



# DIOCESAN STRATEGIC PLAN

## Our Mission

*To draw people to Jesus and embody his love for the world by equipping faith communities, promoting spiritual growth, and striving for justice.*

## Vision 2025

*To be a Diocese that draws on the gifts of all God's people to serve Christ together and live Jesus' Way of Love.*

### *Revitalize our churches to grow the Jesus Movement*

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- ✚ We will implement a church revitalization strategy that leads to healthy, thriving congregations throughout the diocese, reversing the trends of decline
- ✚ Our leadership and congregations will reflect the demographics of our surrounding communities
- ✚ We will develop a stewardship strategy for our facilities and finances so that parishes are not constrained by building concerns
- ✚ We will launch or relaunch three worshipping communities focused on rising generations so that we become a spiritual home for our children and grandchildren

### *Inspire every person to grow in faith & equip our leaders to lead well*

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- ✚ We will establish a school for Christian leadership for clergy and laity
- ✚ We will develop and implement a collaborative strategy for spiritual growth and discipleship
- ✚ We will strive for a 10% increase in baptisms, confirmations, and receptions across the diocese year over year

### *Partner in ministries of service & justice for greater impact in our communities*

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- ✚ We will strengthen our collective witness in service and justice through partnerships and shared resources to meet the needs of our regions
- ✚ We will promote Creation Care practices in all our faith communities
- ✚ We will engage issues such as racial justice, gun violence prevention, LGBTQ equal rights, and immigration reform through on-going trainings, workshops, pilgrimages, and public witness

## FIRST 12 MONTH PRIORITIES

### Measurable Objectives

#### *Church Revitalization*

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We will provide church health assessments and revitalization strategies; introduce to ten representative congregations

#### *Spiritual Formation*

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We will establish a school for Christian leadership

#### *Justice*

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We will work with each region to identify a primary ministry of justice on which to collaborate for greater social impact