funds were transferred to the designated fund from the Plant fund, which was closed out during 2005.
- *Soper trust income fund* – The Soper fund has been set up to reflect the receipt of income from a perpetual trust established by Ruth Gregory Soper. Pursuant to principles established by the Diocesan Council, the funds are earmarked for ministry and outreach furthering the Diocesan Vision Statement. Beginning in 2004, the Council approved the distribution of Soper funds to the Diocese's unrestricted fund for operating purposes.

Expenditures from the Soper fund for the year ended December 31, 2009 were \$1,266,700 in support of the budget. In addition, during the year there was a supplemenal transfer of \$433,519 from the Soper fund.

- *Missionary development fund* – Established in 1969, these funds are used for parish loans and other missionary property acquisitions, renovations, repairs and maintenance.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

3. Designated and Discretionary – Unrestricted (Continued)

- *Phillips fund* – This fund is used to support of missionary clergy and for the purchase of debt-free missions.
- *Closed parish funds* – Represents funds from the sale of parish property, with approximately 28% designated for the benefit of Holy Redeemer Mission, an offspring of St. Matthew's Parish.
- *Bishops Housing Funds* – This fund is used to provide housing loans to the Bishops and diocesan clergy relocating to the metropolitan DC area.
- *Health insurance fund* – In 2008, the Diocese had a self-insurance program based on a Limited Risk, Minimum Premium Contract with Blue Cross and Blue Shield of the National Capital Area (BCBSNCA). In the beginning of 2009, the Diocese began to outsource their insurance. The amount in the fund represents claims that the Dioceses are still responsible for under the self-insured plan. The run out period for these claims extends through 2010. The remainder of the fund will be used to cover exceptional medical claims not covered by the new health insurance coverage.
- *Wilmer conference center* – Funds are available to lend to parishes in amounts up to \$35,000 for five-year periods. Interest on the loans is used to fund parish-sponsored conferences.
- *Hispanic outreach fund* – This fund supports outreach programs that establish a presence in the Hispanic community through equipping clergy and lay leadership for ministry and helping existing congregations receive and welcome Hispanic members.
- *Health insurance deposit* – Represents a deposit held by Blue Cross and Blue Shield of the National Capital Area.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Notes to Financial Statements (Continued)

4. Restricted Funds

Restricted net assets consist of the following:

	December 31, 2009
Temporarily restricted funds (22 funds)	\$1,058,707
Permanently restricted funds:	
Beneficial interest in the following perpetual trusts:	
Ruth G. Soper trust	23,446,810
W. Seton Belt trust	16,000,231
Other (2 trusts)	328,243
	<u>39,775,284</u>
Other assets and liabilities, net	135,802
Invested in units of the Investment fund:	
Katherine Winthrop Kean fund	832,538
Angus Dun Fellowship fund	401,496
St. Mary's Normal and Industrial School fund	325,863
George C. Remey fund	298,464
Ruth M. Hoxie fund	180,208
Margaret Wister Meiger Girls Friendly Society	
Memorial fund	171,889
Seminary Support	142,844
Other (12 funds)	405,749
	<u>2,759,051</u>
Total	<u>\$42,670,137</u>

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

4. Restricted Funds (Continued)

Information relative to the utilization of the income on the trusts and funds listed individually is as follows:

Ruth G. Soper trust – The Soper fund has been set up to reflect the receipt of income from a perpetual trust established by Ruth Gregory Soper. Pursuant to principles established by the Diocesan Council, the funds are earmarked for ministry and outreach furthering the Diocesan Vision Statement. Beginning in 2004, the Council approved the distribution of Soper funds to the Diocese's unrestricted fund for operating purposes.

W. Seton Belt trust – Income from the trust is restricted to the aid of retired clergy, support of homes for the aging, and other related charitable purposes. The distribution from the trust in 2009 was \$361,680.

Katherine Winthrop Kean fund – This fund was established by a bequest in 1975 with income to provide "Christian hospitality to strangers of all denominations in the nation's capital." Funds are disbursed on approval by the Bishop.

Angus Dun Fellowship fund – This fund was established in 1971 with income designated to provide support for clergy continuing education. Funds are administered by and disbursed on approval of the Angus Dun Committee.

St. Mary's Normal and Industrial School fund – (Farm Property) - A trust created in 1897, from which income is administered and distributed by the St. Mary's Scholarship Committee for aid to minority students in St. Mary's County.

George C. Remy fund – Income from this fund is to be used for the benefit of the poor, the needy, and others needing assistance.

Ruth M. Hoxie fund – By bequest of Evelyn N. Sherril in 1968, income from this fund is to be used to provide housing for needy, aged persons.

Margaret Wister Meiger Girls Friendly Society Memorial fund – When the Girls Friendly Society ceased operations in 1974, its assets were turned over to the Diocese with the income to be used for work with and for women.

Seminary Support fund – Funds provide educational support for seminarians and are paid directly to the seminary as partial offset of tuitions.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

5. Donor Restricted Endowment Funds

The Diocese's endowments that have been received are investments that are maintained in perpetual trusts which are held by third parties to support the various needs and programs of the Diocese. Temporarily restricted funds include 4 investment funds, and permanently restricted funds include 23 investment funds; see Note 4- Restricted Funds, for descriptions. Net assets associated with the perpetual trusts are classified and reported based on donor-imposed restrictions. These funds are subject to the provision of the Uniform Prudent Management of Institutional Funds Act of the District of Columbia. The endowment fund consists of the following at December 31, 2009:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, beginning of year	\$1,467,619	\$82,056	\$39,176,955	\$40,726,630
Investment return:				
Investment income	-	5,091	1,241,147	1,246,238
Net appreciation (realized and unrealized)	-	26,269	4,393,081	4,419,350
Total investment return	-	31,360	5,634,228	5,665,588
Contributions to perpetual endowment	-	-	63,960	63,690
Appropriation of endowment assets for expenditure	1,358,144	868,278	(2,226,422)	-
Expenditure of Trust income in accordance with donor intent	(1,700,219)	(515,308)	-	(2,209,251)
Other changes:				
Taxes, fees and charges	-	(394)	(370,789)	(371,183)
Other liabilities and assets, net	-	-	392,205	392,205
Endowment net assets, end of year	<u>\$1,125,544</u>	<u>\$465,992</u>	<u>\$42,670,137</u>	<u>\$44,261,672</u>

6. Investments

At December 31, 2009, securities held by the Investment Fund are stated at quoted market value, which was \$16,269,275; the aggregate cost of these securities was \$14,828,917 and the net unrealized appreciation of securities was \$445,056. The remaining investments were transferred from a closed parish to the Diocese and are held separately from the investment fund.

At December 31, 2009, the Diocese's investments consisted of money market, mutual funds, and equities which are valued based on quoted market prices, and therefore are classified as Level 1.

The Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements (Continued)

6. Investments (Continued)

As of December 31, 2009, beneficial interest in perpetual trust's investments are stated at quoted market value, which was \$39,775,284. The investments, at fair value, consist of the following at December 31, 2009:

	2009
Cash and cash equivalents	\$ 796,355
Fixed income	2,217,591
Equities	3,434,503
Mutual funds	24,829,596
Real estate and special assets	8,497,240
	<u>\$ 39,775,284</u>

At December 31, 2009, investments in the trust consisted of money markets, mutual funds, and equities which are valued based on quoted market prices, and therefore are classified as Level 1. Investments in fixed income are valued based on quoted prices for similar assets and are deemed Level 2. Real estate/special assets, are valued based on quoted prices for similar assets in an inactive market, and therefore are classified as Level 2.

7. Related Party Transactions

Notes Receivable

Loans and notes receivable include \$782,678 outstanding at December 31, 2009, which consists of five loans to clergy and others employed by the Diocese. These notes accrue contingent interest that is calculated at such time that the notes become due and, generally is equal to a percentage of the increased value in the financed property. The percentage expresses the relationship between the principal amount loaned and the value of the property financed at the time of acquisition. There is a ceiling on the amount of contingent interest ultimately payable that is equal to a stated percent per year simple interest of 8%. These loans are secured by subordinate deeds of trust on property financed.

The Convention of the Protestant Episcopal Church
of the Diocese of Washington
Notes to Financial Statements (Continued)

8. Guarantees

The Diocesan Council periodically agrees to guarantee the payment of loans made to parishes by third parties. Pursuant to this policy, parishes whose obligations are guaranteed place funds in escrow with the Diocese a security for the guarantee of the Diocese. Three guarantees, for the benefit of Holy Comforter, St. George's DC, and St. Nicholas are outstanding as of December 31, 2009 in the amount of \$1,415,000, \$1,500,000, and \$750,000 respectively. The loan guarantee policy currently limits the number of parishes whose loan obligations are guaranteed to five parishes. At December 31, 2009 the Diocese has not been notified of defaults by the issuing institution and therefore has not recorded a liability on the balance sheet related to these guarantees.

9. Retirement Plans

The Diocese participates in a defined benefit retirement plan provided by the Church Pension Group Plan. All clergy employed by the Episcopal Church and full-time lay employees with a minimum of one year's service are eligible to participate in the plan. The Diocese makes contributions for clergy and lay employees to the Church Pension Fund. The Diocese may be held liable for its portion of any unfunded liability. No liability is recorded in the financial statements as of December 31, 2009. The total contribution by the Diocese to the retirement plan was \$198,498 for the year ended December 31, 2009.

10. Congregational Development Advances

The Diocesan Council awards loans to churches, from the Congregational Planning and Development Fund. There were no outstanding balances at December 31, 2009. Under the guidelines established by Council for these loans, Council makes the awards with the expectation that parishes will repay the principal from proceeds of the resulting project, if any.

11. Risk and Uncertainties

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of the risk associated with certain investments securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported on the statement of financial position.

12. Functional Allocation of Expenses

An estimate of administrative costs, including an allocation of salaries and benefits for the year ended December 31, 2009 was approximately \$952,000.



Audited Financial Statements

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

*Years ended December 31, 2009
(with summarized comparative totals for 2008)
with Report of Independent Auditors*

Diocesan Investment Fund of the
Convention of the Protestant Episcopal
Church of the Diocese of Washington

Audited Financial Statements

Years ended December 31, 2009 (with summarized comparative totals for 2008)

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Report of Independent Auditors

Investment Committee

Diocesan Investment Fund of the Convention of the

Protestant Episcopal Church of the Diocese of Washington

We have audited the accompanying statement of financial position of the Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington (Investment Fund) as of December 31, 2009, and the related statements of activities, operations and cash flows for the year then ended. These financial statements are the responsibility of the Investment Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Investment Fund's 2008 financial statements and, in our report dated June 30, 2009; we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Investment Fund's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Investment Fund at December 31, 2009, and the results of its operations, changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedule of investment holdings at December 31, 2009 is presented for purposes of additional analysis and is not a required part of the financial statements. This schedule is the responsibility of the Investment Fund's management. The schedule has been subjected to the auditing procedures applied in our audit for the 2009 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the financial statements taken as a whole.

Falls Church, Virginia

June 24, 2010

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**Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington**

Statement of Operations

Year ended December 31, 2009, (with comparative totals for 2008)

	2009	2008
Net investment income:		
<i>Income:</i>		
Interest	\$ 11,012	\$ -
Dividends	524,290	518,201
Total investment income	535,302	518,201
<i>Expenses:</i>		
Management fees	41,379	50,100
Total expenses	41,379	50,100
Net investment income	493,923	468,101
Realized and unrealized gains or (losses) on investments:		
Net realized (loss) gain on sale of investments	(1,107,576)	37,512
Unrealized gain (loss) on investments	3,507,356	(5,095,856)
Net gain (loss) on investments	2,399,780	(5,058,344)
Gain (loss) before allocation to parishes	2,893,703	(4,590,243)
Allocation of above gain (loss) to the parishes	1,537,692	(2,449,359)
Net gain (loss)	\$1,356,011	\$(2,140,884)
Allocation to net assets:		
Unrestricted net assets:		
Unrestricted net assets (deficit)	\$838,872	\$(1,311,336)
Total unrestricted net assets (deficit)	838,872	(1,311,336)
Temporarily restricted net assets (deficit)	26,793	(43,261)
Permanently restricted net assets (deficit)	490,346	(786,287)
Net gain (loss)	\$ 1,356,011	\$ (2,140,884)

See accompanying notes to financial statements.

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Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington
Statement of Activities

Year ended December 31, 2009, (with comparative totals for 2008)

	2009			2008	
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Total
Change in net assets:					
Net gain (loss) - See Statement of Operations	\$ 838,872	\$ 26,793	\$ 490,346	\$ 1,356,011	\$(2,140,884)
Dividend distributions, net	(164,893)	(5,729)	(104,822)	(275,444)	(134,604)
Sales of investment fund units	194,770	6,715	122,830	324,315	(126,680)
Redemptions of Diocesan investment fund units	(4,970)	(190)	(3,422)	(8,582)	(108,582)
Change in net assets	863,779	27,589	504,932	1,396,300	(2,510,750)
Net assets, beginning of year	\$ 3,555,790	\$ 243,440	\$ 2,349,860	\$ 6,149,090	\$ 8,659,840
Net assets, end of year	\$ 4,419,569	\$ 271,029	\$ 2,854,792	\$ 7,545,390	\$ 6,149,090
Number of units, end of year	115,338	3,929	72,299	191,566	189,343

See accompanying notes to financial statement.

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Statement of Financial Position

December 31, 2009, (with comparative totals for 2008)

	<u>2009</u>	<u>2008</u>
Assets		
<i>Securities:</i>		
Short-term investments	\$ 706,172	\$ 368,084
Corporate and other bonds	5,403,178	5,070,854
Common stock	9,997,949	7,698,269
Total securities	16,107,299	13,137,207
Cash available for unit purchases	-	306,848
Accrued interest and dividends receivable	32,164	29,251
Total assets	<u>\$ 16,139,463</u>	<u>\$ 13,473,306</u>
 Liabilities and net assets		
<i>Liabilities:</i>		
Funds invested by parishes	8,594,073	7,017,367
Cash held by Diocese to buy units	-	24,584
Cash held on behalf of parishes to buy units	-	282,265
Total liabilities	8,594,073	7,324,216
 <i>Net Assets:</i>		
Unrestricted:		
Unrestricted net assets	4,419,569	3,555,790
Total unrestricted	4,419,569	3,555,790
Temporarily restricted	271,029	243,440
Permanently restricted	2,854,792	2,349,860
Total net assets	7,545,390	6,149,090
Total liabilities and net assets	<u>\$ 16,139,463</u>	<u>\$ 13,473,306</u>

See accompanying notes to financial statements.

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Statement of Cash Flows

December 31, 2009, (with comparative totals for 2008)

	<u>2009</u>	<u>2008</u>
Cash flows from operating activities		
Change in net assets	\$ 1,396,300	\$(2,510,750)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Net realized loss (gain) on sale of securities	1,107,576	(37,512)
Change in the fair value of investments	(3,507,356)	5,095,856
Allocation of net gain (loss) to parishes	1,537,692	(2,449,359)
Changes in assets and liabilities:		
Accrued interest and dividends receivable	(2,913)	103,669
Net cash used in operating activities	<u>531,299</u>	<u>201,904</u>
Cash flows from investing activities		
Purchase of investments	(3,960,945)	(4,092,586)
Proceeds from sale of investments	<u>4,179,335</u>	<u>4,426,823</u>
Net cash provided by investing activities	<u>218,390</u>	<u>334,237</u>
Cash flows from financing activities		
Proceeds from sale of units to parishes	(374,315)	(246,109)
Redemptions of units by parishes	(9,396)	(128,530)
Distributions to parishes	<u>(365,978)</u>	<u>(161,502)</u>
Net cash used in financing activities	<u>(749,689)</u>	<u>(536,141)</u>
Change in cash and cash equivalents	-	-
Cash and cash equivalents, beginning of year	<u>-</u>	<u>-</u>
Cash and cash equivalents, end of year	<u>\$ -</u>	<u>\$ -</u>

See accompanying notes to financial statements.

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Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Year ended December 31, 2009

1. Organization and Purpose

The Investment Fund is a vehicle for long-term investment of certain funds of the Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) and of funds of those Parishes, separate Congregations, and Missions of the Diocese that have elected to utilize such services. The objective of the Investment Fund is to seek increased dividends and to attain an appreciation in value that, together with interest income, exceeds the effects of inflation.

2. Standards of Reporting and Accounting Policies

Financial Statement Presentation

The Investment Fund reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted net assets represent that part of the net assets that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Included in the unrestricted net assets classification are the following:

- *Discretionary Funds* – Funds held for discretionary use by the Bishop or by the Bishop and Diocesan Council acting on behalf of the Diocese.
- *Designated Funds* – Funds held internally designated for specific purposes.
- *Undesignated Funds* – Funds for day to day operations.

Temporarily restricted net assets represent that part of the net assets for which use is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions pursuant to those stipulations.

Permanently restricted net assets represent that part of the net assets subject to donor-imposed restrictions requiring that the principal be maintained perpetually with only the income thereon to be available for stated or general operating purposes.

Funds invested on behalf of parishes, congregations, and missions are included as liabilities in the accompanying statements of financial position.

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Year ended December 31, 2009

2. Standards of Reporting and Accounting Policies (Continued)

Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investments and Measurement of Fair Market Value

The Investment Fund is a vehicle for long-term investment of Restricted, Designated, Discretionary and other Undesignated Funds of the Diocese and funds of certain Parishes, separate Congregations, and Missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

The Diocese invests in mutual funds and equities which are recorded at fair value. Investment income or losses are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non-operating activities.

The Diocese's classifications for investment are based the fair value measurement standard, which established a three-level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions. The three levels of the hierarchy are as follows:

Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets.

Level 2 – Inputs to the valuation methodology included quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liability and market-corroborated inputs.

Level 3 – Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Year ended December 31, 2009

2. Standards of Reporting and Accounting Policies (Continued)

Investments (Continued)

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

The Investment Fund holdings, which are valued based on quoted market prices, and therefore classified as Level 1, are disclosed in the Schedule of Investment Holdings on page 11. At December 31, 2009, the aggregate cost of the Investment Fund's total securities was as follows:

	2009
Short-term investments	\$706,172
Corporate and other bonds	5,403,178
Common stock	9,997,949
Total	<u>\$16,107,299</u>

The net unrealized appreciation of these securities was \$445,056 at December 31, 2009 when compared to their cost basis.

The value of Investment Fund's units outstanding is determined on the last day of each month based on the market value of total assets, including cash, securities, and accrued interest and dividends receivable held by the Investment Fund on such dates, less total liabilities. Cash and/or securities received during a month in connection with the issuance of units is held on behalf of participants in separate accounts until the beginning of the following month, at which time participants add to or, in the case of redemptions, subtract from, their units in the Investment Fund. New participants enter the Investment Fund, based on the previously determined unit value.

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Notes to Financial Statements

Year ended December 31, 2009

2. Standards of Reporting and Accounting Policies (Continued)

During the year ended December 31, 2009, the Investment Fund paid cash of \$324,315 in exchange for the issuance of units to the Diocese and received cash of \$696,086 in exchange for the issuance of units to other participants. Redemption of units by the Diocese aggregated \$(8,602) and redemption of units by other participants aggregated \$9,396 during 2009.

Donor Restricted Endowment Funds

The Diocese's endowments that have been received are investments that are maintained in perpetual trusts which are held by third parties to support the various needs and programs of the Diocese. Permanently restricted funds include 19 investment funds. Net assets associated with the perpetual trusts are classified and reported based on donor-imposed restrictions. These funds are subject to the provision of the Uniform Prudent Management of Institutional Funds Act of the District of Columbia. The endowment fund consists of the following at December 31, 2009:

	2009
Endowment net assets, beginning of year	\$2,349,860
Investment return:	
Investment income	93,235
Net appreciation (realized and unrealized)	497,733
Total investment return	590,968
Contributions to perpetual endowment	-
Appropriation of endowment assets for expenditure	(104,822)
Other changes:	
Taxes, fees and charges	(7,211)
Other liabilities and assets, net	25,997
Endowment net assets, end of year	<u>\$2,854,792</u>

Diocesan Investment Fund of the Convention of the
Protestant Episcopal Church of the Diocese of Washington
Notes to Financial Statements

Year ended December 31, 2009

2. Standards of Reporting and Accounting Policies (Continued)

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2008, from which the summarized information was derived.

Subsequent Events

The Diocese has evaluated subsequent events for disclosure and recognition through June 24, 2010, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

Reclassification

Certain balances previously reported have been reclassified to conform to the current year presentation.

Diocesan Investment Fund of the Convention of the Protestant Episcopal Church of the Diocese of Washington

Schedule of Investment Holdings

Year ended December 31, 2009, (with comparative information for 2008)

	Market Value of Holdings 2009	Percentage of Holdings	Market Value of Holdings 2008	Percentage of Holdings
Short-term investments	\$706,172	4.4%	\$365,144	2.8%
Fixed income securities	5,403,178	33.5%	5,203,817	39.6%
Equity securities:				
Consumer oriented	1,633,163	10.1%	1,060,242	8.1%
Financial	701,578	4.4%	584,346	4.5%
Utilities	97,740	0.6%	164,051	1.2%
Technology	1,539,115	9.6%	984,544	7.5%
Industrials	366,299	2.3%	493,910	3.8%
Equity mutual funds	4,183,409	26.0%	3,100,758	23.6%
Health care	783,087	4.9%	688,378	5.2%
Energy	693,559	4.3%	492,017	3.7%
Total equity securities	9,997,949	62.1%	7,568,246	57.6%
Total securities	\$16,107,299	100.0%	\$13,137,207	100.0%

TABLE 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2009

BAPTISMS			CONFIRMATIONS					HOLY EUCHARISTS							
Children	Adults	Total	Children	Adults	Total	Received	Marrriages	Burials	Sundays	Weekdays	Private	Total			
REGION 1															
102	Christ Church, Washington	2	0	2	0	0	0	2	4	100	65	28	193	21	
104	St. John's, Lafayette Square	24	1	25	0	2	2	12	11	7	0	260	90	350	0
106	Epiphany, DC	0	0	0	0	0	0	1	3	105	255	25	385	15	
107	Ascension and St. Agnes	4	0	4	0	9	9	1	4	1	155	273	16	444	155
108	St. Augustine's	2	0	2	0	0	0	0	2	0	53	7	2	62	48
116	St. Mark's, DC	11	4	15	13	1	14	0	4	2	104	21	16	141	2
117	St. Monica's and St. James'	3	0	3	0	0	0	0	2	7	105	141	47	293	75
118	St. Luke's, DC	4	0	4	0	0	0	0	3	15	103	38	81	222	0
119	St. Thomas' , DC	2	3	5	0	4	4	2	5	1	161	57	25	243	77
126	St. Mary's	1	0	1	0	0	0	0	1	3	52	60	50	162	0
127	Calvary Church	1	1	2	0	5	5	0	0	12	3	55	78	136	78
130	St. George's, DC	6	1	7	0	0	0	0	0	7	99	228	42	369	17
Total Region 1		60	10	70	13	21	34	15	35	62	1,040	1,460	500	3,000	488
REGION 2															
101	Washington National Cathedral	40	5	45	0	14	14	6	27	13	197	437	0	634	598
103	St. John's, Georgetown	20	1	21	0	1	1	2	20	7	89	48	28	165	41
105	Christ Church, Georgetown	22	0	22	8	8	16	1	17	17	201	130	127	458	895
109	St. Alban's	17	1	18	0	5	5	1	9	24	232	104	21	357	207
112	Grace Church, Georgetown	4	0	4	0	0	0	0	8	3	106	56	0	162	19
113	St. Paul's, K Street	6	1	7	0	0	0	2	2	7	154	562	78	794	717
114	St. Stephen & the Incarnation	10	0	10	0	0	0	2	2	3	157	23	4	184	18
122	St. Margaret's	5	0	5	0	9	9	9	3	5	113	15	192	320	24

TABLE 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2009

BAPTISMS					CONFIRMATIONS			HOLY EUCHARISTS							
Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	Other Services		
124	All Souls'	5	1	6	1	0	1	0	4	2	110	118	38	266	207
125	St. Columba's	34	3	37	0	0	0	0	3	24	285	150	95	530	143
128	St. Patrick's	9	1	10	11	0	11	0	3	8	112	18	10	140	118
129	St. David's	8	1	9	0	0	0	0	1	8	152	58	16	226	218
Total Region 2															
Including Cathedral		180	14	194	20	37	57	23	99	121	1,908	1,719	609	4,236	3,205
Excluding Cathedral		140	9	149	20	23	43	17	72	108	1,711	1,282	609	3,602	2,607
REGION 3															
161	St. Barnabas' Church of the Deaf	0	0	0	0	0	0	0	0	0	51	8	9	68	2
202	St. Peter's	2	1	3	0	2	2	2	1	3	111	5	12	128	21
203	St. Bartholomew's	4	1	5	3	0	3	0	1	1	104	6	12	122	0
207	St. John's, Norwood Parish	14	0	14	0	0	0	0	3	14	196	98	8	302	1
208	All Saints', Chevy Chase	25	4	29	22	7	29	1	7	15	138	60	97	295	1
211	St. Dunstan's	3	0	3	0	0	0	0	0	7	156	38	10	204	28
214	St. Luke's, Trinity Parish	3	1	4	0	0	0	0	1	1	96	54	8	158	0
215	St. Francis	4	0	4	17	1	18	0	4	14	111	57	4	172	33
217	Ascension, Gaithersburg	23	1	24	0	1	1	0	2	11	314	23	9	346	0
218	Redeemer	3	3	6	0	0	0	3	4	3	108	65	26	199	65
221	St. James', Potomac	4	0	4	2	4	6	1	0	4	155	26	77	258	0
222	St. Anne's	4	1	5	0	1	1	1	1	3	82	7	0	89	13
223	St. Nicholas' Parish	17	0	17	0	0	0	0	1	1	155	2	1	158	2
Total Region 3		106	12	118	44	16	60	8	25	77	1,777	449	273	2,499	166

TABLE 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2009

	BAPTISMS				CONFIRMATIONS				HOLY EUCHARISTS					
	Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total	Other Services
REGION 4														
111 Holy Comforter	0	5	5	0	0	0	0	2	2	93	8	15	116	0
120 Trinity, DC	2	6	8	1	1	2	0	1	10	98	90	30	218	14
201 Christ Church, Rockville	14	2	16	2	2	4	2	2	7	131	76	141	348	9
204 St. John's, Olney	5	0	5	3	9	12	1	3	6	110	37	3	150	0
205 Grace Church, Silver Spring	13	1	14	0	3	3	0	1	8	109	39	33	181	31
206 St. Luke's, Brighton	4	0	4	0	0	0	0	1	1	67	9	0	76	2
209 Christ Church, Kensington	6	0	6	0	4	4	0	4	7	143	65	70	278	17
210 Ascension, Sligo Parish	2	1	3	0	1	1	0	3	5	103	67	46	216	6
212 St. Mary Magdalene	4	0	4	10	0	10	1	2	4	102	7	22	131	94
213 Our Saviour, Hillandale	11	1	12	0	6	6	0	1	12	164	54	19	237	20
216 Good Shepherd	12	0	12	2	1	3	2	0	3	121	54	39	214	17
219 Transfiguration	1	0	1	0	0	0	0	2	5	110	55	3	168	0
220 St. Mark's, Fairland	3	0	3	0	1	1	0	1	6	101	62	12	175	16
Total Region 4	77	16	93	18	28	46	6	23	76	1,452	623	433	2,508	226
REGION 5														
110 St. Paul's, Rock Creek	2	0	2	0	0	0	0	2	5	103	51	38	192	12
121 Our Saviour, Brookland	0	1	1	0	0	0	0	0	2	52	4	0	56	11
123 Holy Communion	1	0	1	0	0	0	0	0	1	51	4	0	55	6
131 St. Timothy's	3	0	3	15	1	16	0	0	10	96	53	25	174	6
132 Atonement	4	0	4	0	4	4	0	2	10	90	25	140	255	18
134 St. Philip the Evangelist	0	0	0	0	0	0	0	0	4	58	8	77	143	0
305 St. John's, Zion Parish	6	2	8	7	2	9	0	3	5	113	6	23	142	8

TABLE 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2009

	BAPTISMS			CONFIRMATIONS			HOLY EUCHARISTS						
	Children	Adults	Total	Children	Adults	Total	Received	Marriages	Burials	Sundays	Weekdays	Private	Total
307	9	0	9	3	1	4	0	1	9	52	50	0	102
308	7	1	8	0	0	0	0	0	7	104	7	23	134
310	29	3	32	8	8	16	25	2	4	146	27	6	179
311	0	0	0	1	3	4	0	0	0	51	0	0	51
313	3	2	5	0	0	0	0	0	3	103	146	0	249
314	10	1	11	1	4	5	0	1	1	90	7	19	116
315	6	1	7	0	11	11	1	2	7	103	23	9	135
316	16	2	18	14	7	21	11	0	1	153	12	0	165
320	6	2	8	1	2	3	0	0	2	88	6	0	94
321	1	0	1	0	3	3	0	1	3	98	52	5	155
322	2	0	2	0	0	0	0	0	4	76	20	4	100
Total Region 5	105	15	120	50	46	96	37	14	78	1,627	501	369	2,497
REGION 6													
301	0	0	0	0	0	0	0	0	3	88	5	8	101
302	7	1	8	0	0	0	0	1	5	48	0	10	58
303	9	1	10	0	2	2	0	6	8	141	33	47	221
304	2	0	2	0	0	0	0	2	10	102	12	52	166
306	5	0	5	0	0	0	0	3	4	102	1	7	110
309	1	1	2	0	0	0	0	2	7	146	7	41	194
317	1	0	1	0	0	0	0	0	11	106	11	10	127
319	5	1	6	3	8	11	0	3	4	51	24	3	78
323	0	0	0	0	0	0	0	5	1	44	13	3	60
401	4	0	4	0	2	2	1	1	8	116	8	21	145

TABLE 1 — Diocese of Washington: Sacraments, Celebrations of Holy Communion and Other Services, 2009

BAPTISMS										CONFIRMATIONS					HOLY EUCHARISTS										
Children		Adults		Total		Children		Adults		Total		Received		Marriages		Burials		Sundays		Weekdays		Private		Total	
402	Christ Church, Port Tobacco	1	0	1	0	1	0	0	0	0	0	0	1	5	139	3	20	162	19						
403	Christ Church, Wayside	1	0	1	0	1	0	0	0	0	0	0	2	4	94	3	18	115	51						
404	Trinity, Newport & Hughesville	0	0	0	2	0	2	0	2	0	1	3	0	1	92	0	2	94	6						
405	St. James', Indian Head	2	0	2	0	5	5	3	2	6	130	36	26	192	3	0	0	0	0						
501	All Faith, Charlotte Hall	2	1	3	0	0	0	0	0	3	10	4	14	0	0	0	0	0	0						
502	Christ Church, Chaptico	1	0	1	0	0	0	0	0	4	105	60	7	172	104	0	0	0	0						
503	St. George's, Valley Lee	5	0	5	0	0	0	0	3	8	101	64	92	257	24	0	0	0	0						
504	St. Andrew's, Leonardtown	8	1	9	1	6	7	0	1	4	101	5	25	131	0	0	0	0	0						
505	Trinity, St. Mary's	5	0	5	0	2	2	0	3	8	129	7	116	252	127	0	0	0	0						
506	All Saints', Oakley	2	0	2	0	0	0	0	1	3	44	3	20	67	6	0	0	0	0						
507	Ascension, Lexington Park	9	0	9	5	2	7	1	4	1	89	10	37	136	13	0	0	0	0						
Total Region 6		70	6	76	11	27	38	5	41	110	1,968	315	569	2,852	512										
Total Diocese of Washington																									
Including Cathedral																									
Excluding Cathedral																									

TABLE 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2009

	COMMUNICANTS					2009 PLEDGES			Church School	
	IN GOOD STANDING			Total	Other Active Persons	Average Sunday Attendance	Pledge Units	Average Per Week		
	Total Baptized Members	Adults	Under 16							
REGION 1										
102	205	160	35	195	10	101	93	52.98	15	
104	1,553	621	178	799	0	485	397	43.28	88	
106	324	289	17	306	300	275	111	51.97	0	
107	221	143	16	159	9	131	91	68.77	10	
108	85	62	7	69	2	41	34	58.27	7	
116	856	255	295	550	15	291	372	33.50	120	
117	135	125	10	135	9	63	57	51.47	10	
118	193	146	15	161	5	127	79	42.06	15	
119	352	338	14	352	0	149	111	54.05	10	
126	94	99	8	107	0	65	48	67.12	8	
127	501	225	10	235	5	117	0	0.00	21	
130	242	152	20	172	1	90	53	67.19	20	
Total Region 1		2,615	625	3,240	356	1,935	1,446	46.76	324	
REGION 2										
101	539	524	15	539	151	1,667	685	31.47	0	
103	487	369	108	477	12	214	153	52.51	42	
105	1,383	957	300	1,257	653	501	486	46.24	186	
109	1,800	1,198	210	1,408	862	483	423	50.74	153	
112	280	243	37	280	0	92	102	49.56	15	
113	784	433	65	498	219	372	266	67.59	59	
114	220	152	68	220	0	149	72	54.72	68	
122	668	632	36	668	0	207	145	59.09	47	

TABLE 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2009

COMMUNICANTS									
IN GOOD STANDING					2009 PLEDGES				
	Total Baptized Members	Adults	Under 16	Total	Other Active Persons	Average Sunday Attendance	Pledge Units	Average Per Week	School
124 All Souls'	311	273	21	294	124	167	152	65.31	29
125 St. Columba's	3,938	2,211	776	2,987	951	804	751	49.43	481
128 St. Patrick's	779	565	192	757	10	151	191	59.27	115
129 St. David's	440	255	75	330	120	115	97	51.28	44
Total Region 2									
Including Cathedral	11,629	7,812	1,903	9,715	3,102	4,922	3,523	48.94	1,239
Excluding Cathedral	11,090	7,288	1,888	9,176	2,951	3,255	2,838	53.16	1,239
REGION 3									
161 St. Barnabas' Church of the Deaf	58	25	4	29	0	12	13	25.86	0
202 St. Peter's	328	244	55	299	17	103	73	80.26	51
203 St. Bartholomew's	152	140	12	152	0	65	49	46.69	12
207 St. John's, Norwood Parish	1,013	377	120	497	53	277	282	47.72	140
208 All Saints', Chevy Chase	1,730	938	83	1,021	284	353	286	71.56	150
211 St. Dunstan's	459	349	110	459	0	133	127	52.69	110
214 St. Luke's, Trinity Parish	342	310	32	342	43	135	124	54.66	36
215 St. Francis	1,272	975	125	1,100	50	262	247	64.07	144
217 Ascension, Gaithersburg	1,382	882	250	1,132	193	381	258	45.52	85
218 Redeemer	242	154	50	204	93	153	110	69.11	48
221 St. James', Potomac	274	176	78	254	133	192	117	63.45	93
222 St. Anne's	246	125	28	153	34	87	77	57.33	40
223 St. Nicholas' Parish	491	220	130	350	26	118	59	63.55	75
Total Region 3	7,989	4,915	1,077	5,992	926	2,271	1,822	58.53	984

TABLE 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2009

		COMMUNICANTS				2009 PLEDGES				Church School	
		IN GOOD STANDING			Total	Other Active Persons	Average Sunday Attendance	Pledge Units	Average Per Week		
		Total Baptized Members	Adults	Under 16							
REGION 4											
111	Holy Comforter	273	194	78	272	4	125	136	23.68	45	
120	Trinity, DC	686	498	47	545	6	229	119	43.05	47	
201	Christ Church, Rockville	534	343	107	450	120	248	225	46.85	98	
204	St. John's, Olney	1,081	390	195	585	50	177	117	49.67	36	
205	Grace Church, Silver Spring	928	293	40	333	6	202	203	44.50	86	
206	St. Luke's, Brighton	124	99	20	119	2	67	16	59.30	0	
209	Christ Church, Kensington	865	420	102	522	205	221	233	49.19	102	
210	Ascension, Sligo Parish	592	300	50	350	18	150	103	55.86	47	
212	St. Mary Magdalene	271	218	17	235	50	99	93	32.68	25	
213	Our Saviour, Hillandale	920	420	130	550	25	309	225	29.46	32	
216	Good Shepherd	286	195	66	261	22	143	87	65.97	42	
219	Transfiguration	602	395	55	450	10	135	105	45.75	55	
220	St. Mark's, Fairland	219	158	35	193	123	132	98	43.73	52	
Total Region 4		7,381	3,923	942	4,865	641	2,237	1,760	43.40	667	
REGION 5											
110	St. Paul's, Rock Creek	147	124	23	147	5	85	52	50.06	14	
121	Our Saviour, Brookland	109	74	12	86	6	51	60	31.10	16	
123	Holy Communion	35	31	4	35	4	21	28	20.04	0	
131	St. Timothy's	341	222	18	240	0	136	88	46.50	26	
132	Atonement	289	251	38	289	0	165	54	35.70	33	
134	St. Philip the Evangelist	130	112	14	126	0	54	55	51.00	8	
305	St. John's, Zion Parish	258	225	48	273	15	117	73	49.02	54	

TABLE 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2009

	COMMUNICANTS					2009 PLEDGES				
	IN GOOD STANDING					Average Sunday Attendance	Pledge Units	Average Per Week	Church	
	Total Baptized Members	Adults	Under 16	Total	Other Active Persons					
307	Holy Trinity, Collington	376	264	112	376	10	134	111	41.65	29
308	St. Philip's, Laurel	446	230	69	299	10	140	117	46.61	30
310	St. Matthew's	501	353	98	451	0	238	30	74.31	95
311	Epiphany, Forestville	156	90	37	127	17	76	40	69.34	37
313	St. Luke's, Bladensburg	152	100	0	100	15	72	44	55.53	12
314	St. John's, Mt. Rainier	294	236	48	284	3	160	61	26.80	60
315	St. Andrew's, College Park	452	402	50	452	20	170	121	59.76	29
316	St. Michael & All Angels	251	168	72	240	0	168	89	15.05	65
320	St. Christopher's	307	145	71	216	0	115	0	0.00	28
321	St. George's, Glenn Dale	196	116	17	133	5	70	43	53.67	10
322	St. James, Huntington	138	90	32	122	22	84	54	38.96	24
Total Region 5		4,578	3,233	763	3,996	132	2,056	1,120	46.34	570
REGION 6										
301	St. John's, Broad Creek	173	145	28	173	3	77	73	51.70	27
302	St. Paul's, Baden	102	70	18	88	15	47	53	17.75	17
303	St. Barnabas', Leeland	404	270	25	295	118	89	68	48.47	22
304	Trinity, Upper Marlboro	355	109	15	124	23	78	71	40.63	20
306	Christ Church, Accokeek	121	93	28	121	44	91	44	34.99	24
309	St. Thomas', P.G. County	283	71	13	84	7	62	29	42.56	15
317	St. Barnabas', Temple Hills	132	86	15	101	9	50	56	31.77	16
319	Christ Church, Clinton	125	106	19	125	2	61	38	41.94	23
323	St. Philip's , Baden	121	111	10	121	2	68	60	21.18	19
401	Christ Church, Durham	155	96	11	107	4	76	35	32.97	7

TABLE 2 — Diocese of Washington: Church Membership, Pledge, and School Enrollment, 2009

COMMUNICANTS									
IN GOOD STANDING					2009 PLEDGES				
	Total Baptized Members	Adults	Under 16	Total	Other Active Persons	Average Sunday Attendance	Pledge Units	Average per Week	Church School
402	185	133	27	160	2	82	62	38.13	15
403	130	101	5	106	5	42	41	34.24	5
404	219	207	12	219	0	42	33	23.74	8
405	138	95	32	127	24	98	56	41.74	22
501	110	70	20	90	15	60	24	34.00	13
502	361	103	19	122	38	81	57	40.96	0
503	256	182	44	226	45	92	75	27.31	16
504	265	191	74	265	0	111	101	37.39	12
505	278	176	63	239	15	93	71	44.61	26
506	214	86	9	95	20	41	37	33.50	9
507	250	212	38	250	0	85	75	44.14	30
Total Region 6		2,713	525	3,238	391	1,526	1,159	37.14	346
Total Diocese of Washington									
Including Cathedral		25,211	5,835	31,046	5,548	14,947	10,830	47.83	4,130
Excluding Cathedral		24,687	5,820	30,507	5,397	13,280	10,145	48.94	4,130

TABLE 3 — Diocese of Washington: Attendance and Apportionment of Lay Delegates

Total Attendance on I Advent, I Lent, Easter and Pentecost of 2007, 2008, and 2009; Average Attendance (2007–2009) (12 Sundays); and Number of Lay Delegates (and Alternates) for the 2011 Diocesan Convention. The median of the average attendance in 2007–2009 was 163. Therefore, in accordance with Article 2, Section 4 of the Constitution and Canons, Lay Delegates (and Alternates) for the 2011 Diocesan Convention will be apportioned as follows:

AVERAGE ATTENDANCE OF	1 - 162	1 Lay Delegate
	163 - 326	2 Lay Delegates
	327 - 489	3 Lay Delegates
	490 - 652	4 Lay Delegates
	653 - 1,335	5 Lay Delegates

		TOTAL 2009	TOTAL 2008	TOTAL 2007	TOTAL 2007–09	AVERAGE 2007–09	LAY DELEGATES
REGION 1							
102	Christ Church, Washington	674	658	628	1,960	163	2
104	St. John's, Lafayette Square	3,136	3,095	3,012	9,243	770	5
106	Epiphany, DC	1,129	1,387	1,512	4,028	336	3
107	Ascension and St. Agnes	621	738	660	2,019	168	2
108	St. Augustine's	219	273	276	768	64	1
116	St. Mark's, DC	1,849	1,647	1,695	5,191	433	3
117	St. Monica and St. James	346	315	555	1,216	101	1
118	St. Luke's, DC	702	846	706	2,254	188	2
119	St. Thomas', DC	752	842	724	2,318	193	2
126	St. Mary's	340	316	272	928	77	1
127	Calvary Church	604	570	486	1,660	138	1
130	St. George's, DC	657	567	570	1,794	150	1
171	Howard University Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
Region 1 Av/Total						232	25
REGION 2							
101	Washington National Cathedral	12,968	13,536	12,051	38,555	3,213	3
103	St. John's, Georgetown	1,391	1,169	1,124	3,684	307	2
105	Christ Church, Georgetown	3,140	2,956	2,789	8,885	740	5
109	St. Alban's	2,277	2,539	2,743	7,559	630	4
112	Grace Church, Georgetown	548	582	489	1,619	135	1
113	St. Paul's, K Street	2,261	2,061	1,995	6,317	526	4
114	St. Stephen & the Incarnation	797	844	734	2,375	198	2
122	St. Margaret's	925	981	1,003	2,909	242	2
124	All Souls'	990	1,007	925	2,922	244	2
125	St. Columba's	4,805	5,423	5,797	16,025	1,335	5
128	St. Patrick's	840	800	940	2,580	215	2
129	St. David's	673	734	676	2,083	174	2
Region 2 Av/Total						663	34
REGION 3							
161	St. Barnabas' Church of the Deaf	56	59	56	171	14	1
202	St. Peter's	600	551	454	1,605	134	1
203	St. Bartholomew's	335	351	339	1,025	85	1

		TOTAL 2009	TOTAL 2008	TOTAL 2007	TOTAL 2007-09	AVERAGE 2007-09	LAY DELEGATES
207	St. John's, Norwood Parish	1,610	1,639	1,424	4,673	389	3
208	All Saints', Chevy Chase	2,243	2,266	2,111	6,620	552	4
211	St. Dunstan's	764	765	830	2,359	197	2
214	St. Luke's, Trinity Parish	772	658	506	1,936	161	1
215	St. Francis	1,662	1,744	1,910	5,316	443	3
217	Ascension, Gaithersburg	2,116	2,227	2,018	6,361	530	4
218	Redeemer	936	938	562	2,436	203	2
221	St. James', Potomac	1,032	1,005	849	2,886	241	2
222	St. Anne's	451	540	476	1,467	122	1
223	St. Nicholas' Parish	642	851	642	2,135	178	2
Region 3 Av/Total						250	27

REGION 4

111	Holy Comforter	680	702	752	2,134	178	2
120	Trinity, DC	1,217	1,144	1,032	3,393	283	2
201	Christ Church, Rockville	1,628	1,594	1,563	4,785	399	3
204	St. John's, Olney	887	896	1,136	2,919	243	2
205	Grace Church, Silver Spring	1,150	1,315	1,297	3,762	314	2
206	St. Luke's, Brighton	223	235	220	678	57	1
209	Christ Church, Kensington	1,294	1,082	1,250	3,626	302	2
210	Ascension, Sligo Parish	733	650	592	1,975	165	2
212	St. Mary Magdalene	490	554	530	1,574	131	1
213	Our Saviour, Hillandale	1,477	1,559	1,536	4,572	381	3
216	Good Shepherd	807	792	819	2,418	202	2
219	Transfiguration	665	971	862	2,498	208	2
220	St. Mark's, Fairland	663	713	613	1,989	166	2
Region 4 Av/Total						233	26

REGION 5

110	St. Paul's, Rock Creek	559	559	505	1,623	135	1
121	Our Saviour, Brookland	222	268	227	717	60	1
123	Holy Communion	97	134	151	382	32	1
131	St. Timothy's	650	684	650	1,984	165	2
132	Atonement	728	737	698	2,163	180	2
134	St. Philip the Evangelist	214	394	250	858	72	1
305	St. John's, Zion Parish	644	603	540	1,787	149	1
307	Holy Trinity, Collington	689	751	785	2,225	185	2
308	St. Philip's, Laurel	784	782	693	2,259	188	2
310	St. Matthew's	1,206	579	406	2,191	183	2
311	Epiphany, Forestville	422	372	302	1,096	91	1
313	St. Luke's, Bladensburg	353	840	770	1,963	164	2
314	St. John's, Mt. Rainier	872	817	567	2,256	188	2
315	St. Andrew's, College Park	902	897	921	2,720	227	2
316	St. Michael & All Angels	778	620	494	1,892	158	1
320	St. Christopher's	510	521	603	1,634	136	1
321	St. George's, Glenn Dale	381	328	358	1,067	89	1
371	University of Maryland Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
Region 5 Av/Total						141	26

TABLE 3

	<u>TOTAL</u> <u>2009</u>	<u>TOTAL</u> <u>2008</u>	<u>TOTAL</u> <u>2007</u>	<u>TOTAL</u> <u>2007-09</u>	<u>AVERAGE</u> <u>2007-09</u>	<u>LAY</u> <u>DELEGATES</u>
REGION 6						
301 St. John's, Broad Creek	424	487	432	1,343	112	1
302 St. Paul's, Baden	235	218	196	649	54	1
303 St. Barnabas', Leeland	636	581	589	1,806	151	1
304 Trinity, Upper Marlboro	386	394	379	1,159	97	1
306 Christ Church, Accokeek	460	370	300	1,130	94	1
309 St. Thomas', P.G. County	289	354	330	973	81	1
317 St. Barnabas', Temple Hills	286	274	265	825	69	1
319 Christ Church, Clinton	279	221	278	778	65	1
323 St. Philip's , Baden	266	293	253	812	68	1
401 Christ Church, Durham	448	379	336	1,163	97	1
402 Christ Church, Port Tobacco	517	444	354	1,315	110	1
403 Christ Church, Wayside	227	224	217	668	56	1
404 Trinity, Newport & Hughesville	257	277	236	770	64	1
405 St. James', Indian Head	463	461	340	1,264	105	1
406 St. Paul's, Piney	850	864	791	2,505	209	2
501 All Faith, Charlotte Hall	224	253	202	679	57	1
502 Christ Church, Chaptico	450	460	417	1,327	111	1
503 St. George's, Valley Lee	498	462	337	1,297	108	1
504 St. Andrew's, Leonardtown	553	498	492	1,543	129	1
505 Trinity, St. Mary's	414	543	538	1,495	125	1
506 All Saints', Oakley	196	190	197	583	49	1
507 Ascension, Lexington Park	475	492	445	1,412	118	1
Region 6 Av/Total					97	23
Article 2, Section 4 (a), (b)						89
Ex Officio Members						5
Total Additional Lay Delegates Based on Average Attendance						68
College Chaplaincies						2
Additional Lay Delegates from Cathedral						2
Total Lay Delegates for the 2011 Convention						166

TABLE 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2009

		Plate and Pledge	Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenues	Total Revenues
REGION 1										
102	Christ Church, Washington	275,561	22,626	130,613		428,800	0	428,800	92,944	521,744
104	St. John's, Lafayette Square	1,013,430	461,684	60,833	1,537,062		0	1,537,062	1,922,489	3,459,551
106	Epiphany, DC	317,445	38,000	361,168	731,646		0	731,646	441,233	1,172,879
107	Ascension and St. Agnes*	416,151	212,997	19,117	648,265		0	648,265	55,151	703,416
108	St. Augustine's	121,611	1,352	35,398	158,361	47,390		205,751	147,916	353,667
116	St. Mark's, DC	873,065	1,866	22,387	897,318		0	897,318	0	897,318
117	St. Monica's and St. James'	179,715	334	29,968	210,017	130,183		340,200	60,850	401,050
118	St. Luke's, DC	281,111	3,829	54,454	391,697		0	391,697	33,227	424,924
119	St. Thomas', DC	286,945	90,237	58,411	435,593		0	435,593	0	435,593
126	St. Mary's	187,677	0	69,322	324,977	30,000		354,977	4,055	359,032
127	Calvary Church	335,054	0	69,716	404,770		0	404,770	26,160	430,930
130	St. George's, DC	337,537	12,221	0	364,541		0	364,541	94,641	459,182
	Total Region 1	4,625,302	845,146	911,387	6,533,047	207,573		6,740,620	2,878,666	9,619,286
REGION 2										
101	Washington National Cathedral	1,462,578	1,925,468	11,842,221	15,230,267		0	15,230,267	3,078,306	18,308,573
103	St. John's, Georgetown	457,446	72,542	202,076	732,064		0	732,064	0	732,064
105	Christ Church, Georgetown	1,217,444	333,000	35,008	1,585,452		0	1,585,452	368,840	1,954,292
109	St. Alban's	1,158,596	39,000	124,533	1,421,684		0	1,421,684	994,766	2,416,450
112	Grace Church, Georgetown	274,709	171	37,855	312,735		0	312,735	27,728	340,463
113	St. Paul's, K Street	945,987	0	24,906	970,893		0	970,893	670,409	1,641,302
114	St. Stephen & the Incarnation	239,329	4,244	14,044	257,617		0	257,617	243,413	501,030
122	St. Margaret's	485,119	104,029	182,656	771,804		0	771,804	166,153	937,957
124	All Souls'	540,359	993	54,031	606,840		0	606,840	57,471	664,311

TABLE 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2009

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenues	Total Revenues
125	St. Columba's	0	224,721	2,363,879	0	0	2,363,879	528,610	2,892,489
128	St. Patrick's	1,764	145,328	747,225	0	0	747,225	84,318	831,543
129	St. David's	70,647	97,677	487,373	0	0	487,373	8,442	495,815
Total Region 2									
	Including Cathedral	2,551,858	12,985,056	25,487,833	0	0	25,487,833	6,228,456	31,716,289
	Excluding Cathedral	626,390	1,142,835	10,257,566	0	0	10,257,566	3,150,150	13,407,716
REGION 3									
161	St. Barnabas' Church of the Deaf	37	0	17,393	0	0	17,393	5,150	22,543
202	St. Peter's	13,020	103,438	464,771	0	0	464,771	190,475	655,246
203	St. Bartholomew's	6,997	9,216	142,849	0	0	142,849	15,712	158,561
207	St. John's, Norwood Parish	47	188,659	933,624	0	0	933,624	347,612	1,281,236
208	All Saints', Chevy Chase	24,684	77,923	1,218,915	0	0	1,218,915	141,711	1,360,626
211	St. Dunstan's	1,099	98,981	459,460	0	0	459,460	174,862	634,322
214	St. Luke's, Trinity Parish	0	41,124	406,842	0	0	406,842	159,490	566,332
215	St. Francis	6,436	234,957	1,147,829	0	0	1,147,829	71,302	1,219,131
217	Ascension, Gaithersburg	653,174	33,980	697,506	0	0	697,506	227,786	925,292
218	Redeemer	501,107	39,254	540,881	0	0	540,881	34,720	575,601
221	St. James', Potomac	10,098	64,855	523,596	0	0	523,596	47,951	571,547
222	St. Anne's	13	64,675	307,217	16,425	0	323,642	14,036	337,678
223	St. Nicholas' Parish	0	1,765	181,819	104,139	0	285,958	60,771	346,729
Total Region 3									
		62,951	958,827	7,042,702	120,564	0	7,163,266	1,491,578	8,654,844

TABLE 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2009

			Plate and Pledge	Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenues	Total Revenues
REGION 4											
111	Holy Comforter	245,722	11		13,639		259,372	0	259,372	155,517	414,889
120	Trinity, DC	376,103	5,000		91,910		473,013	0	473,013	25,071	498,084
201	Christ Church, Rockville	656,762	29,532		11,663		697,957	0	697,957	124,507	822,464
204	St. John's, Olney	340,262	577		14,648		355,487	0	355,487	5,286	360,773
205	Grace Church, Silver Spring	523,781	44,063		107,623		724,683	8,356	733,039	93,375	826,414
206	St. Luke's, Brighton	88,159	149		12,370		100,678	0	100,678	7,988	108,666
209	Christ Church, Kensington	600,560	0		23,514		624,074	0	624,074	527,038	1,151,112
210	Ascension, Sligo Parish	322,296	49		47,339		369,684	0	369,684	3,607	373,291
212	St. Mary Magdalene	180,341	5,527		27,760		213,628	0	213,628	54,027	267,655
213	Our Saviour, Hillandale	369,655	10,000		44,535		424,190	22,746	446,936	39,064	486,000
216	Good Shepherd	328,246	984		44,906		374,136	0	374,136	46,993	421,129
219	Transfiguration	240,272	0		51,890		292,162	0	292,162	44,356	336,518
220	St. Mark's, Fairland	242,049	20,025		87,005		349,079	0	349,079	44,216	393,295
	Total Region 4	4,514,208	115,917		578,802	5,258,143	31,102	5,289,245	1,171,045	6,460,290	
REGION 5											
110	St. Paul's, Rock Creek	214,790	1,180,527		68,580		1,463,897	0	1,463,897	78,379	1,542,276
121	Our Saviour, Brookland	84,029	1,297		3,015		88,341	11,000	99,341	15,952	115,293
123	Holy Communion	31,035	0		30,355		61,390	0	61,390	0	61,390
131	St. Timothy's	221,383	31		124,931		346,345	0	346,345	0	346,345
132	Atonement	216,727	0		49,419		266,146	0	266,146	139,456	405,602
134	St. Philip the Evangelist	270,179	0		1,500		271,679	0	271,679	7,561	279,240
305	St. John's, Zion Parish	201,412	24,238		4,551		230,201	0	230,201	12,725	242,926
307	Holy Trinity, Collington	258,421	7,221		9,803		275,445	0	275,445	17,750	293,195

TABLE 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2009

		Plate and Pledge Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenues	Total Revenues
308	St. Philip's, Laurel	17,335	45,741		377,986	0	377,986	7,562	385,548
310	St. Matthew's	97,189	27,167		247,996	0	247,996	20,833	268,829
311	Epiphany, Forestville	1,520	50,829		193,486	0	193,486	34,258	227,744
313	St. Luke's, Bladensburg	44	20,243		184,698	0	184,698	37,800	222,498
314	St. John's, Mt. Rainier	42,000	5,144		208,997	0	208,997	6,970	215,967
315	St. Andrew's, College Park	17,738	98,252		525,359	0	525,359	93,607	618,966
316	St. Michael & All Angels	0	40,630		122,416	0	122,416	6,760	129,176
320	St. Christopher's	15,435	26,013		189,475	0	189,475	61,949	251,424
321	St. George's, Glenn Dale	4,492	40,632		200,774	2,228	203,002	133,814	336,816
322	St. James, Huntington	234	8,816		154,136	94,496	248,632	462,082	710,714
Total Region 5		1,409,301	655,621	5,408,767	107,724	5,516,491	1,137,458	6,653,949	
REGION 6									
301	St. John's, Broad Creek	6,022	19,310		281,218	0	281,218	58,898	340,116
302	St. Paul's, Baden	11,234	30,580		94,057	0	94,057	1,088	95,145
303	St. Barnabas', Leeland	152,598	20,213		422,385	0	422,385	43,363	465,748
304	Trinity, Upper Marlboro	9,050	19,862		206,756	2,496	209,252	637,684	846,936
306	Christ Church, Accokeek	5,935	22,727		152,561	0	152,561	10,352	162,913
309	St. Thomas', P.G. County	0	52,999		137,222	0	137,222	3,152	140,374
317	St. Barnabas', Temple Hills	7,835	21,067		172,114	0	172,114	21,113	193,227
319	Christ Church, Clinton	6,638	11,769		150,175	34,047	184,222	115,313	299,535
323	St. Philip's, Baden	0	20,761		111,759	0	111,759	50,387	162,146
401	Christ Church, Durham*	48,286	23,963		167,129	0	167,129	20,741	187,870
402	Christ Church, Port Tobacco	36,526	94,445		273,839	0	273,839	42,823	316,662
403	Christ Church, Wayside	17,203	21,766		116,996	0	116,996	8,019	125,015

TABLE 4 — Diocese of Washington: Revenues of the Cathedral, Parishes, Separate Congregations, and Missions, 2009

	Plate and Pledge	Offerings	Investments	Other Operating Income	Normal Operating Income	From Diocese	Total Operating Revenue	Non-Operating Revenues	Total Revenues
404	Trinity, Newport & Hughesville	46,489	1,849	66,041	114,379	8,354	122,733	19,500	142,233
405	St. James', Indian Head	160,241	11	39,952	200,204	0	200,204	8,315	208,519
501	All Faith, Charlotte Hall	67,426	0	9,658	77,084	0	77,084	1,030	78,114
502	Christ Church, Chaptico	145,371	0	0	145,371	0	145,371	2,049	147,420
503	St. George's, Valley Lee	127,139	0	21,227	148,366	0	148,366	25,815	174,181
504	St. Andrew's, Leonardtown	215,132	69	17,792	232,993	0	232,993	57,195	290,188
505	Trinity, St. Mary's	201,648	25,000	69,307	353,271	550	353,821	13,112	366,933
506	All Saints', Oakley	68,685	10,000	13,375	102,899	0	102,899	0	102,899
507	Ascension, Lexington Park	169,295	0	33,205	202,500	0	202,500	3,529	206,029
	Total Region 6	2,724,892	338,256	630,019	3,863,278	45,447	3,908,725	1,143,478	5,052,203
	Total Diocese of Washington								
	Including Cathedral	30,989,436	5,323,429	16,719,712	53,593,770	512,410	54,106,180	14,050,681	68,156,861
	Excluding Cathedral	29,526,858	3,397,961	4,877,491	38,363,503	512,410	38,875,913	10,972,375	49,848,288

*Data from 2008 used; data from 2009 Parochial Report not on file.

TABLE 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2009

	To Diocese	Outreach	All Other	Operating	Total	Operating	Expenditures	Major	Improvements	Expenses of	Outreach and Mission	Special	Offerings	Total Non-Operating	Expense	Total
			Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
REGION 1																
102	Christ Church, Washington	30,600	24,856	377,183	432,639	165,531	0	1,287	166,818	599,457						
104	St. John's, Lafayette Square	130,000	80,961	1,632,556	1,843,517	1,554,798	20,599	15,000	1,590,397	3,433,914						
106	Epiphany, DC	30,000	50,545	663,957	744,502	0	0	0	0	495,192						
107	Ascension and St. Agnes*	25,000	20,877	601,388	647,265	0	0	1,000	1,000	648,265						
108	St. Augustine's	5,000	4,946	193,427	203,373	90,419	17,182	1,880	109,481	312,854						
116	St. Mark's, DC	46,879	24,462	818,059	889,400	0	16,225	6,100	22,325	911,725						
117	St. Monica's and St. James'	5,998	494	319,344	325,836	0	0	0	0	325,836						
118	St. Luke's, DC	35,000	2,600	349,221	386,821	78,390	2,811	8,455	89,656	476,477						
119	St. Thomas', DC	42,744	7,882	426,700	477,326	114,172	0	0	114,172	467,460						
126	St. Mary's	7,720	776	268,020	276,516	87,616	0	0	87,616	364,132						
127	Calvary Church	13,200	6,005	384,371	403,576	37,392	13,342	963	51,697	455,273						
130	St. George's, DC	33,135	0	289,031	322,166	126,834	750	1,455	129,039	451,205						
Total Region 1		405,276	224,404	6,323,257	6,952,937	2,255,152	70,909	36,140	2,362,201	8,941,790						
REGION 2																
101	Washington National Cathedral	145,284	1,637,809	19,269,036	21,052,129	557,411	890,706	66,830	1,514,947	22,567,076						
103	St. John's, Georgetown	60,000	48,711	738,689	847,400	94,303	0	0	94,303	941,703						
105	Christ Church, Georgetown	147,956	127,828	1,309,668	1,585,452	75,583	78,254	94,095	247,932	1,833,384						
109	St. Alban's	120,000	53,811	1,334,780	1,508,591	0	0	0	0	1,508,591						
112	Grace Church, Georgetown	22,872	0	292,376	315,248	40,153	0	0	40,153	355,401						
113	St. Paul's, K Street	20,000	18,169	1,040,702	1,078,871	224,933	52,083	0	277,036	1,355,907						
114	St. Stephen & the Incarnation	24,765	4,035	251,204	280,004	0	177,957	2,562	180,519	591,498						
122	St. Margaret's	57,754	10,500	734,897	803,151	88,566	137,017	9,582	235,165	1,038,316						
124	All Souls'	50,771	76,825	453,863	581,459	2,500	2,979	13,335	18,814	600,273						
125	St. Columba's	80,000	50,000	2,344,100	2,474,100	133,434	689,408	0	822,842	3,296,942						

TABLE 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2009

	To Diocese	Outreach	All Other	Operating	Total	Operating	Major	Expenses of	Special	Total Non-	Expenditures
			Expenses	Expenses	Expenses	Expenses	Improvements	and Mission	Offerings	Operating	Total
128	St. Patrick's	52,500	8,872	656,252	717,624	72,371	0	0	238	72,609	790,233
129	St. David's	7,500	7,109	433,296	447,905	0	0	0	12,192	12,192	460,097
Total Region 2											
	Including Cathedral	789,402	2,043,669	28,858,863	31,691,934	1,289,274	2,028,404	198,834	3,516,512	35,339,421	
	Excluding Cathedral	644,118	405,860	9,589,827	10,639,805	731,863	1,137,698	132,004	2,001,565	12,772,345	
REGION 3											
161	St. Barnabas' Church of the Deaf	6,500	430	10,524	17,454	0	1,002	0	1,002	1,010,991	
202	St. Peter's	33,000	6,289	445,830	485,119	0	139,106	3,458	142,564	1,200,890	
203	St. Bartholomew's	8,500	2,025	122,958	133,483	32,565	1,069	17,539	51,173	198,445	
207	St. John's, Norwood Parish	45,001	11,525	897,433	953,959	35,126	2,822	19,084	57,032	310,757	
208	All Saints', Chevy Chase	30,000	58,290	1,270,995	1,359,285	0	0	25,641	25,641	18,456	
211	St. Dunstan's	30,000	0	418,597	448,597	119,859	44,525	0	164,384	435,529	
214	St. Luke's, Trinity Parish	39,300	23,400	341,698	404,398	1,183	17,460	12,488	31,131	213,504	
215	St. Francis	32,000	42,700	1,073,110	1,147,810	30,323	0	22,757	53,080	505,350	
217	Ascension, Gaithersburg	59,950	25,218	606,772	691,940	30,075	53,897	0	83,972	395,661	
218	Redeemer	30,906	27,372	405,837	464,115	90,161	0	8,858	99,019	612,981	
221	St. James', Potomac	29,160	29,488	408,086	466,734	31,061	368	7,187	38,616	818,734	
222	St. Anne's	0	0	315,679	315,679	0	7,899	5,898	13,797	296,234	
223	St. Nicholas' Parish	22,682	2,637	313,132	338,451	57,210	0	0	57,210	343,797	
Total Region 3											
		366,999	229,374	6,630,651	7,227,024	427,563	268,148	122,910	818,621	6,361,329	
REGION 4											
111	Holy Comforter	30,000	10,500	221,721	262,221	98,268	6,849	0	105,117	367,338	
120	Trinity, DC	25,000	9,945	444,808	479,753	5,641	9,798	0	15,439	197,322	
201	Christ Church, Rockville	40,385	17,107	628,326	685,818	106,720	15,513	10,683	132,916	385,125	

TABLE 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2009

	To Diocese	Outreach	All Other	Operating	Total	Operating	Major	Improvements	Expenses of	Special	Total Non-	Operating	Total
			Expenses	Expenses	Expenses	Expenses			Outreach	Offerings	Expense		Expenditures
204	St. John's, Olney	30,000	2,000	322,955	354,955	0	0	0	358	840	1,198	0	627,683
205	Grace Church, Silver Spring	33,550	5,929	693,561	733,040	51,717	0	0	35,387	10,329	97,433	0	499,525
206	St. Luke's, Brighton	10,100	0	104,601	114,701	19,653	0	0	0	60	19,713	0	295,293
209	Christ Church, Kensington	50,360	0	747,750	798,110	197,705	0	0	0	17,420	215,125	0	291,290
210	Ascension, Sligo Parish	16,150	1,000	350,991	368,141	10,992	0	0	750	5,242	16,984	0	363,935
212	St. Mary Magdalene	34,104	0	213,494	247,598	30,518	0	0	0	0	30,518	0	369,551
213	Our Saviour, Hillandale	14,000	13,336	472,189	499,525	0	0	0	0	0	0	0	389,830
216	Good Shepherd	27,602	2,797	358,372	388,771	71,857	0	0	0	7,453	79,310	0	830,473
219	Transfiguration	15,850	700	281,200	297,750	62,287	0	0	0	3,898	66,185	0	468,081
220	St. Mark's, Fairland	28,408	6,754	319,878	355,040	0	0	0	19,757	15,033	34,790	0	278,116
	Total Region 4	355,509	70,068	5,159,846	5,585,423	655,358	88,412	70,958	81,478	5,363,562			
REGION 5													
110	St. Paul's, Rock Creek	90,000	7,208	1,371,689	1,468,897	0	0	0	0	7,208	7,208	0	1,476,105
121	Our Saviour, Brookland	4,500	390	559	5,449	4,653	0	0	1,848	0	6,501	0	11,950
123	Holy Communion	0	0	57,172	57,172	0	0	0	0	0	0	0	57,172
131	St. Timothy's	38,000	9,179	399,557	446,736	19,724	0	0	0	1,000	20,724	0	744,502
132	Atonement	25,900	6,212	288,449	320,561	32,962	0	0	5,603	41,246	79,811	0	400,372
134	St. Philip the Evangelist	4,500	500	0	5,000	0	0	0	10,296	0	10,296	0	460,523
305	St. John's, Zion Parish	15,608	0	220,924	236,532	5,213	0	0	0	13,130	18,343	0	563,134
307	Holy Trinity, Collington	35,000	8,000	247,165	290,165	24,661	0	0	0	0	24,661	0	125,915
308	St. Philip's, Laurel	6,000	13,063	362,511	381,574	0	0	0	2,100	905	3,005	0	184,656
310	St. Matthew's	5,000	3,800	226,941	235,741	8,398	0	0	4,778	3,271	16,447	0	192,027
311	Epiphany, Forestville	13,319	5,453	230,583	249,355	46,001	0	0	878	0	46,879	0	322,371
313	St. Luke's, Bladensburg	4,500	8,910	168,957	182,367	17,881	0	0	11,470	1,786	31,137	0	314,826
314	St. John's, Mt. Rainier	3,375	10,434	173,055	186,864	44,025	0	0	0	0	44,025	0	0

TABLE 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2009

	To Diocese	Outreach	All Other Operating Expenses	Total Operating Expenses	Major Improvements	Expenses of Outreach and Mission	Special Offerings	Total Non- Operating Expense	Total Expenditures
315	St. Andrew's, College Park	17,861	24,729	464,530	507,120	53,520	0	17,899	329,476
316	St. Michael & All Angels	3,832	9,055	113,357	126,244	0	4,520	4,520	107,733
320	St. Christopher's	11,300	0	189,411	200,711	8,006	6,122	0	121,196
321	St. George's, Glenn Dale	14,500	1,839	197,814	214,153	128,586	299	759	252,188
322	St. James, Huntington	19,394	3,060	223,502	245,956	0	5,440	5,874	251,600
	Total Region 5	312,589	111,832	4,936,176	5,360,597	393,630	53,354	87,638	5,915,746
REGION 6									
301	St. John's, Broad Creek	9,000	2,000	276,348	287,348	14,890	6,125	14,008	775,912
302	St. Paul's, Baden	3,698	0	95,895	99,593	26,092	0	26,092	218,976
303	St. Barnabas', Leeland	34,471	500	282,727	317,698	74,633	41,694	838,247	157,585
304	Trinity, Upper Marlboro	19,338	300	244,934	264,572	37,139	13,318	6,012	188,264
306	Christ Church, Accokeek	0	4,628	179,775	184,403	12,919	0	12,919	130,764
309	St. Thomas', P.G. County	9,600	0	145,444	155,044	0	0	2,541	321,041
317	St. Barnabas', Temple Hills	4,500	545	166,584	171,629	0	0	0	1,272,272
319	Christ Church, Clinton	4,200	110	185,123	189,433	116,240	3,500	1,584	578,539
323	St. Philip's, Baden	10,080	4,500	128,008	142,588	33,798	42,590	76,388	134,414
401	Christ Church, Durham*	16,619	21,693	162,112	200,424	29,496	0	29,496	229,920
402	Christ Church, Port Tobacco	2,000	259	250,189	252,448	0	38,412	38,842	384,579
403	Christ Church, Wayside	2,334	7,929	97,652	107,915	6,147	5,715	13,281	356,153
404	Trinity, Newport & Hughesville	7,000	6,000	183,705	196,705	19,500	0	19,500	1,384,926
405	St. James', Indian Head	14,089	2,540	137,835	154,464	37,563	0	37,563	1,013,235
501	All Faith, Charlotte Hall	3,433	522	147,889	151,844	30,719	2,538	1,174	230,889
502	Christ Church, Chaptico	10,000	50	157,970	168,020	0	0	3,725	216,205
503	St. George's, Valley Lee	3,000	7,097	167,004	177,101	0	7,500	11,163	310,916
504	St. Andrew's, Leonardtown	1,200	2,451	236,463	240,114	0	50,139	55,179	171,745

TABLE 5 — Diocese of Washington: Disbursements of the Cathedral, Parishes, Separate Congregations and Missions, 2009

	To Diocese	Outreach	All Other	Operating	Expenditures	Major	Improvements	Expenses of	Special	Offerings	Total Non-Operating	Expense	Total
505	Trinity, St. Mary's	5,150	2,374	346,297	353,821	15,730	0	0	0	0	15,730	0	171,629
506	All Saints', Oakley	5,000	1,103	101,630	107,733	0	0	0	0	0	0	0	254,875
507	Ascension, Lexington Park	6,000	2,440	183,692	192,132	0	0	1,959	4,354	0	6,313	0	186,275
	Total Region 6	170,712	67,041	3,877,276	4,115,029	454,866	213,490	882,197	1,550,553	8,689,114			
	Total Diocese of Washington												
	Including Cathedral	2,400,487	2,746,388	55,786,069	60,932,944	5,475,843	2,722,717	1,398,677	9,597,237	70,610,962			
	Excluding Cathedral	2,255,203	1,108,579	36,517,033	39,880,815	4,918,432	1,832,011	1,331,847	8,082,290	48,043,886			

*Data from 2008 used; data from 2009 Parochial Report not on file.

TABLE 6 — CLERGY COMPENSATION FOR 2010

This table is provided in response to a resolution of the 1976 Convention that “the salary and allowances of each diocesan and parochial ecclesiastical and administrative position be published annually in the Journal...”

Cash salary figures are supplied by (1) the Diocesan Comptroller, (2) the Parochial Report supplements for 2009, and (3) the Church Pension Fund.

Utilities allowance has to be fixed at a dollar value in order to use the accepted formula for the value of houses owned by the church as rectories, vicarages, etc. Value of church owned housing is computed on the same basis as it is for the Church Pension Fund: 30% of cash salary plus utilities and FICA allowance.

Cash for housing is the dollar amount provided in place of rectory, vicarage or other church-owned property. In some cases it includes utilities.

Total compensation is the sum of cash salary (including any allowance for clergy self-employment tax or FICA), utilities and housing. The Church Pension Fund assessment is 18% of this compensation and is wholly paid by the parish or other employer.

Other allowances are essentially reimbursement rather than compensation. They are most commonly payments for the use of a personally-owned automobile for church business, and sometimes for entertainment and other official expense.

Other benefits available on the Diocesan level include: Group life policy up to \$50,000 (\$100,000 for clergy effective January 1, 2009); health insurance coverage (\$7,716 per year for single coverage, \$14,224 per year for a two-member family, \$21,228 per year for family coverage); A personal obligation of the clergy is the payment of Social Security taxes on the basis of a self-employed person. The rate for 2009 is 7.65% on earnings up to \$106,800 and the Medicare rate of 2.9% on all net earnings regardless of amount. The value of housing as well as cash for housing is included in this calculation.

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
<i>DIOCESE OF WASHINGTON</i>							
Bishop of Washington	192,967	0	0	0	65,212	258,179	0
Canon to the Ordinary	188,096	0	0	0	0	188,096	0
Canon for Deployment & Vocational Ministry	56,035	0	0	0	56,175	112,210	0
Canon for Academic Ministries	59,266	0	0	0	57,000	116,265	0
Diocesan Latino Missioner	34,000	0	0	0	45,000	79,000	0
Diocesan Youth Missioner (p-t)	19,000	0	0	0	24,000	43,000	0
<i>REGION I</i>							
<u>102 CHRIST CHURCH, WASHINGTON</u>							
Interim Rector	44,229	250	0	0	50,000	94,479	1,700
Associate (p-t)	22,184	360	0	0	36,000	58,544	600
<u>104 ST. JOHN'S, LAFAYETTE SQUARE</u>							
Rector	136,213	0	0	0	55,000	191,213	8,000
Assistant	40,816	0	24,000	0	0	64,816	3,400
Assistant	43,060	0	0	0	0	43,060	3,400
<u>106 EPIPHANY, DC</u>							
Rector	65,996	0	0	0	49,000	114,996	0
<u>107 ASCENSION AND ST. AGNES</u>							
Rector						0	0
<u>108 ST. AUGUSTINE'S</u>							
Priest-in-Charge	48,774	0	26,400	0	0	75,174	2,600
<u>116 ST. MARK'S, DC</u>							
Rector	66,947	0	0	0	58,053	125,000	0
Assistant	36,300	0	0	0	23,700	60,000	0
<u>117 ST. MONICA'S AND ST. JAMES'</u>							
Priest-in-Charge	85,186	5,340	27,158	0	0	117,684	8,300

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
118 ST. LUKE'S, DC							
Rector	85,037	0	0	0	18,000	103,037	3,200
119 ST. THOMAS', DC							
Rector	75,898	0	0	0	36,000	111,898	11,000
Assistant	39,537	0	0	0	24,092	63,629	500
126 ST. MARY'S							
Rector	37,676	0	0	0	30,000	67,676	0
127 CALVARY CHURCH							
Interim Rector	66,176	0	0	0	22,000	88,176	2,400
130 ST. GEORGE'S, DC							
Rector	61,367	0	0	0	29,732	91,099	6,199
171 HOWARD UNIVERSITY CHAPLAINCY							
Chaplain	50,523	0	0	0	25,000	75,773	0
REGION 2							
101 WASHINGTON NATIONAL CATHEDRAL							
Dean	216,232	17,048	69,984	0	0	303,263	0
Vicar (vacant)	128,362	0	0	0	0	128,362	2,880
Priest Associate for Liturgy	69,973	0	0	0	0	69,973	2,000
103 ST. JOHN'S, GEORGETOWN							
Rector	76,458	0	0	0	39,500	115,958	4,200
105 CHRIST CHURCH, GEORGETOWN							
Rector	96,125	0	46,838	23,000	0	165,963	11,000
Assistant	55,643	0	0	3,000	12,000	70,643	2,200
Assistant	39,546	0	0	0	24,000	63,546	2,200

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
109 ST. ALBAN'S							
Priest-in-Charge	65,418	0	0	0	48,333	113,751	2,300
Associate	29,162	0	0	0	36,720	65,882	900
Assistant	29,162	0	0	0	36,720	65,882	900
Deacon	35,750	0	0	0	36,720	72,470	900
112 GRACE CHURCH, GEORGETOWN							
Rector	45,790	0	33,000	0	33,000	111,790	1,200
Assistant (p-t)	15,450	0	0	0	0	15,450	0
113 ST. PAUL'S, K STREET							
Rector	111,699	6,000	35,310	0	0	153,009	5,000
Curate	34,763	0	0	0	40,000	74,763	2,000
114 ST. STEPHEN & THE INCARNATION							
Senior Priest (p-t)	60,792	0	0	0	0	60,792	780
Latino Missioner	45,697	0	0	0	24,000	69,697	0
122 ST. MARGARET'S							
Rector	114,320	3,513	37,809	0	0	155,642	4,000
Assistant (p-t)	15,923	0	0	0	6,635	22,558	0
124 ALL SOULS'							
Rector	61,493	0	0	0	30,000	91,493	7,330
125 ST. COLUMBA'S							
Rector	176,936	0	0	0	0	176,936	0
Associate	82,352	0	0	0	0	82,352	0
Associate	75,870	0	0	0	0	75,870	0
Associate (p-t)	91,397	0	0	0	0	91,397	0
128 ST. PATRICK'S							
Priest-in-Charge	75,409	0	0	0	57,000	132,409	1,300
Associate	21,781	0	0	0	36,700	58,481	0

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
129 ST. DAVID'S							
Rector	42,470	7,320	0	0	53,600	103,390	2,100
Assistant	2,255	0	0	0	39,003	41,258	2,000
REGION 3							
161 ST. BARNABAS' CHURCH OF THE DEAF							
Vicar	61,654	0	0	0	17,946	79,600	1,500
202 ST. PETER'S							
Rector	64,503	6,600	21,331	0	3,000	95,434	5,800
203 ST. BARTHOLOMEW'S							
Rector (p-t)	0	0	0	0	33,241	33,241	250
207 ST. JOHN'S, NORWOOD PARISH							
Rector	74,829	0	0	0	30,000	104,829	1,800
Associate	58,047	0	0	0	13,300	71,347	1,800
208 ALL SAINTS', CHEVY CHASE							
Rector	89,009	7,500	33,150	0	14,400	144,059	0
Assistant	41,106	0	0	0	35,000	76,106	0
211 ST. DUNSTAN'S							
Rector	89,970	6,000	0	0	40,000	135,970	2,000
214 ST. LUKE'S, TRINITY PARISH							
Rector	75,868	0	0	0	20,548	96,416	2,350
Assistant (p-t)	14,997	0	0	0	0	14,997	0
215 ST. FRANCIS							
Rector	102,599	5,500	32,430	0	0	140,529	4,800
Associate	75,991	0	0	0	24,000	99,991	3,600

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
217 ASCENSION, GAITHERSBURG							
Rector	110,495	0	17,000	0	0	127,495	0
Assistant	40,550	0	15,000	0	0	55,550	0
218 REDEEMER							
Rector	82,593	4,500	33,908	0	10,500	131,501	2,467
Assistant (p-t)	25,556	0	0	0	7,000	32,556	1,233
221 ST. JAMES', POTOMAC							
Rector	72,971	0	0	0	24,000	96,971	3,300
Assistant (p-t)	31,138	0	0	0	0	31,138	0
222 ST. ANNE'S							
Rector	68,768	0	0	0	20,500	89,268	3,720
223 ST. NICHOLAS' PARISH							
Rector	66,525	0	0	0	21,899	88,424	2,000
REGION 4							
111 HOLY COMFORTER							
Rector (p-t)	60,213	0	0	0	0	60,213	5,000
120 TRINITY, DC							
Rector	79,641	0	0	0	35,336	114,977	8,700
Assistant (p-t)	25,836	0	0	0	0	25,836	2,900
201 CHRIST CHURCH, ROCKVILLE							
Rector	81,745	0	0	0	36,000	117,745	4,139
Assistant (p-t)	54,934	0	0	0	0	54,934	3,817
204 ST. JOHN'S, OLNEY							
Priest-in-Charge	88,100	0	0	0	40,000	128,100	0

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
205 GRACE CHURCH, SILVER SPRING							
Priest-in-Charge	84,848	0	0	0	23,000	107,848	0
Assistant	48,075	0	0	0	21,600	69,675	0
Interim Assistant (p-t)	0	0	0	0	18,000	18,000	0
206 St. Luke's, BRIGHTON							
Rector (p-t)	44,078	0	0	0	15,000	59,078	0
209 CHRIST CHURCH, KENSINGTON							
Rector	109,348	4,660	34,202	0	0	148,210	0
Assistant	35,551	0	32,000	0	0	67,551	0
210 ASCENSION, SLIGO PARISH							
Rector	63,933	561	0	0	22,500	86,994	0
212 St. MARY MAGDALENE							
Interim Rector	50,000	0	0	0	19,500	69,500	150
213 OUR SAVIOUR, HILLDALE							
Rector	83,581	4,000	0	6,360	0	93,941	0
Assistant	39,883	0	0	0	24,000	63,883	0
216 GOOD SHEPHERD							
Rector	55,978	0	0	0	15,000	70,978	0
219 TRANSFIGURATION							
Rector	50,000	2,400	0	0	26,648	79,048	0
Assistant	21,530	0	0	0	4,000	25,530	0
220 St. Mark's, FAIRLAND							
Rector	82,700	0	0	0	24,000	106,700	2,000
Associate (p-t)	24,172	0	0	0	0	24,172	500

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
<i>REGION 5</i>							
<u>110 St. Paul's, Rock Creek</u>							
Rector	76,151	0	0	0	41,000	117,151	6,000
<u>121 Our Saviour, Brookland</u>							
Priest-in-Charge (p-t)	2,600	0	0	0	0	2,600	0
<u>123 Holy Communion</u>							
Priest-in-Charge (p-t)	18,200	0	0	0	0	18,200	0
<u>131 St. Timothy's</u>							
Rector	43,661	12,000	0	0	24,000	79,661	5,000
<u>132 Atonement</u>							
Rector	44,827	0	0	0	24,200	69,027	6,670
<u>134 St. Philip the Evangelist</u>							
Rector (p-t)	21,963	0	0	0	39,780	61,743	0
<u>305 St. John's, Zion Parish</u>							
Rector	33,098	0	0	0	45,000	78,098	0
<u>307 Holy Trinity, Collington</u>							
Rector	59,304	3,709	0	0	23,730	86,743	1,558
<u>308 St. Philip's, Laurel</u>							
Rector	25,175	0	0	0	51,000	76,175	4,510
<u>310 St. Matthew's</u>							
Co-Rector (p-t)	30,677	4,750	12,000	2,400	0	49,827	900
Co-Rector (p-t)	32,732	0	0	0	32,000	64,732	0
<u>311 Epiphany, Forestville</u>							
Rector	28,398	0	0	0	39,319	67,717	4,390

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
313 ST. LUKE'S, BLADENSBURG							
Rector	52,517	6,000	17,555	0	0	76,072	0
314 ST. JOHN'S, MT. RAINIER							
Priest-in-Charge (p-t)	37,024	0	0	0	0	37,024	1,200
315 ST. ANDREW'S, COLLEGE PARK							
Rector	41,661	0	0	0	33,000	74,661	2,400
316 ST. MICHAEL & ALL ANGELS							
Rector (p-t)	28,530	0	0	0	18,000	46,530	0
320 ST. CHRISTOPHER'S							
Rector	36,643	3,315	0	0	15,435	55,393	0
321 ST. GEORGE'S, GLENN DALE							
Rector	48,200	0	0	0	28,200	76,400	3,300
371 UNIVERSITY OF MARYLAND CHAPLAINCY							
Chaplain	9,706	0	0	0	60,000	69,706	1,500
REGION 6							
301 ST. JOHN'S, BROAD CREEK							
Rector	78,217	6,656	25,462	16,500	0	126,835	2,500
302 ST. PAUL'S, BADEN							
Interim Rector (p-t)	50,534	0	0	0	0	50,534	2,619
303 ST. BARNABAS', LEELEND							
Rector	75,358	2,800	23,447	0	0	101,605	10,000
304 TRINITY, UPPER MARLBORO							
Rector	54,692	6,000	18,210	1,000	4,000	83,902	3,800
Assistant (p-t)	0	0	0	0	27,545	27,545	2,000

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
306 CHRIST CHURCH, ACCOKEEK							
Rector	45,600	5,500	18,000	0	3,000	72,100	500
309 ST. THOMAS', P.G. COUNTY							
Rector	42,651	0	0	0	22,800	65,451	1,500
317 ST. BARNABAS', TEMPLE HILLS							
Priest-in-Charge (p-t)	16,360	0	0	0	35,000	51,360	0
319 CHRIST CHURCH, CLINTON							
Priest-in-Charge (p-t)	11,000	0	0	0	19,500	30,500	1,800
323 ST. PHILIP'S, BADEN							
Rector	21,563	0	0	0	12,000	33,563	1,668
401 CHRIST CHURCH, DURHAM							
Rector	66,210	3,600	17,850	1,000	0	88,660	3,000
402 CHRIST CHURCH, PORT TOBACCO							
Rector	67,287	0	14,500	0	0	81,787	2,290
403 CHRIST CHURCH, WAYSIDE							
Rector	43,898	1,200	0	0	12,000	57,098	0
404 TRINITY, NEWPORT & HUGHESVILLE							
Priest-in-Charge (p-t)	33,000	0	0	0	0	33,000	0
405 ST. JAMES', INDIAN HEAD							
Rector	56,609	4,900	14,400	0	0	75,909	8,703
406 ST. PAUL'S, PINEY							
Rector	52,362	0	0	0	35,000	87,362	8,100
501 ALL FAITH, CHARLOTTE HALL							
Rector (p-t)	14,762	0	5,238	0	0	20,000	0

TABLE 6 — CLERGY COMPENSATION, 2010

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMPENSATION	ALLOWANCES
502 <u>CHRIST CHURCH, CHAPTICO</u>							
Rector	48,506	3,000	15,452	0	0	66,958	4,000
503 <u>ST. GEORGE'S, VALLEY LEE</u>							
Rector	41,866	3,000	3,000	3,000	0	50,866	5,360
504 <u>ST. ANDREW'S, LEONARDTOWN</u>							
Interim Rector	26,419	0	0	0	22,875	49,294	2,250
505 <u>TRINITY, ST. MARY'S</u>							
Rector	73,270	4,000	0	0	22,020	99,290	0
Assistant (p-t)	20,008	0	0	0	9,600	29,608	0
506 <u>ALL SAINTS', OAKLEY</u>							
Rector	35,990	5,000	0	12,297	0	53,287	0
507 <u>ASCENSION, LEXINGTON PARK</u>							
Priest-in-Charge	43,060	0	0	0	15,000	58,060	1,032

DIOCESAN POLICIES
(last edited 2008)
CONSTITUTION, AND CANONS
(last edited 2010)
OF THE DIOCESE OF WASHINGTON

A SUPPLEMENT TO THE
2010 JOURNAL AND DIRECTORY

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Governance Officer
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PART I: DIOCESAN POLICIES

COMMITTEE GOVERNANCE POLICY

(ADOPTED BY DIOCESAN COUNCIL 5/11/04)

Origin of Committee and First Steps: Formation of an exploratory task force is by appointment of the Bishop. They can be authorized by Bishop, Council or Convention. Its task is to explore the nature of the issue, identify areas of focus, and to develop measurable, achievable goals and objectives. Part of its task is to explain why a diocesan committee would be necessary to achieve this, and it must include a statement of fiscal impact and identification of funding sources.

Creation of the Committee: A resolution goes to Council or Convention as a result of the work of the exploratory task force. The resolution must contain standard language of accountability, including a sunset clause that calls for a complete evaluation after a period of approximately three years. The resolution summarizes the areas of focus, and basically serves as the charge to the committee. Unless required otherwise by canon, the group formed will be called a committee.

Committee Membership: By canon, all members of the Committee are appointed by the Bishop and confirmed by Council. There should be approximately 10-12 members. Generally, members are appointed in consultation with the Committee Chair. Members of the preliminary task force are not necessarily guaranteed committee membership. By canon, members are to be canonically resident clergy or lay communicants in good standing at a church in this diocese. There should be an appropriate distribution of membership to give some kind of balance of clergy and lay, race, gender, region, and parish. The committee may make recommendations for future members.

Non-voting Membership: For various reasons, such as people serving in a consultative capacity, members of other denominations and licensed clergy, may have something to offer to the committee, but canonically may not be members. Subject to the same rotation as a voting member of the committee, these people may be appointed *ex officio* without vote.

Terms of Membership: Generally speaking, all terms are 3-years, renewable once, before rotating off for a minimum of one year. Terms begin after convention and end at the close of convention of the appropriate year. When a committee is first formed, a rotation needs to be built in, with approximately a third commencing with a 1-year term, another third with a 2-year term, and the remaining third with a 3-year term. A member so appointed for a 1-year term would be eligible to serve two full 3-year terms immediately following before having to rotate off the committee. However, a member so appointed for a 2-year term would only be eligible for a single 3-year term immediately following before having to rotate off the committee. By canon, the Bishop is a member *ex officio* of any committee.

Partial terms: If a committee member does not complete a term, that vacancy may be filled (appointed by the Bishop and confirmed by Council). If the time left is one year or less, the member would be eligible to serve two full 3-year terms immediately following before having to rotate off the committee. Any partial term greater than one year means that the member would only be eligible for one 3-year term immediately following before having to rotate off the committee.

Committee Chair: By canon, a chair shall be appointed by the Bishop and approved by Council. Some thought should be given to alternating the chair between clergy and lay, etc., but clearly the person most qualified would be the chair. This is an annual appointment (beginning and ending with each Convention). The norm would be that a person who had already served on the Committee and risen up through the ranks would be eligible to be chair while on a membership rotation, and that a chair might serve for two successive terms (a total of two years). It would be desirable at all times to have a couple of people being groomed to take over the chair, and even to serve as a vice-chair.

Normalization of Committee Rotation: There are times when, for whatever reason, the rotation on a committee becomes out of synch. The Governance Officer will work with the Committee Chair and staff liaison to make recommendations to the Bishop and Council on how to achieve a proper balance, allowing for new membership while allowing for a mechanism to pass on historical knowledge. Some terms may need to be adjusted to implement this.

Other officers of the Committee: By canon, any other officers may be elected by the committee itself.

Subcommittees: A subcommittee is an operational unit of the committee that has ongoing work. Prior to the formation of a new subcommittee, a charge to that subcommittee must be submitted to the Bishop and Council for approval, and a report on their work and their goals and objectives must be included in the committee's annual report to Council and Convention. The Bishop and the committee chair appoint the chair of the subcommittee, with the consent of the parent committee. Members of the subcommittee are appointed by the committee chair and the chair of the subcommittee. Membership of a subcommittee is not necessarily totally drawn from the membership of the parent committee. However, members of any subcommittee, including the chair must meet the qualifications of committee membership and be subject to the same rotation system.

Ad Hoc Task Forces of Committees: An ad hoc task force of a committee is a group drawn from the committee, appointed by the chair with the consent of the committee, to look at a particular issue on behalf of the committee or to complete a project, and then disband. A non-member with specific expertise may be appointed to the task force. The lifespan of an ad hoc task force rarely exceeds a few months. If the work of an ad hoc task force continues for a year or longer, the committee must evaluate whether the task force has become ineffective, is evolving into a subcommittee (which requires a charge consented to by the Bishop and Council), or for good reason needs a little more time.

Accountability to Council: The committee reports to the Council at least once a year. This is an opportunity for a mutual review, and the report and discussion should take the form of what has been accomplished that year and a mutual decision as to the goals and objectives for the coming year. By canon, any change in the committee's charge, name, membership or bylaws must be approved by the Bishop and Council.

Assignments: Assignments arise from the charge of the committee. The annual review with Council aids with the accountability for this. From time to time, Bishop, Council or staff may ask the committee for assistance in exploring a particular subject related to the committee's charge.

Ending of a Committee: All program committees will have a sunset clause, generally calling for a complete review every 3-5 years. Following a review process, the Bishop and Council may choose to end a committee, for any of a variety of reasons, including, but not limited to the following: the charge and work of the committee has been completed; a change in focus of the mission and work of the diocese; the committee has become ineffective or non-functional, etc.

Accountability to Convention: By canon, if not otherwise a member of Convention, the chair is an *ex officio* member of the Convention with seat and voice, but no vote. The committee chair is responsible for producing a short, written report (1-2 pages) for the Convention, due the first working day of the year. This appears in a packet of information at the Convention, is posted on the Website under the information for that committee, and appears in the Journal. Budget: Unless otherwise included in the budget, there is generally a nominal amount (\$100-300) in the diocesan budget for the clerical costs of various committees. Budget requests should be made relatively early in the year for the following year, and be a component of the annual review with Council. Committees may identify possible funding sources, but not engage in fundraising without the permission of the Council.

Staff Liaison: A member of the diocesan staff should be assigned to each committee as a liaison. The relationship varies with the committee and with the individual chair, but the point is to be in relationship on behalf of the Bishop, and to help facilitate the flow of meetings and work for the year. Committees need to be aware that there is very little in the way of support staff at Church House, and arrange for its own clerical work.

Council Liaison: Members of Council may be appointed to some committees to serve as a liaison between the Committee and the Council. This is most likely to happen when some critical work is being done by the Committee, but may occur at other times or for other reasons.

DIOCESAN LOAN POLICIES

A. POLICY FOR DIOCESAN GUARANTEES OF CONGREGATION LOANS

(ADOPTED BY THE DIOCESAN COUNCIL IN 2001, AMENDED IN 2008)

Among the resources of the Diocese of Washington are the buildings and grounds of the congregations of the Diocese. One of the important ministries of every congregation is adequate maintenance of existing structures and capital equipment. A number of church buildings and the surrounding land, including cemeteries, are historic sites in the Washington area. In every neighborhood the church building is an important community resource. Above all else, these buildings are the places where God is worshiped and prayers on behalf of God's creation are offered. Thus, every effort must be made by the congregations that call these buildings their "church home" to ensure that these buildings are maintained so that ministry now and in the future can be sustained.

Further, all Christians are called to go forth and preach the gospel to all nations. This may mean that congregations may be called upon to expand their mission and thus renovate and expand existing church buildings. Such a call to renew and/or expand a congregation's mission and building or expand structures requires substantial capital resources in order to finance such an undertaking. Good stewardship and effective fund-raising are a critical and primary component to such a mission. There is no outside source, including the Diocese, which can substitute for a congregation's own financial support for its ministry.

When preparing to undertake any building improvement or expansion congregations are to exercise all possible efforts to secure financing without a diocesan guarantee. Lenders will almost inevitably request such a guarantee, if it is generally available, even when the lender would be willing to proceed without it. Congregations receiving permission from the Committee on Church Architecture to build and/or renovate existing property and from Finance Committee and the Standing Committee to encumber property should make every effort first to secure financing without a diocesan guarantee.

Under extraordinary circumstances the Diocese will consider guaranteeing a congregation's loan. Examples of such circumstances may include: major repairs without which a church could not function; the building of new worship or program space during a time of increased growth within the parish, yet at a time in which without the new space the growth will subside and/or cease altogether; a congregation with a substantial membership of low income people who can sustain the operation of a parish, but lack sufficient personal, financial resources to support building renovations, repairs and expansion. The guarantee program of the Diocese requires the following of participating congregations:

1. The congregation would follow the existing process of submitting building master plans and/or proposed designs to the Committee on Church Architecture for review, and submitting these same plans to the Finance Committee, along with the following information:
 - a. Parochial reports and audits from the previous three years;

- b. A statement of income and expense of the current fiscal year;
 - c. A current asset sheet;
 - d. A description of all fund-raising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
 - e. A case statement for the project;
 - f. A statement about current membership and projected growth;
 - g. A statement about current pledges and anticipated growth.
2. The congregation will provide a deposit to the Diocese for the equivalent of six monthly mortgage payments on the date the loan documents are signed. This cash will be placed in an interest bearing account under the control of the Diocese. All interest earned will be the property of the Diocese.
 3. The congregation will negotiate with the lender a covenant that after five years of timely mortgage payments, the bank will release the Diocese from the guarantee, pending approval of the Finance Committee. This effectively limits the number of years that a guarantee will be in place. The congregation will also arrange with the lender to have mortgage payments deducted from their checking account to ensure timely payments.
 4. At the end of five years when the Diocese is released from the guarantee, the parish will receive their deposit back, less any payments made on their behalf to the bank, and net of any loan. The parish will not receive any of the interest earned on this deposit.
 5. During the time the guarantee is in place, the parish will submit quarterly financial reports to the diocesan Treasurer in a format acceptable to the Finance Committee. The diocesan Treasurer will maintain a schedule that includes the amount of loan outstanding, the amount of monthly payment, the amount of deposit, the amount of any loan made from the Closed Parishes Fund and the date of the most recent report. This report will be added to the reserve schedule for monthly distribution to the Diocesan Council.
 6. To qualify for the guarantee, a congregation must have submitted the most recent parochial report and audit on time. If a congregation has not complied, the congregation must do so within 30 days and then resubmit their request to the Finance Committee. The congregation must agree to submit all required diocesan reports in a timely manner during the time of the guarantee.
 7. At the time of request for a guarantee the congregation must be current with their payment of the pledge to the Diocese. Further, the congregation must agree to meet the expectation of moving to the tithe at the rate of 1% a year, if the congregation is not already tithing.
 8. If a congregation is unable to make a loan payment, they must notify the bishop in writing and request that the Diocese make a payment on their behalf from the deposit. The Bishop will authorize the payment and notify the Finance Committee chair and the Treasurer of the payment. The Bishop in consultation the Finance Committee Chair and the Treasurer and other appropriate staff will determine the next steps needed to assist the congregation. Notification to the

Diocesan Council will be done through the monthly report unless the Bishop determines that additional actions are needed. If the Diocese depletes the deposit, Council will receive a written report from the Finance Committee describing what actions will be needed to assist the congregation in resolving their financial situation.

All requests for loans to congregations must receive approval of Standing Committee. All requests for a Diocesan guarantee must be approved by Diocesan Council. At no time will there be more than five congregations participating in the guarantee program. This will safeguard the Diocese's financial assets and ensure the adequate monitoring of the participating congregations.

B. POLICY FOR SHORT-TERM LOANS TO PARISHES

(ADOPTED BY THE FINANCE COMMITTEE IN 1980

AND AMENDED IN 1985, 1993, AND 2008)

1. Priority will be given to parishes with the greatest financial need, and parishes must demonstrate, in their application for a short-term loan, why other resources are not available or adequate. Parishes with other resources must provide justification for using diocesan rather than parish funds.
2. Amount: \$35,000 or less; larger loans will be handled on a case-by-case basis.
3. Interest rate: Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5-year term.
4. Repayment period: The standard repayment period is five years; however, the committee is prepared to grant exceptions where warranted.
5. The committee will consider each loan request on its particular merit.
6. While the Diocese will consider a wide range of possible uses for short-term loan proceeds, loan requests will generally be denied for such purposes as restoring operating funds and in instances where the use of other funds is more appropriate.
7. The granting of a loan does not relieve the parish of the responsibility to pay its Diocesan commitment.
8. Each loan request must include:
 - a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
 - b. Parochial reports and audits from the previous three years;
 - c. A statement of income and expense of the current fiscal year;
 - d. A current asset sheet;
 - e. A description of all fund-raising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
 - f. A case statement for the project;
 - g. A statement about current membership and projected growth;
 - h. A statement about current pledges and anticipated growth;

- i. A proposed monthly repayment plan, supported by budgeted funds; and
- j. Justifying data to support the parish's need for a loan.

C. POLICY FOR LARGE LOANS TO PARISHES

(ADOPTED BY THE DIOCESAN COUNCIL IN 1980, AMENDED IN 1993 AND 2008)

Funds available to be loaned and lending criteria:

Each year, the Diocesan Council will establish a limit for large-loan Missionary Development Funds (MDF) for the purpose of funding extraordinary missionary opportunities. Extraordinary missionary opportunities are those that reach beyond the normal functions of mission and outreach for all parishes and seek to develop new ministries, programs or special projects targeted at increasing Church membership and participation.

Maximum amount to be loaned to any parish:

\$200,000 , with exceptions approved on a case-by-case basis.

Terms:

1. The loan shall be for a period of five years at a fixed interest rate. Monthly payments shall be made as if the loan was for a period of 20 years, and a balloon payment of the balance will be due at the end of the five-year period. Interest rates are to be set at closing at the then prevailing interest rate of five (5) year U.S. Treasury instruments plus .0175 (1.75%), but not less than .06 (6%). Interest rates shall be fixed for the 5-year term.
2. In the absence of extraordinary and compelling circumstances, the loan will be renewed for successive 5-year periods, but will not be renewed after the twentieth year. Upon each renewal, the Diocese may adjust the interest rate and other terms.
3. The loan shall be secured by a deed of trust with the highest possible priority covering the parish's real estate and approved by the Standing Committee. In addition, the parish shall comply with such of the conditions respecting aided parishes as the Council shall determine upon the recommendation of the Finance Committee (see accountability standards below).
4. The Diocese shall arrange for the preparation of the loan documents, at the expense of the parish.
5. All loans shall require the approval of the Council.

Process:

1. Loan requests should be submitted to the Bishop who, after review with the staff, would route them to:
 - a. The Committee on Church Architecture, if appropriate, for review of the building plans;
 - b. The Moderator of Council and the Canon of the Ordinary, who would determine whether or not the proposed project represents an extraordinary missionary opportunity;
 - c. The Finance Committee, for review of the parish's financial condition and ability to carry the loan.

2. Each loan request must include:
 - a. A complete description of the project/endeavor for which the loan is intended, including detailed, substantiated costs;
 - b. Parochial reports and audits from the previous three years;
 - c. A statement of income and expense of the current fiscal year;
 - d. A current asset sheet;
 - e. A description of all fund-raising activities for the building and a statement of funds received to date and funds anticipated, specifying the time frame in which these funds would be received;
 - f. A case statement for the project;
 - g. A statement about current membership and projected growth;
 - h. A statement about current pledges and anticipated growth;
 - i. A proposed monthly repayment plan, supported by budgeted funds; and
 - j. Justifying data to support the parish's need for a loan.
3. Reports from the above committees would be submitted to the Moderator of the Diocesan Council. The Moderator could request that further work or review be undertaken by any of the committees, or could recommend the loan to the Diocesan Council.
4. The Diocesan Council would act on the loan request.

Financial Accountability Standards for Parishes Receiving Loans:

1. The proposed annual budget of the church will be submitted for review two months before the start of the church's fiscal year. Following the completion of the every member canvass, any changes in the budget shall be submitted to the Finance Committee for review.
2. Quarterly financial statements using the form contained in Appendix B of "Audit Procedures in the Diocese of Washington" will be submitted in duplicate to the Chair of the Finance Committee through the Business Affairs Office.
3. Record keeping shall be done in a manner at least as rigorous as that specified by the Manual for Treasurers of Missions and Aided Parishes."
4. An every member canvass with personal contacts shall be held each year.
5. There shall be an annual audit of the church's accounts according to the standards stated in the "Audit Procedures in the Diocese of Washington."
6. In view of the substantial amount of the loan, a liaison member of the Finance Committee shall be appointed to discuss and review with the treasurer of the parish any deviations from budget figures, or any plans for special fund drives, or any other activities of the parish that would reflect on its financial strength.

DIOCESAN AUDIT GUIDELINES

Each parish within the Diocese of Washington is responsible for submitting audited financial statements to the Bishop of Washington. These statements must be received by September 1st of the year following the calendar year being reported. To ensure financial statements are fairly stated, canon law requires an annual audit be completed by each parish. For direction in completing the annual audit, in January of 2003 the Diocesan Council adopted the audit guidelines established by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA (DFMS).

These guidelines are included as Chapter VI in the Manual of Business Methods in Church Affairs which is published by the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the USA. In addition to the audit guidelines, the manual includes a great wealth of useful information aimed at assisting congregations in effectively running the business of the church, including information relating to tax, financial management, insurance, and other issues. This manual can be purchased directly from the DFMS through Episcopal Parish Services at (800) 903-5544 or online at www.episcopalparishservices.org

The audit guidelines allow the following three types of financial audit be conducted by a parish:

1. Audit by independent CPA (Certified Public Accountant)
2. Audit by independent PA (Public Accountant)
3. Audit by Committee chosen by parish

These guidelines were created for parishes that choose to do an audit by committee instead of engaging a CPA or PA to perform the audit. The guidelines outline the steps and processes necessary to adequately review the financial statements and internal accounting controls of a parish.

Two changes, which were recommended by the Diocesan Finance Committee, are incorporated into the audit guidelines approved by Council. Both of these changes affect bullet 5 on page VI-3 of the manual, discussing the committee audit. First, the final sentence in the second paragraph of bullet 5, dealing with reimbursement for out-of-pocket expenses, was deleted. Second, the following sentence was added as the second sentence to the third paragraph under bullet 5: "A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed."

The text of the Introduction portion of the guidelines is below (including the two diocesan changes listed above and appropriately marked, that were adopted by our Council). For the other sections (Audit Program Checklist, Sample Audit Committee Certificate, Instructions for the Audit Program), please refer to the *Manual of Business Methods in Church Affairs*.

1. Purpose: These audit guidelines were developed to assist auditors in performing the annual audit of the books of account of the congregations of the Episcopal Church.
2. Reasons for an Audit: Annual audits are required by the Canons of the Episcopal Church for all parishes, missions, and other institutions. The primary purpose of an audit is to assure that financial statements are fairly stated. Any person han-

dling the monies or investments of the church needs an audit to protect the church assets and him/her against suspicion of mishandling those assets. Similarly, rectors, vestries, vicars, bishop's committees, treasurers, and other persons in positions of responsibility may be liable for any losses which would have been discovered by an ordinary audit but were not discovered because they failed to have an audit conducted.

In addition, an announcement to the congregation that a completed audit reveals that all monies and investments are properly accounted for will have a positive impact on stewardship.

3. Pre-Audit Advice: When meeting with the auditors, be prepared to discuss your plans and objectives. Auditors are in the position to advise you and serve your interest when they understand the goals you have set and when you can clearly explain what you expect and hope to get from their services.

Keep good records and help your auditor save you money by not using professional time for routine work, such as gathering information.

Keep your auditor informed of changes and new directions in the congregation.

The treasurer and others, such as Vestry members, rectors, and staff, should be available to the auditor to provide any needed information.

A copy of the *Manual of Business Methods in Church Affairs* should be made available to the auditors.

4. Approved Auditors: The canons permit the auditing of congregational accounts by "an independent Certified Public Accountant," by "an independent licensed public accountant," or by "such committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority."

- a. *Certified Public Accountant:* Very often the complexity and/or size of congregations necessitate an independent examination and reporting on their financial statements.

- i. Certified Public Accountants offer several levels of service. These include the audit, the compilation, and the review. Refer to the Glossary of this manual for definition of these terms. Neither a review nor a compilation is acceptable in place of an audit of a parish, mission, or other institution of the church.
- ii. Certified Public Accountants engaged in public accounting are available to all who wish to engage them for independent accounting skills. These skills consist primarily of the design and installation of financial systems, audits, investigations and reports based on audits, advice on management and financial policies, and tax return preparation.
- iii. Certified Public Accountants have met the statutory requirements of a state or other political subdivision of the United States as to age, education, residence, moral character, and expertise, and have passed
- iv. Certified Public Accountants are permitted to advertise their services. This should help you in your search. Generally, when people do not know an accountant in the community, they will ask friends to recommend someone. Businesspersons, especially those in the not-for-profit field, can be helpful in finding an accountant with expertise in the not-for-profit sector. Lawyers and bankers can be of assistance as well.

- v. Fees are based on time charges. Moreover, fees vary with the level of experience of those required to perform the work. The prevailing cost of conducting a practice in the community will affect professional audit fees. Fees also vary based upon the time of year the audit work is performed.
 - b. *Independent Licensed Public Accountants*: While the CPAs and Pas are both licensed to perform the same public accounting services, they prepare differently to become licensed. A Public Accountant has a license based solely upon public accounting experience.
5. The Committee Audit: These Audit Guidelines were specially prepared for audit by committees. The Audit made by an audit committee will be termed a Committee Audit. The Auditor's Opinion Letter of an Audit Committee will be termed an Audit Committee Certificate. The Auditor's Comments on Internal Control will be termed Audit Committee Findings on Policies and Procedures.
 Audit committee members should be independent of the decision making and financial record keeping functions of the congregation. The members of the audit committee should have sufficient financial skills and experience to conduct a competent audit. It might be appropriate to offer reimbursement to the audit committee for out-of-pocket expenses.
 An audit committee may consist of one or more individuals. A committee member may be someone, other than a CPA, who is engaged by the congregation to perform the committee audit, as long as the Committee Audit Guidelines and format are followed. The actual number of members should be determined by the size and scope of the audit.
6. Scope of the Committee Audit: The scope of the audit shall include:
 - a. Sufficient tests of transactions to assure compliance with these guidelines and adequate control of the assets of each congregation.
 - b. Verification (or preparation) of financial statements in the form approved for the Episcopal Church as set forth in this manual. Refer to Chapter III (Bookkeeping).
 - c. A review of management control practices using the Internal Control Questionnaire found in Chapter II (Internal Controls).
7. Accounts to be Audited: All accounts must be audited. The audit requirement covers not only the operating accounts of the organization, but also all its restricted, endowment, and property funds, and the accounts, if any, of its organizations. No church money is exempt from the requirement of an audit. If a separate auditor has audited an account of a separate treasurer, the report should be included in the consolidated financial statements.
8. Objectives of the Audit: The major objectives of an audit of a congregation are to ascertain the following:
 - a. That the various transactions during the year are proper and are documented appropriately (*i.e.*, authorized, complete and accurate);
 - b. That the various transactions during the year are recorded in the proper amounts and in the proper accounts;
 - c. That the assets, liabilities, income and expenses, which should be in the financial records, are so shown in the proper amounts and in the proper accounts;

- d. That, to the extent feasible, adequate internal control procedures were and continue to be in effect; and
 - e. That the financial statements for the year were prepared from the financial records and present fairly the financial position and changes in net assets and cash flows of the congregation.
9. Timing of the Audit: The Canons call for a church fiscal (*i.e.*, financial) year ending on December 31 of any given year. The engagement of the auditor should be done prior to the end of the period being examined. This timing allows the auditor to include certain audit procedures that can only be performed at year-end.
10. Contents of the Audit Report: The auditor is responsible for submitting an audit report to the Vestry of the church. The Audit Report shall consist of:
- a. The Audit Committee Certificate;
 - b. The Statement of Financial Position;
 - c. The Statement of Activities;
 - d. The Statement of Cash Flows;
 - e. Completed Audit Program Checklist;
 - f. The Audit Committee Findings on Policies and Procedures; and
 - g. A corrected parochial report as a result of audit adjustments, if applicable.
11. Filing of the Audit:
- a. Prior to actual delivery of the audit report, the Vestry should issue a letter to the auditor stating that all records have been available for audit and there are no funds omitted.
 - b. Upon completion, the Audit Committee shall present the audit report to the Treasurer, Rector, and Wardens.
 - c. Any findings and recommendations should be presented in the Audit Committee Findings on Policies and Procedures, not in the Audit Committee Certificate. These items will be discussed with the Treasurer or other responsible persons and within 30 days their written response, attached to the audit report, is presented to the Vestry.
 - d. The Vestry receives the audit report upon completion.
 - e. A copy of the audit report should be filed with the Bishop or Ecclesiastical Authority not later than 30 days following its completion and never later than September 1 of each year, covering the financial reports of the previous calendar year. The minutes of the Vestry will officially record the receipt, acceptance, and subsequent filing of the audit report with the Ecclesiastical Authority.
 - f. If, at any time during the audit, the records suggest that something is seriously wrong, the matter should be brought immediately to the attention of someone of superior authority, as well as the appropriate diocesan authority.

PART II: CONSTITUTION AND CANONS

SUPPLEMENT

THE CONSTITUTION AND CANONS OF THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

TOGETHER WITH THE

DIOCESAN CONVENTION RULES OF ORDER AND ORDER OF BUSINESS, THE MARYLAND VESTRY ACT, AND THE CONVENTION CHARTER

*Published by the Convention
Washington, DC 2010*

An editorial revision of Canons 1-9 was approved at the 1997 Convention; Canons 10-11 at the 1998 Convention; Canons 13-28 (excluding 25) at the 1999 Convention; and Canons 29, 34, 35 and 45 at the 2001 Convention. These revisions were done for the purpose of modernizing the language. No substantive changes were incorporated into this body of work unless otherwise indicated.

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I. CONSTITUTION OF THE DIOCESE OF WASHINGTON

ARTICLE 1

OF THE DATE AND PLACE OF THE ANNUAL CONVENTION

A Convention of the Protestant Episcopal Church of this Diocese shall be held at least once in each and every year on such date and in such place as shall be determined by the Convention at its preceding annual session. Should the Convention fail to make such a determination, the Bishop, with the consent of the Standing Committee, or, if there be no Bishop, the Standing Committee alone shall have the power to determine the time and place of holding the Annual Convention; and the Bishop with the consent of the Standing Committee, or if there be no Bishop, the Standing Committee alone shall have the power to change the date and place of the Annual Convention if, in their judgment, there appears sufficient cause so to do. (1967)

ARTICLE 2

OF THE MEMBERS OF THE CONVENTION

SEC. 1 The Convention shall be composed of Clerical Members and Lay Delegates. (1976)

SEC. 2 The Clerical Members shall be:

- (a) The Bishop, the Bishop Coadjutor and Suffragan Bishop if there be any.
- (b) The Clergy who have been ordained in this Diocese and have continued in canonical residence from ordination, and those who have been transferred to this Diocese by a Letter Dimissory which shall have been accepted by the Ecclesiastical Authority not less than three calendar months before the meeting of the Convention, and who are either
 - (1) "Settled Ministers," serving as rectors, vicars, or assistants,
 - (2) Retired or disabled Clergy who are recognized as such by the rules of the Church Pension Fund, and
 - (3) Such other Clergy as may be eligible as defined by Canon. (1961, 1970, 1976)

SEC. 3 Clergy canonically resident in the Diocese, but not qualified for membership in the Convention under such Canon or Canons as may be enacted under the provisions of Sec. 2(b) above, shall be entitled to seat and voice but no vote. (1970, 1976)

SEC. 4 The Lay Delegates shall be:

- (a) One Lay Delegate at the least from each Parish or Separate Congregation in union with the Convention and one Lay Delegate at the least from each Organized Mission under the authority of the Diocese, who shall be at least eighteen years of age, communicants of this Church in good standing and members of the churches in which they are elected. (1988)
- (b) One Lay Delegate at the least from the Cathedral who shall be at least eighteen years of age and a communicant of this Church in good standing. (1988)

- (c) The Secretary and the Treasurer of the Convention, the Chancellor of the Diocese, the Chairman of the Finance Committee of the Diocesan Council, and the President of the Church Women, *ex officio*, and
- (d) Such additional Lay Delegates, not exceeding the total number designated in (a), (b) and (c) above, as may be defined by Canon. (1970, 1973, 1976, 1982)

SEC. 5 A Lay Delegate shall retain membership without reelection until the next annual meeting of the Convention, and shall be entitled to attend all adjourned and special meetings, unless otherwise determined by the authority which elected or appointed the Delegate.

SEC. 6 The Convention by Canon may make regulations concerning the membership of the Convention, not inconsistent with the provisions of this Constitution, provided that changes which affect the number of members shall not be effective until the next annual Convention following its adoption. It may also provide by Canon for lay officers of the diocese to be entitled to seat and voice but no vote. (1970)

ARTICLE 3 OF THE QUORUM

Twenty-five percent of the members of each of the Clerical and of the Lay orders who are eligible to vote shall constitute a quorum for the transaction of business at any meeting of the Convention; but a smaller number may vote to adjourn. (2000)

ARTICLE 4 OF THE VOTE IN THE CONVENTION

In all matters that shall come before the Convention the Clergy and Laity shall deliberate in one body; but if upon any question it be required by five members, the two orders shall vote separately, and the concurrence of a majority of each order shall be necessary to give validity to any measure.

ARTICLE 5 OF THE ELECTION OF A BISHOP

The election of a Bishop of the Church in this Diocese shall be made in Convention by a concurrent vote of the Clergy and of the Laity, the two orders voting by ballot, separately, in open Convention; and when all the votes of both orders shall have been deposited, the tellers of the Clerical and of the Lay vote, respectively, shall proceed to count the votes, and if among those voted for one shall be found to have received a majority of the votes of the Clergy and a majority of the votes of the Laity, that candidate shall be declared duly elected:

Provided, That at least two-thirds of all the Clerical Members entitled to seats and at least two-thirds of all the Lay Delegates entitled to seats be present in the Convention; otherwise, a majority of two-thirds of each order present shall be required; except that in computing the two-thirds of all the Clergy entitled to seats, those Clergy who are certified by the Bishop as retired, and who are not present, shall not be counted. (1961, 1976)

And provided further, That in the event of the death, disability, or absence of the Bishop, Bishop Coadjutor, if there be one, or the Suffragan Bishop of the Diocese, if any there be, shall assume charge of the Diocese and become the ecclesiastical authority thereof in accordance with the applicable provisions of the Constitution and Canons of the General Convention. (1965)

(The circumstances which constitute absence, as used in the above paragraph, shall be determined by the Bishop.)

And provided also, That whenever it shall be proposed to elect a Bishop Coadjutor or a Suffragan Bishop of this Diocese, notice thereof shall be given at an Annual Convention, or at a Special Convention which shall be called by the Bishop or Ecclesiastical Authority after notice has been given in writing to each Parish and Mission, stating the purpose of the Convention, and the election shall take place at the succeeding Annual Convention or at a Special Convention called for that purpose, provided that at least sixty days shall intervene between the Convention at which notice shall be given and the Convention at which an election of a Bishop Coadjutor or Suffragan Bishop is to be made. (1962)

ARTICLE 6

OF THE BISHOP AS PRESIDENT OF THE CONVENTION

The Bishop of the Church in this Diocese shall be President of the Convention; the President's duties shall be to present to the Convention, as often as the President may deem expedient, a general view of the state of the Church; to call Special Conventions, at whatever times and places the President may think necessary; to preserve order during the time of session; to put the question, collect the votes, and declare the decision. The President may make any motion judged conducive to the good of the Church, but shall not enter into debate; and the President may express views on any subject, after it has been discussed, before a vote thereon. The Bishop Coadjutor, if there be one, or the Suffragan Bishop, if there be any, shall be Vice Presidents of the Convention and shall serve as President, *pro tempore*, upon designation of the President or in the event of the President's absence or inability to serve. In the case of a vacancy in the office of Bishop of this Diocese, the Suffragan Bishop, if there be one, shall be President. (1960, 1976)

ARTICLE 7

OF THE PRESIDENT OF THE CONVENTION WHEN NO BISHOP IS PRESENT

If no bishop of this Diocese be present, the Convention immediately upon its assembling, shall choose by joint ballot a President, from among the order of Presbyters. Such person shall perform all the duties and possess all the privileges above specified but shall not call special meetings of the Convention unless applied to for that purpose by a majority of the Standing Committee; but if at any time there should be no President, the Standing Committee shall have power to call a special meeting of the Convention when deemed necessary. and if, while there is a Bishop of this Diocese, neither that Bishop nor any other bishop of this Diocese shall be present at a meeting of the Convention, a President *pro tempore* shall be elected in the manner aforesaid. (1976, 1977)

ARTICLE 8

OF THE SECRETARY OF THE CONVENTION

Immediately upon the assembling of the Convention, the President of the Convention, with the consent of the Convention, shall appoint a Secretary, who shall be a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese. The Secretary shall hold office until a successor is appointed; provided, that the Secretary may be removed from office upon the written determination of the Bishop and a two-thirds majority of the Standing Committee, or if there be no bishop, by a two-thirds majority of the Standing Committee. Any vacancy during the recess of the Convention shall be filled by the Bishop and a majority of the Standing Committee, or, if there be no Bishop, by a majority of the Standing Committee. The Secretary shall take minutes of the proceedings; preserve the journals and records; attest the public acts of the body; faithfully deliver into the hands of a successor all books and papers relative to the concerns of the Convention which may be in the Secretary's possession; notify through the channel of such public papers as thought proper the time and place appointed for the meeting of the succeeding Convention; and perform such other duties as may be prescribed by Canon or resolution of the Convention. (1996)

ARTICLE 9

OF THE STANDING COMMITTEE

There shall be a Standing Committee consisting of four Presbyters and four Lay communicants of this Church in good standing. At each annual session of the Convention of the Diocese, two Presbyters and two Lay communicants of this Church in good standing shall be elected for a term of two years. A member of the Standing Committee whose first term is expiring may be reelected for two additional two-year terms. A member who has served continuously on the Standing Committee for three full two-year terms, or for two full two-year terms and any part of a third two-year term, shall not be eligible for reelection until after the lapse of one year. The members of the Standing Committee shall serve until their successors are elected. (1976, 1988)

Vacancies occurring in their body during recess of the Convention shall be filled until the next Annual Convention from the order affected, as soon as practicable, by the concurrent vote of the remaining members, all having been duly notified of time and place of meeting and object thereof. At their first meeting, which shall be on the last day of the Convention, or as soon thereafter as practicable, they shall elect one of their members to be President and another of their members to be Secretary. (1980).

They shall keep regular minutes of their proceedings, and a majority of the members, all having been duly summoned, shall constitute a quorum, except for such purposes as, agreeable to their own rules or requirement by Canon, may demand a larger number. They may make rules of meeting and business, and alter or repeal the same from time to time, said rules not to be inconsistent with the General Canons nor the Constitution and Canons of the Diocese. (1959)

The Convention may adopt such Canons concerning the Standing Committee as may be deemed necessary.

ARTICLE 10
OF THE METHOD OF CONDUCTING ELECTIONS
OTHER THAN THAT OF A BISHOP

In the election of the elective members of the Diocesan Council, the members of the elective committees and the Deputies to the General Convention and to the Provincial Synod, no nominee shall be elected unless voted for by a majority of the voting Delegates. If the Convention by a three-fourths majority of the voting Delegates determines to conduct an election by any special method of voting, the balloting shall be subject to such regulations as may be established in the Canons if not inconsistent with this article. (1976)

ARTICLE 11
OF THE RELATIONSHIP BETWEEN THE CONVENTION
AND PARISHES AND SEPARATE CONGREGATIONS

Each Parish and Separate Congregation within this Diocese shall be entitled to the entire benefit of this Constitution, as soon as it shall have signified its ratification thereof, either in writing, or by sending a Lay Delegate to the Convention; and such Parish and Separate Congregation shall thereafter be benefited and bound, equally with the other Parishes and Separate Congregations in this Diocese, by every rule or Canon which shall be framed by any Convention acting under this Constitution, for the government of this Church in ecclesiastical concerns.

ARTICLE 12
OF AMENDMENT OF THE CONSTITUTION

This Constitution shall be unalterable except in the following manner: A proposition for any change shall be introduced in writing, and considered in Convention, and, if approved of, the same shall be transmitted to the several Vestries of the Parishes and Separate Congregations which shall have ratified this Constitution. And, if again approved of in the next ensuing Convention, by a majority of the respective orders, voting thereon separately, the change shall take place, and the Constitution, so altered, shall be valid and obligatory.

II. CANONS OF THE DIOCESE OF WASHINGTON

ORGANIZATION OF THE CONVENTION

CANON 1

OF CLERGY ENTITLED TO SEATS

- SEC. 1 The Clergy entitled to membership in the Convention shall be those who have fulfilled the qualifications of Article 2, Sec. 2 of the Constitution. (1970, 1975)
- SEC. 2 The Bishop, or if there is no Bishop, the President of the Standing Committee, shall certify to the Registrar the names of the Clergy entitled to membership under Article 2, Sec. 2(a) and Sec. 2(b), (1) and (2). (1970, 1975)
- SEC. 3 (a) The Bishop, or if there is no Bishop, the President of the Standing Committee, shall also certify to the Registrar as accredited members of the Convention, in accordance with the provisions of Article 2, Sec. 2(b) (3) -
- (1) All Clergy who are serving full time on the staff of the Cathedral, or for an organization of the Church, whether diocesan, provincial or national;
 - (2) All Clergy who are serving full time as chaplains under the endorsement of the Bishop Suffragan for Chaplaincies¹ or as chaplains of schools affiliated with the Episcopal Church;
 - (3) All Clergy who are engaged in ministries as institutional chaplains, pastoral counselors, or educators, or whose work is recognized by the Bishop as ecclesiastical employment; and
 - (4) Any other Clergy who -
 - (A) Have fulfilled the requirements of the Canons of General Convention for non-parochial Clergy;
 - (B) Have petitioned the Bishop, or if there is no Bishop, the President of the Standing Committee, for the right to vote; and
 - (C) In the judgment of the Bishop, or if there is no Bishop, the President of the Standing Committee, have exercised the ministry of their order during the preceding year.
- (b) Petitions for the right to vote under subsection (a)(4) shall be filed not more than 90 days nor less than 30 days before the annual meeting of the Convention. (1970, 1975, 2010)
- SEC. 4 Licensed Clergy who are employed by a Parish, Separate Congregation, Organized Mission, College Chaplaincy or the Cathedral within the Diocese, or by an Episcopal School in the Diocese, shall be members of the Convention without vote. (2010)
- SEC. 5 The Bishop may ask the counsel and advice of the Standing Committee in deciding the status of any member of the Clergy, in which case the Bishop

¹The National Constitution, Article II, Sec. 7 gives the Bishop Suffragan for Chaplaincies charge over chaplains in the Armed Forces, Veterans' Health Administration, and Federal Correction Institutions.

may state that this has been done. If there is no Bishop, the President of the Standing Committee shall consult with the Committee before making the certification. (1970, 1975, 1983)

- SEC. 6** This list of Clergy members of the Convention, together with the names of those who are entitled only to seat and voice, shall be posted at the place of registration prior to the opening of the Convention. When it is announced that a quorum is present and the Convention organized, any member of the Convention may question the listing; but the decision of the Bishop, or, if there is no Bishop, the President of the Convention, is final. (1970)
- SEC. 7** All Clergy who have been certified under Sec. 3 above as members at the most recent annual meeting of the Convention and who continue in canonical residence in the Diocese, shall be members of any special meeting of the Convention in the intervening year. This does not prevent any member of the Clergy, who has not previously been certified, from membership in a special meeting of the Convention. (1970, 1975)

CANON 2 OF LAY DELEGATES

- SEC. 1** The persons entitled to voting membership as Lay Delegates in the Convention shall be those who have fulfilled the qualifications of Article 2, Sec. 4(a), (b) and (c) of the Constitution, and any additional persons who are qualified by Sec. 2 of this Canon under the provisions of Article 2, Sec. 4(d). (1970)
- SEC. 2** In addition to the Lay Delegates authorized under Article 2, Section 4 of the Constitution, there shall be other Lay Delegates as follows:
- (a) Cathedral Chapter: In addition to the Delegate authorized under Article 2, Section 4(b), the Bishop shall appoint, or if there is no Bishop, the Cathedral Chapter shall elect, two Lay Delegates to represent the Cathedral.
 - (b) College Chaplaincies: For each College Chaplaincy for which the Diocesan Council authorizes appointment of a delegate, the Bishop shall appoint one Lay Delegate.
 - (c) Parishes, Separate Congregations and Organized Missions: In addition to the one Lay Delegate authorized under Article 2, Section 4(a), a Parish, Separate Congregation or Organized Mission shall be entitled to no more than four additional Lay Delegates determined as follows:
 - (i) Within 30 days after the final date for receipt of the Annual Reports, the Secretary shall average the attendance from the Annual Reports of each Parish, Separate Congregation and Organized Mission at the following services for the most recent three year period: (A) Advent I, (B) Lent I, (C) Easter Day, and (D) Pentecost. If a Parish, Separate Congregation or Organized Mission has not filed its annual report for the previous year, the Secretary shall count the attendance for each service in that year as zero. This shall be the average attendance. (2010)
 - (ii) The Secretary shall determine the median attendance number, to which the average attendance determined under paragraph (c)(i)

above, of each parish, Separate Congregation or Organized Mission shall be compared and the number of Lay Delegates of each determined as follows:

The median and lessno additional delegate
 Over the median to twice the median1 additional delegate
 Over twice the median to three times the median2 additional delegates
 Over three times the median to four times the median .3 additional delegates
 Over four times the median4 additional delegates

SEC. 3 Lay Delegates shall be at least eighteen years of age and communicants of this church in good standing, and in the case of delegates from Parishes, Separate Congregations, and Missions, shall be members entitled to vote of the congregations which they represent. (1970, 1983, 1987)

SEC. 4 Each Parish, Separate Congregation, or Mission, through the Secretary, Rector or Vicar, or one of the Wardens, in the case of a Parish, Separate Congregation or Mission, and the Bishop in the case of the Cathedral and College Chaplaincies, shall certify to the Secretary of the Convention, not less than 30 days before the date of the Convention, the name and address of all Lay Delegates and Alternates, specifying under which section of the Constitution or Canons they have been chosen. These certificates may designate the order of preference for Alternate Lay Delegates to take the place of Delegates. The Secretary of the Convention is authorized to grant requests for exceptions for late certifications and corrections only for good cause. The Secretary shall report all exceptions to the Convention, which may appeal the Secretary's ruling. If a Delegate leaves the Convention, the Delegate's place may be taken by an Alternate. Whenever an Alternate has qualified in the place of a principal, the principal may not take or resume his or her place without the consent of the Alternate. (1970, 1971, 1977, 1983, 2010)

SEC. 5 The Assistant Treasurers, and the Assistant Secretaries of the Convention, the Vice Chancellors, the Registrar and the Historiographer of the Diocese, the Chair of the Diocesan Council's committees (other than the Chair of the Finance Committee), the lay members of the Standing Committee, the Committee on the Constitution and Canons, and the Diocesan Council; the lay Regional Conveners; the Lay Deputies to the General Convention; no more than one Youth Representative from each Region; any lay member of a Parish, Separate Congregation, Organized Mission or the Cathedral within the Diocese who is also a member of the Executive Council of the General Convention; and, the Chairs of Diocesan committees, commissions, and task forces shall be members of the Convention without vote. (1970, 1972, 1975, 1980, 1981, 2010)

SEC. 6 The names of all members of the Convention shall be posted at the place of registration prior to the opening of the Convention. When the Presiding Officer announces that a quorum is present and that the Convention is organized, any member of the Convention may question an individual's membership. The decision of the Bishop, or, if there is no Bishop, the President of the Convention, is final. (1970)

CANON 3 OF ELECTIONS

- SEC. 1** The nomination of candidates for election as members of the Standing Committee, members of the Ecclesiastical Trial Court, at-large members of the Diocesan Council and Deputies and Alternate Deputies to the General Convention and to the Provincial Synod shall be accomplished in the following manner: (1995)
- (a) Prior to the Convention the Diocesan staff shall mail to all members of the Convention the names of all persons nominated. The names of the nominees shall also be published at least one month before the Convention in the diocesan newspaper. At each annual meeting of the Diocesan Convention, the Secretary shall place before the Convention the names of the nominees by the Regional Assemblies to stand for election to positions at that Convention.
 - (b) Additional nominations of qualified persons may be made from the floor of the Convention. (1979)
- SEC. 2** The election of members to the Standing Committee, the Ecclesiastical Trial Court, the at-large members of the Diocesan Council, Deputies and Alternate Deputies to the General Convention and to the Provincial Synod, and to all other offices and Committees of the Convention that may be established by the Convention (except the election of Bishops which is governed by Article 5 of the Constitution) shall be conducted as follows: (1964, 1977, 1979, 1995)
- (a) Preparation of Ballots: Immediately after all the nominations have been made, the Secretary of the Convention shall have a ballot prepared for each election. The ballot shall indicate the name or title of the office, the number of persons to be elected to that office, the names of the nominees, and whether the voter is a Clerical Member or a Lay Delegate. (1964, 2010)
 - (b) Method of Voting: The balloting clerk shall verify the right of each voter to cast a ballot. Each election shall be conducted by secret ballot. The voters shall indicate on the ballots whether they are Clerical Members or Lay Delegates and their selection for not more than the number of persons to be elected to the applicable office. (1964, 1980, 2010)
 - (c) Defective Ballots and Votes:
 - (1) If a ballot contains votes for a greater number of persons than the number still to be elected, the ballot shall not be counted.
 - (2) If a voter casts a vote for the same person more than once for any one office on any ballot, only the first vote shall be counted.
 - (3) If a voter casts a vote for a person not on the ballot, that vote shall not be counted.
 - (4) A vote not in substantial compliance with instructions and procedures applicable to any ballot may be invalidated. (2010)

(d) Counting the Ballots:

- (i) In elections of members to the Standing Committee, the Ecclesiastical Trial Court, Deputies and Alternate Deputies to the General Convention, the votes of the Clerical Members and of the Lay Delegates shall be tallied separately. To be elected, a person must receive a majority of the votes of those present and voting in each Order. In determining the order of election, the Clerical votes and the Lay votes shall be totaled. If a ballot does not result in the election of a sufficient number of persons, the President shall direct that a subsequent ballot be prepared and cast. The subsequent ballot shall omit the names of those elected on the previous ballot. The number of names on subsequent ballots shall be reduced by removing the names of those who received the least total number of votes on the previous ballot, leaving no more than twice the number of persons still to be elected. On the third ballot cast, however, the requirement of election by a majority of those present and voting in each Order shall be suspended, and the President shall declare elected the person or persons receiving the highest number of total votes of all those present and voting. The Convention may, by adoption of a motion adopted by three-fourths of those present, suspend the provision to effect an election by the third ballot, and continue balloting until achieving an election by a majority of those present and voting in each Order. Prior to the casting of the second and any subsequent ballot, any nominee may withdraw his or her name from that ballot. (1964, 1966, 1983, 1984, 1995, 2008)
- (ii) The election of four Alternate Clerical Deputies and four Alternate Lay Deputies to the General Convention shall be conducted at the annual meeting of the Diocesan Convention held in the same year the General Convention meets. The election shall be conducted in the manner prescribed in (i) above. The order of election shall be determined by the total votes received. (1978)
- (iii) In elections of at-large members of the Diocesan Council, of Deputies and Alternate Deputies to the Provincial Synod, and in any other election (except that of a Bishop or of those enumerated in sub-paragraph (i) above) the votes of the Clerical Members and Lay Delegates shall be combined. To be elected, a person must receive a majority of the votes of those members of both Orders present and voting, and the order of election shall be determined by the total vote received. If a ballot does not result in the election of a sufficient number of persons, the President shall direct that a subsequent ballot be prepared and cast. The subsequent ballot shall omit the names of those elected on the previous ballot. The number of names on a subsequent ballot shall be reduced by removing the names of those who received the least total number of votes on the previous ballot, leaving no more than twice the number of persons still to be elected. On the third ballot cast,

however, the requirement of election by a majority of those present and voting shall be suspended, and the President shall declare elected the person or persons receiving the highest number of total votes of all those present and voting. The Convention may, by adoption of a motion adopted by three-fourths of those present, suspend the provision to effect an election by the third ballot, and continue balloting until achieving a majority of the votes of those members of both Orders present and voting. Prior to the casting of any subsequent ballot, a nominee may withdraw his or her name from the ballot. (1983, 1984, 2008)

- (iv) In the event of a tie on the third ballot, a decision shall be made by lot as the President may determine and direct. (1964, 2008)
- (v) The election of the Deputies and Alternate Deputies to Provincial Synod shall be determined in accordance with Canon 9. (2008)
- (e) Report of the Tellers: Elections shall not be final until the written report of the Tellers is reviewed and certified by a member of the Committee on the Constitution and Canons. The report shall be recorded in the official *Journal of the Diocese*. (2010)

SEC. 3 Committee of Tellers:

- (a) Except as provided under subsection (b), before each annual meeting of the Diocesan Convention, the Secretary shall appoint, subject to the approval of the Bishop, a Committee of Tellers, including a Head Teller, who shall oversee the voting and its tally. (2010)
- (b) In the election of a Bishop, Bishop Coadjutor or Bishop Suffragan, the President of the Convention shall appoint tellers from the Clergy to oversee the voting and its tally of the Clergy, and Lay Tellers to oversee the voting and its tally of the Laity. (2010)

CANON 4 OF THE SECRETARY

- SEC. 1 The Secretary shall prepare, edit, and publish the official *Journal of the Convention* which shall include the proceedings of each annual or special session of the Convention, the address of the President, a summary of the official acts of the Bishop(s), and any other reports, addresses and documents that have been transmitted to or received by the Convention. The Secretary shall transmit a copy of each *Journal of the Convention* to: the Presiding Bishop of the Episcopal Church, the Secretary of the last House of Deputies of the General Convention, each of the Clergy of the Diocese, each Vestry, the Committee of each Organized Mission, and each Lay Delegate to the Convention. (1958, 1965, 1983)
- SEC. 2 The Secretary shall also transmit, to each General Convention, a certificate of the election of Clerical and Lay Deputies. (1983)
- SEC. 3 Before each annual meeting of the Diocesan Convention, the Secretary shall compile the official list of Lay Delegates. The Registrar shall give the Secretary the official list of Clerical Members entitled to seats and votes

prepared as directed by the Bishop. The Secretary shall place before the Convention the names of all persons nominated by the Regional Assemblies for positions to be filled by election at the Convention (Canon 3, Sec. 1(a)). (1975, 1979, 1983)

- SEC. 4 The Bishop shall appoint a First Assistant Secretary, who shall assist the Secretary during the Convention, in the preparation of the Journal and in any other duties that the Secretary deems necessary. A Second Assistant Secretary may also be appointed.
- SEC. 5 If the Secretary of the Convention is absent or unable to act, the First Assistant Secretary shall perform the duties of the Secretary.
- SEC. 6 The compilation, editing, publication and distribution of the *Journal of the Convention* shall be a priority obligation of the Secretary of the Convention with assistance of the Diocesan staff as may be required and shall be completed in not more than six months following the date of the Convention. It shall be a priority obligation of officers, departments, committees, and organizations of the Diocese and also of the parishes, separate congregations and missions to supply promptly and accurately reports or other materials requested by the Secretary or required by Canon. (1971)

CANON 4A

OF THE HISTORIOGRAPHER OF THE DIOCESE

- SEC. 1 The President of the Convention shall annually appoint a Historiographer of the Diocese. The Historiographer shall be a communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese. The Historiographer shall be responsible for the preservation of the archives of the Diocese, and shall collect, prepare, arrange and edit historical and biographical materials pertaining to the Diocese, its Parishes, Separate Congregations, Missions, institutions, and activities. (1975, 1983, 1987)
- SEC. 2 The Bishop may also appoint an Assistant Historiographer who shall meet the qualifications in Section 1 above, hold office at the Bishop's pleasure, and assist the Historiographer as directed. (1975, 1983, 1987)

CANON 5

OF THE TREASURER

- SEC. 1 The President of the Convention, with the consent of the Convention, shall appoint annually a Treasurer who shall be a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese. The Treasurer shall hold office until a successor is appointed. However, the Treasurer may be removed from office upon the written determination of the Bishop and a two-thirds majority of the Standing Committee, or if there is no Bishop, by a two-thirds majority of the Standing Committee. Any vacancy during the recess of the Convention shall be filled by the Bishop and a majority of the Standing Committee, or, if there is no Bishop, by a majority of the Standing Committee. (1969, 1983, 1987, 1995)
- SEC. 2 One or more Assistant Treasurers may be appointed by the Bishop and a majority of the Standing Committee, or if there is no Bishop, by a majority

of the Standing Committee, who shall serve at the pleasure of the Bishop and the Standing Committee and whose duties shall be determined by the Treasurer. Each Assistant Treasurer shall be either a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese or a member of the clergy canonically resident in this Diocese. (1995)

- SEC. 3** The Treasurer shall act at the direction of the Convention, and, when not ordered by the Convention, shall act at the direction of the Diocesan Council. The Treasurer shall have custody of and be responsible for the funds of the Diocese which shall be deposited in accounts in the name of the Diocese at banks or other financial institutions. The Treasurer shall receive and administer all such funds, contributions, donations, bequests or devises of money, securities or other property of the Convention for their respective purposes and subject to any applicable limitations. The Treasurer shall make collections and disbursements in accordance with the annual budget adopted by the Convention. (1998)
- SEC. 4** The Treasurer may tentatively accept in the name of “the Convention of the Protestant Episcopal Church of the Diocese of Washington,” and give receipt for any contribution, donation, bequest or devise to that body if the Treasurer considers the purposes and the conditions to be proper. The Treasurer is authorized to receive and administer these gifts subject to approval or rejection by the Convention at its next annual meeting. If the Treasurer believes that any contribution, donation, bequest or devise should not be accepted, the Treasurer shall decline to receive it unless the Convention acts to accept it. (1998)
- SEC. 5** The standard business methods described in Canon 1.7 of the General Convention shall be observed by the Convention of the Diocese of Washington and by all Parishes, Separate Congregations, Missions and Institutions of the Diocese.
- SEC. 6** The Treasurer shall perform any other duties prescribed by Canon or Resolution of the Convention. The Treasurer and any Assistant Treasurer shall furnish surety bonds in such amounts from time to time as may be approved by the Diocesan Council. The Convention shall pay for the cost of the surety bonds. (1997, 1983, 1995 1997).

CANON 6 OF THE CHANCELLOR

- SEC. 1** The President of the Convention, with the consent of the Convention, shall appoint annually a Chancellor who shall be a licensed member of the Bar of a jurisdiction in the United States and a lay communicant of this Church in good standing who is a member entitled to vote in a congregation of this Diocese. The Chancellor shall hold office until a successor is appointed. However, the Chancellor may be removed from office upon the written determination of the Bishop and a two-thirds majority of the Standing Committee, or if there is no Bishop, by two-thirds majority of the Standing Committee. Any vacancy during the recess of the Convention shall be filled by the Bishop and a majority of the Standing Committee, or, if there

is no Bishop, by a majority of the Standing Committee. (1983, 1987, 1995)

SEC. 2 One or more Vice Chancellors may be appointed by the Bishop and a majority of the Standing Committee, or if there be no Bishop, by a majority of the Standing Committee, who shall serve at the pleasure of the Bishop and the Standing Committee and whose duties shall be determined by the Chancellor. Each Vice Chancellor shall be a licensed member of the Bar of a jurisdiction in the United States and either a lay communicant of this Church in good standing and a member entitled to vote in a congregation of this Diocese or a member of the clergy canonically resident in this Diocese. (1975, 1995)

SEC. 3 The Chancellor shall act as legal advisor to the Bishop, the Standing Committee, and all other Committees of the Convention, whenever they require legal advice in questions affecting the interest of the Church, and shall perform such other duties as may be prescribed by Canon or resolution of the Convention. The Chancellor may direct any Vice Chancellor to attend and vote in the Chancellor's stead at any meeting of a body of which the Chancellor is a member by virtue of the office of Chancellor. (1966, 1983, 1995)

CANON 7

OF THE STANDING COMMITTEE

The Standing Committee shall make an annual report to the Convention of its official acts. The Bishop may examine the record of the Committee's proceedings, and all its other records.

DEPUTIES OF THE DIOCESE

CANON 8

OF THE DEPUTIES TO GENERAL CONVENTION

SEC. 1 At the annual meeting of the Diocesan Convention in the calendar year preceding the year in which the General Convention meets, the Convention shall elect four Clerical and four Lay Deputies to the General Convention by ballot. (1957, 1972)

SEC. 2 At the annual meeting of the Diocesan Convention held in the year in which the General Convention meets, the Convention shall elect four Clerical Alternates and four Lay Alternates by ballot. (1978)

SEC. 3 At least two months before the session of the General Convention, the Secretary of the Convention shall notify each of the Deputies elected to signify to the Secretary at least one month before the session of the General Convention that the Deputy accepts election and appointment, and if the Deputy intends to perform the duties of that office. If the Secretary does not receive that notice from any one or more Deputies, the Secretary of the Convention shall designate and certify from the list of persons designated as Alternate Deputies, those persons needed to secure a full attendance of the Deputies of each order from this Diocese at the next session of the General Convention.

If a deficiency in attendance by Deputies occurs thereafter, or during

a session of the General Convention, the Secretary of the Convention, on receiving notice thereof, shall designate and certify from the list of persons elected as Alternate Deputies those persons needed to secure a full attendance of the Deputies of each order from this Diocese at the next or pending session of the General Convention. These Alternates designated as Deputies by the Secretary of the Convention, when furnished by the Secretary of this Convention with a certificate of designation, have all the power and authority of Deputies duly elected as such by the Convention of this Diocese.

Any designation from the list of Alternate Deputies shall be made, beginning with that person of the order among whose members the deficiency exists, who received the highest number of votes cast for persons in that order; and subsequent designations shall be made in succession from those receiving the next higher number of votes in that order.

- SEC. 4** If a vacancy occurs in the Deputation from the Diocese and none of the Alternate Deputies is able to serve, the Bishop may fill the vacancy.

CANON 9

OF THE DEPUTIES TO THE PROVINCIAL SYNOD

- SEC. 1** At the time of the election of Deputies to General Convention under sections 1 and 2 of Canon 3, the Convention shall elect, by majority vote, one Clerical and two Lay Deputies to the Synod of which Washington is a part. The Deputies elected under this section shall serve until the next election of Deputies to General Convention. (1976, 1987, 2008)

- SEC. 2** The nominee for Clerical Deputy to Provincial Synod who receives the highest number of votes, but is not elected, in an election under section 1 shall serve as Alternate Clerical Deputy. The two nominees for Lay Deputy to Provincial Synod who receive the highest number of votes, but are not elected, in an election under section 1 shall serve as Alternate Lay Deputies. (1976, 1987, 2008)

- SEC. 3** At least two months before a meeting of the Provincial Synod, the Secretary of the Convention shall notify each of the Deputies elected to signify in writing to the Secretary at least one month before the meeting of the Synod that the Deputy accepts election and appointment, and that the Deputy intends to perform the duties of that office. If the Secretary does not receive that notice from any one or more Deputies, the Secretary of the Convention shall designate and certify from the list of persons designated as Alternate Deputies those persons needed to secure a full attendance of the Deputies of each order from this Diocese at the next meeting of the Provincial Synod. (2008)

Any designation from the list of Alternate Deputies shall be made, beginning with that person of the order among whose members such deficiency exists, who shall have received the highest number of votes cast for persons in that order; and subsequent designations shall be made in succession from those receiving the next higher number of votes in that order.

- SEC. 4** If a vacancy occurs in the deputation from the Diocese and none of the Alternate Deputies is able to serve, the Bishop may fill the vacancy.

DIOCESAN COUNCIL

CANON 10

OF THE REGIONAL ASSEMBLIES

SEC. 1 (a) Composition of Regions: the Parishes, Separate Congregations, Organized Missions, Cathedral and College Chaplaincies of this Diocese are organized in Regions as follows:

- (i) Region 1 consists of Washington Parish, St. John's Parish, Epiphany Parish, Ascension and St. Agnes Parish, St. Augustine's Parish, St. Mark's Parish, Parish of St. Monica's and St. James', St. Luke's Parish, St. Thomas' Parish, St. Mary's Parish, Calvary Church, St. George's Parish, and Howard University Chaplaincy, all in the District of Columbia. (1996, 1997, 2001, 2008)
- (ii) Region 2 consists of the Cathedral Church of St. Peter and St. Paul, Georgetown Parish, Christ Church Parish, St. Alban's Parish, Grace Parish, St. Paul's Parish, St. Stephen and the Incarnation Parish, St. Margaret's Parish, All Souls' Parish, St. Columba's Parish, St. Patrick's Parish, St. David's Parish, American University Chaplaincy, all in the District of Columbia. (1996)
- (iii) Region 3 consists of St. Barnabas' Church of the Deaf, St. Peter's Parish, St. Bartholomew's Parish, Norwood Parish, Chevy Chase Parish, St. Dunstan's Parish, Trinity Parish, Potomac Parish, Ascension Parish, Redeemer Parish, St. James' Parish, St. Anne's Church, and St. Nicholas' Parish, all in Montgomery County, Maryland. (1988, 1993)
- (iv) Region 4 consists of St. Andrew's Parish and Trinity Parish in the District of Columbia, Prince George's Parish, St. John's Church, Silver Spring Parish, St. Luke's Church (Brighton), Christ Church Parish, Sligo Parish, Wheaton Parish, Church of Our Saviour, Good Shepherd Parish, Transfiguration Parish, St. Mark's Parish and Montgomery College Chaplaincy in Montgomery County, Maryland. (1988)
- (v) Region 5 consists of Rock Creek Parish, Anacostia Parish, Brookland Parish, Congress Heights Parish, St. Timothy's Parish, Parish of the Atonement, and St. Philip the Evangelist Parish in the District of Columbia; and Zion Parish, Holy Trinity Parish, St. Philip's Parish, St. Matthew's Parish, Epiphany Parish, St. Luke's Parish, St. John's Parish (St. John's Church), St. Andrew's Parish, St. Christopher's Parish, Glenn Dale Parish, Huntington Parish, and the University of Maryland Chaplaincy in Prince George's County, Maryland; and Adelphi Parish in Montgomery and Prince George's Counties, Maryland. (1993, 2000)
- (vi) Region 6 consists of King George's Parish, St. Paul's Parish, Queen Anne Parish, Trinity Church, St. John's Parish (Christ Church), St. Thomas' Parish, St. Barnabas' Parish, Nativity Parish, Clinton Parish and Baden Parish in Prince George's County, Maryland; Durham Parish, Port Tobacco Parish, William and Mary Parish, Trinity Parish, St. James' Parish and Piney Parish in Charles County, Maryland;

and All Faith Parish, King and Queen Parish, William and Mary Parish, St. Andrew's Parish, St. Mary's Parish, All Saints' Parish and Patuxent Parish in St. Mary's County, Maryland. (2000)

- (b) New Parishes, etc.: When a new Parish, Separate Congregation, Organized Mission or College Chaplaincy is formed, the Diocesan Council shall assign it to the appropriate Region. The assignment is effective immediately. At the next annual meeting of the Diocesan Convention, the Council's assignment shall be either confirmed or revised by action of the Convention that amends paragraph (a) above. (1979, 1980)
- (c) Assignment Changes: A Parish, Separate Congregation, Organized Mission or College Chaplaincy may obtain a change in its regional assignment by obtaining:
 - (i) Approval by the Regional Assembly of the Region to which it is then assigned for its release from that Region,
 - (ii) Approval by the Regional Assembly of the Region to which it wishes to be assigned for its acceptance in that Region,
 - (iii) After approval by both Regional Assemblies, approval by the Diocesan Council of the proposed change, and
 - (iv) Action of the next annual meeting of the Diocesan Convention that amends paragraph (a) above. Changes made under this paragraph shall be effective upon adoption by the Convention. (1984)

SEC. 2 Delegates to Regional Assemblies: A Regional Assembly is established for each region, composed of clerical and lay delegates, as follows:

- (a) Clerical Delegates: the following Clergy described under subparagraph (i)–(v) shall be the clerical delegates to the respective Regional Assemblies. Clerical delegates shall be eligible to vote at the Regional Assembly if they would be eligible to vote at the Diocesan Convention if it were held on the date of the meeting of the Regional Assembly or if they have petitioned for and have received the right to vote under the provisions of Section 2(a)(vi)–(vii) of this Canon. (2008)
 - (i) Clergy on the clerical staff (full-time or part-time, paid or non-stipendiary) of a Parish, Separate Congregation, Organized Mission, Cathedral or College Chaplaincy within the Region;
 - (ii) Clergy employed by a parish-related or independent Episcopal school within the Region, unless they qualify under subparagraph (i) above in another Region;
 - (iii) Clergy who are members of a Parish, Separate Congregation, Organized Mission, Cathedral or College Chaplaincy within the Region, unless they qualify under subparagraph (i) or (ii) above in another Region;
 - (iv) Clergy who reside within the boundaries of a Parish within the Region, unless they qualify under subparagraph (i), (ii) or (iii) above in another Region;

- (v) Clergy who have their principal place of employment within the boundaries of a Region, unless they qualify under subparagraph (i), (ii), (iii) or (iv) above in another Region;
- (vi) Non-parochial clergy who petitioned for and received the right to vote at the last Diocesan Convention shall have the right to vote in the Regional Assembly occurring within the same year. The region in which they shall vote shall be governed by the provisions of subparagraphs (i)–(v) of this Section; (2008)
- (vii) Non-parochial clergy who did not petition for the right to vote at the last Diocesan Convention and who are not otherwise eligible to vote at the Regional Assembly may petition for the right to vote. The region in which they shall vote shall be governed by the provisions of subparagraphs (i)–(v) of this Section. (2008)
 - a. Petitions must be submitted to the Bishop, or if there is no Bishop, to the President of the Standing Committee.
 - b. Petitions must be submitted not more than three calendar months nor less than one calendar month prior to the Regional Assembly.
 - c. The Bishop, or President of the Standing Committee if there is no Bishop, may approve a petition if, in Bishop's (or President's) judgment, the Clergy person has exercised the ministry of his/her order during the preceding year.
 - d. The decision of the Bishop (or President) to grant or deny the petition is final and not subject to review or appeal.
- (b) Lay Delegates: the following shall be lay delegates to the respective Regional Assemblies:
 - (i) The delegates (or their alternates) to the Diocesan Convention from each Parish, Separate Congregation, Organized Mission, Cathedral and College Chaplaincy within the Region;
 - (ii) The Senior and Junior Wardens of each Parish and Separate Congregation within the Region (or an additional delegate appointed by the Vestry if a Warden is also a delegate to the Diocesan Convention);
 - (iii) The Vice Chairman of the Mission or Chapel Committee of each Organized Mission within the Region and a member of the Advisory Committee of each College Chaplaincy within the Region selected by that Advisory Committee (or an additional delegate appointed by the Committee if the Vice Chairman or Advisory Committee member is also a delegate to the Diocesan Convention); and
 - (iv) The lay representative to the Diocesan Council elected by the Region and the Regional Assembly convener, if not already delegates. (1979, 1989)

SEC. 3 (a) Regional Assembly Meetings: Each Regional Assembly shall hold an annual meeting. The annual meeting shall be held at least 60 days prior to the next annual meeting of the Diocesan Convention. It may hold additional meetings as provided in section 4(e). The time for each

annual meeting shall be set by the Bishop, or, if there is no Bishop, by one of the following, in the order named: the Bishop Coadjutor, the Bishop Suffragan, or the Standing Committee.

- (b) Regional Assembly President: the President of each Regional Assembly shall be the Bishop. If there is no Bishop, or if the Bishop is not available, the President shall be one of the following, in the order named: the Bishop Coadjutor, the Bishop Suffragan, or the Convener of the Regional Assembly Steering Committee.
- (c) Regional Assembly Procedures: the Rules of Order then in effect for the annual meeting of the Diocesan Convention shall govern meetings of the Regional Assemblies. These meetings are open to all members of the Episcopal Church. All action taken shall be by a majority of the Assembly delegates, except where a vote by a greater number or a vote by orders is provided for by the Rules of Order or Diocesan canons. Voting to elect or nominate persons for Diocesan positions shall be by written ballot, unless otherwise provided in the Rules of Order or Diocesan canons. Minutes shall be kept at all the meetings.
- (d) Annual Meeting Agenda: the agenda for the annual meeting of each Regional Assembly shall include the following: report by the President; review and recommendations respecting the proposed Diocesan operating budget to be adopted by the Diocesan Council; election of representatives to the Diocesan Council and their alternates; nomination of persons to stand for election as members of the Standing Committee, Ecclesiastical Trial Court, at-large members of the Diocesan Council and Deputies and Alternate Deputies to the General Convention and Provincial Synod; adoption of resolutions; and any other matters determined by the Steering Committee. (1979, 2001)

- SEC. 4 (a) Composition of Regional Assembly Steering Committee: In each Region there shall be a Steering Committee composed of the following: one Regional Assembly delegate (lay or clerical) selected by the Vestry of each Parish or Separate Congregation, the Mission or Chapel Committee of each Organized Mission, the Advisory Committee of each College Chaplaincy, and the Chapter of each Cathedral in the Region; and the two representatives to the Diocesan Council elected by the Regional Assembly.
- (b) Convener of Steering Committee: At the Regional Assembly preceding the appropriate annual meeting of the Diocesan Convention, the Regional Assembly shall elect a Convener for a term of three years to begin immediately after the Convention as follows:
 - (i) For terms to begin in a year evenly divisible by three: Regions 2 and 5;
 - (ii) For terms to begin in a year following a year evenly divisible by three: Regions 3 and 6;
 - (iii) For terms to begin in a year preceding a year evenly divisible by three: Regions 1 and 4.

A convener may serve more than one term but may not serve more than two consecutive three-year terms. (1988)

- (c) Steering Committee Meetings: the Steering Committee shall meet upon call of the Convener. (1988)
- (d) Other Officers and Subcommittees: to carry out its work, the Steering Committee may appoint other officers from among its members and may appoint subcommittees whose members may or may not be members of the Steering Committee.
- (e) Steering Committee Functions: the Steering Committee shall:
 - (i) Confer with the President of the Regional Assembly as to the time of the annual and other meetings of the Assembly;
 - (ii) Determine the place of the annual and other meetings of the Assembly and make other arrangements for the conduct of these meetings;
 - (iii) Determine the agenda of the annual and other meetings, within the framework set by Diocesan canons and after conferring with the President of the Assembly;
 - (iv) Arrange for nominations, resolutions and other measures to be placed before the annual and other meetings;
 - (v) Certify to the Secretary of the Diocesan Convention the names of the persons elected by the Assembly as representatives to the Diocesan Council and their alternates and those persons nominated to stand for election to other Diocesan positions;
 - (vi) Where necessary, elect persons of the appropriate orders to fill any unexpired terms of representatives to the Diocesan Council or their alternates; and
 - (vii) Perform any other tasks it shall determine. (1979)

- SEC. 5 (a) Nominating Procedure: the following procedure for placing names in nomination shall be used in each Region, unless a different procedure is adopted by the Regional Assembly at its annual meeting by a majority of the separate votes of both the clerical and lay orders:
- (i) The Steering Committee, or a nominating subcommittee appointed by it, shall propose for the positions to be voted on at the annual meeting of the Regional Assembly the names of all eligible persons whose names have been submitted to it in writing by any member of a Parish, Separate Congregation, Organized Mission, Cathedral or College Chaplaincy within the Region or any clerical delegate to the Assembly, together with additional names necessary to ensure that at least two persons shall be proposed by the Committee for each position.
 - (ii) The Steering Committee shall fix a time and place for the submission of names to it, and the time and place shall be published in the diocesan newspaper and may be otherwise announced. The names of all persons proposed by the Committee shall be mailed by the Diocesan staff to each delegate to the Assembly in advance of the annual meeting of the Assembly. Additional names may be proposed from the floor at the Annual Meeting.

- (b) Eligibility for Election or Nomination: Except in the case of the nomination of persons to stand for election as at-large members of the Diocesan Council, a Regional Assembly may elect or nominate only lay persons who are eligible members of a Parish, Separate Congregation, Organized Mission, Cathedral or College Chaplaincy within that Region and Clergy who are delegates to the Assembly of that Region.
- (c) Nominations for Standing Committee Members: At its annual meeting, each Regional Assembly shall nominate one person from each of the clerical and lay orders to stand for election as members of the Standing Committee. If in any year there are more than three vacancies on the Standing Committee in either order, each Regional Assembly shall nominate two persons from that order.
- (d) Nominations for Members of the Ecclesiastical Trial Court: At its annual meeting, each Regional Assembly shall nominate one person of the appropriate order to fill each vacancy on the Ecclesiastical Trial Court that is to be filled at the next annual meeting of the Diocesan Convention.
- (e) Nominations for At-Large Council Members: At its annual meeting, each Regional Assembly shall nominate one clergy person and one lay to stand for election as at-large members of the Diocesan Council, except in years divisible by 3. (1988, 1993)
- (f) Nominations for General Convention Deputies and Alternates: the Regional Assemblies shall at their appropriate annual meetings nominate persons from the lay and clerical orders to stand for election to the vacant positions as Deputy or Alternate Deputy to the General Convention in the following manner:
- (i) For elections to be held in odd-numbered years, the Assemblies for Regions 1, 2 and 3 shall each nominate two persons from the clerical order and one person from the lay order, and the Assemblies for Regions 4, 5 and 6 shall each nominate one person from the clerical order and two persons from the lay order.
 - (ii) For elections to be held in even-numbered years, the Assemblies for Regions 1, 2 and 3 shall each nominate one person from the clerical order and two persons from the lay order, and the Assemblies for Region 4, 5 and 6 shall each nominate two persons from the clerical order and one person from the lay order.
- (g) Nominations for Provincial Synod Deputies and Alternates: At its appropriate annual meeting, each Regional Assembly shall nominate one person from each of the clerical and lay orders to stand for election to vacant positions as Deputies to the Provincial Synod. (1979, 2008)
- (h) Method of Counting Ballots:
- (i) In the election of Regional Assembly representatives to the Diocesan Council, their alternates, and Regional Assembly Conveners, a majority of the separate votes of both clerical and lay orders shall be required unless this rule is suspended under Canon 3(2)(d)(iii).

- (ii) In the nomination of persons to be members of the Standing Committee, Ecclesiastical Trial Court, at-large members of the Diocesan Council and Deputies and Alternate Deputies to the General Convention and Provincial Synod, the votes of both orders shall be counted together. Ballots shall be counted as prescribed in Canon 3(2)(d). (1989)

SEC. 6 Procedure for Proposing Resolutions: the Steering Committee, or a resolutions subcommittee appointed by it, shall place on the agenda of the Regional Assembly's meetings resolutions submitted to it by delegates to the Assembly. The Steering Committee shall fix a time and place for the submission of these resolutions, and the time and place shall be published in the diocesan newspaper and may be otherwise announced. The text of each resolution shall be mailed by the Diocesan staff to each delegate to the Assembly in advance of the meeting of the Assembly. Additional resolutions may be placed before any meeting of the Assembly by a two-thirds vote of the Assembly. Resolutions adopted by the Regional Assembly for consideration by the next Diocesan Convention shall be submitted by the Convener of the Steering Committee to the Diocesan Committee on Resolutions. (1979)

CANON 11

OF THE DIOCESAN COUNCIL

SEC. 1 There shall be a Diocesan Council, which shall constitute a Board of Directors of the Convention for business purposes, when the Convention is not in session. The Council shall:

- (a) Be responsible for the development of work of the Diocese between sessions of the Convention; and
- (b) Develop and promote Church extension and management of aided parishes, college work, education, social services, missions, information services, ministry to the aging, and other work referred to it by the Convention.

SEC. 2 The Council consists of the following voting members:

- (a) The Bishop of the Diocese, who shall be President;
- (b) The Bishop Coadjutor and Bishop Suffragan, if any;
- (c) The Diocesan President of the Episcopal Church Women;
- (d) (i) one clerical and one lay representative and one clerical and one lay alternate from each region. At the Regional Assemblies preceding the appropriate Convention, the Regional Assemblies shall elect representatives to the Council for terms that begin immediately following the Convention as follows:
 - a. For terms to begin in a year evenly divisible by three: Regions 1 and 6 shall elect clergy representatives, and Regions 3 and 4 shall elect lay representatives;
 - b. For terms to begin in the year following a year evenly divisible by three: Regions 2 and 4 shall elect clergy representatives, and Regions 1 and 5 shall elect lay representatives; and

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- c. For terms to begin in the year preceding a year evenly divisible by three: Regions 3 and 5 shall elect clergy representatives, and Regions 2 and 6 shall elect lay representatives.
 - (ii) When a Regional Assembly elects a representative it shall elect an alternate of the same order and for the same term. The terms of regional representatives to the Council are three years. Where necessary, the Steering Committee of a Regional Assembly shall elect a representative or alternate of the appropriate order to fill any unexpired term.
 - (e) Two members of the Clergy canonically resident in the Diocese and two lay communicants of this Church in good standing as at-large members of the Council. In each year preceding a year evenly divisible by three, and in each year evenly divisible by three, the Convention shall elect one clergy representative and one lay representative for terms of three years. (1988)
 - (f) In addition, the Bishop may appoint from among the Clergy canonically resident in the Diocese and the lay communicants of this Church in good standing up to three persons as members of the Council for terms of three years.
 - (g) The Bishop may also appoint the Executive Officer of the Diocese, if there is one, as a member of the Council without vote. (1987, 1988)
 - (h) If, following an annual meeting of the Convention, voting membership of the Council does not include a lay or clerical member from a Parish, Separate Congregation, Organized Mission or College Chaplaincy located in Charles County and a lay or clerical member from such an entity located in St. Mary's County, the Region 6 Steering Committee shall, at its first meeting following the Convention, select one person from each county not thus represented to serve as a nonvoting member of the Council during the period of lack of county representation or until the next annual meeting of the Convention.
- SEC. 3** The Council consists of the following members *ex officio* without vote:
- (a) The Secretary of the Convention;
 - (b) The Chair of the Finance Committee of the Council;
 - (c) The Chancellor of the Diocese; and
 - (d) The Treasurer of the Convention.
- SEC. 4**
- (a) The term for elected or appointed Council members begins with the first meeting of the Council following the annual meeting of the Convention.
 - (b) The Council may fill any at-large membership vacancies in its membership.
 - (c) A voting member elected or appointed to the Council may serve not more than two consecutive three-year terms. (1988)
- SEC. 5** At a meeting of the Council called by the Bishop within one month after the annual meeting of the Convention, the Council shall organize and elect its officers. The Council shall adopt necessary bylaws and rules for the conduct of its business. If, at any meeting of the Council, there is no Bishop
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or the Bishop is not available, one of the following shall preside over the meeting, in the order named: the Bishop Coadjutor, the Bishop Suffragan, or a member of the Council elected by a majority of the members of the Council present.

- SEC. 6** If the action is authorized and directed by a majority of all the voting members of the Council, the Council may dispose of any property, real or personal, owned by the Convention, or encumber that property by mortgage, deed of trust, lease, right of way, or easement. The President and Secretary of the Convention, or any other officer of the Convention specifically designated for the purpose, may execute, acknowledge, and deliver any instrument authorized by the Council to accomplish these acts.
- SEC. 7** The Council shall establish a Finance Committee and an Investment Committee, each of whose members shall consist of the Bishop, the Treasurer of the Convention, *ex officio*, and those members of the Council, clergy, and lay communicants of this Church in good standing that the Bishop appoints and the Council confirms. The Council shall delegate to those Committees the authority it considers proper. (1972, 1987, 1998)
- SEC. 8** The Council shall establish any other Commissions or Committees necessary to accomplish its work. The Council may delegate to those Commissions and Committees the authority it considers proper. It shall determine the title and designate the functions of all those bodies and shall approve their bylaws, if any. (1972) the membership of each of those bodies shall be appointed by the Bishop and confirmed by the Council from among the members of the clergy and lay communicants of this Church in good standing. The Bishop shall be a member *ex officio* of all those bodies and shall designate the chair. Other officers, if any, may be elected by the bodies themselves. (1987)
- SEC. 9** The Council shall receive all petitions for action by the Convention relating to dividing or uniting Parishes, altering Parish bounds, constituting new Parishes and Separate Congregations, admitting new Parishes and Separate Congregations into union with the Convention, and changing the status of Missions pursuant to Canon 13.
- SEC. 10** The Council may establish new Missions pursuant to Canon 14.
- SEC. 11** The Council may establish chaplaincies at colleges and universities within the Diocese pursuant to Canon 15.
- SEC. 12** The Council shall have authority to determine what corporations or societies shall be recognized as diocesan organizations and authorized to solicit funds in the Churches of the Diocese, and shall have authority to determine what organizations outside the Diocese shall be authorized to solicit funds in the Churches of the Diocese.
- SEC. 13** (a) The Council shall prepare a proposed Operating Budget for the following fiscal year which shall be sent to all Parishes, Separate Congregations, Organized Missions and the Cathedral. (1973, 2001)
- (b) At each annual meeting of the Diocesan Convention, Council shall present a proposed operating budget for all work committed to it, and for

any other work that it proposes to undertake before the next Annual Convention. The Council shall also present an income and expense statement, including amounts budgeted, and a balance sheet for the preceding fiscal year. The Convention shall consider the budget and amend or approve it. The Council may provisionally adopt an annual budget before the annual meeting of the Diocesan Convention, and, pending approval of the budget, may incur obligations from the first day of the calendar year to the date of approval of the budget by the Convention at a rate not to exceed the average monthly expenditure of the preceding calendar year. (2001)

- (c) The Council may expend all money provided in the budget adopted by the Convention for the purposes specified in the budget, and may expend any money received in any year above the amount provided by the budget of that year.

SEC. 14 The Council, as soon as practicable after the end of each calendar year, shall prepare and circulate a full and detailed report of its work.

SEC. 15 It shall be the duty of the Council to suggest to the Convention, from time to time, any changes in legislation or methods as may seem to the Council to be of advantage to the work of the Church.

SEC. 16 The Council shall cause an annual audit of all accounts of the Convention to be conducted annually by an Independent Certified Public Accountant.

CANON 12

OF THE FINANCE COMMITTEE OF THE DIOCESAN COUNCIL

SEC. 1 The Finance Committee established pursuant to Canon 11, Sec. 7, shall, under the direction of the Diocesan Council, prepare the operating budget, and monitor income and disbursements. (1998, 2001)

SEC. 2 The Finance Committee shall review all requests to encumber the property of parishes and separate congregations and shall provide recommendations to the Bishop and Standing Committee for action in accordance with Canon 29. The Finance Committee shall also review all those requests for loans from the Diocese and shall provide recommendations to the Bishop and Council for action. (1998)

SEC. 3 The Finance Committee shall keep minutes of all of its meetings and shall make regular reports to the Diocesan Council.

CANON 12A

OF THE INVESTMENT COMMITTEE OF THE DIOCESAN COUNCIL

(ADOPTED 1998)

SEC. 1 The Investment Committee established pursuant to Canon 11, Sec 7, shall act in a fiduciary capacity. Under the direction of the Diocesan Council, it shall receive and invest for the respective purposes of and subject to the respective limitations contained in their creation, all those funds that are committed to it for investment pursuant to Canon, by the Diocesan Council or by the Treasurer.

- SEC. 2** The Investment Committee, subject to the control of the Diocesan Council, may also receive and administer for the respective purposes of and subject to the respective limitations applicable thereto, any funds or other property which may be entrusted to it by any Parish or Separate congregation of the diocese or by any Diocesan Institution or Organization. The Committee shall have the same authority with respect to the administration of those funds and property granted to it under Sec. 1 with respect to property belonging to the Convention, except as otherwise provided by Canon I.7 of the General Convention.
- SEC. 3** For each fund committed to it, the Investment Committee shall establish an investment policy which shall be approved by the Diocesan Council.
- SEC. 4** Except as may be limited by the Diocesan Council, the Investment Committee shall have authority to invest, reinvest, or change the investment of any and all funds of the Convention committed to it including the authority to sell, endorse and deliver such securities or to sell, exchange or lease such property and to make such investment, in varying amounts, in notes, bonds, obligations of the United States or of any State or municipality, or preferred or common stocks of corporations listed on established Securities Exchanges. All such investments shall be made in the name of “the Convention of the Protestant Episcopal Church of the Diocese of Washington,” and shall include the name of any restricted fund. The Secretary of the Convention is authorized to affix the Seal of the Convention and attest the same on any and all papers incident to such investment, or reinvestment, at the request of the Investment Committee.
- SEC. 5** The Investment Committee shall keep minutes of all of its meetings and shall make periodic, but no less than annual, reports to the Diocesan Council. It shall keep accurate records of all investments and its records shall be audited at least annually.

CANON 13

OF THE ESTABLISHMENT OF PARISHES AND SEPARATE CONGREGATIONS AND THE ALTERING OF PARISH BOUNDS

- SEC. 1** The Diocesan Council shall receive all petitions for action by the Convention relating to dividing or uniting Parishes, altering Parish bounds, organizing new Parishes and Separate Congregations, admitting new Parishes and Separate Congregations into union with the Convention, and for changing the status of Missions, in the form the Council shall specify. The Council shall determine whether or not to submit any of these petitions to the Convention for final action, after due consideration, which shall include any recommendations of the Bishop, and, in the case of a petition for changing the status of a Mission to the status of a Parish or Separate Congregation, such factors as the average attendance and number of pledge units and other evidence indicating the likelihood that the Parish or Separate Congregation can reasonably be expected to function autonomously. (1982, 1987, 1997, 2001)

- SEC. 2** No part of a Parish shall be separated from an existing Parish as a new Parish, nor shall any members of the Episcopal Church associate themselves as a Separate Congregation within the Diocese, until initial and final approval of the separation or association is granted by separate annual meetings of the Diocesan Convention. Initial approval by the Convention of a petition for leave to organize as a Parish or Separate Congregation shall be a guarantee that the proposed new Parish or Separate Congregation shall be received into union with this Convention at the Convention's next annual meeting upon submission of an application that demonstrates that it has complied with all the conditions and requirements of this section. Each proposed new Parish or Separate Congregation shall assent in writing, signed by its Rector and Vestry, to abide by the Constitution and Canons of the Episcopal Church and of the Diocese of Washington, and all applicable civil laws, and shall comply with any condition set forth in or imposed by resolution of the Convention. Each such Parish or Separate Congregation shall conform strictly to the use of the Liturgy of the Episcopal Church. (1982, 1987, 1997)
- SEC. 3** Before an organized Mission, as defined in Canon 14, may petition the Convention for leave to organize as a new Parish or Separate Congregation, it shall demonstrate to the Council's satisfaction that it has:
- (a) had a membership of at least 100 or more communicants in good standing for the two years preceding its petition for leave to organize as a new Parish or Separate Congregation;
 - (b) paid its own operating expenses for the two years preceding its petition;
 - (c) paid an appropriate percentage of its operating budget to the Diocese as its commitment in each of the two years preceding its petition; and
 - (d) satisfied other relevant criteria established by Council, such as sound stewardship practices; and
 - (e) engaged a priest to work an appropriate amount of time, as agreed to by the Bishop, and has paid the salary, pension contribution and health insurance premiums recommended by the Diocesan Personnel Policies and Guidelines for the two years preceding its petition. (1997, 2001)
- SEC. 4** Persons intending to apply for leave to organize a new Parish, or Separate Congregation within the Diocese, shall give notice of that intention to the Bishop and the Diocesan Council, or if there is no Bishop, to the Ecclesiastical Authority of the Diocese and the Diocesan Council, at least three months before the annual meeting of the Diocesan Convention to which the application is to be made. (1982)
- SEC. 5** No petition for leave to organize a new Parish, or to change the boundary lines of any existing Parish, will be entertained unless accompanied by an accurate map to be made a part of the records of the Diocese. The map shall be clearly marked to show all of the bounds of the proposed Parish, or all of the changed bounds of the existing Parishes, and no boundary lines will be accepted or established except those which conform to public highways, public roads, public railroads, or political boundaries established and existing at the time of the petition, or to perpetual streams of water having established and certain names as evidenced by some published map.

However, if, in a particular case, none of the foregoing boundaries is practicable, a straight line may be employed, drawn between two definitely established and unmistakably defined points on the fore-going boundaries.

- SEC. 6 The consent of a majority of a Parish's Vestry is required to cede any of its area to any other Parish. (1970)
- SEC. 7 No Parish or Separate Congregation having been received into union with the Convention, shall change its name or the name of its property or the dedication of its church building, without first having received the consent of the Diocesan Convention. (1960, 1999)
- SEC. 8 When the Bishop finds that a Parish or Separate Congregation has discontinued the regular conduct of public worship, and that there is no reasonable prospect of its resumption, the Bishop shall, with the consent of the Standing Committee, certify to the Secretary of the Convention and to the Diocesan Council that the area has become vacant. The Diocesan Council shall thereafter prepare a resolution(s) for modification of boundaries and redistribution of the vacant area. The resolution(s) shall be considered at the next annual meeting of the Diocesan Convention. (1961, 1983, 1987)

CANON 14 OF ORGANIZED MISSIONS

- SEC. 1 The Diocesan Council may establish new Missions in appropriate places with the consent of the Bishop and a majority of the vestry of the Parish in whose bounds the Mission is to be located, and in accordance with public law.
- SEC. 2 The Bishop shall appoint the vicar of each Mission, who shall remain in office until the relationship is dissolved by the Bishop or until the congregation is no longer a mission.
- SEC. 3 (a) Within six months of the first church services of a Mission, the Bishop shall call an organizational meeting of all persons who are:
- (i) Communicants of this Church in good standing;
 - (ii) At least 15 years of age; and
 - (iii) Have been attending the services of the Mission and contributing to its support for at least one month.

Ten days' written notice of this meeting shall be given to all those persons. The Bishop shall preside, or in the Bishop's absence the Vicar, or if the Vicar is absent or there is no Vicar, then any person appointed by the Bishop. The members of the mission who are entitled to notice of the organizational meeting shall be entitled to vote at this meeting, and one-fourth of those shall constitute a quorum. At this meeting a Mission Committee shall be constituted, composed of the Vicar, and eight persons elected from among the voting members of the congregation. Those elected shall hold office until the first Annual Meeting. The purpose of the Mission Committee is to aid the Vicar in the Mission's work. The organizational meeting may adopt temporary bylaws which shall be in effect until the first Annual Meeting when permanent bylaws shall be adopted. The organizational meeting shall

fix the date of the first Annual Meeting, which shall be within one year of the organizational meeting. (1987)

- (b) The Annual Meeting shall be held on a date fixed during the organizational meeting, or, if a date was not fixed, on a day determined by the Bishop. The notice for the meeting and the provision for the chair shall be the same as for the organizational meeting.
- (c) Members of the Mission entitled to vote at the Annual Meeting shall be:
 - (i) Members of the Episcopal Church whose baptisms are recorded in the Mission;
 - (ii) Communicants of this Church in good standing;
 - (iii) At least 15 years of age; and
 - (iv) Have been attending the services of the Mission and contributing to the support of the Mission for at least one month prior to any meeting of the Mission.
- (d) Notice of proposed permanent bylaws shall be published in written form at least ten days before the meeting. Bylaws shall be adopted by a two-thirds vote. The bylaws may provide for an increase in the size of the Mission Committee from eight members from the mission entitled to vote, to ten, and may establish rules for the rotation of the Committee's membership. Except as provided in Section 5, any vacancy on the Mission Committee shall be filled by the Committee from among the members entitled to vote, and the new member shall serve until the next Annual Meeting. (1983)

SEC. 4 The Vicar shall be Chair of the Mission Committee and shall preside at all meetings of the Mission or the Mission Committee. The Committee shall elect a Vice-Chair, a Secretary, and a Treasurer, and shall also elect the appropriate number of Lay Delegates and Alternate Lay Delegates to the Diocesan Convention. The Bishop shall be an *ex officio* member of the Mission Committee.

SEC. 5 A member of a Mission Committee may be removed whenever deemed desirable, and the resultant vacancy filled, by the Diocesan Council with the approval of the Bishop, or if there is no Bishop, by the Council alone.

SEC. 6 The Vicar and the Mission Committee, with the advice of the Bishop and the Diocesan Council, shall prepare a budget each year, and shall devise means of raising the income specified in the budget. They shall make quarterly statements to the Diocesan Council regarding the finances of the Mission and semi-annual reports to the Bishop on the state of the Mission. A Mission may not incur any financial obligation not specified in its yearly budget without the approval of the Council.

SEC. 7 In the case of a conflict over procedures to be followed at meetings of the Mission congregation, or of the Mission Committee, the principles of Canon 25 shall prevail. (1971)

SEC. 8 Unless an exemption has been granted prior to the effective date of this canon by the Diocesan Council on recommendation of the Bishop,

a mission in existence prior to January 1, 1997 shall, by the annual meeting of the Diocesan Convention of 2003, if eligible, petition for leave to organize as a Parish or Separate Congregation in accordance with Canon 13. Any other Mission shall, within eight years of its establishment, if eligible, petition for leave to organize as a Parish or Separate Congregation in accordance with Canon 13. The Diocesan Council, by a four-fifths vote of the total Council membership entitled to vote and with the approval of the Bishop, may:

- (a) Grant an extension of time for a Mission to petition for status as a Parish or Separate Congregation; or
- (b) Grant an exemption to a Mission. (1997, 1998)

SEC. 9 Any non-exempt Mission that fails to petition for leave to organize as a Parish or Separate Congregation within the time frame provided, or fails to obtain leave as provided in Section 8, shall be dissolved by the Diocesan Council, in consultation with the Bishop, within six months after the annual meeting of the Diocesan Convention at which leave would have been initially or finally granted, as the case may be. On dissolution of a Mission, all of its real and personal property shall revert to the Diocese. (1997)

SEC. 10 The fact that a mission has been granted an exemption as provided in Section 8 does not alter its right to petition for leave to organize as a Parish or Separate Congregation in accordance with Canon 13. (1997)

CANON 15

OF MINISTRY TO HIGHER EDUCATION

SEC. 1 The Diocesan Council may establish chaplaincies at colleges and universities within the Diocese with the consent of the Bishop.

SEC. 2 Chaplains shall be appointed by the Bishop and shall remain in office until the relationship is dissolved by the Bishop.

SEC. 3 (a) An Advisory Committee for each chaplaincy may be appointed annually by the Bishop for the purpose of aiding the Chaplain in the work of the chaplaincy. The Chaplain shall be chair of this committee, and the Bishop, a member *ex officio*. The Committee shall elect a Secretary and a Treasurer.

(b) The Bishop may preside over all meetings.

(c) The Chaplain and the Advisory Committee shall care for all property belonging to the chaplaincy and perform all the duties of a Mission Committee under Canon 14 as applicable. The Chaplain and the Advisory Committee, with the advice of the Bishop and the Diocesan Council, shall prepare a budget each year, and shall devise means of raising the income specified in the budget. They shall make quarterly statements to the Diocesan Council regarding the finances of the Chaplaincy and semi-annual reports to the Bishop on the state of the Chaplaincy. A Chaplaincy may not incur any financial obligation not specified in its yearly budget without the approval of the Council.

(d) Each Chaplain shall keep a Standard Register in which the Chaplain shall record all official acts. Communicants may be enrolled in the Register and may be transferred to or received from a Parish, Separate Congregation or Mission. (1983)

SEC. 4 In accordance with Article 2, Sec. 4(d) of the Constitution and Canon 2, Sec. 2(b), the Council shall determine which chaplaincies shall be entitled to the appointment of a Lay Delegate to the Diocesan Convention. (1971, 1983)

CANON 16 OF THE CHURCH PENSION FUND

SEC. 1 The Diocese of Washington hereby accepts and acknowledges the Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York, as subsequently amended, as the authorized and approved pension system for the Clergy of the Episcopal Church and for their dependents, and declares its intention of supporting that Fund in accordance with any rules promulgated by it. (1961, 1983)

SEC. 2 The Diocesan Council is responsible for:

- (a) Informing the Clergy and Laity about the Church Pension Fund and the benefits available, so that the ordained Clergy of the Church and other beneficiaries are assured of pension protection;
- (b) Receiving reports from the Church Pension Fund on the status of the pension assessments payable to the Fund;
- (c) Cooperating with the Church Pension Fund so that the Clergy of this Diocese are assured of the fullest pension protection by the Fund under its established rules. (1961, 1983)

SEC. 3 It shall be the duty of this Diocese and of each Parish, Separate Congregation, Mission or other entity that employs Clergy eligible to participate in the Church Pension Fund, to inform the Church Pension Fund of the amount of the salary and other compensation paid by it to each member of the Clergy for services rendered within three months of being called or of the effective date of a change in compensation and no less than annually thereafter. The Treasurer or other official shall promptly pay to the Church Pension Fund the pension assessments required under the Canons of the General Convention and in accordance with the rules of said Fund. (1961, 1983)

SEC. 4 It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform the Church Pension Fund promptly of such facts as date of birth, ordination or reception, marriage, births of children, death of spouse or dependents, and changes in cures or salaries, which may be necessary for the proper administration of the Fund. They shall cooperate with the Fund in other ways as necessary for the Fund to discharge its obligations in accordance with the intention of the General Convention. (1961, 1983)

- SEC. 5 It shall be the duty of the Ecclesiastical Authority to administer funds given to the Diocese for the benefit of disabled or superannuated Clergy and their survivors. (1961, 1983)

CANONS 17 AND 18 (RESERVED)

COMMITTEES, COMMISSIONS, AND BOARDS

CANON 19

OF THE COMMISSION ON MINISTRY

- SEC. 1 (a) The President of the Convention at each annual meeting of the Diocesan Convention shall appoint, and the Convention confirm, a Commission on Ministry. The Commission shall consist of eighteen persons divided among members of the Clergy and lay communicants of this Church in good standing. Commission members may serve for up to two consecutive three-year terms or until their successors are appointed and confirmed. (2005)
- (b) If a member of the Commission resigns, dies or otherwise is unable to serve, then the Bishop may appoint and the Diocesan Council confirm, a successor who shall serve until the next annual meeting of the Diocesan Convention or until a successor is appointed and confirmed. (1999)
- SEC. 2 It shall be the duty of the Commission on Ministry to advise and assist the Bishop in the implementation of Title III of the Canons of the General Convention in the manner set forth in those canons, particularly with respect to opportunities and needs for the ministry of all baptized persons and the recruitment, discernment, formation, and assessment of readiness for ministry by these persons. (2006)

CANON 20

OF THE COMMITTEE ON THE CONSTITUTION AND CANONS

- SEC. 1 The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on the Constitution and Canons to be composed of:
- (a) Four members of the Clergy;
- (b) Four lay communicants of this Church in good standing who shall be attorneys;
- (c) The Chancellor, *ex officio*; and the Secretary of the Convention, *ex officio*. This Committee shall serve from the adjournment of the Convention at which it is appointed until the adjournment of the next annual meeting of the Diocesan Convention, or until their successors are appointed. (1964, 1975, 1987)
- SEC. 2 The Committee shall meet and consider canons referred to it by the Secretary in accordance with Canon 45; shall consider requests requiring changes to the Constitution or Canons and other matters referred to it; and shall carry out its responsibilities with respect to elections as set forth in Canon 3.

CANON 21

OF THE COMMITTEE ON RESOLUTIONS

- SEC. 1** The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on Resolutions, to consist of not less than two members of the clergy, two lay communicants of this Church in good standing, and the Secretary of the Convention, *ex officio*. The Committee members shall serve from the adjournment of the Convention at which it is appointed until the adjournment of the next annual meeting of the Diocesan Convention, or until their successors are appointed. (1987)
- SEC. 2** The Secretary of the Convention shall receive and refer to the Committee on Resolutions all miscellaneous proposed resolutions, petitions, and memorials for consideration at the next Convention that do not fall within the canonically-prescribed purview of any other Committee, Commission, or Board of the Convention. Every proposed resolution, petition or memorial shall be accompanied by an explanation or justification, an indication of its financial implications, and a statement as to why the Diocesan Convention is an appropriate forum for its consideration. Each resolution shall be signed by the sponsor or sponsors and, if not a member or members of the Convention, cosigned by a member in whose name it shall be presented to the Convention. (1976)
- SEC. 3** The Committee shall consider and evaluate proposed resolutions, petitions, and memorials referred to it, may consult other bodies of the Convention, may propose revisions or amendments, and shall recommend to the Convention such action thereon as it deems appropriate and shall state the reasons for its recommendation.
- SEC. 4** Procedures and deadlines for the submission of proposed resolutions, petitions, and memorials shall be prescribed in the Rules of Order of the Convention. (1969)

CANON 22

OF THE COMMITTEE ON CHURCH ARCHITECTURE

- SEC. 1** The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on Church Architecture, consisting of the Bishop, *ex officio*, and members of the Clergy, architects, structural engineers, and other specialists, in such number as the President deems appropriate. The Committee shall elect its Chair and Secretary. (1966, 1983)
- SEC. 2** The Committee shall examine all plans for construction, reconstruction, decoration, fixtures or memorials of Diocesan Missions, aided Parishes and institutional buildings of the Diocese and shall report its recommendations to the Bishop. The report shall be a part of the Diocesan records relating to the site or building involved. (1961)
- SEC. 3** (a) The Committee shall examine any plans submitted to it by a Parish or Separate Congregation for the construction, reconstruction, decoration, fixtures, furniture or memorials of a Church or other building of such Parish or Separate Congregation, and shall report its recommendations to the Vestry of the Parish or Separate Congregation.

- (b) The Committee shall, upon request of any Parish or Separate Congregation, advise on the selection of an architect and on other preliminary steps to initiate a building project.
- (c) The Committee shall, upon request of any Parish or Separate Congregation, advise on questions of location, site and setting. (1983)
- (d) The Committee shall encourage the restoration and preservation of historic Churches, and those with architectural and artistic merit for their designs and furnishings.

SEC. 4 Appendix A to the Canons of this Diocese, by reference (entitled Guidelines for Building and Financing), is incorporated into this Section as if it had been set forth in full herein. These Guidelines contain the recommended procedures to be followed in the building and financing of any facility referenced in Sec. 2 above. (1965)

CANON 23 OF THE COMMITTEE ON CHURCH MUSIC

- SEC. 1 The President of the Convention, at each annual meeting of the Diocesan Convention, shall appoint a Committee on Church Music to consist of not less than two members of the clergy and not less than three lay members. They shall be appointed for terms of not more than two years and the appointments staggered so that approximately one-half are subject to appointment or reappointment annually. (1975)
- SEC. 2 It shall be the function of the Committee to foster the highest ideal of Church music throughout the Diocese by disseminating information and furnishing advice on:
- (a) The selection of appropriate and worthy Church music;
 - (b) The selection and training of organists, choir directors and other musicians;
 - (c) The purchase, maintenance and repair of organs and other instruments;
 - (d) The encouragement of congregational singing; and
 - (e) The work of the Joint Commission on the Revision of the Hymnal of the General Convention.

CANON 24 (RESERVED)

DUTIES OF PARISHES

CANON 25

OF MATTERS TO BE CONTAINED IN BYLAWS OF PARISHES, INCLUDING SEPARATE CONGREGATIONS

- SEC. 1 Authority of Governance:
- (a) Adoption of Bylaws: Every parish shall adopt bylaws for the governance of the parish. The bylaws shall conform to and contain the substance of the provisions of this canon and not be inconsistent with public law, the provisions of the Constitution and other canons of the Diocese, or the provisions of the Constitution and Canons of the General

Convention. A copy of the parish's bylaws shall be filed in the diocesan office. (1969)

- (b) Other Rules and Regulations: Every parish and/or vestry shall have the power to make other rules and regulations respecting the temporal government and support of their respective parishes. These rules and regulations shall conform to the provisions of this canon and not be inconsistent with public law, the provisions of the Constitution and other canons of the Diocese, or the provisions of the Constitution and Canons of the General Convention.

SEC. 2 Members Entitled to Vote:

- (a) The voting members of the parish shall be persons who are:
 - (i) Members of the Episcopal Church (as defined in the canons of the General Convention);
 - (ii) recorded in the parish register;
 - (iii) At least 15 years of age, when not prohibited by public law;
 - (iv) Contributors of record to the parish for a fixed period preceding the meeting of the parish; and
 - (v) In compliance with these requirements for a specified time, not less than one month before the meeting.
- (b) The bylaws shall prescribe how contributors of record are determined.
- (c) The bylaws may require that voting members at meetings be persons who are also:
 - (i) Confirmed communicants of the Episcopal Church (as defined in the canons of the General Convention);
 - (ii) Communicants in good standing (as defined in the canons of the General Convention); and/or
 - (iii) At least 18 years of age or some other age, at least 15 but not more than 18. (1969, 1980, 1983, 1986)
- (d) The Vestry shall decide any issue concerning the inclusion or omission of any person on the list of qualified voters maintained by the Secretary or Clerk of the Vestry.

SEC. 3 Meetings of the Parish:

- (a) Annual Meetings: the bylaws shall designate the time and place for Annual Meetings of the parish, or provide that:
 - (i) The designated time and place shall be determined by the Vestry and contained in a Notice of Annual Meeting; or
 - (ii) If the Vestry fails to fix the time and place of an Annual Meeting to be held during the first eleven months of any year, the Annual Meeting for that year shall be held at the Church on the Monday night following the first Sunday in December.
- (b) Special Meetings: the bylaws shall provide that Special Meetings of the parish may be called by:

- (i) The Rector,
 - (ii) A specified number of the Vestry, or
 - (iii) Petition of a specified number of voting members of the parish.
- (c) Notice of Meetings: Notice of the place, day, and hour of any Annual or Special Meeting and the purposes for which the meeting is called shall be mailed to all known voting members. The bylaws shall provide that notice be given a specified number of days before the meeting, and shall set forth the manner in which the notice shall be made, such as by direct mailings or publication in a bulletin of the parish. At least 30 days notice shall be given of any proposed change to the bylaws to be presented for action at a meeting. The notice shall include the proposed change and an explanation of it.
- (d) Quorum: the bylaws shall specify the percentage of voting members of the parish that shall constitute a quorum. The bylaws shall also provide that the vote of a majority of the quorum present shall be required for the adoption of any matter, except that a two-thirds majority shall be required for any change in the bylaws.
- (e) Presiding Officer: the Rector shall preside at all meetings of the parish, except that if the Rector is absent, the Senior Warden, or in the Senior Warden's absence, another person as the bylaws shall provide, shall preside. If the parish is without a rector, the Bishop shall preside, if present. (1969, 1983)
- (f) Vestry's Role in Elections: the bylaws shall provide that the Vestry or, alternatively, a majority of the members of the Vestry present at any parish meeting, shall decide any issues concerning an election.

SEC. 4 Vestry:

- (a) Membership: the Vestry shall consist of the Rector, the Senior Warden, the Junior Warden, and other lay persons elected at the Annual Meeting from among the voting members of the parish, and may include other officers elected by the Vestry. Vestry members shall be at least 18 years of age, except that the bylaws may provide for the election of one or more persons between the ages of 15 and 18 years as Vestry members. Vestry members under the age of 18 may not constitute a majority of the members, nor may they be included in the computation of a quorum or vote on the acceptance of any contractual obligation of the Vestry. In all other respects, they shall have full power and responsibilities as Vestry members. Additional qualifications for Vestry members, not inconsistent with public or canon law, may be contained in the bylaws. The following may vote at Vestry meetings: the Rector, the Wardens, other officers granted the right to vote under the parish's bylaws, and members of the Vestry who are not prohibited from voting on the issue by virtue of their age. (1980)
- (b) Number: the bylaws shall prescribe the number of lay Vestry members. The number may be increased or decreased from time to time by amendment to the bylaws, except that no decrease shall have the effect of shortening the term of any incumbent Vestry member.

- (c) Term: the bylaws shall provide the length of term of the lay Vestry members which shall not be less than one year nor more than four years, and may provide for the division of lay Vestry members into classes with different terms of office. The bylaws shall further provide that in the event of a vacancy among the lay members, a majority of the remaining Vestry members may elect a person who is eligible for election to the Vestry to fill the vacancy until the next Annual Meeting.
- (d) Meetings: Meetings of the Vestry may be called by the Rector, the Senior Warden, or one-third of all the lay voting Vestry members, upon not less than three days' notice. The notice may be shortened by a majority of the voting members of the whole Vestry at any meeting. The bylaws shall specify the number of voting Vestry members that shall constitute a quorum for the transaction of business, which shall not be less than one-third nor more than one-half of the voting members of the whole Vestry. The act of the majority of the voting Vestry members present at a meeting shall be the act of the Vestry except as provided in this canon. The Vestry may adopt rules for the conduct of its meeting.
- (e) Rector: the Rector shall have the right to preside at all Vestry meetings. If the Rector does not preside or is absent, the Senior Warden, if present, otherwise the Junior Warden, shall preside, or in the absence of both, another member selected by the Vestry shall preside. If The parish is without a Rector, the Bishop shall preside, if present. (1980)
- (f) Committees: the bylaws may provide for the appointment by the Vestry of committees, each of which shall include two or more Vestry members. Committees appointed by the Vestry shall exercise such authority of the Vestry in the management of the parish as the Vestry shall delegate, but shall not relieve the Vestry of any responsibility imposed upon it by civil or canon law. The bylaws may also provide for the Rector to appoint other committees not having the authority of the Vestry in the management of the parish. This paragraph does not limit the inherent authority of the Rector to appoint committees to assist in the Rector's ministry to the parish. (2000)
- (g) Oath: the bylaws may provide for an oath of Vestry members that they will faithfully execute the office to which they have been elected. (1969)
- (h) Clergy Compensation: Every congregation and/or Vestry shall regard the payment of clergy compensation as having priority over all other charges upon its income. (2001, 2004)
- (i) Lay Compensation: After each congregation or vestry determines the number of lay employees it shall employ during a given year, it shall regard the payment of compensation to those employees as having priority over all other charges upon its income, except the payment of clergy compensation. Lay compensation, for the purposes of this subparagraph, shall mean salary and those benefits such as, but not limited to, pension contributions and health and life insurance premiums as have been negotiated between the congregation and/or vestry and the employee. (2005)

SEC. 5 Elected Officers:**(a) Wardens:** the bylaws shall provide that:

- (i) At the Annual Meeting, the parish shall elect from among its voting members, the Senior Warden and the Junior Warden; or
- (ii) At the first meeting held after the Annual Meeting, a majority of the whole Vestry shall elect the Wardens.

The terms of the Wardens shall be governed by Sec. 4(c) of this Canon. The bylaws shall further provide that in the event of a vacancy among the Wardens, a majority of the remaining Vestry members may elect a person who is eligible for election as Warden to fill the vacancy until the next Annual Meeting of the parish or meeting of the Vestry at which the Wardens are normally elected. The Wardens shall have such authority and shall perform such duties in the management of the property and affairs of the parish as are provided by the canons of the Diocese and General Convention and the bylaws and resolutions of the Vestry not inconsistent with those canons.

- (b) Treasurer:** the Vestry shall elect a Treasurer of the parish who may or may not be a member of the parish and/or Vestry. The term of office, voting rights, and extent of authority of the Treasurer shall be as pre-scribed by the parish bylaws and resolutions of the Vestry.
- (c) Secretary or Clerk:** the Vestry shall elect a Secretary or Clerk of the parish who may or may not be a member of the Vestry. The term of office, voting rights, and extent of authority shall be as prescribed by the parish bylaws and resolutions of the Vestry. The Secretary or Clerk shall keep the record of all voting members of the parish.
- (d) Delegate:** the bylaws shall provide that delegates and alternate delegates of the parish to the Diocesan Convention may be elected by the parish at a duly called meeting or elected by the Vestry. (1969)

SEC. 6 Clergy: the bylaws shall contain procedures relating to the election of clergy in accordance with the following provisions:

- (a) Rector:** When the rectorship becomes vacant, the Vestry shall, by a majority vote of the whole Vestry, elect a new Rector from among the priests of the Episcopal Church or other clergy authorized by the canons of the General Convention to officiate in the Episcopal Church. The election shall follow consultation with the Bishop in conformity with the canons of the General Convention.
- (b) Assistant Clergy:** the Vestry shall, by majority vote of the whole Vestry elect Assistant Clergy from among the clergy of the Episcopal Church or other clergy authorized by the canons of the General Convention to officiate in the Episcopal Church. This election shall be at the nomination of the Rector and after consultation with the Bishop in conformity with the canons of the General Convention.
- (c) Contract:** the call of a new Rector or new Assistant Clergy shall be made to and accepted by the member of the clergy in writing. The call shall contain a provision substantially in the following form:

The Vestry of Parish (or Congregation) have elected and do invite the Reverend to be the Rector (or Assistant Clergy), of this Parish (or Congregation), to serve pursuant to the following understandings:

1. The Rector (or Assistant Clergy) shall have an annual salary of \$...... (state with or without the use of a rectory or other parish-owned housing).
2. The Rector (or Assistant Clergy) shall have an annual vacation of (state length of time) with full salary.
3. The Parish (or Congregation) shall pay for the Rector (or Assistant Clergy) the required assessment to the Church Pension Fund in accordance with its rules.
4. (In the case of a rectorship) This rectorship shall continue until dissolved by mutual consent or by arbitration and decision as provided by the canons of the General Convention (or state length of tenure if agreed upon).
5. (Other provisions as agreed upon by the Vestry and the Clergy).

In addition to the matters enumerated above, the matters specified in Appendix B to the Canons of this Diocese, entitled Guidelines for Clergy Contracts, shall, at the request of either the Vestry or the Clergy, be jointly discussed and considered for inclusion in the call. All matters agreed to by the Vestry and the Clergy on any of the subjects specified in Appendix B shall be included in the written call. (1969, 1980)

CANON 26 (RESERVED)

CANON 27 OF THE CATHEDRAL

- SEC. 1** The Protestant Episcopal Cathedral Foundation of the District of Columbia, incorporated by Act of Congress, approved January 6, 1893, is an Institution of the Diocese of Washington.
- SEC. 2** The Cathedral Church of St. Peter and St. Paul is the Cathedral and chief Mission Church of the Diocese of Washington.

CANON 28 OF PAROCHIAL REPORTS

- SEC. 1** The statistical and fiscal years of the Diocese coincide with the calendar year. The Parochial Reports and all reports of Officers, Boards, Trustees and Committees of a fiscal character shall be for the calendar year. All reports shall be sent to the Bishop, or, if there is no Bishop, to the Secretary of the Convention, on or before the first day of March in each year. A congregation may request, in writing, an extension of the filing deadline, and the Bishop may grant an extension for good cause. (1963, 1975, 1993, 1998)
- SEC. 2** If a Parish, Separate Congregation, Organized Mission, or the Cathedral, does not submit a required Parochial Report or fiscal report for the preceding year by March 1, that congregation shall be assessed a fine of \$100 for each

lay delegate that the congregation is entitled to send to Convention. In addition, at the next Convention, the Secretary of the Convention shall read the names of any congregations that were delinquent in filing. This section also applies to a congregation whose Member of the Clergy or Treasurer is required to submit a corrected or amended report under Section 3 of this canon and does not comply with the time limit that the Secretary prescribes. (1993, 1998, 2001)

SEC. 3 The Secretary of the Convention shall prepare the statistical information contained in the Parochial Reports in tabulated form; print it in the Journal; and prepare and transmit any statistical summaries and other reports that are required by the Executive Council of the General Convention. If a report does not comply with the Canons of the General Convention, the Secretary may return the report for correction to the Member of the Clergy in charge or Treasurer of any Parish, Separate Congregation, Organized Mission, or the Cathedral. The Member of the Clergy or Treasurer shall furnish a corrected or amended report within the time the Secretary prescribes. (1966, 1983, 1993)

SEC. 4 Each Parish, Separate Congregation, Organized Mission, College Chaplaincy, and the Cathedral shall comply with the requirements of the Canons of the General Convention for the conduct of annual audits of the congregation and also with any guidelines promulgated for those audits by the Diocesan Council of this Diocese. Failure to submit a copy of the audit to the Bishop as required by the Canons of the General Convention will result in a fine being assessed in the same manner as provided for parish reports in Sec. 2 of this canon. (1993, 1998)

SEC. 5 When any Parish or Separate Congregation for three consecutive years fails to submit a Parochial Report, and during that same period, fails to employ a member of the Clergy as its Rector or Priest-in-Charge, it forfeits its union with the Convention, including the right to send a Delegate. This takes effect at the beginning of the next annual meeting of the Convention. The Bishop shall report the Parish or Separate Congregation to the Convention in the Bishop's Annual Address. The Parish or Separate Congregation, however, may be readmitted, upon application to the Convention, accompanied by a report of its condition, and on terms that appear just. After an affirmative vote of the Convention, readmission is effective at that Convention's adjournment. (1983)

CANON 29

OF THE ENCUMBRANCE OR ALIENATION OF CHURCH PROPERTY

SEC. 1 The Vestry of a Parish or Separate Congregation, in accordance with Canon I.7.3 and II.6 of the General Convention, shall obtain written approval from the Bishop and the Standing Committee before taking any steps to encumber any real property of the Parish or Separate Congregation by mortgage, deed of trust, lease or otherwise, or to alienate any real property by gift, sale, exchange or otherwise. The Vestry of a Parish or Separate Congregation may lease real property of the Parish or Separate Congregation (other than the portion of any church or chapel which has

been used principally for public worship) for a term of three years or less without the approval of the Bishop or the Standing Committee. (1975, 1976)

- SEC. 2** The Vestry of a Parish or Separate Congregation that expects to become inactive and to discontinue the holding of public worship shall obtain the written approval of the Bishop and Standing Committee before disposing of any assets, including the proceeds of sale of real estate. (1977)

CANON 30

OF THE OPERATING BUDGET OF THE DIOCESE

(ADOPTED 2001)

- SEC. 1** Each annual meeting of the Diocesan Convention shall adopt an Operating Budget for the current fiscal year.
- SEC. 2** The Operating Budget shall include the pledge of the Diocese to the Executive Council of the General Convention for the maintenance and extension of the Church's work outside the Diocese.

CANON 31

OF THE SUPPORT OF THE DIOCESAN OPERATING BUDGET BY CONGREGATIONS

(ADOPTED 2001)

- SEC. 1** The Vestry of each Parish and Separate Congregation, the Mission Committee of each Mission and the Chapter of the Cathedral shall make a financial commitment each year to support the mission and ministry of the Diocese. A tithe of a congregation's Operating Income shall be the normative standard of giving by each congregation toward the support of the mission and ministry of the Diocese.
- SEC. 2** Operating Income shall have the meaning ascribed to the term "Normal Operating Income" in the Parochial Report applicable to the year for which Operating Income is being determined. If the Parochial Report for a relevant year does not define the term "Normal Operating Income," Operating Income for that year shall include the following sources of congregational revenue:
- (i) Plate offerings, pledge payments and regular financial support;
 - (ii) Monies available (and actually used) for operations from investments;
 - (iii) Other operating income, including unrestricted gifts and restricted gifts used for operations and contributions from congregational organizations;
and
 - (iv) Unrestricted bequests used for operations.
- SEC. 3** On a date specified by Council, the Rector, or if there is no Rector, the Senior Warden, of each Parish and Separate Congregation, the Vicar or Vice-Chair of each Mission Committee, and the Chapter of the Cathedral shall communicate to Council the financial commitment of that congregation in support of the mission and ministry of the Diocese for the coming year. Financial commitments shall be expressed as a specific dollar amount and as a percentage of the operating income of the Parish, Separate

Congregation, Organized Mission, or Cathedral for the year preceding the year in which financial commitments are due.

- SEC. 4** When a Parish, Separate Congregation, Organized Mission, or Cathedral is unable to fulfill its commitment in regular and timely payments, the Rector or if there is no Rector, the Senior Warden, the Vicar or Vice-Chair of the Mission Committee, or Chapter of the Cathedral shall immediately communicate with the Bishop and Council.
- SEC. 5** Every Parish, Separate Congregation, Organized Mission, and Cathedral shall regard its contributions for the Diocese's operating budget as a normal and necessary obligation upon its income.

CANON 32 OF THE PARISH REGISTER

- SEC. 1** The Vestry of each Parish, or Separate Congregation, shall provide a suitable and substantial book to be used as the Parish Register. This shall be kept by the Minister of the Parish, or Separate Congregation, and left, upon the Minister's death or removal, for the use of the succeeding Minister. It shall be the duty of every Minister, in making the records, to specify the name and date of birth, of each child baptized, with the names of the parents and sponsors; the name of each adult baptized and the names of the witnesses; the names of the persons confirmed, and the name of the Bishop who performed the rite; the names of the communicants in the Parish, or Congregation, with the incidents of removal, death, or discipline; the names, ages, and residences of the parties married; and the names and ages of the persons buried as also the time when, and place where each rite was performed. The registry of each baptism shall be signed by the officiating Minister; and the record of each marriage shall be signed by the Minister who solemnizes it, and, if practicable, by the married parties, and by at least two witnesses of the marriage. (1965, 1983)
- SEC. 2** Every Minister shall also make out and continue, as far as practicable, a list of all the families and adult persons within the Minister's care. (1965)
- SEC. 3** In every Parish, Separate Congregation, Mission, or other place of worship, there shall be provided a book in which the officiating minister shall make a record of every public and private service held, the total attendance thereat, and the number who have received Holy Communion. (1965)

CANON 33 OF THE DIOCESAN CENTRAL REGISTER

- SEC. 1** There shall be a Central Register in charge of a Custodian to be appointed by the Bishop and which shall be open to the inspection of the Clergy of the Diocese.
- SEC. 2** The Rector or Minister-in-Charge of a Parish, Separate Congregation, Diocesan Mission Chapel or College Chaplaincy shall transfer to the Central Register the name of any communicant which shall have been removed from the congregational Register under provisions of Canon 40. In all such cases the Rector or Minister-in-Charge shall notify the Custodian in writing, giving the full name and address, or if the address is not known, the last known address. (1973, 1983)

- SEC. 3** It shall be the duty of the Custodian to enter in the Central Register the names and addresses which have been transferred under the preceding section. (1983)
- SEC. 4** It shall be the duty of the Custodian to issue a letter of transfer for any person whose name is listed in the Register to any congregation of this Church upon the application in writing of the Rector or Minister-in-Charge of the Congregation. (1973)

CANON 34 OF VACANT CURES

- SEC. 1** When the Vestry knows that the Member of the Clergy in charge has left or is leaving, the Vestry shall immediately notify the Bishop, or, if there is no Bishop, the President of the Standing Committee.
- SEC. 2** During the vacancy of a cure, the Vestry shall provide for regular public worship, and for other ministerial acts. If the Vestry fails to provide these services, through neglect or inability, for a period of one calendar month, the Bishop, or, if there is no Bishop, the President of the Standing Committee, shall provide for supply clergy as may be practicable. The Vestry shall pay the reasonable expenses incurred for and by the supply clergy.
- SEC. 3** A Vestry may not elect a new Rector until it has submitted the name of the proposed Clergy candidate to the Bishop, if there is one. The Bishop shall communicate about the candidate with the Vestry within thirty days after receiving the name. (1983)
- SEC. 4** When a Rector or an Assistant Minister has accepted election in any Parish or Separate Congregation, the Vestry of the Parish or Separate Congregation shall notify the Secretary of the Convention of the name of the Rector or Assistant Minister and the date of the commencement of duties. (1983)
- SEC. 5** When a Rector or an Assistant Minister of a Parish or Separate Congregation leaves office, the Vestry of the Parish or Separate Congregation shall notify the Secretary of the Convention of the date of the termination.

CANON 35 OF PROVIDING THE ELEMENTS OF THE HOLY COMMUNION

In every Parish or Separate Congregation, the Wardens, if required by the Member of the Clergy in Charge, shall provide the elements of bread and wine for the Holy Communion.

REGULATIONS RESPECTING THE LAITY

CANON 36 OF FAMILY WORSHIP

It shall be the duty of every communicant in this Church, who is the head of a family, to live in the daily exercise of family worship.

CANON 37
OF FAMILY INSTRUCTION

The members of this Church shall instruct their families, as far as they are able, in the principles of the Christian Religion, and shall cause their children to attend the catechistical instructions of their Rector; and as soon as they are sufficiently informed and impressed with the importance and sacredness of their baptismal vow, they shall present them to the Rector, as candidates for confirmation; who shall examine them, and, if satisfied of their fitness, recommend them to the Bishop for Confirmation.

CANON 38
OF ADMISSION TO THE HOLY COMMUNION

No member of this Church, who has not previously communed, shall offer himself or herself for the reception of the Lord's Supper, nor shall any Minister enroll any persons, as communicants of the Minister's Congregation, until the Minister shall have conversed with such person, or persons, on the subject, or until the Minister shall be satisfied that they have been regular communicants, in the Minister's own, or some other Congregation. (1983)

CANON 39
OF THE EXCLUSION OF THE TRANSGRESSORS

Ministers shall be careful not to admit any persons to the Holy Communion or, as Sponsors in Baptism, who are notorious transgressors, and the Vestries of vacant Parishes shall endeavor to prevent such persons from being imposed on Ministers visiting such Parishes.

CANON 40
OF COMMUNICANTS WHO NEGLECT TO RECEIVE

Any communicant, who shall neglect, for two years, to receive the Holy Communion in the congregation of membership, having opportunity may be transferred by the Rector or Minister-in-Charge of any Parish, Separate Congregation, Diocesan Mission Chapel or College Chaplaincy to the Diocesan Central Register, as provided in Canon 33.

CLERICAL DISCIPLINE

CANON 41
OF CLERICAL DISCIPLINE, THE CHURCH ATTORNEY AND LAY ASSESSORS

- SEC. 1** All procedures for discipline of Priests and Deacons in this Diocese shall be governed by Title IV of the Canons of the General Convention as supplemented by these Canons. (1995)
- SEC. 2** Any member of the Clergy canonically resident in this Diocese and a licensed attorney or any adult lay communicant in good standing who is a member entitled to vote in a congregation of this Diocese, who is not a member of the Diocesan Review Committee and who is a licensed attorney shall be eligible to serve as a Church Attorney or as a Lay Assessor. on an annual basis, the Bishop shall appoint with the consent of the Convention, no less than five persons eligible to serve as a Church Attorney or Lay Assessor. The Bishop

shall designate one person so appointed to serve as the Church Attorney to investigate any matter referred by the Diocesan Review Committee for investigation as provided for in Canon IV.3.11 and 12 of the General Convention. If after investigation and report by the Church Attorney, the Diocesan Review Committee issues a Presentment for an Offense, the Bishop shall designate the same or another person so appointed to serve as the Church Attorney in the trial of the matter and, thereafter, for any appeal. The Ecclesiastical Trial Court shall appoint Lay Assessors from those persons appointed by the Bishop to give the Court an opinion on any question of law, procedure or evidence as is provided for in Canon IV.4.13 of the General Convention. (1995, 2001)

CANON 42
OF THE DIOCESAN REVIEW COMMITTEE
(ADOPTED 2001)

- SEC. 1** There shall be a Diocesan Review Committee for the Diocese of Washington. The Committee shall carry out the functions specified in Title IV of the Canons of the General Convention. These functions include considering charges filed against a priest or deacon, instituting inquiries into certain matters, reviewing the results of investigations, issuing presentments as the Committee considers appropriate, and participating in appeals.
- SEC. 2** The Diocesan Review Committee shall consist of seven members. Four of the members shall be clergy canonically resident in this Diocese. Three members shall be adult lay communicants in good standing who are members entitled to vote in congregations of this Diocese. The Bishop shall appoint the members of the Diocesan Review Committee with the consent of the Convention. The terms of members of the Diocesan Review Committee shall be for three years. The Bishop shall appoint members to fill vacancies that occur between Conventions. If the term that an interim appointee is filling extends beyond the next Convention, that appointment shall be subject to consent of the Convention.
- SEC. 3** Annually, the Diocesan Review Committee shall elect a President from its members.

CANON 43
OF THE ECCLESIASTICAL TRIAL COURT

- SEC. 1** There shall be an Ecclesiastical Trial Court for the Diocese of Washington, to try charges that are preferred against any Priest or Deacon of this Diocese. The Court shall be composed of four members of the Clergy canonically resident in this Diocese and three adult lay communicants in good standing who are members entitled to vote in congregations of this Diocese, not members of the Standing Committee and who shall be elected at the Annual Convention of this Diocese. The term of members of the Court is five years. At each Convention, one or two persons, as the case may be, shall be elected to five-year terms, replacing the member or members of the court whose terms then expire. A person may not be elected to more than one consecutive five-year term, but any member completing a term in which that mem-

ber has served for less than five years may be elected to the next succeeding five-year term. The Standing Committee shall fill vacancies on the Court occurring between Conventions. However, any member of the Court appointed by the Standing Committee shall serve only until the next Convention. Whenever as of the time of any Convention, a vacancy exists in the unexpired five-year term of any member of the Court, a person shall be elected at the Convention to serve as a member of the Court until the expiration of that term. (1995)

- SEC. 2** When a presentment is made, as provided in Title IV of the Canons of the General Convention, the Diocesan Review Committee shall within 30 days serve a copy on the Respondent and send a copy of it to each member of the Court. If recusals by members of the Court pursuant to the Canons of the General Convention result in less than three clerical and two lay members of the Court remaining as members, the Standing Committee shall appoint another person of the same order to serve as a temporary member of the Court in place of each of the disqualified members. (2004)

After due opportunity for disqualification has been given the members of the Court and, if necessary, additional appointments have been made by the Standing Committee, the President shall serve on the Respondent and the Church Attorney a list of the names of the members of the Ecclesiastical Trial Court (excluding any member who is disqualified and including any temporary member who has been appointed in the disqualified member's place). The parties shall, within thirty days after service of the list, notify the President in writing of any challenge to a member or members of the Court for cause. The Court shall determine the relevancy and validity of challenges for cause. The Standing Committee shall fill any vacancies caused by challenges by appointing a person of the same order to serve as a temporary member of the Court in place of the disqualified member removed by a challenge determined by the Court to be valid. Thereafter, three clerical and two lay members of the Court shall be selected by lot, and they shall constitute the Court for the trial of the Respondent.

The Court shall initially meet at the time and place that it determines, but not more than three months after the Presiding Judge's receipt of the presentment, and may adjourn from time to time and from place to place (within the Diocese), as necessary. Upon the assembling of the Court, it shall organize by selecting one of its members as President, and one as Secretary, and shall then appoint a Clerk and any Assistant Clerks and other officers, as may be necessary for conducting the business of the Court, all of whom shall be duly sworn by the President, to well and truly perform the duties of their respective offices. The Court shall pass any rules necessary for the orderly trial of the case consistent with the provisions of Title IV of the Canons of the General Convention. (1983, 1987, 1995, 1998, 2001)

- SEC. 3** The Church Attorney shall appear on behalf of the Diocesan Review Committee and shall be considered one party to the trial, and the Respondent shall be the other. A written notice of the time and place of the first meeting of the Court shall be served at least thirty days before that meeting

- on the Respondent and on the Church Advocate. This period may be shortened with the prior written consent of the Respondent. (1983, 1995, 2001)
- SEC. 4** If at the time appointed for the first meeting of the Ecclesiastical Trial Court the whole number of five shall not attend, then those who do attend, being not less than four, shall constitute the Court, and proceed with the trial. A majority of the members shall decide all questions. (1995)
- SEC. 5** If, at the time appointed for the first meeting of the Court, the Respondent, having received due notice of the trial date, fails to appear before the Court, it may proceed as if the Respondent were present, unless for good cause it sees fit to adjourn until another day. (1983, 1995, 2001)
- SEC. 6** A verbatim transcript of the proceedings shall be kept and it shall be certified by the President. The Respondent shall be called upon by the Court to plead to the Presentment and if the Respondent shall confess to the truth of the charges as stated in the presentment, the Court may dispense with hearing further evidence, and may proceed at once to hear any argument offered by either side, and to state its decision to the Bishop in accordance with the provision of Sec 10 of this Canon. All parties shall be given full opportunity to present all relevant evidence and exhibits which they deem necessary to the proper presentation of their case and shall be entitled to cross-examine witnesses of the other party or parties. The Respondent may be represented by counsel or representatives of his or her choice except by a member of the Diocesan Review Committee. (1995, 2001)
- SEC. 7** Upon the application of either party to the Court, and it being made to appear satisfactory to the Court that any material witness cannot be procured for the trial, the Court may appoint a Commissioner to take the testimony of that witness. The Commissioner may be a member of either the Clergy or the Laity, and shall give to each party at least six days notice, unless the notice is waived in writing, of the time and place of taking the testimony. Both parties may attend and examine the witness. The witness shall be sworn by a civil officer competent to administer an oath, and the certificate thereof shall be returned with the commission. The questions and answers thereof shall be reduced to writing and shall be certified by the Commissioner, and transmitted to the Court, and if competent shall be received by it as evidence. All notices and papers contemplated under this Canon may be served by one or more summoners to be appointed by the Court, and their certificate of service shall be evidence thereof. In case of service by any other person, the fact shall be proved by the affidavit of that person. A written notice or paper delivered to a party, or left at the party's last place of residence, shall be deemed a sufficient service of that notice or paper or, the two parties by consent in writing may carry out the provisions of this section. (1983, 1995)
- SEC. 8** The Court shall appoint at least one but no more than three Lay Assessors from the panel of persons appointed in accordance with Sec. 2 of Canon 41. The Lay Assessors shall advise the Ecclesiastical Trial Court on questions of law, procedure, or evidence. The Chancellor of the Diocese may appear before the Court on behalf of the Bishop or the Diocesan Review Committee or both, as *amicus curiae*. (1983, 1995, 2001)

SEC. 9 The trial shall be conducted according to the Rules of Procedure and the Rules of Evidence specified in the Canons of the General Convention and these Canons, but a Respondent shall not be found to have committed an offense except upon the testimony of one credible witness with corroborative evidence. The testimony shall be given under oath administered by the President of the Court. The Court shall determine what spectators shall be allowed to attend its sessions. (2001)

Counsel for the parties may submit proposed instructions before a vote is taken on the findings. The President, after consultation with the Lay Assessors, shall declare which of the proposed instructions shall be issued and shall also instruct the members of the Court as to the elements of the Offense and charge them:

- (a) That the Respondent must be presumed not to have committed the Offense alleged until established by clear and convincing evidence, and unless that standard of proof is met the Presentment must be dismissed, and
- (b) That the burden of proof to establish that the Respondent committed the Offense alleged is upon the Church Attorney.

On the final question whether the Respondent has committed the Offense alleged, no member shall be permitted to vote or considered present who was not present at the delivery of all testimony during the whole trial including the defense of the Respondent, if any was made. Unless two-thirds but no less than three of the members of the Court entitled to vote on the final question of whether the Respondent has committed the Offense alleged vote that the Respondent has committed the Offense alleged, the Presentment shall be dismissed. Votes shall be by secret ballot. (1983, 1995, 1998, 2001)

SEC. 10 The Court, having deliberately considered the evidence, shall declare its findings in writing signed by all members or by not less than three of them, their decision on each of the charges contained in the presentment, or any part thereof, together with the grounds upon which they base their decision. Copies of the findings and decision shall promptly be delivered to the Bishop of the Diocese, the Respondent, the Church Attorney, each Complainant and Victim, unless waived in writing.

Not less than thirty days following the Respondent's receipt of the Findings and Decision, the Court shall convene and vote on the Sentence to be adjudged. During the intervening period, the Respondent may submit to the Court a written statement of excuse or mitigation, Complainants and/or Victims may provide a written statement pertaining to the Sentence to be adjudged and imposed and the Church Attorney may make a written recommendation to the Court as to the Sentence to be adjudged. The concurrence of two-thirds of the members of the Court is needed to adjudge a Sentence on a Respondent found to have committed an offense. (2001)

The judgment and any Sentence adjudged or the acquittal shall promptly be communicated to the Bishop, the Diocesan Review Committee, the Ecclesiastical Authority of the Diocese in which the Respondent is canonically resident if not resident in the Diocese of Washington, each Complainant and the Victim, unless waived in writing. (2001)

The Bishop shall publicly pronounce all sentences. Before pronouncing any sentence, the Bishop shall summon the Respondent and any two or more Priests to meet at a time as may, in the Bishop's opinion, be most convenient, in a Church designated by the Bishop, which shall be open at the time to all persons who may choose to attend, and the sentence shall then and there be publicly pronounced by the Bishop. No sentence shall be pronounced until the expiration of thirty days from the service of the notice of the sentence upon the Respondent nor shall it be pronounced if the Respondent has taken an appeal. (1995, 1998, 2001)

- SEC. 11** A new trial may be ordered by the Court on motion or on application by the Respondent before appeal is taken or within ten days after the judgment. (1983, 1995, 2001)
- SEC. 12** Upon application by the Respondent, the Court may in its discretion award the Respondent an amount representing reasonable attorneys' fees and expenses incurred by the Respondent in the course of the proceedings before the Court. This amount shall be paid by the Treasurer out of funds of the Convention. (1983, 2001)
- SEC. 13** Any right of review including appellate review shall be as provided in Title IV of the Canons of the General Convention. (1995)

CANON 44 OF SENTENCES

All sentences, of reproof, suspension, or deposition, shall be pronounced by the Bishop. A copy of a sentence of suspension shall be sent to the Respondent, and another to the Vestry or Vestries, of the Parish, or Parishes or Congregation, or Congregations, with which the Respondent may be canonically connected, and such other publicity may be given to it, as the Bishop considers appropriate. (2001)

CANONICAL LEGISLATION

CANON 45 OF THE AMENDMENT AND EDITING OF CANONS

- SEC. 1** Any proposal to amend a canon or adopt a new canon shall be submitted in writing to the Secretary at least 60 days before the next annual meeting of the Diocesan Convention. The Secretary shall forward the proposal to the Committee on the Constitution and Canons. That Committee may hold a hearing on the proposal. At least 30 days prior to the annual meeting of the Diocesan Convention, the Chairman of the Committee shall submit copies of all proposals, with the report of the Committee on each one to the Secretary, who shall forward them to each Clerical Member and Lay Delegate of the Convention and to each Regional Assembly of the Diocese. Except as otherwise provided in this section, any proposal to adopt a new canon shall meet the above requirements to be considered by the annual meeting of the Diocesan Convention. However, a proposal to adopt a new canon may be considered by the annual meeting of the Diocesan Convention if:
- (a) It originated in the Committee on the Constitution and Canons,

- (b) It is introduced on the first day of the annual meeting, and adopted by a two-thirds majority, with three-fifths of the delegates in each order present and voting; or
- (c) The Convention agrees unanimously to act on the proposal. (1975, 1980, 2010)

SEC. 2 In preparing a new edition of the Canons for publication, the Committee may change the titles, and the order and numbering of the Canons, may make minor non-substantive editorial corrections, and shall change references to the Canons of the General Convention to correspond to the latest edition. (1975)

SEC. 3 Unless a different effective date is specified in the report or resolution proposing the action, a new canon or an amendment to these canons shall take effect on the first day of January following adjournment of the Convention at which it is enacted. (1994)

CANON 46

OF ELIGIBILITY FOR OFFICES OR OTHER POSITIONS

SEC. 1 Nothing in these Canons shall be interpreted otherwise than to permit the nomination and election, or appointment, of women to any office, committee, commission or board for which they are eligible under the Constitution and Canons of the Diocese. (1975)

SEC. 2 Unless otherwise specified, in these canons, where the qualifications for an office or other position include “communicant of this Church in good standing,” that phrase means both:

- (a) A communicant in good standing as defined in the Canons of the General Convention, and
- (b) A member entitled to vote of a parish, separate congregation, mission, or college chaplaincy of this Diocese. (1987)

SEC. 3 Unless otherwise specified, in these canons, where qualifications of an office or other position include “a member of the Clergy,” that phrase means a member of the Clergy canonically resident in this Diocese. (1999)

CANON 47

OF THE ECCLESIASTICAL AUTHORITY

The Bishop of the Diocese is the Ecclesiastical Authority and the President of the Convention. When and for so long as this authority may devolve upon a Bishop Coadjutor or Suffragan Bishop, according to the provisions of Articles 5 and 6 of the Constitution, the words “the Bishop of the Diocese,” “the Bishop,” and “the President of the Convention” shall have the same authority as that of the Bishop of the Diocese. When and for as long as this authority may devolve upon the Standing Committee, according to the provisions of Article IV of the Constitution of the General Convention, it shall act as “the Bishop of the Diocese” or “the Bishop” for all purposes of these Canons, except for the Presidency of the Convention and in any instance where other officers of the Diocese are designated. (1975)

APPENDICES TO THE CANONS OF THE DIOCESE

APPENDIX A: GUIDELINES FOR BUILDING AND FINANCING. (1965)

The experience of several decades has shown the wisdom of careful advance planning when new churches, parish houses, and rectories are to be built and financed. The following recommendations, while not all-inclusive, reflect this experience in some areas where difficulties have arisen.

1. Site:

- (a) Location: Preferably at or near an intersection of main routes of travel to and from residential areas.
- (b) Area: In outlying areas at least four acres. In urban sections particular care for the accessibility of parking facilities.
- (c) Contour of land: Suitability for adequate development for all anticipated buildings.

2. Program:

- (a) The appointment of a representative parish committee to consider:

- (1) For the Church building:

- Number of seats, present and future
 - Location of choir
 - Location and type of organ desired
 - Liturgical requirements of altar and sanctuary
 - Traffic pattern of communicants to and from rail
 - Location and size of sacristy and vesting areas
 - Entrance vestibule
 - Coat rooms, if any
 - Adequate space to turn a casket
 - Side aisles, if possible

- (2) For the Parish House:

- Number, size and location of administrative offices
 - Requirements of the Church School
 - General meeting rooms
 - Food services
 - Type and location of heating and ventilating equipment
 - Utility and storage closets
 - Public and private toilets

- (3) For the Rectory:

- Rector's study
 - Family living room
 - Number and location of bedrooms, including a guest room
 - Rooms for meetings and recreation

- (b) The study of present and future development of the whole site.

3. Selection of and agreement with Architect:

- (a) Preferably a member of the American Institute of Architects and one qualified to meet liturgical and professional requirements. Personal interview to determine choice. Consultation on plans for the development of the site.
- (b) A written agreement between the owner and the architect following substantially the conditions set forth in documents of the A.I.A. covering complete professional services. A caution, however, with regard to the standard provision in such contracts that a sum equal to 25% of the reasonably estimated cost may be asked by the architect if the work is discontinued.
- (c) A fee generally not less than the fee established as a minimum for the area by the A.I.A. for complete professional services.
- (d) The agreement to include estimates of cost at least as follows:
 - (1) A preliminary estimate of costs based on architectural studies.
 - (2) A further and more complete estimate of cost when working drawings and detailed specifications make possible a more accurate determination.
 - (3) This estimate made by a professional estimator at the expense of the owner.

4. Financing:

- (a) Upon receiving the preliminary estimate the addition thereto of:
 - (1) The amount of the architect's fee.
 - (2) At least 10% as a factor of safety to allow for increases in costs before placing of the contract for construction.
 - (3) An additional 5% as an allowance for changes which may be desired in the course of construction.
- (b) If the total estimated cost, including the architect's fee and the contingency allowances, be deemed within the capabilities of the congregation, consultation with diocesan authorities:
 - (1) Submission of preliminary drawings and studies to the Diocesan Commission on Church Architecture.
 - (2) Consultation with the Bishop and Standing Committee about the plans for financing, particularly any plan to be secured by a loan on Church property.
- (c) In the event that approval be given, authorization by the committee:
 - (1) Working drawings and detailed specifications by the architect.
 - (2) Inauguration and active prosecution of a building fund campaign, or other plan of raising funds, so structured that there be in hand, before the estimated date of completion of construction, an amount of cash equal to not less than 40% of the total estimated cost; so that, if a loan is to be secured on Church property, it be no more than 60% of the cost of construction.

- (3) Preliminary arrangements for financing.
- (4) Application to the Bishop and Standing Committee for approval of borrowing. (Vide General Convention, Canon I.7, and Diocesan Canon 29.)

5. Selection of Contractor:

- (a) Competitive bids from three to five contractors by invitation only, with due regard for:
 - (1) Their respective records on projects of similar or greater complexity.
 - (2) The report on their references. Personal checking by the committee.
 - (3) Evidence of their comparable quality in performance and reliability.
- (b) The opening of bids in the presence of all bidders.

6. Contracts:

- (a) The standard contract form of the American Institute of Architects generally satisfactory.
- (b) Other forms to be checked by legal counsel.

7. Bonds and Insurance

- (a) Adequate provision in the specifications for the following types of insurance in specified amounts, such amounts to be approved by the committee:
 - (1) Performance and payment bonds.
 - (2) Compensation and Employers' Liability Insurance.
 - (3) Liability Insurance.
 - (4) Fire Insurance by owner or by contractor.
 - (5) Owner's Protective Liability Insurance.
 - (6) Automotive Liability Insurance.
 - (7) Sub-contractor's Insurance.
 - (8) Completed Operations Insurance.
- (b) All types of insurance listed in effect before the start of work.

8. Retention of Final Payment:

- (a) The retention of 10% of all payments to the contractor in accordance with the recommended A.I.A. procedure.
- (b) The final payment only after the receipt of the release of all liens in affidavit form.

APPENDIX B: GUIDELINES FOR CLERGY CONTRACTS (1980)

In addition to the matters enumerated in Section 6(c) of Canon 25 of this Diocese, the following matters shall, at the request of either the Vestry or the Minister, be jointly discussed and considered for inclusion in the call of a Rector or Assistant Minister:

- 1.(a) Salary increases on account of cost of living, merit and other considerations;
- (b) provisions for Parish-owned housing, housing allowance or other real estate equity participation; and payment of utilities;
- (c) automobile or other transportation allowance;
- (d) reimbursement for Social Security self-employment tax;
- (e) payment of premiums for life, accident, disability, health and other insurance;
- (f) payment or allowance for moving expenses;
- (g) payment for continuing education costs, professional association dues and other professional expenses, and office expenses not included within the Parish operating budget;
- (h) payment for Parish-related entertainment.
- 2.(a) Setting of charges, if any, and use of receipts respecting special clergy services and activities, *e.g.*, baptisms weddings, funerals, pastoral counseling;
- (b) funding, use and accountability of discretionary fund.
- 3.(a) Time off during the work week and anticipated weekly working hours;
- (b) Sunday leave during the year;
- (c) leave for sickness and continuing education;
- (d) periodic extended or sabbatical leave;
- (e) time for community, ecumenical and Diocesan activities.
- 4.(a) Title, purpose and function of the Minister's position;
- (b) division of responsibilities among the clergy and Vestry respecting care and use of buildings, finances and other administrative functions;
- (c) selection, funding, accountability and responsibilities of other clergy and lay staff (consistent with the provisions of Canon III.15(1) of the General Convention);
- (d) use and funding of professional consultants and supply clergy.
- 5.(a) Time for commencement of the Minister's duties;
- (b) length of tenure of the Minister's position;
- (c) periodic review of expectations of the Vestry and the Minister;
- (d) periodic evaluation of programs, functions and responsibilities entrusted to the Vestry, the Minister and other clergy;
- (e) periodic review of the terms of the call.

III. RULES OF ORDER OF THE CONVENTION

1. The daily sessions of the Convention shall be opened with Divine Service. All Clerical Members and Lay Delegates shall register at a place designated by the Secretary of the Convention. (1960)
2. The Convention upon its first assembling shall be called to order by the Bishop, or in the Bishop's absence by the Bishop Coadjutor or the Suffragan Bishop, or if there be no Bishop present, by the President of the Standing Committee, or by some member of that body appointed by any of its members who are present. (1960)
3. When the President calls the Convention to order, every member shall immediately be seated. (1960)
4. The President shall appoint a Coordinator for the Dispatch of Business who shall hold office until the next Convention. (1955)
5. The Secretary of the last Convention shall announce the total number of each order who have registered. If such registrations indicate the presence of a quorum, the President shall announce the fact and declare the Convention fully organized and ready for business. Subject to Canon 2, Sec. 3, if there is a question in regard to the right of any member of the Clergy or any Lay Delegate to seat and vote, or to seat and voice, the President may appoint a committee to investigate the facts and report them to the President for judgment. If there be no Bishop present, the Convention shall then proceed to elect a President. (1970, 1977)
6. A Secretary shall be appointed to hold office until the appointment of a successor at the next Annual Session. The President shall then appoint a First Assistant Secretary, a Second Assistant Secretary, tellers, pages and such other assistants as may be necessary. At such time as is indicated in the Order of Business the President shall appoint the various Committees, Commissions, and Boards of the Convention. (1960)
7. When any member is about to speak or deliver any matter to the Convention, the member shall rise, and with due respect, address the President.
8. If two or more members shall rise at the same time to speak the President shall decide who shall speak.
9. The first member to speak on a resolution shall be the primary sponsor or the agreed upon designee. No member shall speak more than twice in the same debate nor longer than three minutes at one time without leave of the Convention, except that the primary sponsor or designee may speak for up to five minutes the first time, and three minutes the second time. (2005)
10. No motion shall be debated until it has been seconded, has been reduced to writing and presented to the Secretary.
11. When a motion is made and seconded, no other motion shall be received except to adjourn, to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit or to amend; and motions for any of these purposes shall have precedence in the order herein named. If a motion to lay on the table an amendment be carried, the matter before the Convention shall be proceeded

with as if no such amendment had been offered. The motions to lay on the table and to adjourn shall be decided without debate. The motion to adjourn shall always be in order if the mover has the floor.

12. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment shall be in order, but a substitute for both amendments may be received, which if adopted, shall operate as an amendment to the original proposition. No proposition on a subject different from the one under consideration shall be received under color of an amendment or substitute. No amendment or substitute shall be debated until it has been seconded, has been reduced to writing and presented to the Secretary. (1975)
13. If a question contain several distinct propositions the same shall be divided at the request of any member, and a vote taken separately except that a motion to strike out and insert shall be undividable.
14. All questions of order shall be decided by the President without debate; but any member may appeal from such decision, and on such appeal no member shall speak more than once, without express leave of the Convention.
15. When any member rises to a point of order, the member who has the floor shall be seated until the point of order is decided by the Chair.
16. A question being once determined shall stand as the judgment of the Convention, and shall not be again drawn into debate during the session, except with the consent of two-thirds of the Convention, upon a motion to reconsider made by a member who voted with the majority and seconded by a member who also voted with the majority.
17. No question shall be taken on any report unless upon a motion to print or recommit it; but reports shall, as a course, lie upon the table. If a committee deem any action of the Convention desirable, it shall be their duty to present in writing such Resolutions, Acts or Canons, as they may think it should adopt; which only shall be subject to the action of the Convention. Every act which divides a Parish, or in any way affects Parish boundaries, shall distinctly set out the new boundaries which it is intended to establish. The Convention will not act upon any proposed Resolution, Act or Canon which is not conformed to the provision of this rule.
18. Nominations may be made from the floor, or by other prescribed method, but shall be confined to announcement only of the candidate's name and shall not be seconded. Additional nominations may be made until all nominations are closed. (2010)
19. Elections:
 - (a) All elections shall be by ballot unless otherwise ordered. The votes of the Clergy and the Laity shall be received and counted separately, but the vote shall be regarded as a joint vote, and the election shall be decided as required under the provisions of the Constitution and Canons.
 - (b) The Secretary shall cause to be prepared a list of all nominations for each elective office, indicating the number of persons to be voted for in each office.

- (c) When a joint ballot is taken, the Tellers shall first verify that each voter is an accredited Member or Delegate with the right to vote, and then allow each voter to cast a vote.
 - (d) After the votes have been received and tallied, the Head Teller shall combine the Clerical and Lay votes into one joint report and present to the Convention –
 - (1) the total number of votes in each order and the number needed to elect in each order and in total; and
 - (2) the number of votes in each order and in total for each person voted for on the ballot.
 - (e) The President shall then state to the Convention the result of the joint ballot. (1975, 1986, 2010)
20. Except when otherwise ordered by the Convention, no books, pamphlets, or other printed matter shall be distributed at any meeting of the Convention, or be placed in the seats of the members without the express permission of the President; but this prohibition shall not apply to the report of a Committee, or to any other document presented to or accepted by the Convention, or printed by its authority.
21. A majority of two-thirds of the members present shall be required to suspend any Rule of Order or make any change in the Order of Business; but “Orders of the Day” may be intercalated in Order of Business by majority vote.
22. All applications of Alternate Lay Delegates to seats in place of their principals shall be presented to the Secretary, who having determined that an Alternate is entitled to a seat, shall announce such substitution to the Convention. In case no objection is raised following such announcement, the Alternate shall take his seat.
23. (a) Any member of the Convention desiring to submit any resolution for consideration by the Convention is directed to submit the same in writing to the Secretary for the Convention not less than 60 days before the time of meeting of the session of the Convention at which consideration of such resolution is desired; and the Secretary of the Convention shall thereupon forward a copy of such resolution to the Committee on the Constitution and Canons, or to such other committee as may be appropriate, which committee may then, in its discretion, direct the Secretary of the Convention to forward a copy to all Ministers in active duty in the Diocese of Washington and to each Lay Delegate evidence of whose election shall have been certified to the Secretary. (1969, 1976, 1996, 2010)
- (b) Any resolution except one of courtesy not submitted in advance may be considered by the Convention only after the writer or writers show cause why they could not have submitted the resolution 60 days before. The Convention must then agree to its consideration by a two-thirds majority. All resolutions submitted within two months prior to the Convention shall be with sufficient copies to distribute to the delegates attending the Convention. The Committee on Resolutions will circulate to each Regional Assembly and to each Convention delegate a copy of all resolutions,

accompanied by its report thereon, at least 30 days prior to the Convention. (1970, 1980, 2010)

- (c) The Resolutions Committee shall submit to the Finance Committee for its review all resolutions proposed to the Convention which have a potential impact upon the Diocesan budget. The Finance Committee shall promptly report back to the Committee on Resolutions its findings on these resolutions. In the case of a re-resolution which has a potential impact upon the Diocesan budget and which is accepted by Convention under Rule 23(b), the resolution shall be forwarded to the Finance Committee by the Secretary of the Convention and the Finance Committee shall report its findings to the Committee on Resolutions prior to consideration of the resolution by the Convention. (*adopted* 1995)

24. Any resolution, submitted pursuant to Rule 23, or motion which requires funding not specifically provided for in the budget submitted to the Convention for consideration, must contain a recommendation for a corresponding decrease in the funding of another item which is included in the budget so that the impact of the resolution or motion is cost-neutral. (*adopted* 2001)
25. Robert's Rules of Order shall be the parliamentary guide in all cases not provided for in the foregoing Rules.
26. The foregoing Rules of Order, together with the Order of Business hereto annexed, shall be deemed the Rules of Order for all future Conventions until altered or rescinded. (1950)
27. The Journal of Proceedings shall be approved by the President, or the President *pro tempore*, before publication.

IV. ORDER OF BUSINESS OF THE CONVENTION

1. Call to order by the President or the President *pro tempore*. Opening prayer by the President.
2. Appointment of the Coordinator of Dispatch of Business. Motion for the adoption of the proposed Agenda.
3. Announcement by the Secretary of the number of registrations in each Order. Declaration by the President of the presence of a quorum and that the Convention is organized.
4. Election of a President, if necessary.
5. Appointments requiring consent, subject to the provisions of the Constitution and Canons of the Diocese:
 - (a) Appointment of the Secretary, appointment of the First Assistant Secretary, and optionally, of a Second Assistant Secretary.
 - (b) Appointment of the Treasurer, and optionally, of one or more Assistant Treasurers.
 - (c) Appointment of the Chancellor, and optionally, of one or more Assistant Chancellors.
 - (d) Appointment of the Commission on Ministry.
6. Appointments by the President which do not require consent, subject to any provisions of the Constitution and Canons of the Diocese:
 - (a) Appointment of the Committee on the Constitution and Canons
 - (b) The Committee on Resolutions
 - (c) The Commission on Church Architecture
 - (d) The Commission on Church Music
 - (e) Appointment of tellers, pages and others needed to conduct the business of the Convention.
7. Report of the Diocesan Council on Parishes and Separate Congregations, if any parishes or congregations seek to be given consent to organize, or, having been given consent by a previous Convention, petition for admission into union.
8. Reports regarding delinquent parochial reports for the preceding year (Canon 28, Sec. 2).
9. Report of Nominations: Subject to the provisions of the Constitution and Canons of the Diocese governing all elective offices, the Report of Nominations shall be made, by office, for the Standing Committee, Diocesan Council, Deputies and Alternate Deputies to the General Convention, Deputies and Alternate Deputies to the Provincial Synod, and any other elective offices that may be set by the Canons of the Diocese. Nominations from the floor may be made at the appropriate time during this report. Balloting shall be done at the time set by the agenda, or at other appropriate times as needed.

10. Presentation of petitions, memorials, resolutions, and motions, etc. without debate for referral to appropriate committees. A motion to accept requires a two-thirds majority vote.
11. Report of Communications from the Secretary of the General Convention.
12. Address of the Bishop (or President of the Convention).
13. Address of the Bishop Coadjutor or the Bishop Suffragan, if any.
14. Reports Regarding Convention Business shall be made as listed below, or as otherwise set by the agenda:
 - (a) Report of the Diocesan Council.
 - (b) Report of the Finance Committee of the Council, including the proposed Budget.
 - (c) Report of the Treasurer of the Convention.
 - (d) Report of the Committee on the Constitution, and Canons and Other Business.
 - (e) Report of the Committee on Resolutions.
15. Report of Committees, Commissions and Boards (either by title or by abstract):
 - (a) The Standing Committee
 - (b) The Commission on Ministry
 - (c) Report of the Episcopal Church Women
 - (d) Report of the Historiographer
 - (e) Reports of any other Task Forces, Committees or Commissions or Boards
 - (f) Reports of Church-related Institutions and Organizations.
16. Orders of the Day as may be determined by the Convention.
17. Reports not yet presented. Unfinished business from the last Convention followed by unfinished business of this Convention. The Secretary shall keep a calendar of all such business.
18. Miscellaneous Business and Motions of Courtesy.
19. Communications from the President.
20. Adjournment. Prayers with the Benediction.

V. THE "MARYLAND VESTRY ACT"

LAWS OF MARYLAND (SESSION LAWS), CHAPTER 96, ACTS OF 1976:

SEC. 1 Be it enacted by the General Assembly of Maryland, That Sections 312A through 312Q, inclusive of Article 23 — Corporations of the Annotated Code of Maryland (1973 Replacement Volume and 1975 Supplement), be and they are hereby repealed and reenacted without amendments for the purpose of transferring them from the Annotated Code of Maryland to the Session Laws, to read as follows:

PROTESTANT EPISCOPAL CHURCH – DIOCESE OF WASHINGTON

312A. Time, place and manner of electing vestrymen; right of and qualifications for suffrage.

The vestries shall be chosen for each parish within this Diocese in the following manner:

Every member of the parish who shall have been entered on the books of the parish as a member of the Protestant Episcopal Church, at least one month preceding the day of parish election, shall have the right of suffrage for the election of vestrymen at the annual meeting of such parish and for all other matters which may duly come before the parish at any annual or special meeting. In the case of a newly organized parish, the right of suffrage shall extend to all members of the new congregation for the election of the initial vestry and the adoption of by-laws. Additional qualifications for suffrage not inconsistent herewith, if any, shall be contained in by-laws adopted in accordance with the provisions of (a) hereof, provided that the age of all voters shall not be less than 18 years of age.

(a) The parishes and separate congregations of the Protestant Episcopal Church in the State of Maryland may by by-laws provide for the time, place, and manner of calling the annual meeting and all special meetings of the parish and the manner of conducting elections of vestrymen, the number of vestrymen to be elected, and the length of the terms of the offices of vestrymen. Such by-laws may be adopted at any annual meeting or special meeting of members of the parish or congregation by a vote of two-thirds of the qualified voters present at such meeting. Any by-laws adopted as authorized by this section shall be subject to amendment, modification, or repeal at any annual meeting or special meeting of the parish or congregation in the same manner as herein provided for adoption of such by-laws. Subject to the provisions of applicable public law, parish by-laws shall be in conformity with the Constitution and Canons of the Protestant Episcopal Church and the Diocese of said Church wherein the parish is located.

312B. Enrollment of applicants by secretary of parish.

The Secretary of the parish shall, and it is hereby declared to be his duty to enroll any person of the Protestant Episcopal Church who shall apply for the purpose, on the books of the parish.

312C. Perpetuation of vestry.

To perpetuate the vestry in each parish, if a vacancy happens in the vestry after their election, or any one elected shall refuse to serve, then the other members shall have the power to appoint a new member or members, as the case may be, to serve till the next succeeding annual election.

312D. Vestrymen to judge elections and qualifications of voters and proposed vestrymen.

The vestrymen of each parish, or a majority of those who shall attend, shall judge of the election of vestrymen, and of the qualifications of voters, and of the qualification of the parishioners proposed to be elected as vestrymen.

312E. Oath of vestrymen.

The by-laws of a parish may provide that every person chosen a vestryman shall, before he acts as such take and subscribe the oath of support and fidelity required by the constitution and form of government, unless such person hath before taken such oath, and also make and subscribe a declaration of his belief in the Christian religion, and he shall also take and subscribe the following oath of office, to wit: "I, A.B., do solemnly swear, that I will faithfully execute the office of a vestryman of Parish, in County, without prejudice, favour or affection, according to the best of my skill and knowledge;" which oaths and declarations any justice of the peace, or any vestrymen present, may administer and take.

312F. Rules and regulations; rector to be member of vestry.

Each parish and/or vestry shall have power to make all rules and regulations respecting the temporal government and support of their respective parishes, not inconsistent with public law, including, but not limited to, the enactment of by-laws in accordance with the provisions of Section 312A(a) hereof, containing specific provisions relating to the time and place of vestry meetings; establishing a quorum for the transaction of business which shall be not less than one-third of the number of vestrymen nor more than a majority; and establishing specific provisions for giving due notice of all meetings. The rector of each parish shall be a member of the vestry.

312G. Duties of rector at vestry meetings; property rights of rector.

The rector of each parish for the time being shall preside in the vestry, collect the votes, and shall have a vote, and he shall have, unless he otherwise contracts with the vestry, the possession, occupation and free use of all glebe-lands, houses, ground-rents, books and other property, belonging to his parish, and be entitled to the benefit thereof during the time he shall officiate therein as rector. Provided, however, that each parish may by by-laws duly enacted in accordance with the provisions of Section 312A(a) hereof, provide for any additional, or different manner of determining the presiding officer of a vestry meeting.

312H. How property held and use thereof.

The vestry of each parish for the time being, as trustees of the parish, shall have an estate in fee-simple in all churches and chapels, and in all glebes, and other lands, and shall have a good title and estate in all other property

heretofore belonging to the Church of England, or which shall hereafter belong to the said church, now called Protestant Episcopal Church, in Maryland; and it shall be lawful for such vestry so to manage and direct all such property as they may think most advantageous to the interests of the parishioners, and they shall also have the property in all books, plate and other ornaments belonging to said churches and chapels, or any of them.

312I. Churchwardens.

A Senior Warden and a Junior Warden shall be elected from among the members of the parish entitled to vote. The by-laws of the parish shall provide for the manner of conducting elections of such churchwardens, either by the members of the parish or by the vestry; their length of terms; and the manner of filling vacancies in the office of churchwarden. Their duties shall be as prescribed in the by-laws of the parish, and in the Constitution and Canons of the Protestant Episcopal Church and of the Diocese in which such parish is located.

312J. Choosing and contracting with ministers and readers.

The vestry of every parish shall have full power and authority, from time to time, to choose one or more ministers or readers of the Protestant Episcopal Church, (heretofore called the Church of England), to officiate in any church or chapel belonging to the parish, and to perform the other duties of a minister therein, for such time as the said vestry may think proper, and they may agree and contract with such minister or ministers, reader or readers, for his or their salary, and respecting the use and occupation of the parsonagehouse or any glebe or other lands, or other property, if any, belonging to the parish, and on such terms and conditions as they may think reasonable and proper, and their choice and contract shall be entered among their proceedings; and upon the expiration of such contract, the said vestry may, in their discretion, renew their choice, or make a new contract, but if they do not incline so to do, their former choice and contract shall remain until they declare their desire to make a new choice or contract. Provided, however, that no action shall be taken hereunder contrary to provisions, consonant with public law, o[f] the constitution and canons of the Protestant Episcopal Church or of the Diocese of said church wherein the parish is located.

312K. When secretary of parish authorized to give certificates; admissibility of certificates as evidence in courts.

Whenever the vestry of any Parish has neglected to procure a common seal, and until such common seal be procured, the Secretary of such Parish is authorized to give a certificate of entry of any birth, marriage or burial entered in the books of said vestry, under the hand of such Secretary, which shall be received in evidence in all courts of justice within this state: provided nevertheless, the said certificate is accompanied with a certificate of the clerk of the county court of the county in which said Secretary resides, under the seal of the said county court, that he knows of his own knowledge, or that it hath been proven to his satisfaction that the person subscribing himself as Secretary of such parish is in fact the Secretary as stated, and that the said certificate was subscribed by said Secretary.

312L. Subscription for maintenance of ministers, readers and other officers.

If the vestry of any parish should think it necessary to take in subscriptions for the maintenance of their minister or ministers, reader or readers, or for paying the salaries of such other officers as the occasions of the parish may require to be appointed, or for any other parish purposes, it shall and may be lawful for them to do so.

312M. Powers of vestrymen in general.

The vestrymen of every parish in this state for the time being shall be, and they are hereby declared to be, one community, corporation and body politic, forever, by the name of The Vestry of the parish to which they severally belong, and by the same name they, and their successors, shall and may have perpetual succession, and shall and may, at all times hereafter, be persons able and capable in law to purchase, take and hold, to them and their successors, in fee, or for any less estate or estates, any lands, tenements, hereditaments, rents or annuities, within this state, by the gift, bargain, sale or devise, of any person or persons, body politic and corporate, capable of making the same, and such lands, tenements or hereditaments, to rent or lease, in such a manner as they may judge most conducive to the interests of their respective parishes, and also to take and receive any sum or sums of money, and any kind of goods and chattels, which may or shall be given, sold or bequeathed, unto them, by any person or persons, bodies politic or corporate, capable to make a gift, sale or bequest thereof, and to apply the same for the use of their respective parishes as herein before directed.

312N. Sale of property.

No vestry shall sell, alien or transfer, any of their estates or property belonging to their church or churches, without the consent of five at least of their body, (of which number the rector shall always be one), together with the consent of both, the churchwardens, and in case there be no rector in the parish, then it shall be necessary to obtain the consent of the Bishop of the Protestant Episcopal Church in this state for the time being, previous to any sale, alienation or transfer, of any of the estates or property aforesaid.

312O. Power of vestrymen to sue and be sued, etc.; seal.

The vestry of every parish, and their successors, (by the name aforesaid), shall be forever hereafter able and capable in law to sue and be sued, plead and be impleaded, answer and be answered unto, defend and be defended, in all or any courts of justice, and before all or any judges, officers or other persons whatsoever, in all and singular actions, matters and demands whatsoever; and it shall and may be lawful for them, and their successors, forever hereafter, to have a common seal for their use, and the same, at the will and pleasure of them, and their successors, to change, alter, break and make anew, from time to time, as they shall think best.

312P. Dividing or uniting parishes.

It shall be lawful for the convention of the Protestant Episcopal Church in this State to divide or unite parishes, as occasion may require, and to alter their bounds, and to constitute new parishes; and vestrymen and churchwardens of new parishes, shall be chosen as hereinbefore provided, and shall have perpetual succession, and be incorporated, by the name of the Vestry

of such new Parish, and such vestry and churchwardens shall have all the powers hereby granted in this act to other vestrymen and churchwardens; provided always, that a majority of vestry of any parish, any part of which is proposed to be added to any new parish or parishes, or to be constituted into a new parish, shall consent thereto.

312Q. Severability.

If any provision, phrase, or clause of this subheading or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions, phrases, clauses or applications of this sub-heading which can be given effect without the invalid provision, phrase, clause or application, and to this end the provisions, phrases, and clauses of this subheading are declared severable.

SEC. 2 And be it further enacted, That this Act shall take effect July 1, 1976.

**B. PROVISIONS APPLICABLE TO PARISHES
AND CONGREGATIONS IN THE DISTRICT OF COLUMBIA**

An Act Relating to the Parishes and Congregations
of The Protestant Episcopal Church in the District of Columbia
Private Law 91-220, 84 Stat. 2164 (1970):

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the Act of the General Assembly of the State of Maryland, passed in the year 1798, entitled "An act for the establishment of vestries for each parish in the State," ("The Vestry Act," chapter 24 of the Maryland Acts of 1798) as amended by the Legislative Assembly of the District of Columbia in 1872 and 1873, and by the Congress of the United States in 1874, 1919, and 1947 be repealed, except for paragraphs 9, 28 (without the proviso clause), 29, and 32 of chapter 24 which authorize the corporate structure of the church, its ownership of property and right to sue and be sued, which are hereby retained. Nothing in this Act shall be deemed in any way to impair or otherwise adversely affect the title to property as presently held or hereinafter acquired. Here after the government and operations of the Protestant Episcopal Church in the District of Columbia shall be in accordance with the constitution and canons of said church.

(Note: The sections not repealed are identical to the comparable sections in the version of the Vestry Act of Maryland set out in Part IA above, as follows: Sec. 9 = 312-H; Sec. 28 without *proviso* = 312-M; 29 = 312-N; and 32 = 312-O.)

VI. CHARTER OF THE CONVENTION OF THE DIOCESE OF WASHINGTON

Act of March 16, 1896, 29 Stat. 58, *as amended*,
by the Act of February 2, 1907, 34 Stat. 875:

Whereas it has been represented to the Congress of the United States by a committee, appointed by the primary convention of the Protestant Episcopal Church of the diocese of Washington, whereof the Reverend John H. Elliott, Doctor of Divinity, was president and the Reverend Arthur S. Johns was secretary, convened in the city of Washington on the fourth day of December, anno Domini eighteen hundred and ninety-five, which diocese comprises the District of Columbia, together with the counties of Montgomery, Prince George's, Charles, and St. Mary's, in the State of Maryland, and the convention whereof is composed of clergymen of said church canonically resident within said diocese and entitled to seats in said convention, and laymen duly chosen to represent the parishes and congregations in said diocese, and, as such committee, charged with the duty and authority, for and on behalf of said convention and diocese, to present and procure the passage by Congress of an Act incorporating the said convention, with provisions and powers suitable and proper to the religious, missionary, charitable, and educational objects of the church and the organization aforesaid, and Whereas it is further represented that members of the church aforesaid have subscribed for and have raised funds especially for the permanent support of the episcopate of said church in said diocese, as well as to defray the necessary expenses of the said convention from year to year, and to carry on religious, missionary, charitable, and educational work in said diocese, and to aid in the support of its disabled, aged, or superannuated clergy; but that the convention of said church in said diocese though intrusted and charged with the administration of its affairs, has no legal capacity to receive, invest, manage, or dispose of said fund or any proceeds of property resultant therefrom; and

Whereas it is also represented that the convention of the diocese of Maryland has resolved to transfer to said diocese of Washington its agreed portion of the funds of the former so soon as said new diocese has legal capacity to receive the same: Now, therefore,

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the aforesaid Reverend John H. Elliott, Doctor of Divinity, and Reverend Arthur S. Johns and their associate members of said primary convention and their successors, who may hereafter constitute the convention of the Protestant Episcopal Church of the diocese of Washington, be declared, and they hereby are, incorporated and made a body corporate and politic by the name and style of The Convention of the Protestant Episcopal Church of the Diocese of Washington, and by that name they, and their successors hereafter to be elected, appointed, made, and qualified according to the form and effect of the constitution of the said church for the time being, shall have perpetual succession, and by such name be capable of suing and being sued in any court of law or equity, and shall have and use a common or corporate seal, and the same break, alter, and renew at pleasure, and shall have and exercise all such other powers as shall or may be necessary or proper to carry into effect the objects of such incorporation.

- SEC. 2** That the said corporation shall have full power and authority to take and hold subscriptions, contributions, donations, grants, devises, or bequests, in money, real estate, or otherwise, which heretofore have been made or which may hereafter be made for the purpose of an Episcopal residence, diocesan house, church college, church or parish schools, churches, or mission chapels, and for the purpose of creating a permanent fund or endowment for the support of the episcopate in said diocese, and to or in behalf of religious, missionary, charitable, or educational agencies' uses or purposes now existing or hereafter to exist, under the jurisdiction, control, or sanction of said convention within the limits of said diocese, the annual income from which shall not exceed one hundred thousand dollars, and the same to invest and the proceeds thereof to apply for the purposes aforesaid as may from time to time be deemed most expedient, and to appoint, in its discretion, an executive committee or other trustees, boards, or agencies, by whatsoever name or names they may be designated, to administer such funds or property in such manner and form and with such authority as the said corporation shall from time to time prescribe: Provided, however, and always, That in such administration the respective funds shall be kept distinct and separate; that each fund shall be held liable only for obligations that may have been incurred in its own proper behoof; and that the principal sum or amount of such subscriptions, contributions, donations, grants, devises, and bequests for permanent endowment of the episcopate shall be at all times invested in bonds of the United States, or of the District of Columbia, in first-class state or municipal securities; in first mortgages or first deeds of trust on real estate not exceeding sixty per centum of the value of such real estate or in the first mortgage bonds of any railroad corporation, which has for five consecutive years immediately preceding such investment paid dividends on its common stock and the expenses of administering the same, the salary of the bishop, and other charges shall be payable and paid only out of the annual interest, dividends, or profits thereof.
- SEC. 3.** That the convention of said diocese may by resolution thereof adopt such rules and regulations in regard to such funds and their administration and the same thereafter alter, amend, or abrogate as to the said convention may seem expedient.
- SEC. 4.** That nothing herein contained shall enlarge, restrict, or in any manner affect the power or authority which said convention now has, or may exercise or claim over said church in said diocese, or the members thereof; but all such powers and authorities which are or may be claimed or exercised shall remain in like condition, and none other, as if this Act had not been passed.
- SEC. 5.** That unless this Act shall be accepted by resolution of the convention of said diocese at its next annual meeting and a copy of such resolution of acceptance certified by the secretary of the convention, be filed for record with the recorder of deeds of the District of Columbia within sixty days thereafter, the same shall thereupon become void and of no effect.
- SEC. 6.** That congress reserves the right to modify, amend, or repeal this Act.

INDEX TO DIOCESAN CONSTITUTION, CANONS, ORDER OF BUSINESS, AND RULES OF ORDER

The following abbreviations are used in the parenthetical citations in this index:

- C* — Constitution of the Diocese of Washington
Ca — Canons of the Diocese of Washington
OB — Order of Business of the Convention
RO — Rules of Order of the Convention

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